TRAVIS COUNTY
COMMISSIONERS COURT

Travis County
Administration Building
Commissioners Courtroom
700 Lavaca Street
Austin, TX 78701

Andy Brown	**Jeffrey W. Travillion, Sr.**	**Brigid Shea**	**Ann Howard**	**Margaret J. Gómez**
County Judge	Commissioner Precinct 1	Commissioner Precinct 2	Commissioner Precinct 3	Commissioner Precinct 4

AGENDA
VOTING SESSION • TUESDAY, FEBRUARY 10, 2026 • 9:00 AM

This meeting may include one or more members of the Commissioners Court that will participate by videoconference. The presiding officer and a quorum of the Court will be physically present and it is their intent to preside over the meeting at the Travis County Administration Building, Commissioners Courtroom, 700 Lavaca Street, Austin, Texas 78701. The meeting shall be open to the public during the open portions of the meeting, and the member participating by videoconference shall be visible and audible to the public for as long as the member participates while speaking.

Members of the public may comment before the Commissioners Court on any item listed on this agenda when the item is taken up, either by appearing in person or by registering in advance during the online registration period using this link: https://d3tzviz1rxkinl.cloudfront.net/
Individuals who wish to call in using the advance online registration must provide a working telephone number to be contacted by County staff.

During the Public Communication portion of the meeting, members of the public may address the Court on County-related issues not listed on the agenda. As with agenda items, participants must register online in advance to participate remotely or register in person on the day of the meeting.

During Public Communication, County Announcements, or any other subject not specifically noticed on this agenda, the Court cannot deliberate; Court members may interact only by providing factual information or recite existing policy in response to an inquiry. Discussion about the subject of the inquiry must be restricted to proposing the subject be placed on a future meeting's agenda.

For additional details on public participation visit: https://www.traviscountytx.gov/commissioners-court

The public may also view this meeting while in progress online at either of the following:
https://traviscountytx.gov/tctv/watch
https://traviscotx.civicclerk.com/web/home.aspx

An electronic copy of the agenda and agenda packet can be found at:
https://traviscotx.civicclerk.com/web/home.aspx

For press inquiries, please email PIO@traviscountytx.gov or call (512) 854-8740.

CALL TO ORDER

PUBLIC COMMUNICATION

COUNTY ANNOUNCEMENTS

PUBLIC HEARINGS

1. Receive public input on a draft of the substantial amendments to the CDBG PY2019, PY2021, PY2022, and PY2023 Action Plans, which is posted for a 30-day public comment period (January 14-February 17, 2026). (Judge Brown & Commissioner Gómez)

2. Receive public input on a draft of the sixth substantial amendment to the CDBG-CV PY19-23 Consolidated Plan PY19 Action Plan, which is posted for a 30-day public comment period (January 14-February 17, 2026). (Judge Brown & Commissioner Gómez)

3. Receive comments regarding the proposed assessments on Improvement Area #2 of the Longview 71 Public Improvement District. (Commissioner Gómez)

RESOLUTIONS & PROCLAMATIONS

4. Approve a proclamation recognizing Lucy Oglesby's retirement and her outstanding service and contributions to Travis County. (Commissioner Howard)

5. Approve a proclamation honoring Maggie De La Cruz recognizing her retirement and her 28 years of service to Travis County. (Commissioner Gómez)

6. Approve a proclamation recognizing the Dell Children's at Home hospice program and its 100th admission milestone in Travis County. (Judge Brown)

7. Approve a proclamation recognizing the week of February 7–14, 2026 as Adult Congenital Heart Disease Awareness Month in Travis County. (Judge Brown)

AUDITOR

8. Approve payment of claims by the County Treasurer. (Judge Brown)

9. Receive revenue and expenditure reports, and other statutorily required reports, for the month of November 2025 from the County Auditor's Office. The reports are submitted electronically as allowed by local government code §114.023 (a) and prescribed by the County Auditor. (Judge Brown)

EMERGENCY SERVICES

10. Consider and take appropriate action regarding the following:

    A. Outdoor burning in the unincorporated areas of Travis County

    B. County response to natural disaster or other emergencies, including but not limited to necessary measures and actions related to Travis County's response, operations, policies, emergency assistance, agreements, and measures necessary to preserve public health and safety and rehabilitation of property, and applicable orders, declarations or resolutions, and authorization for expenditure of funds and contracts related to disaster response and recovery efforts
    (Judge Brown)

HEALTH & HUMAN SERVICES

11. Consider and take appropriate action to approve a request to approve the declaration of land use restrictive covenants for the Land Use Restrictive Agreement (LURA) for the Juniper Creek SHIP project. (Commissioners Howard & Gómez)

12. Consider and take appropriate action to authorize Travis County Facilities Corporation, a Texas public facility corporation, to grant a perpetual electric utility easement for the AAUL-Urban Empowerment Zone 1 SHIP project, to the City of Austin, Texas, a Texas home-rule municipal corporation, on that property being described as Lot 1, Block A, Final Plat of the Resubdivision of Lot 1, Block A Resubdivision, Stone Ridge Section One, according to the map or place thereof, recorded in Document No. 200700282. Being the same property set out in that certain Deed of Trust dated October 3, 2025, recorded in Document No. 2025111039, official public records of Travis County, Texas. (Commissioners Howard & Gómez)

13. Consider and take appropriate action on a request to approve supplemental tax-exempt (TEFRA) bond financing to be undertaken by the Travis County Facilities Corporation, for the Project currently known as Belmont Apartments. (Judge Brown & Commissioner Gómez)

INTERGOVERNMENTAL RELATIONS

14. Consider and take appropriate action on the following grant Letters of Intent, contracts and related special budgets, and permissions to continue:

    A. Application from Travis County Juvenile Probation Department for the 2026 Transit Fares Program grant solicited by the Transit Empowerment Fund

    B. Any other necessary grant applications, letters of support or grant awards attached to Commissioners Court backup for this Agenda item (Judge Brown)

15. Consider and take appropriate action on a resolution of support for the City of Manor's submission to the Capital Area Metropolitan Planning Organization's 2028-2031 Call for Projects grant program. (Commissioner Travillion)

16. Consider and take appropriate action on a nomination to the Travis Central Appraisal District Board of Directors. (Judge Brown)

17. Consider and take appropriate action on the implementation of the SB 3 grant program. (Commissioners Travillion & Shea)

PLANNING & BUDGET

18. Authorize the County Treasurer to invest County funds. (Judge Brown)

19. Consider and take appropriate action on budget amendments, transfers and discussions items, including but not limited to the following listed items, and any other necessary budget amendments and transfers attached to Commissioners Court backup for the Agenda item:

    A. Request from FMD and TCSO to utilize $400,000 of projected CAR savings in FMD related to the Fiscal Year 2024 Magistrate Courtroom project for the reconfiguration of the current bonding area in the Criminal Justice Center (CJC) and the former arrest review area in the Travis County Jail (TCJ) to better accommodate CAFA and support timely release of inmates

    B. Request from the Juvenile Probation Department to establish a New Budget of $160,974.62 in Fund 2060 for revenue received related to the Juvenile Justice Alternative Education Program (Fund 2060) and $50,553.90 for Title IV-E interest earned in Fund 2036

    C. Request from Health and Human Services' Office of Children Services to transfer $11,100 from Child Welfare Juror Donations Special Revenue Fund (0155) Allocated Reserve to the Health and Human Services Child Protective Services Board Budget within this special revenue fund

    D. Request from the Juvenile Probation Department to use up to $352 of existing internal departmental resources to purchase food/beverages for the annual March Juvenile Board meeting

    E. Request from Health and Human Services to transfer $5,046,004 from the Allocated Reserve of the Raising Travis County Special Revenue Fund (0163) to fund an interlocal agreement with the City of Austin to improve childcare and out-of-school time quality and capacity, and for communications consultancy services

    F. Request from Innovative Justice and Program Analysis (IJPA) for permission to use up to $4,010 of their existing Fiscal Year 2026 budget to purchase food and beverage for 13 Reentry Resources Program Events
    (Commissioner Gómez)

20. Consider and take appropriate action on the following items regarding the Longview 71 Public Improvement District (District):

    A. An order (1) accepting and approving an amended and restated service and assessment plan, including an updated assessment roll and updated buyer disclosures for Improvement Area #1 and an assessment roll and buyer disclosures for Improvement Area #2 of the Longview 71 Public Improvement District; (2) making a finding of special benefit to the property within Improvement Area #2 of the District to be assessed; (3) levying assessments against certain property within Improvement Area #2 of the District and establishing a lien on such property; (4) providing for method of assessment and the payment of the assessment in accordance with Chapter 372, Texas Local Government Code, as amended; (5) providing for penalties and interest on delinquent assessments; (6) providing for severability; (7) resolving all matters incident and related thereto; and (8) providing an effective date

    B. A resolution approving and authorizing an Acquisition and Reimbursement Agreement, Landowner Agreement, and Funding Agreement for Improvement Area #2 of the District
    (Commissioner Gómez)

PURCHASING

21. Receive bids from County Purchasing Agent. (Commissioners Travillion & Gómez)

22. Approve contract award for Commercial Driving License (CDL) Training, IFB No. 115-SM, as-needed, to the following low bidders:

    A. Contract No. 4400008584 with Simple CDL LLC, as-needed

    B. Contract No. 4400008585 with Reverse Training LLC, as-needed
    (Commissioners Travillion & Gómez)

23. Disclosure of Order waiving Section 33.019, Chapter 33 of the Travis County Code to allow Travis County to contract with Dr. Jacqueline Van Wormer, former County Executive of the Innovative Justice & Program Analysis Department to provide professional consulting services to Travis County, notwithstanding Jacqueline Van Wormer's status as an individual on the County's key contracting list during the 365 days before execution of a contract with Travis County. (Commissioners Travillion & Gómez)

TECHNOLOGY & OPERATIONS

24. Consider and take appropriate action on the following Personnel Amendments:

    A. Routine Personnel Actions
    (Commissioners Travillion & Gómez)

25. Consider and take appropriate action regarding a license agreement between Travis County and the Travis County Credit Union, to use the 1st floor multi-function rooms for the Annual Board of Directors Meeting at 700 Lavaca Street, Austin, Texas 78701, on April 16th, 2026, from 5:30pm to 8:30pm. (Commissioner Howard)

TRANSPORTATION & NATURAL RESOURCES

26. Receive briefing regarding the Fiscal Year 2025 Southwest Travis County Groundwater Conservation District Operations Report. (Commissioner Howard)

27. Consider and take appropriate action regarding an exemption from platting requirements for the ATX 130 Master Land Condominiums, in Precinct Four. (Commissioner Gómez)

28. Approve setting a public hearing on March 3, 2026, regarding a request to authorize the filing of an instrument to vacate a public utility easement located along the lot lines of Lots 475 & 476, Apache Shores First Installment, a subdivision in Precinct Three. (Commissioner Howard)

29. Approve setting a public hearing on March 3, 2026, regarding a request to authorize the filing of an instrument to vacate a public utility easement located along the lot line of Lot 685, Apache Shores Section 4, a subdivision in Precinct Three. (Commissioner Howard)

30. Consider and take appropriate action on authorizing execution of consent letters, including the attached request from Bridwell Oil Company, and future similar letters, as required under existing oil and gas leases to allow for plugging, abandonment, and removal of oil and gas infrastructure on Travis County-owned property in Throckmorton County. (Commissioners Travillion & Shea)

OTHER

31. Receive a briefing and take appopriate action on the 2026 annual work plans from County Departments, including:

    A. Health & Human Services

    B. Technology & Operations
    (Judge Brown)

32. Consider and take appropriate action to approve the two attached license agreements for Early Voting and Election Day polling sites for the March 3, 2026 Joint Primary Elections. (Judge Brown)

EXECUTIVE SESSION

Note 1 Texas Government Code § 551.071, Consultation with Attorney
Note 2 Texas Government Code § 551.072, Real Property
Note 3 Texas Government Code § 551.074, Personnel Matters
Note 4 Texas Government Code § 551.076, Security
Note 5 Texas Government Code § 551.087, Economic Development Negotiations
Note 6 Texas Government Code § 551.089, IT Security
Note 7 Texas Government Code § 551.0745, Personnel Matters Affecting County Advisory Board

The Commissioners Court will consider the following items in Executive Session. The Court may also consider any other matter posted on the agenda if there are issues that require consideration in Executive Session and the Court announces that the item will be considered during Executive Session.

33. Receive briefing and take appropriate action regarding Travis County security and information security issues.[1,4 & 6] (Commissioners Travillion & Howard)

34. Receive legal briefing and take appropriate action concerning Travis County's claims against Stantec Consulting Services Inc., MWM Design Group, and Encotech Engineering Services, Inc. for errors and omissions in their services related to the Bee Creek Sports Complex Project.[1] (Judge Brown)

35. Receive legal briefing and take appropriate action regarding an Energy Bill Recovery Project, including the possibility of hiring outside counsel.[1] (Commissioner Shea)

36. Receive briefing and take appropriate action regarding the appointment, hiring, employment, evaluation and duties of the Travis County Executive for Technology & Operations.[1&3] (Judge Brown)

37. Receive briefing and take appropriate action regarding the appointment, hiring, employment, evaluation and duties of the Travis County Executive for Innovative Justice & Program Analysis.[1&3] (Judge Brown)

38. Receive legal briefing on and take possible action on property located at 4001 Ranch Road 620.[1&2] (Judge Brown)

ADJOURN

TRAVIS COUNTY HOUSING FINANCE CORPORATION • TRAVIS COUNTY HEALTH FACILITIES DEVELOPMENT CORPORATION • CAPITAL HEALTH FACILITIES CORPORATION • CAPITAL INDUSTRIAL DEVELOPMENT CORPORATION • TRAVIS COUNTY CULTURAL EDUCATION FACILITIES FINANCE CORPORATION • TRAVIS COUNTY DEVELOPMENT AUTHORITY • TCC HILL COUNTRY DEVELOPMENT CORPORATION • CAPITAL ECONOMIC PROGRESS CORPORATION • TRAVIS COUNTY PUBLIC FACILITIES CORPORATION • TUESDAY, FEBRUARY 10, 2026 • UPON ADJOURNMENT OR RECESS OF COMMISSIONERS COURT VOTING SESSION

1. Consider and take appropriate action to approve minutes from January 1, 2025, to December 31, 2025, Board of Directors meetings for Fiscal Years 2025 and 2026.(Commissioner Gómez)

ADJOURN

TRAVIS COUNTY DEVELOPMENT AUTHORITY VOTING SESSION • TUESDAY, FEBRUARY 10, 2026 • UPON ADJOURNMENT OR RECESS OF COMMISSIONERS COURT VOTING SESSION

1. Consider and take appropriate action regarding a resolution approving and authorizing an Acquisition and Reimbursement Agreement and Funding Agreement for Improvement Area #2 of the Longview 71 Public Improvement District. (Commissioner Gómez)

ADJOURN

TRAVIS COUNTY BEE CAVE ROAD DISTRICT NO. 1 VOTING SESSION • TUESDAY, FEBRUARY 10, 2026 • UPON ADJOURNMENT OR RECESS OF COMMISSIONERS COURT VOTING SESSION

1. Authorize the County Treasurer to invest County funds - BCRD. (Judge Brown)

ADJOURN

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Receive public input on a draft of the substantial amendments to the CDBG PY2019, PY2021, PY2022, and PY2023 Action Plans, which is posted for a 30-day public comment period (January 14-February 17, 2026). (Judge Brown & Commissioner Gómez)

Prepared By/Phone Number: Somchan Vuthipadadon, Planning Manager , 512-584-1877

Elected/Appointed Official or Department Head: Pilar Sanchez

Commissioners Court Sponsor(s): Judge Andy Brown and Commissioner Margaret Gómez

Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
Under Title I of the Housing and Community Development Act of 1974 (42 U.S.C. § 5301), the U.S. Department of Housing and Urban Development (HUD) administers the Community Development Block Grant (CDBG) Program to develop viable communities by providing decent housing, a suitable living environment, and expanded economic opportunities for low- and moderate-income persons. Travis County has received annual CDBG allocations since 2006.
Travis County has approximately $685,443 in unexpended CDBG cost savings from prior program years. The Travis County CDBG Office proposes multiple substantial amendments to reallocate these unspent cost savings to one or more of the following eligible projects: 1) the Creedmoor R.O.W. Improvements Project (a project originally placed in the PY25 Action Plan), 2) a Septic System-focused/Home Rehabilitation Program, 3) the Cardinal Hills Estates R.O.W. Improvements Project as needed, or 4) other county projects that are eligible for CDBG funds, are within the County's CDBG/HOME service area, and that meet a national objective.

The CDBG Office is substantially amending the PY2019, PY2021, PY2022, and PY2023 Action Plans as a proactive, multi-year approach to ensure the efficient expenditure of CDBG funds within the Travis County CDBG Service Area. Prior to the 2025 federal government shutdown, the HUD San Antonio Regional Field Office informed Travis County that issuance of the PY25 grant agreement was at risk due to multiple years of not meeting the timeliness standard. To maintain continuity of PY24 and PY25 community development projects, this approach utilizes unspent cost savings from prior program years. If successful, Travis County anticipates resuming receipt of its annual CDBG allocation in PY26.

As part of this effort, the Travis County CDBG Office notes that it has historically

adhered to focusing on high-priority projects specified in each five-year Consolidated Plan, regardless of the project types proposed or requested during the consolidated planning period. As a result of the County's untimeliness in recent program years, HUD assigned a technical assistance consultant to work with the County's CDBG/HOME Office to identify strategies to address timeliness. One primary focus of this technical assistance effort has been to identify eligible CDBG needs within the County's CDBG/HOME service area that are not currently being met.

Because the substantial amendment timeframe for the PY2019–PY2023 Consolidated Planning Period is now complete, and there are prior-year funds that must be expended before August 1, 2026, the County has included "other eligible CDBG projects" as an option for the use of unspent funds from this planning period. In accordance with 24 CFR Part 91 and the County's Citizen Participation Plan, the County is required to inform the public of any proposed changes to how CDBG funds may be used during the public engagement period. The proposal outlined herein meets this requirement.

The County has identified housing and infrastructure projects as primary reallocation targets for these unspent funds. However, the County has also expanded the scope beyond housing and infrastructure to allow for expenditures for other eligible activities, including but not limited to acquisition and demolition. Specifically, the County is considering providing funds to address demolition needs in unincorporated Travis County as well as in participating small city jurisdictions.

After consultation with HUD-appointed technical assistance, the County has determined that this expanded scope is eligible, while addressing required national objective compliance, and that the notice provided during the public notification period and the February 10, 2026 public hearing satisfies the spirit and intent of 24 CFR Part 91 and the County's Citizen Participation Plan. Due to this change in overall approach, the CDBG Office may consider a future substantial amendment to its PY24–28 Consolidated Plan to expand the scope of project priorities to allow for this flexibility going forward.

In accordance with the County's Citizen Participation Plan and 24 CFR Part 91, Travis County is holding a public hearing on February 10, 2026, to receive public comment on the proposed substantial amendments to the CDBG PY2019, PY2021, PY2022, and PY2023 Action Plans. The Notice of the public hearing and public comment period was provided in English and Spanish through a variety of channels beginning the week of December 15, 2025, including newspapers of general circulation (The Villager, Austin American-Statesman, and El Mundo), electronic and physical mailings, social media, County websites, and postings at the six Travis County Community Centers.

The Public Comment Draft of the proposed Substantial Amendments, along with a summary document in English and Spanish, remains available on the Travis County CDBG website throughout the public comment period. The attached PowerPoint supports the February 10, 2026, public hearing presentation.

Staff Recommendations:
Staff recommends conducting the public hearing to comply with HUD regulations and Travis County's Citizen Participation Plan. Refer to the attached PowerPoint for the hearing presentation.

Issues and Opportunities:
The public hearing will ensure the CDBG/HOME program remains in compliance with the Citizen Participation Plan requirements and allows for finalizing the proposed substantial amendments to the CDBG PY2019, PY2021, PY2022, and PY2023 Action Plans. All comments received will be included in the final draft, which will be presented for approval on the court's March 10, 2026, agenda.

Fiscal Impact and Source of Funding:
N/A

Required Authorizations:
Pilar Sanchez, TCHHS County Executive

cc:
County Attorney's Office: Prema Gregerson and Kinski Moss,
PBO: Jessica Rio, Travis Gatlin, and Michelle Surka
Purchasing Office: C.W. Bruner
County Auditor's Office: Patti Smith, Kelly Allen, Tracy LeBlanc, and Amy Smith
TCHHS: Pilar Sanchez, Monique Coleman, Somchan Vuthipadadon, Shelley Rowton, Derrico Alexander, Mikaela Manion, Regina Sharp, and Shawn Lemieux

Attachments:
1. 02-10-26 Agenda Item_PY19AP_PY19-23 ConPlan sub-amend 6_Public Hearing-Final-r with backup

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: February 10, 2026

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Prepared By/Phone Number: Somchan Vuthipadadon, CDBG Planner Manager, 512-584-1877

Elected/Appointed Official or Department Head: Pilar Sanchez, County Executive of Travis County Health and Human Services and AgriLife Extension

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AGENDA REQUEST & BACKUP MATERIALS DEADLINE: Agenda requests and backup materials must be submitted in PDF format via email to agenda@traviscountytx.gov by **12 noon on Tuesday** in order to be considered for inclusion in the following week's voting session.

Revised 17-12-05

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Fiscal Impact and Source of Funding:
N/A

Required Authorizations:
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cc:
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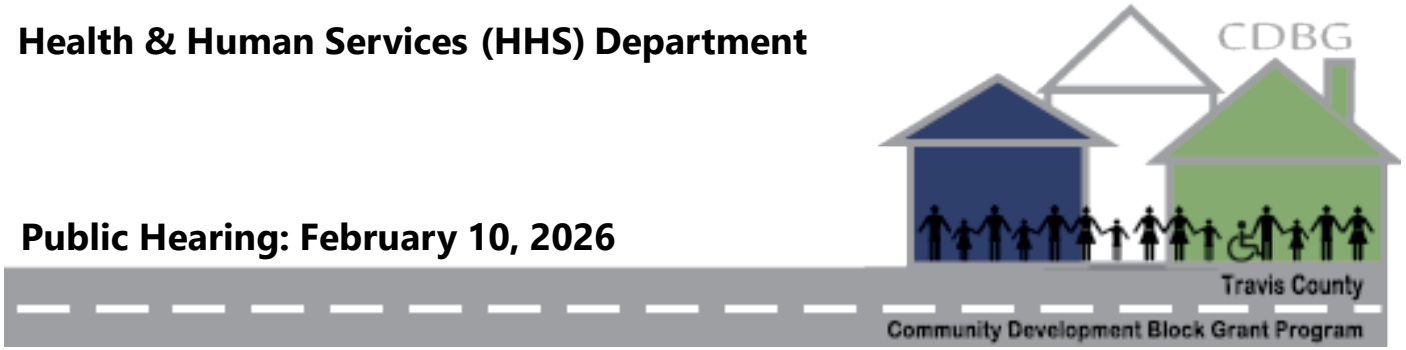
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Travis County
Community Development Block Grant (CDBG) Program

Substantial Amendments to
PY19-23 ConPlan and PY19 Action Plan

Health & Human Services (HHS) Department

Public Hearing: February 10, 2026



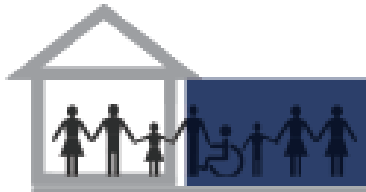


CDBG-CV FUNDS:

To prepare, prevent, and respond to needs related to COVID-19.

CDBG-CV Grant Allocations

- The Coronavirus Aid, Relief and Economic Security Act (CARES Act) makes available supplemental CDBG funding for grants to prevent, prepare for, and respond to coronavirus (CDBG-CV grants).
- Travis County received two separate CARES Act allocations from HUD: $700,683 in April 2020 and $888,025 in September 2020, for a total of $1,588,708.
- Travis County has approximately $26,602.54 in remaining CDBG-CV funds that have not been awarded/allocated to specific project.



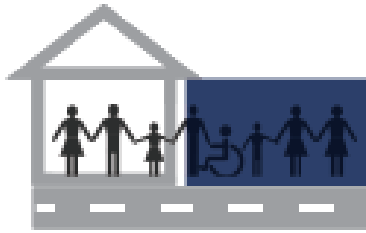
CDBG-CV Application Rounds

To date, Travis County has issued four CDBG-CV grant funding application rounds as follows:

Application Round	# of applications received	# of subrecipients/projects awarded grant funds
Round 1: May 2020	16	3
Round 2: May 2021	1	1
Round 2: May 2021 (reallocation of $136,500)	4	1
Round 3: May 2022 (reallocation of $741,108)	3	3
Round 4: May 2024 (reallocation of $389,519)	9	2

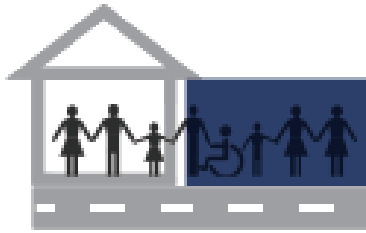


SUBSTANTIAL AMENDMENTS TO PY19-23 CONPLAN AND PY19 ACTION PLAN



CDBG-CV Substantial Amendments Timeline

CDBG Substantial Amendment Activity	Timeframe
Public Notice of Public Comment Period	December 22-December 29, 2025
Public Comment Draft Posted	January 13, 2026
Public Comment Period	January 14-February 17, 2026
Public Hearing (during regular court session)	February 10, 2026
Final Court Approval	March 10, 2026



CDBG-CV Substantial Amendments Timeline

Travis County previously substantially amended the PY19-23 Consolidated Plan (ConPlan) and the PY19 Action Plan to reflect the CDBG-CV funding that was awarded to subrecipients during the first two rounds.

This sixth substantial amendment includes the following recommendation:

- Sunrise Community Church (dba Sunrise Homeless Navigation Center) : $26,602.54

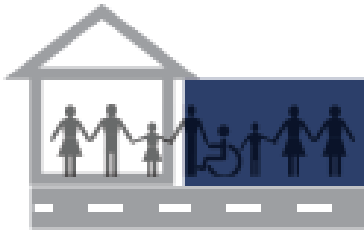


ELIGIBLE PROJECTS FOR COVID-19 RESPONSE

COVID-19 Eligible Activities

CDBG programs implement a variety of community development activities including, but not limited to:

- Planning
- Housing
- Public/Community Services
- Economic Development
- Community Development



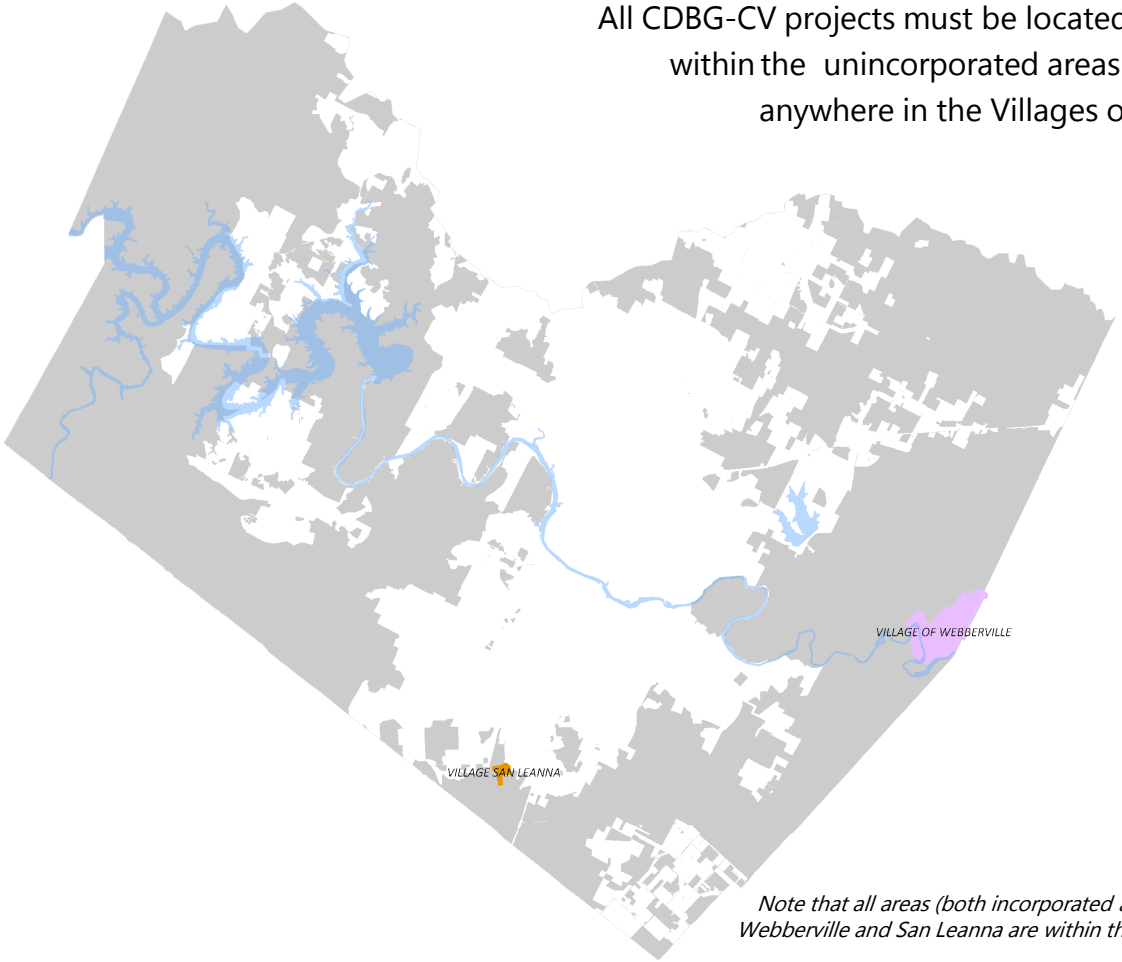
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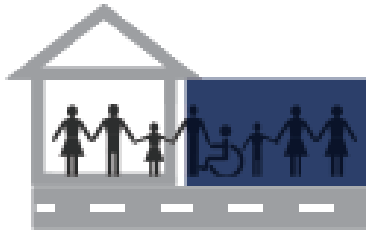
- Must be used for the prevention, preparation, and response to COVID-19
- Eligible Project Types: Public/Community Services, Building Improvements, Economic Development
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TRAVIS COUNTY PY19 CDBG SERVICE AREA

All CDBG-CV projects must be located, or serve clients who reside, within the unincorporated areas of the county (gray areas) or anywhere in the Villages of Webberville or San Leanna.



Note that all areas (both incorporated and unincorporated) within the Villages of Webberville and San Leanna are within the Travis County CDBG PY19 Service Area.



PY19-23 Strategic Plan Priorities

- All of the CDBG-CV projects that Travis County is currently funding, and those that Travis County is proposing to fund, are *Public/Community Services* projects.
- Based on the needs identified through a needs survey, the PY19-23 ConPlan was previously substantially amended to move *Public/Community Services* from a *Low Priority* to a *High Priority,* but only for CDBG-CV funding due to COVID-19.



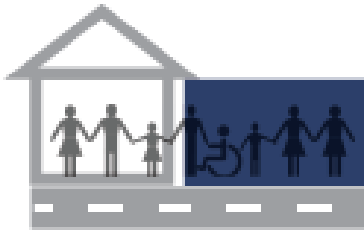
PY19 Action Plan Amendments:

COVID-19 Project Prioritization

COVID-19 (CDBG-CV) Project Selection Rationale:

- Quality of Applications Received (Score)
  - Were all critical elements provided?

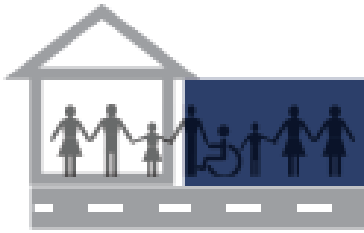
    Assessment of project type, national objective, project eligibility, COVID-19 response eligible, serving clients within the CDBG Travis County service area, and other factors.
  - Assessment of staff capacity, policies and procedures, conflict of interest, segregation of duties and internal controls, and good financial management practices, all of which are critical elements when selecting subrecipients.
- Alignment of Public/Community Needs (Assessment Survey Match)
- Diversity of Services



FUNDING RECOMMENDATIONS

Project Type	Applicant	LMI clients proposed to be served (≤80% MFI)	Funding Requested	Funding Recommended
Sunrise Homelessness Responsive Initiative	Sunrise Community Church dba Sunrise Homeless Navigation Center	1,308	$347,519	$26,602.54

If funded, the project referenced above is expected to benefit approximately 1,308 low-to-moderate income individuals by supporting critical COVID-19 response efforts.



Next Steps

1. Public Comment Period: January 14-February 17, 2026
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3. Add public comments to the amended plans, if any are received.
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    Travis County CDBG Program
    P.O. Box 1748
    Austin, TX 78767

CDBG Contact Information

Website: www.traviscountytx.gov/CDBG

E-mail: cdbg-cv@traviscountytx.gov

Phone: 512-854-3460

Address:
Travis County HHS
CDBG Program
P.O. Box 1748
Austin, Texas, 78767

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Receive public input on a draft of the sixth substantial amendment to the CDBG-CV PY19-23 Consolidated Plan PY19 Action Plan, which is posted for a 30-day public comment period (January 14-February 17, 2026). (Judge Brown & Commissioner Gómez)

Prepared By/Phone Number: Somchan Vuthipadadon, Planning Manager , 512-584-1877

Elected/Appointed Official or Department Head: Pilar Sanchez

Commissioners Court Sponsor(s): Judge Andy Brown and Commissioner Margaret Gómez

Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
Under the provisions of Title I of the Housing and Community Development Act of 1974 (42 U.S.C. § 5301), the federal government, through the U.S. Department of Housing and Urban Development (HUD), sponsors the Community Development Block Grant (CDBG) program to assist cities and counties in developing viable urban communities by providing decent housing, a suitable living environment, and expanded economic opportunities for low- and moderate-income persons. Since 2006, Travis County has received CDBG funds from HUD on an annual basis.

The proposed amendment includes projects using Community Development Block Grant–Coronavirus (CDBG-CV) funding to prepare for, prevent, or respond to coronavirus in the unincorporated areas of Travis County and the Villages of San Leanna and Webberville.

The Coronavirus Aid, Relief, and Economic Security Act (CARES Act) made available supplemental CDBG funding to prevent, prepare for, and respond to coronavirus (CDBG-CV grants). The CARES Act also provided CDBG grantees with flexibilities to facilitate the use of CDBG-CV and fiscal year 2019 and 2020 CDBG funds for coronavirus response, and authorized HUD to grant waivers and alternative requirements. HUD announced the allocation of the first $2 billion in CARES Act CDBG funding.

Travis County received two allocations totaling $1,588,708 (April 2020 – $700,683 and September 2020 – $888,025).
The Travis County CDBG Office issued four CDBG-CV grant funding application rounds:

- Round 1-May 2020 in which 16 applications were received,

- Round 2-May 2021 in which one (1) application was received,
- Round 3-May 2022 in which three (3) applications were received, and
- Round 4-May 2024 in which nine (9) applications were received.

This sixth Substantial Amendment includes a recommendation to allocate approximately $26,602.54 in remaining CDBG-CV funds as additional funding to eligible existing community (public) service projects. This recommendation is subject to revision or rescission if any factor is identified that would render a project ineligible for CDBG-CV funding.

Advertisements (in English and Spanish) and a notice announcing the public hearing and public comment period were distributed through a variety of channels beginning the week of December 15, 2025, including newspapers of general circulation (The Villager, Austin American-Statesman, and El Mundo), electronic and physical mailings, social media, County websites, and the six Travis County Community Centers.

The Public Comment Draft of the proposed Substantial Amendment, along with a summary document in English and Spanish, remains available on the Travis County CDBG website throughout the public comment period.

The attached PowerPoint serves as both the summary of substantial amendments to the PY19-23 Consolidated Plan and PY19 Action Plan and a draft of the presentation for the February 10 public hearing.

Staff Recommendations:
Staff recommends that the public hearing take place in order to be compliant with HUD regulations and Travis County's Citizen Participation Plan. See the attached PowerPoint for the hearing presentation.

Issues and Opportunities:
The public hearing will ensure the CDBG program remains in compliance with the Citizen Participation Plan requirements and allows for finalizing the proposed substantial amendments to the CDBG-CV PY19-23 Consolidated Plan and PY19 Action Plan. All comments received will be included in the final draft, which will be presented for approval on the court's March 10, 2026, agenda.

Fiscal Impact and Source of Funding:
N/A

Required Authorizations:
Pilar Sanchez, TCHHS County Executive

cc:
County Attorney's Office: Trelisha Brown, Prema Gregerson and Kinski Moss,
PBO: Jessica Rio, Travis Gatlin, and Michelle Surka Purchasing Office: C.W. Bruner,

and Bridgett Bradshaw
Auditor's Office: Patti Smith, Kelly Allen, Tracy LeBlanc, and Amy Smith
HHS: Monique Coleman, Somchan Vuthipadadon, and Shawn Lemieux

Attachments:

1. 02-10-26 Agenda Item_PY19AP_PY19-23 ConPlan sub-amend 6_Public Hearing-Final with backup

Travis County Commissioners Court
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Prepared By/Phone Number: Somchan Vuthipadadon, CDBG Planner Manager, 512-584-1877

Elected/Appointed Official or Department Head: Pilar Sanchez, County Executive of Travis County Health and Human Services and AgriLife Extension

Commissioners Court Sponsor(s): Judge Andy Brown and Commissioner Margaret Gómez

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AGENDA REQUEST & BACKUP MATERIALS DEADLINE: Agenda requests and backup materials must be submitted in PDF format via email to agenda@traviscountytx.gov by **12 noon on Tuesday** in order to be considered for inclusion in the following week's voting session.

Revised 17-12-05

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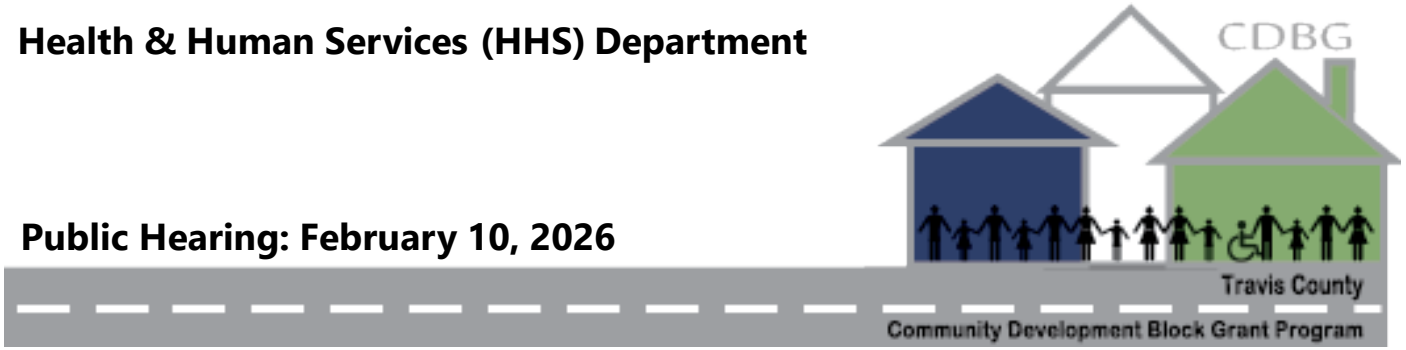
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Travis County
Community Development Block Grant (CDBG) Program

Substantial Amendments to
PY19-23 ConPlan and PY19 Action Plan

Health & Human Services (HHS) Department

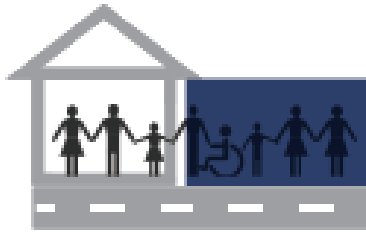
Public Hearing: February 10, 2026





CDBG-CV FUNDS:

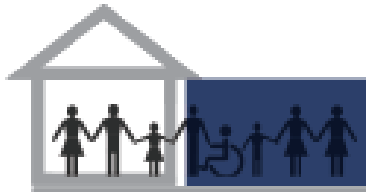
To prepare, prevent, and respond to needs related to COVID-19.



CDBG-CV Grant Allocations

CDBG-CV Grant Allocations

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- Travis County has approximately $26,602.54 in remaining CDBG-CV funds that have not been awarded/allocated to specific project.



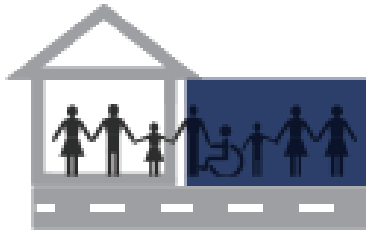
CDBG-CV Application Rounds

To date, Travis County has issued four CDBG-CV grant funding application rounds as follows:

Application Round	# of applications received	# of subrecipients/projects awarded grant funds
Round 1: May 2020	16	3
Round 2: May 2021	1	1
Round 2: May 2021 (reallocation of $136,500)	4	1
Round 3: May 2022 (reallocation of $741,108)	3	3
Round 4: May 2024 (reallocation of $389,519)	9	2

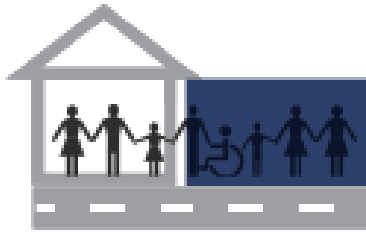


SUBSTANTIAL AMENDMENTS TO PY19-23 CONPLAN AND PY19 ACTION PLAN



CDBG-CV Substantial Amendments Timeline

CDBG Substantial Amendment Activity	Timeframe
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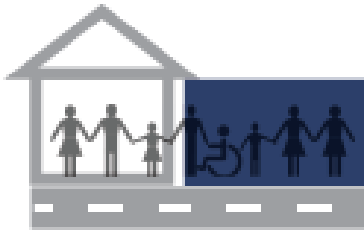


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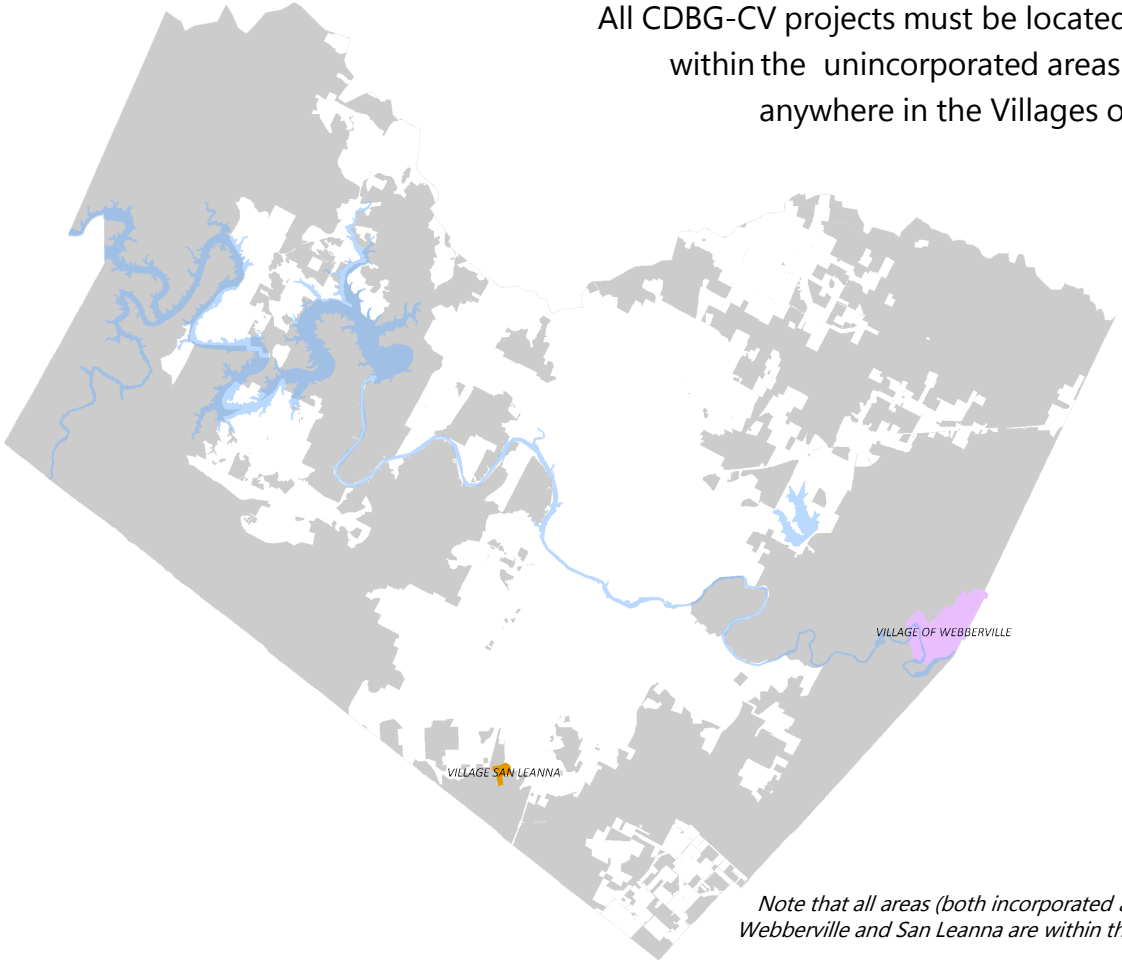
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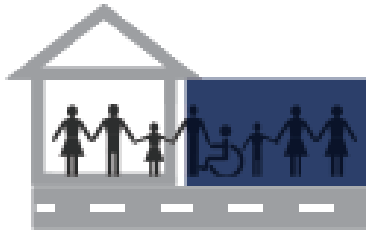
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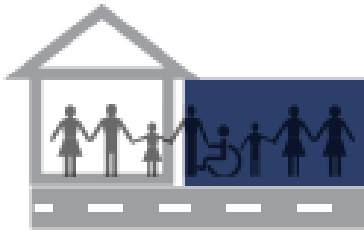
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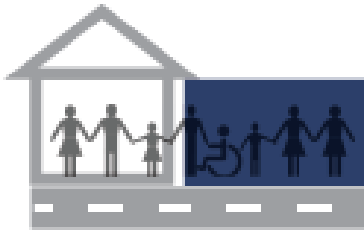
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FUNDING RECOMMENDATIONS

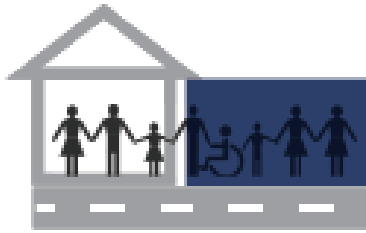
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Next Steps

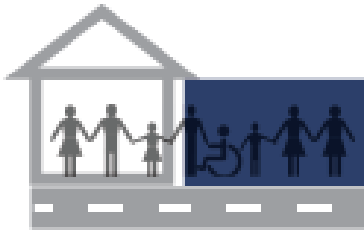
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E-mail: cdbg-cv@traviscountytx.gov

Phone: 512-854-3460

Address:
Travis County HHS
CDBG Program
P.O. Box 1748
Austin, Texas, 78767

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Receive comments regarding the proposed assessments on Improvement Area #2 of the Longview 71 Public Improvement District. (Commissioner Gómez)

Prepared By/Phone Number: Sally McFeron, PID Managing Director, (512) 854-9546
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Approve a proclamation recognizing Lucy Oglesby's retirement and her outstanding service and contributions to Travis County. (Commissioner Howard)

Prepared By/Phone Number: Brianna McBride, Policy Advisor,
Elected/Appointed Official or Department Head: Ann Howard
Commissioners Court Sponsor(s): Commissioner Ann Howard
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
Travis County would like to recognize and celebrate Lucy Oglesby, who served six years as the Executive Assistant to Travis County Precinct Three Commissioner Ann Howard, and for her exemplary service to precinct three constituents and our County at large.

Staff Recommendations:
N/A

Issues and Opportunities:
N/A

Fiscal Impact and Source of Funding:
N/A

Required Authorizations:
N/A

Attachments:
1. Proclamation_LucyOglesbyRetirement_v2

Proclamation

PROCLAMATION RECOGNIZING LUCY OGLESBY'S RETIREMENT AND OUTSTANDING SERVICE AND CONTRIBUTIONS TO TRAVIS COUNTY

WHEREAS, Lucy Oglesby, Director of Constituent Services and Communications for County Commissioner Ann Howard of Precinct Three, is retiring in February 2026 after six years of dedicated service to the people of Travis County; and

WHEREAS, Lucy worked in numerous political campaigns, including those of President Barack Obama, Governor Ann Richards, and Travis County Commissioner Ann Howard, and as the Development Director for People's Community Clinic, bringing invaluable experience and institutional knowledge to her role at the County; and

WHEREAS, Lucy has demonstrated unwavering dedication to serving the needs of Travis County constituents, earning consistent praise and heartfelt compliments from community members for her attentiveness, responsiveness, and genuine care; and

WHEREAS, Lucy possesses a remarkable ability to work effectively and compassionately with any and everyone who contacts Precinct Three office, ensuring all voices are heard and treated with respect; and

WHEREAS, Lucy has faithfully served as the "Precinct 3 Team Mom," mentoring, supporting, and guiding countless interns throughout their tenure at Travis County, leaving a lasting impact on the next generation of public servants; and

WHEREAS, due to Lucy's leadership, initiatives such as the Substandard Roads Bond Project and the Nuisance Abatement Program are not mere constituent issues but hallmark projects that will make Travis County safer for all residents.

NOW, THEREFORE, BE IT RESOLVED THAT WE, THE MEMBERS OF THE TRAVIS COUNTY COMMISSIONERS COURT, DO HEREBY HONOR AND CONGRATULATE LUCY OGLESBY ON HER RETIREMENT, AND THANK HER FOR HER SERVICE TO THE PEOPLE OF TRAVIS COUNTY.

PROCLAMATION ADOPTED BY TRAVIS COUNTY ON THIS 10TH DAY OF FEBRUARY 2026.

_____
ANDY BROWN
Travis County Judge

_____
JEFFREY W. TRAVILLION, SR.
Commissioner, Precinct 1

_____
BRIGID SHEA
Commissioner, Precinct 2

_____
ANN HOWARD
Commissioner, Precinct 3

_____
MARGARET J. GÓMEZ
Commissioner, Precinct 4

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Approve a proclamation honoring Maggie De La Cruz recognizing her retirement and her 28 years of service to Travis County. (Commissioner Gómez)

Prepared By/Phone Number: David Salazar, Executive Assistant, 512-854-9280
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s): Margaret J. Gomez, County Commissioner Pct 4
Press Inquiries: Hector Nieto, Travis County PIO, 512-854-8740

Background/Summary of Request:
Celebration and Honoring Maggie De La Cruz on her retirement after 28 years of service to the residents of Travis County.

Staff Recommendations:
Staff recommends approval

Issues and Opportunities:

Fiscal Impact and Source of Funding:
This item will not affect the County Budget

Required Authorizations:
None

Attachments:
1. MDeLaCruz Retirement Resolution 012626

WHEREAS, Maggie De La Cruz has dedicated 28 years of exemplary service to Healthy Families Travis County, demonstrating unwavering commitment to strengthening families and improving the well-being of children throughout our community;

WHEREAS, Maggie began her distinguished career as a Home Visitor, working directly with families to provide guidance, support, and resources during some of the most critical moments of their lives;

WHEREAS, through her compassion, expertise, and leadership, Maggie advanced to the role of Family Assessment Worker, where she skillfully assessed family needs, connected parents to vital services, and helped lay the foundation for long-term family stability;

WHEREAS, Maggie later served as Lead Outreach Social Service Program Coordinator, where she provided leadership, mentorship, and strategic direction, expanding outreach efforts and ensuring that families across Travis County had access to essential services and support;

WHEREAS, throughout her career, Maggie de la Cruz has touched the lives of hundreds of families, leaving a lasting impact through her kindness, professionalism, advocacy, and deep belief in the strength and potential of every family she served;

WHEREAS, Maggie's legacy is reflected not only in the families she supported, but also in the colleagues she inspired and the programs she helped strengthen through her dedication and leadership;

NOW, THEREFORE BE IT RESOLVED THAT THE TRAVIS COUNTY COMMISSIONERS COURT DOES HEREBY RECOGNIZE AND CELEBRATE THE CARE, COMPASSION AND CONTRIBUTIONS THAT MAGGIE DE LA CRUZ HAS DEMONSTRATED OVER HER 28 YEARS OF SERVICE, LEADERSHIP AND DEDICATION TO THE CHILDREN AND FAMILIES OF TRAVIS COUNTY AS WELL AS WISHING HER HAPPINESS AND FULFILLMENT IN HER WELL-EARNED RETIREMENT AND ON FUTURE ENDEAVORS.

SIGNED AND ENTERED THIS 27TH DAY OF JANUARY, 2026.

_____
ANDY BROWN
COUNTY JUDGE

_____
JEFFREY W. TRAVILLION, SR.
COMMISSIONER, PRECINCT 1

_____
BRIGID SHEA
COMMISSIONER, PRECINCT 2

_____
ANN HOWARD
COMMISSIONER, PRECINCT 3

_____
MARGARET J. GÓMEZ
COMMISSIONER, PRECINCT 4

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Approve a proclamation recognizing the Dell Children's at Home hospice program and its 100th admission milestone in Travis County. (Judge Brown)

Prepared By/Phone Number: Leo Carneiro, Agenda Coordinator, 512-854-9229
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
1. Dell Proclamation

WHEREAS, *Dell Children's has long served Central Texas with a deep commitment to holistic, family-centered pediatric care, supporting children with serious illness and the families who love them; and*

WHEREAS, *Dell Children's at Home hospice program provides specialized, interdisciplinary care focused on comfort, dignity, and quality of life for children with life-limiting conditions, while offering essential emotional, spiritual, and practical support to families during profoundly difficult times; and*

WHEREAS, *pediatric hospice care plays a vital role in our community by honoring each child's individuality, easing suffering, supporting families' goals and values, and ensuring that no family walks this journey alone; and*

WHEREAS, *through the dedication and expertise of its physicians, nurses, social workers, chaplains, child life specialists, and volunteers, the hospice program has demonstrated exceptional compassion, professionalism, and respect for the unique needs of children and families; and*

WHEREAS, *the milestone of the program's 100th admission reflects both the need for specialized pediatric hospice services in our community and the trust families place in Dell Children's to provide care that is grounded in love and rooted in the healing ministry of Jesus; and*

WHEREAS, *Travis County recognizes that the strength of our community is measured not only by medical excellence, but by how we care for one another in moments of vulnerability and grief;*

NOW THEREFORE BE IT PROCLAIMED *that we, the Travis County Commissioners Court hereby commends and celebrates Dell Children's at Home hospice program for its invaluable contribution to the well-being of our community, honors the milestone of its 100th admission, and expresses profound gratitude to the families served and to the dedicated professionals and volunteers who provide comfort, compassion, and hope each day.*

in Travis County.
In witness whereof, we have hereunto
set our hands and caused the seal of Travis County
to be affixed this 10th day of February in the Year Two Thousand Twenty-Six

_____
Andy Brown
County Judge

_____
Jeffrey W. Travillion, Sr
Commissioner, Precinct 1

_____
Brigid Shea
Commissioner, Precinct 2

_____
Ann Howard
Commissioner, Precinct 3

_____
Margaret Gomez
Commissioner, Precinct 4

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Approve a proclamation recognizing the week of February 7–14, 2026 as Adult Congenital Heart Disease Awareness Month in Travis County. (Judge Brown)

Prepared By/Phone Number: Leo Carneiro, Agenda Coordinator, 512-854-9229
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Approve payment of claims by the County Treasurer. (Judge Brown)
Prepared By/Phone Number: Holly Huff, Financial Analyst V, 512-854-8823
Elected/Appointed Official or Department Head: Patti Smith
Commissioners Court Sponsor(s): Judge Andy Brown
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
As per LGC 115.021, claims that have been audited and approved by Travis County Auditor staff must also be approved by the Commissioners Court prior to their release. See attached summary information of claims needing Commissioners Court approval. Detailed claims information may be obtained from Travis County Auditor staff.

Staff Recommendations:
Approve payment of claims.

Issues and Opportunities:
N/A

Fiscal Impact and Source of Funding:
See attached summary.

Required Authorizations:
Kelly Allen – Auditor First Asst, County Auditor
Judge Andy Brown

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Receive revenue and expenditure reports, and other statutorily required reports, for the month of November 2025 from the County Auditor's Office. The reports are submitted electronically as allowed by local government code §114.023 (a) and prescribed by the County Auditor. (Judge Brown)

Prepared By/Phone Number: Rhett Perry, Analyst, 512-854-8821
Elected/Appointed Official or Department Head: Patti Smith
Commissioners Court Sponsor(s): Judge Andy Brown
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
Reports attached.

Staff Recommendations:
NA

Issues and Opportunities:
NA

Fiscal Impact and Source of Funding:
NA

Required Authorizations:
Patti Smith - County Auditor
Judge Andy Brown

Attachments:
1. November 2025 Travis County Financial Statements
2. November 2025 Travis County Budget to Actual - Revenues
3. November 2025 Travis County Budget to Actual - Expenditures

Travis County, Texas
Consolidated Financial Report

Combined Balance Sheet
November 30, 2025
(Unaudited)

	Governmental Fund Types				Proprietary Fund Types	
Assets:	**General**	**Special Revenue**	**Debt Service**	**Capital Projects**	**Enterprise**	**Internal Service**
Pooled Cash	$ 746,576,395	$ 342,829,788	$ 7,547,315	$ 507,313,909	$ 3,623,107	$ 58,983,730
Investments	-	256,987	32,991,722	-	22,738,208	-
Other Receivables/Other Assets	45,184,089	14,072,585	-	3,462,145	8,489,336	6,086,158
Taxes Receivable	1,082,153,733	-	136,810,647	-	-	-
Prepaid Items	-	-	-	-	211	662,564
Lease Receivable	73,233,586	-	-	-	-	-
Capital Assets	-	-	-	-	153,399,205	245,788
Noncurrent Investments	-	-	-	-	750,101	-
Total Assets	1,947,147,803	357,159,360	177,349,684	510,776,054	189,000,168	65,978,240
Deferred Outflows:						
Deferred outflows related to pensions	-	-	-	-	-	424,450
Total Deferred Outflows	-	-	-	-	-	424,450
Total Assets and Deferred Outflows	$ 1,947,147,803	$ 357,159,360	$ 177,349,684	$ 510,776,054	$ 189,000,168	$ 66,402,690
Liabilities:						
Accounts Payable	$ 10,017,994	$ 3,521,787	$ -	$ 1,864,671	$ 76,380	$ 5,260,116
Other Liabilities	79,120,016	847,310	2,491,506	1,405,414	-	22,225,842
Unearned Revenue	7,035,154	100,171,429	-	888,923	557,407	-
Total Liabilities	96,173,164	104,540,526	2,491,506	4,159,008	633,787	27,485,958
Deferred Inflows:						
Deferred revenue - property taxes	1,082,153,733	-	136,810,647	-	-	-
Deferred inflows - related to pensions	-	-	-	-	147,679,222	91,906
Deferred inflows - long-term leases	77,484,097	-	-	-	-	-
Deferred inflows - opioid settlements	4,335,369	-	-	-	-	-
Deferred inflows - other	26,987,974	205,526	-	-	-	-
Total Deferred Inflows	1,190,961,173	205,526	136,810,647	-	147,679,222	91,906
Equity:						
Fund Balance / Net Position	660,013,466	252,413,308	38,047,531	506,617,046	40,687,159	38,824,826
Total Liabilities, Deferred Inflows, and Fund Equity	$ 1,947,147,803	$ 357,159,360	$ 177,349,684	$ 510,776,054	$ 189,000,168	$ 66,402,690

FY 2025 Budgeted Funds
Budget to Actual
November 30, 2025
(Unaudited)

	Full Yr Budget	YTD Actual[1]	Balance	*Non-Budgeted YTD Actual
General Fund				
Revenues	$ 1,092,327,450	$ 29,098,951	$ 1,063,228,499	$ -
Expenditures and encumbrances	1,325,271,827	500,554,301	824,717,526	-
Special Revenue				
Revenues	136,541,517	33,345,625	103,195,892	3,039,900
Expenditures and encumbrances	130,598,969	70,428,815	60,170,154	97,463,244
Debt Service				
Revenues	142,993,373	9,921,662	133,071,711	-
Expenditures and encumbrances	145,575,934	1,266	145,574,668	-
Capital Projects				
Revenues	-	3,642,069	(3,642,069)	-
Expenditures and encumbrances	423,633,844	138,684,526	284,949,318	747,271
Enterprise				
Revenues	-	-	-	1,164,495
Expenses	-	-	-	747,908
Internal Service				
Revenues	120,856,262	19,751,755	101,104,507	-
Expenses	125,650,279	23,745,021	101,905,258	-

[1] Actuals are presented on budgetary basis and includes encumbrances.

Cash Receipts and Disbursements Statement
For the Month of November 2025
(Unaudited)

	Beginning Balance	Receipts	Disbursements	Ending Balance
General Fund	$ 829,415,630	$ 109,020,021	$ 191,859,256	$ 746,576,395
Special Revenue Funds	337,803,298	42,109,321	37,082,831	342,829,788
Debt Service Funds	1,126	9,694,721	2,148,532	7,547,315
Capital Project Funds	511,769,300	8,099,125	12,554,516	507,313,909
Enterprise Fund	3,400,976	263,115	40,984	3,623,107
Internal Service Funds	57,104,971	11,672,132	9,793,373	58,983,730
	$ 1,739,495,301	$ 180,858,435	$ 253,479,492	$ 1,666,874,244

Statement of Interfund Transfers
For The Two Months Ended November 30, 2025
(Unaudited)

FROM	**TO**		
General Fund	Balcones Canyonlands Fund	$	19,880,147
General Fund	Local Youth Diversion fund		315,000
General Fund	Road & Bridge Fund		6,557,361
General Fund	Professional Prosecutors Fund		96,250
General Fund	Law Library Fund		150,000
Courthouse Security Fund	General Fund		536,621
Balcones Canyonlands Fund	Debt Service Fund - Tax Exempt		6,980,686
Civil Courts Facilities Fund	Debt Service Fund - Tax Exempt		565,966
Travis County Housing Corporation Enterprise Fund	General Fund		634,798

Outstanding Bond Indebtedness	$ 1,175,795,000
Interest Rate Range	0.20% to 5.000%

Note: Financial Statements include blended component units.
* Includes Grants and funds in which budgetary control is outside the scope of the Commissioners' Court.

Patti Smith, CPA
Travis County Auditor

Budget to Actual Report
Revenue as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
Overall Result					**(1,491,453,028.00)**	**(1,494,357,450.24)**	**(167,369,745.79)**
0001	General Fd	**Result**			**(1,089,684,861.00)**	**(1,089,684,861.00)**	**(28,738,066.10)**
		106	County Auditor	**Result**	**(151,501.00)**	**(151,501.00)**	**(26,988.29)**
				410040-Grant Adm Cost Rev-I	(144,262.00)	(144,262.00)	(25,784.40)
				422060-Cmbd Char Cln Fee	(1,849.00)	(1,849.00)	(304.16)
				422190-Credit Union Fee	(1,052.00)	(1,052.00)	(175.86)
				422430-Union Dues Cln Rev	(4,338.00)	(4,338.00)	(723.87)
		107	County Treasurer	**Result**	**(279,539.00)**	**(279,539.00)**	**(59,820.02)**
				421090-Cln Fee	(194,948.00)	(194,948.00)	(51,041.39)
				421300-Rtd Ck Fee	(200.00)	(200.00)	
				422160-CntrclSvTreas Sv	(20,055.00)	(20,055.00)	(1,671.24)
				440010-DmdActIntInc	(39,336.00)	(39,336.00)	(7,107.39)
				490121-Trfr frm Unclmd Prop	(25,000.00)	(25,000.00)	
		108	Tax Assessor-Collector	**Result**	**(974,489,534.00)**	**(974,489,534.00)**	**(16,492,291.99)**
				400010-CurPropTx	(995,904,690.00)	(995,904,690.00)	(15,757,386.94)
				400020-CurPropTxUndrpd$2 <	951.00	951.00	21.97
				400030-CurPropTx RefdContra	14,702,067.00	14,702,067.00	
				400060-Prop Tx Rebates	29,571,844.00	29,571,844.00	
				400070-Veh Inventory Tx	(97,687.00)	(97,687.00)	(500.00)
				401010-Prior Years Del Tx	(5,559,861.00)	(5,559,861.00)	12,664.29
				401020-Del Tx Refd-Contra	10,547,974.00	10,547,974.00	
				401040-DelPropTxContLiabAdj	3,701,033.00	3,701,033.00	
				402010-PersPropLateRendPen	(148,311.00)	(148,311.00)	(6,622.82)
				402011-RealProp25DPenalty	(3,580.00)	(3,580.00)	
				402020-Real Prop Pen & Int	(4,228,212.00)	(4,228,212.00)	(24,882.17)
				403010-Uncl Forecl Proceeds	(20,633.00)	(20,633.00)	(7.83)
				403020-Uncl Prop Tx Refd	(85,757.00)	(85,757.00)	
				420040-Atty Fee	(10,040.00)	(10,040.00)	(2,007.78)
				420070-Ch Sft Fee	(221,000.00)	(221,000.00)	(32,789.84)
				420660-TimePmt10%Fee	(28.00)	(28.00)	(1.75)
				420665-Time Pmt Reimb. Fee	(7,963.00)	(7,963.00)	(938.94)
				421030-Auto Rg Fee	(2,179,500.00)	(2,179,500.00)	(332,258.74)
				421035-Title LicnsngProgFee	(65,594.00)	(65,594.00)	(4,440.00)
				421090-Cln Fee	(5,327.00)	(5,327.00)	(389.42)
				421220-Misc Fee	(15,676.00)	(15,676.00)	(50.00)
				421230-Tax Certificate Fees	(44,430.00)	(44,430.00)	(8,180.00)
				421300-Rtd Ck Fee	(22,694.00)	(22,694.00)	(2,100.00)
				421340-SchCG Adm Fee	(151,000.00)	(151,000.00)	(22,206.90)
				421420-Wine&Beer PrmtAdmFee			(530.00)
				422050-CertOfTitleClnSv Fee	(1,024,000.00)	(1,024,000.00)	(210,720.00)
				422085-Cntrced Fee Coll Svc			(6,916.67)
				422360-MV Sales Tx/Pen Cln	(15,913,154.00)	(15,913,154.00)	
				422410-Tx Cln Sv -Oth Ent	(5,247,424.00)	(5,247,424.00)	
				441160-Oth STrInvst IntIncm	(2,024,631.00)	(2,024,631.00)	(92,048.45)
				481140-Misc Cln	(370.00)	(370.00)	
				484040-Eqp RentRev	(31,841.00)	(31,841.00)	
		109	Planning & Budget	**Result**	**(35,483,455.00)**	**(35,483,455.00)**	**(7,599,886.35)**
				422110-CntrclSvCsh Invst Sv	(102,864.00)	(102,864.00)	(8,571.98)
				440000-Investment Revenue	(917,545.00)	(917,545.00)	(644,672.10)
				441060-PldCshInvIntInc	(33,828,240.00)	(33,828,240.00)	(4,428,418.04)
				442020-Oth Int Incm	(8.00)	(8.00)	
				443040-NCFV-Frm Pld Csh Fd			(1,883,426.23)
				490901-Trfr frm HlthFclDvCo	(317,399.00)	(317,399.00)	
				498910-Trfr frm HousFinCoFd	(317,399.00)	(317,399.00)	(634,798.00)
		110	General Administration	**Result**	**(23,000,209.00)**	**(23,000,209.00)**	**16,844.63**
				415100-Austin Afford Hsg	(14,836.00)	(14,836.00)	
				415101-Fish & Wildlife Rev	(32,831.00)	(32,831.00)	
				417980-Bingo Gross Rcpt Tx	(338,106.00)	(338,106.00)	(2,642.69)
				417990-Mixed Beverage Tx	(19,010,237.00)	(19,010,237.00)	45,875.44
				442000-Int Rev-GASB 87 Lse	(1,993,292.00)	(1,993,292.00)	
				481140-Misc Cln	(31,516.00)	(31,516.00)	(7,384.48)
				481145-Oth-Uncl Vend Cks	(1,698.00)	(1,698.00)	
				483080-Sale Of Recyclng Mat	(2,449.00)	(2,449.00)	(615.28)
				483090-Sale Of Surplus Eqp	(74,199.00)	(74,199.00)	(18,388.36)
				484200-Lse Rev-GASB 87-Land	(778,708.00)	(778,708.00)	
				486010-IncmFrmLawSuitStlmt	(430,183.00)	(430,183.00)	
				499210-Sale of Major Assets	(292,154.00)	(292,154.00)	
		112	Information Technology Svcs	**Result**	**(39,105.00)**	**(39,105.00)**	**(39,105.00)**
				481320-Contracted Svcs	(39,105.00)	(39,105.00)	(39,105.00)
		114	Facilities Management	**Result**	**(1,381,752.00)**	**(1,381,752.00)**	**(280,700.78)**
				426200-Conc Rev	(48,300.00)	(48,300.00)	0.00
				481000-Other Revenue	(55,000.00)	(55,000.00)	(13,207.00)
				481140-Misc Cln	(2,000.00)	(2,000.00)	
				484010-700LavacaBldgRentRev	(14,400.00)	(14,400.00)	(3,600.00)
				484020-700LavacaPrkRentRev	(400,800.00)	(400,800.00)	(82,679.95)

Budget to Actual Report
Revenue as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
				484070-OthBldgRentRev	(521,194.00)	(521,194.00)	(124,922.73)
				484100-Smart Fcl RentRev	(340,058.00)	(340,058.00)	(56,291.10)
		115	Purchasing	**Result**			**(12,491.14)**
				430040-Construction Fines			(12,491.14)
		119	County Attorney	**Result**	**(3,393,696.00)**	**(3,393,696.00)**	**(295,266.98)**
				414020-Co Prss Comp	(96,250.00)	(96,250.00)	(96,250.00)
				414090-Prs Longevity	(124,639.00)	(124,639.00)	(38,040.00)
				420100-Civ Filing Fee	(2,500,000.00)	(2,500,000.00)	(236,144.25)
				420200-Crim Fee-Oth	(19,902.00)	(19,902.00)	(2,710.48)
				422010-Atty Sv-Hosp Dist	(647,338.00)	(647,338.00)	79,526.15
				440010-DmdActIntInc	(5,567.00)	(5,567.00)	(1,648.40)
		120	County Clerk	**Result**	**(7,030,658.00)**	**(7,030,658.00)**	**(981,721.81)**
				420050-AttyAdLitemFeeMtlHlh	(117,121.00)	(117,121.00)	(15,750.00)
				420100-Civ Filing Fee	(303,522.00)	(303,522.00)	(44,884.24)
				420120-Court Clerk Fee	(183,147.00)	(183,147.00)	(26,537.57)
				420180-Crim Bnd Adm Fee	(1,300.00)	(1,300.00)	(76.00)
				420410-Jury Fee			(0.35)
				420580-Prb Sv Fee	(114,890.00)	(114,890.00)	(17,260.79)
				421140-FeeForCopy	(348,450.00)	(348,450.00)	(54,475.75)
				421190-Fee For Microfilm	(13,663.00)	(13,663.00)	(10.95)
				421270-Recording Fee	(4,139,961.00)	(4,139,961.00)	(634,497.20)
				421390-Trust Fd Fee	(30,441.00)	(30,441.00)	(7,284.00)
				422120-CntrclSvEln Sv	(1,286,519.00)	(1,286,519.00)	(120,587.65)
				422121-ElectEquipRental	(250,000.00)	(250,000.00)	(31,692.97)
				430020-Fines	(36.00)	(36.00)	(3.00)
				431010-Bnd Forfeitures	(201,070.00)	(201,070.00)	(16,299.39)
				440010-DmdActIntInc	(32,836.00)	(32,836.00)	(4,659.95)
				490004-Trfr frm CC ArchivFd	(7,702.00)	(7,702.00)	(7,702.00)
		121	District Clerk	**Result**	**(3,650,037.00)**	**(3,650,037.00)**	**(117,201.77)**
				411060-GrtPartReimbRev	(48,411.00)	(48,411.00)	307,498.72
				420100-Civ Filing Fee	(1,160,000.00)	(1,160,000.00)	(167,607.92)
				420180-Crim Bnd Adm Fee	(5,624.00)	(5,624.00)	(400.00)
				420200-Crim Fee-Oth	(41,887.00)	(41,887.00)	(5,082.67)
				420265-SAPCRS Transfer Fee	(2,244.00)	(2,244.00)	(315.00)
				420410-Jury Fee	(690,992.00)	(690,992.00)	(55.77)
				421140-FeeForCopy	(368,716.00)	(368,716.00)	(54,664.35)
				421240-Passport Fee	(1,011,578.00)	(1,011,578.00)	(135,584.65)
				421280-Record Search Fee	(8,414.00)	(8,414.00)	(65.00)
				421300-Rtd Ck Fee	(435.00)	(435.00)	(150.00)
				421390-Trust Fd Fee	(31,705.00)	(31,705.00)	(18,275.28)
				422310-Jury Impaneling Sv	(38,487.00)	(38,487.00)	(3,207.29)
				431010-Bnd Forfeitures	(200,685.00)	(200,685.00)	(39,292.56)
				481060-Forfeited Jury Pay	(40,859.00)	(40,859.00)	
		122	Civil Courts	**Result**	**(212,772.00)**	**(212,772.00)**	**(52,599.99)**
				420400-Judiciary Fee	(210,000.00)	(210,000.00)	(52,499.99)
				420640-Tx Master Fee	(2,772.00)	(2,772.00)	(100.00)
		123	District Attorney	**Result**	**(419,657.00)**	**(419,657.00)**	**(41,793.89)**
				411060-GrtPartReimbRev	(200,000.00)	(200,000.00)	
				414090-Prs Longevity	(157,000.00)	(157,000.00)	(38,600.00)
				414120-Oth St Rev	(45,000.00)	(45,000.00)	(375.27)
				420200-Crim Fee-Oth	(7,210.00)	(7,210.00)	(1,147.25)
				440010-DmdActIntInc	(4,114.00)	(4,114.00)	(750.62)
				481140-Misc Cln	(6,333.00)	(6,333.00)	(920.75)
		124	Criminal Courts	**Result**	**(738,755.00)**	**(738,755.00)**	**(184,444.08)**
				420390-Judiciary Cln Fee	(67.00)	(67.00)	(143.40)
				420400-Judiciary Fee	(735,000.00)	(735,000.00)	(183,750.01)
				481070-Juror Cons	(3,488.00)	(3,488.00)	(550.67)
				481130-Restitution	(200.00)	(200.00)	
		125	Probate Courts	**Result**	**(128,750.00)**	**(128,750.00)**	**9,125.60**
				415090-Oth Local Ingovt Rev			(387.00)
				415110-Prb Statutory Fee	(61,600.00)	(61,600.00)	19,600.00
				420560-Prb Hearing Fee	(1,650.00)	(1,650.00)	(500.00)
				420570-Prb Invstigator Fee	(13,500.00)	(13,500.00)	(2,320.44)
				420580-Prb Sv Fee	(52,000.00)	(52,000.00)	(7,266.96)
				481000-Other Revenue			
		126	Justice of the Peace Pct1	**Result**	**(93,227.00)**	**(93,227.00)**	**(15,188.87)**
				420100-Civ Filing Fee			(1,339.50)
				420200-Crim Fee-Oth	(81,294.00)	(81,294.00)	(11,997.83)
				420520-OmniDenialLicRnwlFee	(5,710.00)	(5,710.00)	(426.14)
				420660-TimePmt10%Fee			(45.79)
				420665-Time Pmt Reimb. Fee	(2,820.00)	(2,820.00)	(536.92)
				420680-Traffic Fee			(60.95)
				421300-Rtd Ck Fee	(102.00)	(102.00)	
				430020-Fines	(3,283.00)	(3,283.00)	(781.74)
				481140-Misc Cln	(18.00)	(18.00)	

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					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
		127	Justice of the Peace Pct2	**Result**	**(232,917.00)**	**(232,917.00)**	**(43,134.00)**
				420100-Civ Filing Fee			(2,456.18)
				420200-Crim Fee-Oth	(185,613.00)	(185,613.00)	(31,791.11)
				420520-OmniDenialLicRnwlFee	(26,237.00)	(26,237.00)	(4,050.09)
				420660-TimePmt10%Fee			(42.15)
				420665-Time Pmt Reimb. Fee	(13,028.00)	(13,028.00)	(2,768.31)
				420680-Traffic Fee			(64.95)
				421300-Rtd Ck Fee	(140.00)	(140.00)	(84.88)
				430020-Fines	(7,785.00)	(7,785.00)	(1,819.33)
				481140-Misc Cln	(114.00)	(114.00)	(57.00)
		128	Justice of the Peace Pct3	**Result**	**(122,531.00)**	**(122,531.00)**	**(27,002.22)**
				420100-Civ Filing Fee			(1,065.90)
				420200-Crim Fee-Oth	(101,725.00)	(101,725.00)	(20,392.24)
				420520-OmniDenialLicRnwlFee	(9,286.00)	(9,286.00)	(2,695.39)
				420660-TimePmt10%Fee			(50.42)
				420665-Time Pmt Reimb. Fee	(5,125.00)	(5,125.00)	(1,466.76)
				420680-Traffic Fee			(94.22)
				421300-Rtd Ck Fee	(107.00)	(107.00)	(60.00)
				430020-Fines	(6,288.00)	(6,288.00)	(1,177.29)
		129	Justice of the Peace Pct4	**Result**	**(120,861.00)**	**(120,861.00)**	**(16,407.83)**
				420100-Civ Filing Fee			(989.75)
				420200-Crim Fee-Oth	(102,578.00)	(102,578.00)	(12,770.23)
				420520-OmniDenialLicRnwlFee	(7,602.00)	(7,602.00)	(776.79)
				420660-TimePmt10%Fee			(7.50)
				420665-Time Pmt Reimb. Fee	(7,806.00)	(7,806.00)	(1,246.84)
				420680-Traffic Fee			(17.68)
				421300-Rtd Ck Fee	(196.00)	(196.00)	(60.00)
				430020-Fines	(2,627.00)	(2,627.00)	(539.04)
				481140-Misc Cln	(52.00)	(52.00)	
		130	Justice of the Peace Pct5	**Result**	**(68,396.00)**	**(68,396.00)**	**(12,501.06)**
				420100-Civ Filing Fee			(520.50)
				420200-Crim Fee-Oth	(56,367.00)	(56,367.00)	(10,241.55)
				420520-OmniDenialLicRnwlFee	(5,045.00)	(5,045.00)	(748.73)
				420660-TimePmt10%Fee			(2.94)
				420665-Time Pmt Reimb. Fee	(4,547.00)	(4,547.00)	(470.77)
				420680-Traffic Fee			(18.00)
				421300-Rtd Ck Fee	(196.00)	(196.00)	(30.00)
				430020-Fines	(2,241.00)	(2,241.00)	(468.57)
		131	Constable Pct1	**Result**	**(839,634.00)**	**(839,634.00)**	**(134,839.56)**
				420100-Civ Filing Fee	(801,764.00)	(801,764.00)	(132,180.00)
				420200-Crim Fee-Oth	(15,230.00)	(15,230.00)	(1,519.56)
				485180-Dontn-PbcSftUseOfVeh	(22,640.00)	(22,640.00)	(1,140.00)
		132	Constable Pct2	**Result**	**(1,104,147.00)**	**(1,104,147.00)**	**(163,449.13)**
				420100-Civ Filing Fee	(822,520.00)	(822,520.00)	(132,517.30)
				420200-Crim Fee-Oth	(139,375.00)	(139,375.00)	(14,692.83)
				421300-Rtd Ck Fee	(30.00)	(30.00)	
				422330-LE Sv-Oth Govt Ag	(127,222.00)	(127,222.00)	(9,219.00)
				485180-Dontn-PbcSftUseOfVeh	(15,000.00)	(15,000.00)	(7,020.00)
		133	Constable Pct3	**Result**	**(616,486.00)**	**(616,486.00)**	**(79,285.39)**
				420100-Civ Filing Fee	(370,000.00)	(370,000.00)	(63,730.96)
				420200-Crim Fee-Oth	(97,375.00)	(97,375.00)	(14,344.43)
				422330-LE Sv-Oth Govt Ag	(143,111.00)	(143,111.00)	
				485180-Dontn-PbcSftUseOfVeh	(6,000.00)	(6,000.00)	(1,210.00)
		134	Constable Pct4	**Result**	**(571,587.00)**	**(571,587.00)**	**(100,600.13)**
				420100-Civ Filing Fee	(300,000.00)	(300,000.00)	(76,308.03)
				420200-Crim Fee-Oth	(65,431.00)	(65,431.00)	(7,529.10)
				422330-LE Sv-Oth Govt Ag	(201,156.00)	(201,156.00)	(16,763.00)
				485180-Dontn-PbcSftUseOfVeh	(5,000.00)	(5,000.00)	
		135	Constable Pct5	**Result**	**(1,733,444.00)**	**(1,733,444.00)**	**(132,221.02)**
				411060-GrtPartReimbRev	(135,006.00)	(135,006.00)	136,837.54
				420100-Civ Filing Fee	(1,500,000.00)	(1,500,000.00)	(260,062.29)
				420200-Crim Fee-Oth	(53,438.00)	(53,438.00)	(5,772.27)
				422350-LE Sv-Oth Org			(3,144.00)
				485180-Dontn-PbcSftUseOfVeh	(45,000.00)	(45,000.00)	(80.00)
		137	Sheriff	**Result**	**(15,217,842.00)**	**(15,217,842.00)**	**(653,362.12)**
				413020-SSA Incentive Pmt	(54,200.00)	(54,200.00)	(8,800.00)
				414050-Late Pmt Int			(22.17)
				420060-BreathAlcTestingFee	(501.00)	(501.00)	(53.05)
				420200-Crim Fee-Oth	(111,585.00)	(111,585.00)	(15,349.26)
				420284-Treatment Co-Pay	(20,000.00)	(20,000.00)	(2,927.67)
				420660-TimePmt10%Fee	(63.00)	(63.00)	14.75
				420665-Time Pmt Reimb. Fee	(40.00)	(40.00)	(31.02)
				421010-Alarm Rg Fee	(255,000.00)	(255,000.00)	(1,930.00)
				422330-LE Sv-Oth Govt Ag	(3,012,891.00)	(3,012,891.00)	1,575.58
				423160-Training Acd Tuition			(50.00)

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					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
				424020-CntrclSvCB	(10,690,582.00)	(10,690,582.00)	
				424040-CntrclSvMntOfFedPris	(6,555.00)	(6,555.00)	(1,530.00)
				424060-CntrclSvPhone MonSv	(75,829.00)	(75,829.00)	
				429020-Bail Bndsman Rg	(2,500.00)	(2,500.00)	(500.00)
				429050-Sex Oriented Bus Lic	(2,550.00)	(2,550.00)	
				481140-Misc Cln	(54,115.00)	(54,115.00)	(18,777.95)
				481290-Notary Fees	(810.00)	(810.00)	(240.00)
				485180-Dontn-PbcSftUseOfVeh	(394,000.00)	(394,000.00)	(68,120.33)
				490111-Trfr frm CrtHsSec Fd	(536,621.00)	(536,621.00)	(536,621.00)
		138	Medical Examiner	**Result**	**(2,987,220.00)**	**(2,987,220.00)**	**(351,608.18)**
				420310-ExprtWtnsTestimnyFee	(18,000.00)	(18,000.00)	(8,718.00)
				421040-Autopsy-Exn Exam Fee			(7,602.00)
				421050-Autopsy Fee	(2,835,820.00)	(2,835,820.00)	(314,351.00)
				421060-Autopsy Rpt Fee	(4,000.00)	(4,000.00)	(2,420.00)
				421065-AuthToCremationPmtFee	(128,000.00)	(128,000.00)	(18,050.00)
				481140-Misc Cln	(1,400.00)	(1,400.00)	(467.18)
		139	CSCD-Adult Probation	**Result**	**(11,141.00)**	**(11,141.00)**	**(1,726.60)**
				420660-TimePmt10%Fee	(109.00)	(109.00)	(16.69)
				420665-Time Pmt Reimb. Fee	(11,032.00)	(11,032.00)	(1,709.91)
		140	Counseling & Education	**Result**	**(490,526.00)**	**(490,526.00)**	**(67,488.00)**
				420030-Alc Evaluation Fee	(175,380.00)	(175,380.00)	(22,453.00)
				420650-TCCES ReinStmt Fee	(24,020.00)	(24,020.00)	(3,745.00)
				423020-Bad Ck 8Hr Class	(16.00)	(16.00)	
				423030-CAS 20Hr Class	(13,636.00)	(13,636.00)	(2,590.00)
				423040-Class Resched Fee	(5,878.00)	(5,878.00)	(674.00)
				423070-Counseling Pg	(68,736.00)	(68,736.00)	(9,147.00)
				423080-Drg Edu Class	(16,614.00)	(16,614.00)	(1,215.00)
				423090-DWI Edu Class	(63,506.00)	(63,506.00)	(9,170.00)
				423100-DWI Intervention Pg	(31,850.00)	(31,850.00)	(5,988.00)
				423110-Felony MO 20Hr Class	(63,060.00)	(63,060.00)	(9,076.00)
				423140-Sbtnc Abuse Class	(4,480.00)	(4,480.00)	(280.00)
				423170-Yth Msdr I 8Hr Class	(100.00)	(100.00)	
				423175-12H Cog.LifeSkills I	(18,910.00)	(18,910.00)	(2,660.00)
				423190-Marijuana Class 8 Hr	(4,340.00)	(4,340.00)	(490.00)
		141	Community Legal Services	**Result**	**(600,000.00)**	**(600,000.00)**	
				411060-GrtPartReimbRev	(600,000.00)	(600,000.00)	
		142	Pretrial Services	**Result**	**(417,102.00)**	**(417,102.00)**	**(63,940.84)**
				420350-IgnitionInterlockFee	(198,407.00)	(198,407.00)	(31,169.02)
				420370-Intx&DrgConv10%ClFee	(189.00)	(189.00)	(38.14)
				420530-Pers Bnd Fee	(218,506.00)	(218,506.00)	(32,500.00)
				481070-Juror Cons			(233.68)
		145	Juvenile Probation	**Result**	**(1,236,753.00)**	**(1,236,753.00)**	**26,917.18**
				411060-GrtPartReimbRev	(177,397.00)	(177,397.00)	(18,451.14)
				420020-Adoption Invtgn Fee	(118,560.00)	(118,560.00)	(18,250.00)
				420270-DRO Operations Fee	(49,789.00)	(49,789.00)	(8,113.25)
				422070-CommSvnOfChSp Pbners	(279,946.00)	(279,946.00)	(25,460.62)
				422075-ICSS	(596,807.00)	(596,807.00)	99,141.37
				481000-Other Revenue			(524.18)
				481300-Lic Fee Parenting Cr	(14,254.00)	(14,254.00)	(1,425.00)
		147	Emergency Services	**Result**	**(818,549.00)**	**(818,549.00)**	**(0.01)**
				411060-GrtPartReimbRev			(0.01)
				422380-Radio Use Fee	(818,549.00)	(818,549.00)	
		149	Transportation & Natural Res	**Result**	**(8,335,904.00)**	**(8,335,904.00)**	**(612,739.28)**
				420679-Traffic Mitig Fees			0.00
				421350-Septic Mnt Cntrc Fee	(64,630.00)	(64,630.00)	(12,100.00)
				421360-Septic ReIsp Fee	(22,805.00)	(22,805.00)	(327.00)
				421370-Septic Sbdvn Rvw Fee	(43,048.00)	(43,048.00)	(12,400.00)
				421380-Solid Waste Dspl Fee	(11,073.00)	(11,073.00)	(1,628.00)
				422300-Fuel & Veh Mnt Rmb	(57,315.00)	(57,315.00)	6,317.72
				425010-Eng Adj Prmt	(8,869.00)	(8,869.00)	(4,365.00)
				425020-Eng Cnstn Prmts	(382,585.00)	(382,585.00)	(67,153.00)
				425030-ExpSwgPrmtRe-AppFee	(14,892.00)	(14,892.00)	(3,258.50)
				425040-Private Swg Prmts	(41,008.00)	(41,008.00)	(5,528.00)
				425050-Swg Prmt Rnwl	(2,721.00)	(2,721.00)	
				425060-SwPWQC AppFee	(41,715.00)	(41,715.00)	(10,670.00)
				425061-SwPWQC ReinspFee	(970.00)	(970.00)	
				425062-SwPWQC ReinspFee NC	(10,823.00)	(10,823.00)	(1,210.00)
				425063-SwPWQC Investigation	(74,204.00)	(74,204.00)	(12,556.48)
				426005-Development Fee	(145,386.00)	(145,386.00)	(17,002.80)
				426010-Driveway Prmts	(259,814.00)	(259,814.00)	(33,600.00)
				426015-FP Study/Mod	(3,048.00)	(3,048.00)	(762.00)
				426020-FPPF- NonRsdnt	(1,062,969.00)	(1,062,969.00)	(165,951.28)
				426030-FPPF-Rsdnt A	(373,078.00)	(373,078.00)	(49,536.00)
				426040-FPPF-Rsdnt B	(56,602.00)	(56,602.00)	(11,687.55)
				426050-LFP Cnstn Rvw	(361,256.00)	(361,256.00)	

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					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
				426060-LFP-Com Lot Rvw	(70,211.00)	(70,211.00)	
				426070-LFP-Cnstn Isp	(271,864.00)	(271,864.00)	
				426080-LFP-Final Plat Rvw	(172,196.00)	(172,196.00)	(24,414.88)
				426090-LFP-Prelim Plan Rvw	(382,725.00)	(382,725.00)	(36,924.03)
				426100-LFP-Rsdnt Lot Rvw	(266,935.00)	(266,935.00)	(57,200.00)
				426110-Plat App Rnwls	(354.00)	(354.00)	(205.70)
				426120-Plat Rvsn-Amendments	(35,714.00)	(35,714.00)	(471.00)
				426130-Plat Rvsn-Vac PUE	(12,586.00)	(12,586.00)	(1,658.00)
				426140-Plat Rvsn-Vac/Row&DE	(19,287.00)	(19,287.00)	(5,376.00)
				426150-Pbc Notice Fee	(40.00)	(40.00)	
				426170-SFP-Final Plat Rvw	(268,346.00)	(268,346.00)	(44,592.00)
				426180-Utility(Row) Prmts	(34,249.00)	(34,249.00)	(5,925.00)
				426182-Inspections	(1,270.00)	(1,270.00)	(4,462.00)
				426183-Envir Reviews	(4,760.00)	(4,760.00)	(714.00)
				426184-Trans Assess	(883.00)	(883.00)	(10,318.00)
				426186-Var Review/App	(2,585.00)	(2,585.00)	
				426187-Except Review/Waiv	(1,423.00)	(1,423.00)	(849.00)
				427041-HOA Pool Fees	(55,010.00)	(55,010.00)	
				428010-Pk Entrance Fee	(2,310,558.00)	(2,310,558.00)	320,402.03
				428011-Pk Boat Ramp-DockFee	(150,233.00)	(150,233.00)	
				428030-Pk Rental Fee	(999,228.00)	(999,228.00)	(193,948.56)
				481000-Other Revenue			(706.75)
				481011-Tree Mitigation Fee			(10,725.00)
				481100-Refd Inc			(84,388.08)
				481260-Access LicFee	(43,337.00)	(43,337.00)	(16,443.00)
				481340-Water Sales	(92,184.00)	(92,184.00)	(14,400.00)
				481350-License Fee	(86,250.00)	(86,250.00)	(14,375.00)
				483050-Sale Of Printed Mat	(122.00)	(122.00)	(39.00)
				483080-Sale Of Recyclng Mat	(14,743.00)	(14,743.00)	(1,588.42)
		158	Health & Human Services	**Result**	**(99,289.00)**	**(99,289.00)**	**(6,466.70)**
				410040-Grant Adm Cost Rev-I	(31,991.00)	(31,991.00)	(1,119.75)
				411060-GrtPartReimbRev			0.00
				422200-DeafIntpSv	(24,531.00)	(24,531.00)	725.00
				422280-DeafIntpSv-TCHlhDist			(100.00)
				427010-Animal Lic/Rg	(1,704.00)	(1,704.00)	0.00
				427040-Pl Isp Fee	(20,068.00)	(20,068.00)	(2,455.00)
				481000-Other Revenue			(525.82)
				481070-Juror Cons	(15,883.00)	(15,883.00)	(2,978.48)
				481140-Misc Cln			(12.65)
				483040-Sale of Livestock	(5,112.00)	(5,112.00)	
		159	Emergency Medical Services	**Result**	**(2,648,058.00)**	**(2,648,058.00)**	**(101,157.48)**
				421211-Heli Pad Camera Fee	(3,660.00)	(3,660.00)	
				421250-Patient Fee-Air Trns	(2,639,573.00)	(2,639,573.00)	(101,157.48)
				481320-Contracted Svcs	(4,825.00)	(4,825.00)	
		193	Legally Mandated-Civil Cts	**Result**	**(68,529.00)**	**(68,529.00)**	**(23,523.00)**
				415120-Court Appeal	(68,529.00)	(68,529.00)	(23,523.00)
		194	Legally Mandated-Criminal Cts	**Result**	**(851,298.00)**	**(851,298.00)**	
				411060-GrtPartReimbRev	(851,298.00)	(851,298.00)	
0003	Tx Exposition and Heritage	**Result**			**(746,301.00)**	**(746,301.00)**	**(16,977.89)**
		109	Planning & Budget	**Result**	**(46,158.00)**	**(46,158.00)**	**(14,595.24)**
				441060-PldCshInvIntInc	(46,158.00)	(46,158.00)	(14,595.24)
		114	Facilities Management	**Result**	**(700,143.00)**	**(700,143.00)**	**(2,382.65)**
				426200-Conc Rev	(44,412.00)	(44,412.00)	(282.65)
				442000-Int Rev-GASB 87 Lse	(28,694.00)	(28,694.00)	
				481140-Misc Cln	(50,000.00)	(50,000.00)	
				484070-OthBldgRentRev	(380,731.00)	(380,731.00)	(2,100.00)
				484200-Lse Rev-GASB 87-Land	(58,892.00)	(58,892.00)	
				484203-Lse Rev-GASB 87-Bldg	(137,414.00)	(137,414.00)	
0004	Cnty Clerk Archival Fd (GF)	**Result**			**(1,896,288.00)**	**(1,896,288.00)**	**(343,907.04)**
		109	Planning & Budget	**Result**	**(415,248.00)**	**(415,248.00)**	**(118,877.04)**
				441060-PldCshInvIntInc	(415,248.00)	(415,248.00)	(118,877.04)
		120	County Clerk	**Result**	**(1,481,040.00)**	**(1,481,040.00)**	**(225,030.00)**
				421290-Rcd Arch Fee	(1,481,040.00)	(1,481,040.00)	(225,030.00)
0100	Law Library Fd	**Result**			**(944,419.00)**	**(944,419.00)**	**(283,673.24)**
		109	Planning & Budget	**Result**	**(9,831.00)**	**(9,831.00)**	**(4,324.11)**
				441060-PldCshInvIntInc	(9,831.00)	(9,831.00)	(4,324.11)
		141	Community Legal Services	**Result**	**(934,588.00)**	**(934,588.00)**	**(279,349.13)**
				420490-Law Library Fee	(782,964.00)	(782,964.00)	(129,349.13)
				420500-Legal Rsh Fee	(1,624.00)	(1,624.00)	
				490001-Trfr frm Gen Fd	(150,000.00)	(150,000.00)	(150,000.00)
0101	CAPSO	**Result**					**(171.76)**
		119	County Attorney	**Result**			**(171.76)**
				421220-Misc Fee			(171.76)
0102	DAPSO	**Result**					**(23.69)**
		123	District Attorney	**Result**			**(23.69)**

Budget to Actual Report
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					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
				421220-Misc Fee			(23.69)
0103	Law Enforcement Fund	**Result**					**(28,227.50)**
		123	District Attorney	**Result**			**(1,763.35)**
				440010-DmdActIntInc			(1,763.35)
		137	Sheriff	**Result**			**(26,464.15)**
				430020-Fines			(25,995.00)
				440010-DmdActIntInc			(469.15)
0104	Dispute Resolution Center Fd	**Result**			**(490,343.00)**	**(490,343.00)**	**(86,590.76)**
		109	Planning & Budget	**Result**	**(6,579.00)**	**(6,579.00)**	**(1,408.56)**
				441060-PldCshInvIntInc	(6,579.00)	(6,579.00)	(1,408.56)
		136	Dispute Resolution Center	**Result**	**(483,764.00)**	**(483,764.00)**	**(85,182.20)**
				420010-ADRS Fee	(482,381.00)	(482,381.00)	(84,846.98)
				481070-Juror Cons	(1,383.00)	(1,383.00)	(335.22)
0105	Voter Registration Fd	**Result**			**(234,365.00)**	**(234,365.00)**	**(898.13)**
		108	Tax Assessor-Collector	**Result**	**(234,365.00)**	**(234,365.00)**	**(898.13)**
				414110-Voter Rg Reimb Chp19	(234,365.00)	(234,365.00)	(898.13)
0106	Juvenile Fee Fd	**Result**			**(12,871.00)**	**(12,871.00)**	**(2,817.10)**
		109	Planning & Budget	**Result**	**(12,871.00)**	**(12,871.00)**	**(2,817.10)**
				441060-PldCshInvIntInc	(12,871.00)	(12,871.00)	(2,817.10)
0107	Juvenile Justice Alternative Edu Prog Fd	**Result**			**(36,977.00)**	**(36,977.00)**	**(1,408.56)**
		109	Planning & Budget	**Result**	**(5,008.00)**	**(5,008.00)**	**(1,408.56)**
				441060-PldCshInvIntInc	(5,008.00)	(5,008.00)	(1,408.56)
		145	Juvenile Probation	**Result**	**(31,969.00)**	**(31,969.00)**	
				415060-Schl Dists	(31,969.00)	(31,969.00)	
0108	County Clerk Records Mgmt & Preserv Fd	**Result**			**(1,928,342.00)**	**(1,928,342.00)**	**(321,866.01)**
		109	Planning & Budget	**Result**	**(172,189.00)**	**(172,189.00)**	**(55,965.19)**
				441060-PldCshInvIntInc	(172,189.00)	(172,189.00)	(55,965.19)
		120	County Clerk	**Result**	**(1,756,153.00)**	**(1,756,153.00)**	**(265,900.82)**
				420610-Rcd Mgmt Fee	(24,132.00)	(24,132.00)	(3,685.82)
				420620-Rcd Mgmt & Pres Fee	(1,732,021.00)	(1,732,021.00)	(262,215.00)
0109	LCRA Parks Cip Fd	**Result**			**(273,190.00)**	**(273,190.00)**	**(25,366.17)**
		109	Planning & Budget	**Result**	**(91,266.00)**	**(91,266.00)**	**(25,366.17)**
				441060-PldCshInvIntInc	(91,266.00)	(91,266.00)	(25,366.17)
		149	Transportation & Natural Res	**Result**	**(181,924.00)**	**(181,924.00)**	**0.00**
				428010-Pk Entrance Fee	(181,924.00)	(181,924.00)	0.00
0110	Records Mgmt and Pres Fd	**Result**			**(270.00)**	**(270.00)**	**(727.40)**
		120	County Clerk	**Result**	**(12.00)**	**(12.00)**	**(105.86)**
				420610-Rcd Mgmt Fee	(12.00)	(12.00)	(105.86)
		121	District Clerk	**Result**	**(258.00)**	**(258.00)**	**(621.54)**
				420610-Rcd Mgmt Fee	(258.00)	(258.00)	(621.54)
0111	Courthouse Security Fd	**Result**			**(580,230.00)**	**(580,230.00)**	**(89,626.93)**
		120	County Clerk	**Result**	**(176,781.00)**	**(176,781.00)**	**(26,282.20)**
				420630-Security Fee	(176,781.00)	(176,781.00)	(26,282.20)
		121	District Clerk	**Result**	**(325,553.00)**	**(325,553.00)**	**(50,010.93)**
				420630-Security Fee	(325,553.00)	(325,553.00)	(50,010.93)
		126	Justice of the Peace Pct1	**Result**	**(13,574.00)**	**(13,574.00)**	**(2,234.69)**
				420630-Security Fee	(13,574.00)	(13,574.00)	(2,234.69)
		127	Justice of the Peace Pct2	**Result**	**(27,792.00)**	**(27,792.00)**	**(4,723.13)**
				420630-Security Fee	(27,792.00)	(27,792.00)	(4,723.13)
		128	Justice of the Peace Pct3	**Result**	**(13,557.00)**	**(13,557.00)**	**(2,607.58)**
				420630-Security Fee	(13,557.00)	(13,557.00)	(2,607.58)
		129	Justice of the Peace Pct4	**Result**	**(12,490.00)**	**(12,490.00)**	**(2,053.31)**
				420630-Security Fee	(12,490.00)	(12,490.00)	(2,053.31)
		130	Justice of the Peace Pct5	**Result**	**(10,483.00)**	**(10,483.00)**	**(1,715.09)**
				420630-Security Fee	(10,483.00)	(10,483.00)	(1,715.09)
0112	Jail Commissary Fd	**Result**					**(225,742.68)**
		137	Sheriff	**Result**			**(225,742.68)**
				426190-Commissary Sales Rev			(219,020.51)
				440010-DmdActIntInc			(6,722.17)
0113	Ct Reporter Service Fd	**Result**			**(630,275.00)**	**(630,275.00)**	**(98,144.83)**
		109	Planning & Budget	**Result**	**(16,524.00)**	**(16,524.00)**	**(5,331.30)**
				441060-PldCshInvIntInc	(16,524.00)	(16,524.00)	(5,331.30)
		120	County Clerk	**Result**	**(127,153.00)**	**(127,153.00)**	**(17,684.86)**
				420160-Ct Rpter Fee	(127,153.00)	(127,153.00)	(17,684.86)
		121	District Clerk	**Result**	**(397,098.00)**	**(397,098.00)**	**(61,028.67)**
				420160-Ct Rpter Fee	(397,098.00)	(397,098.00)	(61,028.67)
		125	Probate Courts	**Result**	**(89,500.00)**	**(89,500.00)**	**(14,100.00)**
				420160-Ct Rpter Fee	(89,500.00)	(89,500.00)	(14,100.00)
0114	Juvenile Deferred Prosecution Fd	**Result**			**(3,550.00)**	**(3,550.00)**	**(704.27)**
		109	Planning & Budget	**Result**	**(3,550.00)**	**(3,550.00)**	**(704.27)**
				441060-PldCshInvIntInc	(3,550.00)	(3,550.00)	(704.27)
0115	Balcones Canyonlands Pres Fd	**Result**			**(22,414,105.00)**	**(22,414,105.00)**	**(20,674,546.14)**
		109	Planning & Budget	**Result**	**(1,887,581.00)**	**(1,887,581.00)**	**(753,146.94)**
				441060-PldCshInvIntInc	(1,887,581.00)	(1,887,581.00)	(753,146.94)
		149	Transportation & Natural Res	**Result**	**(20,526,524.00)**	**(20,526,524.00)**	**(19,921,399.20)**

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					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
				428020-Pk Prmts	(590,332.00)	(590,332.00)	(35,887.50)
				481050-Con-Developers	(23,857.00)	(23,857.00)	
				481310-Rent Rev-BCP Cell Tw	(32,188.00)	(32,188.00)	(5,364.70)
				490001-Trfr frm Gen Fd	(19,880,147.00)	(19,880,147.00)	(19,880,147.00)
0116	LEOSE - Elected Officials Fd	**Result**					**(732.18)**
		119	County Attorney	**Result**			**(62.75)**
				440010-DmdActIntInc			(62.75)
		123	District Attorney	**Result**			**(25.07)**
				440010-DmdActIntInc			(25.07)
		131	Constable Pct1	**Result**			**(73.62)**
				440010-DmdActIntInc			(73.62)
		132	Constable Pct2	**Result**			**(37.37)**
				440010-DmdActIntInc			(37.37)
		133	Constable Pct3	**Result**			**(23.58)**
				440010-DmdActIntInc			(23.58)
		134	Constable Pct4	**Result**			**(46.48)**
				440010-DmdActIntInc			(46.48)
		135	Constable Pct5	**Result**			**(67.34)**
				440010-DmdActIntInc			(67.34)
		137	Sheriff	**Result**			**(395.97)**
				440010-DmdActIntInc			(395.97)
0118	LEOSE - Cmns Ct	**Result**			**(1,428.00)**	**(1,428.00)**	
		147	Emergency Services	**Result**	**(1,428.00)**	**(1,428.00)**	
				414070-LEOSE Annual Alloc	(1,428.00)	(1,428.00)	
0119	Juvenile Delinquency Prevention Fd	**Result**					**(3.87)**
		121	District Clerk	**Result**			**(3.87)**
				420470-JV Del Fee			(3.87)
0120	Abandoned Vehicle/Livestock Fd	**Result**					**(21,737.40)**
		135	Constable Pct5	**Result**			**(912.80)**
				440010-DmdActIntInc			(912.80)
		137	Sheriff	**Result**			**(20,824.60)**
				440010-DmdActIntInc			(507.10)
				481140-Misc Cln			(19,086.00)
				483060-Sale Of Prop			(1,231.50)
0121	Unclaimed Property Fd	**Result**			**(25,000.00)**	**(25,000.00)**	
		107	County Treasurer	**Result**	**(25,000.00)**	**(25,000.00)**	
				431020-Rest Forfeitures	(25,000.00)	(25,000.00)	
0122	Professional Prosecutors Fd	**Result**			**(96,250.00)**	**(96,250.00)**	**(96,250.00)**
		119	County Attorney	**Result**	**(96,250.00)**	**(96,250.00)**	**(96,250.00)**
				490001-Trfr frm Gen Fd	(96,250.00)	(96,250.00)	(96,250.00)
0123	Mary Quinlan Park Fd	**Result**			**(14,411.00)**	**(14,411.00)**	**(7,112.83)**
		109	Planning & Budget	**Result**	**(9,411.00)**	**(9,411.00)**	**(2,112.83)**
				441060-PldCshInvIntInc	(9,411.00)	(9,411.00)	(2,112.83)
		149	Transportation & Natural Res	**Result**	**(5,000.00)**	**(5,000.00)**	**(5,000.00)**
				484060-LakeAustinSpaRentRev	(5,000.00)	(5,000.00)	(5,000.00)
0124	Probate Judiciary Fee Fd	**Result**			**(215,000.00)**	**(215,000.00)**	**(52,937.38)**
		109	Planning & Budget	**Result**			**812.62**
				441060-PldCshInvIntInc			812.62
		125	Probate Courts	**Result**	**(215,000.00)**	**(215,000.00)**	**(53,750.00)**
				420400-Judiciary Fee	(215,000.00)	(215,000.00)	(53,750.00)
0125	Cts Technology Fd	**Result**			**(90,523.00)**	**(90,523.00)**	**(15,359.78)**
		109	Planning & Budget	**Result**	**(3,550.00)**	**(3,550.00)**	**(704.27)**
				441060-PldCshInvIntInc	(3,550.00)	(3,550.00)	(704.27)
		126	Justice of the Peace Pct1	**Result**	**(14,912.00)**	**(14,912.00)**	**(2,447.93)**
				420450-Js Ct Tch Fee	(14,912.00)	(14,912.00)	(2,447.93)
		127	Justice of the Peace Pct2	**Result**	**(31,621.00)**	**(31,621.00)**	**(5,192.31)**
				420450-Js Ct Tch Fee	(31,621.00)	(31,621.00)	(5,192.31)
		128	Justice of the Peace Pct3	**Result**	**(15,110.00)**	**(15,110.00)**	**(2,887.24)**
				420450-Js Ct Tch Fee	(15,110.00)	(15,110.00)	(2,887.24)
		129	Justice of the Peace Pct4	**Result**	**(13,793.00)**	**(13,793.00)**	**(2,245.62)**
				420450-Js Ct Tch Fee	(13,793.00)	(13,793.00)	(2,245.62)
		130	Justice of the Peace Pct5	**Result**	**(11,537.00)**	**(11,537.00)**	**(1,882.41)**
				420450-Js Ct Tch Fee	(11,537.00)	(11,537.00)	(1,882.41)
0127	Dist Clerk Records Mgmt and Pres	**Result**			**(517,778.00)**	**(517,778.00)**	**(94,937.99)**
		109	Planning & Budget	**Result**	**(24,148.00)**	**(24,148.00)**	**(8,961.02)**
				441060-PldCshInvIntInc	(24,148.00)	(24,148.00)	(8,961.02)
		121	District Clerk	**Result**	**(493,630.00)**	**(493,630.00)**	**(85,976.97)**
				420610-Rcd Mgmt Fee	(18,737.00)	(18,737.00)	3,664.77
				420620-Rcd Mgmt & Pres Fee	(474,893.00)	(474,893.00)	(89,641.74)
0128	Elections Contract Fd	**Result**			**(3,280,431.00)**	**(3,280,431.00)**	**(18,664.90)**
		109	Planning & Budget	**Result**	**(45,506.00)**	**(45,506.00)**	**(16,513.49)**
				441060-PldCshInvIntInc	(45,506.00)	(45,506.00)	(16,513.49)
		120	County Clerk	**Result**	**(3,234,925.00)**	**(3,234,925.00)**	**(2,151.41)**
				421100-Eln Oversight Fee	(445,718.00)	(445,718.00)	(4,076.91)
				422120-CntrclSvEln Sv	(2,789,207.00)	(2,789,207.00)	1,925.50

Budget to Actual Report
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					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
0131	Drug Ct Program Fd	**Result**			**(24,169.00)**	**(24,169.00)**	**(5,106.73)**
		109	Planning & Budget	**Result**	**(9,078.00)**	**(9,078.00)**	**(2,112.83)**
				441060-PldCshInvIntInc	(9,078.00)	(9,078.00)	(2,112.83)
		142	Pretrial Services	**Result**	**(15,091.00)**	**(15,091.00)**	**(2,993.90)**
				420380-Intx&DrgConv50%Fee			(108.68)
				423085-DWI Program Fee	(15,091.00)	(15,091.00)	(2,885.22)
0132	Probate Guardianship Fd	**Result**			**(111,490.00)**	**(111,490.00)**	**(16,574.27)**
		109	Planning & Budget	**Result**	**(3,490.00)**	**(3,490.00)**	**(704.27)**
				441060-PldCshInvIntInc	(3,490.00)	(3,490.00)	(704.27)
		125	Probate Courts	**Result**	**(108,000.00)**	**(108,000.00)**	**(15,870.00)**
				420550-Prb Guardianship Fee	(72,000.00)	(72,000.00)	(10,580.00)
				420555-Probate Admin Fee	(36,000.00)	(36,000.00)	(5,290.00)
0133	Vital Statistic Pres Fd	**Result**			**(186.00)**	**(186.00)**	**(45.00)**
		127	Justice of the Peace Pct2	**Result**	**(132.00)**	**(132.00)**	**(35.00)**
				421410-Vital Stts Pres Fee	(132.00)	(132.00)	(35.00)
		128	Justice of the Peace Pct3	**Result**	**(51.00)**	**(51.00)**	**(10.00)**
				421410-Vital Stts Pres Fee	(51.00)	(51.00)	(10.00)
		129	Justice of the Peace Pct4	**Result**	**(3.00)**	**(3.00)**	
				421410-Vital Stts Pres Fee	(3.00)	(3.00)	
0134	Fire Code Fd	**Result**			**(2,918,424.00)**	**(2,918,424.00)**	**(268,836.54)**
		109	Planning & Budget	**Result**	**(247,371.00)**	**(247,371.00)**	**(78,319.70)**
				441060-PldCshInvIntInc	(247,371.00)	(247,371.00)	(78,319.70)
		147	Emergency Services	**Result**	**(2,671,053.00)**	**(2,671,053.00)**	**(190,516.84)**
				421200-Fire Sft Isp Fee	(2,671,053.00)	(2,671,053.00)	(190,516.84)
0135	Child Abuse Prevention Fd	**Result**			**(5,700.00)**	**(5,700.00)**	**(3,278.43)**
		109	Planning & Budget	**Result**	**(253.00)**	**(253.00)**	**(704.27)**
				441060-PldCshInvIntInc	(253.00)	(253.00)	(704.27)
		137	Sheriff	**Result**	**(5,447.00)**	**(5,447.00)**	**(2,574.16)**
				420080-Ch Sex Assault Fee	(5,447.00)	(5,447.00)	(2,574.16)
0136	Justice Ct Building Security Fd	**Result**			**(44,946.00)**	**(44,946.00)**	**(9,716.11)**
		109	Planning & Budget	**Result**	**(19,315.00)**	**(19,315.00)**	**(5,331.30)**
				441060-PldCshInvIntInc	(19,315.00)	(19,315.00)	(5,331.30)
		126	Justice of the Peace Pct1	**Result**	**(4,461.00)**	**(4,461.00)**	**(729.86)**
				420630-Security Fee	(4,461.00)	(4,461.00)	(729.86)
		127	Justice of the Peace Pct2	**Result**	**(9,093.00)**	**(9,093.00)**	**(1,550.53)**
				420630-Security Fee	(9,093.00)	(9,093.00)	(1,550.53)
		128	Justice of the Peace Pct3	**Result**	**(4,469.00)**	**(4,469.00)**	**(855.53)**
				420630-Security Fee	(4,469.00)	(4,469.00)	(855.53)
		129	Justice of the Peace Pct4	**Result**	**(4,131.00)**	**(4,131.00)**	**(680.16)**
				420630-Security Fee	(4,131.00)	(4,131.00)	(680.16)
		130	Justice of the Peace Pct5	**Result**	**(3,477.00)**	**(3,477.00)**	**(568.73)**
				420630-Security Fee	(3,477.00)	(3,477.00)	(568.73)
0138	Health Food Permits Fd	**Result**			**(258,454.00)**	**(258,454.00)**	**(49,087.32)**
		109	Planning & Budget	**Result**	**(41,521.00)**	**(41,521.00)**	**(8,451.32)**
				441060-PldCshInvIntInc	(41,521.00)	(41,521.00)	(8,451.32)
		158	Health & Human Services	**Result**	**(216,933.00)**	**(216,933.00)**	**(40,636.00)**
				427020-Food Estab Fee	(114,146.00)	(114,146.00)	(13,200.00)
				427025-Food Estab Plan Rev	(221.00)	(221.00)	(50.00)
				427030-Mobile Food Prmts	(86,550.00)	(86,550.00)	(17,124.00)
				427050-Temp Food Prmts	(16,016.00)	(16,016.00)	(10,262.00)
0139	Dist Ct Records Technology Fd	**Result**			**(485.00)**	**(485.00)**	**(766.74)**
		109	Planning & Budget	**Result**	**(442.00)**	**(442.00)**	**(704.27)**
				441060-PldCshInvIntInc	(442.00)	(442.00)	(704.27)
		121	District Clerk	**Result**	**(43.00)**	**(43.00)**	**(62.47)**
				420260-DistCrt Rcd Arch Fee	(43.00)	(43.00)	(62.47)
0140	Cnty/Dist Ct Technology Fd	**Result**			**(14,423.00)**	**(14,423.00)**	**(3,962.11)**
		109	Planning & Budget	**Result**	**(7,449.00)**	**(7,449.00)**	**(2,925.45)**
				441060-PldCshInvIntInc	(7,449.00)	(7,449.00)	(2,925.45)
		120	County Clerk	**Result**	**(3,859.00)**	**(3,859.00)**	**(537.73)**
				420170-Ct Tch Fee	(3,859.00)	(3,859.00)	(537.73)
		121	District Clerk	**Result**	**(3,115.00)**	**(3,115.00)**	**(498.93)**
				420170-Ct Tch Fee	(3,115.00)	(3,115.00)	(498.93)
0141	Ct Record Pres	**Result**			**(40.00)**	**(40.00)**	**(47.30)**
		120	County Clerk	**Result**			**(4.22)**
				420150-Ct Record Pres Fee			(4.22)
		121	District Clerk	**Result**	**(40.00)**	**(40.00)**	**(43.08)**
				420150-Ct Record Pres Fee	(40.00)	(40.00)	(43.08)
0143	CSCD Local Fd	**Result**					**(37,857.66)**
		109	Planning & Budget	**Result**			**(5,331.30)**
				441060-PldCshInvIntInc			(5,331.30)
		139	CSCD-Adult Probation	**Result**			**(32,526.36)**
				430020-Fines			(32,526.36)
0144	Unclaimed Juvenile Restitution	**Result**			**(3,931.00)**	**(3,931.00)**	**(2,172.94)**
		109	Planning & Budget	**Result**	**(3,550.00)**	**(3,550.00)**	**(704.27)**
				441060-PldCshInvIntInc	(3,550.00)	(3,550.00)	(704.27)

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					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
		145	Juvenile Probation	**Result**	**(381.00)**	**(381.00)**	**(1,468.67)**
				431020-Rest Forfeitures	(381.00)	(381.00)	(1,468.67)
0145	Rd and Bridge Fd	**Result**			**(20,352,915.00)**	**(20,352,915.00)**	**(8,710,226.45)**
		109	Planning & Budget	**Result**	**(373,476.00)**	**(373,476.00)**	**(169,263.75)**
				441060-PldCshInvIntInc	(373,476.00)	(373,476.00)	(169,263.75)
		121	District Clerk	**Result**	**(54,520.00)**	**(54,520.00)**	**(27,400.95)**
				430020-Fines	(54,520.00)	(54,520.00)	(27,400.95)
		126	Justice of the Peace Pct1	**Result**	**(436,387.00)**	**(436,387.00)**	**(63,312.72)**
				430020-Fines	(436,387.00)	(436,387.00)	(63,312.72)
		127	Justice of the Peace Pct2	**Result**	**(848,243.00)**	**(848,243.00)**	**(129,766.04)**
				430020-Fines	(848,243.00)	(848,243.00)	(129,766.04)
		128	Justice of the Peace Pct3	**Result**	**(413,353.00)**	**(413,353.00)**	**(80,791.13)**
				430020-Fines	(413,353.00)	(413,353.00)	(80,791.13)
		129	Justice of the Peace Pct4	**Result**	**(390,020.00)**	**(390,020.00)**	**(64,135.47)**
				430020-Fines	(390,020.00)	(390,020.00)	(64,135.47)
		130	Justice of the Peace Pct5	**Result**	**(347,799.00)**	**(347,799.00)**	**(52,082.88)**
				430020-Fines	(347,799.00)	(347,799.00)	(52,082.88)
		137	Sheriff	**Result**	**(51,766.00)**	**(51,766.00)**	**(11,069.05)**
				430020-Fines	(51,766.00)	(51,766.00)	(11,069.05)
		149	Transportation & Natural Res	**Result**	**(17,437,351.00)**	**(17,437,351.00)**	**(8,112,404.46)**
				414035-Excess Weight Fee	(179,655.00)	(179,655.00)	0.00
				414060-Lateral RdFd Distb	(74,333.00)	(74,333.00)	(74,512.96)
				421030-Auto Rg Fee	(10,626,002.00)	(10,626,002.00)	(1,480,530.50)
				490001-Trfr frm Gen Fd	(6,557,361.00)	(6,557,361.00)	(6,557,361.00)
0149	Afterschool Youth Enrichment Services	**Result**					**2,860.00**
		158	Health & Human Services	**Result**			**2,860.00**
				422065-AftSch Yth Enr SvFee			2,860.00
0150	Motor Vehicle Interest	**Result**					**(102,153.71)**
		108	Tax Assessor-Collector	**Result**			**(102,153.71)**
				430020-Fines			(50,932.16)
				440010-DmdActIntInc			(51,221.55)
0151	Civil Courts Facilities Fund	**Result**			**(544,044.00)**	**(544,044.00)**	**(87,496.69)**
		109	Planning & Budget	**Result**	**(59,633.00)**	**(59,633.00)**	**(13,802.38)**
				441060-PldCshInvIntInc	(59,633.00)	(59,633.00)	(13,802.38)
		120	County Clerk	**Result**	**(167,488.00)**	**(167,488.00)**	**(24,962.54)**
				420100-Civ Filing Fee	(167,488.00)	(167,488.00)	(24,962.54)
		121	District Clerk	**Result**	**(316,923.00)**	**(316,923.00)**	**(48,731.77)**
				420100-Civ Filing Fee	(316,923.00)	(316,923.00)	(48,731.77)
0152	Juvenile Case Manager Program Fund	**Result**			**(422,624.00)**	**(422,624.00)**	**(337,375.96)**
		109	Planning & Budget	**Result**	**(6,495.00)**	**(6,495.00)**	**(4,021.20)**
				441060-PldCshInvIntInc	(6,495.00)	(6,495.00)	(4,021.20)
		126	Justice of the Peace Pct1	**Result**	**(212,630.00)**	**(212,630.00)**	**(198,054.85)**
				420460-JV Case Mgmt Fee	(1,527.00)	(1,527.00)	(194.78)
				420465-TruancyPrv&DivFee	(16,103.00)	(16,103.00)	(2,860.07)
				490001-Trfr frm Gen Fd	(195,000.00)	(195,000.00)	(195,000.00)
		127	Justice of the Peace Pct2	**Result**	**(153,659.00)**	**(153,659.00)**	**(126,493.44)**
				420460-JV Case Mgmt Fee	(2,845.00)	(2,845.00)	(417.08)
				420465-TruancyPrv&DivFee	(30,814.00)	(30,814.00)	(6,076.36)
				490001-Trfr frm Gen Fd	(120,000.00)	(120,000.00)	(120,000.00)
		128	Justice of the Peace Pct3	**Result**	**(18,112.00)**	**(18,112.00)**	**(3,617.28)**
				420460-JV Case Mgmt Fee	(1,412.00)	(1,412.00)	(315.32)
				420465-TruancyPrv&DivFee	(16,700.00)	(16,700.00)	(3,301.96)
		129	Justice of the Peace Pct4	**Result**	**(17,254.00)**	**(17,254.00)**	**(2,815.74)**
				420460-JV Case Mgmt Fee	(1,479.00)	(1,479.00)	(89.96)
				420465-TruancyPrv&DivFee	(15,775.00)	(15,775.00)	(2,725.78)
		130	Justice of the Peace Pct5	**Result**	**(14,474.00)**	**(14,474.00)**	**(2,373.45)**
				420460-JV Case Mgmt Fee	(956.00)	(956.00)	(123.03)
				420465-TruancyPrv&DivFee	(13,518.00)	(13,518.00)	(2,250.42)
0153	Truancy Civil Court	**Result**			**(350.00)**	**(350.00)**	
		126	Justice of the Peace Pct1	**Result**	**(100.00)**	**(100.00)**	
				420475-Truancy Civil Fee	(100.00)	(100.00)	
		128	Justice of the Peace Pct3	**Result**	**(200.00)**	**(200.00)**	
				420475-Truancy Civil Fee	(200.00)	(200.00)	
		129	Justice of the Peace Pct4	**Result**	**(50.00)**	**(50.00)**	
				420475-Truancy Civil Fee	(50.00)	(50.00)	
0154	CA DWI Pre-Diversion Program	**Result**			**(837.00)**	**(837.00)**	**(704.27)**
		109	Planning & Budget	**Result**	**(837.00)**	**(837.00)**	**(704.27)**
				441060-PldCshInvIntInc	(837.00)	(837.00)	(704.27)
0155	Child Welfare Juror Donations	**Result**			**(40,449.00)**	**(40,449.00)**	**(9,636.76)**
		109	Planning & Budget	**Result**	**(102.00)**	**(102.00)**	**(1,516.89)**
				441060-PldCshInvIntInc	(102.00)	(102.00)	(1,516.89)
		158	Health & Human Services	**Result**	**(40,347.00)**	**(40,347.00)**	**(8,119.87)**
				481070-Juror Cons	(40,347.00)	(40,347.00)	(8,119.87)
0156	County Jury Fund	**Result**			**(266,009.00)**	**(266,009.00)**	**(45,597.53)**
		109	Planning & Budget	**Result**	**(21,006.00)**	**(21,006.00)**	**(7,552.48)**

Budget to Actual Report
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					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
				441060-PldCshInvIntInc	(21,006.00)	(21,006.00)	(7,552.48)
		120	County Clerk	**Result**	**(84,607.00)**	**(84,607.00)**	**(12,610.09)**
				420410-Jury Fee	(84,607.00)	(84,607.00)	(12,610.09)
		121	District Clerk	**Result**	**(158,594.00)**	**(158,594.00)**	**(25,093.60)**
				420410-Jury Fee	(158,594.00)	(158,594.00)	(25,093.60)
		126	Justice of the Peace Pct1	**Result**	**(308.00)**	**(308.00)**	**(56.85)**
				420410-Jury Fee	(308.00)	(308.00)	(56.85)
		127	Justice of the Peace Pct2	**Result**	**(589.00)**	**(589.00)**	**(120.63)**
				420410-Jury Fee	(589.00)	(589.00)	(120.63)
		128	Justice of the Peace Pct3	**Result**	**(326.00)**	**(326.00)**	**(64.99)**
				420410-Jury Fee	(326.00)	(326.00)	(64.99)
		129	Justice of the Peace Pct4	**Result**	**(312.00)**	**(312.00)**	**(54.27)**
				420410-Jury Fee	(312.00)	(312.00)	(54.27)
		130	Justice of the Peace Pct5	**Result**	**(267.00)**	**(267.00)**	**(44.62)**
				420410-Jury Fee	(267.00)	(267.00)	(44.62)
0157	County Specialty Court Fund	**Result**			**(40,509.00)**	**(40,509.00)**	**(6,606.37)**
		109	Planning & Budget	**Result**	**(5,351.00)**	**(5,351.00)**	**(1,408.56)**
				441060-PldCshInvIntInc	(5,351.00)	(5,351.00)	(1,408.56)
		120	County Clerk	**Result**	**(18,464.00)**	**(18,464.00)**	**(2,601.81)**
				420740-Cty Splty Ct Prg Fee	(18,464.00)	(18,464.00)	(2,601.81)
		121	District Clerk	**Result**	**(623.00)**	**(623.00)**	**(75.77)**
				420740-Cty Splty Ct Prg Fee	(623.00)	(623.00)	(75.77)
		139	CSCD-Adult Probation	**Result**	**(16,071.00)**	**(16,071.00)**	**(2,520.23)**
				420740-Cty Splty Ct Prg Fee	(16,071.00)	(16,071.00)	(2,520.23)
0158	Language Access Fund	**Result**			**(181,848.00)**	**(181,848.00)**	**(33,489.62)**
		109	Planning & Budget	**Result**	**(13,370.00)**	**(13,370.00)**	**(4,627.02)**
				441060-PldCshInvIntInc	(13,370.00)	(13,370.00)	(4,627.02)
		120	County Clerk	**Result**	**(25,106.00)**	**(25,106.00)**	**(3,744.00)**
				420505-Language Access Fee	(25,106.00)	(25,106.00)	(3,744.00)
		121	District Clerk	**Result**	**(47,477.00)**	**(47,477.00)**	**(7,508.60)**
				420505-Language Access Fee	(47,477.00)	(47,477.00)	(7,508.60)
		126	Justice of the Peace Pct1	**Result**	**(25,785.00)**	**(25,785.00)**	**(4,287.00)**
				420505-Language Access Fee	(25,785.00)	(25,785.00)	(4,287.00)
		127	Justice of the Peace Pct2	**Result**	**(25,866.00)**	**(25,866.00)**	**(5,022.00)**
				420505-Language Access Fee	(25,866.00)	(25,866.00)	(5,022.00)
		128	Justice of the Peace Pct3	**Result**	**(14,935.00)**	**(14,935.00)**	**(2,982.00)**
				420505-Language Access Fee	(14,935.00)	(14,935.00)	(2,982.00)
		129	Justice of the Peace Pct4	**Result**	**(16,190.00)**	**(16,190.00)**	**(3,228.00)**
				420505-Language Access Fee	(16,190.00)	(16,190.00)	(3,228.00)
		130	Justice of the Peace Pct5	**Result**	**(13,119.00)**	**(13,119.00)**	**(2,091.00)**
				420505-Language Access Fee	(13,119.00)	(13,119.00)	(2,091.00)
0159	Judicial Educ & Support Fund	**Result**			**(18,676.00)**	**(18,676.00)**	**(3,274.27)**
		109	Planning & Budget	**Result**	**(1,176.00)**	**(1,176.00)**	**(704.27)**
				441060-PldCshInvIntInc	(1,176.00)	(1,176.00)	(704.27)
		125	Probate Courts	**Result**	**(17,500.00)**	**(17,500.00)**	**(2,570.00)**
				420590-Prb Training Fee	(17,500.00)	(17,500.00)	(2,570.00)
0160	TC Records Mgmt & Pres Fund	**Result**					**0.00**
		109	Planning & Budget	**Result**			**0.00**
				441060-PldCshInvIntInc			0.00
0161	Justice Court Support Fund	**Result**			**(843,003.00)**	**(843,003.00)**	**(162,559.22)**
		109	Planning & Budget	**Result**	**(43,879.00)**	**(43,879.00)**	**(15,809.22)**
				441060-PldCshInvIntInc	(43,879.00)	(43,879.00)	(15,809.22)
		126	Justice of the Peace Pct1	**Result**	**(214,876.00)**	**(214,876.00)**	**(35,725.00)**
				420100-Civ Filing Fee	(214,876.00)	(214,876.00)	(35,725.00)
		127	Justice of the Peace Pct2	**Result**	**(215,554.00)**	**(215,554.00)**	**(41,850.00)**
				420100-Civ Filing Fee	(215,554.00)	(215,554.00)	(41,850.00)
		128	Justice of the Peace Pct3	**Result**	**(124,455.00)**	**(124,455.00)**	**(24,850.00)**
				420100-Civ Filing Fee	(124,455.00)	(124,455.00)	(24,850.00)
		129	Justice of the Peace Pct4	**Result**	**(134,914.00)**	**(134,914.00)**	**(26,900.00)**
				420100-Civ Filing Fee	(134,914.00)	(134,914.00)	(26,900.00)
		130	Justice of the Peace Pct5	**Result**	**(109,325.00)**	**(109,325.00)**	**(17,425.00)**
				420100-Civ Filing Fee	(109,325.00)	(109,325.00)	(17,425.00)
0162	Veterans Serv Juror Contrib Fund	**Result**			**(11,000.00)**	**(11,000.00)**	**(1,808.96)**
		116	Veterans Services	**Result**	**(11,000.00)**	**(11,000.00)**	**(1,808.96)**
				481070-Juror Cons	(11,000.00)	(11,000.00)	(1,808.96)
0163	Raising Travis County	**Result**			**(78,647,247.00)**	**(78,647,247.00)**	**(1,718,478.82)**
		108	Tax Assessor-Collector	**Result**	**(77,441,466.00)**	**(77,441,466.00)**	**(1,238,492.54)**
				400010-CurPropTx	(77,441,466.00)	(77,441,466.00)	(1,236,883.17)
				400020-CurPropTxUndrpd$2 <			1.06
				402010-PersPropLateRendPen			(3.09)
				402020-Real Prop Pen & Int			(1,607.34)
		109	Planning & Budget	**Result**	**(1,205,781.00)**	**(1,205,781.00)**	**(479,986.28)**
				441060-PldCshInvIntInc	(1,205,781.00)	(1,205,781.00)	(479,986.28)
2020	OneStar Foundation	**Result**					**(39,977.71)**
		158	Health & Human Services	**Result**			**(39,977.71)**

Budget to Actual Report
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					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
				410010-GrantRevRRB			(39,977.71)
2026	Motor Vehicle Crime Prevention Authority	**Result**					**(94,689.83)**
		137	Sheriff	**Result**			**(94,689.83)**
				410010-GrantRevRRB			(94,689.83)
2031	Texas Department of Transportation	**Result**				**(242,985.98)**	**(22,781.59)**
		119	County Attorney	**Result**		**(142,987.60)**	**(18,643.00)**
				410010-GrantRevRRB		(142,987.60)	(18,643.00)
		137	Sheriff	**Result**		**(99,998.38)**	**(4,138.59)**
				410010-GrantRevRRB		(99,998.38)	(4,138.59)
2034	Texas Gas	**Result**				**(184,748.19)**	**(362.60)**
		158	Health & Human Services	**Result**		**(184,748.19)**	**(362.60)**
				485190-Dontn		(184,748.19)	(362.60)
2035	Texas Historical Commission	**Result**					**(891.50)**
		117	Historical Commission	**Result**			**(891.50)**
				410010-GrantRevRRB			(891.50)
2039	Texas Veterans Commission	**Result**					**(3,084.50)**
		124	Criminal Courts	**Result**			**(3,084.50)**
				410010-GrantRevRRB			(3,084.50)
2045	Tx Dpt of Crm Js Cmty Justice Asst Div	**Result**					**(1,199,853.87)**
		139	CSCD-Adult Probation	**Result**			**(1,199,853.87)**
				410010-GrantRevRRB			(762,581.35)
				411010-StAid			303.83
				420280-Participant Payments			(12,255.10)
				420600-Pbn Svn Fee			(386,159.11)
				421090-Cln Fee			(7,639.28)
				440010-DmdActIntInc			(1,620.59)
				441060-PldCshInvIntInc			(29,902.27)
2047	Tx Dpt of Housing and Cmty Afrs - DOE	**Result**					**67,751.88**
		158	Health & Human Services	**Result**			**67,751.88**
				410010-GrantRevRRB			67,751.88
2051	US Department of Justice	**Result**					**179,205.26**
		123	District Attorney	**Result**			**(56,185.57)**
				410010-GrantRevRRB			(56,185.57)
		137	Sheriff	**Result**			**(22,702.92)**
				410010-GrantRevRRB			(22,702.92)
		144	Public Defender	**Result**			**(7,297.16)**
				410010-GrantRevRRB			(7,297.16)
		145	Juvenile Probation	**Result**			**12,495.35**
				410010-GrantRevRRB			12,495.35
		158	Health & Human Services	**Result**			**252,895.56**
				410010-GrantRevRRB			252,895.56
2054	US Dept of Housing and Urban Development	**Result**				**0.00**	**13,282.07**
		158	Health & Human Services	**Result**		**0.00**	**13,282.07**
				410010-GrantRevRRB		0.00	13,282.07
2059	Office of The Atty General - State Fund	**Result**				**(127,716.32)**	**(6,232.31)**
		119	County Attorney	**Result**		**(49,500.00)**	**(6,232.31)**
				410010-GrantRevRRB		(49,500.00)	(6,232.31)
		137	Sheriff	**Result**		**(78,216.32)**	
				410010-GrantRevRRB		(78,216.32)	
2060	Texas Juvenile Justice Department	**Result**				**(585,808.00)**	**(1,370,682.77)**
		145	Juvenile Probation	**Result**		**(585,808.00)**	**(1,370,682.77)**
				410010-GrantRevRRB		(585,808.00)	(1,370,682.77)
2061	Tx Dpt of Housing and Cmty Afrs - USHHS	**Result**				**0.00**	**(11,626.70)**
		158	Health & Human Services	**Result**		**0.00**	**(11,626.70)**
				410010-GrantRevRRB		0.00	(11,626.70)
2078	Austin TC Integral Care-SG	**Result**					**(13,892.98)**
		145	Juvenile Probation	**Result**			**(13,892.98)**
				410010-GrantRevRRB			(13,892.98)
2100	United Way (USHHS to DFPS)	**Result**				**(495,089.75)**	**(94,007.40)**
		158	Health & Human Services	**Result**		**(495,089.75)**	**(94,007.40)**
				410010-GrantRevRRB		(495,089.75)	(94,007.40)
2115	US Department of Treasury-CARES/ARPAonly	**Result**					**18,147,925.76**
		109	Planning & Budget	**Result**			**90,000.00**
				410010-GrantRevRRB			90,000.00
		147	Emergency Services	**Result**			
				410010-GrantRevRRB			
		158	Health & Human Services	**Result**			**18,076,871.74**
				410010-GrantRevRRB			18,076,871.74
		195	Centralized Emergency Respons	**Result**			**(18,945.98)**
				410010-GrantRevRRB			(18,945.98)
2117	Reliant CARE program	**Result**					**(8,300.89)**
		158	Health & Human Services	**Result**			**(8,300.89)**
				485190-Dontn			(8,300.89)
2122	Texas Bar Foundation	**Result**				**(2,500.00)**	
		145	Juvenile Probation	**Result**		**(2,500.00)**	

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					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
				410010-GrantRevRRB		(2,500.00)	
2131	Texas Health & Human Services State	**Result**					**(15,370.00)**
		158	Health & Human Services	**Result**			**(15,370.00)**
				410010-GrantRevRRB			(15,370.00)
3001	Consolidated Debt Service	**Result**			**(141,727,799.00)**	**(141,727,799.00)**	**(9,917,847.12)**
		100	Travis County Debt	**Result**	**(139,841,552.00)**	**(139,841,552.00)**	**(9,704,637.59)**
				400010-CurPropTx	(135,110,354.00)	(135,110,354.00)	(2,156,098.93)
				400030-CurPropTx RefdContra	1,994,570.00	1,994,570.00	
				400040-CurPropTxOthAdCntra	225.00	225.00	2.89
				401010-Prior Years Del Tx	(754,284.00)	(754,284.00)	(1,880.10)
				401020-Del Tx Refd-Contra	1,148,404.00	1,148,404.00	
				401040-DelPropTxContLiabAdj	426,571.00	426,571.00	
				440010-DmdActIntInc	(32.00)	(32.00)	(9.45)
				490115-Trfr frm BCP Fund	(6,980,686.00)	(6,980,686.00)	(6,980,686.00)
				490151-Trfr frm Civ Ct Fac	(565,966.00)	(565,966.00)	(565,966.00)
		109	Planning & Budget	**Result**	**(1,886,247.00)**	**(1,886,247.00)**	**(213,209.53)**
				441040-Txpl IntIncm	(184,451.00)	(184,451.00)	(34,794.84)
				441120-TXDlyInvstPlIntIncm	(101,945.00)	(101,945.00)	(24,120.64)
				441125-TXClsInvstPlIntIncm	(669,173.00)	(669,173.00)	(38,425.82)
				441130-TexstarInvstPlIntInc	(235,623.00)	(235,623.00)	(47,851.97)
				441135-TXDlySelInvstIntIncm	(695,055.00)	(695,055.00)	(68,016.26)
3004	Travis Cnty Bee Cave Rd Dist 1 Fd	**Result**				**(1,265,574.00)**	**(3,814.88)**
		100	Travis County Debt	**Result**		**(1,265,574.00)**	**(3,814.88)**
				400010-CurPropTx		(1,115,574.00)	(2,387.10)
				440010-DmdActIntInc			(4.29)
				441040-Txpl IntIncm			(50.31)
				441050-PldBndFd InvIntInc		(150,000.00)	
				441120-TXDlyInvstPlIntIncm			(149.60)
				441125-TXClsInvstPlIntIncm			(541.01)
				441130-TexstarInvstPlIntInc			(20.22)
				441135-TXDlySelInvstIntIncm			(662.35)
4036	UnLtd Tax Rd Bds Series 2002	**Result**					**(2,010.25)**
		109	Planning & Budget	**Result**			**(2,010.25)**
				441050-PldBndFd InvIntInc			(2,010.25)
4043	UnLtd Tax Rd Bds Series 2004	**Result**					**(304.82)**
		109	Planning & Budget	**Result**			**(304.82)**
				441050-PldBndFd InvIntInc			(304.82)
4048	UnLtd Tax Rd Bds Series 2006	**Result**					**(670.08)**
		109	Planning & Budget	**Result**			**(670.08)**
				441050-PldBndFd InvIntInc			(670.08)
4054	UnLtd Tax Rd Bds Series 2007	**Result**					**(5,725.94)**
		109	Planning & Budget	**Result**			**(5,725.94)**
				441050-PldBndFd InvIntInc			(5,725.94)
4055	Ltd Tax Cert of Obligation Series 2007-A	**Result**					**(3,015.38)**
		109	Planning & Budget	**Result**			**(3,015.38)**
				441050-PldBndFd InvIntInc			(3,015.38)
4056	Ltd Tax Cert of Obligation Series 2008	**Result**					**(2,710.55)**
		109	Planning & Budget	**Result**			**(2,710.55)**
				441050-PldBndFd InvIntInc			(2,710.55)
4058	UnLtd Tax Rd Bds Series 2008	**Result**					**(10,416.54)**
		109	Planning & Budget	**Result**			**(10,416.54)**
				441050-PldBndFd InvIntInc			(10,416.54)
4059	Ltd Tax Cert of Obligation Series 2009	**Result**					**173.40**
		109	Planning & Budget	**Result**			**173.40**
				441050-PldBndFd InvIntInc			173.40
4061	UnLtd Tax Rd Bds Series 2009	**Result**					**(1,675.21)**
		109	Planning & Budget	**Result**			**(1,675.21)**
				441050-PldBndFd InvIntInc			(1,675.21)
4064	Perm Imp Bds Series 2010	**Result**					**(5,213.65)**
		109	Planning & Budget	**Result**			**(5,213.65)**
				441050-PldBndFd InvIntInc			(5,213.65)
4069	Perm Imp Bds Series 2011	**Result**					**(12,061.52)**
		109	Planning & Budget	**Result**			**(12,061.52)**
				441050-PldBndFd InvIntInc			(12,061.52)
4072	Cert of Obligation Series 2012	**Result**					**(5,500.03)**
		109	Planning & Budget	**Result**			**(5,500.03)**
				441050-PldBndFd InvIntInc			(5,500.03)
4073	Perm Imp Bds Series 2012	**Result**					**(5,055.86)**
		109	Planning & Budget	**Result**			**(5,055.86)**
				441050-PldBndFd InvIntInc			(5,055.86)
4074	UnLtd Tax Rd Bds Series 2012	**Result**					**(4,355.55)**
		109	Planning & Budget	**Result**			**(4,355.55)**
				441050-PldBndFd InvIntInc			(4,355.55)
4081	Cert of Obligation Series 2013	**Result**					**(4,803.56)**
		109	Planning & Budget	**Result**			**(4,803.56)**

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					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
				441050-PldBndFd InvIntInc			(4,803.56)
4082	Perm Imp Bds Series 2013	**Result**					**(3,128.35)**
		109	Planning & Budget	**Result**			**(3,128.35)**
				441050-PldBndFd InvIntInc			(3,128.35)
4083	Road Bonds Series 2013	**Result**					**(242,207.26)**
		109	Planning & Budget	**Result**			**(97,208.12)**
				441050-PldBndFd InvIntInc			(97,208.12)
		149	Transportation & Natural Res	**Result**			**(144,999.14)**
				422390-RdWk Sv Rev			(144,999.14)
4084	Cert of Obligation Series 2014	**Result**					**(2,010.25)**
		109	Planning & Budget	**Result**			**(2,010.25)**
				441050-PldBndFd InvIntInc			(2,010.25)
4085	Perm Imp Bds Series 2014	**Result**					**(33,647.43)**
		109	Planning & Budget	**Result**			**(33,647.43)**
				441050-PldBndFd InvIntInc			(33,647.43)
4086	UnLtd Tax Rd Bds Series 2014	**Result**					**(37,780.88)**
		109	Planning & Budget	**Result**			**(37,780.88)**
				441050-PldBndFd InvIntInc			(37,780.88)
4090	Perm Imp Bds Series 2015	**Result**					**(37,698.15)**
		109	Planning & Budget	**Result**			**(37,698.15)**
				441050-PldBndFd InvIntInc			(37,698.15)
4091	UnLtd Tax Rd Bds Series 2015	**Result**					**(121,248.42)**
		109	Planning & Budget	**Result**			**(121,248.42)**
				441050-PldBndFd InvIntInc			(121,248.42)
4092	State Hwy Bonds 2015	**Result**					**(11,756.71)**
		109	Planning & Budget	**Result**			**(11,756.71)**
				441050-PldBndFd InvIntInc			(11,756.71)
4093	Cert of Obligation Series 2016	**Result**					**(2,345.29)**
		109	Planning & Budget	**Result**			**(2,345.29)**
				441050-PldBndFd InvIntInc			(2,345.29)
4094	Perm Imp Bds Series 2016	**Result**					**(26,863.83)**
		109	Planning & Budget	**Result**			**(26,863.83)**
				441050-PldBndFd InvIntInc			(26,863.83)
4095	UnLtd Rd Bds Series 2016	**Result**					**(37,746.84)**
		109	Planning & Budget	**Result**			**(37,746.84)**
				441050-PldBndFd InvIntInc			(37,746.84)
4096	State Hwy Bonds 2016	**Result**					**(28,316.95)**
		109	Planning & Budget	**Result**			**(28,316.95)**
				441050-PldBndFd InvIntInc			(28,316.95)
4097	Cert of Obligation Series 2017	**Result**					**(56,038.89)**
		109	Planning & Budget	**Result**			**(56,038.89)**
				441050-PldBndFd InvIntInc			(56,038.89)
4098	Perm Imp Bds Series 2017	**Result**					**(1,340.17)**
		109	Planning & Budget	**Result**			**(1,340.17)**
				441050-PldBndFd InvIntInc			(1,340.17)
4099	UnLtd Tax Rd Bds Series 2017	**Result**					**(670.08)**
		109	Planning & Budget	**Result**			**(670.08)**
				441050-PldBndFd InvIntInc			(670.08)
4100	Certificate of Obligation Series 2018	**Result**					**(21,239.10)**
		109	Planning & Budget	**Result**			**(21,239.10)**
				441050-PldBndFd InvIntInc			(21,239.10)
4102	Certificates of Obligation Series 2019B	**Result**					**(119,508.93)**
		109	Planning & Budget	**Result**			**(119,508.93)**
				441050-PldBndFd InvIntInc			(119,508.93)
4103	Certificate of Obligation Series 2020	**Result**					**(53,617.32)**
		109	Planning & Budget	**Result**			**(53,617.32)**
				441050-PldBndFd InvIntInc			(53,617.32)
4104	Certificate of Obligation Series 2021	**Result**					**(160,477.60)**
		109	Planning & Budget	**Result**			**(160,477.60)**
				441050-PldBndFd InvIntInc			(160,477.60)
4105	Certificate of Obligation Series 2024	**Result**					**(75,632.75)**
		109	Planning & Budget	**Result**			**(75,632.75)**
				441050-PldBndFd InvIntInc			(75,632.75)
4106	Certificate of Obligation Series 2025	**Result**					**(664,865.61)**
		109	Planning & Budget	**Result**			**(664,865.61)**
				441050-PldBndFd InvIntInc			(664,865.61)
4300	Perm Imp Bds Series 2018	**Result**					**(15,442.17)**
		109	Planning & Budget	**Result**			**(15,442.17)**
				441050-PldBndFd InvIntInc			(15,442.17)
4301	Perm Imp Bds Series 2019	**Result**					**(8,376.06)**
		109	Planning & Budget	**Result**			**(8,376.06)**
				441050-PldBndFd InvIntInc			(8,376.06)
4302	Perm Imp Bds Series 2020	**Result**					**(38,966.35)**
		109	Planning & Budget	**Result**			**(38,966.35)**
				441050-PldBndFd InvIntInc			(38,966.35)

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					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
4303	Perm Imp Bds Series 2022	**Result**					**(50,873.92)**
		109	Planning & Budget	**Result**			**(50,873.92)**
				441050-PldBndFd InvIntInc			(50,873.92)
4304	Perm Imp Bds Series 2024	**Result**					**(596,672.92)**
		109	Planning & Budget	**Result**			**(596,672.92)**
				441050-PldBndFd InvIntInc			(596,672.92)
4305	Perm Imp Bds Series 2025	**Result**					**(371,837.79)**
		109	Planning & Budget	**Result**			**(371,837.79)**
				441050-PldBndFd InvIntInc			(371,837.79)
4500	UnLtd Tax Rd Bds Series 2018	**Result**					**(58,135.73)**
		109	Planning & Budget	**Result**			**(58,135.73)**
				441050-PldBndFd InvIntInc			(58,135.73)
4501	UnLtd Tax Rd Bds Series 2019	**Result**					**(58,165.95)**
		109	Planning & Budget	**Result**			**(58,165.95)**
				441050-PldBndFd InvIntInc			(58,165.95)
4502	UnLtd Tax Rd Bds Series 2020	**Result**					**(135,326.90)**
		109	Planning & Budget	**Result**			**(135,326.90)**
				441050-PldBndFd InvIntInc			(135,326.90)
4503	UnLtd Tax Rd Bds Series 2021	**Result**					**(138,700.84)**
		109	Planning & Budget	**Result**			**(138,700.84)**
				441050-PldBndFd InvIntInc			(138,700.84)
4504	UnLtd Tax Rd Bds Series 2022	**Result**					**(39,486.33)**
		109	Planning & Budget	**Result**			**(39,486.33)**
				441050-PldBndFd InvIntInc			(39,486.33)
4505	UnLtd Tax Rd Bds Series 2024	**Result**					**(129,733.61)**
		109	Planning & Budget	**Result**			**(129,733.61)**
				441050-PldBndFd InvIntInc			(129,733.61)
4506	UnLtd Tax Rd Bds Series 2025	**Result**					**(52,217.93)**
		109	Planning & Budget	**Result**			**(52,217.93)**
				441050-PldBndFd InvIntInc			(52,217.93)
4997	Cert of Obligation – GASB 31 Impact	**Result**					**(9,280.66)**
		109	Planning & Budget	**Result**			**(9,280.66)**
				443030-NCFV-Frm Pld Bnd Fd			(9,280.66)
4998	Perm Imp Bds – GASB 31 Impact	**Result**					**(9,490.84)**
		109	Planning & Budget	**Result**			**(9,490.84)**
				443030-NCFV-Frm Pld Bnd Fd			(9,490.84)
4999	RB & St Hwy – GASB 31 Impact	**Result**					**(7,822.27)**
		109	Planning & Budget	**Result**			**(7,822.27)**
				443030-NCFV-Frm Pld Bnd Fd			(7,822.27)
5000	Subdivision Parkland Fd	**Result**					**(42,682.40)**
		109	Planning & Budget	**Result**			**(42,682.40)**
				441060-PldCshInvIntInc			(42,682.40)
		149	Transportation & Natural Res	**Result**			**0.00**
				422080-Cntrced Cnstn Sv			0.00
5001	Joint Infrastructure Improvements Fd	**Result**					**(69,113.19)**
		149	Transportation & Natural Res	**Result**			**(69,113.19)**
				420679-Traffic Mitig Fees			0.00
				422390-RdWk Sv Rev			
				441060-PldCshInvIntInc			(69,113.19)
5003	TNR Sidewalks-Sbdvn Sdwlk Fd	**Result**					**(8,256.75)**
		109	Planning & Budget	**Result**			**(8,256.75)**
				441060-PldCshInvIntInc			(8,256.75)
7002	Surety Bail Bd Deposits Fd	**Result**					**(1,941.65)**
		700	700	**Result**			**(1,941.65)**
				450010-Demand Accnt Int Inc			(1,941.65)
7003	Victims of Crme Fd	**Result**					**(684.96)**
		700	700	**Result**			**(684.96)**
				451150-Court State Fees			(684.96)
7004	Crm Justice Planning	**Result**					**(65.00)**
		700	700	**Result**			**(65.00)**
				451150-Court State Fees			(65.00)
7005	Deprt of Public Safety Arrest Fees Fd	**Result**					**(1,720.42)**
		700	700	**Result**			**(1,720.42)**
				451150-Court State Fees			(1,720.42)
7006	Jud Training Fd	**Result**					**(39.48)**
		700	700	**Result**			**(39.48)**
				451150-Court State Fees			(39.48)
7010	State General Revenue Fd	**Result**					**(344.28)**
		700	700	**Result**			**(344.28)**
				451120-Civil Flng Fee-CClk			0.00
				451150-Court State Fees			(22.50)
				451385-Electr. Filing Fees			(271.64)
				451386-CrimElectrFlngFees			(50.14)
7011	State Comprehensive Rehabilitation	**Result**					**0.00**
		700	700	**Result**			**0.00**

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					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
				451150-Court State Fees			0.00
7013	Judge's Salary Fee	**Result**					**(129.37)**
		700	700	**Result**			**(129.37)**
				451120-Civil Flng Fee-CClk			(64.17)
				451150-Court State Fees			(65.20)
7014	Texas Comm. on Law Enforcement - Admin	**Result**					**(0.50)**
		700	700	**Result**			**(0.50)**
				451150-Court State Fees			(0.50)
7015	Texas Comm. on Law Enforcement - ContEd	**Result**					**(26.50)**
		700	700	**Result**			**(26.50)**
				451150-Court State Fees			(26.50)
7016	Jury Contributions Fd	**Result**					**(2,545.12)**
		700	700	**Result**			**(2,545.12)**
				451010-Jury Contributions			(2,545.12)
				481070-Juror Cons			0.00
7017	Legal Services-Indigents	**Result**					**(177.39)**
		700	700	**Result**			**(177.39)**
				451150-Court State Fees			(177.39)
7018	Special Services Ct Cost	**Result**					**(757.41)**
		700	700	**Result**			**(757.41)**
				451130-Correctional Mgt Fee			(4.87)
				451140-CSPJCD 25 Cent Fee			(3.11)
				451150-Court State Fees			(749.43)
7020	Fugitive Apprehension	**Result**					**(82.85)**
		700	700	**Result**			**(82.85)**
				451150-Court State Fees			(82.85)
7021	CSCD Fd	**Result**					**(141,149.56)**
		700	700	**Result**			**(141,149.56)**
				451390-Fines,Fees,CC-Other			(9,998.90)
				453005-Restitution			(131,150.66)
7022	Cnst Precinct 2 Fd	**Result**					**(14,532.96)**
		700	700	**Result**			**(14,532.96)**
				451420-Writs & Executions			(14,532.96)
7023	Cnst Precinct 3 Fd	**Result**					**(11,029.56)**
		700	700	**Result**			**(11,029.56)**
				451420-Writs & Executions			(11,029.56)
7024	Cnty Atty Fd	**Result**					**(42,353.44)**
		700	700	**Result**			**(42,353.44)**
				453005-Restitution			(42,353.44)
7025	Cnty Clerk Fd	**Result**					**(10,657,723.46)**
		700	700	**Result**			**(10,657,723.46)**
				452001-Civil Cash Bond Dep			(5,026,122.76)
				452003-Prob Cash Bnd Dep			(5,425,062.77)
				452004-Misd Cash Bnd Dep			(115,211.00)
				452011-Attorney AdLitem Dep			(78,000.00)
				453030-DistOtherFidFund			(13,326.93)
7026	Dist Atty Fd	**Result**					**(1,047,977.43)**
		700	700	**Result**			**(1,047,977.43)**
				453005-Restitution			(1,047,977.43)
7027	Dist Clerk Fd	**Result**					**(2,355,682.85)**
		700	700	**Result**			**(2,355,682.85)**
				450010-Demand Accnt Int Inc			(50.09)
				451390-Fines,Fees,CC-Other			(6,449.89)
				452001-Civil Cash Bond Dep			(186,015.85)
				452002-Crim Cash Bnd Dep			(211,535.21)
				452013-Registry Deposits			(1,950,291.94)
				453005-Restitution			(1,339.87)
7028	Domestic Relations Fd	**Result**					**(12,456.62)**
		700	700	**Result**			**(12,456.62)**
				450010-Demand Accnt Int Inc			(61.81)
				453005-Restitution			(3,444.81)
				453006-Child Support			(8,950.00)
7029	Sheriff's Ofc Fd	**Result**					**(52,406.00)**
		700	700	**Result**			**(52,406.00)**
				451421-OOC-Warrants&Bonds			(52,406.00)
7030	Tax Ofc Fd	**Result**					**(70,058,610.76)**
		700	700	**Result**			**(70,058,610.76)**
				451390-Fines,Fees,CC-Other			(32,768.78)
				451391-State Surcharge			(1,100,335.95)
				451393-TXDOT Auto Reg Prmts			(13,530,199.78)
				451394-TXDOT Auto Title Fee			(391,271.00)
				451430-Schl Crssng Grd Fees			(238,399.50)
				451500-Property Tax			(2,565,399.50)
				451550-State Sales Tax			(52,200,236.25)
7031	Justice of The Peace Precinct 1 Fd	**Result**					**(14,817.13)**

Budget to Actual Report
Revenue as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
		700	700	**Result**			**(14,817.13)**
				451390-Fines,Fees,CC-Other			(6,085.13)
				452001-Civil Cash Bond Dep			(8,732.00)
7032	Justice of The Peace Precinct 2 Fd	**Result**					**(29,486.63)**
		700	700	**Result**			**(29,486.63)**
				451390-Fines,Fees,CC-Other			(11,847.63)
				452001-Civil Cash Bond Dep			(17,639.00)
7033	Justice of The Peace Precinct 3 Fd	**Result**					**(49,283.27)**
		700	700	**Result**			**(49,283.27)**
				451390-Fines,Fees,CC-Other			(8,690.27)
				452001-Civil Cash Bond Dep			(38,593.00)
				452002-Crim Cash Bnd Dep			(2,000.00)
7034	Justice of The Peace Precinct 4 Fd	**Result**					**(30,218.93)**
		700	700	**Result**			**(30,218.93)**
				451390-Fines,Fees,CC-Other			(3,867.83)
				452001-Civil Cash Bond Dep			(25,351.10)
				452002-Crim Cash Bnd Dep			(1,000.00)
7035	Justice of The Peace Precinct 5 Fd	**Result**					**(8,688.81)**
		700	700	**Result**			**(8,688.81)**
				451390-Fines,Fees,CC-Other			(4,500.81)
				452001-Civil Cash Bond Dep			(3,188.00)
				452002-Crim Cash Bnd Dep			(1,000.00)
7036	Cnty Clerk Invested Fund	**Result**					**(445,956.94)**
		700	700	**Result**			**(445,956.94)**
				450010-Demand Accnt Int Inc			(50,122.52)
				452013-Registry Deposits			(395,834.42)
7037	Dist Clerk Invested Fund	**Result**					**(192,369.40)**
		700	700	**Result**			**(192,369.40)**
				450010-Demand Accnt Int Inc			(32,862.69)
				452013-Registry Deposits			(159,506.71)
7040	Dist and Cnty Atty Forfeited Prop Fd	**Result**					**(24,202.11)**
		700	700	**Result**			**(24,202.11)**
				453003-Forfeiture Receipts			(24,202.11)
7041	Cnst Precinct 4 Fd	**Result**					**(28,135.69)**
		700	700	**Result**			**(28,135.69)**
				451420-Writs & Executions			(28,135.69)
7042	Cnst Precinct 5 Fd	**Result**					**(49,863.86)**
		700	700	**Result**			**(49,863.86)**
				451420-Writs & Executions			(46,167.43)
				451421-OOC-Warrants&Bonds			(3,696.43)
7044	Available School Fd	**Result**					**(9,556.96)**
		700	700	**Result**			**(9,556.96)**
				450060-Pld Csh Inv Int Inc			(9,556.96)
7046	Time Payment Fee	**Result**					**(690.12)**
		700	700	**Result**			**(690.12)**
				451150-Court State Fees			(690.12)
7047	Denial For License Renewal	**Result**					**(4,395.34)**
		700	700	**Result**			**(4,395.34)**
				451150-Court State Fees			(4,395.34)
7048	Dna Testing Fd	**Result**					**(315.08)**
		700	700	**Result**			**(315.08)**
				451180-DNATest-CSCD			(102.86)
				451190-DNATest-CCk			(4.95)
				451200-DNATest-DCk			(207.27)
7050	State Court Costs	**Result**					**(468,053.84)**
		700	700	**Result**			**(468,053.84)**
				451020-CSF-ConCivilFee-EFS			(85,518.21)
				451070-A/B Misd. Conv. Fee			(27,533.05)
				451080-Appellate Jud Syst			(18,835.45)
				451090-Birth Record Fee			(3.60)
				451100-ChildrensTrst Fd Fee			(82.50)
				451150-Court State Fees			0.00
				451160-Dist. Civ Family Law			(608.12)
				451170-Dist Civ Non-Family			0.00
				451230-Family Trust Fee			(70.00)
				451240-Felony Convict Fee			(12,176.06)
				451250-Indigent Def Fee			(445.28)
				451260-Intox&Drug Conv ST40			(145.69)
				451270-Jud. Civ Filing Fee			(433.93)
				451280-Jud. Cnvct Fee			(1,258.53)
				451290-Jury Srvc St. Costs			(980.34)
				451320-Non-Discl. State Fee			(28.00)
				451330-Non-Jail Conv. Fee			(214,662.12)
				451350-St.CivJusticeDataFee			(5.17)
				451360-St Tfc Fine			(2,577.70)

Budget to Actual Report
Revenue as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
				451361-St Traff Fine $50/4%			(79,988.76)
				451362-State DWI/DUI Fine			(2,794.00)
				451363-CSF-MisdDrugOff$100			(2.70)
				451370-Surety Posting Fee			(11,205.00)
				451380-AMS Trauma Care			(8,699.63)
7054	Inmate Custodial Fund	**Result**					**(1,001,634.82)**
		700	700	**Result**			**(1,001,634.82)**
				453002-Inmate Acct Receipts			(1,001,634.82)
7058	Truancy Prevention and Diversion Fund	**Result**					**(147.98)**
		700	700	**Result**			**(147.98)**
				451150-Court State Fees			0.00
				451305-TruancyPrevDivFee			(147.98)
7063	Judicial & Court Training Fee Fund	**Result**					**32.99**
		700	700	**Result**			**32.99**
				451335-Jud. & Crt Trng Fee			32.99
8000	Pooled Cash Fd	**Result**					**0.00**
		109	Planning & Budget	**Result**			**0.00**
				440010-DmdActIntInc			0.00
				441010-Ag DiscNotes IntIncm			0.00
				441030-Muni Bnd IntIncm			0.00
				441040-Txpl IntIncm			0.00
				441120-TXDlyInvstPlIntIncm			0.00
				441125-TXClsInvstPlIntIncm			0.00
				441130-TexstarInvstPlIntInc			0.00
				441135-TXDlySelInvstIntIncm			0.00
				441150-Accrued Int Rec Incm			0.00
				443010-NCFV-Agencies			0.00
				443050-NCFV-Muni Bnds			0.00
8002	Pooled Cash-Capital Proj	**Result**					**0.00**
		109	Planning & Budget	**Result**			**0.00**
				441010-Ag DiscNotes IntIncm			0.00
				441030-Muni Bnd IntIncm			0.00
				441040-Txpl IntIncm			0.00
				441120-TXDlyInvstPlIntIncm			0.00
				441125-TXClsInvstPlIntIncm			0.00
				441130-TexstarInvstPlIntInc			0.00
				441135-TXDlySelInvstIntIncm			0.00
				441140-USTreasInstr IntIncm			0.00
				441150-Accrued Int Rec Incm			0.00
				443010-NCFV-Agencies			0.00
				443050-NCFV-Muni Bnds			0.00
				443060-NCFV-US Treas Instr			0.00
8905	Perm School Fd	**Result**					**(7,498.10)**
		100	Travis County Debt	**Result**			**(7,498.10)**
				484120-Oil Lease/Royalties			(7,498.10)
8955	Self Insurance Fd	**Result**			**(10,996,634.00)**	**(10,996,634.00)**	**(2,011,236.88)**
		109	Planning & Budget	**Result**	**(878,006.00)**	**(878,006.00)**	**(298,754.34)**
				441060-PldCshInvIntInc	(878,006.00)	(878,006.00)	(239,357.20)
				443040-NCFV-Frm Pld Csh Fd			(59,397.14)
		111	Human Resources Management	**Result**			**(664,030.04)**
				480410-Wker's Comp-Co			(664,030.04)
				480450-Prem/Auto Liab			3,348.00
				481140-Misc Cln			(3,348.00)
		112	Information Technology Svcs	**Result**	**(10,118,628.00)**	**(10,118,628.00)**	**(1,048,452.50)**
				480410-Wker's Comp-Co	(3,827,913.00)	(3,827,913.00)	
				480420-Unemployment Comp	(345,000.00)	(345,000.00)	(57,500.00)
				480430-General Insurance	(2,637,061.00)	(2,637,061.00)	(439,510.16)
				480440-Prem/General Liab	(496,298.00)	(496,298.00)	(82,716.34)
				480450-Prem/Auto Liab	(496,298.00)	(496,298.00)	(82,716.34)
				480460-Prem/Prop	(2,316,058.00)	(2,316,058.00)	(386,009.66)
8956	Employee Health Benefit Fd	**Result**			**(109,859,628.00)**	**(109,859,628.00)**	**(17,740,517.84)**
		109	Planning & Budget	**Result**	**(413,879.00)**	**(413,879.00)**	**(183,254.18)**
				441060-PldCshInvIntInc	(413,879.00)	(413,879.00)	(142,295.54)
				443040-NCFV-Frm Pld Csh Fd			(40,958.64)
		111	Human Resources Management	**Result**	**(109,445,749.00)**	**(109,445,749.00)**	**(17,557,263.66)**
				442020-Oth Int Incm	(81.00)	(81.00)	(1,146.67)
				480001-EPOPrem-CC	(1,069,152.00)	(1,069,152.00)	(160,800.00)
				480003-PPOPrem-CC	(54,762,084.00)	(54,762,084.00)	(9,213,449.50)
				480004-ConChcPrem-CC	(11,941,824.00)	(11,941,824.00)	(2,022,639.00)
				480006-HDHPPrem-CC	(3,882,900.00)	(3,882,900.00)	(677,561.00)
				480011-EPOPrem-CC-Ret<65	(555,396.00)	(555,396.00)	(87,933.53)
				480013-PPOPrem-CC-Ret<65	(11,208,936.00)	(11,208,936.00)	(991,656.44)
				480014-ConChcPrem-CC-Ret<65	(3,862,200.00)	(3,862,200.00)	(320,144.37)
				480015-HDHPPrem-CC-Ret<65	(181,848.00)	(181,848.00)	(7,734.98)
				480021-EPOPrem-CC-Ret>65	(164,052.00)	(164,052.00)	(33,426.40)

Budget to Actual Report
Revenue as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Actuals
Fund		**Department**		**Commitment item**	$	$	$
				480023-PPOPrem-CC-Ret>65	(1,951,848.00)	(1,951,848.00)	(658,089.44)
				480024-PPOPremDrgPgCCRet>65	(13,824.00)	(13,824.00)	(1,980.14)
				480025-ConChcPrem-CC-Ret>65	(399,348.00)	(399,348.00)	(139,804.17)
				480026-MAPD-CC-Retiree>65	(5,246,412.00)	(5,246,412.00)	(857,246.28)
				480101-Emp Con-EPOPrem	(332,952.00)	(332,952.00)	(49,934.50)
				480103-PPOPrem-Emp Con	(8,067,744.00)	(8,067,744.00)	(1,373,027.59)
				480104-ConChcPrem-Emp Con	(1,059,864.00)	(1,059,864.00)	(184,377.15)
				480105-HDHPPrem-Emp Con	(340,620.00)	(340,620.00)	(60,025.00)
				480111-EPOPrem-Ret<65Con	(180,108.00)	(180,108.00)	(29,465.00)
				480113-PPOPrem-Ret<65Con	(2,459,664.00)	(2,459,664.00)	(376,175.00)
				480114-ConChcPrem-Ret<65Con	(580,932.00)	(580,932.00)	(94,740.00)
				480115-HDHPPrem-Ret<65Con	(34,896.00)	(34,896.00)	(5,930.00)
				480121-EPOPrem-Ret>65Con	(77,352.00)	(77,352.00)	(14,200.00)
				480123-PPOPrem-Ret>65Con	(460,908.00)	(460,908.00)	(85,614.00)
				480124-PPOPremDrgPgRet>65Cn	(2,988.00)	(2,988.00)	
				480125-ConChcPrem-Ret>65Con	(57,816.00)	(57,816.00)	(12,523.00)
				480133-PPOPrem-Cobra Con			(19,755.81)
				480134-ConChcPrem-Cobra Con			(1,848.00)
				481080-Mdcr Ret Drg Subsdy	(550,000.00)	(550,000.00)	
				481095-Rebates-Phm Purchase			(75,939.13)
				481105-HDHP Clinic Fee			(97.56)
9999	Consolidation Fd	**Result**					**48,271.47**
		900	Government-Wide	**Result**			**1,047.33**
				421100-Eln Oversight Fee			213.29
				422120-CntrclSvEln Sv			793.99
				422121-ElectEquipRental			40.05
		937	937	**Result**			**(620.79)**
				418036-OperGrt-IDCMatchRev			(620.79)
		945	945	**Result**			**(1,542.80)**
				418031-Operating Grants-Cmd			(1,542.80)
		949	949	**Result**			**0.00**
				485170-DonAsst-MachEqpOth			6,547,885.60
				489981-GGWR-Land Use Rights			(279,450.00)
				489988-GGWR-Infra			(6,268,435.60)
		958	958	**Result**			**(8,336.51)**
				418033-Oper Grnts-NC Awards			(8,336.51)
		991	991	**Result**			**1,433.14**
				441150-Accrued Int Rec Incm			1,433.14
		999	Consolidation	**Result**			**56,291.10**
				489950-FFRO-IC Lease Income			56,291.10

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
Overall Result					**2,205,303,938.59**	**2,228,674,813.12**	**895,657,076.49**
0001	General Fd	**Result**			**1,312,775,945.91**	**1,318,641,773.92**	**498,510,741.58**
		101	County Judge	**Result**	**1,124,516.89**	**1,124,516.89**	**161,377.69**
				500010-Sal-Elctd/Apptd Ofcl	184,982.00	184,982.00	23,348.01
				500050-Sal-Reg Emp	578,983.00	578,983.00	74,544.09
				500070-Sal-Temp Emp	13,913.00	13,913.00	2,298.40
				503010-Longvty Pay-All Emps	1,360.00	1,360.00	1,309.92
				503050-Bilingual Pay	1,500.00	1,500.00	
				506010-FICA Tax-OASDI	48,209.00	48,209.00	5,907.73
				506020-FICA Tax-Mdcr	11,323.00	11,323.00	1,381.63
				506030-Med Ins Benefit	96,240.00	96,240.00	20,230.00
				506040-Life Ins Benefit	693.00	693.00	112.00
				506050-Retmt Contribution			0.00
				506055-Ret Contribut-GASB68	137,801.00	137,801.00	17,509.10
				506060-Workers Comp	1,248.00	1,248.00	162.39
				510070-CmpEqp & Peripherals			15.98
				510110-Food & Groceries			25.23
				510150-Institutional Eqp	24.85	24.85	122.81
				510200-Ofc Eqp	10,270.79	10,270.79	4,786.79
				510220-Ofc Sup	4,400.16	4,400.16	1,047.02
				510240-Oth Sup&Eqp			39.99
				510270-Recreational Sup&Eqp			9.99
				510900-Prompt Pay Interest			13.16
				511270-Notary Sv	300.00	300.00	
				511670-Rent-Oth Mach & Eqp		600.00	600.00
				511710-Cell Allowance	1,140.00	540.00	
				511890-Oth Cslt Sv	1,750.00	1,750.00	1,750.00
				511910-Printing Sv	2,400.00	2,400.00	2,432.00
				512010-Travel Enc	8,138.09	8,138.09	0.00
				512050-Rg Confs/Sems	12,404.00	12,404.00	3,899.00
				512060-Subs & Pbcations	4,326.00	4,326.00	1,500.00
				512090-Travel-Lodging Meals	7,966.00	7,966.00	3,467.45
				512100-Routine Mileage	280.00	280.00	
				512120-Travel YE Accrual	(5,135.00)	(5,135.00)	(5,135.00)
		102	County Commisioners Pct1	**Result**	**774,860.00**	**774,860.00**	**93,055.20**
				500010-Sal-Elctd/Apptd Ofcl	160,219.00	160,219.00	20,227.74
				500050-Sal-Reg Emp	369,441.00	369,441.00	41,127.96
				500070-Sal-Temp Emp	13,913.00	13,913.00	6,400.00
				503010-Longvty Pay-All Emps	2,395.00	2,395.00	
				506010-FICA Tax-OASDI	33,852.00	33,852.00	4,160.47
				506020-FICA Tax-Mdcr	7,916.00	7,916.00	973.01
				506030-Med Ins Benefit	68,743.00	68,743.00	9,170.00
				506040-Life Ins Benefit	495.00	495.00	58.40
				506055-Ret Contribut-GASB68	96,364.00	96,364.00	10,829.20
				506060-Workers Comp	872.00	872.00	108.42
				510060-Comm Sup&Eqp	1,409.00	1,409.00	
				510200-Ofc Eqp	1,575.00	1,575.00	
				510220-Ofc Sup	3,750.00	3,750.00	
				512050-Rg Confs/Sems	5,000.00	5,000.00	
				512060-Subs & Pbcations	1,391.00	1,391.00	
				512090-Travel-Lodging Meals	7,525.00	7,525.00	
		103	County Commisioners Pct2	**Result**	**777,476.00**	**777,476.00**	**98,734.55**
				500010-Sal-Elctd/Apptd Ofcl	160,219.00	160,219.00	20,227.74
				500050-Sal-Reg Emp	370,206.00	370,206.00	47,660.91
				500070-Sal-Temp Emp	13,913.00	13,913.00	
				503010-Longvty Pay-All Emps	2,215.00	2,215.00	0.00
				503050-Bilingual Pay	1,500.00	1,500.00	187.50
				506010-FICA Tax-OASDI	33,980.00	33,980.00	4,085.37
				506020-FICA Tax-Mdcr	7,947.00	7,947.00	955.44
				506030-Med Ins Benefit	68,743.00	68,743.00	12,234.00
				506040-Life Ins Benefit	495.00	495.00	73.00
				506055-Ret Contribut-GASB68	96,732.00	96,732.00	12,047.19
				506060-Workers Comp	876.00	876.00	109.11
				510060-Comm Sup&Eqp	2,000.00	2,000.00	
				510200-Ofc Eqp	300.00	300.00	
				510210-Ofc Furn	300.00	300.00	
				510220-Ofc Sup	500.00	500.00	
				511710-Cell Allowance	1,440.00	1,440.00	180.00
				512010-Travel Enc			0.00
				512050-Rg Confs/Sems	5,723.00	5,723.00	
				512060-Subs & Pbcations	150.00	150.00	
				512090-Travel-Lodging Meals	9,687.00	9,687.00	636.19
				512100-Routine Mileage	550.00	550.00	77.00
				512110-Travel Mileage			261.10
		104	County Commisioners Pct3	**Result**	**775,449.00**	**775,449.00**	**98,637.50**

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				500010-Sal-Elctd/Apptd Ofcl	160,219.00	160,219.00	20,227.74
				500050-Sal-Reg Emp	370,217.00	370,217.00	47,057.61
				500070-Sal-Temp Emp	13,913.00	13,913.00	3,384.00
				503010-Longvty Pay-All Emps	893.00	893.00	
				506010-FICA Tax-OASDI	33,805.00	33,805.00	4,269.91
				506020-FICA Tax-Mdcr	7,906.00	7,906.00	998.61
				506030-Med Ins Benefit	68,743.00	68,743.00	8,802.00
				506040-Life Ins Benefit	495.00	495.00	80.00
				506055-Ret Contribut-GASB68	96,236.00	96,236.00	11,907.54
				506060-Workers Comp	872.00	872.00	113.37
				510060-Comm Sup&Eqp	1,270.00	1,270.00	
				510200-Ofc Eqp	1,355.00	1,355.00	
				510220-Ofc Sup	4,850.00	4,850.00	1,100.00
				511485-Cable TV Service	500.00	500.00	
				511710-Cell Allowance	100.00	100.00	180.00
				512010-Travel Enc	660.83	660.83	0.00
				512050-Rg Confs/Sems	7,900.00	7,900.00	400.00
				512060-Subs & Pbcations	1,200.00	1,200.00	
				512090-Travel-Lodging Meals	4,975.00	4,975.00	777.55
				512120-Travel YE Accrual	(660.83)	(660.83)	(660.83)
		105	County Commisioners Pct4	**Result**	**776,469.54**	**776,469.54**	**96,325.64**
				500010-Sal-Elctd/Apptd Ofcl	160,219.00	160,219.00	20,227.74
				500050-Sal-Reg Emp	370,143.00	370,143.00	47,518.98
				500070-Sal-Temp Emp	13,913.00	13,913.00	
				503010-Longvty Pay-All Emps	2,948.00	2,948.00	
				506010-FICA Tax-OASDI	33,929.00	33,929.00	4,134.75
				506020-FICA Tax-Mdcr	7,935.00	7,935.00	966.99
				506030-Med Ins Benefit	68,743.00	68,743.00	11,310.00
				506040-Life Ins Benefit	495.00	495.00	68.00
				506055-Ret Contribut-GASB68	96,586.00	96,586.00	11,957.28
				506060-Workers Comp	875.00	875.00	108.36
				510060-Comm Sup&Eqp	1,490.00	1,490.00	
				510200-Ofc Eqp	1,805.00	1,805.00	
				510220-Ofc Sup	3,772.00	3,772.00	22.00
				510990-Procurement Shipping	11.54	11.54	11.54
				512050-Rg Confs/Sems	4,500.00	4,500.00	
				512060-Subs & Pbcations	4,880.00	4,880.00	
				512090-Travel-Lodging Meals	4,225.00	4,225.00	
		106	County Auditor	**Result**	**17,074,828.74**	**17,074,770.52**	**2,487,416.04**
				500010-Sal-Elctd/Apptd Ofcl	265,216.00	265,216.00	34,146.48
				500050-Sal-Reg Emp	10,299,291.00	10,299,291.00	1,297,419.08
				500060-Sal-Term Pay Reg Emp	62,976.00	62,976.00	2,531.81
				500065-ParentLve-Non-POPS			6,232.80
				500070-Sal-Temp Emp	5,202.00	5,202.00	
				502014-Overtime non-POPS	20,699.00	20,699.00	1,089.17
				502017-ExtraHoursPaidNonPOP			49.01
				503010-Longvty Pay-All Emps	89,017.00	89,017.00	8,379.60
				504010-Sal Savings-Reg Emp	(75,000.00)	(75,000.00)	
				504030-Vacant Slots-Med Ins	(16,359.00)	(16,359.00)	
				504040-FICA Tax Savings	(10,657.00)	(10,657.00)	
				504050-Retmt Savings	(24,304.00)	(24,304.00)	
				506010-FICA Tax-OASDI	649,124.00	649,124.00	75,119.80
				506020-FICA Tax-Mdcr	154,851.00	154,851.00	18,869.28
				506030-Med Ins Benefit	1,292,367.00	1,292,367.00	223,082.00
				506040-Life Ins Benefit	9,306.00	9,306.00	1,488.00
				506055-Ret Contribut-GASB68	1,884,923.00	1,884,923.00	238,247.12
				506060-Workers Comp	17,087.00	17,087.00	2,159.15
				510020-Books	6,380.10	6,380.10	1,591.10
				510030-Bldg Mnt Sup&Eqp	450.00	450.00	
				510050-Clothing & Uniforms	90.00	90.00	
				510060-Comm Sup&Eqp	500.00	500.00	
				510070-CmpEqp & Peripherals	78,040.00	78,040.00	40,788.53
				510080-Custodial Sup&Eqp	540.00	540.00	
				510100-Electrical Sup&Eqp	495.00	495.00	
				510120-Fuel			0.00
				510140-Hdw Sup&Eqp	450.00	450.00	33.98
				510200-Ofc Eqp	5,359.00	5,359.00	6.37
				510210-Ofc Furn	7,100.00	7,100.00	0.00
				510220-Ofc Sup	35,268.00	35,268.00	3,932.71
				510240-Oth Sup&Eqp	900.00	900.00	220.79
				510260-Safety Sup&Eqp	900.00	900.00	
				510340-Vehicle Sup&Eqp	100.00	100.00	
				510360-Industrial Sup&Eqp	450.00	450.00	
				510900-Prompt Pay Interest	2,000.00	2,000.00	218.74
				510990-Procurement Shipping	450.00	450.00	23.00

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511270-Notary Sv	165.00	165.00	
				511280-Oth Legal Sv	10,000.00	10,000.00	
				511430-Workforce Dev	500.00	441.78	
				511530-Bldg Reprs&Mnt	2,200.00	2,200.00	2,100.00
				511550-Hdw/Sfw Mnt	504,298.22	504,298.22	94.22
				511570-RadiosTVCommReprsMnt			0.00
				511620-Oth Eqp Reprs&Mnt			0.00
				511640-Rent-EDP Eqp/Sfw	104,600.00	104,600.00	24,000.00
				511670-Rent-Oth Mach & Eqp	1,500.00	1,500.00	1,200.00
				511671-Cloud based subs svc	403,480.82	403,248.65	77,718.82
				511700-Cell(Air) Time Usage	500.00	500.00	
				511850-IntrprtnTrnsltnSvOth			0.00
				511870-IT Cslt	101,756.00	101,756.00	56,741.00
				511875-Info Retrieval Svs	4,000.00	4,000.00	3,708.00
				511890-Oth Cslt Sv	20,000.00	20,000.00	
				511900-Oth Sv	1,800.00	1,800.00	5.95
				512010-Travel Enc	28,609.60	22,675.08	14,986.90
				512020-Inhse Trng/Onlin Crs	169,555.00	169,555.00	159,431.30
				512030-Pf Licenses	2,000.00	2,000.00	236.00
				512040-Pf Membership	7,976.00	7,876.00	0.00
				512050-Rg Confs/Sems	91,116.00	93,914.00	41,566.00
				512060-Subs & Pbcations	6,000.00	6,000.00	359.70
				512070-Trng Mat/Books	300.00	300.00	
				512080-Trng Fcl-RentExp	1,400.00	1,400.00	
				512090-Travel-Lodging Meals	44,600.00	47,997.29	18,056.21
				512100-Routine Mileage	900.00	900.00	71.40
				512110-Travel Mileage	2,400.00	2,471.40	2,326.80
				512120-Travel YE Accrual	(21.00)	(21.00)	(21.00)
				515420-Srty Bnds-All Ofcls	200.00	200.00	
				522116-CpOt-RTU SBITA	54,500.00	54,500.00	54,500.00
				530025-SBITA Principal Exp	747,282.00	747,282.00	74,706.22
		107	County Treasurer	**Result**	**1,344,054.96**	**1,344,054.96**	**164,514.56**
				500010-Sal-Elctd/Apptd Ofcl	149,239.00	149,239.00	18,841.50
				500050-Sal-Reg Emp	524,580.00	524,580.00	54,616.38
				500060-Sal-Term Pay Reg Emp			0.00
				500070-Sal-Temp Emp	4,057.00	4,057.00	
				503010-Longvty Pay-All Emps	1,902.00	1,902.00	
				506010-FICA Tax-OASDI	42,145.00	42,145.00	4,460.90
				506020-FICA Tax-Mdcr	9,856.00	9,856.00	1,043.28
				506030-Med Ins Benefit	109,989.00	109,989.00	12,520.00
				506040-Life Ins Benefit	792.00	792.00	105.40
				506055-Ret Contribut-GASB68	119,981.00	119,981.00	12,965.25
				506060-Workers Comp	1,088.00	1,088.00	117.51
				510060-Comm Sup&Eqp	6,251.00	6,251.00	
				510200-Ofc Eqp	4,346.00	4,346.00	
				510220-Ofc Sup	480.99	480.99	30.99
				510900-Prompt Pay Interest			527.15
				511510-Armored Motor Sv	362,507.97	362,507.97	56,978.19
				511550-Hdw/Sfw Mnt	500.00	500.00	
				511700-Cell(Air) Time Usage	360.00	360.00	360.00
				511875-Info Retrieval Svs			1,848.01
				512040-Pf Membership	872.00	872.00	100.00
				512050-Rg Confs/Sems	2,819.00	2,819.00	
				512060-Subs & Pbcations	296.00	296.00	
				512090-Travel-Lodging Meals	1,955.00	1,955.00	
				512110-Travel Mileage	38.00	38.00	
		108	Tax Assessor-Collector	**Result**	**20,981,184.64**	**20,974,472.86**	**2,769,548.06**
				500010-Sal-Elctd/Apptd Ofcl	167,094.00	167,094.00	21,095.64
				500050-Sal-Reg Emp	13,284,712.00	13,284,712.00	1,569,418.60
				500060-Sal-Term Pay Reg Emp			5,972.27
				500065-ParentLve-Non-POPS			0.00
				502014-Overtime non-POPS	52,352.00	52,352.00	8,611.31
				502017-ExtraHoursPaidNonPOP			2,682.05
				503010-Longvty Pay-All Emps	93,583.00	93,583.00	11,978.88
				503050-Bilingual Pay	75,000.00	75,000.00	9,687.50
				503105-Temp Salary Pay			2,575.23
				504010-Sal Savings-Reg Emp	(123,776.00)	(123,776.00)	
				504030-Vacant Slots-Med Ins	(95,636.00)	(95,636.00)	
				504040-FICA Tax Savings	(9,469.00)	(9,469.00)	
				504050-Retmt Savings	(18,455.00)	(18,455.00)	
				506010-FICA Tax-OASDI	847,717.00	847,717.00	96,697.01
				506020-FICA Tax-Mdcr	198,237.00	198,237.00	22,614.66
				506030-Med Ins Benefit	2,804,711.00	2,804,711.00	383,200.00
				506040-Life Ins Benefit	20,394.00	20,394.00	2,990.40
				506050-Retmt Contribution			(1,880.10)

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				506055-Ret Contribut-GASB68	2,413,230.00	2,413,230.00	290,088.34
				506060-Workers Comp	21,920.00	21,920.00	2,612.82
				510050-Clothing & Uniforms			300.51
				510060-Comm Sup&Eqp	32,883.00	32,407.80	13,793.07
				510070-CmpEqp & Peripherals	6,856.09	6,856.09	2,805.55
				510080-Custodial Sup&Eqp	49.49	49.49	173.71
				510100-Electrical Sup&Eqp	444.97	0.00	0.00
				510140-Hdw Sup&Eqp	34.49	34.49	116.45
				510150-Institutional Eqp			55.29
				510200-Ofc Eqp	127,732.71	127,386.04	3,516.52
				510210-Ofc Furn	30,087.62	30,080.29	13,738.75
				510220-Ofc Sup	57,488.13	57,486.93	10,549.70
				510240-Oth Sup&Eqp			239.64
				510260-Safety Sup&Eqp			347.18
				510310-Software	12,721.30	12,721.30	7,014.79
				510320-Textile & Linen Sup	4,505.71	4,505.71	4,849.24
				510360-Industrial Sup&Eqp			450.05
				510900-Prompt Pay Interest			18.24
				510990-Procurement Shipping	1,562.31	1,367.70	1,398.70
				511250-Legal Advisory Sv	13,482.00	13,482.00	
				511530-Bldg Reprs&Mnt	2,790.00	2,790.00	2,790.00
				511540-Furn&OfcEqpReprs&Mnt	357.14	357.14	869.14
				511550-Hdw/Sfw Mnt	177,472.00	177,472.00	10,894.19
				511620-Oth Eqp Reprs&Mnt	4,000.00	4,000.00	
				511670-Rent-Oth Mach & Eqp	44,985.00	44,985.00	
				511671-Cloud based subs svc			5,144.20
				511680-Adv/Pbc Notifictn Sv	48,830.21	48,830.21	48,830.21
				511681-LglReq Adv/Pbc Notif	32,500.00	32,500.00	
				511700-Cell(Air) Time Usage	5,596.00	5,596.00	
				511710-Cell Allowance			900.00
				511730-Postal/Frt out Sv	53,001.00	53,001.00	
				511740-Trunk Lines	1,750.00	1,750.00	
				511810-Hdw/Sfw Install Sv	1,950.00	1,950.00	1,950.00
				511870-IT Cslt	300.00	300.00	300.00
				511875-Info Retrieval Svs	122,000.00	116,758.20	71,595.36
				511890-Oth Cslt Sv	7,325.00	7,325.00	7,325.00
				511900-Oth Sv	115,893.00	115,893.00	39,450.00
				511950-TmpPrsSv-ClrMgrlExec	18,433.00	18,433.00	
				511973-Cnstn Sv	22,578.00	22,578.00	22,578.00
				512010-Travel Enc	3,264.52	3,264.52	1,245.92
				512020-Inhse Trng/Onlin Crs	8,465.91	7,465.91	4,118.91
				512030-Pf Licenses	75.00	75.00	
				512040-Pf Membership	17,467.00	17,467.00	2,306.00
				512050-Rg Confs/Sems	43,003.00	40,003.00	2,165.00
				512060-Subs & Pbcations	2,996.00	2,996.00	
				512090-Travel-Lodging Meals	69,185.00	67,185.00	5,092.49
				512100-Routine Mileage	489.80	2,489.80	497.00
				512110-Travel Mileage	2,083.00	3,083.00	1,646.40
				512120-Travel YE Accrual	(1,365.46)	(1,365.46)	(1,365.46)
				513010-BackgrndCkSV		22,000.00	19,902.67
				513030-Emp Recognition	200.00	200.00	100.00
				513069-Dept Meals / Food		3,000.00	2,429.33
				519040-Licenses & Permits	104,450.00	82,450.00	
				519080-Oth Misc Expenditure	15,577.00	15,577.00	
				520090-CapOut-ElectricalEqp	19,778.67	19,778.67	19,778.67
				522010-CpOtMt-Bldg Imp	5,000.00	5,000.00	
				522020-CpOtMt-Bldgs	11,293.03	11,293.03	11,293.03
		109	Planning & Budget	**Result**	**9,609,048.53**	**9,609,001.11**	**4,307,810.48**
				500030-Sal-Co Exec/Oth Mgr	252,586.00	252,586.00	32,520.45
				500050-Sal-Reg Emp	3,695,569.00	3,695,569.00	344,251.71
				500070-Sal-Temp Emp			870.00
				503010-Longvty Pay-All Emps	22,609.00	22,609.00	309.84
				506010-FICA Tax-OASDI	237,696.00	237,696.00	18,362.40
				506020-FICA Tax-Mdcr	57,575.00	57,575.00	5,165.62
				506030-Med Ins Benefit	522,447.00	522,447.00	62,232.00
				506040-Life Ins Benefit	3,762.00	3,762.00	432.00
				506055-Ret Contribut-GASB68	700,841.00	700,841.00	66,742.70
				506060-Workers Comp	6,354.00	6,354.00	605.95
				510060-Comm Sup&Eqp	652.00	652.00	
				510200-Ofc Eqp	5,416.00	5,416.00	
				510220-Ofc Sup	4,153.00	4,153.00	
				510310-Software	10,674.00	10,674.00	
				510900-Prompt Pay Interest			11.33
				511230-Oth Fin Sv	2,968.00	2,968.00	
				511550-Hdw/Sfw Mnt	12,073.00	12,073.00	8,220.00

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511670-Rent-Oth Mach & Eqp			0.00
				511671-Cloud based subs svc	5,000.00	5,000.00	
				511700-Cell(Air) Time Usage	14,255.00	14,255.00	2,100.00
				511710-Cell Allowance	360.00	360.00	1,065.00
				511720-Long distance	6,000.00	6,000.00	
				511875-Info Retrieval Svs	145.00	145.00	14,160.00
				511890-Oth Cslt Sv	1,061,980.61	1,061,980.61	1,033,980.61
				511900-Oth Sv	351,681.00	351,657.29	205,732.00
				512010-Travel Enc	1,006.76	1,006.76	10,402.90
				512020-Inhse Trng/Onlin Crs			914.00
				512030-Pf Licenses	1,010.00	1,010.00	
				512040-Pf Membership	13,750.00	13,750.00	318.00
				512050-Rg Confs/Sems	47,368.00	47,368.00	0.00
				512060-Subs & Pbcations	7,071.00	7,047.29	230.00
				512090-Travel-Lodging Meals	58,559.00	58,559.00	924.81
				512100-Routine Mileage	7,128.00	7,128.00	
				512120-Travel YE Accrual	(1,740.84)	(1,740.84)	(1,740.84)
				513010-BackgrndCkSV	100.00	100.00	
				518120-Subrecipient	2,500,000.00	2,500,000.00	2,500,000.00
		110	General Administration	**Result**	**13,911,418.91**	**13,911,418.91**	**1,986,002.36**
				500050-Sal-Reg Emp	1,588,397.00	1,588,397.00	191,518.06
				503010-Longvty Pay-All Emps	12,555.00	12,555.00	2,157.60
				506010-FICA Tax-OASDI	99,259.00	99,259.00	11,633.11
				506020-FICA Tax-Mdcr	23,212.00	23,212.00	2,720.61
				506030-Med Ins Benefit	261,224.00	261,224.00	38,764.00
				506040-Life Ins Benefit	1,881.00	1,881.00	288.00
				506055-Ret Contribut-GASB68	282,568.00	282,568.00	34,215.42
				506060-Workers Comp	2,562.00	2,562.00	310.12
				510060-Comm Sup&Eqp	20,723.72	20,723.72	495.72
				510070-CmpEqp & Peripherals	3,551.59	3,551.59	1,351.59
				510100-Electrical Sup&Eqp	7,377.85	7,377.85	5,015.85
				510200-Ofc Eqp	42,847.31	42,847.31	11,870.98
				510220-Ofc Sup	998.13	998.13	998.13
				510310-Software	7,482.00	4,500.00	
				510900-Prompt Pay Interest			273.81
				510990-Procurement Shipping	95.00	95.00	95.00
				511150-Prop Apprsl Sv	5,374,937.00	5,374,937.00	1,421,092.05
				511190-Arbitrage Calc Sv	40,000.00	40,000.00	(14,835.00)
				511200-Auditing Sv	239,285.00	239,285.00	(45,470.00)
				511260-Legislative Sv	116,500.00	116,500.00	110,500.00
				511280-Oth Legal Sv	5,000.00	5,000.00	
				511485-Cable TV Service	20,007.00	20,007.00	0.00
				511540-Furn&OfcEqpReprs&Mnt	10,000.00	10,000.00	
				511550-Hdw/Sfw Mnt		6,250.00	
				511570-RadiosTVCommReprsMnt	31,022.00	24,772.00	
				511620-Oth Eqp Reprs&Mnt	5,000.00	5,000.00	
				511640-Rent-EDP Eqp/Sfw		2,988.00	
				511671-Cloud based subs svc	32,860.00	32,860.00	
				511710-Cell Allowance	1,800.00	1,800.00	180.00
				511760-AgDues & Memberships	63,031.00	63,031.00	
				511850-IntrprtnTrnsltnSvOth	40,000.00	40,000.00	
				511870-IT Cslt	27,600.00	27,600.00	
				511900-Oth Sv	34,875.00	34,875.00	15,025.00
				511950-TmpPrsSv-ClrMgrlExec	1,491.31	1,491.31	1,491.31
				512040-Pf Membership	88,961.00	88,961.00	82,563.00
				512050-Rg Confs/Sems	12,468.00	12,468.00	
				512060-Subs & Pbcations	32,371.00	32,365.00	18,360.00
				512090-Travel-Lodging Meals	34,362.00	34,362.00	
				512100-Routine Mileage	1,503.00	1,503.00	
				512110-Travel Mileage	1,000.00	1,000.00	
				517010-Aptns Public Entitie	25,000.00	25,000.00	25,000.00
				519030-Interest Exp	21,000.00	21,000.00	
				520160-CapOut-Ofc Eqp	130,388.00	130,388.00	70,388.00
				522040-CpOtMt-Infra/Imp	5,166,224.00	5,166,224.00	
		111	Human Resources Management	**Result**	**30,446,904.93**	**30,092,276.28**	**4,079,928.43**
				500050-Sal-Reg Emp	1,823,847.00	1,823,847.00	206,130.92
				503010-Longvty Pay-All Emps	9,452.00	9,452.00	1,362.36
				503050-Bilingual Pay			187.50
				504010-Sal Savings-Reg Emp	(44,295.00)	(44,295.00)	
				504030-Vacant Slots-Med Ins	(15,377.00)	(15,377.00)	
				504040-FICA Tax Savings	(3,389.00)	(3,389.00)	
				504050-Retmt Savings	(6,604.00)	(6,604.00)	
				506010-FICA Tax-OASDI	113,172.00	113,172.00	12,429.95
				506020-FICA Tax-Mdcr	26,582.00	26,582.00	2,913.68
				506030-Med Ins Benefit	265,347.00	265,347.00	37,655.29

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				506040-Life Ins Benefit	1,910.00	1,910.00	263.80
				506055-Ret Contribut-GASB68	323,579.00	323,579.00	36,655.45
				506060-Workers Comp	2,931.00	2,931.00	332.25
				506070-Unempt Ins	345,000.00	0.00	
				510020-Books	28,684.00	28,684.00	7,684.00
				510070-CmpEqp & Peripherals	1,970.00	1,970.00	717.62
				510080-Custodial Sup&Eqp	90.00	90.00	
				510100-Electrical Sup&Eqp	360.00	360.00	
				510110-Food & Groceries	250.00	250.00	
				510140-Hdw Sup&Eqp	45.00	45.00	
				510190-Med/Dental Sup&Eqp	34,370.00	34,370.00	
				510200-Ofc Eqp	1,980.00	1,980.00	
				510210-Ofc Furn	9,242.00	9,242.00	
				510220-Ofc Sup	1,618.00	1,618.00	74.46
				510240-Oth Sup&Eqp	11,200.00	11,200.00	
				510260-Safety Sup&Eqp	450.00	450.00	
				510310-Software	28,411.11	32,351.11	4,111.11
				510900-Prompt Pay Interest		1,000.00	1,142.30
				510990-Procurement Shipping	1,012.00	1,012.00	318.99
				511090-Sub Abuse Screening	16,000.00	16,000.00	(4,522.00)
				511120-Oth Med Sv	1,000.00	1,000.00	
				511485-Cable TV Service	800.00	800.00	93.30
				511540-Furn&OfcEqpReprs&Mnt	200.00	200.00	
				511640-Rent-EDP Eqp/Sfw	5,500.00	1,455.45	2,863.58
				511650-Rent-Ofc Eqp	8,119.56	0.00	0.00
				511670-Rent-Oth Mach & Eqp	900.00	900.00	1,200.00
				511671-Cloud based subs svc	140,415.13	135,475.13	96,004.57
				511680-Adv/Pbc Notifictn Sv	26,104.58	26,104.58	9,699.58
				511700-Cell(Air) Time Usage	758.17	758.17	2,558.17
				511840-Lab Services	3,000.00	3,000.00	
				511850-IntrprtnTrnsltnSvOth	12,050.00	12,050.00	4,902.89
				511870-IT Cslt	31,188.66	31,188.66	29,188.66
				511875-Info Retrieval Svs	1,400.00	1,400.00	
				511890-Oth Cslt Sv	486,321.45	486,321.45	407,399.45
				511900-Oth Sv	7,500.00	7,500.00	37,500.00
				511950-TmpPrsSv-ClrMgrlExec	3,648.00	3,648.00	3,648.00
				512010-Travel Enc	6,493.97	6,493.97	0.00
				512020-Inhse Trng/Onlin Crs	1,000.00	1,000.00	2,764.00
				512030-Pf Licenses	5,569.00	5,569.00	
				512040-Pf Membership	10,144.00	10,144.00	
				512050-Rg Confs/Sems	45,980.00	45,980.00	450.00
				512080-Trng Fcl-RentExp	4,500.00	4,500.00	
				512090-Travel-Lodging Meals	67,381.00	67,381.00	30,014.20
				512100-Routine Mileage	2,000.00	2,000.00	99.40
				512110-Travel Mileage	100.00	100.00	1,128.40
				513010-BackgrndCkSV	18,290.30	20,825.76	5,727.97
				513020-Emp Asstc Programs	83,000.00	83,000.00	8,772.34
				513030-Emp Recognition	6,000.00	6,000.00	3,636.00
				513040-Emp Recruitment Exps	45,000.00	45,000.00	
				513070-Tuition Rmbment	142,000.00	142,000.00	4,626.09
				515512-CtyContRetHealthcare	26,092,704.00	26,092,704.00	3,098,015.75
				516620-Benefits Adm	210,000.00	210,000.00	22,178.40
		112	Information Technology Svcs	**Result**	**114,246,512.19**	**116,648,110.27**	**52,181,479.44**
				500030-Sal-Co Exec/Oth Mgr	232,083.00	232,083.00	29,880.69
				500050-Sal-Reg Emp	24,676,622.00	24,676,622.00	2,967,380.72
				500055-RegShtDf-NonExNonPOP	121,444.00	121,444.00	14,512.88
				500060-Sal-Term Pay Reg Emp			32,301.54
				500065-ParentLve-Non-POPS			3,257.60
				500070-Sal-Temp Emp	112,014.00	112,014.00	5,111.80
				502011-OTShtDfNonExNonPOPS	13,674.00	13,674.00	547.33
				502014-Overtime non-POPS	101,000.00	101,000.00	36,352.35
				502017-ExtraHoursPaidNonPOP			7,620.72
				502018-ExemptEvtRsp-NonPOPS			504.80
				503010-Longvty Pay-All Emps	156,957.00	156,957.00	20,658.72
				503050-Bilingual Pay	6,000.00	6,000.00	937.50
				503105-Temp Salary Pay			2,694.45
				504010-Sal Savings-Reg Emp	(266,963.00)	(266,963.00)	
				504030-Vacant Slots-Med Ins	(100,735.00)	(100,735.00)	
				504040-FICA Tax Savings	(20,423.00)	(20,423.00)	
				504050-Retmt Savings	(39,855.00)	(39,855.00)	
				506010-FICA Tax-OASDI	1,568,856.00	1,568,856.00	185,285.71
				506020-FICA Tax-Mdcr	368,606.00	368,606.00	43,979.05
				506030-Med Ins Benefit	4,048,423.00	4,048,423.00	524,548.22
				506040-Life Ins Benefit	29,254.00	29,254.00	4,022.00
				506050-Retmt Contribution			0.00

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				506055-Ret Contribut-GASB68	4,486,652.00	4,486,652.00	551,211.61
				506060-Workers Comp	116,426.00	116,426.00	14,712.88
				506070-Unempt Ins		345,000.00	57,500.00
				510020-Books	2,200.00	2,200.00	
				510030-Bldg Mnt Sup&Eqp			324.72
				510050-Clothing & Uniforms	7,054.00	7,054.00	7,078.60
				510060-Comm Sup&Eqp	396,736.46	331,797.64	262,101.77
				510070-CmpEqp & Peripherals	1,525,281.11	1,487,560.29	458,008.91
				510080-Custodial Sup&Eqp	270.00	270.00	284.35
				510100-Electrical Sup&Eqp	160,622.00	195,029.20	115,914.95
				510110-Food & Groceries	4,450.14	4,450.14	2,877.18
				510120-Fuel	4,692.00	4,692.00	
				510140-Hdw Sup&Eqp	5,995.63	5,995.63	2,733.74
				510160-Kitchen Sup&Eqp			43.57
				510180-Law Enf Sup&Eqp	24,595.00	696,045.15	696,717.59
				510190-Med/Dental Sup&Eqp	3,091.00	3,091.00	663.16
				510200-Ofc Eqp	16,184.23	14,884.23	19,730.62
				510210-Ofc Furn			65.99
				510220-Ofc Sup	302,451.76	301,715.92	92,612.43
				510240-Oth Sup&Eqp	1,087.95	1,087.95	1,206.64
				510260-Safety Sup&Eqp	6,840.00	188,427.85	184,348.62
				510310-Software	105,072.05	55,723.72	930.68
				510320-Textile & Linen Sup			251.97
				510340-Vehicle Sup&Eqp			4.98
				510360-Industrial Sup&Eqp			1,049.93
				510900-Prompt Pay Interest			10.59
				510990-Procurement Shipping	2.99	92.99	706.28
				511485-Cable TV Service	2,650.00	2,650.00	462.74
				511520-Auto Reprs&Mnt	965.20	965.20	3,648.95
				511530-Bldg Reprs&Mnt	20,247.05	23,656.72	83,246.31
				511540-Furn&OfcEqpReprs&Mnt	5,843.00	5,843.00	5,732.64
				511550-Hdw/Sfw Mnt	7,930,587.32	8,338,938.58	3,629,795.35
				511570-RadiosTVCommReprsMnt			78.00
				511620-Oth Eqp Reprs&Mnt	163,956.00	163,956.00	
				511630-Rent-Bldg & Land	820,751.10	820,751.10	464,674.10
				511640-Rent-EDP Eqp/Sfw	1,956,056.00	1,956,056.00	15,380.20
				511650-Rent-Ofc Eqp	334,763.32	438,063.57	420,471.39
				511670-Rent-Oth Mach & Eqp	681.00	567.00	33,650.00
				511671-Cloud based subs svc	16,285,750.92	14,719,008.50	3,648,508.49
				511700-Cell(Air) Time Usage	90,319.35	96,319.35	120,124.59
				511710-Cell Allowance	12,568.00	12,568.00	990.00
				511720-Long distance	17,000.00	17,000.00	
				511730-Postal/Frt out Sv	1,252,771.92	1,252,771.92	544,691.37
				511740-Trunk Lines	803,560.50	803,560.50	101,675.44
				511810-Hdw/Sfw Install Sv	1,404,164.00	1,551,164.00	870,164.00
				511850-IntrprtnTrnsltnSvOth	1,475.59	1,475.59	1,475.59
				511870-IT Cslt	8,367,892.77	7,871,534.61	6,560,834.74
				511875-Info Retrieval Svs	217,681.75	217,681.75	37,391.75
				511890-Oth Cslt Sv	1,242,410.00	1,186,929.00	1,430,929.00
				511900-Oth Sv	740,522.89	740,522.89	120,669.84
				511910-Printing Sv	94,853.28	94,853.28	20,634.73
				511940-Security Sv	2,117,474.25	2,034,616.59	1,363,079.25
				511950-TmpPrsSv-ClrMgrlExec	3,193,755.17	4,720,275.34	4,287,144.21
				511960-Uniform Rental Sv	1,336.00	1,336.00	3,949.68
				512010-Travel Enc	46,856.31	46,856.31	12,294.04
				512020-Inhse Trng/Onlin Crs	429,051.07	429,051.07	389,617.33
				512030-Pf Licenses	1,500.00	1,500.00	
				512040-Pf Membership	22,245.00	22,245.00	9,664.00
				512050-Rg Confs/Sems	182,941.80	182,941.80	21,465.80
				512060-Subs & Pbcations	4,616.00	4,616.00	
				512080-Trng Fcl-RentExp	3,000.00	3,000.00	
				512090-Travel-Lodging Meals	85,169.00	85,169.00	30,804.25
				512100-Routine Mileage	6,272.00	6,272.00	
				512110-Travel Mileage			571.90
				513010-BackgrndCkSV	728.00	553.34	
				513069-Dept Meals / Food		1,300.00	1,066.97
				515320-Gen Ins Prem	3,629,607.00	3,629,607.00	439,510.16
				515510-Ins Prem Risk Mgmt	2,316,058.00	2,316,108.00	551,442.34
				520020-CapOut-Autos	218,600.00	0.00	
				520050-CapOut-Cmp Eqp	4,532,683.25	3,642,251.10	2,225,686.15
				520070-CapOut-Edu/Comm Eqp	111,406.88	111,406.88	111,406.88
				520160-CapOut-Ofc Eqp	84,259.87	0.25	0.25
				520180-CapOut-Oth Eqp		5,995.00	5,995.00
				520210-CapOut-Sfw	100.00	100.00	
				522020-CpOtMt-Bldgs	3,226,564.31	2,833,897.06	2,901,950.11

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				522030-CpOtMt-Imp Oth	1,250,000.00	1,985,467.87	1,250,000.00
				522040-CpOtMt-Infra/Imp	320,457.03	320,457.03	320,457.03
				522116-CpOt-RTU SBITA	5,234,592.90	6,207,102.00	5,459,623.25
				530023-Lease Principal Exp	900,602.02	1,087,325.85	653,163.27
				530025-SBITA Principal Exp	6,382,504.05	7,396,670.51	7,676,670.51
		114	Facilities Management	**Result**	**140,350,404.31**	**140,349,813.52**	**86,396,040.29**
				500050-Sal-Reg Emp	10,298,670.00	10,298,670.00	1,131,425.08
				500055-RegShtDf-NonExNonPOP	143,335.00	143,335.00	15,447.84
				500060-Sal-Term Pay Reg Emp			2,204.24
				500065-ParentLve-Non-POPS			0.00
				500070-Sal-Temp Emp			0.00
				502011-OTShtDfNonExNonPOPS	15,768.00	15,768.00	0.00
				502014-Overtime non-POPS	4,857.00	4,857.00	18,134.42
				502017-ExtraHoursPaidNonPOP			5,153.96
				503010-Longvty Pay-All Emps	54,637.00	54,637.00	6,625.44
				503050-Bilingual Pay	2,157.00	2,157.00	187.50
				504010-Sal Savings-Reg Emp	(243,679.00)	(243,679.00)	
				504030-Vacant Slots-Med Ins	(132,165.00)	(132,165.00)	
				504040-FICA Tax Savings	(18,642.00)	(18,642.00)	
				504050-Retmt Savings	(36,333.00)	(36,333.00)	
				506010-FICA Tax-OASDI	652,169.00	652,169.00	71,484.69
				506020-FICA Tax-Mdcr	152,534.00	152,534.00	16,718.16
				506030-Med Ins Benefit	2,406,542.00	2,406,542.00	324,363.00
				506040-Life Ins Benefit	17,325.00	17,325.00	2,671.80
				506055-Ret Contribut-GASB68	1,856,624.00	1,856,624.00	208,123.47
				506060-Workers Comp	136,583.00	136,583.00	16,214.21
				510020-Books	160,339.49	160,339.49	160,337.27
				510030-Bldg Mnt Sup&Eqp	5,252,701.95	5,652,512.08	5,059,993.01
				510040-Chemical Sup&Eqp	2,700.00	2,700.00	1,125.18
				510050-Clothing & Uniforms	68,165.56	68,165.56	63,856.67
				510060-Comm Sup&Eqp	27,644.30	27,644.30	4,969.08
				510070-CmpEqp & Peripherals	49,746.58	49,746.58	48,143.93
				510080-Custodial Sup&Eqp	248,849.50	248,799.50	15,738.33
				510100-Electrical Sup&Eqp	124,646.66	523,059.66	460,535.18
				510120-Fuel	2,915.47	6,569.40	6,070.80
				510125-Oils & Lubricants	79.58	79.58	0.00
				510130-Grndkpg Sup&Eqp	137,262.00	137,262.00	
				510140-Hdw Sup&Eqp	104,304.68	90,101.34	64,663.32
				510150-Institutional Eqp	2,700.00	2,700.00	5,298.29
				510170-Laboratory Sup&Eqp			1,061.84
				510180-Law Enf Sup&Eqp	3,405.00	3,405.00	3,405.00
				510190-Med/Dental Sup&Eqp	2,966.90	2,966.90	425.50
				510200-Ofc Eqp	25,674.90	25,674.90	20,157.15
				510210-Ofc Furn	99,345.74	99,345.74	99,500.46
				510220-Ofc Sup	81,232.84	84,063.79	90,590.38
				510240-Oth Sup&Eqp	641,824.61	641,824.61	181,375.41
				510250-Paint Sup&Eqp	13,187.30	13,187.30	4,685.30
				510260-Safety Sup&Eqp	453,723.27	410,214.89	424,427.81
				510270-Recreational Sup&Eqp	0.00	0.00	0.00
				510280-Rd & Hwy Sup&Eqp	9,720.00	9,720.00	
				510310-Software	86,729.00	86,729.00	84,335.00
				510320-Textile & Linen Sup	5,750.00	24,807.75	31,106.92
				510340-Vehicle Sup&Eqp	5,965.51	5,965.51	6,403.35
				510360-Industrial Sup&Eqp	2,775.12	2,775.12	70,152.25
				510900-Prompt Pay Interest			757.80
				510990-Procurement Shipping	6,065.27	6,065.27	7,042.17
				511150-Prop Apprsl Sv	75,000.00	75,000.00	75,000.00
				511430-Workforce Dev	0.00	0.00	0.00
				511460-Electric Util		0.00	
				511485-Cable TV Service		1,000.00	284.22
				511510-Armored Motor Sv		98,689.43	
				511520-Auto Reprs&Mnt	7.00	7.00	867.82
				511530-Bldg Reprs&Mnt	39,675,413.44	40,540,040.61	39,118,775.24
				511540-Furn&OfcEqpReprs&Mnt	1,720.51	1,720.51	1,620.51
				511550-Hdw/Sfw Mnt	1,378.96	2,900.00	2,824.87
				511570-RadiosTVCommReprsMnt		10,000.00	
				511590-Rd Reprs&Mnt	45,000.00	45,000.00	
				511600-Septic TankReprs&Mnt	5,000.00	5,000.00	
				511610-Grounds Mnt Svc	371,829.84	371,829.84	296,091.56
				511620-Oth Eqp Reprs&Mnt	225,018.57	225,018.57	551,690.85
				511640-Rent-EDP Eqp/Sfw		108,001.75	15,747.50
				511650-Rent-Ofc Eqp	7,015.94	7,015.94	7,015.94
				511670-Rent-Oth Mach & Eqp	44,885.00	44,885.00	92,650.00
				511671-Cloud based subs svc	17,280.00	17,730.00	17,643.30
				511700-Cell(Air) Time Usage	50,521.00	50,521.00	3,676.99

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511710-Cell Allowance	24,900.00	24,900.00	
				511730-Postal/Frt out Sv	1,602.44	1,602.44	4,418.29
				511751-Adm Cost-Manual	600,000.00	600,000.00	300,000.00
				511760-AgDues & Memberships			0.00
				511770-Custodial Sv	1,402,632.23	1,402,632.23	1,279,774.99
				511790-Exterminating Sv	110,993.00	110,993.00	77,443.00
				511810-Hdw/Sfw Install Sv	253,600.00	253,600.00	4,900.00
				511820-NonHz Removal	93,682.00	93,682.00	202,790.43
				511830-Hz Mat Removal	50.00	50.00	50.00
				511840-Lab Services	2,465.00	2,465.00	
				511870-IT Cslt	895.22	895.22	4,413.82
				511890-Oth Cslt Sv	176,746.46	84,494.71	81,046.46
				511900-Oth Sv	1,242,876.33	1,230,151.61	1,078,536.93
				511940-Security Sv	171,963.17	181,718.17	138,216.30
				511960-Uniform Rental Sv	6,755.00	6,755.00	
				511973-Cnstn Sv	564,522.39	562,698.01	443,005.02
				511980-Wt Rsc Dev Sv	26,830.00	26,830.00	26,830.00
				512010-Travel Enc	1,199.96	1,199.96	1,045.25
				512020-Inhse Trng/Onlin Crs	3,694.00	3,694.00	3,694.00
				512040-Pf Membership	2,325.00	2,325.00	119.40
				512050-Rg Confs/Sems	38,344.00	38,344.00	
				512060-Subs & Pbcations	964.00	328.11	396.00
				512090-Travel-Lodging Meals	19,650.00	18,650.00	1,323.53
				512100-Routine Mileage	150.00	1,150.00	
				512110-Travel Mileage			224.00
				513030-Emp Recognition	69.99	369.99	111.36
				515430-Prop Ins Prem	35,000.00	35,000.00	
				516670-InsClm Legal Exps	400.00	400.00	400.00
				519040-Licenses & Permits	17,065.88	19,065.88	14,705.88
				519080-Oth Misc Expenditure	2,800,000.00	1,500,000.00	
				520020-CapOut-Autos	159.00	159.00	159.00
				520040-CapOut-Bldg Mnt Eqp	22,953,033.23	22,826,748.23	2,787,821.23
				520060-CapOut-Custodial Eqp	4,084.50	23,741.06	19,656.56
				520070-CapOut-Edu/Comm Eqp	99,519.24	99,519.24	99,519.24
				520090-CapOut-ElectricalEqp	13,583.00	13,583.00	13,583.00
				520120-CapOut-Kitchen Eqp	6,954.09	6,954.09	6,954.09
				520150-CapOut-MedDntlSftyEq	90.00	90.00	90.00
				520160-CapOut-Ofc Eqp	230,570.51	230,570.51	229,070.51
				520170-CapOut-Ofc Furn	37,698.94	29,352.32	29,352.32
				520180-CapOut-Oth Eqp	50,000.00	50,000.00	
				520210-CapOut-Sfw	166,800.00	141,800.00	141,800.00
				521090-CpOtSv-Install Sfw	322,740.39	322,740.39	220,509.39
				522010-CpOtMt-Bldg Imp	9,274,557.14	9,097,119.15	2,443,197.31
				522020-CpOtMt-Bldgs	28,560,056.85	28,610,056.85	22,760,867.76
				522030-CpOtMt-Imp Oth	1,918,242.39	1,918,242.39	2,040,397.89
				522040-CpOtMt-Infra/Imp	5,662,065.47	5,473,976.04	3,020,817.32
		115	Purchasing	**Result**	**8,992,495.90**	**8,992,495.90**	**1,643,799.72**
				500010-Sal-Elctd/Apptd Ofcl	202,890.00	202,890.00	27,510.84
				500050-Sal-Reg Emp	5,371,982.00	5,371,982.00	649,801.54
				500060-Sal-Term Pay Reg Emp			18,649.02
				503010-Longvty Pay-All Emps	47,614.00	47,614.00	3,885.84
				503050-Bilingual Pay	7,500.00	7,500.00	937.50
				504010-Sal Savings-Reg Emp	(41,229.00)	(41,229.00)	
				504030-Vacant Slots-Med Ins	(21,890.00)	(21,890.00)	
				504040-FICA Tax Savings	(3,154.00)	(3,154.00)	
				504050-Retmt Savings	(6,147.00)	(6,147.00)	
				506010-FICA Tax-OASDI	347,626.00	347,626.00	41,360.43
				506020-FICA Tax-Mdcr	81,634.00	81,634.00	9,817.19
				506030-Med Ins Benefit	866,162.00	866,162.00	132,511.72
				506040-Life Ins Benefit	6,237.00	6,237.00	946.40
				506055-Ret Contribut-GASB68	993,692.00	993,692.00	123,736.84
				506060-Workers Comp	9,007.00	9,007.00	1,121.71
				510020-Books	2,500.00	2,500.00	
				510070-CmpEqp & Peripherals	7,500.00	7,500.00	
				510080-Custodial Sup&Eqp	180.00	180.00	
				510140-Hdw Sup&Eqp	1,000.00	1,000.00	
				510200-Ofc Eqp	8,023.09	8,023.09	6,023.09
				510210-Ofc Furn	5,781.44	5,781.44	781.44
				510220-Ofc Sup	3,000.00	3,000.00	397.50
				510240-Oth Sup&Eqp	500.00	500.00	995.00
				510260-Safety Sup&Eqp	2,250.00	2,250.00	694.00
				510310-Software			349.50
				510990-Procurement Shipping			249.04
				511430-Workforce Dev	500.00	500.00	595.00
				511530-Bldg Reprs&Mnt	7,000.00	7,000.00	

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511550-Hdw/Sfw Mnt	10,000.00	10,000.00	
				511570-RadiosTVCommReprsMnt	8,037.50	8,037.50	8,037.50
				511640-Rent-EDP Eqp/Sfw	10,000.00	10,000.00	
				511670-Rent-Oth Mach & Eqp			575.00
				511671-Cloud based subs svc	120,097.00	120,097.00	
				511680-Adv/Pbc Notifictn Sv	36,697.00	36,697.00	11,875.00
				511681-LglReq Adv/Pbc Notif	83,190.80	83,190.80	8,908.70
				511700-Cell(Air) Time Usage	5,000.00	5,000.00	698.00
				511820-NonHz Removal	8,358.00	8,358.00	16,722.00
				511870-IT Cslt	82,602.00	82,602.00	82,602.00
				511890-Oth Cslt Sv	530,940.63	530,940.63	466,615.63
				511900-Oth Sv	110,500.00	110,500.00	1,379.13
				511910-Printing Sv			223.43
				512010-Travel Enc	9,389.44	9,389.44	8,020.77
				512020-Inhse Trng/Onlin Crs	18,875.00	18,875.00	5,780.00
				512030-Pf Licenses	7,125.00	7,125.00	
				512040-Pf Membership	13,375.00	13,375.00	600.00
				512050-Rg Confs/Sems	12,125.00	12,125.00	3,140.00
				512060-Subs & Pbcations	625.00	625.00	
				512090-Travel-Lodging Meals	4,875.00	4,875.00	7,948.86
				512100-Routine Mileage	16,150.00	16,150.00	144.20
				512110-Travel Mileage	4,375.00	4,375.00	165.90
		116	Veterans Services	**Result**	**1,176,561.53**	**1,176,561.53**	**162,844.74**
				500050-Sal-Reg Emp	743,882.00	743,882.00	89,902.46
				500070-Sal-Temp Emp	14,357.00	14,357.00	5,880.00
				502014-Overtime non-POPS	12,725.00	12,725.00	3,283.97
				502017-ExtraHoursPaidNonPOP			592.25
				503010-Longvty Pay-All Emps	4,870.00	4,870.00	2,840.51
				506010-FICA Tax-OASDI	48,104.00	48,104.00	6,168.08
				506020-FICA Tax-Mdcr	11,250.00	11,250.00	1,442.53
				506030-Med Ins Benefit	151,234.00	151,234.00	20,666.00
				506040-Life Ins Benefit	1,089.00	1,089.00	148.80
				506055-Ret Contribut-GASB68	136,934.00	136,934.00	17,537.52
				506060-Workers Comp	1,242.00	1,242.00	162.19
				510050-Clothing & Uniforms	650.00	650.00	65.96
				510140-Hdw Sup&Eqp	25.49	25.49	25.49
				510220-Ofc Sup	3,086.29	3,086.29	122.29
				510240-Oth Sup&Eqp	242.40	242.40	242.40
				510270-Recreational Sup&Eqp		5,500.00	4,467.86
				510900-Prompt Pay Interest			14.63
				511130-Case Mgmt Sv	5,000.00	5,000.00	
				511700-Cell(Air) Time Usage	5,457.00	5,457.00	784.66
				511760-AgDues & Memberships			550.00
				511875-Info Retrieval Svs	4,900.00	4,900.00	
				512010-Travel Enc	4,404.35	4,404.35	0.00
				512020-Inhse Trng/Onlin Crs	0.00	0.00	1,747.50
				512040-Pf Membership	2,308.00	2,308.00	541.70
				512050-Rg Confs/Sems	2,592.00	2,592.00	1,825.00
				512060-Subs & Pbcations	1,660.00	1,660.00	
				512090-Travel-Lodging Meals	20,136.00	11,136.00	3,762.94
				512100-Routine Mileage	38.00	1,538.00	70.00
				512110-Travel Mileage	375.00	2,375.00	
		117	Historical Commission	**Result**	**29,349.11**	**29,349.11**	**20,654.11**
				510060-Comm Sup&Eqp	345.00	345.00	
				510240-Oth Sup&Eqp	9,600.00	8,050.00	
				511890-Oth Cslt Sv	15,849.44	15,849.44	15,849.44
				511900-Oth Sv	3,123.67	4,673.67	4,673.67
				512050-Rg Confs/Sems	200.00	200.00	
				512090-Travel-Lodging Meals	231.00	231.00	131.00
		119	County Attorney	**Result**	**34,154,579.83**	**34,189,451.53**	**4,671,479.51**
				500010-Sal-Elctd/Apptd Ofcl	225,310.00	225,310.00	28,445.37
				500050-Sal-Reg Emp	22,496,189.00	22,524,957.00	2,757,695.11
				500055-RegShtDf-NonExNonPOP	8,736.00	8,736.00	696.00
				500060-Sal-Term Pay Reg Emp			0.00
				500065-ParentLve-Non-POPS			1,684.16
				500070-Sal-Temp Emp	73,496.00	90,517.00	6,703.40
				501010-Sal-POPS	1,131,692.00	1,131,692.00	132,519.42
				502014-Overtime non-POPS			0.00
				503010-Longvty Pay-All Emps	156,402.00	156,402.00	17,212.32
				503020-Longvty Pay-Prs	133,028.00	133,028.00	37,800.00
				503030-TCLEOSE Pay	17,400.00	17,400.00	1,950.00
				503050-Bilingual Pay	78,000.00	78,000.00	9,750.00
				504010-Sal Savings-Reg Emp	(540,233.00)	(540,233.00)	
				504030-Vacant Slots-Med Ins	(257,515.00)	(257,515.00)	
				504040-FICA Tax Savings	(41,328.00)	(41,328.00)	

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				504050-Retmt Savings	(60,571.00)	(60,571.00)	
				506010-FICA Tax-OASDI	1,494,112.00	1,495,167.30	173,431.59
				506020-FICA Tax-Mdcr	352,650.00	352,896.81	42,193.24
				506030-Med Ins Benefit	3,478,392.00	3,478,392.00	510,439.72
				506040-Life Ins Benefit	25,149.00	25,149.00	3,822.40
				506050-Retmt Contribution			(1,047.60)
				506055-Ret Contribut-GASB68	4,292,528.00	4,295,532.21	529,641.74
				506060-Workers Comp	56,019.00	56,046.23	6,845.66
				510020-Books	51,068.00	51,053.00	13,990.60
				510030-Bldg Mnt Sup&Eqp	119.00	119.00	
				510050-Clothing & Uniforms	283.00	283.00	
				510060-Comm Sup&Eqp	8,119.00	8,119.00	0.00
				510070-CmpEqp & Peripherals	14,015.36	1,879.23	16,920.34
				510100-Electrical Sup&Eqp	29.99	29.99	29.99
				510140-Hdw Sup&Eqp	1,258.00	1,258.00	
				510150-Institutional Eqp			227.96
				510180-Law Enf Sup&Eqp	2,169.04	2,169.04	1,004.04
				510200-Ofc Eqp	125,401.00	125,401.00	
				510210-Ofc Furn	14,457.40	14,440.20	6,540.20
				510220-Ofc Sup	13,223.70	13,223.70	2,424.55
				510240-Oth Sup&Eqp	1,259.97	1,155.00	0.00
				510280-Rd & Hwy Sup&Eqp	76.00	76.00	
				510310-Software	33,869.00	33,869.00	
				510320-Textile & Linen Sup	684.72	684.72	684.72
				510900-Prompt Pay Interest			3.30
				510990-Procurement Shipping	77.20	77.20	188.67
				511270-Notary Sv	3,002.00	3,002.00	142.00
				511280-Oth Legal Sv	10,014.46	60,014.46	60,014.46
				511485-Cable TV Service	1,700.00	1,700.00	261.68
				511550-Hdw/Sfw Mnt	34,292.00	34,292.00	
				511640-Rent-EDP Eqp/Sfw	1,700.00	1,700.00	
				511670-Rent-Oth Mach & Eqp	568.00	568.00	
				511671-Cloud based subs svc	5,900.00	5,900.00	
				511700-Cell(Air) Time Usage	1,789.00	1,789.00	6,407.72
				511810-Hdw/Sfw Install Sv	20,252.50	20,252.50	20,252.50
				511840-Lab Services	250.00	250.00	
				511850-IntrprtnTrnsltnSvOth	32,400.00	32,400.00	1,484.36
				511860-Invstgtv Sv	3,960.00	3,960.00	
				511875-Info Retrieval Svs	67,916.00	65,061.00	129,473.50
				511890-Oth Cslt Sv	8,660.06	8,660.06	8,660.06
				511900-Oth Sv	49,897.00	49,897.00	
				512010-Travel Enc	24,484.23	24,484.23	11,675.42
				512020-Inhse Trng/Onlin Crs			2,053.42
				512030-Pf Licenses	19,107.00	19,107.00	104.00
				512040-Pf Membership	13,221.00	13,221.00	5,453.75
				512050-Rg Confs/Sems	111,508.00	111,508.00	13,475.00
				512070-Trng Mat/Books	7,035.00	7,035.00	
				512090-Travel-Lodging Meals	150,770.00	150,770.00	6,184.88
				512100-Routine Mileage	11,627.20	12,220.65	505.96
				512110-Travel Mileage			4,827.90
				512120-Travel YE Accrual	(161.00)	(161.00)	(161.00)
				514030-Ct Costs	5,320.00	5,320.00	
				514130-Ct Transcripts	12,685.00	12,685.00	917.00
				514170-Intrprtn/TrnsltnSvCt	18,000.00	18,000.00	1,700.00
				514260-Witness Exps	5,915.00	5,915.00	
				519880-County Contr to Grts	50,951.00	235.00	
				590122-Trfr to Pf Prs Fd	96,250.00	96,250.00	96,250.00
		120	County Clerk	**Result**	**21,751,416.53**	**21,739,816.53**	**3,417,826.09**
				500010-Sal-Elctd/Apptd Ofcl	167,312.00	167,312.00	21,123.24
				500050-Sal-Reg Emp	10,169,348.00	10,169,348.00	1,196,384.40
				500065-ParentLve-Non-POPS			2,611.92
				500070-Sal-Temp Emp	3,275,890.00	3,275,890.00	1,037,033.25
				500071-Non-Tax Earn-TempEmp			4,725.00
				502013-Overtime POPS		37,000.00	
				502014-Overtime non-POPS	267,100.00	230,100.00	21,989.07
				502017-ExtraHoursPaidNonPOP			175.21
				503010-Longvty Pay-All Emps	58,993.00	58,993.00	6,498.72
				503050-Bilingual Pay	22,800.00	22,800.00	3,500.00
				504010-Sal Savings-Reg Emp	(126,950.00)	(126,950.00)	
				504030-Vacant Slots-Med Ins	(52,888.00)	(52,888.00)	
				504040-FICA Tax Savings	(9,712.00)	(9,712.00)	
				504050-Retmt Savings	(18,928.00)	(18,928.00)	
				506010-FICA Tax-OASDI	856,885.00	856,885.00	132,422.21
				506020-FICA Tax-Mdcr	205,128.00	205,128.00	30,969.77
				506030-Med Ins Benefit	2,219,302.00	2,219,302.00	291,716.49

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				506040-Life Ins Benefit	15,980.00	15,980.00	2,282.72
				506050-Retmt Contribution			(318.20)
				506055-Ret Contribut-GASB68	2,184,523.00	2,184,523.00	217,786.46
				506060-Workers Comp	34,511.00	34,511.00	3,658.87
				510050-Clothing & Uniforms			45.49
				510060-Comm Sup&Eqp	135.00	135.00	
				510070-CmpEqp & Peripherals	32,436.64	32,436.64	30,391.30
				510080-Custodial Sup&Eqp	189.30	189.30	1,110.39
				510120-Fuel	9,825.00	9,825.00	
				510140-Hdw Sup&Eqp	38,345.46	38,345.46	5,665.45
				510150-Institutional Eqp	345.39	345.39	511.01
				510180-Law Enf Sup&Eqp	405.00	405.00	
				510190-Med/Dental Sup&Eqp	90.00	90.00	
				510200-Ofc Eqp	289,564.00	285,564.00	4,312.22
				510210-Ofc Furn			0.00
				510220-Ofc Sup	454,117.42	455,217.42	71,972.88
				510240-Oth Sup&Eqp	3,443.16	3,443.16	3,459.14
				510260-Safety Sup&Eqp	69.79	69.79	153.17
				510310-Software	48,164.00	48,164.00	35,600.00
				510990-Procurement Shipping	2,413.00	2,413.00	762.02
				511430-Workforce Dev			11,000.00
				511485-Cable TV Service		3,500.00	578.12
				511540-Furn&OfcEqpReprs&Mnt		2,000.00	(141.98)
				511550-Hdw/Sfw Mnt	643,485.00	643,485.00	3,491.79
				511620-Oth Eqp Reprs&Mnt	63,239.00	49,739.00	
				511640-Rent-EDP Eqp/Sfw	8,124.00	8,124.00	3,500.00
				511660-Rent-Polling Places	147,050.00	135,450.00	27,150.00
				511670-Rent-Oth Mach & Eqp	120,632.00	120,632.00	50,239.26
				511671-Cloud based subs svc	11,571.99	11,571.99	6,186.05
				511680-Adv/Pbc Notifictn Sv	30,000.00	30,000.00	5,203.20
				511700-Cell(Air) Time Usage	172,820.00	172,820.00	10,456.34
				511710-Cell Allowance			443.25
				511730-Postal/Frt out Sv	68,566.00	68,566.00	
				511810-Hdw/Sfw Install Sv	263.00	263.00	
				511870-IT Cslt	36,087.12	36,087.12	36,087.12
				511875-Info Retrieval Svs	1,036.00	3,036.00	1,800.00
				511890-Oth Cslt Sv	38,021.00	38,021.00	
				511900-Oth Sv	34,536.55	34,536.55	14,536.55
				511910-Printing Sv	15,000.00	15,000.00	0.00
				511940-Security Sv	8,000.00	8,000.00	
				512020-Inhse Trng/Onlin Crs			740.00
				512040-Pf Membership	4,598.00	4,598.00	0.00
				512050-Rg Confs/Sems	22,111.00	22,111.00	
				512060-Subs & Pbcations	542.00	542.00	
				512090-Travel-Lodging Meals	28,742.00	27,642.00	
				512100-Routine Mileage	7,796.40	7,796.40	273.07
				512110-Travel Mileage	688.00	688.00	
				513010-BackgrndCkSV	21,200.00	21,200.00	53.00
				513030-Emp Recognition	200.00	200.00	
				513069-Dept Meals / Food		10,000.00	2,965.81
				520160-CapOut-Ofc Eqp	116,722.31	116,722.31	116,722.31
				530025-SBITA Principal Exp	1,548.00	1,548.00	
		121	District Clerk	**Result**	**14,784,145.14**	**14,971,090.81**	**1,708,594.20**
				500010-Sal-Elctd/Apptd Ofcl	167,312.00	167,312.00	21,123.24
				500050-Sal-Reg Emp	9,095,063.00	9,222,295.00	1,084,783.67
				500055-RegShtDf-NonExNonPOP	13,104.00	13,104.00	1,196.63
				500060-Sal-Term Pay Reg Emp			6,771.29
				500065-ParentLve-Non-POPS			10,700.32
				500070-Sal-Temp Emp	74,593.00	74,593.00	7,485.23
				502011-OTShtDfNonExNonPOPS			137.82
				502014-Overtime non-POPS	41,541.00	41,541.00	17,174.66
				502017-ExtraHoursPaidNonPOP			1,277.49
				503010-Longvty Pay-All Emps	70,105.00	70,105.00	6,007.84
				503050-Bilingual Pay	31,500.00	31,500.00	3,187.50
				504010-Sal Savings-Reg Emp	(114,753.00)	(114,753.00)	
				504030-Vacant Slots-Med Ins	(52,499.00)	(52,499.00)	
				504040-FICA Tax Savings	(8,779.00)	(8,779.00)	
				504050-Retmt Savings	(17,109.00)	(17,109.00)	
				506010-FICA Tax-OASDI	574,191.00	582,079.00	69,488.91
				506020-FICA Tax-Mdcr	137,651.00	139,496.00	16,251.52
				506030-Med Ins Benefit	1,924,803.00	1,952,301.00	278,014.50
				506040-Life Ins Benefit	13,862.00	14,060.00	2,128.00
				506055-Ret Contribut-GASB68	1,675,545.00	1,698,001.00	204,315.34
				506060-Workers Comp	15,191.00	15,395.00	1,847.01
				510050-Clothing & Uniforms			232.14

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				510060-Comm Sup&Eqp	4,590.00	4,590.00	
				510070-CmpEqp & Peripherals			4,809.67
				510080-Custodial Sup&Eqp			96.08
				510100-Electrical Sup&Eqp			73.19
				510140-Hdw Sup&Eqp	157.00	157.00	104.37
				510170-Laboratory Sup&Eqp			46.99
				510190-Med/Dental Sup&Eqp	180.00	180.00	
				510200-Ofc Eqp	96,948.00	88,446.80	1,764.56
				510210-Ofc Furn			57.23
				510220-Ofc Sup	3,280.50	3,280.50	28,284.62
				510240-Oth Sup&Eqp			88.54
				510310-Software	47,816.00	47,816.00	
				510990-Procurement Shipping			31.54
				511400-Transportation Asstc	0.00	0.00	0.00
				511550-Hdw/Sfw Mnt	3,000.00	3,000.00	
				511620-Oth Eqp Reprs&Mnt	195.00	195.00	
				511670-Rent-Oth Mach & Eqp	345.00	3,600.00	3,000.00
				511671-Cloud based subs svc			121.10
				511700-Cell(Air) Time Usage	299.90	4,558.10	3,550.61
				511710-Cell Allowance			405.00
				511850-IntrprtnTrnsltnSvOth			20.42
				511860-Invstgtv Sv		200.00	(10.21)
				511875-Info Retrieval Svs	5,500.00	5,500.00	5,500.00
				511900-Oth Sv	10,000.00	10,000.00	
				512010-Travel Enc	3,376.05	3,376.05	400.00
				512020-Inhse Trng/Onlin Crs			555.00
				512040-Pf Membership	398.00	398.00	385.00
				512050-Rg Confs/Sems	17,989.00	17,889.00	560.00
				512060-Subs & Pbcations	225.00	225.00	(91.00)
				512070-Trng Mat/Books	11,000.00	11,000.00	
				512090-Travel-Lodging Meals	11,091.89	11,091.89	4,535.52
				512100-Routine Mileage	417.00	517.00	382.90
				512110-Travel Mileage	93.80	93.80	633.34
				512120-Travel YE Accrual	(21.00)	(21.00)	(21.00)
				513010-BackgrndCkSV		412.67	224.62
				513030-Emp Recognition	200.00	200.00	
				514160-Grand Jury Fees	156,749.00	382,840.00	(74,020.00)
				514210-Petit Jury Fees	763,994.00	537,903.00	(5,017.00)
				519080-Oth Misc Expenditure	5,000.00	5,000.00	
		122	Civil Courts	**Result**	**14,430,962.62**	**14,430,874.32**	**3,178,698.12**
				500010-Sal-Elctd/Apptd Ofcl	594,400.00	594,400.00	97,312.62
				500050-Sal-Reg Emp	7,678,402.00	7,678,402.00	942,065.01
				500060-Sal-Term Pay Reg Emp			0.00
				500070-Sal-Temp Emp	51,736.00	51,736.00	
				500090-Sal-Associate Judges	750,500.00	750,500.00	103,156.20
				502017-ExtraHoursPaidNonPOP			(52.66)
				503010-Longvty Pay-All Emps	63,892.00	63,892.00	9,568.56
				503050-Bilingual Pay	12,000.00	12,000.00	1,312.50
				504010-Sal Savings-Reg Emp	(107,123.00)	(107,123.00)	
				504030-Vacant Slots-Med Ins	(67,976.00)	(67,976.00)	
				504040-FICA Tax Savings	(8,195.00)	(8,195.00)	
				504050-Retmt Savings	(15,972.00)	(15,972.00)	
				506010-FICA Tax-OASDI	566,447.00	566,447.00	68,253.16
				506020-FICA Tax-Mdcr	132,689.00	132,689.00	16,113.80
				506030-Med Ins Benefit	1,381,735.00	1,381,735.00	223,486.00
				506040-Life Ins Benefit	9,951.00	9,951.00	1,554.40
				506050-Retmt Contribution			(229.25)
				506055-Ret Contribut-GASB68	1,615,141.00	1,615,141.00	203,796.87
				506060-Workers Comp	14,649.00	14,649.00	1,845.49
				510010-Arcrft&Boat Sup&Eqp		3,144.24	
				510050-Clothing & Uniforms	1,700.80	1,700.80	380.78
				510060-Comm Sup&Eqp	3,600.00	0.00	
				510070-CmpEqp & Peripherals	14,024.00	96,954.27	95,922.62
				510080-Custodial Sup&Eqp	200.13	200.13	200.13
				510110-Food & Groceries	393.71	393.71	795.64
				510140-Hdw Sup&Eqp	450.00	450.00	58.18
				510150-Institutional Eqp	109.26	109.26	253.25
				510160-Kitchen Sup&Eqp	360.00	360.00	
				510200-Ofc Eqp	190,587.93	188,787.93	141,596.01
				510210-Ofc Furn	7,528.13	3,121.13	2,010.11
				510220-Ofc Sup	9,951.43	9,871.05	13,359.86
				510240-Oth Sup&Eqp	62,235.75	60,814.75	60,705.75
				510310-Software	183,412.00	57,986.70	76,450.00
				510320-Textile & Linen Sup	188.58	180.66	180.66
				510900-Prompt Pay Interest			0.12

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				510990-Procurement Shipping	35.10	35.10	72.04
				511270-Notary Sv	499.00	570.00	71.00
				511550-Hdw/Sfw Mnt		61,298.96	61,298.96
				511640-Rent-EDP Eqp/Sfw		38,963.30	4,670.80
				511670-Rent-Oth Mach & Eqp	336.00	336.00	15,000.00
				511671-Cloud based subs svc		85,000.00	85,000.00
				511700-Cell(Air) Time Usage	2,165.23	21,365.23	20,044.23
				511710-Cell Allowance	362.00	0.00	
				511730-Postal/Frt out Sv	500.00	500.00	
				511810-Hdw/Sfw Install Sv	220,435.88	220,435.88	220,435.88
				511850-IntrprtnTrnsltnSvOth			128.05
				511870-IT Cslt	695,996.00	695,996.00	695,996.00
				511880-Laundry Sv	500.00	500.00	725.00
				511890-Oth Cslt Sv	4,506.94	4,506.94	4,506.94
				511900-Oth Sv	15,000.00	15,000.00	
				512010-Travel Enc	3,000.75	3,000.75	170.00
				512020-Inhse Trng/Onlin Crs			1,049.00
				512030-Pf Licenses	8,794.00	8,794.00	
				512040-Pf Membership	6,877.00	6,877.00	6,190.00
				512050-Rg Confs/Sems	29,445.00	29,445.00	1,783.09
				512060-Subs & Pbcations	10,837.00	10,837.00	
				512090-Travel-Lodging Meals	62,917.00	62,917.00	1,461.32
				512100-Routine Mileage	1,838.00	0.00	
				520050-CapOut-Cmp Eqp	116,350.00	29,038.73	
				520160-CapOut-Ofc Eqp	13,050.00	13,050.00	
				520180-CapOut-Oth Eqp	15,000.00	11,855.76	
				520210-CapOut-Sfw	75,500.00	14,201.04	
		123	District Attorney	**Result**	**37,622,985.56**	**37,616,012.85**	**4,991,100.49**
				500010-Sal-Elctd/Apptd Ofcl	53,562.00	53,562.00	6,695.37
				500050-Sal-Reg Emp	23,076,621.00	23,076,621.00	2,825,641.87
				500055-RegShtDf-NonExNonPOP	8,752.00	8,752.00	
				500060-Sal-Term Pay Reg Emp			8,601.20
				500065-ParentLve-Non-POPS			22,217.36
				500070-Sal-Temp Emp	228,404.00	228,404.00	
				501010-Sal-POPS	1,954,697.00	1,954,697.00	215,929.31
				502013-Overtime POPS	107,845.00	107,845.00	0.00
				502014-Overtime non-POPS			0.00
				502016-ExtraHoursPaid-POPS			702.38
				502017-ExtraHoursPaidNonPOP			758.49
				503010-Longvty Pay-All Emps	149,681.00	149,681.00	15,837.36
				503020-Longvty Pay-Prs	275,000.00	275,000.00	39,400.00
				503030-TCLEOSE Pay	31,800.00	31,800.00	3,300.00
				503040-Field Trng Pay	1,500.00	1,500.00	
				503050-Bilingual Pay	16,500.00	16,500.00	2,062.50
				503070-Suppl Sal-CAPSODAPSO			1,148.54
				504010-Sal Savings-Reg Emp	(452,742.00)	(452,742.00)	
				504030-Vacant Slots-Med Ins	(119,943.00)	(119,943.00)	
				504040-FICA Tax Savings	(34,636.00)	(34,636.00)	
				504050-Retmt Savings	(67,504.00)	(67,504.00)	
				506010-FICA Tax-OASDI	1,586,127.00	1,586,127.00	177,703.95
				506020-FICA Tax-Mdcr	375,610.00	375,610.00	44,273.43
				506030-Med Ins Benefit	3,615,877.00	3,615,877.00	536,521.00
				506040-Life Ins Benefit	26,533.00	26,533.00	4,042.40
				506050-Retmt Contribution			(405.44)
				506055-Ret Contribut-GASB68	4,572,113.00	4,572,113.00	554,744.57
				506060-Workers Comp	75,062.00	75,062.00	8,592.54
				510020-Books	1,800.00	1,800.00	245.00
				510050-Clothing & Uniforms	52.81	52.81	52.81
				510060-Comm Sup&Eqp	2,734.99	2,734.99	79.99
				510070-CmpEqp & Peripherals	450.87	450.87	450.87
				510080-Custodial Sup&Eqp	337.00	337.00	
				510100-Electrical Sup&Eqp	270.00	270.00	
				510110-Food & Groceries			66.00
				510140-Hdw Sup&Eqp	1,125.00	1,125.00	
				510180-Law Enf Sup&Eqp	8,755.00	8,755.00	
				510190-Med/Dental Sup&Eqp		(13.29)	(13.29)
				510200-Ofc Eqp	27,246.00	24,346.00	64.86
				510210-Ofc Furn	10,351.00	10,351.00	
				510220-Ofc Sup	33,083.60	33,063.51	3,292.92
				510240-Oth Sup&Eqp			29.59
				510260-Safety Sup&Eqp	4,985.00	4,985.00	4,985.00
				510270-Recreational Sup&Eqp	5,973.00	5,973.00	
				510310-Software	71,881.00	71,881.00	
				510900-Prompt Pay Interest			40.81
				511070-Psych Sv	2,000.00	2,000.00	

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511080-Psychological Sv	300.00	300.00	300.00
				511200-Auditing Sv		(2,105.00)	
				511270-Notary Sv	1,695.00	1,695.00	
				511440-Oth Social Sv	720.00	720.00	720.00
				511485-Cable TV Service		2,105.00	428.20
				511550-Hdw/Sfw Mnt	56,628.45	150,431.45	1,418.12
				511630-Rent-Bldg & Land	3,500.00	3,500.00	2,500.00
				511640-Rent-EDP Eqp/Sfw		2,900.00	
				511680-Adv/Pbc Notifictn Sv	1,000.00	1,000.00	
				511700-Cell(Air) Time Usage	1,000.00	1,000.00	
				511710-Cell Allowance	9,072.00	9,072.00	
				511730-Postal/Frt out Sv			52.94
				511840-Lab Services	45,220.00	45,220.00	(30.00)
				511850-IntrprtnTrnsltnSvOth	202,174.74	202,174.74	27,844.92
				511860-Invstgtv Sv	3,000.00	3,000.00	
				511870-IT Cslt	250,000.00	250,000.00	250,000.00
				511875-Info Retrieval Svs	29,973.60	29,973.60	32,845.80
				511890-Oth Cslt Sv	10,432.50	10,432.50	21,232.50
				511900-Oth Sv	58,124.90	42,124.90	28,300.55
				511950-TmpPrsSv-ClrMgrlExec	2,000.00	2,000.00	
				511973-Cnstn Sv			0.00
				512010-Travel Enc	1,701.10	1,701.10	1,231.00
				512020-Inhse Trng/Onlin Crs		20,750.00	29,355.00
				512030-Pf Licenses	21,886.00	21,886.00	406.00
				512040-Pf Membership	9,461.00	9,461.00	104.00
				512050-Rg Confs/Sems	55,618.00	55,618.00	250.00
				512060-Subs & Pbcations	80,935.00	13,841.56	
				512090-Travel-Lodging Meals	39,692.00	39,692.00	5,401.34
				512100-Routine Mileage	1,814.00	1,814.00	
				512110-Travel Mileage	4,750.00	4,750.00	226.80
				513040-Emp Recruitment Exps			0.00
				513060-Pre-Empt Testing	600.00	600.00	600.00
				514030-Ct Costs	12,901.00	12,901.00	2,488.35
				514130-Ct Transcripts	47,925.00	47,925.00	4,307.00
				514140-Expert Wtns Testimny	143,700.00	143,700.00	29,603.55
				514150-Extraditn Rel Travel	92,000.00	86,815.11	31,659.99
				514170-Intrprtn/TrnsltnSvCt			32,177.90
				514190-Med Exams-Victims	1,500.00	1,500.00	
				514230-Sub Ct Reporter Chrg	17,307.00	17,307.00	
				514240-Transcript Exps	5,500.00	5,500.00	
				514260-Witness Exps	79,000.00	79,000.00	10,615.14
				520050-CapOut-Cmp Eqp	658,053.00	624,839.00	
				530023-Lease Principal Exp	21,897.00	21,897.00	
		124	Criminal Courts	**Result**	**14,126,747.41**	**14,124,712.43**	**2,110,780.20**
				500010-Sal-Elctd/Apptd Ofcl	1,389,200.00	1,389,200.00	221,718.87
				500050-Sal-Reg Emp	7,418,775.00	7,418,775.00	858,751.50
				500060-Sal-Term Pay Reg Emp			29,692.80
				500070-Sal-Temp Emp	9,526.00	9,526.00	1,298.88
				500090-Sal-Associate Judges	750,500.00	750,500.00	123,318.99
				502014-Overtime non-POPS			(429.00)
				502018-ExemptEvtRsp-NonPOPS			238.87
				503010-Longvty Pay-All Emps	75,755.00	75,755.00	7,109.76
				503020-Longvty Pay-Prs			160.00
				503050-Bilingual Pay	12,000.00	12,000.00	1,500.00
				504010-Sal Savings-Reg Emp	(44,990.00)	(44,990.00)	
				504030-Vacant Slots-Med Ins	(80,802.00)	(80,802.00)	
				504040-FICA Tax Savings	(3,442.00)	(3,442.00)	
				504050-Retmt Savings	(4,396.00)	(4,396.00)	
				506010-FICA Tax-OASDI	597,026.00	597,026.00	74,616.87
				506020-FICA Tax-Mdcr	140,016.00	140,016.00	17,565.64
				506030-Med Ins Benefit	1,354,235.00	1,354,235.00	203,679.50
				506040-Life Ins Benefit	9,752.00	9,752.00	1,480.80
				506050-Retmt Contribution			229.25
				506055-Ret Contribut-GASB68	1,704,243.00	1,704,243.00	219,305.05
				506060-Workers Comp	15,452.00	15,452.00	1,992.09
				510020-Books	500.00	500.00	500.00
				510030-Bldg Mnt Sup&Eqp	180.00	180.00	
				510050-Clothing & Uniforms	1,192.49	1,192.49	188.86
				510060-Comm Sup&Eqp	10,504.00	10,504.00	
				510070-CmpEqp & Peripherals	4,596.48	121,046.48	72,944.86
				510080-Custodial Sup&Eqp			157.57
				510100-Electrical Sup&Eqp	90.00	90.00	8.79
				510110-Food & Groceries	1,988.82	1,988.82	433.59
				510140-Hdw Sup&Eqp	258.98	258.98	33.98
				510150-Institutional Eqp			123.96

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				510160-Kitchen Sup&Eqp	102.40	102.40	12.40
				510170-Laboratory Sup&Eqp	1,147.00	1,147.00	
				510190-Med/Dental Sup&Eqp	675.00	675.00	5.85
				510200-Ofc Eqp	60,494.17	130,934.19	79,956.90
				510210-Ofc Furn	6,208.55	6,208.55	3,208.55
				510220-Ofc Sup	15,512.20	12,412.20	6,446.10
				510240-Oth Sup&Eqp	717.04	717.04	213.28
				510260-Safety Sup&Eqp			40.18
				510310-Software	146,572.00	6,322.00	
				510900-Prompt Pay Interest			37.73
				510990-Procurement Shipping	20.39	4,020.39	3,617.96
				511270-Notary Sv	621.00	621.00	71.00
				511370-Non Emp Edu Sv	184.00	184.00	184.00
				511485-Cable TV Service		16,800.00	2,714.34
				511550-Hdw/Sfw Mnt	18,440.91	43,440.91	78,222.69
				511640-Rent-EDP Eqp/Sfw	5,750.00	5,750.00	7,246.94
				511670-Rent-Oth Mach & Eqp	738.00	738.00	688.00
				511671-Cloud based subs svc		192,250.00	2,949.65
				511700-Cell(Air) Time Usage	2,518.18	2,518.18	4,518.18
				511710-Cell Allowance	2,520.00	2,520.00	315.00
				511810-Hdw/Sfw Install Sv	16,700.00	43,700.00	61,400.00
				511870-IT Cslt		35,550.00	6,775.00
				511880-Laundry Sv	1,552.00	1,552.00	300.00
				511890-Oth Cslt Sv		3,000.00	2,400.00
				511900-Oth Sv	151.00	151.00	
				511960-Uniform Rental Sv	55.00	55.00	
				512010-Travel Enc	573.80	573.80	1,186.00
				512030-Pf Licenses	7,487.00	7,487.00	
				512040-Pf Membership	13,625.00	13,625.00	8,278.28
				512050-Rg Confs/Sems	43,207.00	43,207.00	1,149.00
				512060-Subs & Pbcations	4,513.00	4,513.00	
				512070-Trng Mat/Books	4,000.00	4,000.00	
				512090-Travel-Lodging Meals	60,052.00	60,052.00	2,099.17
				512100-Routine Mileage		750.00	
				513010-BackgrndCkSV		525.00	122.52
				520040-CapOut-Bldg Mnt Eqp	20,000.00	0.00	
				520050-CapOut-Cmp Eqp	116,450.00	0.00	
				520070-CapOut-Edu/Comm Eqp	162,000.00	0.00	
				520210-CapOut-Sfw	52,000.00	0.00	
		125	Probate Courts	**Result**	**4,557,763.00**	**4,557,763.00**	**1,189,588.79**
				500010-Sal-Elctd/Apptd Ofcl	393,400.00	393,400.00	62,124.99
				500050-Sal-Reg Emp	1,774,431.00	1,774,431.00	206,582.10
				500070-Sal-Temp Emp	77,793.00	77,793.00	3,222.26
				500090-Sal-Associate Judges	300,200.00	300,200.00	45,000.00
				503010-Longvty Pay-All Emps	15,437.00	15,437.00	951.12
				503050-Bilingual Pay	3,000.00	3,000.00	375.00
				506010-FICA Tax-OASDI	155,661.00	155,661.00	16,978.78
				506020-FICA Tax-Mdcr	37,181.00	37,181.00	4,505.19
				506030-Med Ins Benefit	302,474.00	302,474.00	46,150.00
				506040-Life Ins Benefit	2,282.00	2,282.00	304.80
				506055-Ret Contribut-GASB68	452,592.00	452,592.00	56,171.90
				506060-Workers Comp	4,101.00	4,101.00	509.22
				510050-Clothing & Uniforms			645.00
				510070-CmpEqp & Peripherals	600.00	600.00	
				510150-Institutional Eqp			776.38
				510200-Ofc Eqp	38,020.00	38,020.00	
				510220-Ofc Sup			216.20
				510310-Software	252.00	252.00	
				510900-Prompt Pay Interest			714.80
				510990-Procurement Shipping			101.99
				511130-Case Mgmt Sv	727,824.00	727,824.00	727,824.00
				511550-Hdw/Sfw Mnt	10,140.00	10,140.00	
				511640-Rent-EDP Eqp/Sfw	1,000.00	1,000.00	
				511670-Rent-Oth Mach & Eqp	1,920.00	1,920.00	500.00
				511671-Cloud based subs svc			605.50
				511700-Cell(Air) Time Usage	720.00	720.00	1,079.68
				511875-Info Retrieval Svs	5,400.00	5,400.00	2,400.00
				512010-Travel Enc			0.00
				512020-Inhse Trng/Onlin Crs			155.00
				512030-Pf Licenses	4,456.00	4,456.00	2,025.00
				512040-Pf Membership	1,252.00	1,252.00	
				512050-Rg Confs/Sems	7,948.00	7,948.00	
				512090-Travel-Lodging Meals	5,350.00	5,350.00	130.98
				512100-Routine Mileage	19,829.00	19,829.00	1,292.90
				512110-Travel Mileage			0.00

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				514010-Ad Litems			3,570.00
				514030-Ct Costs	166,878.00	166,878.00	1,478.00
				514170-Intrprtn/TrnsltnSvCt			800.00
				514200-Mtl Hlh Attys			3,125.00
				514220-Special Masters			5,073.00
				514230-Sub Ct Reporter Chrg	34,040.00	34,040.00	
				514249-VisitingJdgesCtctFee	11,622.00	11,622.00	
				514250-VisitingJdgesExpReim	60.00	60.00	
				517010-Aptns Public Entitie	1,900.00	1,900.00	(5,800.00)
		126	Justice of the Peace Pct1	**Result**	**1,939,834.80**	**1,939,834.80**	**387,496.85**
				500010-Sal-Elctd/Apptd Ofcl	152,592.00	152,592.00	19,453.74
				500050-Sal-Reg Emp	973,805.00	973,805.00	99,637.44
				502014-Overtime non-POPS	5,067.00	5,067.00	211.48
				502017-ExtraHoursPaidNonPOP			432.46
				503010-Longvty Pay-All Emps	6,379.00	6,379.00	1,020.00
				506010-FICA Tax-OASDI	70,546.00	70,546.00	7,248.02
				506020-FICA Tax-Mdcr	16,497.00	16,497.00	1,695.12
				506030-Med Ins Benefit	233,728.00	233,728.00	25,884.00
				506040-Life Ins Benefit	1,685.00	1,685.00	204.80
				506055-Ret Contribut-GASB68	200,828.00	200,828.00	21,313.12
				506060-Workers Comp	1,823.00	1,823.00	193.07
				510060-Comm Sup&Eqp			69.99
				510070-CmpEqp & Peripherals	5,000.00	5,000.00	18.33
				510080-Custodial Sup&Eqp	135.00	135.00	
				510140-Hdw Sup&Eqp	21.99	21.99	21.99
				510190-Med/Dental Sup&Eqp	90.00	90.00	
				510200-Ofc Eqp	6,170.00	6,170.00	342.00
				510210-Ofc Furn	750.00	750.00	
				510220-Ofc Sup	3,385.96	3,385.96	1,561.45
				510260-Safety Sup&Eqp			12.00
				510320-Textile & Linen Sup			1,922.10
				510900-Prompt Pay Interest			3.33
				511270-Notary Sv	355.00	355.00	
				511485-Cable TV Service	2,880.00	2,880.00	
				511570-RadiosTVCommReprsMnt			120.54
				511670-Rent-Oth Mach & Eqp	2,135.00	2,135.00	435.00
				511730-Postal/Frt out Sv	12.26	12.26	12.26
				511760-AgDues & Memberships	575.00	575.00	
				511850-IntrprtnTrnsltnSvOth	4,826.00	4,826.00	
				511855-Omni Services	2,522.00	2,522.00	
				512010-Travel Enc			4,204.70
				512020-Inhse Trng/Onlin Crs			500.00
				512050-Rg Confs/Sems	11,074.00	11,074.00	
				512060-Subs & Pbcations	173.00	173.00	
				512090-Travel-Lodging Meals	6,280.00	6,280.00	
				512110-Travel Mileage	3,000.00	3,000.00	
				513030-Emp Recognition	1,016.59	1,016.59	316.59
				514249-VisitingJdgesCtctFee	31,483.00	31,483.00	5,663.32
				590152-Trfr to JuvCaseMgr	195,000.00	195,000.00	195,000.00
		127	Justice of the Peace Pct2	**Result**	**3,216,002.59**	**3,216,002.59**	**520,224.51**
				500010-Sal-Elctd/Apptd Ofcl	146,292.00	146,292.00	18,469.38
				500050-Sal-Reg Emp	1,842,155.00	1,842,155.00	236,236.78
				500065-ParentLve-Non-POPS			925.76
				503010-Longvty Pay-All Emps	18,626.00	18,626.00	3,071.76
				503050-Bilingual Pay	18,000.00	18,000.00	2,437.50
				506010-FICA Tax-OASDI	125,557.00	125,557.00	15,633.40
				506020-FICA Tax-Mdcr	29,367.00	29,367.00	3,656.21
				506030-Med Ins Benefit	412,460.00	412,460.00	58,344.00
				506040-Life Ins Benefit	2,972.00	2,972.00	464.00
				506055-Ret Contribut-GASB68	357,421.00	357,421.00	46,091.18
				506060-Workers Comp	3,242.00	3,242.00	417.71
				510060-Comm Sup&Eqp			45.97
				510070-CmpEqp & Peripherals	169.99	169.99	169.99
				510200-Ofc Eqp	9,312.00	6,270.58	
				510220-Ofc Sup	33.99	2,054.99	321.94
				510240-Oth Sup&Eqp	74.97	74.97	74.97
				510310-Software	1,154.31	1,154.31	0.00
				510990-Procurement Shipping	25.00	25.00	25.00
				511270-Notary Sv	100.00	100.00	
				511485-Cable TV Service		1,000.00	120.54
				511670-Rent-Oth Mach & Eqp	410.62	410.62	210.62
				511700-Cell(Air) Time Usage	2,849.66	2,849.66	169.66
				511850-IntrprtnTrnsltnSvOth	20,955.76	20,955.76	549.45
				511855-Omni Services	15,057.00	15,057.00	
				511875-Info Retrieval Svs	276.29	276.29	392.17

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				512010-Travel Enc			1,009.70
				512030-Pf Licenses	41.00	41.00	
				512050-Rg Confs/Sems	6,402.00	6,402.00	
				512090-Travel-Lodging Meals	12,149.00	9,149.00	
				512110-Travel Mileage		3,000.00	
				513010-BackgrndCkSV		20.42	20.42
				514249-VisitingJdgesCtctFee	70,899.00	70,899.00	11,366.40
				590152-Trfr to JuvCaseMgr	120,000.00	120,000.00	120,000.00
		128	Justice of the Peace Pct3	**Result**	**2,318,736.54**	**2,318,736.54**	**270,556.48**
				500010-Sal-Elctd/Apptd Ofcl	146,292.00	146,292.00	18,469.38
				500050-Sal-Reg Emp	1,344,463.00	1,344,463.00	151,178.94
				502014-Overtime non-POPS	10,000.00	10,000.00	0.00
				502017-ExtraHoursPaidNonPOP			5.60
				503010-Longvty Pay-All Emps	6,121.00	6,121.00	1,471.68
				503050-Bilingual Pay	9,000.00	9,000.00	1,125.00
				506010-FICA Tax-OASDI	93,987.00	93,987.00	10,362.16
				506020-FICA Tax-Mdcr	21,985.00	21,985.00	2,423.42
				506030-Med Ins Benefit	316,219.00	316,219.00	36,944.00
				506040-Life Ins Benefit	2,377.00	2,377.00	320.00
				506055-Ret Contribut-GASB68	267,548.00	267,548.00	30,402.05
				506060-Workers Comp	2,422.00	2,422.00	275.61
				510050-Clothing & Uniforms	840.00	840.00	
				510060-Comm Sup&Eqp	1,370.00	1,370.00	370.00
				510070-CmpEqp & Peripherals	3,000.00	3,000.00	
				510110-Food & Groceries	2,960.25	2,960.25	2,227.75
				510140-Hdw Sup&Eqp			31.79
				510190-Med/Dental Sup&Eqp			27.48
				510200-Ofc Eqp	6,815.00	6,815.00	
				510210-Ofc Furn	5,665.00	5,665.00	
				510220-Ofc Sup			297.78
				510990-Procurement Shipping	448.95	448.95	106.79
				511550-Hdw/Sfw Mnt	1,000.00	1,000.00	
				511650-Rent-Ofc Eqp	232.00	232.00	128.00
				511700-Cell(Air) Time Usage	2,822.34	2,822.34	2,684.78
				511730-Postal/Frt out Sv	160.00	160.00	
				511850-IntrprtnTrnsltnSvOth	14,700.00	14,700.00	275.52
				511855-Omni Services	8,662.00	8,662.00	
				511870-IT Cslt	2,500.00	2,500.00	2,500.00
				512010-Travel Enc	1,200.02	1,200.02	1,824.10
				512020-Inhse Trng/Onlin Crs			300.00
				512030-Pf Licenses	1,088.00	1,088.00	
				512040-Pf Membership	1,200.00	1,200.00	
				512050-Rg Confs/Sems	9,245.00	9,245.00	577.56
				512060-Subs & Pbcations	450.00	450.00	
				512090-Travel-Lodging Meals	5,159.00	5,159.00	461.55
				512100-Routine Mileage	999.00	999.00	39.20
				512120-Travel YE Accrual	(241.02)	(241.02)	(241.02)
				513010-BackgrndCkSV	200.00	200.00	
				514249-VisitingJdgesCtctFee	27,847.00	27,847.00	5,967.36
		129	Justice of the Peace Pct4	**Result**	**1,938,304.00**	**1,929,786.66**	**251,136.86**
				500010-Sal-Elctd/Apptd Ofcl	152,592.00	152,592.00	19,453.74
				500050-Sal-Reg Emp	1,068,942.00	1,068,942.00	137,466.87
				502014-Overtime non-POPS			0.00
				502017-ExtraHoursPaidNonPOP			0.00
				503010-Longvty Pay-All Emps	5,493.00	5,493.00	726.72
				503050-Bilingual Pay	10,500.00	10,500.00	1,687.50
				506010-FICA Tax-OASDI	76,725.00	76,725.00	9,406.76
				506020-FICA Tax-Mdcr	17,945.00	17,945.00	2,199.97
				506030-Med Ins Benefit	261,227.00	261,227.00	42,618.00
				506040-Life Ins Benefit	1,885.00	1,885.00	304.00
				506055-Ret Contribut-GASB68	218,422.00	218,422.00	28,122.56
				506060-Workers Comp	1,980.00	1,980.00	254.86
				510050-Clothing & Uniforms	540.00	540.00	
				510060-Comm Sup&Eqp	12,900.00	4,382.66	
				510110-Food & Groceries	100.00	100.00	
				510200-Ofc Eqp	29,733.00	29,733.00	32.78
				510210-Ofc Furn	5,000.00	5,000.00	
				510220-Ofc Sup	1,100.00	1,080.00	319.33
				510240-Oth Sup&Eqp			25.18
				510900-Prompt Pay Interest			0.05
				511270-Notary Sv	180.00	12.00	
				511485-Cable TV Service	1,000.00	1,000.00	79.78
				511670-Rent-Oth Mach & Eqp	432.00	600.00	600.00
				511810-Hdw/Sfw Install Sv	6,000.00	6,000.00	
				511850-IntrprtnTrnsltnSvOth	5,000.00	5,000.00	395.02

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511855-Omni Services	4,297.00	4,297.00	
				511880-Laundry Sv	125.00	125.00	50.00
				512020-Inhse Trng/Onlin Crs			50.00
				512030-Pf Licenses	260.00	260.00	
				512040-Pf Membership	164.00	164.00	
				512050-Rg Confs/Sems	5,529.00	5,529.00	
				512090-Travel-Lodging Meals	2,126.00	2,126.00	
				512100-Routine Mileage	725.00	725.00	(60.20)
				512110-Travel Mileage	3,679.00	3,679.00	
				513030-Emp Recognition		20.00	15.78
				514249-VisitingJdgesCtctFee	43,703.00	43,703.00	7,388.16
		130	Justice of the Peace Pct5	**Result**	**1,862,036.71**	**1,862,036.71**	**234,868.37**
				500010-Sal-Elctd/Apptd Ofcl	146,292.00	146,292.00	18,469.38
				500050-Sal-Reg Emp	1,040,788.00	1,040,788.00	127,188.28
				502014-Overtime non-POPS	1,515.00	1,515.00	0.00
				503010-Longvty Pay-All Emps	8,797.00	8,797.00	1,868.16
				503050-Bilingual Pay	9,000.00	9,000.00	1,125.00
				506010-FICA Tax-OASDI	74,795.00	74,795.00	8,821.76
				506020-FICA Tax-Mdcr	17,492.00	17,492.00	2,063.16
				506030-Med Ins Benefit	247,478.00	247,478.00	37,972.00
				506040-Life Ins Benefit	1,785.00	1,785.00	276.00
				506055-Ret Contribut-GASB68	212,930.00	212,930.00	26,236.74
				506060-Workers Comp	1,931.00	1,931.00	237.79
				510060-Comm Sup&Eqp	81.00	81.00	
				510200-Ofc Eqp	11,260.00	11,260.00	
				510220-Ofc Sup	36.71	36.71	289.15
				510320-Textile & Linen Sup			388.39
				510330-Tfc Ctrl/Sg Sup&Eqp			405.76
				510900-Prompt Pay Interest			0.68
				511270-Notary Sv	71.00	71.00	
				511670-Rent-Oth Mach & Eqp			25.00
				511850-IntrprtnTrnsltnSvOth	15,850.00	15,850.00	123.84
				511855-Omni Services	3,060.00	3,060.00	
				512040-Pf Membership	424.00	424.00	
				512050-Rg Confs/Sems	3,570.00	3,570.00	
				512060-Subs & Pbcations	147.00	147.00	
				512090-Travel-Lodging Meals	2,017.00	2,017.00	
				514249-VisitingJdgesCtctFee	62,717.00	62,717.00	9,377.28
		131	Constable Pct1	**Result**	**3,698,627.06**	**3,698,307.06**	**445,340.47**
				500010-Sal-Elctd/Apptd Ofcl	133,630.00	133,630.00	16,870.89
				500050-Sal-Reg Emp	385,086.00	385,086.00	27,943.14
				500055-RegShtDf-NonExNonPOP			7.50
				501010-Sal-POPS	1,764,634.00	1,764,634.00	206,416.13
				502013-Overtime POPS	90,701.00	90,701.00	4,736.26
				502014-Overtime non-POPS			658.00
				502016-ExtraHoursPaid-POPS			650.59
				502017-ExtraHoursPaidNonPOP			109.13
				503010-Longvty Pay-All Emps	11,876.00	11,876.00	3,186.24
				503030-TCLEOSE Pay	22,200.00	22,200.00	2,625.00
				503040-Field Trng Pay	4,800.00	4,800.00	600.00
				503050-Bilingual Pay	3,000.00	3,000.00	375.00
				503060-Civ Process Cert Pay	9,000.00	9,000.00	1,312.50
				506010-FICA Tax-OASDI	150,345.00	150,345.00	15,973.38
				506020-FICA Tax-Mdcr	35,164.00	35,164.00	3,735.73
				506030-Med Ins Benefit	384,962.00	384,962.00	50,160.00
				506040-Life Ins Benefit	2,773.00	2,773.00	364.00
				506055-Ret Contribut-GASB68	428,000.00	428,000.00	46,858.78
				506060-Workers Comp	32,215.00	32,215.00	3,670.29
				510030-Bldg Mnt Sup&Eqp	137.98	137.98	175.16
				510050-Clothing & Uniforms	18,319.88	18,319.88	3,324.88
				510060-Comm Sup&Eqp	1,080.00	1,080.00	
				510070-CmpEqp & Peripherals	1,137.19	1,137.19	769.37
				510080-Custodial Sup&Eqp	98.98	98.98	98.98
				510140-Hdw Sup&Eqp	768.49	768.49	236.49
				510150-Institutional Eqp			352.00
				510160-Kitchen Sup&Eqp			12.97
				510180-Law Enf Sup&Eqp	58,853.07	58,853.07	3,544.45
				510190-Med/Dental Sup&Eqp	270.00	270.00	
				510200-Ofc Eqp	60,592.99	60,402.99	354.99
				510220-Ofc Sup	9,166.93	8,986.93	3,522.87
				510240-Oth Sup&Eqp	581.42	581.42	581.42
				510260-Safety Sup&Eqp	243.20	243.20	243.20
				510280-Rd & Hwy Sup&Eqp	326.00	326.00	
				510320-Textile & Linen Sup	6,714.00	6,714.00	6,714.00
				510340-Vehicle Sup&Eqp	15.64	15.64	15.64

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				510900-Prompt Pay Interest			0.32
				510990-Procurement Shipping	356.19	356.19	375.69
				511270-Notary Sv	842.00	842.00	
				511485-Cable TV Service		370.00	366.78
				511670-Rent-Oth Mach & Eqp	779.00	779.00	254.00
				511700-Cell(Air) Time Usage	23,704.92	23,704.92	4,727.70
				511875-Info Retrieval Svs	18,647.13	18,647.13	27,912.93
				511890-Oth Cslt Sv	26.32	26.32	26.32
				511900-Oth Sv	8,204.00	8,204.00	
				511910-Printing Sv	126.00	126.00	315.90
				511973-Cnstn Sv			49.00
				512010-Travel Enc	4,817.73	4,817.73	3,800.00
				512040-Pf Membership	962.00	642.00	0.00
				512050-Rg Confs/Sems	18,908.00	18,908.00	325.00
				512060-Subs & Pbcations	377.00	377.00	
				512090-Travel-Lodging Meals	3,949.00	3,949.00	987.85
				512100-Routine Mileage	26.00	26.00	
				513060-Pre-Empt Testing	200.00	200.00	
				519040-Licenses & Permits	10.00	10.00	
		132	Constable Pct2	**Result**	**5,965,657.09**	**5,965,623.16**	**913,440.02**
				500010-Sal-Elctd/Apptd Ofcl	133,630.00	133,630.00	16,870.89
				500050-Sal-Reg Emp	1,126,704.00	1,126,704.00	146,075.49
				500060-Sal-Term Pay Reg Emp			6,435.61
				500070-Sal-Temp Emp			5,421.78
				501010-Sal-POPS	2,473,836.00	2,473,836.00	286,968.41
				501020-Sal-TermPay POPS			1,355.03
				501035-ParentLeave-POPS			334.08
				502013-Overtime POPS	6,214.00	6,214.00	2,199.72
				502014-Overtime non-POPS			208.56
				502016-ExtraHoursPaid-POPS			663.86
				502017-ExtraHoursPaidNonPOP			153.37
				503010-Longvty Pay-All Emps	19,638.00	19,638.00	632.64
				503030-TCLEOSE Pay	27,000.00	27,000.00	3,250.00
				503040-Field Trng Pay	7,200.00	7,200.00	1,500.00
				503050-Bilingual Pay	9,000.00	9,000.00	1,125.00
				503060-Civ Process Cert Pay	15,000.00	15,000.00	1,750.00
				506010-FICA Tax-OASDI	236,730.00	236,730.00	28,483.18
				506020-FICA Tax-Mdcr	55,364.00	55,364.00	6,661.38
				506030-Med Ins Benefit	674,234.00	674,234.00	97,613.00
				506040-Life Ins Benefit	4,853.00	4,853.00	724.00
				506055-Ret Contribut-GASB68	673,919.00	673,919.00	83,827.30
				506060-Workers Comp	43,422.00	43,422.00	5,123.77
				510050-Clothing & Uniforms	35,397.42	35,397.42	13,691.85
				510060-Comm Sup&Eqp	47,526.00	45,726.00	
				510070-CmpEqp & Peripherals	899.98	899.98	2,661.95
				510080-Custodial Sup&Eqp	1,500.00	1,500.00	1,500.00
				510100-Electrical Sup&Eqp			208.99
				510140-Hdw Sup&Eqp	841.00	841.00	
				510150-Institutional Eqp			790.00
				510170-Laboratory Sup&Eqp			330.00
				510180-Law Enf Sup&Eqp	134,812.18	111,162.58	32,618.18
				510190-Med/Dental Sup&Eqp	599.48	599.48	32.48
				510200-Ofc Eqp	30,028.00	30,028.00	
				510220-Ofc Sup	736.08	736.08	1,656.64
				510240-Oth Sup&Eqp			651.13
				510260-Safety Sup&Eqp	1,600.00	1,600.00	1,732.00
				510900-Prompt Pay Interest			0.50
				510990-Procurement Shipping	441.96	441.96	568.81
				511270-Notary Sv	428.00	428.00	
				511485-Cable TV Service		1,800.00	502.84
				511670-Rent-Oth Mach & Eqp	2,690.00	2,690.00	
				511671-Cloud based subs svc		13,665.60	
				511700-Cell(Air) Time Usage	31,963.99	31,930.06	1,381.06
				511875-Info Retrieval Svs	800.00	800.00	4,600.00
				511890-Oth Cslt Sv			200.00
				511900-Oth Sv	15,122.00	1,456.40	
				512010-Travel Enc			8,688.82
				512020-Inhse Trng/Onlin Crs			287.00
				512040-Pf Membership	574.00	574.00	402.10
				512050-Rg Confs/Sems	22,483.00	22,483.00	0.00
				512060-Subs & Pbcations	1,211.00	1,211.00	30.00
				512090-Travel-Lodging Meals	8,646.00	8,646.00	
				512100-Routine Mileage	300.00	300.00	
				513030-Emp Recognition			500.00
				513060-Pre-Empt Testing	777.00	777.00	93.00

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				515320-Gen Ins Prem	250.00	250.00	
				520070-CapOut-Edu/Comm Eqp	119,286.00	119,286.00	119,286.00
				530024-Fin Purch Prin Exp		23,649.60	23,649.60
		133	Constable Pct3	**Result**	**4,034,139.31**	**4,033,856.13**	**608,800.32**
				500010-Sal-Elctd/Apptd Ofcl	133,630.00	133,630.00	16,870.89
				500050-Sal-Reg Emp	782,841.00	782,841.00	89,001.56
				501010-Sal-POPS	1,711,783.00	1,711,783.00	195,706.80
				502013-Overtime POPS	5,250.00	5,250.00	5,545.11
				502014-Overtime non-POPS			1,014.21
				502016-ExtraHoursPaid-POPS			1,504.94
				503010-Longvty Pay-All Emps	14,108.00	14,108.00	1,584.00
				503030-TCLEOSE Pay	25,200.00	25,200.00	3,375.00
				503040-Field Trng Pay	7,200.00	7,200.00	900.00
				503050-Bilingual Pay	10,500.00	10,500.00	1,312.50
				503060-Civ Process Cert Pay	4,500.00	4,500.00	562.50
				506010-FICA Tax-OASDI	167,092.00	167,092.00	18,821.81
				506020-FICA Tax-Mdcr	39,079.00	39,079.00	4,401.87
				506030-Med Ins Benefit	426,206.00	426,206.00	61,686.00
				506040-Life Ins Benefit	3,069.00	3,069.00	438.40
				506050-Retmt Contribution			0.00
				506055-Ret Contribut-GASB68	475,667.00	475,667.00	56,024.77
				506060-Workers Comp	30,699.00	30,699.00	3,596.63
				510050-Clothing & Uniforms	3,867.98	3,867.98	697.16
				510060-Comm Sup&Eqp	5,500.00	4,500.00	
				510070-CmpEqp & Peripherals	2,625.00	2,625.00	2,625.00
				510100-Electrical Sup&Eqp			10.98
				510110-Food & Groceries	6.70	0.00	1,800.00
				510140-Hdw Sup&Eqp	72.90	72.90	72.90
				510180-Law Enf Sup&Eqp	36,419.64	17,995.54	8,350.52
				510200-Ofc Eqp	3,250.00	3,250.00	19.99
				510210-Ofc Furn			0.00
				510220-Ofc Sup	2,427.00	2,427.00	70.77
				510900-Prompt Pay Interest			7.85
				510990-Procurement Shipping	35.83	35.83	48.32
				511270-Notary Sv	426.00	426.00	
				511640-Rent-EDP Eqp/Sfw		2,556.93	2,555.96
				511670-Rent-Oth Mach & Eqp	2,500.00	0.00	
				511700-Cell(Air) Time Usage	22,970.48	22,637.07	20,786.00
				511710-Cell Allowance	1,080.00	1,080.00	45.00
				511875-Info Retrieval Svs	17,006.66	20,006.66	8,906.66
				511890-Oth Cslt Sv	80,000.00	80,000.00	80,000.00
				511900-Oth Sv	1,665.00	1,665.00	1,650.00
				512040-Pf Membership	150.00	150.00	
				512050-Rg Confs/Sems	9,275.00	8,275.00	275.00
				512060-Subs & Pbcations			70.00
				512090-Travel-Lodging Meals	8,037.12	8,037.12	1,037.12
				530024-Fin Purch Prin Exp		17,424.10	17,424.10
		134	Constable Pct4	**Result**	**4,468,054.21**	**4,468,053.96**	**615,824.60**
				500010-Sal-Elctd/Apptd Ofcl	133,630.00	133,630.00	16,870.89
				500050-Sal-Reg Emp	690,337.00	690,337.00	89,342.79
				501010-Sal-POPS	2,094,501.00	2,094,501.00	253,483.36
				501020-Sal-TermPay POPS			30,254.40
				502013-Overtime POPS	11,801.00	11,801.00	413.34
				502014-Overtime non-POPS			294.64
				502016-ExtraHoursPaid-POPS			2,279.37
				503010-Longvty Pay-All Emps	22,254.00	22,254.00	1,020.00
				503030-TCLEOSE Pay	20,400.00	20,400.00	2,400.00
				503040-Field Trng Pay	7,200.00	7,200.00	900.00
				503050-Bilingual Pay	21,000.00	21,000.00	2,562.50
				503060-Civ Process Cert Pay	9,000.00	9,000.00	1,500.00
				506010-FICA Tax-OASDI	186,630.00	186,630.00	23,980.60
				506020-FICA Tax-Mdcr	43,646.00	43,646.00	5,608.39
				506030-Med Ins Benefit	481,478.00	481,478.00	82,778.00
				506040-Life Ins Benefit	3,467.00	3,467.00	536.00
				506055-Ret Contribut-GASB68	531,289.00	531,289.00	70,832.97
				506060-Workers Comp	36,920.00	36,920.00	4,928.34
				510010-Arcrft&Boat Sup&Eqp		(1,867.00)	
				510050-Clothing & Uniforms	24,974.00	24,974.00	275.33
				510060-Comm Sup&Eqp	915.00	915.00	64.99
				510070-CmpEqp & Peripherals			691.22
				510080-Custodial Sup&Eqp	450.00	450.00	
				510110-Food & Groceries	828.00	828.00	
				510140-Hdw Sup&Eqp	180.00	180.00	
				510180-Law Enf Sup&Eqp	64,107.70	64,107.70	13,414.98
				510190-Med/Dental Sup&Eqp	2,180.50	2,180.50	1,231.50

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				510200-Ofc Eqp	3,175.00	3,175.00	
				510210-Ofc Furn	720.00	720.00	
				510220-Ofc Sup	6,398.00	6,398.00	1,327.40
				510260-Safety Sup&Eqp			355.10
				510900-Prompt Pay Interest			5.95
				510990-Procurement Shipping	78.00	78.00	133.90
				511485-Cable TV Service		1,725.00	143.45
				511700-Cell(Air) Time Usage	30,058.07	30,057.82	2,400.39
				511860-Invstgtv Sv	1,500.00	1,500.00	
				511870-IT Cslt	6,409.00	6,409.00	
				511875-Info Retrieval Svs	4,466.00	4,466.00	4,400.00
				511900-Oth Sv	7,600.00	7,600.00	20.42
				512010-Travel Enc	13,656.94	13,656.94	99.00
				512020-Inhse Trng/Onlin Crs	488.00	488.00	
				512040-Pf Membership	1,046.00	1,046.00	
				512050-Rg Confs/Sems	3,793.00	3,793.00	527.44
				512060-Subs & Pbcations	728.00	728.00	
				512090-Travel-Lodging Meals	750.00	750.00	605.94
				515420-Srty Bnds-All Ofcls		142.00	142.00
		135	Constable Pct5	**Result**	**7,796,395.53**	**7,830,883.91**	**1,098,762.59**
				500010-Sal-Elctd/Apptd Ofcl	133,630.00	133,630.00	16,870.89
				500050-Sal-Reg Emp	1,639,991.00	1,639,991.00	192,351.44
				500060-Sal-Term Pay Reg Emp			1,591.63
				500070-Sal-Temp Emp	18,865.00	18,865.00	
				501010-Sal-POPS	3,279,506.00	3,279,506.00	380,578.00
				501020-Sal-TermPay POPS			16,561.45
				501035-ParentLeave-POPS			1,564.00
				502013-Overtime POPS	111,656.00	111,656.00	12,928.58
				502014-Overtime non-POPS	8,424.00	8,424.00	62.49
				502016-ExtraHoursPaid-POPS			4,268.45
				502017-ExtraHoursPaidNonPOP			109.61
				503010-Longvty Pay-All Emps	50,836.00	50,836.00	6,967.56
				503030-TCLEOSE Pay	54,600.00	54,600.00	5,175.00
				503040-Field Trng Pay	9,600.00	9,600.00	900.00
				503050-Bilingual Pay	21,000.00	21,000.00	1,562.50
				503060-Civ Process Cert Pay	54,000.00	54,000.00	2,500.00
				504010-Sal Savings-Reg Emp	(84,737.00)	(84,737.00)	
				504030-Vacant Slots-Med Ins	(10,053.00)	(10,053.00)	
				504040-FICA Tax Savings	(6,482.00)	(6,482.00)	
				504050-Retmt Savings	(12,634.00)	(12,634.00)	
				506010-FICA Tax-OASDI	333,695.00	333,695.00	38,198.69
				506020-FICA Tax-Mdcr	78,044.00	78,044.00	8,933.61
				506030-Med Ins Benefit	852,412.00	852,412.00	136,585.00
				506040-Life Ins Benefit	6,138.00	6,138.00	904.00
				506050-Retmt Contribution			0.00
				506055-Ret Contribut-GASB68	949,943.00	949,943.00	113,719.47
				506060-Workers Comp	59,986.00	59,986.00	7,155.21
				510030-Bldg Mnt Sup&Eqp	72.00	72.00	
				510050-Clothing & Uniforms	14,342.85	14,342.85	7,807.85
				510060-Comm Sup&Eqp	1,290.00	1,290.00	
				510070-CmpEqp & Peripherals	4,050.00	4,050.00	
				510080-Custodial Sup&Eqp	450.00	450.00	
				510100-Electrical Sup&Eqp			610.41
				510140-Hdw Sup&Eqp	6,081.92	6,081.92	541.92
				510150-Institutional Eqp	292.00	292.00	
				510180-Law Enf Sup&Eqp	64,434.00	13,644.71	1,943.00
				510190-Med/Dental Sup&Eqp	553.00	553.00	
				510200-Ofc Eqp	6,793.00	6,793.00	
				510220-Ofc Sup	21,445.60	21,445.60	2,204.85
				510240-Oth Sup&Eqp	1,426.13	1,426.13	102.80
				511080-Psychological Sv	300.00	900.00	900.00
				511485-Cable TV Service	1,261.00	1,261.00	167.45
				511620-Oth Eqp Reprs&Mnt	1,070.00	1,070.00	
				511640-Rent-EDP Eqp/Sfw		600.00	
				511670-Rent-Oth Mach & Eqp	3,306.00	3,306.00	
				511671-Cloud based subs svc	6,375.00	53,298.32	46,717.81
				511700-Cell(Air) Time Usage	35,127.97	35,127.97	34,927.97
				511710-Cell Allowance	2,200.00	2,200.00	315.00
				511730-Postal/Frt out Sv	500.00	500.00	
				511870-IT Cslt	15,000.00	15,000.00	
				511875-Info Retrieval Svs	7,738.33	14,938.33	11,102.78
				511900-Oth Sv	1,190.00	1,190.00	500.00
				512010-Travel Enc	8,265.70	8,265.70	0.00
				512040-Pf Membership	2,672.00	2,672.00	
				512050-Rg Confs/Sems	13,130.00	13,130.00	

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				512060-Subs & Pbcations	2,750.00	2,750.00	
				512090-Travel-Lodging Meals	24,200.00	24,200.00	10,950.71
				512100-Routine Mileage	591.00	591.00	
				512110-Travel Mileage			267.40
				513030-Emp Recognition			115.68
				513060-Pre-Empt Testing	675.03	965.09	435.09
				515420-Srty Bnds-All Ofcls	393.00	393.00	
				530024-Fin Purch Prin Exp		29,664.29	29,664.29
		137	Sheriff	**Result**	**284,547,110.56**	**286,421,729.67**	**70,460,477.64**
				500010-Sal-Elctd/Apptd Ofcl	194,809.00	194,809.00	24,594.75
				500050-Sal-Reg Emp	46,355,290.00	47,198,154.25	5,041,520.15
				500055-RegShtDf-NonExNonPOP	1,096,816.00	1,096,816.00	76,168.01
				500058-RetentionPay-NonPOPS			51,500.00
				500060-Sal-Term Pay Reg Emp			47,095.47
				500065-ParentLve-Non-POPS			16,672.64
				500070-Sal-Temp Emp	45,900.00	45,900.00	22,171.85
				501010-Sal-POPS	105,911,312.00	105,982,433.00	11,640,588.88
				501015-RegShtDf-NonExPOPs	1,738,810.00	1,738,810.00	141,999.10
				501018-Retention Pay-POPS			224,500.00
				501020-Sal-TermPay POPS			92,238.13
				501035-ParentLeave-POPS			82,287.40
				502011-OTShtDfNonExNonPOPS	93,113.00	93,113.00	11,178.75
				502012-OTShtDfNonExPOPS	226,778.00	226,778.00	36,874.10
				502013-Overtime POPS	5,094,978.00	5,094,978.00	2,735,805.80
				502014-Overtime non-POPS			416,398.49
				502016-ExtraHoursPaid-POPS			313,617.05
				502017-ExtraHoursPaidNonPOP			56,293.78
				503010-Longvty Pay-All Emps	1,223,808.00	1,224,108.00	162,316.41
				503030-TCLEOSE Pay	939,800.00	939,800.00	111,395.84
				503031-Telecomm 911 Pay	37,200.00	37,200.00	4,650.00
				503040-Field Trng Pay	264,000.00	264,000.00	35,600.00
				503045-Peace Off LicensePay	432,000.00	432,000.00	21,600.00
				503050-Bilingual Pay	307,500.00	307,500.00	41,968.76
				503100-Referral Pay			750.00
				504010-Sal Savings-Reg Emp	(2,337,425.00)	(2,337,425.00)	
				504030-Vacant Slots-Med Ins	(1,021,718.00)	(1,021,718.00)	
				504040-FICA Tax Savings	(161,040.00)	(161,040.00)	
				504050-Retmt Savings	(185,569.00)	(185,569.00)	
				506010-FICA Tax-OASDI	10,147,337.00	10,207,189.99	1,277,167.37
				506020-FICA Tax-Mdcr	2,378,152.00	2,392,149.81	301,677.33
				506030-Med Ins Benefit	26,043,936.00	26,281,180.45	3,713,821.69
				506040-Life Ins Benefit	187,536.00	189,264.39	26,022.74
				506050-Retmt Contribution		(21,717.09)	(10,799.61)
				506055-Ret Contribut-GASB68	28,947,385.00	29,145,486.36	3,792,794.12
				506060-Workers Comp	2,013,504.00	2,030,596.08	257,407.85
				510010-Arcrft&Boat Sup&Eqp	3,500.00	3,500.00	
				510020-Books	4,350.00	4,350.00	4,350.00
				510030-Bldg Mnt Sup&Eqp	2,023,710.01	2,744,338.06	2,530,756.45
				510040-Chemical Sup&Eqp	10,800.00	10,800.00	1,141.20
				510050-Clothing & Uniforms	658,328.55	674,899.14	609,425.85
				510060-Comm Sup&Eqp	182,536.92	151,369.17	61,798.61
				510070-CmpEqp & Peripherals	139,011.56	139,011.56	139,749.01
				510080-Custodial Sup&Eqp	347,417.09	348,489.59	6,542.74
				510090-Drug & Pharm Sup	1,978,723.54	1,972,758.15	194,768.68
				510100-Electrical Sup&Eqp	72,376.04	72,376.04	16,623.73
				510110-Food & Groceries	4,509,208.45	4,408,813.45	4,408,654.50
				510120-Fuel	2,700.80	49,044.80	15,301.20
				510130-Grndkpg Sup&Eqp	11,997.00	11,997.00	
				510140-Hdw Sup&Eqp	66,796.37	73,510.37	19,699.79
				510150-Institutional Eqp	37,906.00	37,906.00	14,113.41
				510160-Kitchen Sup&Eqp	27,921.31	27,921.31	32,793.56
				510170-Laboratory Sup&Eqp	9,900.00	9,900.00	195.53
				510180-Law Enf Sup&Eqp	2,018,439.94	2,061,356.38	1,898,463.93
				510190-Med/Dental Sup&Eqp	474,319.24	472,085.44	264,802.35
				510200-Ofc Eqp	978,415.71	978,415.71	847,811.22
				510210-Ofc Furn	34,088.93	231,235.68	239,932.30
				510220-Ofc Sup	5,403.86	11,060.36	80,922.58
				510240-Oth Sup&Eqp	197,255.56	72,255.56	34,802.86
				510250-Paint Sup&Eqp	22,230.00	22,230.00	2,105.90
				510260-Safety Sup&Eqp	20,003.97	18,328.30	191,443.40
				510280-Rd & Hwy Sup&Eqp	900.00	59,076.62	58,176.62
				510300-Rd Mat-NonAsphaltc	900.00	900.00	
				510310-Software	122,647.00	122,647.00	139,615.23
				510320-Textile & Linen Sup	155,442.97	147,442.97	(46.88)
				510330-Tfc Ctrl/Sg Sup&Eqp			1,341.48

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				510340-Vehicle Sup&Eqp	1,239.00	1,239.00	2,031.00
				510350-Vet/Livestck Sup&Eqp	18,230.00	18,230.00	8,268.10
				510360-Industrial Sup&Eqp	2,593.24	2,668.24	5,745.03
				510400-Material Purchased		(7,513.66)	837,479.06
				510401-Material Used			134,133.74
				510900-Prompt Pay Interest			324.71
				510990-Procurement Shipping	5,612.07	5,649.42	16,441.16
				511010-Counseling Sv	92,500.75	167,250.93	121,262.45
				511020-Dental Sv	120,709.90	120,709.90	120,709.90
				511040-Nursing Sv	119,598.00	237,932.58	106,301.13
				511050-Pharmacist Sv	47,328.00	47,328.00	10,497.50
				511060-Physician Sv	151,751.13	151,751.13	101,751.13
				511070-Psych Sv	2,055,345.00	2,055,345.00	2,046,572.78
				511080-Psychological Sv			4,415.00
				511110-Veterinary Sv	12,039.34	12,039.34	8,574.30
				511120-Oth Med Sv	3,230,563.12	3,230,563.12	75,543.09
				511250-Legal Advisory Sv		10,053.00	
				511270-Notary Sv	4,184.00	(9,600.00)	
				511420-Vltr Sv Mgmt	2,000.00	2,000.00	
				511430-Workforce Dev	91.29	91.29	91.29
				511440-Oth Social Sv	66,683.20	66,683.20	66,683.20
				511460-Electric Util	3,083,682.00	3,083,682.00	234,348.58
				511461-Electric Util-YEAccr			(96,362.00)
				511470-Oil/Gas Util			59,657.92
				511471-Oil/Gas Util-YEAccr			(18,111.00)
				511480-Water/Sewer Util			234,841.30
				511481-Water/SewerUtl-YEAcr			(83,362.00)
				511485-Cable TV Service		11,900.00	17,800.00
				511520-Auto Reprs&Mnt	2,008.00	2,008.00	7,200.00
				511530-Bldg Reprs&Mnt	8,844,138.75	13,718,924.93	12,322,049.96
				511540-Furn&OfcEqpReprs&Mnt	2,748.00	2,748.00	798.00
				511550-Hdw/Sfw Mnt	309,494.01	309,494.01	123,336.15
				511570-RadiosTVCommReprsMnt	112,942.00	161,086.00	6,670.57
				511610-Grounds Mnt Svc	366,000.00	366,000.00	303,840.00
				511620-Oth Eqp Reprs&Mnt	109,581.96	107,317.96	223,605.52
				511630-Rent-Bldg & Land	87,877.01	62,315.89	39,892.97
				511640-Rent-EDP Eqp/Sfw	1,973.00	21,548.75	81,461.09
				511670-Rent-Oth Mach & Eqp	107,368.78	142,361.00	43,439.65
				511671-Cloud based subs svc	83,548.29	94,991.29	40,991.29
				511680-Adv/Pbc Notifictn Sv	72,383.92	72,383.92	46,038.92
				511700-Cell(Air) Time Usage	224,618.07	224,618.07	220,164.12
				511710-Cell Allowance	1,000.00	1,000.00	
				511740-Trunk Lines	5,000.00	5,000.00	
				511760-AgDues & Memberships			455.00
				511770-Custodial Sv	6,095.20	18,245.32	60,802.64
				511790-Exterminating Sv	34,800.00	34,800.00	41,770.00
				511810-Hdw/Sfw Install Sv	112,538.07	112,538.07	114,406.07
				511820-NonHz Removal	54,000.00	69,860.00	107,896.40
				511830-Hz Mat Removal			6,368.00
				511840-Lab Services	123,540.00	121,510.00	59,140.00
				511850-IntrprtnTrnsltnSvOth			77,396.76
				511860-Invstgtv Sv	23,614.51	28,539.51	27,414.51
				511870-IT Cslt	4,259.65	4,259.65	5,505.10
				511875-Info Retrieval Svs	16,970.00	16,970.00	10,100.00
				511890-Oth Cslt Sv	575,547.00	575,547.00	576,667.00
				511900-Oth Sv	244,407.58	241,947.58	153,185.60
				511910-Printing Sv	400.00	458.50	427.60
				511920-Disposal Sv	1,632.00	126,632.00	1,526.40
				511940-Security Sv	2,422.40	2,422.40	17,531.93
				511950-TmpPrsSv-ClrMgrlExec	560,125.00	560,125.00	640,362.86
				511960-Uniform Rental Sv	7,405.00	7,405.00	2,001.85
				511973-Cnstn Sv	123,986.63	123,986.63	133,881.25
				512010-Travel Enc	5,181.92	5,181.92	13,096.00
				512020-Inhse Trng/Onlin Crs	8,789.04	8,938.04	26,082.12
				512030-Pf Licenses	2,250.00	2,250.00	
				512040-Pf Membership	1,276.00	1,276.00	7,620.00
				512050-Rg Confs/Sems	122,736.00	117,244.81	38,035.01
				512060-Subs & Pbcations	7,436.00	7,436.00	5,095.00
				512090-Travel-Lodging Meals	133,640.00	135,315.67	46,723.68
				512100-Routine Mileage	7,599.60	15,599.60	1,588.30
				512120-Travel YE Accrual	(1,022.00)	(1,022.00)	(1,022.00)
				513030-Emp Recognition			1,158.00
				513040-Emp Recruitment Exps	0.00	0.00	1,049.99
				513060-Pre-Empt Testing	154,400.00	154,400.00	147,698.46
				514020-Cnfdtl Informant	1,000.00	1,000.00	

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				514150-Extraditn Rel Travel	40,208.55	45,393.44	40,210.55
				514190-Med Exams-Victims	7,000.00	7,000.00	4,150.00
				515420-Srty Bnds-All Ofcls		4,000.00	4,000.00
				519040-Licenses & Permits	4,750.00	6,930.00	3,680.00
				519880-County Contr to Grts	143,986.00	0.00	
				520040-CapOut-Bldg Mnt Eqp	161,093.56	161,093.56	166,903.56
				520070-CapOut-Edu/Comm Eqp	306.00	306.00	306.00
				520090-CapOut-ElectricalEqp	1,511,630.00	1,511,630.00	11,630.00
				520120-CapOut-Kitchen Eqp		34,968.00	7,513.66
				520140-CapOut-Law Enf Eqp	2,405,000.00	417,733.00	226,289.00
				520170-CapOut-Ofc Furn	200,000.00	1,473.25	
				520180-CapOut-Oth Eqp	200,000.00	200,000.00	200,000.00
				522010-CpOtMt-Bldg Imp	7,150,000.00	3,725,478.06	
				522020-CpOtMt-Bldgs	2,512,563.58	2,520,077.24	2,959,189.42
				522030-CpOtMt-Imp Oth	667,512.97	667,512.97	667,512.97
				522040-CpOtMt-Infra/Imp	3,769,048.97	3,756,424.56	3,750,614.56
				530023-Lease Principal Exp	2,706.68	36,226.68	36,226.68
		138	Medical Examiner	**Result**	**11,841,724.53**	**11,645,527.71**	**1,861,114.84**
				500050-Sal-Reg Emp	7,035,001.00	7,035,001.00	882,921.88
				500055-RegShtDf-NonExNonPOP	40,560.00	40,560.00	2,472.01
				500060-Sal-Term Pay Reg Emp			13,188.09
				502011-OTShtDfNonExNonPOPS	3,719.00	3,719.00	31.52
				502014-Overtime non-POPS	32,493.00	32,493.00	4,862.60
				502017-ExtraHoursPaidNonPOP			1,072.99
				503010-Longvty Pay-All Emps	39,617.00	39,617.00	3,569.76
				503050-Bilingual Pay	4,500.00	4,500.00	562.50
				504010-Sal Savings-Reg Emp	(28,629.00)	(28,629.00)	
				504030-Vacant Slots-Med Ins	(32,934.00)	(32,934.00)	
				504040-FICA Tax Savings	(2,190.00)	(2,190.00)	
				504050-Retmt Savings	(4,269.00)	(4,269.00)	
				506010-FICA Tax-OASDI	354,814.00	354,814.00	28,859.96
				506020-FICA Tax-Mdcr	103,759.00	103,759.00	12,926.99
				506030-Med Ins Benefit	838,664.00	838,664.00	115,173.00
				506040-Life Ins Benefit	6,039.00	6,039.00	880.00
				506055-Ret Contribut-GASB68	1,263,014.00	1,263,014.00	151,010.60
				506060-Workers Comp	25,967.00	25,967.00	3,109.08
				510020-Books	780.00	780.00	280.00
				510030-Bldg Mnt Sup&Eqp	200.00	200.00	
				510040-Chemical Sup&Eqp	5,000.00	5,000.00	
				510050-Clothing & Uniforms	4,761.00	4,761.00	219.90
				510060-Comm Sup&Eqp	1,500.00	1,293.92	782.88
				510070-CmpEqp & Peripherals	7,887.00	7,887.00	231.54
				510080-Custodial Sup&Eqp	8,372.00	8,372.00	3,686.00
				510140-Hdw Sup&Eqp	200.00	200.00	
				510170-Laboratory Sup&Eqp	195,804.00	195,804.00	16,349.49
				510180-Law Enf Sup&Eqp	10,000.00	10,000.00	1,820.55
				510190-Med/Dental Sup&Eqp	121,812.16	121,812.16	19,734.26
				510200-Ofc Eqp	9,448.00	9,448.00	28.14
				510210-Ofc Furn	20,532.78	20,532.78	17,702.77
				510220-Ofc Sup	18,298.00	18,298.00	1,968.07
				510240-Oth Sup&Eqp	65,500.00	65,500.00	6,088.90
				510260-Safety Sup&Eqp	25,253.00	25,253.00	4,460.00
				510310-Software	4,880.00	4,880.00	
				510900-Prompt Pay Interest			13.28
				510990-Procurement Shipping	14,055.96	13,956.21	1,967.31
				511020-Dental Sv	25,000.00	25,000.00	4,935.00
				511040-Nursing Sv	10,314.00	10,314.00	
				511060-Physician Sv	2,900.00	2,883.31	
				511120-Oth Med Sv	73,000.00	73,000.00	10,262.02
				511485-Cable TV Service	3,000.00	3,000.00	752.91
				511530-Bldg Reprs&Mnt		(4,343.10)	
				511540-Furn&OfcEqpReprs&Mnt	2,000.00	2,000.00	
				511550-Hdw/Sfw Mnt	226,184.00	186,584.00	0.00
				511620-Oth Eqp Reprs&Mnt	369,852.52	369,852.52	139,509.40
				511670-Rent-Oth Mach & Eqp	2,000.00	2,000.00	358.68
				511671-Cloud based subs svc	4,140.00	4,416.80	166,847.60
				511680-Adv/Pbc Notifictn Sv			100.00
				511700-Cell(Air) Time Usage	24,626.00	24,626.00	1,490.46
				511730-Postal/Frt out Sv	100.00	100.00	
				511750-Adm Cost-IDC Post	500.00	500.00	
				511830-Hz Mat Removal	33,091.69	33,091.69	4,849.69
				511840-Lab Services	15,000.00	15,000.00	13,656.00
				511850-IntrprtnTrnsltnSvOth			390.40
				511870-IT Cslt	52,212.00	50,124.00	50,712.00
				511875-Info Retrieval Svs	33.75	33.75	310.80

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511890-Oth Cslt Sv	106,000.00	106,000.00	80,000.00
				511900-Oth Sv	418,636.00	418,636.00	36,675.00
				512010-Travel Enc	31,705.17	31,705.17	3,898.59
				512020-Inhse Trng/Onlin Crs			6,985.11
				512030-Pf Licenses	4,150.00	4,150.00	1,190.79
				512040-Pf Membership	26,550.00	26,550.00	11,330.00
				512050-Rg Confs/Sems	31,172.00	31,172.00	11,425.00
				512060-Subs & Pbcations	2,517.00	2,517.00	
				512090-Travel-Lodging Meals	31,083.00	31,083.00	19,516.62
				512110-Travel Mileage	1,125.00	1,125.00	361.20
				512120-Travel YE Accrual	(416.50)	(416.50)	(416.50)
				513010-BackgrndCkSV	120.00	0.00	
				519040-Licenses & Permits	720.00	720.00	
				522010-CpOtMt-Bldg Imp	150,000.00	0.00	
		139	CSCD-Adult Probation	**Result**	**466,113.00**	**466,113.00**	**32,058.99**
				500050-Sal-Reg Emp	258,906.00	258,906.00	19,488.69
				503010-Longvty Pay-All Emps	5,520.00	5,520.00	
				503050-Bilingual Pay			199.42
				506010-FICA Tax-OASDI	16,394.00	16,394.00	1,119.67
				506020-FICA Tax-Mdcr	3,835.00	3,835.00	261.85
				506030-Med Ins Benefit	50,824.00	50,824.00	5,914.72
				506050-Retmt Contribution			(1,863.36)
				506055-Ret Contribut-GASB68	46,672.00	46,672.00	5,111.40
				510090-Drug & Pharm Sup	3,079.00	3,079.00	
				510200-Ofc Eqp	44,859.00	44,859.00	533.00
				510220-Ofc Sup			37.70
				510270-Recreational Sup&Eqp			(2.94)
				510900-Prompt Pay Interest			253.84
				511010-Counseling Sv	36,024.00	36,024.00	1,005.00
		140	Counseling & Education	**Result**	**5,506,973.42**	**5,506,972.65**	**658,658.00**
				500050-Sal-Reg Emp	3,165,180.00	3,165,180.00	377,226.38
				500055-RegShtDf-NonExNonPOP	6,280.00	6,280.00	546.76
				500070-Sal-Temp Emp	335,960.00	335,960.00	37,181.58
				502014-Overtime non-POPS	4,501.00	4,501.00	93.74
				502017-ExtraHoursPaidNonPOP			62.38
				503010-Longvty Pay-All Emps	17,316.00	17,316.00	1,252.80
				503050-Bilingual Pay	21,000.00	21,000.00	3,187.50
				504010-Sal Savings-Reg Emp	(40,970.00)	(40,970.00)	
				504030-Vacant Slots-Med Ins	(16,613.00)	(16,613.00)	
				504040-FICA Tax Savings	(5,399.00)	(5,399.00)	
				504050-Retmt Savings	(6,109.00)	(6,109.00)	
				506010-FICA Tax-OASDI	220,116.00	220,116.00	25,543.37
				506020-FICA Tax-Mdcr	51,474.00	51,474.00	5,973.84
				506030-Med Ins Benefit	646,186.00	646,186.00	78,828.00
				506040-Life Ins Benefit	5,050.00	5,050.00	682.40
				506055-Ret Contribut-GASB68	626,614.00	626,614.00	73,848.38
				506060-Workers Comp	5,683.00	5,683.00	671.47
				510020-Books			28,000.00
				510030-Bldg Mnt Sup&Eqp	180.00	180.00	
				510060-Comm Sup&Eqp	33,577.00	33,577.00	
				510070-CmpEqp & Peripherals	64.30	64.30	64.30
				510080-Custodial Sup&Eqp	1,462.00	1,462.00	
				510100-Electrical Sup&Eqp	811.00	811.00	
				510110-Food & Groceries	1,395.00	1,395.00	
				510140-Hdw Sup&Eqp	576.00	576.00	
				510190-Med/Dental Sup&Eqp	135.00	135.00	
				510200-Ofc Eqp	20,631.00	20,631.00	
				510210-Ofc Furn	12,006.62	12,006.62	12,006.62
				510220-Ofc Sup			1,313.24
				510240-Oth Sup&Eqp	1,350.00	1,350.00	375.12
				510260-Safety Sup&Eqp	216.99	216.99	216.99
				510310-Software	16,692.00	16,692.00	
				510900-Prompt Pay Interest			10.02
				511100-Trtmt Sv	5,100.00	5,100.00	
				511270-Notary Sv	237.00	237.00	
				511390-Rent Asstc	36,000.00	36,000.00	
				511440-Oth Social Sv	226,122.51	226,122.51	9,808.51
				511485-Cable TV Service		2,120.71	360.69
				511640-Rent-EDP Eqp/Sfw	30,000.00	30,000.00	
				511650-Rent-Ofc Eqp		(0.77)	(0.77)
				511670-Rent-Oth Mach & Eqp	500.00	500.00	
				511700-Cell(Air) Time Usage	1,080.00	1,080.00	590.78
				511710-Cell Allowance			90.00
				511850-IntrprtnTrnsltnSvOth			(55.71)
				511900-Oth Sv	18,548.00	16,427.29	

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511940-Security Sv	1,812.00	1,812.00	
				512020-Inhse Trng/Onlin Crs			370.00
				512030-Pf Licenses	1,350.00	1,350.00	240.00
				512040-Pf Membership	881.00	881.00	200.00
				512050-Rg Confs/Sems	21,863.00	21,863.00	
				512060-Subs & Pbcations	1,163.00	1,163.00	
				512090-Travel-Lodging Meals	14,163.00	14,163.00	
				512100-Routine Mileage	3,263.00	3,263.00	(40.60)
				513010-BackgrndCkSV			10.21
				513030-Emp Recognition	2,500.00	2,500.00	
				514190-Med Exams-Victims	15,000.00	15,000.00	
				519040-Licenses & Permits	2,025.00	2,025.00	
		141	Community Legal Services	**Result**	**9,334,564.28**	**9,396,917.67**	**2,265,276.66**
				500030-Sal-Co Exec/Oth Mgr	217,831.00	217,831.00	28,045.74
				500050-Sal-Reg Emp	5,331,894.00	5,331,894.00	599,179.53
				500055-RegShtDf-NonExNonPOP	17,472.00	17,472.00	
				500060-Sal-Term Pay Reg Emp			0.00
				500065-ParentLve-Non-POPS			6,700.75
				500070-Sal-Temp Emp	11,065.00	11,065.00	
				502014-Overtime non-POPS			0.00
				503010-Longvty Pay-All Emps	15,585.00	15,585.00	3,116.40
				503050-Bilingual Pay	10,500.00	10,500.00	2,062.50
				506010-FICA Tax-OASDI	346,240.00	346,240.00	36,901.25
				506020-FICA Tax-Mdcr	81,270.00	81,270.00	9,048.03
				506030-Med Ins Benefit	760,692.00	760,692.00	96,096.50
				506040-Life Ins Benefit	5,768.00	5,768.00	759.80
				506055-Ret Contribut-GASB68	986,889.00	986,889.00	112,841.33
				506060-Workers Comp	8,937.00	8,937.00	1,013.54
				510020-Books	82,163.65	82,510.42	57,796.96
				510060-Comm Sup&Eqp	611.97	611.97	161.97
				510070-CmpEqp & Peripherals	32,160.00	34,911.54	36,572.69
				510110-Food & Groceries	44.72	246.72	246.72
				510200-Ofc Eqp	6,283.00	6,283.00	
				510210-Ofc Furn	33,200.00	33,200.00	30,000.00
				510220-Ofc Sup	6,434.58	6,232.58	1,599.87
				510310-Software	3,198.00	3,198.00	
				510900-Prompt Pay Interest		16.46	16.46
				510990-Procurement Shipping	42.75	42.75	55.70
				511250-Legal Advisory Sv	116,119.90	116,119.90	116,119.90
				511270-Notary Sv	560.00	560.00	
				511430-Workforce Dev		3,600.00	3,600.00
				511440-Oth Social Sv	1,000.00	1,000.00	
				511530-Bldg Reprs&Mnt	400.00	400.00	400.00
				511670-Rent-Oth Mach & Eqp	432.00	432.00	
				511671-Cloud based subs svc	32,441.59	33,812.59	18,201.59
				511700-Cell(Air) Time Usage	18,894.00	17,628.00	397.55
				511710-Cell Allowance	9,360.00	9,720.00	225.00
				511730-Postal/Frt out Sv			6.99
				511850-IntrprtnTrnsltnSvOth	11,705.88	11,705.88	9,522.61
				511860-Invstgtv Sv		25.00	
				511875-Info Retrieval Svs	205,438.00	267,483.47	233,333.29
				511890-Oth Cslt Sv	57,000.00	57,000.00	57,000.00
				511900-Oth Sv	641,972.45	641,259.45	640,122.45
				512010-Travel Enc	5,729.65	5,729.65	549.80
				512020-Inhse Trng/Onlin Crs	1,200.00	1,200.00	
				512030-Pf Licenses	4,241.00	4,170.00	
				512040-Pf Membership	20,342.00	20,342.00	1,365.00
				512050-Rg Confs/Sems	26,785.00	23,873.00	1,268.00
				512060-Subs & Pbcations	10,800.00	10,800.00	
				512070-Trng Mat/Books	5,392.00	5,392.00	
				512090-Travel-Lodging Meals	24,502.64	21,734.64	8,653.54
				512100-Routine Mileage	20,745.50	20,241.65	2,153.20
				514130-Ct Transcripts	3,900.00	3,900.00	
				514140-Expert Wtns Testimny	5,750.00	5,750.00	
				514230-Sub Ct Reporter Chrg	500.00	500.00	
				514260-Witness Exps	1,000.00	1,000.00	
				515420-Srty Bnds-All Ofcls	71.00	142.00	142.00
				590100-Trfr to LawLibraryFd	150,000.00	150,000.00	150,000.00
		142	Pretrial Services	**Result**	**15,463,692.26**	**15,463,692.26**	**3,860,572.66**
				500050-Sal-Reg Emp	8,324,007.00	8,324,007.00	943,697.02
				500055-RegShtDf-NonExNonPOP	68,922.00	68,922.00	8,290.50
				500060-Sal-Term Pay Reg Emp			0.00
				500065-ParentLve-Non-POPS			4,700.88
				500070-Sal-Temp Emp	85,437.00	85,437.00	8,255.28
				502011-OTShtDfNonExNonPOPS	2,148.00	2,148.00	376.44

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				502014-Overtime non-POPS	95,698.00	95,698.00	11,588.44
				502017-ExtraHoursPaidNonPOP			1,143.57
				503010-Longvty Pay-All Emps	50,480.00	50,480.00	3,188.88
				503050-Bilingual Pay	45,000.00	45,000.00	6,562.50
				504010-Sal Savings-Reg Emp	(179,181.00)	(179,181.00)	
				504030-Vacant Slots-Med Ins	(65,991.00)	(65,991.00)	
				504040-FICA Tax Savings	(13,706.00)	(13,706.00)	
				504050-Retmt Savings	(26,952.00)	(26,952.00)	
				506010-FICA Tax-OASDI	537,650.00	537,650.00	59,731.50
				506020-FICA Tax-Mdcr	125,746.00	125,746.00	13,969.44
				506030-Med Ins Benefit	1,738,647.00	1,738,647.00	220,813.00
				506040-Life Ins Benefit	12,718.00	12,718.00	1,784.00
				506050-Retmt Contribution			52.03
				506055-Ret Contribut-GASB68	1,530,549.00	1,530,549.00	174,346.19
				506060-Workers Comp	13,761.00	13,761.00	1,559.61
				510050-Clothing & Uniforms			48.89
				510060-Comm Sup&Eqp	300.00	300.00	
				510070-CmpEqp & Peripherals	8,700.00	8,700.00	
				510080-Custodial Sup&Eqp	100.00	100.00	
				510140-Hdw Sup&Eqp	600.00	600.00	
				510170-Laboratory Sup&Eqp	25.00	25.00	5.76
				510190-Med/Dental Sup&Eqp	300.00	300.00	
				510200-Ofc Eqp	21,883.00	21,883.00	56.40
				510210-Ofc Furn	30,000.00	30,000.00	
				510220-Ofc Sup	45,016.76	45,016.76	2,112.55
				510240-Oth Sup&Eqp	100.00	100.00	79.22
				510260-Safety Sup&Eqp			17.67
				510310-Software	4,000.00	4,000.00	
				510320-Textile & Linen Sup	350.00	350.00	
				510900-Prompt Pay Interest	600.00	600.00	
				510990-Procurement Shipping	50.00	50.00	
				511090-Sub Abuse Screening	61,692.00	61,692.00	66,060.00
				511270-Notary Sv	1,459.30	1,459.30	959.30
				511671-Cloud based subs svc	5,933.00	5,933.00	121.10
				511700-Cell(Air) Time Usage	7,050.57	7,050.57	6,238.57
				511760-AgDues & Memberships	500.00	500.00	
				511850-IntrprtnTrnsltnSvOth	2,115.90	2,115.90	1,698.52
				511910-Printing Sv	233.68	233.68	163.68
				511940-Security Sv	2,853,325.40	2,853,325.40	2,316,155.00
				512010-Travel Enc	4,861.65	4,861.65	1,076.00
				512040-Pf Membership	700.00	700.00	
				512050-Rg Confs/Sems	28,975.00	28,975.00	1,300.00
				512060-Subs & Pbcations	25.00	25.00	
				512090-Travel-Lodging Meals	35,363.00	35,363.00	3,474.06
				512100-Routine Mileage	1,600.00	1,600.00	551.60
				512110-Travel Mileage	1,500.00	1,500.00	231.70
				513010-BackgrndCkSV			163.36
				513030-Emp Recognition	1,400.00	1,400.00	0.00
		144	Public Defender	**Result**	**17,603,780.55**	**17,599,270.08**	**2,075,605.95**
				500050-Sal-Reg Emp	11,791,853.00	11,791,853.00	1,348,565.91
				500055-RegShtDf-NonExNonPOP	8,736.00	8,736.00	135.00
				500060-Sal-Term Pay Reg Emp			3,849.15
				500065-ParentLve-Non-POPS			8,630.88
				500070-Sal-Temp Emp	11,691.00	11,691.00	0.00
				502011-OTShtDfNonExNonPOPS			20.25
				502014-Overtime non-POPS			1,243.78
				502017-ExtraHoursPaidNonPOP			829.98
				503010-Longvty Pay-All Emps	46,418.00	46,418.00	6,091.20
				503050-Bilingual Pay	33,000.00	33,000.00	5,062.50
				506010-FICA Tax-OASDI	733,445.00	733,445.00	82,800.14
				506020-FICA Tax-Mdcr	172,429.00	172,429.00	19,526.10
				506030-Med Ins Benefit	1,718,575.00	1,718,575.00	235,984.00
				506040-Life Ins Benefit	12,375.00	12,375.00	1,824.00
				506055-Ret Contribut-GASB68	2,098,885.00	2,098,885.00	242,585.64
				506060-Workers Comp	19,027.00	19,027.00	2,198.56
				510020-Books	3,500.00	3,500.00	0.00
				510030-Bldg Mnt Sup&Eqp	36,000.00	36,000.00	
				510050-Clothing & Uniforms	4,916.49	4,916.49	985.49
				510060-Comm Sup&Eqp	979.90	979.90	565.50
				510070-CmpEqp & Peripherals	5,508.17	5,503.77	10,120.96
				510080-Custodial Sup&Eqp	93.93	93.93	240.19
				510100-Electrical Sup&Eqp			304.31
				510110-Food & Groceries			99.48
				510120-Fuel	100.00	100.00	
				510140-Hdw Sup&Eqp	150.00	150.00	224.46

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				510150-Institutional Eqp			52.39
				510170-Laboratory Sup&Eqp			674.10
				510200-Ofc Eqp	5,394.95	5,394.95	374.69
				510210-Ofc Furn	38,500.00	38,500.00	591.94
				510220-Ofc Sup	16,470.70	17,970.70	4,375.29
				510240-Oth Sup&Eqp	1,899.97	2,899.97	2,506.46
				510310-Software	1,650.00	1,650.00	
				510320-Textile & Linen Sup	125.26	125.26	154.97
				510340-Vehicle Sup&Eqp			19.77
				510360-Industrial Sup&Eqp			179.99
				510900-Prompt Pay Interest			9.52
				510990-Procurement Shipping			0.00
				511070-Psych Sv	15,500.00	15,500.00	
				511270-Notary Sv	425.00	425.00	
				511390-Rent Asstc	63,213.00	63,213.00	15,725.00
				511400-Transportation Asstc	1,239.48	3,239.48	2,710.19
				511410-UtlAsst		2,000.00	532.57
				511440-Oth Social Sv	2,000.00	2,000.00	
				511640-Rent-EDP Eqp/Sfw	10,732.00	10,732.00	8,712.00
				511650-Rent-Ofc Eqp	697.74	697.74	697.74
				511670-Rent-Oth Mach & Eqp			212.00
				511671-Cloud based subs svc	90,195.00	90,195.00	2,106.91
				511700-Cell(Air) Time Usage	40,561.62	42,561.62	8,454.37
				511730-Postal/Frt out Sv	150.00	150.00	
				511850-IntrprtnTrnsltnSvOth			939.00
				511860-Invstgtv Sv	580.00	580.00	
				511870-IT Cslt	4,000.00	4,000.00	
				511875-Info Retrieval Svs	36,510.00	36,510.00	11,213.00
				511900-Oth Sv	462.30	1,962.30	1,916.30
				511950-TmpPrsSv-ClrMgrlExec	8,090.88	8,090.88	8,090.88
				512010-Travel Enc	19,096.54	19,096.54	0.00
				512020-Inhse Trng/Onlin Crs	10,436.42	10,436.42	5,101.42
				512030-Pf Licenses	6,100.00	8,100.00	5,163.00
				512040-Pf Membership	6,300.00	6,300.00	3,289.00
				512050-Rg Confs/Sems	18,338.00	18,338.00	1,125.00
				512060-Subs & Pbcations	1,460.00	1,460.00	
				512070-Trng Mat/Books	2,919.00	2,919.00	
				512090-Travel-Lodging Meals	19,750.00	19,750.00	15,037.25
				512100-Routine Mileage	46,729.70	46,729.70	1,127.32
				512110-Travel Mileage	1,800.00	1,800.00	1,131.90
				512120-Travel YE Accrual	(234.50)	(234.50)	(234.50)
				513010-BackgrndCkSV	1,000.00	1,000.00	
				513030-Emp Recognition	250.00	250.00	
				514030-Ct Costs	143,974.00	143,974.00	16.00
				514140-Expert Wtns Testimny	60,000.00	60,000.00	1,713.00
				519080-Oth Misc Expenditure	225,365.00	213,274.93	
				530023-Lease Principal Exp	4,416.00	0.00	0.00
		145	Juvenile Probation	**Result**	**60,436,158.86**	**60,319,809.35**	**12,385,236.58**
				500050-Sal-Reg Emp	31,002,405.00	31,002,405.00	3,582,065.26
				500055-RegShtDf-NonExNonPOP	507,765.00	507,765.00	26,986.71
				500059-Incentive Pay-NonPOP			(8,300.00)
				500060-Sal-Term Pay Reg Emp			19,069.99
				500065-ParentLve-Non-POPS			2,012.40
				500070-Sal-Temp Emp	319,873.00	319,873.00	88,049.49
				500090-Sal-Associate Judges	300,200.00	300,200.00	41,262.48
				502011-OTShtDfNonExNonPOPS	63,243.00	63,243.00	4,561.14
				502014-Overtime non-POPS	971,256.00	971,256.00	148,344.22
				502017-ExtraHoursPaidNonPOP			7,358.54
				503010-Longvty Pay-All Emps	205,698.00	205,698.00	16,823.76
				503050-Bilingual Pay	55,500.00	55,500.00	7,437.50
				503105-Temp Salary Pay			740.19
				504010-Sal Savings-Reg Emp	(377,228.00)	(377,228.00)	
				504030-Vacant Slots-Med Ins	(500,447.00)	(500,447.00)	
				504040-FICA Tax Savings	(33,375.00)	(33,375.00)	
				504050-Retmt Savings	(78,426.00)	(78,426.00)	
				506010-FICA Tax-OASDI	2,096,713.00	2,096,713.00	234,320.22
				506020-FICA Tax-Mdcr	478,675.00	478,675.00	54,960.75
				506030-Med Ins Benefit	6,104,376.00	6,104,376.00	846,853.50
				506040-Life Ins Benefit	45,893.00	45,893.00	6,316.80
				506050-Retmt Contribution			(12,057.73)
				506055-Ret Contribut-GASB68	5,973,030.00	5,973,030.00	715,963.86
				506060-Workers Comp	254,989.00	254,989.00	33,103.24
				510020-Books	6,362.00	5,156.00	
				510030-Bldg Mnt Sup&Eqp	155,393.41	155,393.41	123,894.79
				510040-Chemical Sup&Eqp	150.00	150.00	

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				510050-Clothing & Uniforms	71,558.66	69,558.66	23,816.26
				510060-Comm Sup&Eqp	10,745.00	10,745.00	899.78
				510070-CmpEqp & Peripherals	96,807.40	96,807.40	88,410.69
				510080-Custodial Sup&Eqp	86,573.69	86,573.69	18,532.76
				510090-Drug & Pharm Sup	73,604.00	73,604.00	6,615.00
				510100-Electrical Sup&Eqp	16,975.59	16,975.59	193.47
				510110-Food & Groceries	360,582.54	360,577.96	68,274.07
				510120-Fuel	8,725.59	8,755.59	2,405.59
				510125-Oils & Lubricants	1,700.00	1,700.00	
				510130-Grndkpg Sup&Eqp	537.00	537.00	
				510140-Hdw Sup&Eqp	16,523.79	16,523.79	2,852.26
				510150-Institutional Eqp	5,519.79	5,413.00	212.70
				510160-Kitchen Sup&Eqp	110,472.00	100,992.73	2,536.06
				510170-Laboratory Sup&Eqp	13,437.00	13,437.00	
				510180-Law Enf Sup&Eqp	890.00	890.00	
				510190-Med/Dental Sup&Eqp	16,018.00	16,018.00	7,842.00
				510200-Ofc Eqp	77,611.94	73,888.34	27,040.54
				510210-Ofc Furn	53,643.59	52,248.59	18,178.62
				510220-Ofc Sup	165,381.74	164,168.74	30,646.65
				510240-Oth Sup&Eqp	10,795.63	9,254.11	891.95
				510250-Paint Sup&Eqp	9,530.00	9,530.00	
				510260-Safety Sup&Eqp	73,986.70	73,986.70	42,216.92
				510270-Recreational Sup&Eqp	4,094.79	4,069.00	382.94
				510310-Software	65,814.00	65,814.00	1,000.00
				510320-Textile & Linen Sup	3,204.00	3,174.00	1,142.75
				510330-Tfc Ctrl/Sg Sup&Eqp	1,050.00	1,050.00	
				510340-Vehicle Sup&Eqp	370.00	370.00	
				510360-Industrial Sup&Eqp	8,665.00	8,665.00	71.58
				510900-Prompt Pay Interest	787.00	787.00	351.79
				510990-Procurement Shipping	11,051.81	11,051.81	4,243.14
				511010-Counseling Sv	265,851.00	241,526.00	65,725.00
				511020-Dental Sv	24,214.47	24,214.47	2,019.09
				511030-Hospztn Sv	500.00	500.00	
				511050-Pharmacist Sv	4,099.00	4,099.00	
				511060-Physician Sv	178,934.27	178,934.27	151,652.07
				511070-Psych Sv	47,150.00	47,150.00	2,400.00
				511080-Psychological Sv	43,231.00	43,231.00	16,281.52
				511090-Sub Abuse Screening	33,736.00	33,183.00	10,220.00
				511100-Trtmt Sv	63,663.00	63,663.00	
				511120-Oth Med Sv	68,723.00	68,723.00	4,010.25
				511130-Case Mgmt Sv	1,035,205.45	1,035,205.45	310,298.95
				511200-Auditing Sv	104,571.00	104,571.00	70,070.00
				511270-Notary Sv	1,924.00	1,924.00	
				511300-Child & Youth Dev	45,200.00	5,200.00	0.00
				511370-Non Emp Edu Sv	678,404.16	678,404.16	450,306.50
				511400-Transportation Asstc	2,800.00	2,800.00	
				511430-Workforce Dev	23,576.00	23,576.00	4,470.00
				511440-Oth Social Sv	126,475.00	126,362.00	49,000.00
				511530-Bldg Reprs&Mnt	2,218,953.43	2,485,810.70	2,116,837.08
				511550-Hdw/Sfw Mnt	175,416.00	132,897.00	109,704.54
				511570-RadiosTVCommReprsMnt	53,285.00	53,285.00	2,785.00
				511590-Rd Reprs&Mnt	500.00	500.00	
				511610-Grounds Mnt Svc	65,860.00	65,860.00	45,820.00
				511620-Oth Eqp Reprs&Mnt	123,097.51	123,077.51	126,657.38
				511630-Rent-Bldg & Land	351.00	351.00	
				511640-Rent-EDP Eqp/Sfw	157,771.00	157,771.00	53,644.00
				511650-Rent-Ofc Eqp	4,932.00	4,932.00	
				511670-Rent-Oth Mach & Eqp	14,507.54	14,507.54	12,617.84
				511671-Cloud based subs svc	159,800.58	158,957.58	41,570.71
				511700-Cell(Air) Time Usage	121,850.94	121,850.94	3,913.94
				511760-AgDues & Memberships			75.00
				511790-Exterminating Sv	6,475.00	6,475.00	4,345.00
				511800-Ext Plc Pris/JVs	883,821.34	883,821.34	471,819.48
				511810-Hdw/Sfw Install Sv	46,740.00	46,740.00	46,400.00
				511820-NonHz Removal	22,680.00	22,680.00	16,291.00
				511830-Hz Mat Removal	371.00	371.00	182.00
				511850-IntrprtnTrnsltnSvOth	29,073.67	29,073.67	8,422.65
				511860-Invstgtv Sv	16,950.00	18,345.00	12,744.80
				511870-IT Cslt	604,361.70	604,361.70	455,670.02
				511890-Oth Cslt Sv	54,744.12	51,744.12	38,101.12
				511900-Oth Sv	23,219.00	23,219.00	25,790.00
				511910-Printing Sv	627.00	650.00	
				511940-Security Sv	1,002,569.69	1,002,320.29	767,693.46
				511950-TmpPrsSv-ClrMgrlExec	281,043.20	281,043.20	271,043.20
				511960-Uniform Rental Sv	12,729.96	12,729.96	1,125.86

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				512010-Travel Enc	29,852.30	29,852.30	17,941.94
				512020-Inhse Trng/Onlin Crs	162,221.00	162,221.00	87,487.50
				512030-Pf Licenses	8,588.00	8,588.00	
				512040-Pf Membership	19,335.00	17,835.00	600.00
				512050-Rg Confs/Sems	62,083.00	62,583.00	6,845.00
				512060-Subs & Pbcations	6,825.00	6,325.00	
				512080-Trng Fcl-RentExp	1,350.00	1,350.00	
				512090-Travel-Lodging Meals	142,640.32	140,615.22	15,703.70
				512100-Routine Mileage	75,139.80	75,139.80	6,440.35
				512110-Travel Mileage	37,157.00	37,157.00	1,120.00
				512120-Travel YE Accrual	(106.40)	(106.40)	(106.40)
				513010-BackgrndCkSV	2,271.00	2,271.00	121.00
				513030-Emp Recognition	1,100.00	1,190.00	
				513040-Emp Recruitment Exps	32,000.00	32,000.00	0.00
				513060-Pre-Empt Testing	22,000.00	22,000.00	5.79
				513069-Dept Meals / Food	0.00	0.00	0.01
				514130-Ct Transcripts	350.00	350.00	
				514140-Expert Wtns Testimny	2,000.00	9,500.00	7,500.00
				514150-Extraditn Rel Travel	1,890.00	1,890.00	
				514230-Sub Ct Reporter Chrg	600.00	600.00	
				519030-Interest Exp	238.00	238.00	
				519040-Licenses & Permits	7,782.00	7,782.00	5,000.00
				519080-Oth Misc Expenditure	14,907.19	14,907.19	5,041.19
				520120-CapOut-Kitchen Eqp	265,851.00	9,479.27	9,479.27
				520140-CapOut-Law Enf Eqp	490,233.00	490,233.00	
				520150-CapOut-MedDntlSftyEq	3,995.12	3,995.12	3,995.12
				522020-CpOtMt-Bldgs	1,248,066.84	1,248,066.84	120,730.02
				522116-CpOt-RTU SBITA	39,100.00	39,100.00	39,100.00
		147	Emergency Services	**Result**	**14,691,445.60**	**15,960,314.72**	**11,984,716.87**
				500030-Sal-Co Exec/Oth Mgr	217,831.00	217,831.00	28,045.80
				500050-Sal-Reg Emp	2,316,730.00	2,356,730.00	303,219.99
				502014-Overtime non-POPS	88,196.00	88,196.00	5,490.59
				502017-ExtraHoursPaidNonPOP			4,138.06
				502018-ExemptEvtRsp-NonPOPS			2,160.71
				503010-Longvty Pay-All Emps	16,329.00	16,329.00	2,722.94
				503050-Bilingual Pay	1,500.00	1,500.00	187.50
				503061-Cert Pay-Fire Marshl	825.00	825.00	103.11
				506010-FICA Tax-OASDI	161,434.00	179,077.00	19,425.02
				506020-FICA Tax-Mdcr	38,304.00	38,304.00	4,909.62
				506030-Med Ins Benefit	343,790.00	343,790.00	49,618.36
				506040-Life Ins Benefit	2,453.00	2,453.00	408.40
				506050-Retmt Contribution			771.79
				506055-Ret Contribut-GASB68	466,207.00	466,207.00	60,317.14
				506060-Workers Comp	15,506.00	15,506.00	1,841.12
				510010-Arcrft&Boat Sup&Eqp	6,159.00	5,889.00	
				510030-Bldg Mnt Sup&Eqp			795.98
				510050-Clothing & Uniforms	21,643.42	17,812.42	8,217.17
				510060-Comm Sup&Eqp	(76,179.56)	(48,271.17)	(78,857.85)
				510070-CmpEqp & Peripherals	40.26	40.26	349.54
				510080-Custodial Sup&Eqp	180.00	180.00	24.55
				510100-Electrical Sup&Eqp	25.98	25.98	2,773.08
				510110-Food & Groceries	1,807.86	1,807.86	1,574.14
				510140-Hdw Sup&Eqp	7,458.34	7,458.34	1,335.54
				510170-Laboratory Sup&Eqp			114.86
				510180-Law Enf Sup&Eqp	39,752.00	39,752.00	30,115.98
				510190-Med/Dental Sup&Eqp	202.00	202.00	232.74
				510200-Ofc Eqp	6,708.10	6,638.10	1,118.17
				510210-Ofc Furn	4.82	4.82	96.78
				510220-Ofc Sup	225.00	225.00	406.03
				510240-Oth Sup&Eqp	3,388.94	3,388.94	2,375.20
				510260-Safety Sup&Eqp	840.84	697.85	1,930.80
				510270-Recreational Sup&Eqp			40.71
				510310-Software	25,692.00	25,692.00	
				510340-Vehicle Sup&Eqp	9,209.12	1,955.12	3,625.74
				510350-Vet/Livestck Sup&Eqp	5,135.00	4,605.00	
				510900-Prompt Pay Interest			12,320.02
				510990-Procurement Shipping	(165.47)	(165.47)	209.26
				511010-Counseling Sv	50,921.00	57,681.00	
				511060-Physician Sv	400.00	400.00	
				511110-Veterinary Sv	1,600.93	1,600.93	600.93
				511120-Oth Med Sv	6,750.00	6,750.00	
				511270-Notary Sv	100.00	100.00	
				511485-Cable TV Service	2,796.00	2,796.00	
				511520-Auto Reprs&Mnt			700.00
				511530-Bldg Reprs&Mnt	5,281,338.26	5,526,662.26	5,521,312.26

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511550-Hdw/Sfw Mnt	199,600.00	212,305.00	130,733.00
				511570-RadiosTVCommReprsMnt	88,764.92	89,294.92	2,573.94
				511620-Oth Eqp Reprs&Mnt	2,192,792.00	3,164,784.00	3,161,695.00
				511640-Rent-EDP Eqp/Sfw	105,136.57	105,136.57	104,536.57
				511650-Rent-Ofc Eqp	1,700.00	1,700.00	
				511670-Rent-Oth Mach & Eqp	1,044.00	1,044.00	650.00
				511671-Cloud based subs svc	11,270.31	11,340.31	21,739.51
				511680-Adv/Pbc Notifictn Sv	1,500.00	1,500.00	
				511700-Cell(Air) Time Usage	23,700.04	24,935.15	49,275.03
				511710-Cell Allowance	5,891.00	5,891.00	45.00
				511730-Postal/Frt out Sv	35.00	35.00	
				511750-Adm Cost-IDC Post	13,000.00	13,000.00	
				511760-AgDues & Memberships	498.00	498.00	498.00
				511810-Hdw/Sfw Install Sv	17,250.00	17,250.00	17,250.00
				511830-Hz Mat Removal	267,549.41	267,549.41	46,076.97
				511870-IT Cslt	6,420.00	6,420.00	10,852.71
				511875-Info Retrieval Svs	1,881.60	1,881.60	1,881.60
				511890-Oth Cslt Sv	36,280.80	36,280.80	36,280.80
				511900-Oth Sv	490,352.00	491,466.87	343,796.87
				511910-Printing Sv	2,000.00	2,000.00	
				511950-TmpPrsSv-ClrMgrlExec	8,064.22	8,064.22	9,578.34
				512010-Travel Enc	5,198.52	(1,598.48)	1,235.84
				512030-Pf Licenses	2,649.00	2,649.00	630.00
				512040-Pf Membership	6,534.00	6,534.00	2,140.00
				512050-Rg Confs/Sems	30,074.00	28,959.13	4,265.50
				512060-Subs & Pbcations	3,363.00	3,363.00	
				512090-Travel-Lodging Meals	27,960.71	27,960.71	9,182.56
				512100-Routine Mileage	4,476.00	4,476.00	
				512110-Travel Mileage	15.40	15.40	552.30
				512120-Travel YE Accrual	(711.37)	(711.37)	(711.37)
				520070-CapOut-Edu/Comm Eqp	2,072,017.63	1,005,927.33	1,005,500.01
				530024-Fin Purch Prin Exp		1,029,686.91	1,029,686.91
		149	Transportation & Natural Res	**Result**	**170,361,864.76**	**170,327,247.85**	**123,582,776.79**
				500030-Sal-Co Exec/Oth Mgr	76,241.00	76,241.00	9,816.03
				500050-Sal-Reg Emp	21,585,470.00	21,585,470.00	2,544,600.36
				500055-RegShtDf-NonExNonPOP			1,025.40
				500060-Sal-Term Pay Reg Emp			34,066.86
				500065-ParentLve-Non-POPS			13,075.30
				500070-Sal-Temp Emp	1,188,969.00	1,188,969.00	145,326.53
				501010-Sal-POPS	2,657,311.00	2,657,311.00	311,798.67
				501015-RegShtDf-NonExPOPs			3,048.75
				501035-ParentLeave-POPS			(6,702.20)
				502012-OTShtDfNonExPOPS			195.78
				502013-Overtime POPS			3,617.52
				502014-Overtime non-POPS	78,731.00	78,731.00	12,472.75
				502016-ExtraHoursPaid-POPS			3,995.11
				502017-ExtraHoursPaidNonPOP			1,101.60
				502018-ExemptEvtRsp-NonPOPS			2,180.97
				503010-Longvty Pay-All Emps	145,305.00	145,305.00	11,699.75
				503030-TCLEOSE Pay	28,200.00	28,200.00	3,075.00
				503040-Field Trng Pay	7,200.00	7,200.00	1,200.00
				503050-Bilingual Pay	18,300.00	18,300.00	2,562.50
				503105-Temp Salary Pay			857.82
				504010-Sal Savings-Reg Emp	(573,069.00)	(573,069.00)	
				504030-Vacant Slots-Med Ins	(49,492.00)	(49,492.00)	
				504040-FICA Tax Savings	(55,101.00)	(55,101.00)	
				504050-Retmt Savings	(166,869.00)	(166,869.00)	
				506010-FICA Tax-OASDI	1,597,614.00	1,597,614.00	186,431.17
				506020-FICA Tax-Mdcr	373,884.00	373,884.00	43,949.49
				506030-Med Ins Benefit	4,732,969.00	4,732,969.00	630,995.26
				506040-Life Ins Benefit	34,199.00	34,199.00	4,966.16
				506050-Retmt Contribution			(804.96)
				506055-Ret Contribut-GASB68	4,550,667.00	4,550,667.00	542,880.07
				506060-Workers Comp	267,236.00	267,236.00	34,637.98
				510010-Arcrft&Boat Sup&Eqp	26,018.21	26,018.21	12,779.19
				510020-Books	2,500.00	2,500.00	
				510030-Bldg Mnt Sup&Eqp	801,451.14	801,451.14	629,437.04
				510040-Chemical Sup&Eqp	27,033.83	27,033.83	6,543.71
				510050-Clothing & Uniforms	178,397.68	178,397.68	69,823.81
				510060-Comm Sup&Eqp	50,735.97	50,061.95	49,100.22
				510070-CmpEqp & Peripherals	28,809.28	28,809.28	8,741.58
				510080-Custodial Sup&Eqp	361,208.47	360,267.41	294,220.57
				510090-Drug & Pharm Sup			90.66
				510100-Electrical Sup&Eqp	31,537.10	31,518.94	35,514.92
				510110-Food & Groceries	14,136.30	14,136.30	12,173.78

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				510120-Fuel	3,291,925.23	3,291,925.23	2,896,012.26
				510125-Oils & Lubricants	285,876.10	285,876.10	326,454.16
				510130-Grndkpg Sup&Eqp	181,831.81	181,831.81	346.81
				510140-Hdw Sup&Eqp	418,927.97	418,361.82	147,320.06
				510150-Institutional Eqp	2,907.53	2,907.53	57.70
				510160-Kitchen Sup&Eqp	400.26	400.26	400.26
				510170-Laboratory Sup&Eqp	1,200.00	1,200.00	578.08
				510180-Law Enf Sup&Eqp	169,208.08	169,208.08	110,795.58
				510190-Med/Dental Sup&Eqp	155,208.14	155,208.14	65,116.32
				510200-Ofc Eqp	40,886.32	33,523.18	598.41
				510210-Ofc Furn	67,689.80	65,179.97	72,272.64
				510220-Ofc Sup	87,829.62	87,789.10	47,505.68
				510240-Oth Sup&Eqp	682,957.36	682,883.26	255,440.44
				510250-Paint Sup&Eqp	314,940.00	314,929.68	25,611.21
				510260-Safety Sup&Eqp	183,413.17	183,413.17	101,771.17
				510270-Recreational Sup&Eqp	75,710.64	75,710.64	23,752.16
				510280-Rd & Hwy Sup&Eqp	51,329.13	51,329.13	9,606.38
				510290-Rd Mat-Asphaltic	4,306,323.51	4,306,323.51	1,328,290.53
				510300-Rd Mat-NonAsphaltc	1,436,262.01	1,436,262.01	303,582.76
				510310-Software	291,694.00	291,694.00	10,000.00
				510320-Textile & Linen Sup	5,453.55	5,453.55	585.60
				510330-Tfc Ctrl/Sg Sup&Eqp	338,987.75	338,987.75	21,106.75
				510340-Vehicle Sup&Eqp	1,549,442.35	1,749,288.29	1,784,012.81
				510350-Vet/Livestck Sup&Eqp	3,711.00	3,711.00	
				510360-Industrial Sup&Eqp	2,671.84	2,671.84	7,075.57
				510900-Prompt Pay Interest			7,645.12
				510990-Procurement Shipping	67,284.35	67,284.07	76,956.49
				511145-Tree Mitigation Svcs	869,317.51	869,317.51	769,317.51
				511150-Prop Apprsl Sv			0.00
				511160-Prop Mgmt Sv	25,000.00	25,000.00	
				511270-Notary Sv			390.24
				511280-Oth Legal Sv			(916.67)
				511360-Interment Sv	48,664.00	48,664.00	48,664.00
				511370-Non Emp Edu Sv	8,800.00	8,800.00	8,800.00
				511400-Transportation Asstc	2,047,208.53	2,047,208.53	1,960,208.53
				511430-Workforce Dev	268,330.00	143,330.00	127,330.00
				511460-Electric Util	437,610.00	437,610.00	61,893.26
				511461-Electric Util-YEAccr			(37,405.35)
				511470-Oil/Gas Util			366.34
				511471-Oil/Gas Util-YEAccr			(110.38)
				511480-Water/Sewer Util	401,914.31	401,914.31	43,624.61
				511481-Water/SewerUtl-YEAcr			(22,242.43)
				511520-Auto Reprs&Mnt	880,089.94	680,085.54	444,726.11
				511530-Bldg Reprs&Mnt	1,218,451.64	1,260,694.88	1,323,709.70
				511550-Hdw/Sfw Mnt	53,856.50	53,856.50	26,729.50
				511570-RadiosTVCommReprsMnt	305.00	305.00	1,858.85
				511580-Rd Mach&EqpReprs&Mnt	46,067.65	46,067.65	51,133.33
				511590-Rd Reprs&Mnt	993,711.73	993,711.73	1,268,477.89
				511600-Septic TankReprs&Mnt	723,056.08	723,056.08	132,461.33
				511610-Grounds Mnt Svc	3,393,235.38	3,393,235.38	2,527,637.41
				511620-Oth Eqp Reprs&Mnt	445,572.44	445,572.44	242,454.50
				511630-Rent-Bldg & Land	500.00	500.00	
				511670-Rent-Oth Mach & Eqp	415,711.27	415,711.27	421,705.78
				511671-Cloud based subs svc	76,975.00	136,916.30	133,690.20
				511680-Adv/Pbc Notifictn Sv	10,515.80	10,515.80	15.80
				511700-Cell(Air) Time Usage	122,114.49	122,114.49	121,361.49
				511710-Cell Allowance	2,498.00	2,498.00	
				511750-Adm Cost-IDC Post	28,600.00	28,600.00	
				511770-Custodial Sv	140,627.96	140,627.96	5,263.54
				511780-Env Impact Sv	132,819.50	132,819.50	28,899.50
				511790-Exterminating Sv	26,693.00	26,693.00	23,310.00
				511810-Hdw/Sfw Install Sv	8,561.00	8,561.00	7,138.00
				511819-Hauling	14,000.00	14,000.00	
				511820-NonHz Removal	1,338,636.75	1,350,967.40	1,008,293.04
				511830-Hz Mat Removal	1,387.50	1,387.50	66,543.52
				511840-Lab Services	106,974.00	106,974.00	13,264.00
				511856-LCRA Oversight Fee	43,900.00	43,900.00	43,900.00
				511870-IT Cslt	64,271.74	64,271.74	56,778.87
				511875-Info Retrieval Svs	6,468.50	20,468.50	6,674.77
				511880-Laundry Sv	1,000.00	1,000.00	1,000.00
				511885-Pool Operation Serv	57,372.00	57,372.00	
				511890-Oth Cslt Sv	4,776,124.89	4,776,124.89	3,708,124.56
				511900-Oth Sv	9,466,195.33	9,342,684.46	7,645,978.80
				511910-Printing Sv	11,055.75	11,055.75	14,640.00
				511920-Disposal Sv	409,422.50	409,422.50	243,164.21

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511940-Security Sv	13,730.15	13,730.15	3,830.15
				511950-TmpPrsSv-ClrMgrlExec	44,248.83	44,248.83	3,231.83
				511960-Uniform Rental Sv	74,496.23	74,496.23	(39,647.40)
				511973-Cnstn Sv	5,042,783.64	5,056,649.64	5,044,705.42
				511980-Wt Rsc Dev Sv	1,227,531.63	1,227,531.63	1,037,283.63
				512010-Travel Enc	27,779.34	27,779.34	37,035.13
				512020-Inhse Trng/Onlin Crs	64,726.14	64,726.14	38,206.14
				512030-Pf Licenses	35,555.00	35,555.00	1,941.73
				512040-Pf Membership	5,846.00	5,846.00	1,653.00
				512050-Rg Confs/Sems	265,914.50	265,914.50	26,342.21
				512060-Subs & Pbcations	20,307.00	20,307.00	5,902.00
				512070-Trng Mat/Books	32,900.00	32,900.00	26,400.00
				512090-Travel-Lodging Meals	180,179.28	180,179.28	28,686.99
				512100-Routine Mileage	5,712.60	5,712.60	281.40
				512110-Travel Mileage	560.60	560.60	3,512.60
				512120-Travel YE Accrual	(495.20)	(495.20)	(495.20)
				513010-BackgrndCkSV		(794.10)	
				513030-Emp Recognition	14,055.00	14,302.00	1,789.34
				513040-Emp Recruitment Exps	22,550.00	22,550.00	22,550.00
				513060-Pre-Empt Testing	11,166.00	11,166.00	6,666.00
				513069-Dept Meals / Food		2,310.12	2,310.12
				518120-Subrecipient	273,000.00	273,000.00	18,852.37
				519040-Licenses & Permits	11,225.00	11,225.00	2,528.00
				519080-Oth Misc Expenditure	6,000.00	6,000.00	
				520020-CapOut-Autos	9,232,408.71	9,451,008.71	9,034,715.96
				520030-CapOut-Auto Repr&Eqp	331,920.98	331,920.98	455,504.30
				520050-CapOut-Cmp Eqp	33,639.12	33,639.12	33,639.12
				520090-CapOut-ElectricalEqp	471,909.70	471,909.70	137,902.38
				520100-CapOut-Grndkpg Eqp	138,325.76	138,325.76	138,325.76
				520120-CapOut-Kitchen Eqp	298.00	298.00	298.00
				520140-CapOut-Law Enf Eqp	562,247.54	472,034.69	471,878.69
				520150-CapOut-MedDntlSftyEq	25,342.53	25,342.53	22,842.53
				520180-CapOut-Oth Eqp	12,243.40	12,243.40	5,943.40
				520190-CapOut-Rec Eqp	146,593.42	146,593.42	146,593.42
				520200-CapOut-Rd & HwyEqp	367,778.28	367,778.28	448,075.28
				520210-CapOut-Sfw	365,000.00	365,000.00	300,000.00
				520220-CapOut-TfcCtrl/SgEqp	300,259.35	300,259.35	294,921.00
				521010-CpOtSv-Bridges	74,022.25	74,022.25	74,022.25
				521020-CpOtSv-Bldg Imp	100,000.00	100,000.00	100,000.00
				521040-CpOtSv-Infra Rds	3,125,966.30	3,125,966.30	3,109,266.30
				521060-CpOtSv-Park Imp	175,000.00	175,000.00	175,000.00
				521085-CpOtSv-Install Eqp	300,000.00	300,000.00	300,000.00
				521090-CpOtSv-Install Sfw			210,424.00
				522010-CpOtMt-Bldg Imp	125,000.00	125,000.00	112,669.35
				522020-CpOtMt-Bldgs	7,481,810.14	9,005,332.90	7,445,332.90
				522030-CpOtMt-Imp Oth	3,424,972.55	3,419,206.55	3,424,544.90
				522040-CpOtMt-Infra/Imp	20,635,538.95	19,075,538.95	20,652,238.95
				522050-CpOtMt-Land	3,188,716.36	3,188,716.36	3,188,716.36
				522070-CpOtMt-LHI	2,077.70	2,077.70	2,077.70
				522080-CpOtMt-Park Imp	2,702,480.97	2,676,284.32	2,688,614.97
				522090-CpOtMt-SignTfcCtrlEq	2,063,752.82	2,063,752.82	2,063,752.82
				530024-Fin Purch Prin Exp		22,158.53	22,158.53
				590115-Trfr to BCP Fd	19,880,147.00	19,880,147.00	19,880,147.00
				590145-Trfr to Rd&Bridge	6,557,361.00	6,557,361.00	6,557,361.00
		154	Civil Service Commission	**Result**	**301,895.00**	**301,895.00**	**35,405.67**
				500050-Sal-Reg Emp	179,025.00	179,025.00	23,049.48
				500070-Sal-Temp Emp	3,627.00	23,554.00	
				502010-Overtime DO NOT USE	19,927.00	0.00	
				503010-Longvty Pay-All Emps	2,071.00	2,071.00	1,456.80
				506010-FICA Tax-OASDI	12,688.00	12,688.00	1,474.52
				506020-FICA Tax-Mdcr	2,967.00	2,967.00	344.85
				506030-Med Ins Benefit	27,497.00	27,497.00	3,456.00
				506040-Life Ins Benefit	198.00	198.00	32.00
				506055-Ret Contribut-GASB68	36,121.00	36,121.00	4,325.34
				506060-Workers Comp	328.00	328.00	39.20
				510060-Comm Sup&Eqp	810.00	810.00	
				510110-Food & Groceries	1,000.00	1,000.00	433.60
				510200-Ofc Eqp	948.00	948.00	
				510310-Software	900.00	900.00	
				511250-Legal Advisory Sv	10,000.00	10,000.00	
				511540-Furn&OfcEqpReprs&Mnt	662.00	662.00	662.00
				511670-Rent-Oth Mach & Eqp	100.00	100.00	131.88
				512100-Routine Mileage	363.00	363.00	0.00
				512110-Travel Mileage	363.00	363.00	
				513030-Emp Recognition	2,300.00	2,300.00	

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
		155	Justice Planning	**Result**	**4,247,723.85**	**4,244,401.55**	**1,242,402.95**
				500030-Sal-Co Exec/Oth Mgr	217,831.00	217,831.00	28,045.80
				500050-Sal-Reg Emp	1,774,540.00	1,774,540.00	216,592.92
				503010-Longvty Pay-All Emps	7,821.00	7,821.00	3,182.40
				503050-Bilingual Pay	3,000.00	3,000.00	375.00
				503105-Temp Salary Pay			2,321.88
				504010-Sal Savings-Reg Emp	(19,661.00)	(19,661.00)	
				504030-Vacant Slots-Med Ins	(24,048.00)	(24,048.00)	
				504040-FICA Tax Savings	(1,504.00)	(1,504.00)	
				504050-Retmt Savings	(2,931.00)	(2,931.00)	
				506010-FICA Tax-OASDI	121,965.00	121,965.00	14,636.25
				506020-FICA Tax-Mdcr	29,047.00	29,047.00	3,495.10
				506030-Med Ins Benefit	288,721.00	288,721.00	49,610.00
				506040-Life Ins Benefit	2,079.00	2,079.00	336.00
				506055-Ret Contribut-GASB68	353,564.00	353,564.00	44,224.03
				506060-Workers Comp	3,207.00	3,207.00	400.93
				510020-Books	2,250.00	750.00	
				510050-Clothing & Uniforms	15,310.77	15,310.77	2,060.66
				510060-Comm Sup&Eqp	2,270.88	2,270.88	29.88
				510070-CmpEqp & Peripherals	540.00	540.00	
				510080-Custodial Sup&Eqp	376.29	376.29	16.29
				510100-Electrical Sup&Eqp	295.98	295.98	100.36
				510110-Food & Groceries	119.81	119.81	119.81
				510140-Hdw Sup&Eqp	923.00	923.00	37.29
				510150-Institutional Eqp			50.35
				510200-Ofc Eqp	3,465.00	3,465.00	
				510210-Ofc Furn	7,938.20	7,938.20	6,588.20
				510220-Ofc Sup	7,292.58	5,068.08	625.07
				510240-Oth Sup&Eqp	10,767.30	10,767.30	546.80
				510260-Safety Sup&Eqp	12,893.81	12,893.81	1,452.59
				510310-Software	13,950.00	12,698.04	
				510990-Procurement Shipping	45.00	(110.84)	6.99
				511370-Non Emp Edu Sv	352,775.00	352,775.00	121,875.00
				511390-Rent Asstc	163,212.00	163,212.00	14,185.00
				511440-Oth Social Sv	6,000.00	6,000.00	
				511630-Rent-Bldg & Land	3,200.00	3,200.00	
				511670-Rent-Oth Mach & Eqp	287.00	287.00	
				511700-Cell(Air) Time Usage	5,328.64	5,328.64	91.92
				511710-Cell Allowance	1,680.00	1,680.00	45.00
				511730-Postal/Frt out Sv	75.00	75.00	
				511850-IntrprtnTrnsltnSvOth	8,800.00	8,800.00	
				511860-Invstgtv Sv	86,604.69	86,604.69	4,909.69
				511870-IT Cslt	6,237.00	6,237.00	
				511890-Oth Cslt Sv	638,684.48	638,684.48	638,284.48
				511900-Oth Sv	109,000.00	109,000.00	79,260.21
				511910-Printing Sv		(190.00)	96.00
				511973-Cnstn Sv			29.99
				512010-Travel Enc	5,320.56	5,320.56	2,500.00
				512020-Inhse Trng/Onlin Crs	5,250.00	5,250.00	
				512040-Pf Membership	915.00	915.00	
				512050-Rg Confs/Sems	6,149.00	6,149.00	2,171.90
				512060-Subs & Pbcations	1,575.00	1,575.00	
				512090-Travel-Lodging Meals	8,954.00	8,954.00	4,684.09
				512100-Routine Mileage	2,786.00	2,786.00	(103.79)
				512110-Travel Mileage	1,500.00	1,500.00	
				512120-Travel YE Accrual	(2,179.14)	(2,179.14)	(2,179.14)
				513010-BackgrndCkSV	3,500.00	3,500.00	
				513030-Emp Recognition			198.00
				513069-Dept Meals / Food	0.00	2,000.00	1,500.00
		158	Health & Human Services	**Result**	**86,017,495.49**	**86,340,241.56**	**42,217,102.44**
				500030-Sal-Co Exec/Oth Mgr	217,831.00	217,831.00	28,045.80
				500050-Sal-Reg Emp	18,146,899.00	18,146,899.00	2,099,940.44
				500060-Sal-Term Pay Reg Emp			15,809.98
				500065-ParentLve-Non-POPS			486.56
				500070-Sal-Temp Emp	1,043,450.00	1,043,450.00	95,801.21
				502014-Overtime non-POPS			5,483.81
				502017-ExtraHoursPaidNonPOP			105.87
				502018-ExemptEvtRsp-NonPOPS			6,806.82
				503010-Longvty Pay-All Emps	126,624.00	126,624.00	9,668.88
				503050-Bilingual Pay	76,500.00	76,500.00	11,937.50
				503080-Stipend-Vltrs		444,686.00	61,828.62
				504010-Sal Savings-Reg Emp	(613,530.00)	(613,530.00)	
				504030-Vacant Slots-Med Ins	(285,619.00)	(285,619.00)	
				504040-FICA Tax Savings	(33,340.00)	(33,340.00)	
				504050-Retmt Savings	(91,478.00)	(91,478.00)	

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				506010-FICA Tax-OASDI	1,212,961.00	1,240,532.00	138,442.95
				506020-FICA Tax-Mdcr	284,207.00	290,655.00	32,854.08
				506030-Med Ins Benefit	3,598,992.00	3,598,992.00	498,903.90
				506040-Life Ins Benefit	26,450.00	26,450.00	3,755.80
				506050-Retmt Contribution		(5,800.00)	(1,303.59)
				506055-Ret Contribut-GASB68	3,455,458.00	3,461,258.00	398,841.57
				506060-Workers Comp	61,081.00	61,792.00	8,510.79
				510030-Bldg Mnt Sup&Eqp	182,984.00	82,984.00	
				510050-Clothing & Uniforms	42,299.17	42,291.17	17,739.26
				510060-Comm Sup&Eqp	238.52	238.52	10,362.61
				510070-CmpEqp & Peripherals	5,309.98	5,309.98	5,770.96
				510080-Custodial Sup&Eqp	360.00	360.00	504.32
				510090-Drug & Pharm Sup	103,084.71	103,084.71	103,084.71
				510100-Electrical Sup&Eqp	4,857.30	4,857.30	10,950.08
				510110-Food & Groceries	64.83	64.83	102.61
				510140-Hdw Sup&Eqp	15,000.00	15,000.02	3,566.74
				510150-Institutional Eqp	2,662.00	2,493.25	4,421.43
				510160-Kitchen Sup&Eqp	369.14	369.14	369.14
				510170-Laboratory Sup&Eqp	19,520.12	19,520.12	19,174.27
				510190-Med/Dental Sup&Eqp	(53,000.79)	(53,000.79)	(52,957.99)
				510200-Ofc Eqp	11,785.24	11,785.24	12,658.14
				510210-Ofc Furn	42,103.38	35,436.38	27,533.79
				510220-Ofc Sup	231,127.23	223,098.80	18,805.85
				510240-Oth Sup&Eqp	442,149.55	608,401.55	442,897.08
				510260-Safety Sup&Eqp	3,500.00	3,500.00	3,667.93
				510270-Recreational Sup&Eqp	312.11	3,622.11	1,408.78
				510310-Software	73,642.00	74,042.00	77,068.00
				510320-Textile & Linen Sup			755.21
				510350-Vet/Livestck Sup&Eqp	24,000.00	24,000.00	
				510360-Industrial Sup&Eqp			106.16
				510400-Material Purchased	5,524.90	4,995.90	(1,536.64)
				510401-Material Used			30,254.00
				510402-Material Scrap/Diff			5,187.90
				510900-Prompt Pay Interest			5,560.75
				510990-Procurement Shipping	506.68	328.68	1,089.96
				511010-Counseling Sv	1,434,062.60	1,402,061.60	1,399,851.60
				511020-Dental Sv	30,400.00	400.00	(8,980.00)
				511090-Sub Abuse Screening	299,550.00	105,184.00	(38.00)
				511100-Trtmt Sv	2,220,797.21	2,220,797.21	2,220,797.21
				511110-Veterinary Sv		1,500.00	625.59
				511120-Oth Med Sv	10,000.00	10,000.00	
				511200-Auditing Sv	34,900.00	34,900.00	34,900.00
				511270-Notary Sv	4,167.00	4,167.00	656.90
				511300-Child & Youth Dev	1,798,122.33	1,838,122.33	753,003.33
				511310-Child/Elderly Care	26,703.00	26,703.00	(1,042.70)
				511330-Food Bank Asstc	190,510.00	191,036.70	9,418.16
				511350-Gifts	536.00	536.00	
				511360-Interment Sv	532,944.00	532,944.00	60,600.00
				511370-Non Emp Edu Sv			127.05
				511380-Pbc Hlh Programs	7,993,001.15	7,993,001.15	2,541,168.15
				511390-Rent Asstc		45,000.00	3,012.00
				511395-Rent Asstc-BSS	4,889,117.00	4,814,117.00	313,277.08
				511400-Transportation Asstc	8,189.00	8,189.00	
				511410-UtlAsst	927,752.00	942,752.00	232,395.79
				511417-UtlAsst-BSS	25,000.00	100,000.00	29,104.39
				511420-Vltr Sv Mgmt	6,446.00	6,446.00	
				511430-Workforce Dev	2,948,653.23	3,073,653.23	2,948,653.23
				511440-Oth Social Sv	29,195,176.49	29,360,162.49	24,359,251.49
				511530-Bldg Reprs&Mnt	350,768.65	450,658.65	367,087.51
				511550-Hdw/Sfw Mnt	9,383.53	10,331.53	2,827.53
				511570-RadiosTVCommReprsMnt	72.00	72.00	
				511620-Oth Eqp Reprs&Mnt	29,437.00	29,437.00	1,390.65
				511630-Rent-Bldg & Land	7,097.50	8,467.50	8,447.50
				511640-Rent-EDP Eqp/Sfw	2,388.00	2,388.00	2,388.00
				511671-Cloud based subs svc	22,545.00	59,841.00	54,186.00
				511680-Adv/Pbc Notifictn Sv	12,500.00	12,500.00	
				511700-Cell(Air) Time Usage	193,958.31	193,958.31	696.31
				511710-Cell Allowance	3,130.92	3,130.92	21.92
				511760-AgDues & Memberships	1,815.00	12,290.00	11,375.00
				511810-Hdw/Sfw Install Sv	4,847.16	4,832.70	4,832.70
				511820-NonHz Removal			11,376.00
				511850-IntrprtnTrnsltnSvOth	108,834.75	106,392.75	(7,634.32)
				511875-Info Retrieval Svs	10,525.00	10,525.00	4,840.00
				511890-Oth Cslt Sv	51,750.00	49,750.00	54,026.45
				511900-Oth Sv	832,014.25	835,990.25	394,920.05

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511910-Printing Sv	22,500.00	22,500.00	7,670.00
				511940-Security Sv	279.40	279.40	279.40
				511950-TmpPrsSv-ClrMgrlExec	247,603.40	247,603.40	247,603.40
				511980-Wt Rsc Dev Sv			13.56
				512010-Travel Enc	25,971.74	25,971.74	9,889.12
				512020-Inhse Trng/Onlin Crs	15,280.00	15,790.00	5,385.00
				512030-Pf Licenses	3,103.00	3,103.00	12,787.00
				512040-Pf Membership	18,089.00	15,947.00	1,225.00
				512050-Rg Confs/Sems	240,622.35	234,269.35	20,621.91
				512060-Subs & Pbcations	5,986.00	7,598.00	4,770.00
				512070-Trng Mat/Books	750.00	750.00	
				512090-Travel-Lodging Meals	143,791.00	143,791.00	12,720.46
				512100-Routine Mileage	138,343.30	134,367.30	8,686.49
				512110-Travel Mileage			1,579.90
				512120-Travel YE Accrual	(2,736.30)	(2,736.30)	(2,736.30)
				513010-BackgrndCkSV		726.49	(270.93)
				513020-Emp Asstc Programs			130.00
				513030-Emp Recognition		231.50	257.37
				513069-Dept Meals / Food	513.45	513.45	513.45
				515310-WC Premium			(1,486.00)
				517010-Aptns Public Entitie	850.00	850.00	850.00
				518120-Subrecipient	1,914,585.00	1,914,585.00	1,914,585.00
				519880-County Contr to Grts	639,984.00	153,178.00	
		159	Emergency Medical Services	**Result**	**34,100,041.08**	**34,078,704.90**	**26,552,626.84**
				500050-Sal-Reg Emp	4,585,928.00	4,585,928.00	638,825.59
				500055-RegShtDf-NonExNonPOP	62,400.00	62,400.00	2,194.22
				500065-ParentLve-Non-POPS			194.36
				500070-Sal-Temp Emp	156,116.00	156,116.00	25,950.00
				502011-OTShtDfNonExNonPOPS	8,796.00	8,796.00	299.82
				502014-Overtime non-POPS	465,755.00	465,755.00	38,036.47
				502017-ExtraHoursPaidNonPOP			17,845.19
				503010-Longvty Pay-All Emps	31,724.00	31,724.00	4,103.76
				503051-Pilot Cert Pay			675.00
				503052-RN-DSHS Cert Pay			1,350.00
				503053-Starflight FTO Pay			187.50
				503054-Crew Chief Pay			2,062.50
				504010-Sal Savings-Reg Emp	(21,571.00)	(21,571.00)	
				504030-Vacant Slots-Med Ins	(33,717.00)	(33,717.00)	
				504040-FICA Tax Savings	(564.00)	(564.00)	
				504050-Retmt Savings	(3,216.00)	(3,216.00)	
				506010-FICA Tax-OASDI	329,267.00	329,267.00	44,203.89
				506020-FICA Tax-Mdcr	77,005.00	77,005.00	10,338.00
				506030-Med Ins Benefit	604,938.00	604,938.00	99,126.00
				506040-Life Ins Benefit	4,356.00	4,356.00	696.00
				506050-Retmt Contribution			0.00
				506055-Ret Contribut-GASB68	937,342.00	937,342.00	129,233.67
				506060-Workers Comp	48,524.00	48,524.00	7,200.33
				510010-Arcrft&Boat Sup&Eqp	310,894.29	252,004.62	123,940.58
				510030-Bldg Mnt Sup&Eqp	27,169.11	27,169.11	720.63
				510040-Chemical Sup&Eqp	2,358.19	0.00	7,503.91
				510050-Clothing & Uniforms	830.93	830.93	4,063.27
				510060-Comm Sup&Eqp	30,034.00	30,034.00	3,298.57
				510070-CmpEqp & Peripherals	770.05	770.05	2,055.07
				510080-Custodial Sup&Eqp			728.13
				510090-Drug & Pharm Sup	3,226.17	0.00	8,722.08
				510100-Electrical Sup&Eqp	0.00	0.00	410.15
				510120-Fuel	409,286.82	409,286.82	234,465.34
				510125-Oils & Lubricants		2,000.00	2,258.36
				510130-Grndkpg Sup&Eqp			196.92
				510140-Hdw Sup&Eqp	3,409.81	3,363.87	5,600.41
				510170-Laboratory Sup&Eqp			0.00
				510190-Med/Dental Sup&Eqp	162,469.35	39,669.35	52,081.10
				510200-Ofc Eqp	1,174.98	1,174.98	2,461.64
				510210-Ofc Furn	15,174.11	15,174.11	17,749.00
				510220-Ofc Sup	528.35	528.35	1,892.70
				510240-Oth Sup&Eqp	59,761.45	59,761.45	12,434.07
				510260-Safety Sup&Eqp	269,945.45	266,645.45	270,722.98
				510270-Recreational Sup&Eqp			24.33
				510310-Software	50,119.00	50,119.00	
				510320-Textile & Linen Sup			95.44
				510340-Vehicle Sup&Eqp	105.00	105.00	7,769.20
				510360-Industrial Sup&Eqp			1,417.17
				510990-Procurement Shipping	1,093.90	998.02	3,467.19
				511010-Counseling Sv	244,881.72	244,841.50	10,542.72
				511060-Physician Sv	32,993.00	32,993.00	6,436.00

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511070-Psych Sv	700.00	0.00	7,000.00
				511230-Oth Fin Sv	22,372.83	8,395.10	98,395.10
				511485-Cable TV Service		3,300.00	272.40
				511500-Ambulance Sv	19,161,888.92	19,161,888.92	19,161,888.92
				511520-Auto Reprs&Mnt	681,241.46	681,241.48	757,648.91
				511550-Hdw/Sfw Mnt	115,404.00	113,904.00	35,150.00
				511560-Helicopter Reprs&Mnt	3,852,306.11	3,852,306.09	3,456,423.15
				511570-RadiosTVCommReprsMnt	101.87	4.00	732.13
				511620-Oth Eqp Reprs&Mnt	84,476.68	84,476.68	21,551.68
				511630-Rent-Bldg & Land	6,050.00	6,050.00	250.00
				511640-Rent-EDP Eqp/Sfw			6,160.00
				511670-Rent-Oth Mach & Eqp	178.29	74.11	4,472.06
				511671-Cloud based subs svc	1,840.00	1,840.00	1,345.20
				511700-Cell(Air) Time Usage	3,454.83	3,264.83	18,217.66
				511710-Cell Allowance			480.00
				511730-Postal/Frt out Sv	0.00	0.00	0.00
				511770-Custodial Sv	300.00	0.00	1,200.00
				511830-Hz Mat Removal			148.00
				511870-IT Cslt			24,593.40
				511890-Oth Cslt Sv	17,604.64	17,404.64	17,404.64
				511900-Oth Sv	196,998.00	136,998.00	36,137.55
				511910-Printing Sv	50.00	50.00	50.00
				511973-Cnstn Sv	4,976.73	4,976.73	19,476.73
				512010-Travel Enc	77,895.51	77,895.51	9,210.38
				512020-Inhse Trng/Onlin Crs	3,765.00	3,765.00	7,344.92
				512030-Pf Licenses	1,050.00	1,050.00	570.00
				512040-Pf Membership	4,819.00	4,819.00	0.00
				512050-Rg Confs/Sems	57,343.00	57,343.00	796.91
				512060-Subs & Pbcations	10,026.00	10,026.00	501.00
				512080-Trng Fcl-RentExp	178,325.00	238,325.00	231,250.00
				512090-Travel-Lodging Meals	27,473.00	27,473.00	16,520.77
				512100-Routine Mileage	1,102.50	2,602.50	863.10
				512110-Travel Mileage	525.00	525.00	826.00
				512120-Travel YE Accrual	(1,377.50)	(1,377.50)	(1,377.50)
				513010-BackgrndCkSV		1,300.00	152.99
				513030-Emp Recognition	24.06	24.06	24.06
				519080-Oth Misc Expenditure	73,368.00	73,368.00	
				520010-CapOut-Arcrft&BtEqp	525,095.47	622,895.47	525,095.47
				520060-CapOut-Custodial Eqp		23,669.67	23,669.67
				520070-CapOut-Edu/Comm Eqp		56,920.00	153,473.28
				520150-CapOut-MedDntlSftyEq	105,447.00	105,447.00	105,447.00
				520180-CapOut-Oth Eqp	5,907.00	5,907.00	5,682.00
		189	Legally Mandated-CLS Criminal	**Result**	**20,296,391.00**	**20,296,391.00**	**8,273,889.58**
				510900-Prompt Pay Interest			119.79
				511250-Legal Advisory Sv	1,359,584.00	1,359,584.00	1,634,472.74
				511900-Oth Sv	4,260,662.00	4,260,662.00	3,969,514.00
				514040-COAttyFees	13,832,065.00	13,832,065.00	2,328,876.50
				514045-SpltyCOAttyFees			13,470.00
				514100-CtOrd Expert WtnsExp	489,080.00	489,080.00	122,328.91
				514110-CtOrd Inv Exps	355,000.00	355,000.00	121,702.64
				514115-CtOrd Psych Eval			7,200.00
				514120-CtOrd Lab Testing			3,110.00
				514205-Magst Hearing-AttFee			61,320.00
				514240-Transcript Exps			11,775.00
		190	Centralized Computers	**Result**	**7,191,970.73**	**7,197,170.73**	**1,256,958.08**
				510060-Comm Sup&Eqp	34,760.00	34,760.00	
				510070-CmpEqp & Peripherals	7,128,166.22	7,133,366.22	1,251,313.57
				510310-Software	23,400.00	23,400.00	
				510990-Procurement Shipping	50.00	50.00	50.00
				511650-Rent-Ofc Eqp	100.00	100.00	100.00
				511870-IT Cslt	5,494.51	5,494.51	5,494.51
		191	Centralized Rent & Utilities	**Result**	**9,806,612.64**	**9,806,612.64**	**2,329,497.07**
				511460-Electric Util	6,755,627.00	6,755,627.00	
				511461-Electric Util-YEAccr			(367,976.52)
				511471-Oil/Gas Util-YEAccr			(29,123.13)
				511481-Water/SewerUtl-YEAcr			(100,939.95)
				511625-Ncampus Oper&Mnt Exp	471,686.64	467,106.12	467,086.64
				519060-Prop Taxes	183,406.00	173,406.00	
				530023-Lease Principal Exp	105,474.00	115,474.00	70,031.52
				530024-Fin Purch Prin Exp	2,290,419.00	2,294,999.52	2,290,418.51
		193	Legally Mandated-Civil Cts	**Result**	**7,264,599.00**	**7,264,599.00**	**(1,273,953.23)**
				500010-Sal-Elctd/Apptd Ofcl	75,000.00	75,000.00	9,374.94
				506010-FICA Tax-OASDI	4,650.00	4,650.00	581.23
				506020-FICA Tax-Mdcr	1,092.00	1,092.00	135.96
				506040-Life Ins Benefit	594.00	594.00	96.00

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				506055-Ret Contribut-GASB68	13,509.00	13,509.00	1,654.74
				506060-Workers Comp	36.00	36.00	
				510900-Prompt Pay Interest			13.54
				514040-COAttyFees	3,084,990.00	3,084,990.00	
				514050-COAF-CPS Child Term	1,111,122.00	1,111,122.00	(584,685.37)
				514060-COAF-CPS Mediations	315,899.00	315,899.00	2,400.00
				514070-COAF-CPS Parent Term	1,926,350.00	1,926,350.00	(684,478.00)
				514080-COAF-Non-CPS JV	147,457.00	147,457.00	(111,238.50)
				514090-COAF-Non-CPSContempt	147,457.00	147,457.00	(6,696.50)
				514095-COAF-Non-Family			1,286.00
				514170-Intrprtn/TrnsltnSvCt	15,646.00	15,646.00	3,770.75
				514230-Sub Ct Reporter Chrg	92,813.00	92,813.00	3,813.00
				514240-Transcript Exps	33,727.00	33,727.00	6,152.00
				514249-VisitingJdgesCtctFee	179,433.00	179,433.00	8,581.59
				514250-VisitingJdgesExpReim	19,650.00	19,650.00	186.76
				517010-Aptns Public Entitie	95,174.00	95,174.00	75,098.63
		194	Legally Mandated-Criminal Cts	**Result**	**3,013,164.93**	**3,013,164.93**	**(3,463,572.56)**
				510900-Prompt Pay Interest			5.81
				511530-Bldg Reprs&Mnt	88,405.00	0.00	
				511850-IntrprtnTrnsltnSvOth	3,841.46	3,841.46	3,841.46
				511870-IT Cslt	176,189.47	176,189.47	96,189.47
				511890-Oth Cslt Sv	25,000.00	25,000.00	25,000.00
				511900-Oth Sv	953,207.87	953,207.87	507,026.87
				514030-Ct Costs	9,000.00	9,000.00	(657.50)
				514040-COAttyFees			(4,727,124.50)
				514045-SpltyCOAttyFees			(9,425.00)
				514046-Ct Ord Atty Fees-Inc			(5,500.00)
				514100-CtOrd Expert WtnsExp	2,400.00	2,400.00	(212,600.00)
				514110-CtOrd Inv Exps			(193,000.00)
				514115-CtOrd Psych Eval	985,492.00	985,492.00	985,632.00
				514120-CtOrd Lab Testing			(500.00)
				514130-Ct Transcripts			6,138.94
				514140-Expert Wtns Testimny			(1,000.00)
				514170-Intrprtn/TrnsltnSvCt	219,017.00	307,422.00	17,413.99
				514180-Jury Exps	32,136.41	32,136.41	16,258.16
				514205-Magst Hearing-AttFee			(6,000.00)
				514230-Sub Ct Reporter Chrg	52,166.00	52,166.00	3,885.50
				514240-Transcript Exps	239,037.00	239,037.00	7,935.72
				514249-VisitingJdgesCtctFee	189,523.00	189,523.00	9,204.80
				514250-VisitingJdgesExpReim	23,048.00	23,048.00	(1,000.00)
				518120-Subrecipient	14,701.72	14,701.72	14,701.72
		195	Centralized Emergency Response	**Result**	**9,224,701.26**	**9,667,058.26**	**9,020,714.54**
				500050-Sal-Reg Emp	372,745.69	315,102.69	7,155.46
				502014-Overtime non-POPS			37,275.82
				506010-FICA Tax-OASDI			2,754.75
				506020-FICA Tax-Mdcr			644.26
				506050-Retmt Contribution	33,202.01	33,202.01	7,842.12
				506060-Workers Comp			924.17
				510010-Arcrft&Boat Sup&Eqp	7,303.10	7,303.10	10,078.95
				510030-Bldg Mnt Sup&Eqp	(183,300.00)	(183,300.00)	(170,206.68)
				510080-Custodial Sup&Eqp	9,495.00	9,495.00	9,495.00
				510100-Electrical Sup&Eqp	4,564.49	4,564.49	15,834.45
				510110-Food & Groceries	384.00	384.00	384.00
				510120-Fuel	(204,875.82)	170,124.18	76,579.02
				510140-Hdw Sup&Eqp	0.00	0.00	0.00
				510150-Institutional Eqp	12,716.80	12,716.80	38,505.20
				510160-Kitchen Sup&Eqp	0.00	0.00	0.00
				510210-Ofc Furn	899.70	899.70	899.70
				510220-Ofc Sup			34.80
				510240-Oth Sup&Eqp	301,609.22	192,609.22	2,452.00
				510260-Safety Sup&Eqp	44,056.50	44,056.50	42,570.00
				510280-Rd & Hwy Sup&Eqp			1,610.00
				510340-Vehicle Sup&Eqp	9,858.24	9,858.24	9,858.24
				510360-Industrial Sup&Eqp	599.73	599.73	599.73
				510900-Prompt Pay Interest			3,175.53
				510990-Procurement Shipping	6,972.90	6,972.90	7,020.91
				511010-Counseling Sv	45,452.80	45,452.80	45,452.80
				511140-Land Surveying	0.00	0.00	0.00
				511420-Vltr Sv Mgmt			206,879.77
				511520-Auto Reprs&Mnt	7,752.29	7,752.29	9,514.35
				511530-Bldg Reprs&Mnt	6,700.94	6,700.94	5,989.38
				511550-Hdw/Sfw Mnt	0.00	0.00	0.00
				511590-Rd Reprs&Mnt	735,658.25	735,658.25	799,239.75
				511600-Septic TankReprs&Mnt	435.00	435.00	435.00
				511630-Rent-Bldg & Land	(15,770.00)	(15,770.00)	(22,627.50)

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511670-Rent-Oth Mach & Eqp	(8,276.49)	91,723.51	553,673.55
				511700-Cell(Air) Time Usage	0.00	0.00	0.00
				511730-Postal/Frt out Sv	99.00	99.00	139.00
				511770-Custodial Sv	3,860.09	3,860.09	48,013.08
				511790-Exterminating Sv	0.00	0.00	330.00
				511820-NonHz Removal	(38,792.28)	(38,792.28)	185,162.58
				511850-IntrprtnTrnsltnSvOth	2,427.38	2,427.38	2,427.38
				511890-Oth Cslt Sv	(613,596.92)	(414,260.29)	54,855.01
				511900-Oth Sv	3,355,601.08	4,135,101.08	2,359,882.35
				511920-Disposal Sv	(1,905.32)	(1,905.32)	23,650.95
				511950-TmpPrsSv-ClrMgrlExec	24,493.25	24,493.25	34,255.76
				511973-Cnstn Sv	105,100.90	4,426,813.84	4,582,738.15
				512010-Travel Enc	1,576.12	1,576.12	0.00
				512020-Inhse Trng/Onlin Crs	0.00	0.00	0.00
				512090-Travel-Lodging Meals	14,194.75	28,694.75	26,373.65
				512100-Routine Mileage	2,409.29	2,409.29	(1,157.90)
				519040-Licenses & Permits	0.00	0.00	0.00
				520180-CapOut-Oth Eqp	0.00	0.00	0.00
				522040-CpOtMt-Infra/Imp	5,181,049.57	0.00	0.00
		901	901	**Result**			**(150.00)**
				512120-Travel YE Accrual			(150.00)
		904	904	**Result**			**(400.00)**
				512120-Travel YE Accrual			(400.00)
		906	906	**Result**			**(16,026.27)**
				512120-Travel YE Accrual			(16,026.27)
		908	908	**Result**			**(1,685.52)**
				512120-Travel YE Accrual			(1,685.52)
		911	911	**Result**			**(3,153.87)**
				512120-Travel YE Accrual			(3,153.87)
		912	912	**Result**			**(31,558.70)**
				512120-Travel YE Accrual			(31,558.70)
		915	915	**Result**			**(9,090.44)**
				512120-Travel YE Accrual			(9,090.44)
		916	916	**Result**			**(3,788.35)**
				512120-Travel YE Accrual			(3,788.35)
		919	919	**Result**			**(17,315.72)**
				512120-Travel YE Accrual			(17,315.72)
		921	921	**Result**			**(2,136.11)**
				512120-Travel YE Accrual			(2,136.11)
		922	922	**Result**			**(2,998.75)**
				512120-Travel YE Accrual			(2,998.75)
		923	923	**Result**			**(1,525.10)**
				512120-Travel YE Accrual			(1,525.10)
		928	928	**Result**			**(1,018.24)**
				512120-Travel YE Accrual			(1,018.24)
		931	931	**Result**			**(4,817.73)**
				512120-Travel YE Accrual			(4,817.73)
		933	933	**Result**			**(1,034.00)**
				512120-Travel YE Accrual			(1,034.00)
		934	934	**Result**			**(246.00)**
				512120-Travel YE Accrual			(246.00)
		935	935	**Result**			**(6,481.70)**
				512120-Travel YE Accrual			(6,481.70)
		937	937	**Result**			**(2,890.88)**
				512120-Travel YE Accrual			(2,890.88)
		938	938	**Result**			**(20,490.67)**
				512120-Travel YE Accrual			(20,490.67)
		941	941	**Result**			**(2,638.49)**
				512120-Travel YE Accrual			(2,638.49)
		942	942	**Result**			**(3,722.61)**
				512120-Travel YE Accrual			(3,722.61)
		944	944	**Result**			**(10,975.59)**
				512120-Travel YE Accrual			(10,975.59)
		945	945	**Result**			**(16,843.64)**
				512120-Travel YE Accrual			(16,843.64)
		947	947	**Result**			**(5,611.02)**
				512120-Travel YE Accrual			(5,611.02)
		949	949	**Result**			**(21,045.41)**
				512120-Travel YE Accrual			(21,045.41)
		955	955	**Result**			**(3,476.93)**
				512120-Travel YE Accrual			(3,476.93)
		958	958	**Result**			**(13,476.45)**
				512120-Travel YE Accrual			(13,476.45)
		959	959	**Result**			**(4,913.87)**
				512120-Travel YE Accrual			(4,913.87)

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
0003	Tx Exposition and Heritage	**Result**			**1,609,752.80**	**1,609,752.80**	**425,513.02**
		112	Information Technology Svcs	**Result**		**2,721.60**	
				511940-Security Sv		2,721.60	
		114	Facilities Management	**Result**	**1,609,752.80**	**1,607,031.20**	**425,513.02**
				500050-Sal-Reg Emp	351,721.00	351,721.00	39,259.80
				502014-Overtime non-POPS	978.00	978.00	0.00
				502017-ExtraHoursPaidNonPOP			144.95
				503010-Longvty Pay-All Emps	3,023.00	3,023.00	
				506010-FICA Tax-OASDI	22,054.00	22,054.00	2,416.14
				506020-FICA Tax-Mdcr	5,157.00	5,157.00	565.07
				506030-Med Ins Benefit	82,491.00	82,491.00	8,640.00
				506040-Life Ins Benefit	594.00	594.00	80.00
				506055-Ret Contribut-GASB68	62,785.00	62,785.00	6,954.95
				506060-Workers Comp	4,218.00	4,218.00	426.27
				510030-Bldg Mnt Sup&Eqp	100,904.23	100,904.23	17,563.23
				510070-CmpEqp & Peripherals			55.16
				510080-Custodial Sup&Eqp	6,750.00	6,750.00	187.56
				510100-Electrical Sup&Eqp	6,300.00	6,300.00	
				510120-Fuel	500.00	500.00	
				510130-Grndkpg Sup&Eqp	4,500.00	4,500.00	
				510140-Hdw Sup&Eqp	4,917.35	4,917.35	1,767.35
				510190-Med/Dental Sup&Eqp	2,475.00	2,475.00	
				510200-Ofc Eqp	4,464.00	4,464.00	616.54
				510220-Ofc Sup			759.85
				510240-Oth Sup&Eqp	6,300.00	6,300.00	
				510250-Paint Sup&Eqp	2,700.00	2,700.00	
				510340-Vehicle Sup&Eqp	1,800.00	1,800.00	
				510360-Industrial Sup&Eqp	157.17	157.17	157.17
				511460-Electric Util	446,708.00	446,708.00	
				511530-Bldg Reprs&Mnt	251,895.20	251,895.20	170,073.83
				511620-Oth Eqp Reprs&Mnt	54,782.21	54,782.21	47,859.71
				511670-Rent-Oth Mach & Eqp	2,500.00	2,500.00	
				511700-Cell(Air) Time Usage	3,600.00	3,600.00	
				511730-Postal/Frt out Sv	285.00	285.00	35.00
				511740-Trunk Lines	2,500.00	2,500.00	
				511770-Custodial Sv	5,645.12	5,645.12	6,003.92
				511790-Exterminating Sv	1,635.00	1,635.00	4,815.00
				511820-NonHz Removal	10,591.00	10,591.00	14,467.00
				511830-Hz Mat Removal	149.56	149.56	149.56
				511890-Oth Cslt Sv	8,000.00	8,000.00	8,000.00
				511900-Oth Sv	43,873.00	43,873.00	
				511940-Security Sv	5,082.33	2,360.73	5,082.33
				511960-Uniform Rental Sv	3,500.00	3,500.00	
				511973-Cnstn Sv	8,062.78	8,062.78	8,062.78
				512030-Pf Licenses	50.00	50.00	
				512040-Pf Membership	235.00	235.00	
				512050-Rg Confs/Sems	500.00	500.00	
				512090-Travel-Lodging Meals	1,000.00	1,000.00	
				522010-CpOtMt-Bldg Imp	3,000.00	3,000.00	
				522020-CpOtMt-Bldgs	81,369.85	81,369.85	81,369.85
0004	Cnty Clerk Archival Fd (GF)	**Result**			**5,020,299.90**	**5,020,299.90**	**1,618,046.84**
		112	Information Technology Svcs	**Result**	**377,308.83**	**377,308.83**	**36,245.78**
				500050-Sal-Reg Emp	96,388.00	96,388.00	12,409.86
				500070-Sal-Temp Emp	9,402.00	9,402.00	
				503010-Longvty Pay-All Emps	241.00	241.00	
				506010-FICA Tax-OASDI	6,574.00	6,574.00	757.76
				506020-FICA Tax-Mdcr	1,537.00	1,537.00	177.21
				506030-Med Ins Benefit	27,497.00	27,497.00	1,728.00
				506040-Life Ins Benefit	198.00	198.00	32.00
				506055-Ret Contribut-GASB68	18,714.00	18,714.00	2,190.30
				506060-Workers Comp	169.00	169.00	19.82
				510200-Ofc Eqp	7,720.00	7,720.00	
				511550-Hdw/Sfw Mnt	21,500.00	21,500.00	
				511900-Oth Sv	177,368.83	177,368.83	18,930.83
				512010-Travel Enc	10,000.00	10,000.00	
		120	County Clerk	**Result**	**4,642,991.07**	**4,642,991.07**	**1,581,801.06**
				500050-Sal-Reg Emp	515,300.00	515,300.00	66,191.12
				500070-Sal-Temp Emp	19,896.00	19,896.00	
				502014-Overtime non-POPS			0.00
				502017-ExtraHoursPaidNonPOP			0.00
				503010-Longvty Pay-All Emps	6,094.00	6,094.00	
				503050-Bilingual Pay			187.50
				506010-FICA Tax-OASDI	33,654.00	33,654.00	3,914.28
				506020-FICA Tax-Mdcr	7,870.00	7,870.00	915.41
				506030-Med Ins Benefit	81,669.00	81,669.00	13,569.88

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				506040-Life Ins Benefit	590.00	590.00	95.04
				506055-Ret Contribut-GASB68	95,803.00	95,803.00	11,719.71
				506060-Workers Comp	869.00	869.00	106.25
				510070-CmpEqp & Peripherals	65,898.00	65,898.00	
				510200-Ofc Eqp	8,747.00	8,747.00	
				511671-Cloud based subs svc	218,973.00	218,973.00	185,893.00
				511710-Cell Allowance	200.00	200.00	22.50
				511900-Oth Sv	2,300,023.07	2,300,023.07	11,781.37
				530025-SBITA Principal Exp	1,279,703.00	1,279,703.00	1,279,703.00
				590001-Trfr to Gen Fd	7,702.00	7,702.00	7,702.00
0100	Law Library Fd	**Result**			**1,136,472.38**	**1,136,472.38**	**163,388.02**
		141	Community Legal Services	**Result**	**1,136,472.38**	**1,136,472.38**	**163,388.02**
				500050-Sal-Reg Emp	744,912.00	744,912.00	88,542.14
				500060-Sal-Term Pay Reg Emp			0.00
				500070-Sal-Temp Emp	2,892.00	2,892.00	
				503010-Longvty Pay-All Emps	6,468.00	6,468.00	
				503050-Bilingual Pay	6,000.00	6,000.00	750.00
				506010-FICA Tax-OASDI	47,135.00	47,135.00	5,405.22
				506020-FICA Tax-Mdcr	11,024.00	11,024.00	1,264.07
				506030-Med Ins Benefit	120,301.00	120,301.00	13,298.00
				506040-Life Ins Benefit	867.00	867.00	118.40
				506055-Ret Contribut-GASB68	134,187.00	134,187.00	15,759.99
				506060-Workers Comp	1,144.00	1,144.00	133.51
				510020-Books	18,871.38	18,871.38	5,647.68
				510220-Ofc Sup	2,622.00	2,622.00	
				511875-Info Retrieval Svs	29,862.00	29,862.00	29,049.01
				511900-Oth Sv	10,187.00	10,187.00	3,420.00
0102	DAPSO	**Result**					**4,322.88**
		123	District Attorney	**Result**			**4,322.88**
				503070-Suppl Sal-CAPSODAPSO			3,445.62
				506010-FICA Tax-OASDI			213.60
				506020-FICA Tax-Mdcr			49.98
				506050-Retmt Contribution			608.16
				506060-Workers Comp			5.52
0103	Law Enforcement Fund	**Result**					**3,194.76**
		123	District Attorney	**Result**			**3,194.76**
				511700-Cell(Air) Time Usage			920.59
				514030-Ct Costs			(45.72)
				514260-Witness Exps			2,319.89
0104	Dispute Resolution Center Fd	**Result**			**665,226.08**	**665,226.08**	**665,226.08**
		136	Dispute Resolution Center	**Result**	**665,226.08**	**665,226.08**	**665,226.08**
				511240-ArbitrationMediation	665,226.08	665,226.08	665,226.08
0105	Voter Registration Fd	**Result**			**197,347.98**	**197,347.98**	**72,183.40**
		108	Tax Assessor-Collector	**Result**	**197,347.98**	**197,347.98**	**72,183.40**
				510070-CmpEqp & Peripherals	3,900.00	3,900.00	
				511671-Cloud based subs svc	1,525.98	1,525.98	1,525.98
				511680-Adv/Pbc Notifictn Sv	5,000.00	5,000.00	
				511700-Cell(Air) Time Usage			1,324.43
				511875-Info Retrieval Svs			550.00
				511900-Oth Sv	3,475.00	3,475.00	
				511950-TmpPrsSv-ClrMgrlExec	86,400.00	86,400.00	59,770.00
				512010-Travel Enc			8,012.99
				512040-Pf Membership	2,550.00	2,550.00	1,000.00
				512050-Rg Confs/Sems	11,397.00	11,397.00	0.00
				512090-Travel-Lodging Meals	83,100.00	83,100.00	
0107	Juvenile Justice Alternative Edu Prog Fd	**Result**			**43,660.58**	**43,660.58**	**21,735.94**
		145	Juvenile Probation	**Result**	**43,660.58**	**43,660.58**	**21,735.94**
				510030-Bldg Mnt Sup&Eqp		62.97	62.97
				510050-Clothing & Uniforms	36.99	36.99	36.99
				510140-Hdw Sup&Eqp		235.04	235.04
				510160-Kitchen Sup&Eqp	2,618.55	2,618.55	2,618.55
				510200-Ofc Eqp	439.92	439.92	439.92
				510210-Ofc Furn	11,137.50	12,019.00	12,019.00
				510220-Ofc Sup	1,247.70	1,247.70	1,247.70
				510240-Oth Sup&Eqp		449.39	449.39
				510260-Safety Sup&Eqp		38.46	38.46
				510990-Procurement Shipping	345.00	345.00	345.00
				511530-Bldg Reprs&Mnt	4,242.92	4,242.92	4,242.92
				511550-Hdw/Sfw Mnt			0.00
				519080-Oth Misc Expenditure	23,592.00	21,924.64	
0108	County Clerk Records Mgmt & Preserv Fd	**Result**			**5,155,879.21**	**5,155,879.21**	**1,326,871.82**
		120	County Clerk	**Result**	**5,155,879.21**	**5,155,879.21**	**1,326,871.82**
				500050-Sal-Reg Emp	1,939,461.00	1,939,461.00	210,822.95
				503010-Longvty Pay-All Emps	13,179.00	13,179.00	1,827.60
				503050-Bilingual Pay			375.00

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				506010-FICA Tax-OASDI	121,158.00	121,158.00	12,748.93
				506020-FICA Tax-Mdcr	28,338.00	28,338.00	2,981.63
				506030-Med Ins Benefit	407,516.00	407,516.00	46,513.63
				506040-Life Ins Benefit	2,937.00	2,937.00	387.04
				506050-Retmt Contribution			(288.22)
				506055-Ret Contribut-GASB68	344,902.00	344,902.00	38,156.44
				506060-Workers Comp	3,125.00	3,125.00	343.27
				510070-CmpEqp & Peripherals	181,138.00	161,538.00	
				510200-Ofc Eqp	51,453.00	51,453.00	
				510220-Ofc Sup	4,550.00	4,550.00	1,173.86
				510310-Software	31,808.00	31,808.00	
				511550-Hdw/Sfw Mnt	1,363,038.00	1,363,038.00	417,092.10
				511640-Rent-EDP Eqp/Sfw	29.00	29.00	
				511671-Cloud based subs svc	3,908.00	3,908.00	15,611.80
				511710-Cell Allowance	600.00	600.00	74.25
				511810-Hdw/Sfw Install Sv	12,159.66	12,159.66	12,159.66
				511875-Info Retrieval Svs			143,375.33
				511900-Oth Sv	167,009.55	167,009.55	22,999.55
				512020-Inhse Trng/Onlin Crs			517.00
				512050-Rg Confs/Sems	26,250.00	26,250.00	
				512100-Routine Mileage	750.00	750.00	
				520050-CapOut-Cmp Eqp	52,570.00	72,170.00	
				520210-CapOut-Sfw	400,000.00	400,000.00	400,000.00
0109	LCRA Parks Cip Fd	**Result**			**419,812.53**	**1,319,812.53**	**1,063,236.53**
		149	Transportation & Natural Res	**Result**	**419,812.53**	**1,319,812.53**	**1,063,236.53**
				510330-Tfc Ctrl/Sg Sup&Eqp	75.00	75.00	75.00
				521060-CpOtSv-Park Imp	256,576.00	1,156,576.00	900,000.00
				522070-CpOtMt-LHI	163,161.53	163,161.53	163,161.53
0110	Records Mgmt and Pres Fd	**Result**			**526.00**	**526.00**	
		112	Information Technology Svcs	**Result**	**526.00**	**526.00**	
				510200-Ofc Eqp	526.00	526.00	
0111	Courthouse Security Fd	**Result**			**536,621.00**	**536,621.00**	**536,621.00**
		137	Sheriff	**Result**	**536,621.00**	**536,621.00**	**536,621.00**
				590001-Trfr to Gen Fd	536,621.00	536,621.00	536,621.00
0112	Jail Commissary Fd	**Result**					**205,139.58**
		137	Sheriff	**Result**			**205,139.58**
				500050-Sal-Reg Emp			170,378.18
				510240-Oth Sup&Eqp			9,884.11
				511890-Oth Cslt Sv			24,729.74
				519020-Inmate TrustFd Distb			147.55
0113	Ct Reporter Service Fd	**Result**			**523,179.00**	**523,179.00**	**69,824.64**
		122	Civil Courts	**Result**	**523,179.00**	**523,179.00**	**69,824.64**
				500050-Sal-Reg Emp	381,085.00	381,085.00	49,064.58
				503010-Longvty Pay-All Emps	2,811.00	2,811.00	0.00
				506010-FICA Tax-OASDI	23,802.00	23,802.00	3,045.41
				506020-FICA Tax-Mdcr	5,567.00	5,567.00	712.22
				506030-Med Ins Benefit	41,246.00	41,246.00	8,216.00
				506040-Life Ins Benefit	297.00	297.00	48.00
				506055-Ret Contribut-GASB68	67,757.00	67,757.00	8,659.92
				506060-Workers Comp	614.00	614.00	78.51
0115	Balcones Canyonlands Pres Fd	**Result**			**34,671,771.86**	**35,971,771.86**	**24,916,440.10**
		110	General Administration	**Result**	**6,980,686.00**	**6,980,686.00**	**6,980,686.00**
				593001-Trfr to Cons Dbt Sv	6,980,686.00	6,980,686.00	6,980,686.00
		112	Information Technology Svcs	**Result**	**208,711.08**	**301,382.92**	**145,520.22**
				500050-Sal-Reg Emp	48,194.00	97,834.00	6,204.93
				500055-RegShtDf-NonExNonPOP			358.50
				506010-FICA Tax-OASDI	2,988.00	6,066.00	400.26
				506020-FICA Tax-Mdcr	699.00	1,419.00	93.61
				506030-Med Ins Benefit	13,749.00	27,498.00	1,296.00
				506040-Life Ins Benefit	99.00	198.00	12.00
				506055-Ret Contribut-GASB68	8,506.00	17,267.00	1,158.44
				506060-Workers Comp	906.00	1,839.00	123.40
				510070-CmpEqp & Peripherals		2,827.78	2,417.98
				510310-Software			409.80
				511530-Bldg Reprs&Mnt	675.84	675.84	0.00
				511870-IT Cslt	15,575.77	28,429.83	28,439.83
				520050-CapOut-Cmp Eqp	12,713.00	(141.06)	
				522020-CpOtMt-Bldgs	104,605.47	117,469.53	104,605.47
		114	Facilities Management	**Result**	**11,411,672.30**	**11,334,692.30**	**6,037,110.63**
				500050-Sal-Reg Emp	100,694.00	51,054.00	6,759.39
				500055-RegShtDf-NonExNonPOP			0.00
				502014-Overtime non-POPS			623.40
				506010-FICA Tax-OASDI	6,243.00	3,165.00	442.63
				506020-FICA Tax-Mdcr	1,460.00	740.00	103.52
				506030-Med Ins Benefit	27,497.00	13,748.00	2,584.00

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				506040-Life Ins Benefit	198.00	99.00	20.00
				506055-Ret Contribut-GASB68	17,772.00	9,011.00	1,303.06
				506060-Workers Comp	1,893.00	960.00	136.62
				510210-Ofc Furn	46,015.14	46,015.14	46,015.14
				510260-Safety Sup&Eqp	3,401.81	3,401.81	3,401.81
				511460-Electric Util	104,720.00	104,720.00	
				511461-Electric Util-YEAccr			(954.35)
				511481-Water/SewerUtl-YEAcr			(1,304.94)
				511530-Bldg Reprs&Mnt	146,152.05	134,889.48	32,111.48
				511540-Furn&OfcEqpReprs&Mnt	20,240.77	20,240.77	20,240.77
				511610-Grounds Mnt Svc	1,540.00	1,540.00	4,180.00
				511620-Oth Eqp Reprs&Mnt	1,022.50	1,022.50	2,732.50
				511670-Rent-Oth Mach & Eqp	150.00	150.00	150.00
				511770-Custodial Sv	127,590.00	127,590.00	
				511790-Exterminating Sv	770.00	770.00	2,990.00
				511940-Security Sv	3,780.00	3,780.00	3,780.00
				511973-Cnstn Sv	11,090.00	11,090.00	11,090.00
				519040-Licenses & Permits	1,230.00	1,230.00	1,230.00
				522010-CpOtMt-Bldg Imp	4,900,000.00	4,900,000.00	
				522020-CpOtMt-Bldgs	5,888,213.03	5,899,475.60	5,899,475.60
		149	Transportation & Natural Res	**Result**	**16,070,702.48**	**17,355,010.64**	**11,753,123.25**
				500050-Sal-Reg Emp	2,439,439.00	2,439,439.00	279,938.30
				500055-RegShtDf-NonExNonPOP			15.00
				500070-Sal-Temp Emp	259,442.00	259,442.00	20,156.40
				501010-Sal-POPS	228,918.00	228,918.00	19,205.91
				501035-ParentLeave-POPS			(827.60)
				502013-Overtime POPS			162.00
				502016-ExtraHoursPaid-POPS			86.42
				503010-Longvty Pay-All Emps	11,482.00	11,482.00	1,926.48
				503030-TCLEOSE Pay	1,350.00	1,350.00	525.00
				503050-Bilingual Pay	1,500.00	1,500.00	187.50
				506010-FICA Tax-OASDI	182,414.00	182,414.00	19,414.55
				506020-FICA Tax-Mdcr	42,664.00	42,664.00	4,540.48
				506030-Med Ins Benefit	499,075.00	499,075.00	71,392.05
				506040-Life Ins Benefit	3,594.00	3,594.00	516.60
				506050-Retmt Contribution			(7,037.16)
				506055-Ret Contribut-GASB68	519,287.00	519,287.00	60,462.04
				506060-Workers Comp	34,130.00	34,130.00	3,609.01
				510020-Books	108.00	108.00	
				510030-Bldg Mnt Sup&Eqp	121.98	121.98	12.41
				510040-Chemical Sup&Eqp	1,199.32	1,199.32	11.32
				510050-Clothing & Uniforms	45,616.00	45,616.00	
				510060-Comm Sup&Eqp	3,484.00	3,484.00	1,000.00
				510070-CmpEqp & Peripherals			117.14
				510080-Custodial Sup&Eqp	74.51	74.51	251.99
				510100-Electrical Sup&Eqp	293.84	293.84	313.12
				510110-Food & Groceries	2,247.68	2,247.68	4,237.68
				510120-Fuel	47,762.72	47,762.72	542.97
				510125-Oils & Lubricants	123.84	123.84	123.84
				510130-Grndkpg Sup&Eqp	4,766.98	4,766.98	450.51
				510140-Hdw Sup&Eqp	6,156.98	6,156.98	3,136.26
				510160-Kitchen Sup&Eqp	8,140.00	8,140.00	8,140.00
				510170-Laboratory Sup&Eqp	905.00	905.00	275.00
				510180-Law Enf Sup&Eqp	50,193.00	50,193.00	
				510190-Med/Dental Sup&Eqp	44,060.88	44,060.88	1,394.88
				510200-Ofc Eqp	2,719.27	2,719.27	2,269.27
				510210-Ofc Furn	30,000.00	30,000.00	30,099.73
				510220-Ofc Sup	16,258.94	16,258.94	3,445.65
				510240-Oth Sup&Eqp	83,189.15	83,189.15	55,586.17
				510260-Safety Sup&Eqp	8,825.00	8,825.00	271.56
				510270-Recreational Sup&Eqp	14.00	14.00	14.00
				510300-Rd Mat-NonAsphaltc	1,902.00	1,902.00	1,902.00
				510340-Vehicle Sup&Eqp	6,427.85	6,427.85	276.48
				510350-Vet/Livestck Sup&Eqp	5,130.00	5,130.00	
				510360-Industrial Sup&Eqp	511.10	511.10	539.98
				510990-Procurement Shipping	316.99	316.99	316.99
				511140-Land Surveying	3,052.88	3,052.88	3,052.88
				511145-Tree Mitigation Svcs	2,815.00	2,815.00	2,815.00
				511160-Prop Mgmt Sv	20,000.00	20,000.00	
				511170-Oth Real Estate Sv			5,700.00
				511240-ArbitrationMediation	1,611.00	1,611.00	
				511440-Oth Social Sv	153,631.45	153,631.45	226,676.45
				511460-Electric Util	6,500.00	6,500.00	740.09
				511461-Electric Util-YEAccr			(394.67)
				511520-Auto Reprs&Mnt	71,594.00	71,594.00	

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511530-Bldg Reprs&Mnt	10,000.00	10,000.00	48,876.00
				511580-Rd Mach&EqpReprs&Mnt	5,000.00	5,000.00	
				511590-Rd Reprs&Mnt	6,362,599.05	6,362,599.05	6,362,599.05
				511610-Grounds Mnt Svc	260,558.90	260,558.90	405,421.54
				511620-Oth Eqp Reprs&Mnt	59,102.20	59,102.20	56,227.20
				511650-Rent-Ofc Eqp	1,625.00	1,625.00	1,625.00
				511700-Cell(Air) Time Usage	9,644.00	9,644.00	5,950.00
				511780-Env Impact Sv	460.00	460.00	460.00
				511820-NonHz Removal	1,500.00	1,500.00	
				511840-Lab Services	8,900.00	8,900.00	
				511850-IntrprtnTrnsltnSvOth			235.00
				511890-Oth Cslt Sv	301,419.26	1,601,419.26	1,597,222.26
				511900-Oth Sv	1,552,346.87	1,536,655.03	617,332.87
				511910-Printing Sv	1,420.00	1,420.00	1,915.00
				511940-Security Sv	900.00	900.00	
				511950-TmpPrsSv-ClrMgrlExec	97,000.00	97,000.00	51,595.23
				511973-Cnstn Sv	2,224.75	2,224.75	2,224.75
				511980-Wt Rsc Dev Sv	100,000.00	100,000.00	100,000.00
				512030-Pf Licenses	48,000.00	48,000.00	48,000.00
				512040-Pf Membership	4,716.26	4,716.26	2,959.84
				512050-Rg Confs/Sems	22,499.00	22,499.00	1,000.00
				512060-Subs & Pbcations	292.00	292.00	
				512090-Travel-Lodging Meals	14,550.00	14,550.00	
				520020-CapOut-Autos	517,854.58	517,854.58	373,854.58
				520050-CapOut-Cmp Eqp	18,229.00	18,229.00	6,220.00
				520100-CapOut-Grndkpg Eqp	26,655.00	26,655.00	26,655.00
				520140-CapOut-Law Enf Eqp	24,108.77	24,108.77	24,108.77
				520150-CapOut-MedDntlSftyEq	45,139.88	45,139.88	45,139.88
				521020-CpOtSv-Bldg Imp	575,000.00	575,000.00	
				522010-CpOtMt-Bldg Imp	210,243.00	210,243.00	210,243.00
				522030-CpOtMt-Imp Oth	51,269.94	51,269.94	51,269.94
				522040-CpOtMt-Infra/Imp	884,396.66	884,396.66	884,396.66
0116	LEOSE - Elected Officials Fd	**Result**					**27,287.17**
		133	Constable Pct3	**Result**			**1,750.00**
				512050-Rg Confs/Sems			1,750.00
		135	Constable Pct5	**Result**			**1,635.40**
				512050-Rg Confs/Sems			1,635.40
		137	Sheriff	**Result**			**23,901.77**
				512050-Rg Confs/Sems			16,070.00
				512060-Subs & Pbcations			286.10
				512090-Travel-Lodging Meals			7,545.67
0120	Abandoned Vehicle/Livestock Fd	**Result**					**1,423.58**
		137	Sheriff	**Result**			**1,423.58**
				510180-Law Enf Sup&Eqp			802.28
				511110-Veterinary Sv			621.30
0121	Unclaimed Property Fd	**Result**			**25,000.00**	**25,000.00**	
		107	County Treasurer	**Result**	**25,000.00**	**25,000.00**	
				590001-Trfr to Gen Fd	25,000.00	25,000.00	
0122	Professional Prosecutors Fd	**Result**			**96,250.00**	**96,250.00**	**17,249.62**
		119	County Attorney	**Result**	**96,250.00**	**96,250.00**	**17,249.62**
				503070-Suppl Sal-CAPSODAPSO	76,718.00	76,718.00	13,749.70
				506010-FICA Tax-OASDI	4,756.00	4,756.00	852.35
				506020-FICA Tax-Mdcr	1,112.00	1,112.00	198.96
				506050-Retmt Contribution			2,426.91
				506055-Ret Contribut-GASB68	13,541.00	13,541.00	
				506060-Workers Comp	123.00	123.00	21.70
0124	Probate Judiciary Fee Fd	**Result**			**191,531.00**	**191,531.00**	**26,900.10**
		125	Probate Courts	**Result**	**191,531.00**	**191,531.00**	**26,900.10**
				500050-Sal-Reg Emp	124,878.00	124,878.00	16,439.73
				500070-Sal-Temp Emp	5,368.00	5,368.00	
				503010-Longvty Pay-All Emps	340.00	340.00	0.00
				506010-FICA Tax-OASDI	8,096.00	8,096.00	942.12
				506020-FICA Tax-Mdcr	1,894.00	1,894.00	220.33
				506030-Med Ins Benefit	27,498.00	27,498.00	6,338.00
				506040-Life Ins Benefit	199.00	199.00	32.00
				506055-Ret Contribut-GASB68	23,048.00	23,048.00	2,901.60
				506060-Workers Comp	210.00	210.00	26.32
0125	Cts Technology Fd	**Result**			**124,084.00**	**124,084.00**	**18,866.34**
		126	Justice of the Peace Pct1	**Result**	**1,460.00**	**1,460.00**	**1,460.00**
				510070-CmpEqp & Peripherals	1,460.00	1,460.00	1,460.00
		127	Justice of the Peace Pct2	**Result**	**1,825.00**	**1,825.00**	**1,825.00**
				510070-CmpEqp & Peripherals	1,825.00	1,825.00	1,825.00
		128	Justice of the Peace Pct3	**Result**	**119,339.00**	**119,339.00**	**14,121.34**
				500050-Sal-Reg Emp	74,802.00	74,802.00	9,089.25
				503010-Longvty Pay-All Emps	748.00	748.00	634.56

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				506010-FICA Tax-OASDI	4,684.00	4,684.00	597.10
				506020-FICA Tax-Mdcr	1,096.00	1,096.00	139.65
				506030-Med Ins Benefit	13,750.00	13,750.00	1,728.00
				506040-Life Ins Benefit	100.00	100.00	16.00
				506055-Ret Contribut-GASB68	13,334.00	13,334.00	1,716.23
				506060-Workers Comp	120.00	120.00	15.55
				510070-CmpEqp & Peripherals	1,300.00	1,300.00	
				510200-Ofc Eqp	200.00	200.00	
				512020-Inhse Trng/Onlin Crs			185.00
				512050-Rg Confs/Sems	4,729.00	4,729.00	
				512090-Travel-Lodging Meals	3,576.00	3,576.00	
				512100-Routine Mileage	900.00	900.00	
		130	Justice of the Peace Pct5	**Result**	**1,460.00**	**1,460.00**	**1,460.00**
				510070-CmpEqp & Peripherals	1,460.00	1,460.00	1,460.00
0127	Dist Clerk Records Mgmt and Pres	**Result**			**155,305.00**	**155,305.00**	**19,728.58**
		121	District Clerk	**Result**	**155,305.00**	**155,305.00**	**19,728.58**
				500050-Sal-Reg Emp	99,911.00	99,911.00	12,596.01
				503010-Longvty Pay-All Emps			361.44
				503050-Bilingual Pay	1,500.00	1,500.00	
				506010-FICA Tax-OASDI	6,288.00	6,288.00	790.56
				506020-FICA Tax-Mdcr	1,471.00	1,471.00	184.89
				506030-Med Ins Benefit	27,497.00	27,497.00	3,456.00
				506040-Life Ins Benefit	198.00	198.00	32.00
				506055-Ret Contribut-GASB68	17,899.00	17,899.00	2,286.97
				506060-Workers Comp	162.00	162.00	20.71
				510070-CmpEqp & Peripherals	379.00	379.00	
0128	Elections Contract Fd	**Result**			**2,859,207.00**	**2,859,207.00**	**4,310.56**
		120	County Clerk	**Result**	**2,859,207.00**	**2,859,207.00**	**4,310.56**
				500050-Sal-Reg Emp	326,400.00	326,400.00	3,435.80
				500070-Sal-Temp Emp	1,789,845.00	1,789,845.00	
				502013-Overtime POPS		30,000.00	
				502014-Overtime non-POPS	136,915.00	106,915.00	
				506010-FICA Tax-OASDI	135,455.00	135,455.00	213.02
				506020-FICA Tax-Mdcr	11,858.00	11,858.00	49.82
				506050-Retmt Contribution		2,300.00	606.42
				506055-Ret Contribut-GASB68	28,805.00	26,505.00	
				506060-Workers Comp	8,810.00	8,810.00	5.50
				510080-Custodial Sup&Eqp		250.00	
				510120-Fuel	4,300.00	4,300.00	
				510140-Hdw Sup&Eqp	14,500.00	14,125.00	
				510220-Ofc Sup	156,250.00	156,250.00	
				510340-Vehicle Sup&Eqp		125.00	
				510990-Procurement Shipping	900.00	900.00	
				511460-Electric Util		225.00	
				511660-Rent-Polling Places	51,800.00	51,800.00	
				511670-Rent-Oth Mach & Eqp	42,400.00	37,050.00	
				511680-Adv/Pbc Notifictn Sv	6,000.00	6,000.00	
				511700-Cell(Air) Time Usage	42,000.00	42,000.00	
				511730-Postal/Frt out Sv	27,669.00	27,669.00	
				511770-Custodial Sv		4,900.00	
				511900-Oth Sv		225.00	
				511940-Security Sv	2,650.00	2,650.00	
				512050-Rg Confs/Sems	55,000.00	55,000.00	
				512090-Travel-Lodging Meals	15,000.00	15,000.00	
				512100-Routine Mileage		20.00	
				512110-Travel Mileage	2,150.00	2,130.00	
				513010-BackgrndCkSV	500.00	500.00	
0131	Drug Ct Program Fd	**Result**			**130,102.00**	**130,102.00**	**35,905.00**
		142	Pretrial Services	**Result**	**130,102.00**	**130,102.00**	**35,905.00**
				510070-CmpEqp & Peripherals	500.00	500.00	
				510200-Ofc Eqp	300.00	300.00	
				510220-Ofc Sup	17,662.00	17,662.00	
				510990-Procurement Shipping	100.00	100.00	
				511090-Sub Abuse Screening	67,140.00	67,140.00	35,780.00
				511400-Transportation Asstc	1,400.00	1,400.00	
				511940-Security Sv	30,000.00	30,000.00	
				512030-Pf Licenses			125.00
				512050-Rg Confs/Sems	5,000.00	5,000.00	
				512090-Travel-Lodging Meals	4,500.00	4,500.00	
				512100-Routine Mileage	3,500.00	3,500.00	
0132	Probate Guardianship Fd	**Result**			**115,226.00**	**115,226.00**	**115,226.00**
		125	Probate Courts	**Result**	**115,226.00**	**115,226.00**	**115,226.00**
				511130-Case Mgmt Sv	115,226.00	115,226.00	115,226.00
0133	Vital Statistic Pres Fd	**Result**			**5,000.00**	**5,000.00**	**825.00**
		126	Justice of the Peace Pct1	**Result**	**1,000.00**	**1,000.00**	

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				512050-Rg Confs/Sems	1,000.00	1,000.00	
		127	Justice of the Peace Pct2	**Result**	**1,000.00**	**1,000.00**	**325.00**
				510200-Ofc Eqp	1,000.00	675.00	
				512010-Travel Enc			325.00
				512090-Travel-Lodging Meals		325.00	
		128	Justice of the Peace Pct3	**Result**	**1,000.00**	**1,000.00**	
				510200-Ofc Eqp	800.00	800.00	
				513010-BackgrndCkSV	200.00	200.00	
		129	Justice of the Peace Pct4	**Result**	**1,000.00**	**1,000.00**	**500.00**
				512020-Inhse Trng/Onlin Crs			500.00
				512050-Rg Confs/Sems	1,000.00	1,000.00	
		130	Justice of the Peace Pct5	**Result**	**1,000.00**	**1,000.00**	
				512050-Rg Confs/Sems	1,000.00	1,000.00	
0134	Fire Code Fd	**Result**			**2,159,306.08**	**2,159,306.08**	**990,656.22**
		147	Emergency Services	**Result**	**1,911,780.97**	**1,911,780.97**	**743,131.11**
				500050-Sal-Reg Emp	847,306.00	847,306.00	76,237.14
				502014-Overtime non-POPS	56,689.00	56,689.00	8,116.46
				502017-ExtraHoursPaidNonPOP			4,558.16
				503010-Longvty Pay-All Emps	2,498.00	2,498.00	583.78
				503061-Cert Pay-Fire Marshl	675.00	675.00	84.39
				506010-FICA Tax-OASDI	56,245.00	56,245.00	5,376.43
				506020-FICA Tax-Mdcr	13,157.00	13,157.00	1,257.39
				506030-Med Ins Benefit	141,469.00	141,469.00	10,721.64
				506040-Life Ins Benefit	1,018.00	1,018.00	63.60
				506050-Retmt Contribution			(771.79)
				506055-Ret Contribut-GASB68	160,116.00	160,116.00	16,582.54
				506060-Workers Comp	13,600.00	13,600.00	1,320.88
				510010-Arcrft&Boat Sup&Eqp		(785.00)	
				510180-Law Enf Sup&Eqp	38.46	38.46	38.46
				510220-Ofc Sup	3,000.00	1,300.00	
				510260-Safety Sup&Eqp	8,824.00	(1,774.52)	
				510310-Software	1,260.00	1,260.00	
				511550-Hdw/Sfw Mnt		1,396.00	
				511640-Rent-EDP Eqp/Sfw		3,610.00	4,103.00
				511671-Cloud based subs svc	7,200.00	10,600.00	11,496.00
				511700-Cell(Air) Time Usage	3,391.76	4,580.76	2,368.76
				511875-Info Retrieval Svs	3,960.00	10,948.52	13,160.52
				511890-Oth Cslt Sv	37,833.75	37,833.75	37,833.75
				512010-Travel Enc		(1,300.00)	
				512030-Pf Licenses	500.00	500.00	
				512050-Rg Confs/Sems	3,000.00	800.00	
				522010-CpOtMt-Bldg Imp	550,000.00	550,000.00	550,000.00
		149	Transportation & Natural Res	**Result**	**247,525.11**	**247,525.11**	**247,525.11**
				520020-CapOut-Autos	247,525.11	247,525.11	247,525.11
0135	Child Abuse Prevention Fd	**Result**			**9,500.00**	**9,500.00**	
		158	Health & Human Services	**Result**	**9,500.00**	**9,500.00**	
				511300-Child & Youth Dev	9,500.00	9,500.00	
0138	Health Food Permits Fd	**Result**			**623,263.00**	**623,263.00**	**0.00**
		158	Health & Human Services	**Result**	**623,263.00**	**623,263.00**	**0.00**
				511380-Pbc Hlh Programs			0.00
				511440-Oth Social Sv	623,263.00	623,263.00	
0139	Dist Ct Records Technology Fd	**Result**			**120,990.00**	**120,990.00**	**2,189.67**
		121	District Clerk	**Result**	**120,990.00**	**120,990.00**	**2,189.67**
				500050-Sal-Reg Emp	55,229.00	55,229.00	940.14
				500060-Sal-Term Pay Reg Emp			143.16
				503010-Longvty Pay-All Emps	248.00	248.00	
				506010-FICA Tax-OASDI	3,440.00	3,440.00	61.95
				506020-FICA Tax-Mdcr	804.00	804.00	14.49
				506030-Med Ins Benefit	13,749.00	13,749.00	829.00
				506040-Life Ins Benefit	99.00	99.00	8.00
				506055-Ret Contribut-GASB68	9,792.00	9,792.00	191.20
				506060-Workers Comp	89.00	89.00	1.73
				511230-Oth Fin Sv	36,000.00	36,000.00	
				511900-Oth Sv	1,540.00	1,540.00	
0143	CSCD Local Fd	**Result**			**206,932.00**	**206,932.00**	**209,215.93**
		139	CSCD-Adult Probation	**Result**	**206,932.00**	**206,932.00**	**209,215.93**
				500050-Sal-Reg Emp			0.00
				500060-Sal-Term Pay Reg Emp			0.00
				503050-Bilingual Pay			0.00
				506010-FICA Tax-OASDI			0.00
				506020-FICA Tax-Mdcr			0.00
				506050-Retmt Contribution			0.00
				506055-Ret Contribut-GASB68			0.00
				510190-Med/Dental Sup&Eqp			1,891.50
				511485-Cable TV Service			392.43

Budget to Actual Report
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					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511640-Rent-EDP Eqp/Sfw	206,932.00	206,932.00	206,932.00
0144	Unclaimed Juvenile Restitution	**Result**			**3,785.00**	**3,785.00**	
		145	Juvenile Probation	**Result**	**3,785.00**	**3,785.00**	
				519080-Oth Misc Expenditure	3,785.00	3,785.00	
0145	Rd and Bridge Fd	**Result**			**26,223,356.45**	**26,187,969.23**	**6,249,542.72**
		149	Transportation & Natural Res	**Result**	**26,223,356.45**	**26,187,969.23**	**6,249,542.72**
				500030-Sal-Co Exec/Oth Mgr	141,590.00	141,590.00	18,229.77
				500050-Sal-Reg Emp	14,584,359.00	14,584,359.00	1,679,047.04
				500055-RegShtDf-NonExNonPOP			66.60
				500060-Sal-Term Pay Reg Emp			314.28
				500065-ParentLve-Non-POPS			8,294.08
				500070-Sal-Temp Emp	263,469.00	263,469.00	
				502014-Overtime non-POPS	349,834.00	349,834.00	3,620.68
				502017-ExtraHoursPaidNonPOP			14,918.36
				502018-ExemptEvtRsp-NonPOPS			3,570.72
				503010-Longvty Pay-All Emps	96,848.00	96,848.00	11,003.29
				503050-Bilingual Pay	4,200.00	4,200.00	562.50
				503105-Temp Salary Pay			1,286.70
				504010-Sal Savings-Reg Emp	(873,391.00)	(873,391.00)	
				504040-FICA Tax Savings	(64,486.00)	(64,486.00)	
				504050-Retmt Savings	(94,001.00)	(94,001.00)	
				506010-FICA Tax-OASDI	955,331.00	955,331.00	102,690.34
				506020-FICA Tax-Mdcr	224,516.00	224,516.00	24,541.33
				506030-Med Ins Benefit	2,962,121.00	2,962,121.00	387,320.13
				506040-Life Ins Benefit	21,320.00	21,320.00	3,099.64
				506055-Ret Contribut-GASB68	2,725,220.00	2,725,220.00	307,302.14
				506060-Workers Comp	403,108.00	403,108.00	45,530.69
				510030-Bldg Mnt Sup&Eqp	24,851.96	24,851.96	8,983.40
				510040-Chemical Sup&Eqp	3,206.58	3,206.58	506.58
				510050-Clothing & Uniforms	14,448.00	14,448.00	0.00
				510060-Comm Sup&Eqp	5,490.00	5,490.00	
				510080-Custodial Sup&Eqp	19,464.51	19,464.51	1,195.46
				510090-Drug & Pharm Sup	450.00	450.00	
				510100-Electrical Sup&Eqp	1,024.00	1,024.00	53.12
				510110-Food & Groceries	2,790.00	2,790.00	
				510120-Fuel	680,799.26	680,799.26	556,304.87
				510125-Oils & Lubricants	120,181.97	120,181.97	138,181.97
				510140-Hdw Sup&Eqp	15,856.77	15,783.93	8,423.86
				510170-Laboratory Sup&Eqp	63.00	63.00	
				510200-Ofc Eqp	4,680.00	4,680.00	96.58
				510220-Ofc Sup	125.00	125.00	1,919.88
				510240-Oth Sup&Eqp	14,098.66	14,098.66	5,827.83
				510250-Paint Sup&Eqp	5,071.00	5,071.00	29,810.00
				510260-Safety Sup&Eqp	1,200.00	1,200.00	684.99
				510280-Rd & Hwy Sup&Eqp	154,842.43	154,842.43	86,971.13
				510290-Rd Mat-Asphaltic	26,117.77	26,117.77	26,117.78
				510300-Rd Mat-NonAsphaltc	27,326.38	(7,988.00)	(12,341.43)
				510310-Software	500.00	500.00	500.00
				510330-Tfc Ctrl/Sg Sup&Eqp	1,440.00	1,440.00	1,534.27
				510340-Vehicle Sup&Eqp	509,696.41	599,696.41	605,263.97
				510990-Procurement Shipping	8,560.96	8,560.96	8,752.94
				511270-Notary Sv	101.00	101.00	
				511370-Non Emp Edu Sv	11,900.00	11,900.00	20,350.00
				511430-Workforce Dev	110,876.72	110,876.72	76.72
				511460-Electric Util	140,000.00	140,000.00	35,003.37
				511461-Electric Util-YEAccr			(27,973.50)
				511470-Oil/Gas Util			183.16
				511471-Oil/Gas Util-YEAccr			(55.19)
				511480-Water/Sewer Util			5,598.67
				511481-Water/SewerUtl-YEAcr			(1,151.40)
				511520-Auto Reprs&Mnt	90,548.54	90,548.54	45,075.20
				511530-Bldg Reprs&Mnt	11,870.03	11,870.03	6,870.03
				511540-Furn&OfcEqpReprs&Mnt	500.00	500.00	
				511550-Hdw/Sfw Mnt	6,894.50	6,894.50	384.50
				511580-Rd Mach&EqpReprs&Mnt	110,408.99	110,408.99	(34,607.12)
				511590-Rd Reprs&Mnt	614,623.26	614,623.26	724,762.40
				511610-Grounds Mnt Svc	3,600.00	3,600.00	3,600.00
				511620-Oth Eqp Reprs&Mnt	35,170.00	35,170.00	1,255.00
				511640-Rent-EDP Eqp/Sfw	2,250.00	7,290.60	7,290.60
				511670-Rent-Oth Mach & Eqp	21,071.66	21,071.66	13,211.66
				511671-Cloud based subs svc	1,600.00	1,600.00	1,600.00
				511700-Cell(Air) Time Usage	2,360.00	2,360.00	
				511810-Hdw/Sfw Install Sv	107,062.00	107,062.00	
				511830-Hz Mat Removal	16,387.50	16,387.50	1,387.50
				511840-Lab Services	6,458.00	6,458.00	

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					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511875-Info Retrieval Svs	68.15	68.15	274.38
				511900-Oth Sv	663,698.01	78,657.41	116,106.01
				511940-Security Sv	2,400.00	2,400.00	
				511950-TmpPrsSv-ClrMgrlExec	1,466.67	1,466.67	1,466.67
				511960-Uniform Rental Sv	112.69	112.69	(2,497.50)
				511973-Cnstn Sv	10,303.80	10,303.80	10,303.80
				512020-Inhse Trng/Onlin Crs	2,000.00	2,000.00	
				512060-Subs & Pbcations	1,350.00	1,350.00	
				519040-Licenses & Permits	4,000.00	4,000.00	2,011.00
				520030-CapOut-Auto Repr&Eqp	72,169.32	72,169.32	19,048.32
				520200-CapOut-Rd & HwyEqp	197,904.22	197,904.22	197,904.22
				522040-CpOtMt-Infra/Imp		490,000.00	
				522090-CpOtMt-SignTfcCtrlEq	631,878.73	631,878.73	1,021,878.73
0149	Afterschool Youth Enrichment Services	**Result**			**80,958.20**	**80,958.20**	**5.36**
		158	Health & Human Services	**Result**	**80,958.20**	**80,958.20**	**5.36**
				503080-Stipend-Vltrs	66,300.00	66,440.23	
				506010-FICA Tax-OASDI	4,110.00	4,110.00	
				506020-FICA Tax-Mdcr	961.00	961.00	
				506060-Workers Comp	106.00	106.00	
				510050-Clothing & Uniforms	1,295.00	1,295.00	
				510270-Recreational Sup&Eqp	1,371.00	1,371.00	
				512050-Rg Confs/Sems	1,225.00	1,225.00	
				512100-Routine Mileage	5,677.00	5,536.77	92.16
				512120-Travel YE Accrual	(86.80)	(86.80)	(86.80)
0150	Motor Vehicle Interest	**Result**					**6,895.90**
		108	Tax Assessor-Collector	**Result**			**6,895.90**
				500050-Sal-Reg Emp			5,481.22
				503010-Longvty Pay-All Emps			(758.64)
				506010-FICA Tax-OASDI			287.08
				506020-FICA Tax-Mdcr			67.14
				506030-Med Ins Benefit			970.00
				506040-Life Ins Benefit			8.00
				506050-Retmt Contribution			833.54
				506060-Workers Comp			7.56
0151	Civil Courts Facilities Fund	**Result**			**565,966.00**	**565,966.00**	**565,966.00**
		110	General Administration	**Result**	**565,966.00**	**565,966.00**	**565,966.00**
				593001-Trfr to Cons Dbt Sv	565,966.00	565,966.00	565,966.00
0152	Juvenile Case Manager Program Fund	**Result**			**392,816.50**	**392,816.50**	**48,829.72**
		126	Justice of the Peace Pct1	**Result**	**113,397.00**	**113,397.00**	**14,476.56**
				500050-Sal-Reg Emp	62,885.00	62,885.00	8,096.46
				503010-Longvty Pay-All Emps	314.00	314.00	314.40
				506010-FICA Tax-OASDI	3,918.00	3,918.00	506.38
				506020-FICA Tax-Mdcr	916.00	916.00	118.43
				506030-Med Ins Benefit	13,749.00	13,749.00	2,152.00
				506040-Life Ins Benefit	99.00	99.00	16.00
				506055-Ret Contribut-GASB68	11,155.00	11,155.00	1,484.51
				506060-Workers Comp	980.00	980.00	130.37
				510060-Comm Sup&Eqp	750.00	750.00	
				510200-Ofc Eqp	1,450.00	1,450.00	
				510220-Ofc Sup	500.00	500.00	
				511570-RadiosTVCommReprsMnt			120.54
				511670-Rent-Oth Mach & Eqp	38.00	38.00	38.00
				511850-IntrprtnTrnsltnSvOth	12,043.00	12,043.00	1,499.47
				512050-Rg Confs/Sems	1,350.00	1,350.00	
				512090-Travel-Lodging Meals	1,750.00	1,750.00	
				512100-Routine Mileage	1,000.00	1,000.00	
				512110-Travel Mileage	500.00	500.00	
		127	Justice of the Peace Pct2	**Result**	**104,327.00**	**104,327.00**	**12,727.46**
				500050-Sal-Reg Emp	67,422.00	67,422.00	8,680.53
				503010-Longvty Pay-All Emps	674.00	674.00	
				506010-FICA Tax-OASDI	4,222.00	4,222.00	515.66
				506020-FICA Tax-Mdcr	987.00	987.00	120.60
				506030-Med Ins Benefit	13,749.00	13,749.00	1,728.00
				506040-Life Ins Benefit	99.00	99.00	16.00
				506055-Ret Contribut-GASB68	12,019.00	12,019.00	1,532.10
				506060-Workers Comp	1,055.00	1,055.00	134.57
				510060-Comm Sup&Eqp	1,530.00	1,530.00	
				511710-Cell Allowance	840.00	840.00	
				512020-Inhse Trng/Onlin Crs	150.00	150.00	
				512050-Rg Confs/Sems	350.00	350.00	
				512090-Travel-Lodging Meals	830.00	830.00	
				512110-Travel Mileage	400.00	400.00	
		128	Justice of the Peace Pct3	**Result**	**50,741.00**	**50,741.00**	**4,713.56**
				500050-Sal-Reg Emp	32,006.00	32,006.00	3,715.86
				506010-FICA Tax-OASDI	1,984.00	1,984.00	230.38

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					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				506020-FICA Tax-Mdcr	464.00	464.00	53.88
				506040-Life Ins Benefit	99.00	99.00	
				506055-Ret Contribut-GASB68	5,649.00	5,649.00	655.83
				506060-Workers Comp	496.00	496.00	57.61
				510060-Comm Sup&Eqp	300.00	300.00	
				510200-Ofc Eqp	2,040.00	2,040.00	
				510240-Oth Sup&Eqp	1,039.00	1,039.00	
				511910-Printing Sv	300.00	300.00	
				512050-Rg Confs/Sems	2,913.00	2,913.00	
				512090-Travel-Lodging Meals	2,050.00	2,050.00	
				512110-Travel Mileage	1,401.00	1,401.00	
		129	Justice of the Peace Pct4	**Result**	**124,351.50**	**124,351.50**	**16,912.14**
				500050-Sal-Reg Emp	80,583.00	80,583.00	10,375.02
				503010-Longvty Pay-All Emps	840.00	840.00	
				503050-Bilingual Pay	1,500.00	1,500.00	187.50
				506010-FICA Tax-OASDI	5,141.00	5,141.00	623.18
				506020-FICA Tax-Mdcr	1,202.00	1,202.00	145.75
				506030-Med Ins Benefit	13,749.00	13,749.00	2,776.00
				506040-Life Ins Benefit	99.00	99.00	16.00
				506055-Ret Contribut-GASB68	14,636.00	14,636.00	1,864.29
				506060-Workers Comp	133.00	133.00	16.90
				510200-Ofc Eqp	900.00	900.00	
				511700-Cell(Air) Time Usage	937.50	937.50	937.50
				512030-Pf Licenses	125.00	125.00	
				512050-Rg Confs/Sems	790.00	790.00	
				512090-Travel-Lodging Meals	1,164.00	1,164.00	
				512100-Routine Mileage	2,202.00	2,202.00	(30.00)
				512110-Travel Mileage	250.00	250.00	
				513010-BackgrndCkSV	100.00	100.00	
0155	Child Welfare Juror Donations	**Result**			**29,362.00**	**29,362.00**	**20,141.60**
		158	Health & Human Services	**Result**	**29,362.00**	**29,362.00**	**20,141.60**
				511090-Sub Abuse Screening	29,362.00	29,362.00	19,871.00
				511940-Security Sv			270.60
0158	Language Access Fund	**Result**			**194,604.00**	**194,604.00**	
		155	Justice Planning	**Result**	**194,604.00**	**194,604.00**	
				511850-IntrprtnTrnsltnSvOth	194,604.00	194,604.00	
0160	TC Records Mgmt & Pres Fund	**Result**					**0.00**
		112	Information Technology Svcs	**Result**			**0.00**
				500050-Sal-Reg Emp			0.00
				500070-Sal-Temp Emp			0.00
				503010-Longvty Pay-All Emps			0.00
				506010-FICA Tax-OASDI			0.00
				506020-FICA Tax-Mdcr			0.00
				506030-Med Ins Benefit			0.00
				506040-Life Ins Benefit			0.00
				506055-Ret Contribut-GASB68			0.00
				506060-Workers Comp			0.00
0161	Justice Court Support Fund	**Result**			**207,349.00**	**207,349.00**	**23,298.33**
		126	Justice of the Peace Pct1	**Result**	**10,000.00**	**10,000.00**	**440.00**
				500050-Sal-Reg Emp			0.00
				506010-FICA Tax-OASDI			0.00
				506020-FICA Tax-Mdcr			0.00
				506030-Med Ins Benefit			432.00
				506040-Life Ins Benefit			8.00
				506055-Ret Contribut-GASB68			0.00
				506060-Workers Comp			0.00
				519080-Oth Misc Expenditure	10,000.00	10,000.00	
		127	Justice of the Peace Pct2	**Result**	**10,000.00**	**10,000.00**	
				512090-Travel-Lodging Meals		1,250.00	
				519080-Oth Misc Expenditure	10,000.00	8,750.00	
		128	Justice of the Peace Pct3	**Result**	**15,097.00**	**15,097.00**	**5,560.19**
				512010-Travel Enc	5,097.00	5,097.00	1,090.60
				512050-Rg Confs/Sems	2,000.00	2,000.00	1,321.44
				512090-Travel-Lodging Meals	3,000.00	3,000.00	3,148.15
				512110-Travel Mileage	1,200.00	1,200.00	
				519080-Oth Misc Expenditure	3,800.00	3,800.00	
		129	Justice of the Peace Pct4	**Result**	**86,126.00**	**86,126.00**	**10,966.59**
				500050-Sal-Reg Emp	49,640.00	49,640.00	6,391.08
				503050-Bilingual Pay			187.50
				506010-FICA Tax-OASDI	3,078.00	3,078.00	403.10
				506020-FICA Tax-Mdcr	720.00	720.00	94.28
				506030-Med Ins Benefit	13,749.00	13,749.00	1,728.00
				506040-Life Ins Benefit	99.00	99.00	16.00
				506055-Ret Contribut-GASB68	8,761.00	8,761.00	1,161.12
				506060-Workers Comp	79.00	79.00	10.51

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				510220-Ofc Sup	1,000.00	1,000.00	
				512010-Travel Enc			975.00
				512050-Rg Confs/Sems	5,000.00	5,000.00	
				519080-Oth Misc Expenditure	4,000.00	4,000.00	
		130	Justice of the Peace Pct5	**Result**	**86,126.00**	**86,126.00**	**9,753.56**
				500050-Sal-Reg Emp	49,640.00	49,640.00	6,391.08
				506010-FICA Tax-OASDI	3,078.00	3,078.00	389.21
				506020-FICA Tax-Mdcr	720.00	720.00	91.02
				506030-Med Ins Benefit	13,749.00	13,749.00	1,728.00
				506040-Life Ins Benefit	99.00	99.00	16.00
				506055-Ret Contribut-GASB68	8,761.00	8,761.00	1,128.03
				506060-Workers Comp	79.00	79.00	10.22
				519080-Oth Misc Expenditure	10,000.00	10,000.00	
		928	928	**Result**			**(3,422.01)**
				512120-Travel YE Accrual			(3,422.01)
0162	Veterans Serv Juror Contrib Fund	**Result**			**12,425.03**	**12,425.03**	**4,425.03**
		116	Veterans Services	**Result**	**12,425.03**	**12,425.03**	**4,425.03**
				511130-Case Mgmt Sv	8,425.03	8,425.03	4,425.03
				512090-Travel-Lodging Meals	4,000.00	4,000.00	
0163	Raising Travis County	**Result**			**38,008,473.26**	**50,758,473.26**	**33,449,221.79**
		106	County Auditor	**Result**	**817,089.00**	**817,089.00**	**72,689.52**
				500050-Sal-Reg Emp	565,198.00	565,198.00	48,896.54
				502014-Overtime non-POPS			222.30
				502017-ExtraHoursPaidNonPOP			62.24
				503010-Longvty Pay-All Emps			503.04
				506010-FICA Tax-OASDI	35,043.00	35,043.00	2,976.65
				506020-FICA Tax-Mdcr	8,197.00	8,197.00	696.16
				506030-Med Ins Benefit	68,743.00	68,743.00	10,404.00
				506040-Life Ins Benefit	495.00	495.00	80.00
				506055-Ret Contribut-GASB68	99,758.00	99,758.00	8,769.20
				506060-Workers Comp	905.00	905.00	79.39
				510220-Ofc Sup	11,250.00	11,250.00	
				512050-Rg Confs/Sems	27,500.00	27,500.00	
		110	General Administration	**Result**	**713,744.00**	**713,744.00**	
				511550-Hdw/Sfw Mnt	309,431.00	309,431.00	
				522040-CpOtMt-Infra/Imp	404,313.00	404,313.00	
		112	Information Technology Svcs	**Result**	**533,253.74**	**533,253.74**	**303,328.74**
				510070-CmpEqp & Peripherals	13,000.00	13,000.00	
				511950-TmpPrsSv-ClrMgrlExec	520,253.74	520,253.74	303,328.74
		115	Purchasing	**Result**	**139,484.00**	**139,484.00**	**13,804.71**
				500050-Sal-Reg Emp	85,797.00	85,797.00	9,620.85
				506010-FICA Tax-OASDI	5,319.00	5,319.00	588.70
				506020-FICA Tax-Mdcr	1,244.00	1,244.00	137.68
				506030-Med Ins Benefit	13,749.00	13,749.00	1,728.00
				506040-Life Ins Benefit	99.00	99.00	16.00
				506055-Ret Contribut-GASB68	15,143.00	15,143.00	1,698.09
				506060-Workers Comp	137.00	137.00	15.39
				510220-Ofc Sup	17,996.00	17,996.00	
		119	County Attorney	**Result**	**321,788.00**	**321,788.00**	**5,743.71**
				500050-Sal-Reg Emp	227,705.00	227,705.00	3,587.11
				506010-FICA Tax-OASDI	14,117.00	14,117.00	310.13
				506020-FICA Tax-Mdcr	3,302.00	3,302.00	72.53
				506030-Med Ins Benefit	27,497.00	27,497.00	864.00
				506040-Life Ins Benefit	198.00	198.00	8.00
				506055-Ret Contribut-GASB68	40,190.00	40,190.00	893.82
				506060-Workers Comp	364.00	364.00	8.12
				510220-Ofc Sup	1,000.00	1,000.00	
				510310-Software	275.00	275.00	
				512030-Pf Licenses	275.00	275.00	
				512040-Pf Membership	165.00	165.00	
				512050-Rg Confs/Sems	2,500.00	2,500.00	
				512070-Trng Mat/Books	850.00	850.00	
				512090-Travel-Lodging Meals	3,350.00	3,350.00	
		158	Health & Human Services	**Result**	**35,483,114.52**	**48,233,114.52**	**33,053,655.11**
				500050-Sal-Reg Emp	1,292,240.00	1,292,240.00	76,782.03
				500060-Sal-Term Pay Reg Emp			255.43
				506010-FICA Tax-OASDI	80,118.00	80,118.00	4,672.49
				506020-FICA Tax-Mdcr	18,738.00	18,738.00	1,092.75
				506030-Med Ins Benefit	199,356.00	199,356.00	8,938.00
				506040-Life Ins Benefit	1,436.00	1,436.00	104.00
				506055-Ret Contribut-GASB68	228,080.00	228,080.00	13,597.09
				506060-Workers Comp	2,064.00	2,064.00	123.34
				510200-Ofc Eqp	449.26	449.26	449.26
				510210-Ofc Furn	59,976.35	59,976.35	33,476.35
				510220-Ofc Sup	38,208.42	38,208.42	7,282.88

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				510310-Software	3,026.00	(744.00)	
				510990-Procurement Shipping	2,982.67	2,982.67	2,982.67
				511440-Oth Social Sv	33,255,675.25	46,005,675.25	32,760,114.25
				511671-Cloud based subs svc		3,770.00	3,224.00
				511700-Cell(Air) Time Usage	7,860.57	7,860.57	60.57
				511850-IntrprtnTrnsltnSvOth	49,500.00	49,500.00	
				511890-Oth Cslt Sv	162,654.00	162,654.00	140,500.00
				512030-Pf Licenses	125.00	125.00	
				512040-Pf Membership	125.00	125.00	
				512050-Rg Confs/Sems	19,250.00	19,250.00	
				512090-Travel-Lodging Meals	52,000.00	52,000.00	
				512100-Routine Mileage	9,250.00	9,250.00	
2015	Texas Indigent Defense Commission	**Result**			**39,827.76**	**39,827.76**	**39,701.76**
		144	Public Defender	**Result**	**126.00**	**126.00**	**0.00**
				512100-Routine Mileage	126.00	126.00	0.00
		194	Legally Mandated-Criminal Cts	**Result**	**39,701.76**	**39,701.76**	**39,701.76**
				511890-Oth Cslt Sv	25,000.00	25,000.00	25,000.00
				518120-Subrecipient	14,701.76	14,701.76	14,701.76
2020	OneStar Foundation	**Result**			**(1,845.90)**	**(1,845.90)**	**40,146.41**
		158	Health & Human Services	**Result**	**(1,845.90)**	**(1,845.90)**	**40,146.41**
				500050-Sal-Reg Emp			25,031.01
				502014-Overtime non-POPS			(2,145.28)
				503010-Longvty Pay-All Emps			0.00
				506010-FICA Tax-OASDI			1,363.76
				506020-FICA Tax-Mdcr			241.76
				506030-Med Ins Benefit			6,288.00
				506040-Life Ins Benefit			60.00
				506050-Retmt Contribution			(590.01)
				506055-Ret Contribut-GASB68			4,627.96
				506060-Workers Comp			34.89
				512100-Routine Mileage			3,491.38
				512120-Travel YE Accrual	(1,845.90)	(1,845.90)	(1,845.90)
				516620-Benefits Adm			3,588.84
2026	Motor Vehicle Crime Prevention Authority	**Result**			**27,845.35**	**27,845.35**	**119,583.50**
		137	Sheriff	**Result**	**27,845.35**	**27,845.35**	**119,583.50**
				500050-Sal-Reg Emp			6,245.21
				501010-Sal-POPS			55,818.31
				502013-Overtime POPS			2,514.26
				502016-ExtraHoursPaid-POPS			0.00
				503030-TCLEOSE Pay			854.16
				503050-Bilingual Pay			156.24
				506010-FICA Tax-OASDI			4,002.98
				506020-FICA Tax-Mdcr			936.23
				506030-Med Ins Benefit			11,536.23
				506040-Life Ins Benefit			73.26
				506050-Retmt Contribution			(170.07)
				506055-Ret Contribut-GASB68			11,999.41
				506060-Workers Comp			938.01
				512010-Travel Enc	4,551.68	4,551.68	0.00
				512050-Rg Confs/Sems			1,000.00
				512090-Travel-Lodging Meals			3,337.28
				512120-Travel YE Accrual	(1,600.00)	(1,600.00)	(4,551.68)
				518010-Subrec-Sal	24,893.67	24,893.67	24,893.67
2031	Texas Department of Transportation	**Result**			**(172.90)**	**242,813.08**	**22,781.59**
		119	County Attorney	**Result**	**(172.90)**	**142,814.70**	**18,643.00**
				500050-Sal-Reg Emp		92,817.00	11,831.40
				506010-FICA Tax-OASDI		7,538.27	909.47
				506020-FICA Tax-Mdcr		1,762.98	212.69
				506030-Med Ins Benefit		16,311.61	2,776.00
				506040-Life Ins Benefit		101.89	16.00
				506050-Retmt Contribution			(91.14)
				506055-Ret Contribut-GASB68		21,459.76	2,748.21
				506060-Workers Comp		194.54	24.07
				512100-Routine Mileage	(172.90)	2,628.65	216.30
		137	Sheriff	**Result**		**99,998.38**	**4,138.59**
				502013-Overtime POPS		99,998.38	4,138.59
2034	Texas Gas	**Result**				**184,748.19**	**362.60**
		158	Health & Human Services	**Result**		**184,748.19**	**362.60**
				511410-UtlAsst		184,748.19	362.60
2035	Texas Historical Commission	**Result**			**15,240.44**	**15,240.44**	**15,240.44**
		117	Historical Commission	**Result**	**15,240.44**	**15,240.44**	**15,240.44**
				511890-Oth Cslt Sv	15,109.44	15,109.44	15,109.44
				512090-Travel-Lodging Meals	131.00	131.00	131.00
2039	Texas Veterans Commission	**Result**			**21,646.50**	**21,646.50**	**21,646.50**
		124	Criminal Courts	**Result**	**21,646.50**	**21,646.50**	**21,646.50**

Budget to Actual Report
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					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511940-Security Sv	21,646.50	21,646.50	21,646.50
2045	Tx Dpt of Crm Js Cmty Justice Asst Div	**Result**			**2,456.48**	**2,956.48**	**1,723,522.42**
		139	CSCD-Adult Probation	**Result**	**2,456.48**	**2,956.48**	**1,723,522.42**
				500050-Sal-Reg Emp		0.00	1,204,021.49
				500060-Sal-Term Pay Reg Emp		0.00	5,697.24
				500065-ParentLve-Non-POPS			620.64
				500070-Sal-Temp Emp			24,855.20
				502017-ExtraHoursPaidNonPOP			0.00
				503010-Longvty Pay-All Emps		0.00	8,277.12
				503050-Bilingual Pay		0.00	6,750.58
				506010-FICA Tax-OASDI			75,894.61
				506020-FICA Tax-Mdcr			17,749.56
				506040-Life Ins Benefit			0.00
				506050-Retmt Contribution			1,811.33
				506055-Ret Contribut-GASB68			218,580.48
				510050-Clothing & Uniforms	1,527.20	1,527.20	1,527.20
				510110-Food & Groceries		(1,000.00)	174.88
				510120-Fuel			(257.77)
				510160-Kitchen Sup&Eqp		1,000.00	162.79
				510220-Ofc Sup	40.00	40.00	5,943.39
				510240-Oth Sup&Eqp		1,000.00	959.60
				510270-Recreational Sup&Eqp			656.93
				511010-Counseling Sv			1,400.00
				511030-Hospztn Sv			29,350.27
				511100-Trtmt Sv	71.58	71.58	3,232.10
				511200-Auditing Sv			(7,555.00)
				511460-Electric Util			7,855.68
				511461-Electric Util-YEAccr			(5,637.45)
				511470-Oil/Gas Util			2,102.85
				511471-Oil/Gas Util-YEAccr			(1,355.66)
				511480-Water/Sewer Util			2,291.16
				511481-Water/SewerUtl-YEAcr			(2,369.22)
				511485-Cable TV Service			446.32
				511530-Bldg Reprs&Mnt			23,109.18
				511550-Hdw/Sfw Mnt			20.85
				511620-Oth Eqp Reprs&Mnt		(1,000.00)	8,341.99
				511630-Rent-Bldg & Land			33,181.92
				511650-Rent-Ofc Eqp			2,789.69
				511700-Cell(Air) Time Usage			601.67
				511751-Adm Cost-Manual			25,784.40
				511860-Invstgtv Sv			170.00
				511875-Info Retrieval Svs			13,131.03
				511890-Oth Cslt Sv			8,800.00
				511920-Disposal Sv			554.05
				512010-Travel Enc	832.95	832.95	620.00
				512020-Inhse Trng/Onlin Crs			35.00
				512030-Pf Licenses			256.00
				512050-Rg Confs/Sems			450.00
				512060-Subs & Pbcations			(214.56)
				512090-Travel-Lodging Meals			1,267.94
				512100-Routine Mileage	(37.80)	(37.80)	189.00
				512110-Travel Mileage			309.40
				512120-Travel YE Accrual	(46.20)	(46.20)	(879.15)
				513010-BackgrndCkSV		500.00	142.94
				513030-Emp Recognition	68.75	68.75	68.75
				530023-Lease Principal Exp			1,606.00
2047	Tx Dpt of Housing and Cmty Afrs - DOE	**Result**					**(67,751.88)**
		158	Health & Human Services	**Result**			**(67,751.88)**
				500050-Sal-Reg Emp			(25,951.31)
				506010-FICA Tax-OASDI			(1,613.12)
				506020-FICA Tax-Mdcr			(377.33)
				506050-Retmt Contribution			(4,591.45)
				506060-Workers Comp			(991.50)
				510100-Electrical Sup&Eqp			(3,661.23)
				510150-Institutional Eqp			(1,185.60)
				510401-Material Used			(16,383.61)
				510990-Procurement Shipping			(40.00)
				511530-Bldg Reprs&Mnt			(13,662.50)
				511750-Adm Cost-IDC Post			705.77
2051	US Department of Justice	**Result**			**1,993,280.92**	**1,993,280.92**	**2,114,869.23**
		123	District Attorney	**Result**	**61,687.11**	**61,687.11**	**139,868.31**
				500050-Sal-Reg Emp		29,769.34	52,701.26
				502014-Overtime non-POPS			0.00
				506010-FICA Tax-OASDI		1,626.77	3,216.42
				506020-FICA Tax-Mdcr		381.01	752.21

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				506030-Med Ins Benefit		9,274.00	8,208.00
				506040-Life Ins Benefit		197.00	92.00
				506055-Ret Contribut-GASB68		(3,127.33)	9,301.70
				506060-Workers Comp		(5,823.28)	84.32
				510070-CmpEqp & Peripherals		(2,870.55)	46.99
				510140-Hdw Sup&Eqp		(480.00)	
				510200-Ofc Eqp		(54.51)	
				510210-Ofc Furn		(609.32)	
				510220-Ofc Sup		(795.68)	130.20
				510240-Oth Sup&Eqp		(6,467.55)	
				510310-Software	61,067.11	61,067.11	42,589.74
				511840-Lab Services	620.00	37,582.50	(2,380.00)
				511890-Oth Cslt Sv		(6,237.50)	
				512020-Inhse Trng/Onlin Crs			10,000.00
				512040-Pf Membership		(705.00)	
				512090-Travel-Lodging Meals		2,395.20	1,742.25
				512100-Routine Mileage		(2,088.00)	
				512110-Travel Mileage		(533.32)	
				514140-Expert Wtns Testimny		(30,725.00)	
				514170-Intrprtn/TrnsltnSvCt		(3,900.00)	
				518120-Subrecipient		(16,188.78)	13,383.22
		137	Sheriff	**Result**	**28,567.87**	**28,567.87**	**51,270.79**
				500050-Sal-Reg Emp			9,366.90
				506010-FICA Tax-OASDI			578.50
				506020-FICA Tax-Mdcr			135.30
				506030-Med Ins Benefit			1,728.00
				506040-Life Ins Benefit			16.00
				506055-Ret Contribut-GASB68			1,653.24
				506060-Workers Comp			14.98
				510090-Drug & Pharm Sup			9,210.00
				511530-Bldg Reprs&Mnt	28,567.87	28,567.87	28,567.87
				520140-CapOut-Law Enf Eqp		(74,701.00)	
				520180-CapOut-Oth Eqp		74,701.00	
		141	Community Legal Services	**Result**	**11,765.08**	**11,765.08**	**11,765.08**
				518120-Subrecipient	11,765.08	11,765.08	11,765.08
		144	Public Defender	**Result**	**394,313.87**	**394,313.87**	**394,313.87**
				518120-Subrecipient	394,313.87	394,313.87	394,313.87
		145	Juvenile Probation	**Result**	**75,121.98**	**75,121.98**	**72,613.39**
				500050-Sal-Reg Emp			(263.49)
				500065-ParentLve-Non-POPS			(2,012.40)
				502014-Overtime non-POPS			(43.58)
				506010-FICA Tax-OASDI			(27.99)
				506020-FICA Tax-Mdcr			208.47
				506030-Med Ins Benefit			0.00
				506040-Life Ins Benefit			0.00
				506050-Retmt Contribution			(3,422.74)
				506055-Ret Contribut-GASB68			3,073.62
				506060-Workers Comp			(20.48)
				518010-Subrec-Sal	42,825.13	42,825.13	42,825.13
				518030-Subrec-Op Exp	24,602.69	24,602.69	24,602.69
				518120-Subrecipient	7,694.16	7,694.16	7,694.16
		158	Health & Human Services	**Result**	**1,421,825.01**	**1,421,825.01**	**1,445,037.79**
				500050-Sal-Reg Emp			14,596.98
				506010-FICA Tax-OASDI			855.93
				506020-FICA Tax-Mdcr			200.18
				506030-Med Ins Benefit			4,928.00
				506040-Life Ins Benefit			32.00
				506055-Ret Contribut-GASB68			2,576.34
				506060-Workers Comp			23.35
				511310-Child/Elderly Care		2,500.00	
				511710-Cell Allowance	3.46	3.46	3.46
				512050-Rg Confs/Sems		(2,500.00)	
				518120-Subrecipient	1,421,821.55	1,421,821.55	1,421,821.55
2054	US Dept of Housing and Urban Development	**Result**			**1,679,948.52**	**1,679,948.52**	**1,721,488.70**
		158	Health & Human Services	**Result**	**1,679,948.52**	**1,679,948.52**	**1,721,488.70**
				500050-Sal-Reg Emp		48,794.80	26,714.22
				506010-FICA Tax-OASDI		3,013.67	1,637.23
				506020-FICA Tax-Mdcr		1,068.68	382.89
				506030-Med Ins Benefit		5,964.00	5,205.60
				506040-Life Ins Benefit		100.38	48.20
				506050-Retmt Contribution		6,888.22	2,138.70
				506055-Ret Contribut-GASB68			2,576.34
				506060-Workers Comp		253.77	42.75
				510070-CmpEqp & Peripherals		(1,842.13)	
				510200-Ofc Eqp		(2,386.02)	

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				510220-Ofc Sup		(1,880.96)	
				511550-Hdw/Sfw Mnt		(534.33)	
				511640-Rent-EDP Eqp/Sfw		(2,000.00)	
				511671-Cloud based subs svc		(15,182.00)	
				511681-LglReq Adv/Pbc Notif	1,109.00	(17,761.11)	3,903.25
				511710-Cell Allowance		(9,224.26)	
				512040-Pf Membership		420.00	
				512050-Rg Confs/Sems	0.00	(7,190.00)	0.00
				512090-Travel-Lodging Meals		(3,631.31)	
				512100-Routine Mileage		(3,762.40)	
				518120-Subrecipient	1,528,839.52	1,528,839.52	1,528,839.52
				522040-CpOtMt-Infra/Imp	150,000.00	150,000.00	150,000.00
2059	Office of The Atty General - State Fund	**Result**				**127,716.32**	**6,232.31**
		119	County Attorney	**Result**		**49,500.00**	**6,232.31**
				500050-Sal-Reg Emp		49,500.00	6,232.31
				506010-FICA Tax-OASDI			0.00
				506020-FICA Tax-Mdcr			0.00
				506030-Med Ins Benefit			0.00
				506040-Life Ins Benefit			0.00
				506050-Retmt Contribution			(1,288.17)
				506055-Ret Contribut-GASB68			1,288.17
				506060-Workers Comp			0.00
		137	Sheriff	**Result**		**78,216.32**	
				511900-Oth Sv		78,216.32	
2060	Texas Juvenile Justice Department	**Result**				**585,808.00**	**1,375,682.77**
		145	Juvenile Probation	**Result**		**585,808.00**	**1,375,682.77**
				500050-Sal-Reg Emp		585,808.00	935,555.64
				500055-RegShtDf-NonExNonPOP			3,011.79
				500059-Incentive Pay-NonPOP			(4,500.00)
				500065-ParentLve-Non-POPS			12,327.06
				502011-OTShtDfNonExNonPOPS			314.85
				502014-Overtime non-POPS			15,611.79
				502017-ExtraHoursPaidNonPOP			993.60
				503010-Longvty Pay-All Emps			5,101.20
				503050-Bilingual Pay			1,750.00
				506010-FICA Tax-OASDI			58,458.52
				506020-FICA Tax-Mdcr			13,707.47
				506030-Med Ins Benefit			159,782.50
				506040-Life Ins Benefit			1,188.00
				506050-Retmt Contribution			15,613.76
				506055-Ret Contribut-GASB68			145,205.10
				506060-Workers Comp			6,561.49
				510050-Clothing & Uniforms		5,000.00	5,000.00
				510060-Comm Sup&Eqp		94.95	
				510200-Ofc Eqp		388.11	
				510270-Recreational Sup&Eqp		521.99	
				519080-Oth Misc Expenditure		(6,005.05)	
2061	Tx Dpt of Housing and Cmty Afrs - USHHS	**Result**				**0.00**	**11,626.70**
		158	Health & Human Services	**Result**		**0.00**	**11,626.70**
				500050-Sal-Reg Emp		(56,125.50)	
				500070-Sal-Temp Emp		(88,641.00)	21,339.57
				502014-Overtime non-POPS		(2,106.00)	
				506010-FICA Tax-OASDI		(5,627.00)	1,324.74
				506020-FICA Tax-Mdcr		(1,316.00)	309.82
				506055-Ret Contribut-GASB68		(15,630.00)	3,766.41
				506060-Workers Comp		(144.00)	34.15
				510030-Bldg Mnt Sup&Eqp		(159.50)	
				511410-UtlAsst		115,964.00	107,007.01
				511530-Bldg Reprs&Mnt		56,285.00	(122,155.00)
				512050-Rg Confs/Sems		(1,350.00)	
				512090-Travel-Lodging Meals		(1,150.00)	
2078	Austin TC Integral Care-SG	**Result**				**0.00**	**13,892.98**
		145	Juvenile Probation	**Result**		**0.00**	**13,892.98**
				500050-Sal-Reg Emp		(62.50)	9,701.01
				503050-Bilingual Pay		62.50	(62.50)
				506010-FICA Tax-OASDI			607.31
				506020-FICA Tax-Mdcr			142.03
				506030-Med Ins Benefit			1,728.00
				506040-Life Ins Benefit			16.00
				506050-Retmt Contribution			(133.29)
				506055-Ret Contribut-GASB68			1,878.60
				506060-Workers Comp			15.82
2091	US Dept of Energy	**Result**			**293,610.00**	**293,610.00**	**293,610.00**
		114	Facilities Management	**Result**	**293,610.00**	**293,610.00**	**293,610.00**
				511530-Bldg Reprs&Mnt	293,610.00	293,610.00	293,610.00

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
2092	Texas Water Development Board	**Result**			**956.76**	**956.76**	**956.76**
		149	Transportation & Natural Res	**Result**	**956.76**	**956.76**	**956.76**
				511973-Cnstn Sv	956.76	956.76	956.76
2100	United Way (USHHS to DFPS)	**Result**				**495,089.75**	**103,055.05**
		158	Health & Human Services	**Result**		**495,089.75**	**103,055.05**
				500050-Sal-Reg Emp		309,993.78	63,419.17
				506010-FICA Tax-OASDI		19,219.17	3,783.61
				506020-FICA Tax-Mdcr		4,494.91	884.87
				506030-Med Ins Benefit		60,575.00	12,590.50
				506040-Life Ins Benefit		495.00	100.00
				506050-Retmt Contribution		54,713.90	4,398.22
				506055-Ret Contribut-GASB68			6,795.27
				506060-Workers Comp		495.99	101.51
				510240-Oth Sup&Eqp		8,010.00	0.00
				511350-Gifts		8,190.00	
				511671-Cloud based subs svc		8,100.00	4,350.00
				511700-Cell(Air) Time Usage		3,000.00	
				511890-Oth Cslt Sv		9,275.00	4,637.50
				512040-Pf Membership		1,471.00	
				512050-Rg Confs/Sems		800.00	600.00
				512100-Routine Mileage		6,256.00	1,394.40
2115	US Department of Treasury-CARES/ARPAonly	**Result**			**71,277,519.73**	**71,277,519.73**	**71,277,519.73**
		109	Planning & Budget	**Result**	**54,281.32**	**54,281.32**	**54,281.32**
				511230-Oth Fin Sv	54,281.32	54,281.32	54,281.32
				518120-Subrecipient			0.00
		114	Facilities Management	**Result**	**1,395.00**	**1,395.00**	**1,395.00**
				511890-Oth Cslt Sv	760.00	760.00	760.00
				511900-Oth Sv	635.00	635.00	635.00
		123	District Attorney	**Result**	**483,282.31**	**483,282.31**	**483,282.31**
				511440-Oth Social Sv	483,282.31	483,282.31	483,282.31
		145	Juvenile Probation	**Result**	**2,043.32**	**2,043.32**	**2,043.32**
				511530-Bldg Reprs&Mnt	1,340.33	1,340.33	1,340.33
				511870-IT Cslt	702.99	702.99	702.99
		147	Emergency Services	**Result**	**498,906.11**	**498,906.11**	**498,906.11**
				518120-Subrecipient	498,906.11	498,906.11	498,906.11
		158	Health & Human Services	**Result**	**69,960,691.71**	**69,960,691.71**	**69,960,691.71**
				510110-Food & Groceries	84,742.00	84,742.00	84,742.00
				510240-Oth Sup&Eqp	52,004.70	52,004.70	52,004.70
				511230-Oth Fin Sv			0.00
				511890-Oth Cslt Sv	2,950,520.86	2,950,520.86	2,950,520.86
				518120-Subrecipient	66,873,424.15	66,873,424.15	66,873,424.15
		195	Centralized Emergency Response	**Result**	**276,919.96**	**276,919.96**	**276,919.96**
				510200-Ofc Eqp	8,992.32	8,992.32	8,992.32
				510990-Procurement Shipping	724.00	724.00	724.00
				511550-Hdw/Sfw Mnt	1,013.59	1,013.59	1,013.59
				511810-Hdw/Sfw Install Sv	4,000.00	4,000.00	4,000.00
				511870-IT Cslt	4,320.00	4,320.00	4,320.00
				511890-Oth Cslt Sv	257,870.05	257,870.05	257,870.05
2117	Reliant CARE program	**Result**					**8,300.89**
		158	Health & Human Services	**Result**			**8,300.89**
				511410-UtlAsst			8,300.89
2122	Texas Bar Foundation	**Result**				**2,500.00**	
		145	Juvenile Probation	**Result**		**2,500.00**	
				519080-Oth Misc Expenditure		2,500.00	
2131	Texas Health & Human Services State	**Result**					**15,370.00**
		158	Health & Human Services	**Result**			**15,370.00**
				511890-Oth Cslt Sv			5,987.00
				511900-Oth Sv			8,883.00
				512100-Routine Mileage			500.00
2133	Dept of Curriculum and Instr UT Austin	**Result**			**95.70**	**95.70**	**0.00**
		145	Juvenile Probation	**Result**	**95.70**	**95.70**	**0.00**
				500050-Sal-Reg Emp			0.00
				506010-FICA Tax-OASDI			0.00
				506020-FICA Tax-Mdcr			0.00
				506030-Med Ins Benefit			0.00
				506040-Life Ins Benefit			0.00
				506055-Ret Contribut-GASB68			0.00
				506060-Workers Comp			0.00
				510020-Books	95.70	95.70	0.00
				512020-Inhse Trng/Onlin Crs			0.00
2805	Texas Parks and Wildlife Dpt - Fed CapFd	**Result**			**200,000.00**	**200,000.00**	**200,000.00**
		149	Transportation & Natural Res	**Result**	**200,000.00**	**200,000.00**	**200,000.00**
				522030-CpOtMt-Imp Oth	200,000.00	200,000.00	200,000.00
2809	Texas Dpt of Transportation - Fed Cap Fd	**Result**			**547,271.43**	**547,271.43**	**547,271.43**
		149	Transportation & Natural Res	**Result**	**547,271.43**	**547,271.43**	**547,271.43**

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				522040-CpOtMt-Infra/Imp	547,271.43	547,271.43	547,271.43
3001	Consolidated Debt Service	**Result**			**144,624,848.00**	**144,624,848.00**	
		100	Travis County Debt	**Result**	**144,624,848.00**	**144,624,848.00**	
				530030-Bnds-Princ	96,475,000.00	96,475,000.00	
				530041-Bnds-Int	48,149,848.00	48,149,848.00	
3004	Travis Cnty Bee Cave Rd Dist 1 Fd	**Result**				**951,085.50**	**1,265.88**
		100	Travis County Debt	**Result**		**951,085.50**	**1,265.88**
				511900-Oth Sv		2,000.00	
				530030-Bnds-Princ		795,000.00	
				530041-Bnds-Int		142,085.50	
				530060-Prop Apprsl Fees		12,000.00	1,265.88
4036	UnLtd Tax Rd Bds Series 2002	**Result**			**257,636.65**	**257,636.65**	**87,797.00**
		149	Transportation & Natural Res	**Result**	**257,636.65**	**257,636.65**	**87,797.00**
				522040-CpOtMt-Infra/Imp	255,836.65	255,836.65	85,997.00
				522050-CpOtMt-Land	1,800.00	1,800.00	1,800.00
4043	UnLtd Tax Rd Bds Series 2004	**Result**			**60,144.91**	**60,144.91**	**46,666.68**
		149	Transportation & Natural Res	**Result**	**60,144.91**	**60,144.91**	**46,666.68**
				522040-CpOtMt-Infra/Imp	60,144.91	60,144.91	46,666.68
4048	UnLtd Tax Rd Bds Series 2006	**Result**			**68,923.13**	**68,923.13**	**68,923.13**
		149	Transportation & Natural Res	**Result**	**68,923.13**	**68,923.13**	**68,923.13**
				522040-CpOtMt-Infra/Imp			0.00
				522090-CpOtMt-SignTfcCtrlEq	68,923.13	68,923.13	68,923.13
4054	UnLtd Tax Rd Bds Series 2007	**Result**			**537,495.71**	**537,495.71**	**519,951.18**
		149	Transportation & Natural Res	**Result**	**537,495.71**	**537,495.71**	**519,951.18**
				522040-CpOtMt-Infra/Imp	457,374.02	457,374.02	457,374.02
				522050-CpOtMt-Land	17,544.53	17,544.53	0.00
				522090-CpOtMt-SignTfcCtrlEq	62,577.16	62,577.16	62,577.16
4055	Ltd Tax Cert of Obligation Series 2007-A	**Result**			**170,000.00**	**170,000.00**	**170,000.00**
		137	Sheriff	**Result**	**170,000.00**	**170,000.00**	**170,000.00**
				522030-CpOtMt-Imp Oth	170,000.00	170,000.00	170,000.00
4056	Ltd Tax Cert of Obligation Series 2008	**Result**			**195,000.00**	**195,000.00**	**195,000.00**
		137	Sheriff	**Result**	**195,000.00**	**195,000.00**	**195,000.00**
				522030-CpOtMt-Imp Oth	195,000.00	195,000.00	195,000.00
4058	UnLtd Tax Rd Bds Series 2008	**Result**			**36,016.00**	**36,016.00**	**18,008.00**
		149	Transportation & Natural Res	**Result**	**36,016.00**	**36,016.00**	**18,008.00**
				522040-CpOtMt-Infra/Imp	18,008.00	18,008.00	0.00
				522090-CpOtMt-SignTfcCtrlEq	18,008.00	18,008.00	18,008.00
4059	Ltd Tax Cert of Obligation Series 2009	**Result**			**146,030.00**	**146,030.00**	**146,030.00**
		114	Facilities Management	**Result**	**146,030.00**	**146,030.00**	**146,030.00**
				522020-CpOtMt-Bldgs	146,030.00	146,030.00	146,030.00
4064	Perm Imp Bds Series 2010	**Result**			**565,910.31**	**565,910.31**	**353,914.75**
		149	Transportation & Natural Res	**Result**	**565,910.31**	**565,910.31**	**353,914.75**
				522020-CpOtMt-Bldgs	211,995.56	211,995.56	0.00
				522030-CpOtMt-Imp Oth	353,914.75	353,914.75	353,914.75
				522040-CpOtMt-Infra/Imp			0.00
4069	Perm Imp Bds Series 2011	**Result**			**1,560,297.89**	**1,560,297.89**	**1,390,235.45**
		149	Transportation & Natural Res	**Result**	**1,560,297.89**	**1,560,297.89**	**1,390,235.45**
				522020-CpOtMt-Bldgs	598,743.99	598,743.99	428,681.55
				522030-CpOtMt-Imp Oth	961,553.90	961,553.90	961,553.90
4072	Cert of Obligation Series 2012	**Result**			**402,801.92**	**402,801.92**	**402,801.92**
		137	Sheriff	**Result**	**135,000.00**	**135,000.00**	**135,000.00**
				522030-CpOtMt-Imp Oth	135,000.00	135,000.00	135,000.00
		149	Transportation & Natural Res	**Result**	**267,801.92**	**267,801.92**	**267,801.92**
				520020-CapOut-Autos	170,731.62	170,731.62	170,731.62
				520100-CapOut-Grndkpg Eqp	11,833.30	11,833.30	11,833.30
				520180-CapOut-Oth Eqp	49,937.00	49,937.00	49,937.00
				520210-CapOut-Sfw	35,300.00	35,300.00	35,300.00
4073	Perm Imp Bds Series 2012	**Result**			**575,711.34**	**575,711.34**	**7,529.90**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**575,711.34**	**575,711.34**	**8,789.90**
				522020-CpOtMt-Bldgs	566,216.91	566,216.91	0.00
				522030-CpOtMt-Imp Oth	362.36	362.36	362.36
				522070-CpOtMt-LHI	9,132.07	9,132.07	8,427.54
4074	UnLtd Tax Rd Bds Series 2012	**Result**			**48,777.58**	**48,777.58**	**47,517.58**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**48,777.58**	**48,777.58**	**48,777.58**
				522040-CpOtMt-Infra/Imp	48,777.58	48,777.58	48,777.58
4081	Cert of Obligation Series 2013	**Result**			**463,684.22**	**463,684.22**	**463,684.22**
		114	Facilities Management	**Result**	**137,250.00**	**137,250.00**	**137,250.00**
				520110-CapOut-InstitutnlEqp	24,120.00	24,120.00	24,120.00
				520180-CapOut-Oth Eqp	113,130.00	113,130.00	113,130.00
		137	Sheriff	**Result**	**326,434.22**	**326,434.22**	**326,434.22**
				520110-CapOut-InstitutnlEqp	50,940.00	50,940.00	50,940.00

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				522020-CpOtMt-Bldgs	275,494.22	275,494.22	275,494.22
4082	Perm Imp Bds Series 2013	**Result**			**378,787.29**	**378,787.29**	**2,362.22**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**378,787.29**	**378,787.29**	**3,622.22**
				522020-CpOtMt-Bldgs	375,165.07	375,165.07	0.00
				522030-CpOtMt-Imp Oth	3,622.22	3,622.22	3,622.22
4083	Road Bonds Series 2013	**Result**			**6,087,534.94**	**6,087,534.94**	**235,274.76**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**6,087,534.94**	**6,087,534.94**	**236,534.76**
				522040-CpOtMt-Infra/Imp	6,087,534.94	6,087,534.94	236,534.76
4084	Cert of Obligation Series 2014	**Result**			**270,205.80**	**270,205.80**	**268,945.80**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		114	Facilities Management	**Result**	**65,419.80**	**65,419.80**	**65,419.80**
				522020-CpOtMt-Bldgs	65,419.80	65,419.80	65,419.80
		138	Medical Examiner	**Result**	**204,786.00**	**204,786.00**	**204,786.00**
				520130-CapOut-LaboratoryEqp	204,786.00	204,786.00	204,786.00
4085	Perm Imp Bds Series 2014	**Result**			**4,398,714.69**	**4,398,714.69**	**367,540.78**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**4,398,714.69**	**4,398,714.69**	**368,800.78**
				522020-CpOtMt-Bldgs	857,572.75	857,572.75	0.00
				522030-CpOtMt-Imp Oth	3,534,842.96	3,534,842.96	355,451.80
				522050-CpOtMt-Land			7,050.00
				522070-CpOtMt-LHI	6,298.98	6,298.98	6,298.98
4086	UnLtd Tax Rd Bds Series 2014	**Result**			**2,788,351.91**	**2,788,351.91**	**391,223.53**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**2,788,351.91**	**2,788,351.91**	**392,483.53**
				522040-CpOtMt-Infra/Imp	2,777,420.17	2,777,420.17	381,551.79
				522090-CpOtMt-SignTfcCtrlEq	10,931.74	10,931.74	10,931.74
4090	Perm Imp Bds Series 2015	**Result**			**4,927,617.28**	**4,927,617.28**	**487,113.28**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**4,927,617.28**	**4,927,617.28**	**488,373.28**
				522020-CpOtMt-Bldgs	488,373.28	488,373.28	488,373.28
				522030-CpOtMt-Imp Oth	4,439,244.00	4,439,244.00	0.00
4091	UnLtd Tax Rd Bds Series 2015	**Result**			**8,090,268.09**	**8,090,268.09**	**13,354.09**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**8,090,268.09**	**8,090,268.09**	**14,614.09**
				522040-CpOtMt-Infra/Imp	8,090,268.09	8,090,268.09	14,614.09
4092	State Hwy Bonds 2015	**Result**			**562,359.48**	**562,359.48**	**(1,260.00)**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**562,359.48**	**562,359.48**	**0.00**
				522040-CpOtMt-Infra/Imp	562,359.48	562,359.48	0.00
4093	Cert of Obligation Series 2016	**Result**			**5,132.00**	**5,132.00**	**3,872.00**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**5,132.00**	**5,132.00**	**5,132.00**
				522040-CpOtMt-Infra/Imp	3,332.00	3,332.00	3,332.00
				522050-CpOtMt-Land	1,800.00	1,800.00	1,800.00
4094	Perm Imp Bds Series 2016	**Result**			**3,104,459.73**	**3,104,459.73**	**323,103.81**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**3,104,459.73**	**3,104,459.73**	**324,363.81**
				522020-CpOtMt-Bldgs	11,626.72	11,626.72	10,513.80
				522030-CpOtMt-Imp Oth	3,092,833.00	3,092,833.00	313,850.00
				522070-CpOtMt-LHI	0.01	0.01	0.01
4095	UnLtd Rd Bds Series 2016	**Result**			**2,060,188.76**	**2,060,188.76**	**295,942.17**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**2,060,188.76**	**2,060,188.76**	**297,202.17**
				522040-CpOtMt-Infra/Imp	2,036,888.76	2,036,888.76	297,202.17
				522060-CpOtMt-LandUseRts	23,300.00	23,300.00	0.00
4096	State Hwy Bonds 2016	**Result**			**2,364,421.80**	**2,364,421.80**	**7,485.10**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**2,364,421.80**	**2,364,421.80**	**8,745.10**
				522040-CpOtMt-Infra/Imp	2,364,421.80	2,364,421.80	8,745.10
4097	Cert of Obligation Series 2017	**Result**			**7,567,369.10**	**7,567,369.10**	**2,135,512.77**
		110	General Administration	**Result**			**(1,260.00)**

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511190-Arbitrage Calc Sv			(1,260.00)
		114	Facilities Management	**Result**	**36,477.85**	**36,477.85**	**36,477.85**
				522020-CpOtMt-Bldgs	36,477.85	36,477.85	36,477.85
		138	Medical Examiner	**Result**	**610,000.00**	**610,000.00**	**610,000.00**
				520130-CapOut-LaboratoryEqp	610,000.00	610,000.00	610,000.00
		149	Transportation & Natural Res	**Result**	**6,920,891.25**	**6,920,891.25**	**1,490,294.92**
				522040-CpOtMt-Infra/Imp	6,911,891.25	6,911,891.25	1,073,294.92
				522050-CpOtMt-Land	9,000.00	9,000.00	417,000.00
4100	Certificate of Obligation Series 2018	**Result**			**3,118,250.51**	**3,118,250.51**	**1,781,107.31**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**3,118,250.51**	**3,118,250.51**	**1,782,367.31**
				520020-CapOut-Autos	996,518.30	996,518.30	996,518.30
				522040-CpOtMt-Infra/Imp	1,936,705.57	1,936,705.57	769,515.57
				522060-CpOtMt-LandUseRts	183,143.20	183,143.20	14,450.00
				522090-CpOtMt-SignTfcCtrlEq	1,883.44	1,883.44	1,883.44
4102	Certificates of Obligation Series 2019B	**Result**			**15,400,360.50**	**15,400,360.50**	**14,253,646.77**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		114	Facilities Management	**Result**	**8,304,949.33**	**8,304,949.33**	**8,304,949.33**
				522020-CpOtMt-Bldgs	8,304,949.33	8,304,949.33	8,304,949.33
		149	Transportation & Natural Res	**Result**	**7,095,411.17**	**7,095,411.17**	**5,949,957.44**
				520020-CapOut-Autos	5,333,166.36	5,333,166.36	5,333,166.36
				520100-CapOut-Grndkpg Eqp	174,333.30	174,333.30	174,333.30
				520180-CapOut-Oth Eqp	72,360.00	72,360.00	72,360.00
				522040-CpOtMt-Infra/Imp	1,483,428.45	1,483,428.45	352,433.02
				522050-CpOtMt-Land	14,458.30	14,458.30	0.00
				522090-CpOtMt-SignTfcCtrlEq	17,664.76	17,664.76	17,664.76
4103	Certificate of Obligation Series 2020	**Result**			**7,603,642.73**	**7,603,642.73**	**2,454,388.61**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**7,603,642.73**	**7,603,642.73**	**2,455,648.61**
				520020-CapOut-Autos	313,910.96	313,910.96	313,910.96
				520100-CapOut-Grndkpg Eqp	389,454.02	389,454.02	389,454.02
				522040-CpOtMt-Infra/Imp	4,918,338.62	4,918,338.62	1,752,283.63
				522050-CpOtMt-Land	1,981,939.13	1,981,939.13	0.00
4104	Certificate of Obligation Series 2021	**Result**			**19,262,423.99**	**19,262,423.99**	**6,779,564.21**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		114	Facilities Management	**Result**	**547,137.40**	**547,137.40**	**547,137.40**
				522020-CpOtMt-Bldgs	547,137.40	547,137.40	547,137.40
		149	Transportation & Natural Res	**Result**	**18,715,286.59**	**18,715,286.59**	**6,233,686.81**
				522040-CpOtMt-Infra/Imp	17,229,640.59	17,229,640.59	6,233,686.81
				522050-CpOtMt-Land	1,485,646.00	1,485,646.00	0.00
4105	Certificate of Obligation Series 2024	**Result**			**9,400,710.92**	**9,400,710.92**	**8,684,995.53**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**9,400,710.92**	**9,400,710.92**	**8,686,255.53**
				522030-CpOtMt-Imp Oth	3,000,000.00	3,000,000.00	3,000,000.00
				522040-CpOtMt-Infra/Imp	6,186,255.53	6,186,255.53	5,686,255.53
				522050-CpOtMt-Land	214,455.39	214,455.39	0.00
4106	Certificate of Obligation Series 2025	**Result**			**84,753,353.43**	**84,753,353.43**	**73,593,542.12**
		110	General Administration	**Result**			**(435.00)**
				511190-Arbitrage Calc Sv			(435.00)
		114	Facilities Management	**Result**	**8,055,761.14**	**8,869,164.14**	**8,410,798.83**
				522020-CpOtMt-Bldgs	8,055,761.14	8,869,164.14	8,410,798.83
		149	Transportation & Natural Res	**Result**	**76,697,592.29**	**75,884,189.29**	**65,183,178.29**
				520020-CapOut-Autos	291,205.27	291,205.27	291,205.27
				520100-CapOut-Grndkpg Eqp	10,449.10	10,449.10	10,449.10
				520200-CapOut-Rd & HwyEqp	304,623.00	304,623.00	304,623.00
				521050-CpOtSv-Infra Sdwlks	4,000,000.00	4,000,000.00	4,000,000.00
				522020-CpOtMt-Bldgs	32,000,000.00	31,186,597.00	31,186,597.00
				522040-CpOtMt-Infra/Imp	40,091,314.92	40,091,314.92	29,390,303.92
4300	Perm Imp Bds Series 2018	**Result**			**469,367.79**	**469,367.79**	**279,130.68**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**469,367.79**	**469,367.79**	**280,390.68**
				522040-CpOtMt-Infra/Imp	26,666.68	26,666.68	26,666.68
				522070-CpOtMt-LHI	442,701.11	442,701.11	253,724.00
4301	Perm Imp Bds Series 2019	**Result**			**312,349.44**	**312,349.44**	**57,868.39**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**312,349.44**	**312,349.44**	**59,128.39**
				522040-CpOtMt-Infra/Imp	50,000.00	50,000.00	50,000.00
				522050-CpOtMt-Land	258,921.05	258,921.05	5,700.00

Budget to Actual Report
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					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				522070-CpOtMt-LHI	3,428.39	3,428.39	3,428.39
4302	Perm Imp Bds Series 2020	**Result**			**5,389,054.91**	**5,389,054.91**	**552,195.05**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**5,389,054.91**	**5,389,054.91**	**553,455.05**
				522030-CpOtMt-Imp Oth	4,380,826.51	3,642,910.95	31,193.79
				522040-CpOtMt-Infra/Imp	20,000.00	20,000.00	20,000.00
				522050-CpOtMt-Land	5,515.00	743,430.56	502,261.26
				522060-CpOtMt-LandUseRts	982,713.40	982,713.40	0.00
4303	Perm Imp Bds Series 2022	**Result**			**6,556,283.48**	**6,556,283.48**	**772,133.13**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**6,556,283.48**	**6,556,283.48**	**773,393.13**
				522030-CpOtMt-Imp Oth	6,453,180.79	6,453,180.79	670,290.44
				522040-CpOtMt-Infra/Imp	103,102.69	103,102.69	103,102.69
4304	Perm Imp Bds Series 2024	**Result**			**82,879,054.04**	**82,879,054.04**	**9,387,057.73**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**82,879,054.04**	**82,879,054.04**	**9,388,317.73**
				522030-CpOtMt-Imp Oth	1,387,718.51	1,387,718.51	13,318.51
				522050-CpOtMt-Land	68,331,421.42	68,331,421.42	2,651,900.00
				522060-CpOtMt-LandUseRts			1,169.05
				522070-CpOtMt-LHI	13,159,914.11	13,159,914.11	6,721,930.17
4305	Perm Imp Bds Series 2025	**Result**			**50,395,000.00**	**50,395,000.00**	**2,505,603.99**
		110	General Administration	**Result**			**(435.00)**
				511190-Arbitrage Calc Sv			(435.00)
		149	Transportation & Natural Res	**Result**	**50,395,000.00**	**50,395,000.00**	**2,506,038.99**
				522030-CpOtMt-Imp Oth	30,000,000.00	30,000,000.00	0.00
				522050-CpOtMt-Land	20,395,000.00	20,395,000.00	2,506,038.99
4500	UnLtd Tax Rd Bds Series 2018	**Result**			**6,088,338.96**	**6,088,338.96**	**259,410.62**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**6,088,338.96**	**6,088,338.96**	**260,670.62**
				522040-CpOtMt-Infra/Imp	6,088,338.96	6,088,338.96	260,670.62
4501	UnLtd Tax Rd Bds Series 2019	**Result**			**4,270,059.99**	**4,270,059.99**	**828,860.88**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**4,270,059.99**	**4,270,059.99**	**830,120.88**
				522040-CpOtMt-Infra/Imp	3,309,139.99	3,305,674.99	826,655.88
				522050-CpOtMt-Land	960,920.00	964,385.00	3,465.00
4502	UnLtd Tax Rd Bds Series 2020	**Result**			**17,496,650.83**	**17,496,650.83**	**3,471,101.44**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**17,496,650.83**	**17,496,650.83**	**3,472,361.44**
				522040-CpOtMt-Infra/Imp	17,323,386.63	16,521,348.78	3,237,085.94
				522050-CpOtMt-Land	173,264.20	975,302.05	235,275.50
4503	UnLtd Tax Rd Bds Series 2021	**Result**			**16,121,347.32**	**16,121,347.32**	**136,175.61**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**16,121,347.32**	**16,121,347.32**	**137,435.61**
				522040-CpOtMt-Infra/Imp	16,121,347.23	16,121,347.23	137,435.61
				522050-CpOtMt-Land	0.09	0.09	0.00
4504	UnLtd Tax Rd Bds Series 2022	**Result**					**(1,260.00)**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
4505	UnLtd Tax Rd Bds Series 2024	**Result**			**12,244,440.42**	**12,244,440.42**	**1,543,205.82**
		110	General Administration	**Result**			**(1,260.00)**
				511190-Arbitrage Calc Sv			(1,260.00)
		149	Transportation & Natural Res	**Result**	**12,244,440.42**	**12,244,440.42**	**1,544,465.82**
				522040-CpOtMt-Infra/Imp	12,244,440.42	12,244,440.42	1,544,465.82
4506	UnLtd Tax Rd Bds Series 2025	**Result**			**6,060,000.00**	**6,060,000.00**	**(435.00)**
		110	General Administration	**Result**			**(435.00)**
				511190-Arbitrage Calc Sv			(435.00)
		149	Transportation & Natural Res	**Result**	**6,060,000.00**	**6,060,000.00**	**0.00**
				522040-CpOtMt-Infra/Imp	6,060,000.00	6,060,000.00	0.00
5000	Subdivision Parkland Fd	**Result**			**4,672,188.43**	**4,672,188.43**	**412,890.75**
		149	Transportation & Natural Res	**Result**	**4,672,188.43**	**4,672,188.43**	**412,890.75**
				511890-Oth Cslt Sv	0.01	0.01	0.05
				511973-Cnstn Sv	0.09	0.09	0.00
				522020-CpOtMt-Bldgs	0.01	0.01	0.00
				522030-CpOtMt-Imp Oth	4,383,900.62	4,383,900.62	397,915.00
				522040-CpOtMt-Infra/Imp	273,312.00	273,312.00	0.00
				522070-CpOtMt-LHI	14,975.70	14,975.70	14,975.70
5001	Joint Infrastructure Improvements Fd	**Result**			**22,482,435.90**	**22,482,435.90**	**2,484,811.99**
		149	Transportation & Natural Res	**Result**	**22,482,435.90**	**22,482,435.90**	**2,484,811.99**

Budget to Actual Report
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					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				510270-Recreational Sup&Eqp	1,332,418.50	1,332,418.50	0.00
				511900-Oth Sv	54.70	54.70	0.00
				511973-Cnstn Sv	2,076,801.97	2,076,801.97	1,292,745.01
				522040-CpOtMt-Infra/Imp	18,873,716.02	18,873,716.02	1,131,378.40
				522050-CpOtMt-Land			32,315.00
				522090-CpOtMt-SignTfcCtrlEq	199,444.71	199,444.71	28,373.58
5003	TNR Sidewalks-Sbdvn Sdwlk Fd	**Result**			**964,689.78**	**964,689.78**	**0.00**
		149	Transportation & Natural Res	**Result**	**964,689.78**	**964,689.78**	**0.00**
				522040-CpOtMt-Infra/Imp	964,689.78	964,689.78	0.00
7003	Victims of Crme Fd	**Result**					**0.00**
		700	700	**Result**			**0.00**
				550010-Administrative Fee			0.00
				551150-Court State Fees			0.00
7004	Crm Justice Planning	**Result**					**0.00**
		700	700	**Result**			**0.00**
				550010-Administrative Fee			0.00
				551150-Court State Fees			0.00
7005	Deprt of Public Safety Arrest Fees Fd	**Result**					**(350.37)**
		700	700	**Result**			**(350.37)**
				551150-Court State Fees			(350.37)
7006	Jud Training Fd	**Result**					**0.00**
		700	700	**Result**			**0.00**
				550010-Administrative Fee			0.00
				551150-Court State Fees			0.00
7007	Operator/Chauffeur License	**Result**					**0.00**
		700	700	**Result**			**0.00**
				550010-Administrative Fee			0.00
				551150-Court State Fees			0.00
7008	Crme Stoppers Fd	**Result**					**0.00**
		700	700	**Result**			**0.00**
				550010-Administrative Fee			0.00
				551150-Court State Fees			0.00
7009	Law Enf Mgmt Insurance	**Result**					**0.00**
		700	700	**Result**			**0.00**
				550010-Administrative Fee			0.00
				551150-Court State Fees			0.00
7010	State General Revenue Fd	**Result**					**31.99**
		700	700	**Result**			**31.99**
				550010-Administrative Fee			0.00
				551150-Court State Fees			0.00
				551385-Electr. Filing Fees			31.99
				551386-CrimElectrFlngFees			0.00
7011	State Comprehensive Rehabilitation	**Result**					**0.00**
		700	700	**Result**			**0.00**
				550010-Administrative Fee			0.00
				551150-Court State Fees			0.00
7013	Judge's Salary Fee	**Result**					**(37.24)**
		700	700	**Result**			**(37.24)**
				551120-Civil Flng Fee-CClk			(37.24)
				551150-Court State Fees			0.00
7014	Texas Comm. on Law Enforcement - Admin	**Result**					**0.00**
		700	700	**Result**			**0.00**
				550010-Administrative Fee			0.00
				551150-Court State Fees			0.00
7015	Texas Comm. on Law Enforcement - ContEd	**Result**					**0.00**
		700	700	**Result**			**0.00**
				550010-Administrative Fee			0.00
				551150-Court State Fees			0.00
7016	Jury Contributions Fd	**Result**					**(465.64)**
		700	700	**Result**			**(465.64)**
				551010-Jury Contributions			(465.64)
7017	Legal Services-Indigents	**Result**					**(21.87)**
		700	700	**Result**			**(21.87)**
				550010-Administrative Fee			0.00
				551150-Court State Fees			(21.87)
7018	Special Services Ct Cost	**Result**					**0.00**
		700	700	**Result**			**0.00**
				550010-Administrative Fee			0.00
				551130-Correctional Mgt Fee			0.00
				551140-CSPJCD 25 Cent Fee			0.00
				551150-Court State Fees			0.00
7020	Fugitive Apprehension	**Result**					**0.00**
		700	700	**Result**			**0.00**
				550010-Administrative Fee			0.00
				551150-Court State Fees			0.00

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
7021	CSCD Fd	**Result**					**141,149.56**
		700	700	**Result**			**141,149.56**
				551410-Fines,Fees,CC-Other			6,864.55
				553004-Other 3rd Party Dist			3,134.35
				553005-Restitution-NonGov			131,150.66
7022	Cnst Precinct 2 Fd	**Result**					**14,532.96**
		700	700	**Result**			**14,532.96**
				553004-Other 3rd Party Dist			14,532.96
7023	Cnst Precinct 3 Fd	**Result**					**11,029.56**
		700	700	**Result**			**11,029.56**
				553004-Other 3rd Party Dist			11,029.56
7024	Cnty Atty Fd	**Result**					**42,353.44**
		700	700	**Result**			**42,353.44**
				551411-Restitution-GovEnty			762.75
				553005-Restitution-NonGov			41,590.69
7025	Cnty Clerk Fd	**Result**					**14,455,122.09**
		700	700	**Result**			**14,455,122.09**
				550010-Administrative Fee			2,344.19
				551414-DistOtherFidFund			8,401.90
				552001-Cash Bnd Dep Refunds			14,446,622.05
				553004-Other 3rd Party Dist			(2,246.05)
7026	Dist Atty Fd	**Result**					**1,047,977.43**
		700	700	**Result**			**1,047,977.43**
				551411-Restitution-GovEnty			74,516.79
				553005-Restitution-NonGov			973,460.64
7027	Dist Clerk Fd	**Result**					**2,521,965.09**
		700	700	**Result**			**2,521,965.09**
				551410-Fines,Fees,CC-Other			148.50
				552001-Cash Bnd Dep Refunds			2,514,125.24
				553004-Other 3rd Party Dist			6,351.48
				553005-Restitution-NonGov			1,339.87
7028	Domestic Relations Fd	**Result**					**12,394.81**
		700	700	**Result**			**12,394.81**
				551416-UnclaimedJuvRest			1,468.67
				553004-Other 3rd Party Dist			8,950.00
				553005-Restitution-NonGov			1,976.14
7029	Sheriff's Ofc Fd	**Result**					**52,406.00**
		700	700	**Result**			**52,406.00**
				551410-Fines,Fees,CC-Other			52,406.00
7030	Tax Ofc Fd	**Result**					**70,058,610.76**
		700	700	**Result**			**70,058,610.76**
				551410-Fines,Fees,CC-Other			67,493,211.26
				551412-PTDistOtherGov			2,565,399.50
7031	Justice of The Peace Precinct 1 Fd	**Result**					**8,585.13**
		700	700	**Result**			**8,585.13**
				551410-Fines,Fees,CC-Other			6,085.13
				552001-Cash Bnd Dep Refunds			2,500.00
7032	Justice of The Peace Precinct 2 Fd	**Result**					**26,327.63**
		700	700	**Result**			**26,327.63**
				551410-Fines,Fees,CC-Other			11,847.63
				552001-Cash Bnd Dep Refunds			14,480.00
7033	Justice of The Peace Precinct 3 Fd	**Result**					**49,826.27**
		700	700	**Result**			**49,826.27**
				551410-Fines,Fees,CC-Other			8,991.27
				552001-Cash Bnd Dep Refunds			46,212.00
				553004-Other 3rd Party Dist			(5,377.00)
7034	Justice of The Peace Precinct 4 Fd	**Result**					**34,713.99**
		700	700	**Result**			**34,713.99**
				551410-Fines,Fees,CC-Other			3,867.83
				552001-Cash Bnd Dep Refunds			30,846.16
7035	Justice of The Peace Precinct 5 Fd	**Result**					**6,498.81**
		700	700	**Result**			**6,498.81**
				551410-Fines,Fees,CC-Other			4,500.81
				552001-Cash Bnd Dep Refunds			1,998.00
7036	Cnty Clerk Invested Fund	**Result**					**900,385.92**
		700	700	**Result**			**900,385.92**
				550010-Administrative Fee			5,574.86
				551414-DistOtherFidFund			13,326.93
				552003-Other Refunds			881,484.13
7037	Dist Clerk Invested Fund	**Result**					**1,683,705.83**
		700	700	**Result**			**1,683,705.83**
				550010-Administrative Fee			17,935.49
				552003-Other Refunds			1,665,770.34
7040	Dist and Cnty Atty Forfeited Prop Fd	**Result**					**11,664.37**
		700	700	**Result**			**11,664.37**

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				551415-ForfeitDistrib-Gov			11,664.37
7041	Cnst Precinct 4 Fd	**Result**					**28,135.69**
		700	700	**Result**			**28,135.69**
				553004-Other 3rd Party Dist			28,135.69
7042	Cnst Precinct 5 Fd	**Result**					**49,863.86**
		700	700	**Result**			**49,863.86**
				553004-Other 3rd Party Dist			49,863.86
7044	Available School Fd	**Result**					**36,201.94**
		700	700	**Result**			**36,201.94**
				551400-Schl Dist - Taxes			36,201.94
7046	Time Payment Fee	**Result**					**(66.56)**
		700	700	**Result**			**(66.56)**
				551150-Court State Fees			(66.56)
7047	Denial For License Renewal	**Result**					**(1,293.11)**
		700	700	**Result**			**(1,293.11)**
				551150-Court State Fees			(1,293.11)
7048	Dna Testing Fd	**Result**					**0.00**
		700	700	**Result**			**0.00**
				550010-Administrative Fee			0.00
				551180-DNATest-CSCD			0.00
				551190-DNATest-CCk			0.00
				551200-DNATest-DCk			0.00
7050	State Court Costs	**Result**					**7,979.69**
		700	700	**Result**			**7,979.69**
				550010-Administrative Fee			0.00
				551020-CSF-ConCivilFee-EFS			(685.00)
				551070-A/B Misd. Conv. Fee			0.00
				551080-Appellate Jud Syst			11,212.67
				551090-Birth Record Fee			0.00
				551100-ChildrensTrst Fd Fee			0.00
				551160-Dist. Civ Family Law			0.00
				551170-Dist Civ Non-Family			0.00
				551230-Family Trust Fee			0.00
				551240-Felony Convict Fee			0.00
				551250-Indigent Def Fee			0.00
				551260-Intox&Drug Conv ST40			0.00
				551270-Jud. Civ Filing Fee			0.00
				551280-Jud. Cnvct Fee			0.00
				551290-Jury Srvc St. Costs			0.00
				551330-Non-Jail Conv. Fee			(2,547.98)
				551350-St.CivJusticeDataFee			0.00
				551360-St Tfc Fine			0.00
				551361-St Traff Fine $50/4%			0.00
				551362-State DWI/DUI Fine			0.00
				551370-Surety Posting Fee			0.00
				551380-AMS Trauma Care			0.00
7054	Inmate Custodial Fund	**Result**					**1,003,757.69**
		700	700	**Result**			**1,003,757.69**
				551403-TC Reimb. - Med			5,048.89
				551405-US Dist.Court			48.23
				553002-Commissary			493,366.46
				553003-Western Union			1,425.00
				553004-Other 3rd Party Dist			503,869.11
7058	Truancy Prevention and Diversion Fund	**Result**					**0.00**
		700	700	**Result**			**0.00**
				551305-TruancyPrevDivFee			0.00
7063	Judicial & Court Training Fee Fund	**Result**					**(44.07)**
		700	700	**Result**			**(44.07)**
				551335-Jud. & Crt Trng Fee			(44.07)
8955	Self Insurance Fd	**Result**			**14,751,207.62**	**14,751,207.62**	**4,593,991.23**
		111	Human Resources Management	**Result**	**3,716,024.62**	**2,620,656.43**	**2,372,626.22**
				500050-Sal-Reg Emp	198,306.00	198,306.00	38,144.81
				503010-Longvty Pay-All Emps	1,290.00	1,290.00	935.83
				506010-FICA Tax-OASDI	12,155.00	12,155.00	2,345.75
				506020-FICA Tax-Mdcr	2,900.00	2,900.00	550.28
				506030-Med Ins Benefit	27,253.00	27,253.00	11,497.44
				506040-Life Ins Benefit	213.00	213.00	80.00
				506055-Ret Contribut-GASB68	35,293.00	35,293.00	6,897.72
				506060-Workers Comp	325.00	325.00	62.54
				510060-Comm Sup&Eqp	0.00	0.00	
				511280-Oth Legal Sv	37,015.50	37,015.50	37,015.50
				511530-Bldg Reprs&Mnt	29,767.80	29,767.80	0.00
				511550-Hdw/Sfw Mnt	0.00	0.00	
				511640-Rent-EDP Eqp/Sfw	0.00	0.00	
				511700-Cell(Air) Time Usage	483.00	483.00	483.00

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				511860-Invstgtv Sv	0.00	0.00	
				511890-Oth Cslt Sv	7,000.00	7,000.00	7,000.00
				511900-Oth Sv	11,122.20	11,122.20	11,122.20
				511950-TmpPrsSv-ClrMgrlExec	14,012.00	14,012.00	14,012.00
				512010-Travel Enc	856.60	856.60	0.00
				512090-Travel-Lodging Meals			402.92
				512110-Travel Mileage			232.40
				515310-WC Premium	493,455.00	442,191.00	442,191.00
				515320-Gen Ins Prem	0.00	0.00	
				515330-Gen Liab Prem	0.00	0.00	
				515420-Srty Bnds-All Ofcls	0.00	0.00	
				515430-Prop Ins Prem	1,254,066.19	209,962.00	209,962.00
				516440-Intn Prop Dmg	1,213,161.10	1,213,161.10	1,241,189.15
				516460-3rdPty AttyFeeClm	30,000.00	30,000.00	30,000.00
				516470-3rdPty Auto Clm			0.00
				516500-Unempt Ins Actl Clm			0.00
				516510-WC Clm-Active Emp			(26,116.55)
				516670-InsClm Legal Exps	33,353.45	33,353.45	33,353.45
				516710-WC-3rdPty Adm	313,996.78	313,996.78	311,264.78
		112	Information Technology Svcs	**Result**	**11,035,183.00**	**12,130,551.19**	**2,221,365.01**
				500050-Sal-Reg Emp	756,599.00	756,599.00	87,590.60
				503010-Longvty Pay-All Emps	7,606.00	7,606.00	612.96
				506010-FICA Tax-OASDI	46,802.00	46,802.00	4,917.20
				506020-FICA Tax-Mdcr	11,081.00	11,081.00	1,214.24
				506030-Med Ins Benefit	105,422.00	105,422.00	15,361.50
				506040-Life Ins Benefit	743.00	743.00	73.80
				506055-Ret Contribut-GASB68	134,883.00	134,883.00	15,567.90
				506060-Workers Comp	1,222.00	1,222.00	141.12
				510060-Comm Sup&Eqp	2,800.00	2,800.00	
				510070-CmpEqp & Peripherals			204.98
				510090-Drug & Pharm Sup	500.00	500.00	
				510100-Electrical Sup&Eqp	500.00	500.00	
				510200-Ofc Eqp	1,000.00	1,000.00	
				510210-Ofc Furn	1,600.00	1,600.00	
				510220-Ofc Sup	1,689.00	1,689.00	474.53
				510240-Oth Sup&Eqp	25,200.00	25,200.00	
				511180-Actuarial Sv	8,000.00	8,000.00	
				511200-Auditing Sv	15,000.00	15,000.00	
				511240-ArbitrationMediation	1,500.00	1,500.00	
				511270-Notary Sv	200.00	200.00	
				511530-Bldg Reprs&Mnt	1,600.00	1,600.00	
				511550-Hdw/Sfw Mnt	50,000.00	50,000.00	
				511620-Oth Eqp Reprs&Mnt	1,200.00	1,200.00	
				511640-Rent-EDP Eqp/Sfw	115,800.00	115,800.00	
				511650-Rent-Ofc Eqp	7,000.00	7,000.00	
				511670-Rent-Oth Mach & Eqp	700.00	700.00	
				511700-Cell(Air) Time Usage	3,000.00	3,000.00	3,000.00
				511730-Postal/Frt out Sv	260.00	260.00	
				511840-Lab Services	108,000.00	108,000.00	735.00
				511860-Invstgtv Sv	25,000.00	25,000.00	
				511875-Info Retrieval Svs	21,000.00	21,000.00	
				511890-Oth Cslt Sv	10,480.00	10,480.00	8,000.00
				511900-Oth Sv	174,024.00	174,024.00	
				511950-TmpPrsSv-ClrMgrlExec			175,360.00
				512030-Pf Licenses	2,100.00	2,100.00	
				512040-Pf Membership	5,800.00	5,800.00	205.00
				512050-Rg Confs/Sems	8,000.00	8,000.00	
				512090-Travel-Lodging Meals	15,900.00	15,900.00	
				512100-Routine Mileage	3,200.00	3,200.00	31.50
				512110-Travel Mileage	5,000.00	5,000.00	
				515310-WC Premium	612,865.00	664,129.00	51,264.00
				515320-Gen Ins Prem	781,205.00	781,205.00	
				515330-Gen Liab Prem	110,000.00	110,000.00	69,409.44
				515420-Srty Bnds-All Ofcls	50,000.00	50,000.00	364.00
				515430-Prop Ins Prem	2,505,138.00	3,549,242.19	457,154.16
				516410-Co AutoPhysicalDmg	600,000.00	600,000.00	421,530.53
				516430-Gen LiabClm	1,418,576.00	1,418,576.00	298.00
				516440-Intn Prop Dmg	673,958.00	673,958.00	474,210.84
				516460-3rdPty AttyFeeClm	30,000.00	30,000.00	
				516470-3rdPty Auto Clm	200,000.00	200,000.00	23,547.35
				516480-3rdPty Prop Dmg	15,000.00	15,000.00	10,937.62
				516490-3rdPty PropDmgStarFt	5,000.00	5,000.00	
				516500-Unempt Ins Actl Clm	345,000.00	345,000.00	57,847.58
				516510-WC Clm-Active Emp	1,459,030.00	1,459,030.00	322,496.36
				516610-Auto Liab Adm Exps	60,000.00	60,000.00	

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				516640-InsClm Ct FilingFee	1,500.00	1,500.00	
				516650-InsClm Ct Rptg Exp	12,500.00	12,500.00	4,596.80
				516660-InsClm LegalDoc/Dupl	15,000.00	15,000.00	
				516670-InsClm Legal Exps	10,000.00	10,000.00	
				516680-InsClm Wtns Exps	10,000.00	10,000.00	5,000.00
				516700-WC-Med Bill Auditing	440,000.00	440,000.00	
				516710-WC-3rdPty Adm			9,218.00
8956	Employee Health Benefit Fd	**Result**			**110,899,071.53**	**110,899,071.53**	**19,151,029.96**
		111	Human Resources Management	**Result**	**110,899,071.53**	**110,899,071.53**	**19,151,645.76**
				500050-Sal-Reg Emp	1,602,837.00	1,602,837.00	195,483.51
				502014-Overtime non-POPS			0.00
				503010-Longvty Pay-All Emps	12,525.00	12,525.00	874.61
				503050-Bilingual Pay	6,000.00	6,000.00	750.00
				506010-FICA Tax-OASDI	93,657.00	93,657.00	8,206.57
				506020-FICA Tax-Mdcr	23,512.00	23,512.00	2,736.34
				506030-Med Ins Benefit	227,541.00	227,541.00	33,956.27
				506040-Life Ins Benefit	1,640.00	1,640.00	250.80
				506055-Ret Contribut-GASB68	286,173.00	286,173.00	34,789.38
				506060-Workers Comp	2,903.00	2,903.00	350.34
				510020-Books	350.00	350.00	
				510030-Bldg Mnt Sup&Eqp	340.00	340.00	
				510040-Chemical Sup&Eqp	1,850.00	1,850.00	
				510050-Clothing & Uniforms	80.00	80.00	
				510060-Comm Sup&Eqp	1,235.00	1,235.00	
				510070-CmpEqp & Peripherals	700.00	700.00	174.49
				510090-Drug & Pharm Sup	43,792.80	43,792.80	4,165.82
				510100-Electrical Sup&Eqp			21.78
				510110-Food & Groceries	100.00	100.00	
				510140-Hdw Sup&Eqp	150.00	150.00	
				510170-Laboratory Sup&Eqp	1,975.00	1,975.00	
				510190-Med/Dental Sup&Eqp	18,063.55	18,063.55	63.55
				510200-Ofc Eqp	4,200.00	3,626.15	
				510210-Ofc Furn	4,000.00	4,000.00	
				510220-Ofc Sup	7,334.62	7,334.62	4,482.54
				510240-Oth Sup&Eqp	2,329.62	2,329.62	29.62
				510260-Safety Sup&Eqp	123.00	123.00	
				510270-Recreational Sup&Eqp			853.42
				510310-Software	1,500.00	1,500.00	
				510320-Textile & Linen Sup	350.00	350.00	
				510990-Procurement Shipping	765.00	915.00	541.99
				511040-Nursing Sv	10,355.00	10,355.00	
				511180-Actuarial Sv	12,500.00	12,500.00	6,500.00
				511270-Notary Sv	50.00	50.00	
				511430-Workforce Dev			0.00
				511485-Cable TV Service	2,040.00	2,040.00	351.75
				511540-Furn&OfcEqpReprs&Mnt	515.32	515.32	2,480.32
				511550-Hdw/Sfw Mnt	8,200.00	8,200.00	
				511620-Oth Eqp Reprs&Mnt	864.00	864.00	840.00
				511640-Rent-EDP Eqp/Sfw	11,672.00	11,672.00	
				511670-Rent-Oth Mach & Eqp	360.00	360.00	
				511671-Cloud based subs svc		423.85	423.85
				511700-Cell(Air) Time Usage	154.82	154.82	1,354.82
				511830-Hz Mat Removal	3,500.00	3,500.00	52.00
				511890-Oth Cslt Sv	225,200.00	225,200.00	81,700.00
				511900-Oth Sv	8,500.00	8,500.00	
				512010-Travel Enc	995.80	995.80	2,904.83
				512020-Inhse Trng/Onlin Crs	1,000.00	1,000.00	
				512030-Pf Licenses	3,600.00	3,600.00	2,358.00
				512040-Pf Membership	7,200.00	7,200.00	2,245.00
				512050-Rg Confs/Sems	9,450.00	9,450.00	
				512090-Travel-Lodging Meals	25,700.00	25,700.00	877.28
				512100-Routine Mileage	1,750.00	1,750.00	132.30
				512110-Travel Mileage	200.00	200.00	275.80
				515011-EmpSLPremMed-ConChc	819,399.00	819,399.00	46,975.76
				515012-EmpSLPremMed-HDHP	134,348.00	134,348.00	15,888.86
				515020-EmpSLPremMed-PPO	3,423,324.00	3,423,324.00	216,067.24
				515030-EmpSLPremMed-EPO	118,496.00	118,496.00	4,198.06
				515111-Ret<65SLPremMedConCh	147,406.00	147,406.00	8,449.26
				515112-Ret<65SLPremMedHDHP			371.98
				515120-Ret<65SLPremMed-PPO	444,233.00	444,233.00	22,584.50
				515130-Ret<65SLPremMed-EPO	42,086.00	42,086.00	1,328.50
				515211-Ret>65SLPremMedConCh	2,340.00	2,340.00	584.54
				515220-Ret>65SLPremMed-PPO	337,995.00	337,995.00	2,178.74
				515230-Ret>65SLPremMed-EPO	11,698.00	11,698.00	106.28
				515242-Ret>65PremMed-MAPD	5,566,103.00	5,566,103.00	857,246.28

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
				515261-COBRASLPremMedCoEPO	2,494.00	2,494.00	
				515262-COBRASLPremMed-PPO	51,580.00	51,580.00	478.26
				515263-COBRASLPremMed-EPO	47,752.00	47,752.00	
				515264-COBRASLPremMedConChc			106.28
				515269-COBRASLPremMedHDHP	2,494.00	2,494.00	
				515320-Gen Ins Prem	6,173.00	6,173.00	
				515430-Prop Ins Prem	6,173.00	6,173.00	
				515580-EmpPharmClmLs-EPO	1,215,358.00	1,215,358.00	195,278.24
				515581-Ret<65PharmClms-EPO	445,216.00	445,216.00	62,061.27
				515582-Ret>65PharmClms-EPO	330,218.00	330,218.00	32,048.57
				515583-COBRAPharmClms-EPO	2,159.00	2,159.00	0.00
				515585-EmpPharmClmLs-PPO	21,926,595.00	21,926,595.00	3,625,388.43
				515586-Ret<65PharmClms-PPO	3,436,696.00	3,436,696.00	455,841.10
				515587-Ret>65PharmClms-PPO	3,103,630.00	3,103,630.00	479,678.88
				515588-COBRAPharmClms-PPO	55,363.00	55,363.00	10,660.36
				515590-EmpPharmClmLs-CC	1,779,488.00	1,779,488.00	427,872.06
				515591-Ret<65PharmClms-CC	1,023,004.00	1,023,004.00	179,078.46
				515592-Ret>65PharmClms-CC	319,658.00	319,658.00	88,784.28
				515593-COBRAPharmClms-CC	162,009.00	162,009.00	1,179.79
				515595-Ret>65PharmClms-Drug	218,056.00	218,056.00	1,980.14
				515596-EmpPharmClmsMedHDHP	349,123.00	349,123.00	160,057.88
				515597-Ret<65PharmClmsHDHP	37,572.00	37,572.00	7,238.64
				515598-Ret>65PharmClmsHDHP	6,178.00	6,178.00	
				515599-COBRAPharmClmsHDHP	2,471.00	2,471.00	0.00
				516011-Emp ActlCL Med-ConCh	4,727,705.00	4,727,705.00	1,070,429.73
				516012-Emp ActlCL Med-HDHP	837,435.00	837,435.00	323,863.40
				516020-Emp Actl CL Med-PPO	39,218,147.00	39,218,147.00	8,064,831.75
				516030-Emp Actl CL Med-EPO	1,977,221.00	1,977,221.00	382,103.96
				516041-Emp-Adm-ConChc	487,884.00	487,884.00	75,558.99
				516042-Emp-Adm-HDHP	114,144.00	114,144.00	25,590.03
				516050-Emp-Adm-PPO	2,291,236.00	2,291,236.00	349,007.49
				516060-Emp-Adm-EPO	96,999.00	96,999.00	6,781.29
				516111-Ret<65ActlCLMedConCh	2,315,589.00	2,315,589.00	213,713.46
				516112-Ret<65ActlCLMedHDHP	156,131.00	156,131.00	5,441.13
				516120-Ret<65 ActlCLMed-PPO	7,015,590.00	7,015,590.00	852,816.19
				516130-Ret<65 ActlCLMed-EPO	372,754.00	372,754.00	51,785.19
				516141-Ret<65-Adm-ConChc	105,562.00	105,562.00	13,643.19
				516142-Ret<65-Adm-HDHP	1,599.00	1,599.00	613.23
				516150-Ret<65-Adm-PPO	294,577.00	294,577.00	36,589.65
				516160-Ret<65-Adm-EPO	17,506.00	17,506.00	2,223.57
				516211-Ret>65ActlCLMedConCh	223,080.00	223,080.00	57,251.09
				516220-Ret>65ActlCLMedPPO	1,548,873.00	1,548,873.00	234,978.96
				516230-Ret>65ActlCLMedEPO	164,617.00	164,617.00	13,298.65
				516241-Ret>65-Adm-ConChc	39,408.00	39,408.00	5,707.26
				516242-Ret>65-Adm-HDHP	699.00	699.00	
				516250-Ret>65-Adm-PPO	150,576.00	150,576.00	26,866.86
				516260-Ret>65-Adm-EPO	18,992.00	18,992.00	2,172.90
				516311-COB ActlCL Med-ConCh	4,812.00	4,812.00	44.38
				516312-COB ActlCL Med-HDHP	272.00	272.00	
				516320-COB Actl CL Med-PPO	101,904.00	101,904.00	30,275.48
				516330-COB Actl CL Med-EPO	1,633.00	1,633.00	130.54
				516341-COBRA-Adm-ConChc	682.00	682.00	212.10
				516342-COBRA-Adm-HDHP	342.00	342.00	
				516350-COBRA-Adm-PPO	4,541.00	4,541.00	939.75
				516360-COBRA-Adm-EPO	1,285.00	1,285.00	
				516620-Benefits Adm	296,164.00	296,164.00	8,813.00
				516890-PCORI Fee	35,874.00	35,874.00	
				523030-Depr-Bldg & Bldg Imp	14,815.00	14,815.00	1,796.15
				523070-Depr-MachEqp&OthAsts	3,702.00	3,702.00	226.77
		911	911	**Result**			**(615.80)**
				512120-Travel YE Accrual			(615.80)
9999	Consolidation Fd	**Result**					**(10,022,384.28)**
		112	Information Technology Svcs	**Result**			**(349,075.52)**
				524998-CapAssetIO-Offset			(208,425.52)
				524999-Proj Stlmt-AUC			(140,650.00)
		114	Facilities Management	**Result**			**(1,722,965.49)**
				524998-CapAssetIO-Offset			(117,440.00)
				524999-Proj Stlmt-AUC			(1,605,525.49)
		137	Sheriff	**Result**			**(133,473.04)**
				524998-CapAssetIO-Offset			(5,500.00)
				524999-Proj Stlmt-AUC			(127,973.04)
		145	Juvenile Probation	**Result**			**51,309.77**
				524998-CapAssetIO-Offset			51,309.77
		147	Emergency Services	**Result**			**(302,953.28)**
				524998-CapAssetIO-Offset			(302,953.28)

Budget to Actual Report
Expenditures as of 11/30/2025

					ACFR Budget	ACFR Revised Budget	Total Actuals
Fund		**Department**		**Commitment item**	$	$	$
		149	Transportation & Natural Res	**Result**			**(7,370,636.56)**
				524996-Proj Stlmt- NonTC			(156,664.49)
				524998-CapAssetIO-Offset			(1,833,425.27)
				524999-Proj Stlmt-AUC			(5,380,546.80)
		159	Emergency Medical Services	**Result**			**(31,494.04)**
				524998-CapAssetIO-Offset			(31,494.04)
		900	Government-Wide	**Result**			**(273,969.61)**
				520504-FFEO-Cap-BldgBldgImp			(2,736.12)
				520506-FFEO-Cap-MchEqpOth			(388,137.44)
				524997-StlmtCorrections			116,903.95
		911	911	**Result**			**(227,854.25)**
				519660-FFEO-Other			(227,854.25)
		937	937	**Result**			**620.79**
				519636-OperGrt-IDCMatchExp			620.79
		945	945	**Result**			**1,542.80**
				519631-Commodity Expenses			1,542.80
		949	949	**Result**			**384,518.74**
				519700-GW-Cap Related Oper			156,664.49
				520501-FFEO-Cap			227,854.25
		958	958	**Result**			**8,336.51**
				519633-Exp Rel to NC Awards			8,336.51
		999	Consolidation	**Result**			**(56,291.10)**
				519650-FFEO-Oth-I/C Lse Pmt			(56,291.10)

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Consider and take appropriate action regarding the following:
Prepared By/Phone Number: Lauren Hill, Executive Assistant, 512-854-1214
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
1. Termination Order- April Solar Eclipse Disaster declaration

TERMINATION OF LOCAL STATE OF DISASTER DUE TO APRIL 8, 2024 SOLAR ECLIPSE

On March 8, 2024, the Travis County Judge, pursuant to the Texas Government Code, Chapter 418, (the "Texas Disaster Act"), issued a proclamation declaring a local state of disaster for the County of Travis due to the solar eclipse event occurring on April 8, 2024.

On March 8, 2024, the Travis County Commissioners Court issued an Order continuing the Local Disaster Proclamation issued by the Travis County Judge.

The conditions necessitating the proclamation of a local state of disaster have ceased to exist.

The Texas Disaster Act provides that a local state of disaster may be terminated.

NOW THEREFORE, the proclamation of a local state of disaster described above is terminated.

IN WITNESS WHEREOF, this 16th day of April, 2024.

_____
Andy Brown, County Judge
Travis County, Texas

_____
Jeffrey Travillion
Commissioner Precinct 1

_____
Brigid Shea
Commissioner Precinct 2

_____
Ann Howard
Commissioner Precinct 3

_____
Margaret Gomez
Commissioner Precinct 4

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Outdoor burning in the unincorporated areas of Travis County
Prepared By/Phone Number: Lauren Hill, Executive Assistant, 512-854-1214
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Consider and take appropriate action to approve a request to approve the declaration of land use restrictive covenants for the Land Use Restrictive Agreement (LURA) for the Juniper Creek SHIP project. (Commissioners Howard & Gómez)

Prepared By/Phone Number: Monique Coleman, Division Manager, 512-854-1604
Elected/Appointed Official or Department Head: Pilar Sanchez
Commissioners Court Sponsor(s): Commissioner Ann Howard and Commissioner Margaret Gómez
Press Inquiries:

Background/Summary of Request:
agenda item memo and background pending

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
1. 23438_Juniper LURA Draft.2

DECLARATION OF LAND USE RESTRICTIVE COVENANTS
LAND USE RESTRICTION AGREEMENT FOR LOW INCOME HOUSING TAX CREDITS

THIS DECLARATION OF LAND USE RESTRICTIVE COVENANTS/LAND USE RESTRICTION AGREEMENT FOR LOW-INCOME HOUSING TAX CREDITS (this "Declaration"), dated as of NOVEMBER 24, 2025, is made by and between FC JUNIPER CREEK HOUSING, LP, A TEXAS LIMITED PARTNERSHIP, (together with its successors and assigns, the "Development Owner"), and the TEXAS DEPARTMENT OF HOUSING AND COMMUNITY AFFAIRS, a public and official agency of the State of Texas (together with any successor to its rights, duties and obligations, the "Department"), and is given by Development Owner as an inducement to the Department to allocate tax credits as a condition precedent to the determination that the Development, as defined herein, satisfies the requirements of the State of Texas's Qualified Allocation Plan and the allocation of low-income housing tax credits (the "Tax Credits") by the Department, pursuant to Section 42 of the Internal Revenue Code of 1986, as amended (the "Code"), and the regulations promulgated pursuant thereto. This Declaration incorporates the extended low-income housing commitment required by Section 42(h)(6) of the Code and is entered into in accordance with the provisions of Chapter 2306 of the Texas Government Code, (the "Act"), as may be amended from time to time.

WITNESSETH:

WHEREAS, the Development Owner is or shall be the Development Owner of a low income rental housing development, known as or to be known as JUNIPER CREEK (the "Development Improvements"), on real property located in the City of AUSTIN, County of TRAVIS, State of Texas, more particularly described as a leasehold interest in the "Legal Description" attached hereto as Exhibit A and incorporated herein by reference for all purposes (the "Development Land") (the Development Improvements and the Development Land being collectively referred to herein as the "Development");

WHEREAS, the Department has been designated by the Governor of the State of Texas as the housing credit agency for the State of Texas for the allocation of Tax Credits;

WHEREAS, the Development Owner has represented to the Department in the Development Owner's Low-Income Housing Tax Credit Application (the "Application"), authorized by the Department's Low-Income Rental Housing Tax Credit Rules, also known as the Department's "Qualified Allocation Plan" (Title 10, Part 1, Chapter 11 of the Texas Administrative Code), the Department's Uniform Multifamily Rules (Title 10, Part 1, Chapter 10 of the Texas Administrative Code), the Department's Enforcement Rules (Title 10, Part 1, Chapter 2 of the Texas Administrative Code), and the Department's Administration Rules (Title 10, Part 1, Chapter 1 of the Texas Administrative Code) (collectively, the "Department Rules"), that, among other things, the Development Owner shall lease ONE HUNDRED PERCENT (100%) of the Units in the Development to individuals or families whose income is sixty percent (60%) or less of the area median gross income (including adjustments for family size), as more specifically provided herein, such Application, and the representations and undertakings set forth therein, being incorporated by reference for all purposes;

WHEREAS, the Development Owner has represented to the Department in the Application that it will impose additional rent, occupancy, and ownership restrictions as shown in the "Additional Use Restrictions" attached hereto as Addendum B, "Additional Use Restrictions- Accessibility Requirements" attached hereto as Addendum C, "Additional Use Restrictions- Amenity Requirements" attached hereto as Addendum D, and if applicable, "Additional Use Restrictions-Agreement to Offer a Right of First Refusal" attached hereto as Addendum E, each and all of which are incorporated herein by reference for all purposes;

WHEREAS, the Development Owner is subject to the regulatory and oversight powers of the Department and other terms and conditions of the Act;

WHEREAS, the Code requires, as a condition precedent to the allocation of Tax Credits, that the Development Owner execute, deliver, and record in the real property records of the county in which the Development is located this Declaration in order to create certain covenants running with the land for the purpose of enforcing the requirements of Section 42 of the Code by regulating and restricting the use, occupancy, and transfer of the Development as set forth herein;

WHEREAS, the Development Owner, under this Declaration, intends, declares and covenants that the regulatory and restrictive covenants set forth herein governing the use, occupancy, and transfer of the Development shall be and are covenants running with the

Development Land for the Term stated herein, are binding upon all subsequent owners and operators of the Development during such Term, and are not merely personal covenants of the Development Owner and

WHEREAS, as a condition to the Department allocating the Tax Credits, the Department has required that the fee title owner, Texas State Affordable Housing Corporation, a Texas Nonprofit Corporation, ("Owner of Fee Title"), join in the execution of this Declaration for the purpose of subjecting the fee title to the Land to the covenants and restrictions herein by executing a Joinder of Owner of Fee Title in Land Use Restriction Agreement, attached hereto and incorporated herein.

NOW, THEREFORE, in consideration of the premises set forth above, and of other valuable consideration, the receipt and sufficiency of which are hereby acknowledged and confessed, the Development Owner and the Department agree as follows:

SECTION 1 – DEFINITIONS

(a) Unless the context otherwise requires, and in addition to those terms defined in the recitals set forth above, capitalized terms used in this Declaration shall have the following meanings in this Section 1. Any capitalized terms not specifically mentioned in this Section 1 or any section, addendum or exhibit to this Declaration shall have the meaning as defined in the Department Rules, the Act or the Code, as applicable.

Act--Means Chapter 2306 of the Texas Government Code, as amended, or any corresponding provision or provisions of succeeding law as it or they may be amended from time to time.

Area Median Gross Income (AMGI)--Area median gross household income, as determined for all purposes under and in accordance with the requirements of Section 42 of the Code.

Board--Means the governing board of the Department.

Compliance Period--Means with respect to any building, the period of fifteen (15) taxable years beginning with the first (1st) day of the first (1st) taxable year of the Credit Period, pursuant to Section 42(i)(1) of the Code.

Control-- Means the term as defined in the Department's Qualified Allocation Plan.

Cost Certification--Means the cost certification procedures as described in the cost certification section of the Post Award Activities Manual published by the Department from time to time as applicable to the year of award (except where preempted by federal law or regulation), setting forth the documentation required for the Department to perform a feasibility analysis in accordance with Section 42(m)(2)(B) of the Code, as applicable, so that a final credit allocation may be determined.

Credit Period--Means with respect to any building, the period of ten (10) taxable years beginning with the taxable year in which the building is placed in service, or at the election of the taxpayer, the succeeding taxable year, but only if the building is a qualified low-income building as of the close of the first (1st) year of such period.

Department Compliance Monitoring Procedures--Means those procedures and requirements adopted or imposed by the Department, and modified by the Department from time to time in the Department's Rules, for the purpose of discharging its responsibilities pursuant to Section 42(m)(1)(B)(iii) of the Code to monitor compliance by the Development Owner and the Development with the provisions of Section 42 of the Code, provisions of state law, and provisions of the Department's Rules, and to notify the Service of instances of noncompliance.

Extended Use Period--Means, with respect to a building, the period beginning on the first (1st) day in the Compliance Period on which such building is part of a Qualified Low-Income Housing Project, and ending on the later of (i) the date specified by the Department in the "Additional Use Restrictions" attached to this Declaration as Addendum B, or (ii) the date which is fifteen (15) years after the close of the Compliance Period with respect to such building.

Fair Housing Sponsor Report--Means the annual report, also referred to as "Housing Sponsor Report", required by the Department as described in Section 2306.0724 of the Act or other report required by State or Federal law or regulation.

Gross Rent--Means all amounts paid by a Tenant for rent, determined in a manner consistent with Section 42(g)(2) of the Code. Gross Rent shall include any utility allowance prescribed by the Secretary.

Low-Income--Means, with respect to any Tenant, an income level not exceeding fifty percent (50%) or sixty percent (60%) of AMGI (or in the case of the Average Income Election, twenty percent (20%), thirty percent (30%), forty percent (40%), fifty percent (50%), sixty

percent (60%), seventy percent (70%), or eighty percent (80%), as applicable, adjusted for family size, as provided in Section 4 hereof, unless an alternative income level shall be set forth in the "Additional Use Restrictions" attached in this Declaration as Addendum B.

Low-Income Tenant--Means a Tenant who, when the Tenant initially occupied a Unit, had an income qualifying as Low-Income. For so long as the Tenant occupies the particular Unit or another Unit in the same building, the Tenant will remain a Low-Income Tenant if the Tenant's income, upon the most recent income certification, does not exceed one hundred forty percent (140%) of the applicable Low-Income limit (in the case of Average Income Election, more than one hundred forty percent (140%) of sixty percent (60%) AMI if the Unit's designated income limit is twenty percent (20%), thirty percent (30%), forty percent (40%), fifty percent (50%), sixty percent (60%); or, more than 140% of the Unit's designated income if the Unit's designated income is seventy percent (70%) or eighty percent (80%).

Low-Income Unit--A Unit that is occupied by a Low-Income Tenant that is intended or required to be occupied by a Low-Income Tenant.

Minimum Applicable Fraction--Means the percentage, with respect to a building in the Development, calculated as the lesser of the percentage of Units in such building which are Low-Income Units or the percentage of floor space of all Units in such building which are Low-Income Units, all calculated as required pursuant to Section 42(c)(1)(B) of the Code, which serves as the basis for the Department's allocation of Tax Credits to the building as provided in Section 4(c) hereof.

Principal--The term Principal is defined as any Person that will be capable of exercising Control (which includes voting board members) over a partnership, corporation, limited liability company, trust, or any other private entity. In the case of:

(i) Partnerships, Principals include all General Partners, Special Limited Partners and Principals with ownership interest who also possess factors or attributes that give them Control;

(ii) Corporations, Principals include any officer authorized by the board of directors, regardless of title, to act on behalf of the corporation, including but not limited to the president, vice president, secretary, treasurer and all other executive officers, and each stock holder having a fifty percent (50%) or more interest in the corporation and any individual Controlling such stock holder;

(iii) Limited liability companies, Principals include all managers, managing members, members having a fifty percent (50%) or more interest in the limited liability company, any individual Controlling such members, or any officer authorized to act on behalf of the limited liability company;

(iv) Non-profit Corporations or governmental instrumentalities (such as housing authorities), Principals include any officer authorized by the board of directors, regardless of title, to act on behalf of the corporation, including but not limited to the president, vice president, secretary, treasurer, all other executive officers, the Audit committee chair, the Board chair, and anyone identified as the Executive Director or equivalent; and

(v) Trusts, Principals include all beneficiaries that have the legal ability to Control the trust who are not just financial beneficiaries.

Rent-Restricted--Means, with respect to any Unit, that the Gross Rent with respect to such Unit is not more than thirty percent (30%) of the imputed income limitation applicable to such Unit pursuant to Section 42(g)(2)(C) of the Code.

Scattered Site—Means a Development with multiple buildings or amenities which are located on Property that does not share a common boundary and has no accessible pedestrian route that the Development Owner controls (transportation in a motor vehicle will not meet the requirement for an accessible route). Scattered Site Developments must have specific amenities located within each Unit to count for points, as outlined in "Addendum D to Declaration – Additional Use Restrictions – Amenity Requirements" attached hereto.

Secretary--Means the Secretary of the Treasury of the United States.

Service--Means the United States Internal Revenue Service and any successor thereto.

State--Means the State of Texas.

Tenant--Means the individual or individuals constituting a household, entitled to occupy a Unit in the Development by lease or other legal relationship with the Development Owner.

Term--Means the length of time this Declaration shall remain in effect as set out in Section 5 herein.

Unit--Means any residential rental Unit in the Development constituting an accommodation, including a single room used as an accommodation, occupied on a non-transient basis, that contains complete physical facilities and fixtures for living, sleeping, eating, cooking, and sanitation, as further provided at Section 3(f) herein.

(b) Any term or phrase which is used in this Declaration and not defined herein shall have the meaning, if any, assigned thereto in Section 42 of the Code, and if no meaning is assigned thereto in Section 42 of the Code, the meaning, if any, assigned in (i) the Department Rules or (ii) the Department's Definitions for Housing Program Activities applicable to the year of this award. Any term or phrase which is defined herein shall, unless the context shall clearly indicate otherwise, be interpreted in a manner consistent with the provisions and requirements of Section 42 of the Code.

SECTION 2 – RECORDING AND FILING; COVENANTS TO RUN WITH THE LAND

(a) The Development Owner shall, at its own cost and expense, cause this Declaration and all amendments hereto to be recorded and filed in the official real property records of the county in which the Development is located. Upon recording, the Development Owner shall immediately transmit to the Department a copy of the recorded executed Declaration stamped by the county clerk to show the date of recordation and the volume and page numbers of record where the recorded document may be found. The Development Owner acknowledges and agrees that the Department will not issue the Internal Revenue Service Form(s) 8609, evidencing final allocation of the Tax Credits to the Development, unless and until the Department has received a copy of the recorded, executed Declaration and that in addition to providing a copy of the recorded, executed Declaration, all other requirements attendant to the issuance of Form(s) 8609 must have been fulfilled to the Department's reasonable satisfaction.

(b) The Development Owner intends, declares, and covenants, on behalf of itself and all future owners and operators of the Development during the Term of this Declaration, that this Declaration and the covenants and restrictions set forth in this Declaration regulating and restricting the use, occupancy and transfer of the Development (i) shall be and are covenants running with the Development Land, encumbering the Development Land for the Term of this Declaration and binding upon the Development Owner's successors in title and all subsequent owners and operators of the Development Land, and (ii) shall bind the Development Owner (and the benefits shall inure to the Department and any past, present or prospective Tenant of the Development pursuant to Section 2306.185(d) of the Act) and its respective successors and assigns during the Term of this Declaration. The Development Owner hereby agrees that any and all requirements of the laws of the State of Texas to be satisfied in order for the provisions of this Declaration to constitute deed restrictions and covenants running with the land shall be deemed to be satisfied in full, and that any requirements or privileges of estate are intended to be satisfied, or in the alternate, that an equitable servitude has been created to insure that these restrictions run with the Development Land. For the Term of this Declaration, each and every contract, deed or other instrument hereafter executed conveying the Development or portion thereof shall expressly provide that such conveyance is subject to this Declaration; provided, however, that the covenants contained herein shall survive and be effective regardless of whether such contract, deed or other instrument hereafter executed conveying the Development or portion thereof provides that such conveyance is subject to this Declaration.

(c) The Development Owner shall obtain the written consent of any existing lienholder of record on the Development to this Declaration and the requirements hereof, including specifically the requirements of Section 5(b)(1) hereof and Section 5(c) hereof with respect to provisions which survive or may be revived after foreclosure, and such consent shall be in a form promulgated by the Department from time to time and shall be a condition precedent to the issuance by the Department of Internal Revenue Service Form 8609, evidencing final allocation of the Tax Credits. The Development Owner represents and warrants to the Department that attached hereto as Addendum A and made a part hereof is an executed and acknowledged "Consent and Subordination of Lienholder" from each existing lienholder, if any, as of the effective date hereof.

SECTION 3 – REPRESENTATIONS, COVENANTS AND WARRANTIES OF THE DEVELOPMENT OWNER

The Development Owner hereby represents covenants and warrants as follows:

(a) The Development Owner (i) is a LIMITED PARTNERSHIP, duly organized and validly existing in the State of TEXAS, and is duly authorized and qualified to transact in the State of Texas any and all business contemplated by this Declaration and the Department Rules; (ii) possesses all requisite power, authority, licenses, and permits to own its properties and assets and to conduct its business; and (iii) has all legal right, power and authority to execute and deliver this Declaration.

(b) The execution and performance of this Declaration by the Development Owner (i) will not violate or, as applicable, have not violated, any provision of law, rule or regulation, or any order of any court or other department of the State or governmental body, (ii) will not violate or, as applicable, have not violated, any provision of any indenture, agreement, mortgage, mortgage note or other instrument to which the Development Owner is a party or by which it or the Development is bound, and (iii) will not result in the creation or imposition of any prohibited encumbrance of any nature.

(c) The Development Owner has, at the time of execution and delivery of this Declaration, good and indefeasible fee simple title to, or a leasehold interest extending at least ten (10) years beyond the end of the Extended Use Period in, the premises constituting the Development, free and clear of any lien, charge, or other encumbrance, except those created by any loan documents relating to the Development, those which are created pursuant to this Declaration, and those which are otherwise permitted encumbrances and exceptions, as specifically set forth in "Permitted Encumbrances and Exceptions" attached hereto as Exhibit B and incorporated herein by reference for all relevant purposes.

(d) There is no action, suit, or proceeding at law or in equity or by or before any governmental instrumentality or other agency now pending, or, to the knowledge of the Development Owner, threatened, against or affecting the Development Owner or any of its properties or rights (including the Development) which, if adversely determined, would materially impair its right to carry on business substantially as now conducted (including the business contemplated by this Declaration) or would materially and adversely affect its financial condition.

(e) The Development constitutes or will constitute a Qualified Low-Income Housing Project, as defined in Section 42(g) of the Code, and the Development Owner covenants, that commencing with the last day of the first (1st) year of the Credit Period and continuing throughout the Term of this Declaration, it shall at all times maintain the Development as a Qualified Low-Income Housing Project, as defined in Section 42(g) of the Code.

(f) Each Unit in the Development contains separate and complete physical facilities and fixtures for living, sleeping, eating, cooking, and sanitation (unless the Development qualifies as a single-room occupancy Development) which is to be used on other than a transient basis as provided in Section 42(i)(3) of the Code.

(g) The Development Owner will comply fully at all times with the Department Rules and will cause the Development to comply fully at all times with the Department Rules.

(h) During the Term of this Declaration, the Development Owner covenants, agrees, and warrants that each Low-Income Unit is and will remain suitable for occupancy in accordance with regulations prescribed by the Secretary, taking into account local health, safety, and building codes.

(i) The Development Owner covenants that it will not, without prior written approval from the Department, sell, transfer, or exchange the Development or any portion thereof, nor will it sell, transfer, or exchange any portion of any building in the Development unless it sells, transfers or exchanges the entire building to the same person. Subject to the requirements of Section 42 of the Code and this Declaration, the Development Owner may sell, transfer, or exchange the entire Development or any building in the Development at any time, provided that the Development Owner shall require, as a condition precedent to any such sale, transfer or exchange, that the successor owner and operator assume, in writing, in an Owner's Certification or an "Agreement to Comply With the LURA" agreement acceptable to the Department, the Development Owner's obligations hereunder and under Section 42 of the Code, which Owner's Certification of Agreement to Comply with the LURA shall be delivered to the Department in executed form, along with any other documents required by the Department, prior to any approval of such sale, transfer, or exchange. Any attempt to sell, transfer, or exchange prior to the tender of the required executed Owner's Certification of Agreement to Comply with the LURA and the Department's prior written approval shall be null and void. This provision shall not act to waive or supersede any other restriction on or any other requirement relating to the sale, transfer, or exchange of the Development or any building in the Development. The Development Owner agrees that the Department may withhold approval of any sale, transfer, or exchange of the Development if the successor owner and operator fails to execute and deliver an Owner's Certification of Agreement to Comply with the LURA and other documents as required by the Department or if the Development Owner or the successor owner and operator otherwise acts in contravention of this Section 3(i) or Section 3(j) hereof. This Declaration and the covenants contained herein shall survive and be effective regardless of whether any such successor owner and operator or intended successor owner and operator shall have assumed them pursuant to an Ownership Transfer request and prior written approval from the Department. Regardless of who owns the Development, this Declaration remains in effect for the entirety of its stated term unless otherwise terminated under Section 5(b) hereof.

(j) The Development Owner agrees to notify the Department in writing forty-five (45) calendar days prior to any sale, transfer, or exchange of the entire Development or any building therein, and to provide to the Department a fully completed Ownership Transfer Form packet as directed under Section 10.406 of the Uniform Multifamily Rules and the Post Award Activities Manual, so the Department can determine the economic viability of any prospective successor and Development or building and whether such prospective successor is acceptable as Development Owner under the Department Rules. The Development Owner further agrees to notify the Department in writing forty-five (45) calendar days prior to any change in the identity of a General Partner or other Principal of the Development Owner, and to provide to the Department all applicable information as directed under Section 10.406 of the Uniform Multifamily Rules and the Post Award Activities Manual so the Department can determine whether such party is acceptable in such role with the Development Owner under the Department Rules.

(k) The Development Owner shall not demolish any part of the Development or substantially subtract from any real or personal property of the Development or permit the use of any Unit for any purpose other than rental housing during the Term of this Declaration, unless required by law.

(l) The Development Owner represents, warrants, and agrees that if the Development, or any part thereof, shall be damaged or destroyed or shall be condemned or acquired for public use, the Development Owner will use its best efforts to repair and restore the Development to substantially the same condition as existed prior to the event causing such damage or destruction, or to relieve the condemnation, and thereafter to operate the Development in accordance with the terms of this Declaration. Within thirty (30) days of the casualty loss, in whole or in part, the Development Owner shall provide written notice to the Department of such loss.

(m) The Development Owner warrants that it has not and will not execute any other agreement with provisions contradictory to, or in opposition to, the provisions hereof, and that in any event, the requirements of this Declaration are paramount and controlling as to the rights and obligations herein set forth and supersede any other requirements in conflict herewith.

(n) The Development Owner agrees, warrants, and covenants to comply with all law, ordinances, statutes, codes, orders, rules, regulations, and decrees of the United States, the State and any other Governmental Entity applicable to the Development Owner, including, without limitation, the following: the Civil Rights Act of 1964 (42 U.S.C. §2000d *et seq*); the Equal Opportunity in Housing (Executive Order 11063, as amended by Executive Order 12259); Equal Employment Opportunity Program (Executive Order 11246, as amended, and its implementing regulations at 41 CFR Part 60); Age Discrimination Act of 1975 (42 U.S.C. §6101 *et seq*.); Equal Credit Opportunity Act (15 U.S.C. §1691 *et seq.*); Fair Credit Reporting Act (15 U.S.C. §1681 *et seq*.); Fair Housing Act (42 U.S.C. §3601 *et seq*.); the Americans with Disabilities Act of 1990, as amended (P.L. 101-336; 42 U.S.C. §12101 *et seq*); Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. §794); Architectural Barriers Act of 1968 (42 U.S.C. §4151 *et seq*.); Section 3 of the Housing and Urban Development Act of 1968 (12 U.S.C. §1701u); Executive Orders 11625, 12432 and 12138, as amended; the Copeland "Anti-Kickback" Act (18 U.S.C. §874 *et seq*.); the Davis-Bacon Act (40 U.S.C. §276a *et seq*.); Sections 103 and 107 of the Contract Work Hours and Safety Standards Act. (40 U.S.C. §3701 *et seq.*); the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (42 U.S.C. §4201 *et seq.*); the Housing and Community Development Act of 1974, as amended (42 U.S.C. §5301 *et seq*.); the National Environmental Policy Act (42 U.S.C. §4321 *et seq*.); ("NEPA"); the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §4821 *et seq*.); Chapters 91 and 92 of the Texas Property Code; Solid Waste Disposal Act (Chapter 361 of the Texas Health & Safety Code, formerly Tex. Rev. Civ. Stat. Ann. Art. 4477-7); Comprehensive Municipal Solid Waste Management, Resource Recovery, and Conservation Act (Chapter 363 of the Texas Health & Safety Code); County Solid Waste Control Act (Chapter 364 of the Texas Health & Safety Code); Texas Clean Air Act (Chapter 382 of the Texas Health & Safety Code); and Hazardous Communication Act (Chapter 502 of the Texas Health & Safety Code); Violence Against Women Act (42 U.S.C. §13925 *et seq).* and such other applicable requirements of Governmental Entities as may be from time to time amended or superseded and all of their implementing regulations, as may be amended.

(o) The Development Owner agrees to apply for and accept renewal of any rent subsidy contracts from which the Development benefits, if such subsidies are required or desirable to maintain the economic viability of the Development.

SECTION 4 – INCOME RESTRICTIONS/RENTAL RESTRICTIONS

The Development Owner represents, warrants, and covenants throughout the Term of this Declaration and in order to satisfy the requirements of Section 42 of the Code that at least forty percent (40%) or more of the Units in the Development are and will continuously be maintained as both Rent-Restricted and occupied by individuals whose income is sixty percent (60%) or less of AMGI.

(a) The determination of whether a Tenant is a Low-Income Tenant shall be made by the Development Owner according to Department Rules and Section 42 of the Code and guidance of the Service on the basis of the current income of such Low-Income Tenant. The Development Owner shall utilize forms as permitted from time to time by the Department for providing this certification. If, upon any such certification, the Tenant of a Low-Income Unit who was, at the last income certification, a Low-Income Tenant, is found no longer to be a Low-Income Tenant, such Unit will continue to be treated as a Low-Income Unit until the next available Unit of comparable or smaller size in the building in which such Unit is located is rented to a person who is a Low-Income Tenant. A Low-Income Unit that has been vacated will continue to be treated as a Low-Income Unit, provided that (i) reasonable attempts are made to rent the Unit and (ii) no other Units of comparable or smaller size in the Development are rented to persons who are not Low-Income Tenants.

(b) During the Compliance Period, in no case will a Unit be treated as a Low-Income Unit if all the Tenants of the Unit are students (as determined under Section 152(f)(2) of the Code); provided, however, that such rule shall not apply to the types of students identified at Section 42(i)(3)(D) of the Code. After the Compliance Period, student status will be monitored in accordance with Department Rules.

(c) The Development will contain a total of 110 UNITS (including Units occupied by a resident manager or other employee, such that they are not treated as "residential rental units" for purposes of Section 42 of the Code), of which 110 UNITS treated as residential rental Units will be Low-Income Units. The amount of Tax Credits allocated to the Development is based on the requirement that the Minimum Applicable Fraction for each building in the Development will be as specified, building-by-building, in "Minimum Applicable Fraction by Building" attached hereto as Addendum F. During the Term of this Declaration, Units at the Development shall be leased and rented or made available to members of the general public who qualify as Low-Income Tenants; such that each building in the Development shall at all times satisfy the Minimum Applicable Fraction for such building. The Development Owner's failure to ensure that each building in the Development complies with such requirement will cause the Department to report such fact to the Service and may result in the reduction or recapture by the Service of Tax Credits, as well as other enforcement action by the Service and/or the Department. After the Compliance Period, the Minimum Applicable Fraction will be monitored in accordance with Department Rules.

(d) The Development and the Development Owner are subject to additional and/or modified requirements, as applicable, set forth in the "Additional Use Restrictions" attached hereto as Addendum B, "Additional Use Restrictions- Accessibility Requirements" attached hereto as Addendum C, "Additional Use Restrictions- Amenity Requirements" attached hereto as Addendum D, and "Additional Use Restrictions-Agreement to Offer a Right of First Refusal" attached hereto as Addendum E, which requirements are incorporated herein by reference and made a part hereof.

(e) The Development Owner shall not discriminate on the basis of race, color, national origin, religion, sex ,familial status, or disability in the lease, use, or occupancy of the Development or in connection with the employment or application for employment of persons for the operation and management of the Development and shall not deny admission to any person exclusively on the basis of such person receiving rental assistance payments under a local, state, federal or other housing assistance program, including, but not limited to, Section 8 of the United States Housing Act of 1937 as amended.

(f) The Development Owner acknowledges that whether a Tenant is a Low-Income Tenant is a matter of fact, to be determined in accordance with applicable law, and the Development's Owner's determination as to such matter is not binding upon the Department or the Service.

(g) Throughout the Extended Use Period, the Development Owner shall not (i) evict or terminate the tenancy of a Tenant of any Low-Income Unit other than for good cause nor (ii) increase the gross rent with respect to a Low-Income Unit except as permitted by Section 42 of the Code.

SECTION 5 – TERM OF DECLARATION

(a) This Declaration shall become effective with respect to a building in the Development on the first (1st) day of the Compliance Period for such building and shall terminate on the last day of the Extended Use Period, unless this Agreement is earlier terminated pursuant to Section 5(b) hereof (the "Term"). The Term is subject to any modified or additional requirements set forth in the "Additional Use Restrictions" attached hereto as Addendum B, in which event the terms of this Agreement shall be modified as applicable.

(b) Notwithstanding subsection (a) above, but subject to any modified or additional requirements set forth in the "Additional Use Restrictions" attached hereto as Addendum B, in which event the terms of this Agreement shall be modified as applicable, the Extended Use Period of this Declaration shall terminate:

(i) with respect to any building in the Development, on the date such building is acquired by foreclosure (or deed in lieu of foreclosure, provided that Development Owner has given Department and tenants of the Development thirty (30) days advance notice of said deed in lieu of foreclosure prior to its finalization, in accordance with 10 TAC §10.406, as may be amended by the Department) and upon the recording of an instrument of termination of the Declaration in accordance with applicable law, unless the Secretary or [her][his] delegate determines that such acquisition is part of an arrangement with the taxpayer a purpose of which is to terminate such Extended Use Period. If an instrument terminating this Declaration fails to be recorded, subject to Section 5(c) hereof, the building shall remain subject to this Declaration, and the eligibility of such party to receive Tax Credits shall not be adversely affected, if such party continues to comply with Section 42 of the Code and the terms of this Declaration. The party acquiring a building by foreclosure (or deed in lieu of foreclosure) shall bear the cost for recording the instrument terminating this Declaration.

(ii) following the end of the Compliance Period, but not earlier than thirty (30) years following the date upon which the Development was first placed in service pursuant to the requirements of this Declaration, if the Development Owner has properly requested that the Department assist in procuring a "Qualified Contract", as defined in Section 42(h)(6)(F) of the Code, for the acquisition of a building and the Department is unable to present a Qualified Contract. To properly request the Department's assistance in procuring a Qualified Contract for the acquisition of a building, the Development Owner must follow the procedures outlined in the Department Rules.

(c) If this Declaration is terminated pursuant to subsection (b) above and notwithstanding anything herein to the contrary, the Tenant of any Low-Income Unit on the date of such termination shall be entitled to occupy such Unit in accordance with the provisions of this Declaration for a period of three (3) years following such termination date; provided, however, that upon a showing of good cause, such Tenant's tenancy may be terminated or such Tenant evicted.

SECTION 6 – ENFORCEMENT, ADMINISTRATION AND COMPLIANCE

(a) The Development Owner covenants that it will not knowingly take or permit any action that would result in a violation of the requirements of Section 42 of the Code or this Declaration. Moreover, the Development Owner covenants to take any lawful action (including amendment of this Declaration as may be necessary in the sole opinion and at the request of the Department) to comply fully with the Code and with all applicable rules, rulings, policies, procedures, regulations, or other official statements promulgated or proposed by the United States Department of the Treasury, the Service, or the United States Department of Housing and Urban Development, from time to time, pertaining to the Development Owner's obligations under Section 42 of the Code and affecting the Development. Development Owner shall not violate any federal, state, or local laws, stated herein or otherwise, nor commit any illegal activity in the performance of or associated with the performance of this Declaration.

(b) The Development Owner acknowledges that the primary purpose for requiring compliance by the Development Owner with the restrictions provided in this Declaration is to assure compliance of the Development and by the Development Owner with Section 42 of the Code and the Department Rules, AND BY REASON THEREOF, THE DEVELOPMENT OWNER, IN CONSIDERATION FOR RECEIVING THE TAX CREDITS FOR THIS DEVELOPMENT, HEREBY AGREES THAT THE DEPARTMENT AND ANY INDIVIDUAL WHO MEETS THE APPLICABLE INCOME LIMITATION UNDER SECTION 42 OF THE CODE (WHETHER PROSPECTIVE, PRESENT OR FORMER TENANT) SHALL BE ENTITLED, FOR ANY BREACH OF THE PROVISIONS HEREOF, AND IN ADDITION TO ALL OTHER REMEDIES PROVIDED BY LAW OR IN EQUITY, TO ENFORCE SPECIFIC PERFORMANCE BY THE DEVELOPMENT OWNER OF ITS OBLIGATIONS UNDER THIS DECLARATION IN A STATE COURT OF COMPETENT JURISDICTION.

(c) The Development Owner hereby agrees that the representations and covenants set forth herein may be relied upon by the Department and all persons interested in Development compliance under Section 42 of the Code.

(d) The Development Owner acknowledges that the Department is required, pursuant to Section 42(m)(1)(B)(iii) of the Code, (i) to monitor the Development Owner's and the Development's compliance with the requirements of Section 42 of the Code, and (ii) to notify the Service in accordance with the Code and the rules of the Service of any noncompliance which is found. The Development Owner agrees (I) to maintain records that substantiate and document such compliance, (II) to take all actions required by the Department pursuant to the Department Compliance Monitoring Procedures to assist or cooperate with the Department in monitoring such compliance, and (III) to pay the fee prescribed by the Department with respect to such monitoring.

(e) The Development Owner agrees that, pursuant to Section 2306.185(d) of the Act, the Department, tenants of the Development, or private parties may enforce the development restrictions in (i) Sections 3(o) and 4(e) hereof regarding tenant and management selection, (ii) Section 4(a)-(c) and Addendum B, "Additional Use Restrictions", hereof regarding rental restrictions and (iii) Section 6(i) hereof regarding mandatory deposits to fund necessary repairs. The Development Owner further acknowledges and agrees that any party which brings an action to enforce said development restrictions may utilize for such purposes any and all remedies available to the Department including the right to recover reasonable attorney fees if the party seeking enforcement of the restriction is successful.

(f) The Development Owner agrees the Department may, at reasonable times and upon adequate notice at any time during the construction, rehabilitation, or operation of the Development, enter and inspect the Development to evaluate its physical and financial condition, construction, rehabilitation, operation, management, and maintenance.

(g) The Development Owner agrees the Department may, at reasonable times and upon adequate notice, examine, and make copies of all books and records and request and receive from the Development Owner one (1) or more reports, relating to the ownership, operations, capitalization, reserve funds, income, expenses, and other financial and regulatory matters of the Development or the Development Owner. This includes compliance with the Annual Owner's Compliance Report, and Owner's Financial Certification in a form and timeline as prescribed by the Department at Title 10, Part 1, Chapter 10, Subchapter F of the Texas Administrative Code, or as otherwise required by the Department.

(h) The Development Owner agrees that the Department may at any time order it and/or its managing agent or Development manager to do whatever is necessary to comply with or refrain from violating an applicable law, ordinance, Department Rules, or term of an agreement regarding the Development, and that the Department may file and prosecute a complaint against a managing agent, Development manager, or the Development Owner for a violation of any applicable law or ordinance. The Development Owner

acknowledges and agrees that, in the event that the Development Owner is found to have violated an applicable law, ordinance, Department Rules, or term of an agreement regarding the Development, the Department shall have the right, among other remedies and without limitation, to limit or deny participation by the Development Owner in any of the programs operated or administered by the Department; and/or assess appropriate administrative penalties and other sanctions.

(i) The Development Owner agrees to establish and maintain a reserve for replacement and repairs account in such initial amount and with such annual deposits required pursuant to Section 2306.186 of the Act. Upon a determination by the Department that the Development Owner has failed to maintain the Development in good and habitable condition and suitable for occupancy as herein required or has failed to establish or maintain such a reserve, the Owner agrees to enter into a Replacement Reserve Agreement with the Department for the benefit of the Development and establish or increase reserves as described under Department Rules in a reserve account held for the benefit of the Development Owner and the Development by a third party bank trustee. The Replacement Reserve Agreement will require the Department's approval prior to the disbursement of funds from the reserve. These provisions apply to any new Development Owner if the Development is transferred.

(j) The Development Owner agrees to indemnify and hold harmless the Board members, Department officers, directors and employees from and against all liabilities, losses, claims, damages, judgments, costs and expenses (including, without limitation, reasonable attorneys' fees) incurred by the Department as a result of any material inaccuracy in any of the representations and warranties contained in this Declaration, or as a result of any action or inaction by the Development Owner, including claims by third parties.

(k) The Development Owner agrees that should any claims, demands, suits, or other legal proceedings be made or instituted by any person against the Department which arise out of any of the matters relating to this Declaration, Development Owner will cooperate fully with the Department in the defense or other disposition thereof.

(l) The Development Owner agrees to furnish to the Department, within ten (10) days of receipt, copies of all correspondence between the Development Owner and the Service with respect to the Development, other than tax returns and routine, periodic reports filed with the Service.

SECTION 7 – FEES

(a) To compensate the Department for its responsibilities pursuant to the Act and the Code, the Development Owner shall pay to the Department an annual compliance monitoring fee for the first twelve (12) month period of this Declaration in the amount of Forty and No/100 United States Dollars ($40.00) per Low-Income Unit in the Development. The fee will be collected, retroactively if applicable, beginning with the first year of the credit period and will be invoiced upon receipt of the Development's cost certification. Subsequent anniversary dates on which the compliance monitoring fee payments are due will be determined by the month the first building is placed in service. Compliance fees may be adjusted from time to time by the Department.

(b) If the Department shall find the Development not to be in compliance with the terms hereof, the Development Owner shall pay to the Department (i) an additional administrative fee in an amount prescribed from time to time by the Department, which amount for the first twelve month period of this Declaration, shall not exceed Twenty-five and No/100 United States Dollars ($25.00) per Unit (without regard to the number of Low-Income Units), for additional monitoring and enforcement activities undertaken with respect to the Development and (ii) all amounts required to reimburse the Department for its expenses in performing such additional monitoring and enforcement activities. The administrative fee payable in the event of noncompliance shall be in addition to, and distinct from, the amount due pursuant to Section 7(a) hereof, as well as any reimbursements of costs and legal fees to which the Department may be entitled as a result of judicial enforcement action, and such fee shall be payable without respect to whether the Department undertakes or succeeds in judicial enforcement activities, for a period of up to three (3) years following the Department's most recent finding of noncompliance with respect to the Development.

(c) For each successive twelve (12) month period following the initial twelve (12) month period of this Declaration, the administrative fees payable to the Department hereunder shall be the amounts established for the most recent administrative fee, multiplied by the increase in the Consumer Price Index for All Urban Consumers ("CPI-U") published by the Bureau of Labor Statistics of the United States Department of Labor (or generally recognized successor to such Index) for the same twelve (12) month period of time.

(d) The Development Owner agrees that it will pay the annual compliance monitoring fee and the building inspection fee(s) at the times required by the Department and that it will pay all additional charges, fees, and expenses assessed hereunder by the Department within ten (10) calendar days of receipt of written notice of any such assessment.

SECTION 8 – MISCELLANEOUS

(a) Severability. This Declaration is intended to be performed in accordance with, and only to the extent permitted by, all applicable laws, ordinances, rules, and regulations. If any provision of this Declaration or the Application thereof to any person or circumstance shall be held invalid or unenforceable, the remainder of this Declaration and the Application of such provision to other persons or circumstances shall not be affected thereby, but rather shall remain in full force and effect and may be enforced to the greatest extent permitted by law and in the manner that best carries out the purposes of this Declaration.

(b) Notices. All notices to be given pursuant to this Declaration shall be in writing and shall be deemed given when mailed by certified or registered mail, return receipt requested, delivered by hand, or delivered by any other method permitted by law, to the parties hereto at the addresses set forth below, or to such other place as a party may from time to time designate in writing.

TO THE DEPARTMENT:

TEXAS DEPARTMENT OF HOUSING & COMMUNITY AFFAIRS
P O BOX 13941
AUSTIN, TEXAS 78711-3941
ATTN: ASSET MANAGEMENT DIVISION

TO THE DEVELOPMENT OWNER:

FC JUNIPER CREEK HOUSING, LP
6701 SHIRLEY AVENUE
AUSTIN, TEXAS 78752
ATTN: PRESIDENT

The Department, and the Development Owner, may, by notice given hereunder, designate any further or different addresses to which subsequent notices, certificates or other communications shall be sent.

(c) Amendment. This Agreement may not be amended or modified except by written instrument executed by both Development Owner and Department, or their respective heirs, successors or assigns, which instrument shall not be an effective restrictive covenant running with the land until it is recorded in the real property records in the county where the Development is located. Upon request by the Department, the Development Owner agrees that it will take all actions necessary to effect any amendment of this Declaration which may be necessary in the Department's sole discretion to comply with the Code, and any and all applicable rules, regulations, policies, procedures, rulings or other official statements pertaining to the Tax Credits.

(d) Governing Law. This Declaration shall be governed by the laws of the State of Texas, and, where applicable, the laws of the United States of America.

(e) Survival of Obligations. The obligations of the Development Owner as set forth herein and in the Application shall survive the allocation of the Tax Credit and shall not be deemed to terminate or merge with the awarding of the allocation. Additionally, ongoing and operational representations shall survive for the term of this Declaration as described in the Qualified Allocation Plan.

(f) Interpretation. The Department's interpretation of this Declaration shall be controlling for purposes of determining whether (i) the Compliance Period and/or Credit Period has commenced, (ii) this Declaration has been terminated in accordance with Section 5 hereof, and (iii) the additional use restrictions as set forth in "Additional Use Restrictions" attached hereto as Addendum B, "Additional Use Restrictions- Accessibility Requirements" attached hereto as Addendum C, "Additional Use Restrictions- Amenity Requirements" attached hereto as Addendum D, and if applicable, "Additional Use Restrictions- Agreement to Offer a Right of First Refusal" attached hereto as Addendum E,] if and as applicable, have been complied with.

(g) Venue. Venue for any litigation regarding this Declaration shall be fixed in any court of competent jurisdiction in Travis County, Texas.

IN WITNESS WHEREOF, THE DEVELOPMENT OWNER AND THE DEPARTMENT HAVE CAUSED THIS DECLARATION TO BE SIGNED BY THEIR DULY AUTHORIZED REPRESENTATIVES, AS OF THE DAY AND YEAR FIRST WRITTEN ABOVE.

DEVELOPMENT OWNER:

FC JUNIPER CREEK HOUSING, LP
A TEXAS LIMITED PARTNERSHIP

BY: TSAHC JUNIPER CREEK, LLC
A TEXAS LIMITED LIABILITY COMPANY, ITS GENERAL PARTNER

BY: TEXAS STATE AFFORDABLE HOUSING CORPORATION
A TEXAS NONPROFIT CORPORATION, ITS SOLE MEMBER

BY: _____
NAME: DAVID LONG
TITLE: PRESIDENT

THE STATE OF _____§
§
COUNTY OF _____§

BEFORE ME, THE UNDERSIGNED, A NOTARY PUBLIC IN AND FOR SAID COUNTY AND STATE, ON THIS DAY PERSONALLY APPEARED DAVID LONG, KNOWN TO ME TO BE THE PRESIDENT OF TEXAS STATE AFFORDABLE HOUSING CORPORATION, A TEXAS NONPROFIT CORPORATION, SOLE MEMBER OF TSAHC JUNIPER CREEK, LLC, A TEXAS LIMITED LIABILITY COMPANY, GENERAL PARTNER OF FC JUNIPER CREEK HOUSING, LP, A TEXAS LIMITED PARTNERSHIP, THE LIMITED PARTNERSHIP THAT EXECUTED THE FOREGOING INSTRUMENT, KNOWN TO ME TO BE THE PERSON WHOSE NAME IS SUBSCRIBED TO THE FOREGOING INSTRUMENT, AND ACKNOWLEDGED TO ME THAT THE SAME WAS THE ACT OF SAID LIMITED PARTNERSHIP, AND THAT HE/SHE EXECUTED THE SAME AS THE ACT OF SUCH LIMITED PARTNERSHIP FOR THE PURPOSES AND CONSIDERATION THEREIN EXPRESSED AND IN THE CAPACITY THEREIN STATED.

GIVEN UNDER MY HAND AND SEAL OF OFFICE THIS _____ DAY OF _____, 20_____.

(SEAL)

_____
NOTARY PUBLIC SIGNATURE

NOTARY PUBLIC, STATE OF: _____
COUNTY OF: _____
MY COMMISSION EXPIRES: _____

DEPARTMENT:

TEXAS DEPARTMENT OF HOUSING AND COMMUNITY AFFAIRS,
A PUBLIC AND OFFICIAL AGENCY OF THE STATE OF TEXAS

BY: _____
NAME: ROSALIO BANUELOS
TITLE: ITS DULY AUTHORIZED OFFICER OR REPRESENTATIVE

THE STATE OF TEXAS §
§
COUNTY OF TRAVIS §

BEFORE ME, THE UNDERSIGNED, A NOTARY PUBLIC IN AND FOR THE STATE OF TEXAS, ON THIS DAY PERSONALLY APPEARED,
ROSALIO BANUELOS, DULY AUTHORIZED OFFICER OR REPRESENTATIVE OF THE TEXAS DEPARTMENT OF HOUSING AND COMMUNITY AFFAIRS, A PUBLIC AND OFFICIAL AGENCY OF THE STATE OF TEXAS, ON BEHALF OF SUCH AGENCY.

GIVEN UNDER MY HAND AND SEAL OF OFFICE THIS _____ DAY OF _____, 20____.

(SEAL)

_____
NOTARY PUBLIC SIGNATURE

NOTARY PUBLIC, STATE OF TEXAS
COUNTY OF TRAVIS
MY COMMISSION EXPIRES: _____

JOINDER OF OWNER OF FEE TITLE IN DECLARATION

IN WITNESS WHEREOF, BY ITS EXECUTION BELOW, OWNER OF FEE TITLE HEREBY AGREES TO (1) ENCUMBER, RESTRICT, AND BIND ITS FEE SIMPLE TITLE TO THE DEVELOPMENT AND ANY AND ALL RIGHT, TITLE OR INTEREST WHICH OWNER OF FEE TITLE HAS IN OR TO ANY OF THE DEVELOPMENT LAND, (2) BE BOUND BY THE DECLARATION, AND (3) COMPLY WITH EACH AND EVERY TERM, CONDITION, COVENANT, AND AGREEMENT AS CONTAINED IN THE DECLARATION, TO THE SAME EXTENT AS IF OWNER OF FEE TITLE HAD BEEN THE NAMED DEVELOPMENT OWNER IN THE DECLARATION AND HAD EXECUTED THE DECLARATION. HOWEVER, OWNER OF FEE TITLE SHALL NOT HAVE ANY PERSONAL OR INDIVIDUAL LIABILITY WITH RESPECT TO THE DECLARATION, OR ANY OBLIGATIONS OR RESTRICTIONS EVIDENCED THEREBY OR ARISING THEREUNDER.

OWNER OF FEE TITLE:

TEXAS STATE AFFORDABLE HOUSING CORPORATION,
A TEXAS NONPROFIT CORPORATION

BY: _____
NAME: DAVID LONG
TITLE: PRESIDENT

THE STATE OF _____ §
§
COUNTY OF _____ §

BEFORE ME, THE UNDERSIGNED, A NOTARY PUBLIC IN AND FOR SAID COUNTY AND STATE, ON THIS DAY PERSONALLY APPEARED DAVID LONG, KNOWN TO ME TO BE THE PRESIDENT OF TEXAS STATE AFFORDABLE HOUSING CORPORATION, A TEXAS NONPROFIT CORPORATION ,THAT EXECUTED THE FOREGOING INSTRUMENT, KNOWN TO ME TO BE THE PERSON WHOSE NAME IS SUBSCRIBED TO THE FOREGOING INSTRUMENT, AND ACKNOWLEDGED TO ME THAT THE SAME WAS THE ACT OF SAID CORPORATION, AND THAT HE/SHE EXECUTED THE SAME AS THE ACT OF SUCH CORPORATION, FOR THE PURPOSES AND CONSIDERATION THEREIN EXPRESSED AND IN THE CAPACITY THEREIN STATED.

GIVEN UNDER MY HAND AND SEAL OF OFFICE THIS _____ DAY OF _____, 20_____.

(SEAL)

_____
NOTARY PUBLIC SIGNATURE

NOTARY PUBLIC, STATE OF: _____
COUNTY OF: _____
MY COMMISSION EXPIRES: _____

Leasehold estate interest in and to:

TRACT 1:

Lot 8, Frank Stark Subdivision, a subdivision in Travis County, Texas, according to the map or plat thereof, recorded in Volume 4, Page 199, Plat Records of Travis County, Texas; SAVE AND EXCEPT the Street Deed dated April 17, 2023, executed by FC Austin Twelve Housing Corporation, a Texas non-profit corporation to the City of Austin, filed for record May 1, 2023, in/under Document No. 2023046520, of the Official Public Records of Travis County, Texas.

TRACT 2:

A perpetual non-exclusive Access Easement Agreement for ingress and egress as created and defined by instrument recorded in/under Document No. 2023073126 of the Official Public Records of Travis County, Texas.

EXHIBIT B – PERMITTED ENCUMBRANCES AND EXCEPTIONS

1. Street Deed filed May 1, 2023 and recorded in Document Number 2023046520, of the Official Public Records of Travis County, Texas.
2. Drainage Easement filed May 3, 2023 and recorded in Document Number 2023047714, of the Official Public Records of Travis County, Texas.
3. Restrictive Covenants Running with the Land filed May 11, 2023 and recorded in Document Number 2023051327, of the Official Public Records of Travis County, Texas.
4. Deed of Trust filed May 11, 2023 and recorded in Document Number 2023051328, of the Official Public Records of Travis County, Texas.
5. Wastewater Lines Easement filed June 13, 2023 and recorded in Document Number 2023065473, of the Official Public Records of Travis County, Texas.
6. Electric Utility Easement filed June 29, 2023 and recorded in Document Number 2023072163, of the Official Public Records of Travis County, Texas.
7. Affordability Unlocked Land Use and Restrictions Agreement filed June 29, 2023 and recorded in Document Number 2023072164, of the Official Public Records of Travis County, Texas.
8. Access Easement Agreement filed June 30, 2023 and recorded in Document Number 2023073126, of the Official Public Records of Travis County, Texas.
9. Memorandum of Agreement filed July 7, 2023 and recorded in Document Number 2023075582, of the Official Public Records of Travis County, Texas.
10. Special Warranty Deed filed July 27, 2023 from FC Austin Twelve Housing Corporation as grantor, to Texas State Affordable Housing Corporation as grantee, recorded in Document Number 2023084858, of the Official Public Records of Travis County, Texas.
11. Memorandum of Ground Lease filed July 27, 2023 and recorded in Document Number 2023084859, of the Official Public Records of Travis County, Texas.
12. Assignment of Affordability Unlocked Land Use and Restrictions Agreement filed July 27, 2023 and recorded in Document Number 2023085189, of the Official Public Records of Travis County, Texas.
13. Amended and Restated Affordability Unlocked Land Use and Restrictions Agreement filed July 27, 2023 and recorded in Document Number 2023085190, of the Official Public Records of Travis County, Texas.
14. Regulatory Agreement and Declaration of Restrictive Covenants filed July 27, 2023 and recorded in Document Number 2023085191, of the Official Public Records of Travis County, Texas.
15. Asset Oversight, Compliance and Security Agreement filed July 27, 2023 and recorded in Document Number 2023085192, of the Official Public Records of Travis County, Texas.
16. Amended and Restated Restrictive Covenants Running with the Land filed July 27, 2023 and recorded in Document Number 2023085193, of the Official Public Records of Travis County, Texas.
17. Leasehold Construction Deed of Trust filed July 27, 2023 and recorded in Document Number 2023085194, of the Official Public Records of Travis County, Texas.
18. Land Use Restriction Agreement filed July 27, 2023 and recorded in Document Number 2023085195, of the Official Public Records of Travis County, Texas.
19. Leasehold Deed of Trust filed July 27, 2023 and recorded in Document Number 2023085196, of the Official Public Records of Travis County, Texas.
20. Amended and Restated Deed of Trust filed July 27, 2023 and recorded in Document Number 2023085197, of the Official Public Records of Travis County, Texas.
21. Leasehold Deed of Trust filed July 27, 2023 and recorded in Document Number 2023085198, of the Official Public Records of Travis County, Texas.
22. Deed Restrictions filed July 28, 2023 and recorded in Document Number 2023085252, of the Official Public Records of Travis County, Texas.

23. Leasehold Deed of Trust filed July 28, 2023 and recorded in Document Number 2023085253, of the Official Public Records of Travis County, Texas.
24. Assignment of Deed of Trust filed July 28, 2023 and recorded in Document Number 2023085254, of the Official Public Records of Travis County, Texas.
25. Subordination and Standstill Agreement filed July 28, 2023 and recorded in Document Number 2023085255, of the Official Public Records of Travis County, Texas.
26. Subordination and Standstill Agreement filed July 28, 2023 and recorded in Document Number 2023085256, of the Official Public Records of Travis County, Texas.
27. Pari Passu Priority Agreement filed July 28, 2023 and recorded in Document Number 2023085257, of the Official Public Records of Travis County, Texas.
28. Subordination and Standstill Agreement filed July 28, 2023 and recorded in Document Number 2023085258, of the Official Public Records of Travis County, Texas.
29. Subordination and Standstill Agreement filed July 28, 2023 and recorded in Document Number 2023085259, of the Official Public Records of Travis County, Texas.
30. Leasehold Deed of Trust filed July 28, 2023 and recorded in Document Number 2023085260, of the Official Public Records of Travis County, Texas.
31. Multi-Party Subordination Agreement filed July 28, 2023 and recorded in Document Number 2023085261, of the Official Public Records of Travis County, Texas.
32. Subordination Agreement filed July 28, 2023 and recorded in Document Number 2023085262, of the Official Public Records of Travis County, Texas.
33. Subordination Agreement filed July 28, 2023 and recorded in Docun1ent Number 2023085263, of the Official Public Records of Travis County, Texas.
34. Financing Statement filed July 28, 2023 and recorded in Document Number 2023085603, of the Official Public Records of Travis County, Texas.
35. Financing Statement filed July 28, 2023 and recorded in Document Number 2023085604, of the Official Public Records of Travis County, Texas.
36. Affidavit of Commencement filed August 7, 2023 and recorded in Document Number 2023089734, of the Official Public Records of Travis County, Texas.
37. First Amendment to Asset Oversight, Compliance and Security Agreement filed February 6, 2024 and recorded in Document Number 2024012638, of the Official Public Records of Travis County, Texas.

ADDENDUM A TO DECLARATION – CONSENT AND SUBORDINATION OF LIENHOLDER

[TO BE EXECUTED BY EACH LIEN HOLDER ON THE DEVELOPMENT AS OF THE EFFECTIVE DATE OF THE DECLARATION.]

THE UNDERSIGNED LIEN HOLDER ("LIEN HOLDER") HEREBY CONSENTS TO THE EXECUTION BY DEVELOPMENT OWNER OF THE FOREGOING DECLARATION FOR JUNIPER CREEK (THE "DEVELOPMENT IMPROVEMENTS").

LIEN HOLDER HEREBY SUBORDINATES ITS LIEN(S) TO THE RIGHTS AND INTERESTS CREATED PURSUANT TO SECTION 5(C) OF THE DECLARATION SUCH THAT A FORECLOSURE OF ITS LIEN(S) SHALL NOT EXTINGUISH SUCH RIGHTS AND INTERESTS.

LIEN HOLDER ACKNOWLEDGES AND AGREES THAT, PURSUANT TO SECTION 5(B)(I) OF THE DECLARATION, THE DECLARATION WILL TERMINATE ON THE DATE THE DEVELOPMENT IS ACQUIRED BY FORECLOSURE OR DEED IN LIEU OF FORECLOSURE (PROVIDED THAT DEVELOPMENT OWNER HAS GIVEN DEPARTMENT AND TENANTS OF THE DEVELOPMENT THIRTY (30) DAYS ADVANCE NOTICE OF SAID DEED IN LIEU OF FORECLOSURE PRIOR TO ITS FINALIZATION, IN ACCORDANCE WITH 10 TAC §10.406, AS MAY BE AMENDED BY THE DEPARTMENT), UPON THE RECORDING OF AN INSTRUMENT OF TERMINATION OF THE DECLARATION IN ACCORDANCE WITH APPLICABLE LAW (UNLESS IT IS DETERMINED THAT SUCH ACQUISITION IS PART OF AN ARRANGEMENT WITH BORROWER A PURPOSE OF WHICH IS TO TERMINATE SUCH PERIOD); PROVIDED, HOWEVER, LIEN HOLDER HEREBY ACKNOWLEDGES AND AGREES THAT THE ACQUISITION OF THE DEVELOPMENT BY ANY PARTY BY FORECLOSURE OR DEED IN LIEU OF FORECLOSURE SHALL BE SUBJECT TO THE PROVISIONS OF SECTION 5(C) OF THE DECLARATION, WHICH PROVISIONS SHALL CONTINUE IN FULL FORCE AND EFFECT FOR A PERIOD OF THREE (3) YEARS FROM THE DATE OF SUCH ACQUISITION; PROVIDED, FURTHER, THAT SUCH PROVISIONS SHALL NOT APPLY DURING SUCH PERIOD IF AND TO THE EXTENT THAT COMPLIANCE THEREWITH IS NOT POSSIBLE AS A CONSEQUENCE OF DAMAGE, DESTRUCTION, CONDEMNATION OR SIMILAR EVENT WITH RESPECT TO THE DEVELOPMENT.

EXECUTED TO BE EFFECTIVE ON THE EFFECTIVE DATE OF THE DECLARATION.

LIENHOLDER: TEXAS STATE AFFORDABLE HOUSING CORPORATION

BY: _____

NAME: _____

TITLE: _____

THE STATE OF _____§

§

COUNTY OF _____§

I, THE UNDERSIGNED, A NOTARY PUBLIC IN AND FOR SAID COUNTY, IN SAID STATE, HEREBY CERTIFY THAT _____, WHOSE NAME IS SIGNED TO THE FOREGOING INSTRUMENT, AND WHO IS KNOWN TO ME, ACKNOWLEDGED BEFORE ME ON THIS DAY, BEING INFORMED OF THE CONTENTS OF SUCH DOCUMENT, EXECUTED THE SAME VOLUNTARILY. GIVEN UNDER MY HAND, OFFICIAL SEAL THIS _____DAY OF_____, 20____.

(SEAL)

_____

NOTARY PUBLIC SIGNATURE

NOTARY PUBLIC, STATE OF: _____

COUNTY OF: _____

MY COMMISSION EXPIRES: _____

ADDENDUM A TO DECLARATION – CONSENT AND SUBORDINATION OF LIENHOLDER

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EXECUTED TO BE EFFECTIVE ON THE EFFECTIVE DATE OF THE DECLARATION.

LIENHOLDER: WELLS FARGO BANK, N.A.

BY: _____

NAME: _____

TITLE: _____

THE STATE OF _____§

§

COUNTY OF _____§

I, THE UNDERSIGNED, A NOTARY PUBLIC IN AND FOR SAID COUNTY, IN SAID STATE, HEREBY CERTIFY THAT _____, WHOSE NAME IS SIGNED TO THE FOREGOING INSTRUMENT, AND WHO IS KNOWN TO ME, ACKNOWLEDGED BEFORE ME ON THIS DAY, BEING INFORMED OF THE CONTENTS OF SUCH DOCUMENT, EXECUTED THE SAME VOLUNTARILY. GIVEN UNDER MY HAND, OFFICIAL SEAL THIS _____DAY OF_____, 20____.

(SEAL)

_____

NOTARY PUBLIC SIGNATURE

NOTARY PUBLIC, STATE OF: _____

COUNTY OF: _____

MY COMMISSION EXPIRES: _____

ADDENDUM A TO DECLARATION – CONSENT AND SUBORDINATION OF LIENHOLDER

[TO BE EXECUTED BY EACH LIEN HOLDER ON THE DEVELOPMENT AS OF THE EFFECTIVE DATE OF THE DECLARATION.]

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EXECUTED TO BE EFFECTIVE ON THE EFFECTIVE DATE OF THE DECLARATION.

LIENHOLDER: COUNTY OF TRAVIS

BY: _____
NAME: _____
TITLE: _____

THE STATE OF _____§
§
COUNTY OF _____§

I, THE UNDERSIGNED, A NOTARY PUBLIC IN AND FOR SAID COUNTY, IN SAID STATE, HEREBY CERTIFY THAT _____, WHOSE NAME IS SIGNED TO THE FOREGOING INSTRUMENT, AND WHO IS KNOWN TO ME, ACKNOWLEDGED BEFORE ME ON THIS DAY, BEING INFORMED OF THE CONTENTS OF SUCH DOCUMENT, EXECUTED THE SAME VOLUNTARILY. GIVEN UNDER MY HAND, OFFICIAL SEAL THIS _____DAY OF_____, 20____.

(SEAL)

_____
NOTARY PUBLIC SIGNATURE

NOTARY PUBLIC, STATE OF: _____
COUNTY OF: _____
MY COMMISSION EXPIRES: _____

ADDENDUM A TO DECLARATION – CONSENT AND SUBORDINATION OF LIENHOLDER

[TO BE EXECUTED BY EACH LIEN HOLDER ON THE DEVELOPMENT AS OF THE EFFECTIVE DATE OF THE DECLARATION.]

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EXECUTED TO BE EFFECTIVE ON THE EFFECTIVE DATE OF THE DECLARATION.

LIENHOLDER: AUSTIN HOUSING FINANCE CORPORATION

BY: _____
NAME: _____
TITLE: _____

THE STATE OF _____§
§
COUNTY OF _____§

I, THE UNDERSIGNED, A NOTARY PUBLIC IN AND FOR SAID COUNTY, IN SAID STATE, HEREBY CERTIFY THAT _____, WHOSE NAME IS SIGNED TO THE FOREGOING INSTRUMENT, AND WHO IS KNOWN TO ME, ACKNOWLEDGED BEFORE ME ON THIS DAY, BEING INFORMED OF THE CONTENTS OF SUCH DOCUMENT, EXECUTED THE SAME VOLUNTARILY. GIVEN UNDER MY HAND, OFFICIAL SEAL THIS _____DAY OF_____, 20____.

(SEAL)

_____
NOTARY PUBLIC SIGNATURE

NOTARY PUBLIC, STATE OF: _____
COUNTY OF: _____
MY COMMISSION EXPIRES: _____

ADDENDUM A TO DECLARATION – CONSENT AND SUBORDINATION OF LIENHOLDER

[TO BE EXECUTED BY EACH LIEN HOLDER ON THE DEVELOPMENT AS OF THE EFFECTIVE DATE OF THE DECLARATION.]

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EXECUTED TO BE EFFECTIVE ON THE EFFECTIVE DATE OF THE DECLARATION.

LIENHOLDER: FOUNDATION COMMUNITIES, INC.

BY: _____

NAME: _____

TITLE: _____

THE STATE OF _____§

§

COUNTY OF _____§

I, THE UNDERSIGNED, A NOTARY PUBLIC IN AND FOR SAID COUNTY, IN SAID STATE, HEREBY CERTIFY THAT _____, WHOSE NAME IS SIGNED TO THE FOREGOING INSTRUMENT, AND WHO IS KNOWN TO ME, ACKNOWLEDGED BEFORE ME ON THIS DAY, BEING INFORMED OF THE CONTENTS OF SUCH DOCUMENT, EXECUTED THE SAME VOLUNTARILY. GIVEN UNDER MY HAND, OFFICIAL SEAL THIS _____DAY OF_____, 20____.

(SEAL)

_____

NOTARY PUBLIC SIGNATURE

NOTARY PUBLIC, STATE OF: _____

COUNTY OF: _____

MY COMMISSION EXPIRES: _____

ADDENDUM A TO DECLARATION – CONSENT AND SUBORDINATION OF LIENHOLDER

[TO BE EXECUTED BY EACH LIEN HOLDER ON THE DEVELOPMENT AS OF THE EFFECTIVE DATE OF THE DECLARATION.]

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EXECUTED TO BE EFFECTIVE ON THE EFFECTIVE DATE OF THE DECLARATION.

LIENHOLDER: WELLS FARGO BANK SOUTH CENTRAL, N.A.

BY: _____
NAME: _____
TITLE: _____

THE STATE OF _____§
§
COUNTY OF _____§

I, THE UNDERSIGNED, A NOTARY PUBLIC IN AND FOR SAID COUNTY, IN SAID STATE, HEREBY CERTIFY THAT _____, WHOSE NAME IS SIGNED TO THE FOREGOING INSTRUMENT, AND WHO IS KNOWN TO ME, ACKNOWLEDGED BEFORE ME ON THIS DAY, BEING INFORMED OF THE CONTENTS OF SUCH DOCUMENT, EXECUTED THE SAME VOLUNTARILY. GIVEN UNDER MY HAND, OFFICIAL SEAL THIS _____DAY OF_____, 20____.

(SEAL)

_____
NOTARY PUBLIC SIGNATURE

NOTARY PUBLIC, STATE OF: _____
COUNTY OF: _____
MY COMMISSION EXPIRES: _____

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
):ss.
County of_____)

On_____before me,_____personally appeared
_____, who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

_____**(Seal) Notary Public**

Print Name: _____

My commission expires:

_____

ADDENDUM B TO DECLARATION – ADDITIONAL USE RESTRICTIONS

MARKETING (10 TAC §11.204(1)(G) OF THE 2023 QAP)
For affirmative marketing activities, all affirmative marketing plans must provide affirmative marketing to persons with disabilities. For general marketing activities, the Development Owner will specifically market to veterans through direct marketing or contracts with veteran's organizations and will specifically market to the public housing authority (PHA) waitlists for any PHA in the city and/or county the Development is located within and the PHA of any City within five (5) miles of the Development. The Development Owner will be required to identify how they will specifically market to veterans and the PHA waiting lists and report to the Department in the annual housing report on the results of the marketing efforts to veterans and PHA waiting lists. Exceptions to this requirement must be approved in writing by the Department.

RENT AND OCCUPANCY RESTRICTIONS

INCOME LIMIT	RENT LIMIT	NUMBER OF UNITS
30% OF AMI	30% OF AMI	22
40% OF AMI	40% OF AMI	0
50% OF AMI	50% OF AMI	44
60% OF AMI	60% OF AMI	44
MARKET	MARKET	0

If at recertification the Tenant's household income exceeds the applicable limit, to maintain compliance, the owner agrees to follow recertification guidance in accordance with the Department Rules as amended from time to time

RESIDENT SUPPORTIVE SERVICES (10 TAC §11.9(C)(3)(A) AND 10 TAC §11.101(B)(7) OF THE 2023 QAP)
The Development Owner has been awarded points based on providing a combination of supportive services appropriate for the proposed residents through the Extended Use Period. The Development Owner may change, from time to time, the services offered; however, the overall points must remain the same. No fees may be charged to the tenant for providing these services. Unless otherwise specified, services must be provided on-site or transportation to those off-site services identified on the list must be provided, the services should be those that directly benefit the Target Population of the Development, there must be adequate space for the intended services, and services offered should be accessible to all (e.g., exercise classes must be offered in a manner that would enable a person with a disability to participate). Services are intended to be provided by a qualified and reputable provider in the specified industry such that the experience and background of the provider demonstrates sufficient knowledge to be providing the service. In general, on-site leasing staff or property maintenance staff would not be considered a qualified provider. Where applicable, the services must be documented by a written agreement with the provider. Unless otherwise noted, courses and services must be offered by an onsite instructor(s). Tenants must be provided written notice of the resident services elections made by the Development Owner. Development Owner must provide at a minimum 8 total points worth of services from the following list (the same service may not be used for more than one (1) scoring item):

(A) Transportation Supportive Services include:
- Shuttle, at least three (3) days a week, to a grocery store and pharmacy or a major, big-box retailer that includes a grocery store and pharmacy, OR a daily shuttle, during the school year, to and from nearby schools not served by a school bus system for children who live at the Development (3.5 points); and
- Monthly transportation to community/social events such as mall trips, community theatre, bowling, organized tours, etc. (1 point).

(B) Children Supportive Services include:
- Twelve (12) hours of weekly, organized, on-site services provided to K-12 children by a dedicated service coordinator or third-party entity. Services include after-school and summer care and tutoring, recreational activities, character building programs, mentee opportunities, test preparation, and similar activities that promote the betterment and growth of children and young adults (3.5 points).

(C) Adult Supportive Services include:
- Four (4) hours of weekly, organized, in-person, hybrid, or virtual classes accessible to participants from a common area on site to an adult audience by persons skilled or trained in the subject matter being presented, such as English as a second language classes, computer training, financial literacy courses, homebuyer counseling, health education courses, certification courses, GED preparation classes, resume and interview preparatory classes, general presentations about community services and resources, and any other course, class, or presentation that may equip residents with new skills that they may wish to develop (3.5 points);
- Annual income tax preparation (offered by an income tax prep service) or IRS-certified VITA (Volunteer Income Tax Assistance) program (offered by a qualified individual) that also emphasizes how to claim the Earned Income Tax Credit (1 point);

- Contracted career training and placement partnerships with local worksource offices, culinary programs, or vocational counseling services; may include resident training programs that train and hire residents for job opportunities inside the development in areas like leasing, tenant services, maintenance, landscaping, or food and beverage operation (2 points); and
- External partnerships for provision of weekly substance abuse meetings at the Development Site (1 point).
- For the duration of the Affordability Period, reporting rent payments to credit bureaus for any resident who affirmatively elects to participate (2 points).

(D) Health Supportive Services include:

- Food pantry consisting of an assortment of non-perishable food items and common household items (i.e., laundry detergent, toiletries, etc.) accessible to residents at least on a monthly basis or upon request by a resident. While it is possible that transportation may be provided to a local food bank to meet the requirement of this resident service, the resident must not be required to pay for the items they receive at the food bank (2 points);
- Annual health fair provided by a health care professional (1 point);
- Weekly exercise classes (offered at times when most residents would be likely to attend) (2 points); and
- Contracted onsite occupational or physical therapy services for Elderly Developments or Developments where the service is provided for Persons with Disabilities and documentation to that effect can be provided for monitoring purposes (2 points).

(E) Community Supportive Services include:

- Partnership with local law enforcement or local first responders to provide quarterly on-site social and interactive activities intended to foster relationships with residents (such activities could include playing sports, having a cook-out, swimming, card games, etc.) (2 points);
- Notary Services during regular business hours (§2306.6710(b)(3)) (1 point);
- Twice monthly arts, crafts, and other recreational activities (e.g. Book Clubs and creative writing classes) (1 point);
- Twice monthly on-site social events (i.e., potluck dinners, game night, sing-a-longs, movie nights, birthday parties, holiday celebrations, etc.) (1 point);
- Specific service coordination services offered by a qualified owner or Developer, qualified provider or through external, contracted parties for seniors, Persons with Disabilities or Supportive Housing (3 points);
- Weekly home chore services (such as valet trash removal, assistance with recycling, furniture movement, etc., and quarterly preventative maintenance including light bulb replacement) for Elderly Developments or Developments where the service is provided for Persons with Disabilities and documentation to that effect can be provided for monitoring purposes (2 points);
- Any of the programs described under Title IV-A of the Social Security Act (42 U.S.C. §§601, et seq.) which enables children to be cared for in their homes or the homes of relatives; ends the dependence of needy families on government benefits by promoting job preparation, work and marriage; prevents and reduces the incidence of unplanned pregnancies; and encourages the formation and maintenance of two-parent families (1 point);
- A part-time resident services coordinator with a dedicated office space at the Development or a contract with a third-party to provide the equivalent of fifteen (15) hours or more of weekly resident supportive services at the Development (2 points); and
- Provision, by either the Development Owner or a community partner, of an education tuition- or savings-match program or scholarships to residents who may attend college (2 points).

VETERAN IDENTIFICATION IN TENANT APPLICATIONS (SECTION 434.214, TX GOV'T CODE)

The tenant applications must provide a space for applicants to indicate if they are a veteran. In addition, the application must include the following statement: "Important Information for Former Military Services Members. Women and men who served in any branch of the United States Armed Forces, including Air Force, Army, Navy, Marines, Coast Guard, Reserves or National Guard, may be eligible for additional benefits and services. For more information please visit the Texas Veterans Portal at https://veterans.portal.texas.gov/.

OTHER PREFERENCES AND LIMITATIONS (SECTION 2306.269, TX GOV'T CODE)

15 Units must contain or shall have a preference for a Household that is homeless or at risk of becoming homeless and composed of two (2) or more persons, at least one (1) of whom is seventeen (17) years of age or younger at the time of initial occupancy (i.e. a qualified household with minor children). This preference may be discontinued or changed, and may not be relied upon by future tenants (not on the waitlist) unless it is currently within this Declaration. Prior to discontinuance or change to this preference, the Development must notify the Department, and will be required to follow the Department's rules regarding notice and amendment to this Declaration.

ADDENDUM C TO DECLARATION – ADDITIONAL USE RESTRICTIONS – ACCESSIBILITY REQUIREMENTS

ACCESSIBILITY

The Development will comply with the accessibility requirements under Federal law, and as further defined in Title 10, Part 1, Chapter 1, Subchapter B of the Texas Administrative Code (§§2306.6722; 2306.6730).

ACCESSIBILITY REQUIREMENTS:
A minimum of five percent (5%) of the total dwelling Units (always rounded up if not a whole number) or at least one (1) Unit, whichever is greater, shall be made accessible for persons with mobility impairments. A Unit that is on an accessible route and is adaptable and otherwise compliant with 2010 ADA Standards for Accessible Design with the exceptions listed in "Nondiscrimination on the Basis of Disability in Federally Assisted Programs and Activities" *Federal Register (79 FR 29671)*, meets this requirement. Accessible Units must, to the maximum extent feasible and subject to reasonable health and safety requirements, be distributed throughout the Development and site and shall be made available in a sufficient range of sizes and amenities so that the choice of living arrangements of qualified persons with Disabilities is, as a whole, comparable to that of other persons eligible for housing assistance under the same program. An additional two percent (2%) of the total dwelling Units, or at least one (1) Unit, whichever is greater, shall be accessible for persons with hearing or vision impairments. The following Units are fully accessible in accordance with the 2010 ADA standards with the exceptions listed in 79 FR 29671:

Mobility Accessible: 1103, 1204, 2111, 2207, 3101, 3103

Hearing and Visual Impairment Accessible: 1503, 2311, 3106

Regardless of building type, all Units accessed by the ground floor or by elevator (the "affected units") (with the exception of buildings occupied for residential use on or before March 13, 1991, unless Units are newly constructed and are replacing demolished or uninhabitable Units), must comply with the visitability requirements below and design specifications for each item must comply with the standards of the Fair Housing Act Design Manual:

(A) All common use facilities must be in compliance with the Fair Housing Design Act Manual;
(B) To the extent required by the Fair Housing Design Act Manual, there must be an accessible or exempt route from common use facilities to the affected Units; and
(C) Each affected Unit must include the features in (I) – (V) below:

(i) at least one (1) zero-step, accessible entrance;
(ii) at least one (1) bathroom or half-bath with toilet and sink on the entry level. The layout of this bathroom or half-bath must comply with one (1) of the specifications set forth in the Fair Housing Act Design Manual;
(iii) the bathroom or half-bath must have the appropriate blocking relative to the toilet for the later installation of a grab bar, if ever requested by the tenant of that Unit;
(iv) there must be an accessible route from the entrance to the bathroom or half-bath and the entrance and bathroom must provide usable width; and
(v) light switches, electrical outlets, and thermostats on the entry level must be at accessible heights.

ADDENDUM D TO DECLARATION – ADDITIONAL USE RESTRICTIONS – AMENITY REQUIREMENTS

All of the following amenities must be compliant with state and federal laws, including but not limited to, fair housing laws, including Chapter 301 of the Texas Property Code, Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §3601 et seq.), and the Fair Housing Amendments Act of 1988 (42 U.S.C. §3601 et seq.); the Civil Rights Act of 1964 (42 U.S.C. §2000a et seq.); the Americans with Disabilities Act of 1990 (42 U.S.C. §12101 et seq.); the Rehabilitation Act of 1973 (29 U.S.C. §701 et seq.); Fair Housing Accessibility; the Texas Fair Housing Act; and that the Development is designed consistent with the Fair Housing Act Design Manual produced by HUD, the Code Requirements for Housing Accessibility 2000 (or as amended from time to time) produced by the International Code Council and the Texas Accessibility Standards (Sections 2306.257 and 2306.6705(7) of the Act). In addition, Pursuant to Sections 2306.6722 and 2306.6730 of the Act, any Development supported with a Housing Tax Credit allocation shall comply with the accessibility standards that are required under Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. §794), and specified under 24 CFR Part 8, Subpart C and as further described in Title 10, Part 1, Chapter 1, Subchapter B of the Texas Administrative Code. *At the time of cost certification, the Development Owner will provide a certification from the Development engineer or architect that the above stipulations have been sufficiently met as required in the 2023 QAP.*

THRESHOLD CRITERIA:

The Development Owner has represented that the following amenities will be present at the property through the Extended Use Period. No rent or fees may be charged for any of the amenities marked below throughout the Extended Use Period. The amenities selected must be made available for the benefit of all residents and tenants must be provided written notice of the applicable required amenities for the Development.

MANDATORY DEVELOPMENT AMENITIES (10 TAC §11.101(B)(4) OF THE 2023 QAP)
Required of all developments unless expressly identified as not required

- All Bedrooms, the dining room and living room in Units must be wired with current cabling technology for data and phone(not required for Rehabilitation Developments);
- Laundry Connections (not required for Rehabilitation Developments or Supportive Housing);
- Exhaust/vent fans (vented to the outside) in bathrooms (not required for Rehabilitation Developments);
- Screens on all operable windows;
- Disposal (not required for USDA Developments or Supportive Housing);
- Energy-Star or equivalently rated dishwasher (not required Supportive Housing; Rehabilitation Developments exempt from dishwasher if one was not originally in the Unit);
- Energy-Star or equivalently rated Refrigerator (not required for Supportive Housing);
- Oven/Range (not required for Supportive Housing);
- Blinds or window coverings for all windows;
- At least one (1) Energy-Star or equivalently rated ceiling fan per Unit;
- Energy-Star or equivalently rated lighting in all Units;
- All areas of the Unit (excluding exterior storage space on an outdoor patio/balcony) must have heating and air-conditioning;
- Adequate parking spaces consistent with local code including a waiver or variance thereof; if no local code, 1.5 spaces per Unit for non-Elderly Developments. The minimum number of required spaces must be available to the tenants at no cost. If parking requirements under local code rely on car sharing or similar arrangements, the Development Owner must provide such services at no cost to the tenants throughout the Affordability Period;
- Energy-Star or equivalently rated windows (not required for Supportive Housing; for Rehabilitation Developments, only if windows are planned to be replaced as part of the scope of work); and
- Adequate accessible parking spaces consistent with the requirements of the 2010 ADA Standards with the exceptions listed in "Nondiscrimination on the Basis of Disability in Federally Assisted Programs and Activities" 79 FR 29671, the Texas Accessibility Standards, and if covered by the Fair Housing Act, HUD's Fair Housing Act Design Manual.

SELECTION CRITERIA:

COMMON AMENITIES (10 TAC §11.101(B)(5) OF THE 2023 QAP)

Development Owner must provide a minimum of ten (10) total points worth of common amenities based on the size of the Development. The Development Owner may change, from time to time, the amenities offered; however, the overall points must remain the same. No rent or fees may be charged for any of the amenities selected below throughout the Extended Use Period. The amenities selected must be made available for the benefit of all residents, must be made available throughout normal business hours, must meet accessibility standards (including those adopted by the Department) and spaces for activities must be reasonably adequate based on Development

size. Non-contiguous, scattered site housing (excluding non-contiguous single family sites) will have the test applied based on the number of Units per individual site and the amenities selected must be distributed proportionately across all sites. For a Development composed of non-contiguous single family sites, the Development Owner must provide a combination of unit and common amenities to equal the appropriate points specified under 10 TAC §11.101(B)(5) of the 2023 QAP for the Development size. In the case of additional phases of a Development, any amenities that are anticipated to be shared with the first phase development cannot be claimed for purposes of meeting this requirement for the second phase. The second phase must include enough points to meet this requirement that are provided on the Development Site, regardless of resident access to the amenity in another phase. All amenities must be available to all Units via an accessible route. Amenity items can be counted towards total point values only once and combined functions will only qualify for points under one category. Residents must be provided written notice of the Development Owner's elected amenities.

(A) Community Space for Resident Supportive Services – Multifunctional learning and care center(s) or conference room(s) & Service provider office

- Multifunctional learning and care center(s) or conference room(s) with the appropriate furnishings to deliver the Resident Supportive Services pertaining to classes or care for children and selected by the Development Owner. The room(s) devoted to meeting this requirement must equal fifteen (15) square feet times the total number of Units, but need not exceed two thousand (2,000) square feet in total. It must be separate from any other community space but may include a full kitchen. The room(s) must include storage space, such as closets or cabinetry (4 points).
- Multifunctional learning and care center(s) or conference room(s) with the appropriate furnishings to deliver the Resident Supportive Services pertaining to classes or care for adults and selected by the Development Owner. The room(s) devoted to meeting this requirement must equal ten (10) square feet times the total number of Units, but need not exceed one thousand (1,000) square feet in total. It must be separate from any other community space but may include a full kitchen. The room(s) must include storage space, such as closets or cabinetry (2 points).
- Service provider in addition to leasing offices (1 point).

(B) Safety amenities include:

- Controlled gate access for entrance and exit areas, intended to provide access that is limited to the Development's tenancy (1 point).
- Secured Entry (applicable only if all Unit entries are within the building's interior) (1 point).
- Twenty-four (24) hour, seven (7) days a week monitored camera/security system in each building. Monitoring may be on-site or off-site (2 points).
- Twenty-four (24) hour, seven (7) days a week recorded camera/security system in each building (1 point).
- The provision of a courtesy patrol service that, at a minimum, answers after-hour resident phone calls regarding noise and crime concerns or apartment rules violations and that can dispatch to the apartment community a courtesy patrol officer in a timely manner (3 points).

(C) Health / Fitness / Play amenities include:

- Accessible walking/jogging path, equivalent to the perimeter of the Development or a length that reasonably achieves the same result, separate from a sidewalk and in addition to required accessible routes to Units or other amenities (1 point).
- Furnished fitness center. Equipped with a variety of fitness equipment (at least one (1) item for every forty (40) Units). Choose from the following: stationary bicycle, elliptical trainer, treadmill, rowing machine, universal gym, multi-functional weight bench, stair-climber, dumbbell set, or other similar equipment. Equipment shall be commercial use grade or quality. Fitness center must be located indoors or be a designated room with climate control and allow for after-hours access (1 point).
- Furnished fitness center. Equipped with a variety of fitness equipment (at least one (1) item for every twenty (20) Units). Choose from the following: stationary bicycle, elliptical trainer, treadmill, rowing machine, universal gym, multi-functional weight bench, stair-climber, dumbbell set, or other similar equipment. Equipment shall be commercial use grade or quality. Fitness center must be located indoors or be a designated room with climate control and allow for after-hours access (2 points).
- One (1) Children's Playscape Equipped for five (5) to twelve (12) year olds, or one (1) Tot Lot. Must be covered with a shade canopy or awning intended to keep equipment cool, and provide shade and ultraviolet protection. Can only select if Two (2) Children's Playscapes (item below) is not selected (2 points).
- Two (2) Children's Playscape Equipped for five (5) to twelve (12) year olds, two (2) Tot Lots, or one of each. Must be covered with a shade canopy or awning intended to keep equipment cool, and provide shade and ultraviolet protection. Can only select if One (1) Children's Playscape (item above) is not selected (4 points);
- Horseshoe pit; putting green; shuffleboard court; pool table; or ping pong table, or similar equipment in a dedicated location accessible to all residents to play such games (1 point).
- Swimming pool (5 points).
- Splash pad/water feature play area (3 points).
- Sport Court or field (including, but not limited to, Tennis, Basketball, Volleyball, Pickleball, Soccer or Baseball Field) (2 points).

(D) Design / Landscaping amenities include:

- Full perimeter fencing that contains the parking areas and all amenities (excludes guest or general public parking areas) (2 points);
- Enclosed community sun porch or covered community porch/patio (1 point).
- Dog Park area that is fully enclosed (the perimeter fencing may be used for part of the enclosure) and intended for tenant owned dogs to run off leash (requires that the Development allow dogs) (2 points).
- Shaded rooftop or structural viewing deck of at least five hundred (500) square feet (2 points).
- Porte-cochere (1 point).
- Lighted pathways along all accessible routes (1 point).
- A resident-run community garden with annual soil preparation and mulch provided by the Development Owner and access to water (which may be subject to local water usage restrictions) (1 point).

(E) Community Resources amenities include:

- Community laundry room with at least one (1) washer and dryer for every forty (40) Units (2 points).
- BBQ grill and picnic table with at least one (1) of each for every fifty (50) Units. Grill must be permanently installed (no portable grills) (1 point).
- Business center with workstations and seating internet access, one (1) printer and at least one (1) scanner which may be integrated with the printer, and either two (2) desktop computers or laptops available to check-out upon request (2 points).
- Furnished community room (2 points).
- Library with an accessible sitting area (separate from the community room) (1 point).
- Activity Room stocked with supplies (Arts & Crafts, board games, etc.) (2 points).
- Community Dining Room with full or warming kitchen furnished with adequate tables and seating (3 points).
- Community Theater Room equipped with a fifty-two (52) in. or larger screen or projection with surround sound equipment; DVD player or a streaming service at no cost to residents; and seating (3 points).
- High-speed Wi-Fi with advanced telecommunications capacity as determined under 47 U.S.C. 1302 or more with coverage throughout the clubhouse or community building (1 point).
- High-speed Wi-Fi with advanced telecommunications capacity as determined under 47 U.S.C. 1302 with coverage throughout the Development (2 points).
- Bicycle parking that allows for, at a minimum, one (1) bicycle for every five (5) Units, within reasonable proximity to each residential building that allows for bicycles to be secured with lock (lock not required to be provided to tenant) (1 point).
- Package Lockers or secure package room. Automated Package Lockers or secure package room provided at a location within the complex that can be accessed by residents 24/7 and at no charge to the resident. To qualify, there would need to be at least one (1) locker for every eight (8) residential Units (2 points).
- Recycling Service (includes providing a storage location and service for pick-up) (1 point).
- Community car vacuum station (1 point).
- Access to onsite bike sharing services, provided tenants have short-term, autonomous access to community-owned bicycles, with at least one bicycle per twenty-five (25) Units (1 point).

UNIT AND DEVELOPMENT CONSTRUCTION FEATURES (10 TAC §11.101(B)(6)(B) OF THE 2023 QAP)

The Development Owner has represented that a combination of the following Unit, Development Construction, and Energy and Water Efficiency features will be present at the property through the Extended Use Period. Fees in addition to rent may not be charged for any of the amenities selected below throughout the Extended Use Period. Scattered site Developments must have a specific amenity located within each Unit to count for points. Developments electing Green Building Features that involve scattered sites must have green building features incorporated into each site to qualify for the point value. The following section identifies the Unit, Development Construction, and Energy and Water Efficiency features available for point election in the Qualified Allocation Plan under which the Development was awarded. The Development Owner may change, from time to time, the features offered; however, the overall points must remain the same or greater. The Development Owner must provide at a minimum nine (9) total points of Unit amenities from the following list and at least two (2) of the total points must be provided from items selected under Energy and Water Efficiency Features:

- Covered entries (0.5 point);
- Nine foot ceilings in living room and all Bedrooms (at minimum) (1 point);
- Microwave ovens (0.5 point);
- Self-cleaning or continuous cleaning ovens (0.5 point);
- Storage room or closet, of approximately nine (9) square feet or greater, separate from and in addition to Bedroom, entryway or linen closets and which does not need to be in the Unit but must be on the property site (0.5 point);
- Covered patios or covered balconies (0.5 point);
- Covered parking (may be garages or carports, attached or freestanding) and include at least one (1) covered space per Unit (1.5 points);

- High Speed Internet service to all Units (can be wired or wireless; required equipment for either must be provided) (1 point);
- Built-in (recessed into the wall) shelving Unit (0.5 point);
- Thirty (30) year roof (0.5 point);
- Greater than thirty percent (30%) stucco or masonry (includes stone, cultured stone, and brick but excludes cementitious and metal siding) on all building exteriors; the percentage calculation may exclude exterior glass entirely (2 points);
- Breakfast Bar (a space, generally between the kitchen and dining area, that includes an area for seating although actual seating such as bar stools does not have to be provided) (0.5 points);
- Walk-in closet in at least one (1) Bedroom (0.5 points);
- Electric Vehicle Charging Station (0.5 points);
- 48-inch upper kitchen cabinets (1 point);
- Kitchen island (0.5 points);
- Kitchen pantry with shelving (may include the washer/dryer Unit for Rehabilitation Developments only) (0.5 points);
- Natural stone or quartz countertops in kitchen and bath (1 point);
- Double vanity in at least one (1) bathroom (0.5 point);
- Hard floor surfaces in over fifty percent (50%) of Unit NRA (0.5 points);
- An Impact Isolation Class ("IIC") rating of at least fifty-five (55) and a Sound Transmission Class ("STC") rating of sixty (60) or higher in all Units, as certified by the architect or engineer of record (3 points);
- Green Building Features (Enterprise Green Communities, Leadership in Energy and Environmental Design ("LEED") Certification, 2018 International Green Construction Code, or International Code Council ("ICC") American Society of Heating, Refrigerating and Air-Conditioning Engineers ("ASHRAE") – 700 National Green Building Standard Certification). For Enterprise Green Communities, the Development must incorporate all mandatory and optional items applicable to the construction type (e.g. New Construction, Rehabilitation, etc.) as provided in the most recent version of the Enterprise Green Communities Criteria found at http://www.greencommunitiesonline.org. For LEED, the Development must incorporate, at a minimum, all of the applicable criteria necessary to obtain a LEED Certification, regardless of the rating level achieved (i.e., Certified, Silver, Gold, or Platinum). For ICC/ASHRAE – 700 National Green Building Standard, the Development must incorporate, at a minimum, all of the applicable criteria necessary to obtain an NGBS Green Certification, regardless of the rating level achieved (i.e., Bronze, Silver, Gold, or Emerald) (4 points).

ENERGY AND WATER EFFICIENCY FEATURES (10 TAC §11.101(B)(6)(B) OF THE 2023 QAP)

- Energy-Star or equivalently rated refrigerator with icemaker (0.5 point);
- Energy-Star or equivalently rated laundry equipment (washers and dryers) for each individual Unit; must be front loading washer and dryer in required accessible Units (2 points);
- Recessed light-emitting diode ("LED") lighting or LED lighting fixtures in kitchen and living areas (1 point);
- Energy-Star or equivalently rated ceiling fans in all Bedrooms (0.5 points);
- U. S. Environmental Protection Agency ("EPA") WaterSense or equivalent qualified toilets in all bathrooms (0.5 points);
- EPA WaterSense or equivalent qualified showerheads and faucets in all bathrooms (0.5 points);
- 15 seasonal energy efficiency ratio ("SEER") heating, ventilation, and air conditioning ("HVAC") or for Rehabilitation (excluding Reconstruction) where such systems are not being replaced as part of the scope of work, a radiant barrier in the attic is provided, or in Region 13, an efficient evaporative cooling system (1 point);
- 16 SEER HVAC for New Construction or Rehabilitation (1.5 points);
- A rainwater harvesting/collection system or locally approved greywater collection system (0.5 points);
- Wi-Fi enabled, Energy-Star or equivalently rated "smart" thermostats installed in all units (1 point);
- Solar panels installed, with a sufficient number of panels to reach a rated power output of at least 300 watts for each Low-Income Unit. (2 points)

ADDENDUM E TO DECLARATION – ADDITIONAL USE RESTRICTIONS –RIGHT OF FIRST REFUSAL

NOT APPLICABLE

ADDENDUM F TO DECLARATION – MINIMUM APPLICABLE FRACTION BY BUILDING

BUILDING NUMBER	BUILDING IDENTIFICATION NUMBER (BIN)		MINIMUM APPLICABLE FRACTION
1.	TX-23-43801		100%
2.	TX-23-43802		100%
3.	TX-23-43803		100%

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Consider and take appropriate action to authorize Travis County Facilities Corporation, a Texas public facility corporation, to grant a perpetual electric utility easement for the AAUL-Urban Empowerment Zone 1 SHIP project, to the City of Austin, Texas, a Texas home-rule municipal corporation, on that property being described as Lot 1, Block A, Final Plat of the Resubdivision of Lot 1, Block A Resubdivision, Stone Ridge Section One, according to the map or place thereof, recorded in Document No. 200700282. Being the same property set out in that certain Deed of Trust dated October 3, 2025, recorded in Document No. 2025111039, official public records of Travis County, Texas. (Commissioners Howard & Gómez)

Prepared By/Phone Number: Monique Coleman, Division Manager, 512-854-1604
Elected/Appointed Official or Department Head: Pilar Sanchez
Commissioners Court Sponsor(s): Commissioner Ann Howard and Commissioner Margaret Gómez
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
Austin Area Urban League Inc, is required to request and receive Travis County's permission or consent to request or obtain easements because Travis County is a lien holder via the instrument Deed of Trust dated (with Security Agreement and Assignment of Rents) dated October 3, 2025 recorded in Document No. 2025111039, Official Public Records, Travis County, Texas, from Grantor to **Delia Garza**, Travis County Attorney, Trustee, securing the payment of one promissory note of even date in the original principal amount of **$11,503,016.00**, payable to **Lien Holder,** of record in Document Number **2025111039**, of the Official Public Records of Travis County, Texas and all other liens against the Property held by Lien Holder regardless of how created or evidenced.

As noted in the appended in the easement request, "GRANTOR for good and valuable consideration, the receipt and sufficiency of which is acknowledged, does hereby grant, sell and convey to GRANTEE an easement and right of way along, over, under, and across the Property (the "Easement") to place, construct, reconstruct, install, operate, repair, maintain, inspect, replace, upgrade or remove (in whole or in part) electric distribution and electric telecommunications lines and systems, consisting of a variable number of electric lines, transformers, and all necessary or desirable appurtenances and structures (the "Facilities"), in the Easement for the purposes stated above. GRANTEE shall have the right and privilege at any reasonable time or times to enter upon and cross the Property to the extent necessary for the foregoing purposes, and to cut or trim trees and shrubbery and remove obstructions as necessary to keep them

clear of the Facilities and permit GRANTEE unimpeded access to the Facilities in the Easement for the purposes stated above.

Staff Recommendations:
Staff recommends approval of this request.

Issues and Opportunities:
N/A

Fiscal Impact and Source of Funding:
N/A

Required Authorizations:
Pilar Sanchez, TCHHS County Executive

cc:
Ann Greenberg, Prema Gregerson, Kinski Moss County Attorney's Office
Jessica Rio, Travis Gatlin, and Michelle Surka, PBO
C.W. Bruner, and Bridgett Bradshaw, Purchasing Office
Patti Smith, Kelly Allen, David Jungerman, Angel Candelario Auditor's Office
Monique Coleman HHS

Attachments:
1. 2-10-26-Agenda Item-AAUL Electric Utility Easement-with backup

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: February 10, 2026

Agenda Language: Consider and take appropriate action to authorize Travis County Facilities Corporation, a Texas public facility corporation, to grant a perpetual electric utility easement for the AAUL-Urban Empowerment Zone 1 SHIP project, to the City of Austin, Texas, a Texas home-rule municipal corporation, on that property being described as Lot 1, Block A, Final Plat of the Resubdivision of Lot 1, Block A Resubdivision, Stone Ridge Section One, according to the map or place thereof, recorded in Document No. 200700282. Being the same property set out in that certain Deed of Trust dated October 3, 2025, recorded in Document No. 2025111039, official public records of Travis County, Texas.

Prepared By/Phone Number: Monique Coleman, Supportive Housing Division Director, (512) 854-1604

Elected/Appointed Official or Department Head: Pilar Sanchez, County Executive of Travis County Health and Human Services and AgriLife Extension

Commissioners Court Sponsor(s): Judge Andy Brown and Commissioner Margaret Gómez

Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request and Attachments:
Austin Area Urban League Inc, is required to request and receive Travis County's permission or consent to request or obtain easements because Travis County is a lien holder via the instrument Deed of Trust dated (with Security Agreement and Assignment of Rents) dated October 3, 2025 recorded in Document No. 2025111039, Official Public Records, Travis County, Texas, from Grantor to **Delia Garza**, Travis County Attorney, Trustee, securing the payment of one promissory note of even date in the original principal amount of **$11,503,016.00**, payable to **Lien Holder,** of record in Document Number **2025111039**, of the Official Public Records of Travis County, Texas and all other liens against the Property held by Lien Holder regardless of how created or evidenced.

As noted in the appended in the easement request, "GRANTOR for good and valuable consideration, the receipt and sufficiency of which is acknowledged, does hereby grant, sell and convey to GRANTEE an easement and right of way along, over, under, and across the Property (the "Easement") to place, construct, reconstruct, install, operate, repair, maintain, inspect, replace, upgrade or remove (in whole or in part) electric distribution and electric telecommunications lines and systems, consisting of a variable number of electric lines, transformers, and all necessary or desirable appurtenances and structures (the "Facilities"), in the Easement for the purposes stated above.

AGENDA REQUEST & BACKUP MATERIALS DEADLINE: Agenda requests and backup materials must be submitted in PDF format via email to agenda@traviscountytx.gov by **12 noon on Tuesday** in order to be considered for inclusion in the following week's voting session.

Revised 17-12-05

GRANTEE shall have the right and privilege at any reasonable time or times to enter upon and cross the Property to the extent necessary for the foregoing purposes, and to cut or trim trees and shrubbery and remove obstructions as necessary to keep them clear of the Facilities and permit GRANTEE unimpeded access to the Facilities in the Easement for the purposes stated above.

Staff Recommendations:
Staff recommends approval of this request.

Issues and Opportunities:
N/A

Fiscal Impact and Source of Funding:
N/A

Required Authorizations:
Pilar Sanchez, TCHHS County Executive

cc:
Ann Greenberg, Prema Gregerson, Kinski Moss County Attorney's Office
Jessica Rio, Travis Gatlin, and Michelle Surka, PBO
C.W. Bruner, and Bridgett Bradshaw, Purchasing Office
Patti Smith, Kelly Allen, David Jungerman, Angel Candelario Auditor's Office
Monique Coleman HHS

Easement No._____
File No. 676516
Address: 6410 FM 969
Initials: RN

ELECTRIC UTILITY EASEMENT

STATE OF TEXAS
COUNTY OF TRAVIS

DATE: _____

GRANTOR: TRAVIS COUNTY FACILITIES CORPORATION, a Texas public facility corporation

GRANTOR'S ADDRESS: 502 Highland Mall Blvd., Suite 106-B
Austin, Texas 78752

GRANTEE: CITY OF AUSTIN

GRANTEE'S ADDRESS: P. O. BOX 1088
AUSTIN, TRAVIS COUNTY, TX 78767

PROPERTY: Being out of LOT 1, BLOCK A, FINAL PLAT OF THE RESUBDIVISION OF LOT 1, BLOCK A RESUBDIVISION, STONE RIDGE SECTION ONE, according to the map or plat thereof, recorded in Document No. 200700282, Official Public Records, Travis County, Texas. Being the same property described in Special Warranty Deed recorded in Document Number 2024136063 of the Official Public Records of Travis County, Texas.

GRANTOR for good and valuable consideration, the receipt and sufficiency of which is acknowledged, does hereby grant, sell and convey to GRANTEE an easement and right of way along, over, under, and across the Property (the "Easement") to place, construct, reconstruct, install, operate, repair, maintain, inspect, replace, upgrade or remove (in whole or in part) electric distribution and electric telecommunications lines and systems, consisting of a variable number of electric lines, transformers, and all necessary or desirable appurtenances and structures (the "Facilities"), in the Easement for the purposes stated above.

GRANTEE shall have the right and privilege at any reasonable time or times to enter upon and cross the Property to the extent necessary for the foregoing purposes, and to cut or trim trees and shrubbery and remove obstructions as necessary to keep them

clear of the Facilities and permit GRANTEE unimpeded access to the Facilities in the Easement for the purposes stated above.

GRANTOR may not place, erect or maintain in the Easement (a) any permanent structures, including, but not limited to habitable structures such as homes or offices, (b) any structure of any kind, in such proximity to the Facilities as would constitute a violation of the National Electric Safety Code in effect at the time the structure is erected, nor, (c) without Grantee's prior written consent, any structure, including, but not limited to drainage, filtration or detention ponds, or make changes in grade, elevation or contour of the land which would impair Grantee's access to its Facilities.

After final construction and installation of the Facilities, the easement hereby granted shall be limited to an area extending five feet on all sides of the actual installed location of the FACILITIES (the "Easement Area") and this easement shall no longer be in force or effect thereafter as to those portions of the Property outside the easement.

GRANTOR reserves the right to replace this Easement with a replacement easement ("Replacement Easement") containing a surveyed metes and bounds description of the easement area. The survey and metes and bounds description shall be prepared at Grantor's expense. This Easement shall remain in full force and effect until such time as the Replacement Easement has been accepted by GRANTEE and duly recorded.

Upon completion of initial construction or any subsequent work in the Easement, GRANTEE shall repair any material damage to the Property so as to restore same to substantially the same condition it was in prior to commencement of the work, but GRANTEE shall not be required to replace any trees, shrubbery or obstructions which GRANTEE removed due to interference with its use of the Easement.

TO HAVE AND HOLD the same perpetually unto GRANTEE and to its successors and assigns, together with the right and privilege at any reasonable time or times to enter upon and cross the Property for the purposes hereinabove stated.

GRANTOR, does hereby covenant and bind itself, its heirs, successors, assigns and legal representatives to warrant and forever defend the title to the Easement unto GRANTEE, its successors and assigns, against every person whomsoever lawfully claiming or to claim the Easement or any part thereof when the claim is by, through, or under GRANTOR, but not otherwise. Such rights and Easement shall be covenants running with the land and shall be binding upon the GRANTOR, its personal representatives, heirs, executors, administrators, successors, and assigns.

IN WITNESS WHEREOF, the undersigned has executed the foregoing instrument as of the date first above written.

GRANTOR:

TRAVIS COUNTY FACILITIES CORPORATION,
a Texas public facility corporation

By: _____
Patrick B. Howard, Secretary

ACKNOWLEDGMENT

STATE OF TEXAS
COUNTY OF TRAVIS

This instrument was acknowledged before me on this _____ day of _____, 20_____ by Patrick B. Howard, in the capacity as the Secretary of TRAVIS COUNTY FACILITIES CORPORATION, a Texas public facility corporation, on behalf of said corporation.

_____
Notary Public, State of Texas

_____
Notary's Printed or Typed Name

_____
Notary's Commission Expires

CONSENT BY TENANT

Date:	_____, 2025
Tenant:	6400 FM 969 LLC, a Texas limited liability company
Tenant Notice Address:	1111 West 6th Street, Building B Suite 210 Austin, Travis County, Texas 78746
Lease Agreement:	Lease Agreement between Travis County Facilities Corporation and 6400 FM 969, LLC dated December 5, 2024 as evidenced by Memorandum of Lease recorded in Document Number 2024136064, of the Official Public Records of Travis County, Texas
Grant Document:	The document to which this Consent and Subordination by Tenant is attached, and consented and subordinated to.
Property:	The tract of land described in the Grant Document that is the subject of the grant to City under the Grant Document.

In consideration of $10 and other good and valuable consideration, the receipt and sufficiency of which is acknowledged, Tenant, as the holder of a leasehold interest in the Property or a portion of the Property, and its successors and assigns:

1. consent to the conveyance of the Property to the City under the Grant Document, its contents and recording;

2. agrees that any monetary rights of City for performance of any Grantor obligations under the Grant Document will remain in place and unaffected by the Lease Agreement regardless of the frequency or manner of renewal, extension, change, or alteration of the Lease Agreement and will remain the obligation of any subsequent owner of the Property so long as the City provides written notice of any claim or default to Tenant at least thirty calendar days prior to incurring any expense claimed as a monetary right of the City;

3. agree that foreclosure of any lien against the leasehold estate under the Lease Agreement, or other sale of the leasehold estate under judicial or non-judicial proceedings, will be sold subject to the Grant Document and will not extinguish the rights and interests of City in the Grant Document or the Property and that the Grant Document shall remain in effect and shall be fully enforceable; and

4. affirm that the undersigned has the authority to bind the Tenant, and that all acts necessary to bind Tenant have been taken.

As used in this consent the capitalized terms defined in the Grant Document have the same meanings assigned to each term.

Executed effective the Date first above stated.

6400 FM 969 LLC,
a Texas limited liability company

By: NRG Manager LLC,
a Texas limited liability company,
its Manager

By: _____
Anthony Clarke
Manager

STATE OF TEXAS §
§
COUNTY OF TRAVIS §

Before me, the undersigned notary, on this day personally appeared Anthony Clarke, Manager of NRG Manager LLC, a Texas limited liability company, Manager of 6400 FM 969 LLC, a Texas limited liability company, known to me through valid identification to be the person whose name is subscribed to the preceding instrument and acknowledged to me that the person executed the instrument in the person's official capacity for the purposes and consideration expressed in the instrument.

Given under my hand and seal of office on _____.

[Seal]

_____
Notary Public, State of _____

CONSENT BY SUBTENANT

Date:	_____, 2025
Tenant:	Urban Empowerment Zone I, LLC, a Texas limited liability company
Tenant Notice Address:	8011 Cameron Rd Suite A-101 Austin, Travis County, Texas 78754
Lease Agreement:	Sublease Agreement between 6400 FM 969, LLC and Urban Empowerment Zone I, LLC dated May 22, 2025 as evidenced by a Memorandum of Sublease recorded in Document Number 2025057539, of the Official Public Records of Travis County, Texas
Grant Document:	The document to which this Consent and Subordination by Tenant is attached, and consented and subordinated to.
Property:	The tract of land described in the Grant Document that is the subject of the grant to City under the Grant Document.

In consideration of $10 and other good and valuable consideration, the receipt and sufficiency of which is acknowledged, Tenant, as the holder of a leasehold interest in the Property or a portion of the Property, and its successors and assigns:

1. consent to the conveyance of the Property to the City under the Grant Document, its contents and recording;

2. agrees that any monetary rights of City for performance of any Grantor obligations under the Grant Document will remain in place and unaffected by the Lease Agreement regardless of the frequency or manner of renewal, extension, change, or alteration of the Lease Agreement and will remain the obligation of any subsequent owner of the Property so long as the City provides written notice of any claim or default to Tenant at least thirty calendar days prior to incurring any expense claimed as a monetary right of the City;

3. agree that foreclosure of any lien against the leasehold estate under the Lease Agreement, or other sale of the leasehold estate under judicial or non-judicial proceedings, will be sold subject to the Grant Document and will not extinguish the rights and interests of City in the Grant Document or the Property and that the Grant Document shall remain in effect and shall be fully enforceable; and

4. affirm that the undersigned has the authority to bind the Tenant, and that all acts necessary to bind Tenant have been taken.

As used in this consent the capitalized terms defined in the Grant Document have the same meanings assigned to each term.

Executed effective the Date first above stated.

URBAN EMPOWERMENT ZONE I, LLC,
a Texas limited liability company

By: Austin Area Urban League, Inc., a Texas nonprofit corporation, its sole manager

By:_____
Name: Quincy Dunlap
Title: President and CEO

STATE OF TEXAS §
§
COUNTY OF TRAVIS §

Before me, the undersigned notary, on this day personally appeared Quincy Dunlap, President and CEO of Austin Area Urban League, Inc., a Texas nonprofit corporation, its sole manager of Urban Empowerment Zone I, LLC, a Texas limited liability company, known to me through valid identification to be the person whose name is subscribed to the preceding instrument and acknowledged to me that the person executed the instrument in the person's official capacity for the purposes and consideration expressed in the instrument.

Given under my hand and seal of office on _____.

[Seal]

_____
Notary Public, State of _____

LIEN HOLDER CONSENT

Date:	_____
Lien Holder:	Verabank**,** N.A.
Lien Holder Notice Address:	201 West Main Street, Henderson, Rusk County, Texas 75652
Liens:	Leasehold Deed of Trust dated December 5, 2024, from Grantor to **Alex Hammond**, Trustee, securing the payment of one promissory note of even date, payable to **Lien Holder,** of record in Document Number **2024136066**, of the Official Public Records of Travis County, Texas and all other liens against the Property held by Lien Holder regardless of how created or evidenced.
Grant Document:	The document to which this Lien Holder Consent is attached, consented, and subordinated to.
Property:	The tract of land described in the Grant Document that is the subject of the grant to City under the Grant Document.

In consideration of $10 and other good and valuable consideration, the receipt and sufficiency of which is acknowledged, Lien Holder, as the holder of the Liens against the Property, and its successors and assigns:

1. consent to the Grant Document, its contents and recording;

2. agrees that any monetary rights of City for performance of any Grantor obligations under the Grant Document will remain in place and unaffected by the Liens regardless of the frequency or manner of renewal, extension, change, or alteration of the Liens or the note or notes secured by the Liens and will remain the obligation of any subsequent owner of the Property so long as the City provides written notice of any claim or default to Lien Holder at least thirty calendar days prior to incurring any expense claimed as a monetary right of the City;

3. agree that foreclosure of any of the Liens, or other sale of the Property under judicial or non-judicial proceedings, will be sold subject to the Grant Document and will not extinguish the rights and interests of City in the Grant Document or the Property and that the Grant Document shall remain in effect and shall be fully enforceable; and

4. affirm that the undersigned has the authority to bind the Lien Holder, and that all acts necessary to bind Lien Holder have been taken.

As used in this consent the capitalized terms defined in the Grant Document have the same meanings assigned to each term.

Executed effective the date first above stated.

VERABANK, N.A.

By: _____
Name: Zack Kuehner
Title: Vice President

STATE OF _____ §
§
COUNTY OF _____ §

Before me, the undersigned notary, on this day personally appeared Zack Kuehner, Vice President of Verabank, N.A., known to me through valid identification to be the person whose name is subscribed to the preceding instrument and acknowledged to me that the person executed the instrument in the person's official capacity for the purposes and consideration expressed in the instrument.

Given under my hand and seal of office on _____.

[Seal]

_____
Notary Public, State of _____

LIEN HOLDER CONSENT

Date:	_____
Lien Holder:	County of Travis, a corporate and political subdivision of the State of Texas
Lien Holder Notice Address:	P.O. Box 1748 Austin, Travis County, Texas 78767-1748
Liens:	Leasehold Deed of Trust dated (with Security Agreement and Assignment of Rents) dated October 3, 2025 recorded in Document No. 2025111039, Official Public Records, Travis County, Texas, from Grantor to **Delia Garza**, Travis County Attorney, Trustee, securing the payment of one promissory note of even date in the original principal amount of **$11,503,016.00**, payable to **Lien Holder,** of record in Document Number **2025111039**, of the Official Public Records of Travis County, Texas and all other liens against the Property held by Lien Holder regardless of how created or evidenced.
Grant Document:	The document to which this Lien Holder Consent is attached, consented, and subordinated to.
Property:	The tract of land described in the Grant Document that is the subject of the grant to City under the Grant Document.

In consideration of $10 and other good and valuable consideration, the receipt and sufficiency of which is acknowledged, Lien Holder, as the holder of the Liens against the Property, and its successors and assigns:

1. consent to the Grant Document, its contents and recording;

2. agrees that any monetary rights of City for performance of any Grantor obligations under the Grant Document will remain in place and unaffected by the Liens regardless of the frequency or manner of renewal, extension, change, or alteration of the Liens or the note or notes secured by the Liens and will remain the obligation of any subsequent owner of the Property so long as the City provides written notice of any claim or default to Lien Holder at least thirty calendar days prior to incurring any expense claimed as a monetary right of the City;

3. agree that foreclosure of any of the Liens, or other sale of the Property under judicial or non-judicial proceedings, will be sold subject to the Grant Document and will not extinguish the rights and interests of City in the Grant Document or

the Property and that the Grant Document shall remain in effect and shall be fully enforceable; and

4. affirm that the undersigned has the authority to bind the Lien Holder, and that all acts necessary to bind Lien Holder have been taken.

As used in this consent the capitalized terms defined in the Grant Document have the same meanings assigned to each term.

Executed effective the date first above stated.

COUNTY OF TRAVIS,
A CORPORATE AND POLITICAL SUBDIVISION OF THE STATE OF TEXAS

By: _____
Name: _____
Title: _____

STATE OF TEXAS §
§
COUNTY OF TRAVIS §

Before me, the undersigned notary, on this day personally appeared _____, _____ of Travis County , a corporate and political subdivision of the State of Texas, known to me through valid identification to be the person whose name is subscribed to the preceding instrument and acknowledged to me that the person executed the instrument in the person's official capacity for the purposes and consideration expressed in the instrument.

Given under my hand and seal of office on _____.

[Seal]

_____
Notary Public, State of _____

LIEN HOLDER CONSENT

Date:	_____
Lien Holder:	Austin Housing Finance Corporation, a Texas public, nonprofit corporation organized and operated under Chapter 394 of the Texas Local Government Code
Lien Holder Notice Address:	1000 E 11th Street – Suite 200 Austin, Travis County, Texas 78702
Liens:	Leasehold Deed of Trust (with Security Agreement and Assignment of Rents) dated November 22, 2024, from Grantor to **Deletta Dean**, Trustee, securing the payment of one promissory note of even date in the original amount of **$8,001,385.00**, payable to **Lien Holder,** of record in Document Number **2025111040**, of the Official Public Records of Travis County, Texas and all other liens against the Property held by Lien Holder regardless of how created or evidenced.
Grant Document:	The document to which this Lien Holder Consent is attached, consented, and subordinated to.
Property:	The tract of land described in the Grant Document that is the subject of the grant to City under the Grant Document.

In consideration of $10 and other good and valuable consideration, the receipt and sufficiency of which is acknowledged, Lien Holder, as the holder of the Liens against the Property, and its successors and assigns:

1. consent to the Grant Document, its contents and recording;

2. agrees that any monetary rights of City for performance of any Grantor obligations under the Grant Document will remain in place and unaffected by the Liens regardless of the frequency or manner of renewal, extension, change, or alteration of the Liens or the note or notes secured by the Liens and will remain the obligation of any subsequent owner of the Property so long as the City provides written notice of any claim or default to Lien Holder at least thirty calendar days prior to incurring any expense claimed as a monetary right of the City;

3. agree that foreclosure of any of the Liens, or other sale of the Property under judicial or non-judicial proceedings, will be sold subject to the Grant Document and will not extinguish the rights and interests of City in the Grant Document or the Property and that the Grant Document shall remain in effect and shall be fully enforceable; and

4. affirm that the undersigned has the authority to bind the Lien Holder, and that all acts necessary to bind Lien Holder have been taken.

As used in this consent the capitalized terms defined in the Grant Document have the same meanings assigned to each term.

Executed effective the date first above stated.

AUSTIN HOUSING FINANCE CORPORATION,
A TEXAS PUBLIC, NONPROFIT CORPORATION ORGANIZED AND OPERATED UNDER CHAPTER 394 OF THE TEXAS LOCAL GOVERNMENT CODE

By: _____
Name: _____
Title: _____

STATE OF TEXAS §
§
COUNTY OF TRAVIS §

Before me, the undersigned notary, on this day personally appeared _____, _____ of Austin Housing Finance Corporation, a Texas public, nonprofit corporation organized and operated under Chapter 394 of the Texas Local Government Code, known to me through valid identification to be the person whose name is subscribed to the preceding instrument and acknowledged to me that the person executed the instrument in the person's official capacity for the purposes and consideration expressed in the instrument.

Given under my hand and seal of office on _____.

[Seal]

_____
Notary Public, State of _____

AFTER RECORDING, RETURN TO:
City of Austin - Austin Energy
4815 Mueller Blvd.
Austin, Texas 78723
Attn: Rosario Navarro
Blanket Electric Utility Easement
Legal Review 06/15/07

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: February 10, 2026

Agenda Language: Consider and take appropriate action on a request to approve supplemental tax-exempt (TEFRA) bond financing to be undertaken by the Travis County Facilities Corporation, for the Project currently known as Belmont Apartments.

Prepared By/Phone Number: Monique Coleman, Supportive Housing Division Director, (512) 854-1604

Elected/Appointed Official or Department Head: Pilar Sanchez, County Executive of Travis County Health and Human Services and AgriLife Extension

Commissioners Court Sponsor(s): Judge Andy Brown and Commissioner Margaret Gomez

Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request and Attachments:
A request has been made seeking the Commissioners Court to consider approval for supplemental tax-exempt bond financing in accordance with the Tax Equity and Fiscal Responsibility Act of 1982 (TEFRA), for the multifamily housing project currently known as the Lakeway Apartments (the "Project"). Under TEFRA, Section 147(f) of the Code of 1986, as amended, for the interest on qualified private activity bonds to be excluded from gross income for federal income tax purposes, approval is needed, following a public hearing, from the applicable elected representative of the governmental unit having jurisdiction over the area in which the Project is located.

As explained by the requestor, "Travis County Facilities Corporation will issue multifamily housing revenue bonds for in one or more series of tax-exempt bonds in an aggregate principal amount not to exceed $60,000,000. The proceeds of the Bonds will be loaned to Belmont Apartments Ltd. (the "Borrower") to finance a portion of the costs of the acquisition and construction of a multifamily residential rental development to be known as the Belmont Apartments, containing 348 units and located at 4401 East Slaughter Lane, Austin, Travis County, Texas 78747 (Precinct 4). The Bonds will be issued pursuant to the provisions of the Texas Public Facility Corporations (PFC) Act, Local Government Code, Chapter 303. The Bonds are expected to be issued as "exempt facility bonds" for a qualified residential rental project pursuant to Section 142(a)(7) and (d) of the Internal Revenue Code of 1986, as amended. The initial owner and leaseholder will be the Borrower."

AGENDA REQUEST & BACKUP MATERIALS DEADLINE: Agenda requests and backup materials must be submitted in PDF format via email to agenda@traviscountytx.gov by **12 noon on Tuesday** in order to be considered for inclusion in the following week's voting session.

Revised 17-12-05

4855-4927-9673.v1

Project Description

The Belmont Apartments project, a collaboration between Travis County and the Housing Authority of Travis County (HATC), aims to create a thriving affordable housing community in Southeast Austin. This thoughtfully designed development will offer 348 units across 13 three-story buildings, featuring a variety of 1, 2, 3, and 4-bedroom floor plans to suit diverse resident needs.

Beyond just affordable housing, Belmont Apartments recognizes that a strong community fosters success. Residents will have access to a comprehensive suite of supportive services designed to empower them. This includes after-school care programs for children, allowing parents peace of mind and the opportunity for further education or career advancement. Adult education courses will also be offered, providing residents with the tools to reach their full potential.

The development boasts a central location within Southeast Austin, strategically positioned within the city's growth pattern. Residents will enjoy close proximity to established schools, employment opportunities, and a wide range of amenities. Additionally, Belmont Apartments is situated within 20 minutes of the Austin CBD, the Austin Airport, and major highways (I-35), making commutes and exploring the city a breeze.

Belmont Apartments goes further than just providing affordable housing. It fosters a supportive environment with state-of-the-art amenities, including an expansive pool area, a well-equipped fitness center, and a dedicated business center for residents to work or complete online coursework. This combination empowers residents to build a bright future.

Distribution of Bedrooms Sizes of Units

12 - 1 Bdrm - $1193
120 - 2 Bdrm - $1508
144 - 3 Bdrm - $1741
72 - 4 Bdrm - $1936

Public Transportation

Infrastructure improvements are vastly expanding along E Slaughter Lane, creating accessible mobility options. There is a transit stop in close proximity to the development side along with sidewalks to access the transit stop. Additionally, CAPMetro is working on rolling out Rapid Routes, with a high-frequency stop planned for Goodnight Ranch.

Bond Financing Process Due Diligence	**Belmont**
Resolution of No Objection, “RONO” Application (fair housing screen) Granted	City RONO 9/12/2024 County RONO 3/26/2024
Public Hearing Date	2/5/2026
Bond Allocation of Credits (BRB) Certificate of Reservation provided?	Included

AGENDA REQUEST & BACKUP MATERIALS DEADLINE: Agenda requests and backup materials must be submitted in PDF format via email to agenda@traviscountytx.gov by **12 noon on Tuesday** in order to be considered for inclusion in the following week’s voting session.

Revised 17-12-05

4855-4927-9673.v1

Staff Recommendations:
Staff recommends approval of this request.

Issues and Opportunities: N/A

Fiscal Impact and Source of Funding: N/A

Required Authorizations:
Pilar Sanchez, TCHHS County Executive

cc:
Georgette Hogarth, Julie Joe, Prema Gregerson, and Kinski Moss, County Attorney's Office
Jessica Rio, Travis Gatlin, and Michelle Surka, PBO
C.W. Bruner, and Bridgett Bradshaw Purchasing Office
Patti Smith, Kelly Allen Auditor's Office
Monique Coleman, HHS

AGENDA REQUEST & BACKUP MATERIALS DEADLINE: Agenda requests and backup materials must be submitted in PDF format via email to agenda@traviscountytx.gov by **12 noon on Tuesday** in order to be considered for inclusion in the following week's voting session.

Revised 17-12-05

4855-4927-9673.v1

RESOLUTION OF THE COMMISSIONERS COURT OF TRAVIS COUNTY, TEXAS APPROVING A TAX EXEMPT BOND FINANCING TO BE UNDERTAKEN BY TRAVIS COUNTY FACILITIES CORPORATION

WHEREAS, Travis County Facilities Corporation (the "Issuer") is proposing to issue its multifamily housing revenue bonds in an aggregate principal amount not to exceed $60,000,000 (the "Bonds") to finance the acquisition, construction and equipping of a proposed 348-unit residential housing development to be known as the Belmont Apartments to be located at approximately 4401 East Slaughter Lane, Austin, Travis County, Texas 78747 (the "Property") located within Travis County, Texas (the "County") by Belmont Apartments Ltd., or its successors or assigns; and

WHEREAS, pursuant to Section 147(f) of the Internal Revenue Code of 1986 (the "Code"), the issuance of the Bonds requires approval, following a public hearing, by the applicable elected representative of the governmental unit having jurisdiction over the area in which the Property is located; and

WHEREAS, on January 28, 2026, a notice of a public hearing, attached hereto as Exhibit A, with respect to the proposed issuance of the Bonds was published in the *Austin American-Statesman*, a newspaper of general circulation in Travis County, Texas; and

WHEREAS, the Issuer conducted the public hearing, at which time an opportunity was provided to present arguments both for and against the issuance of the Bonds and the nature and location of the Property to be financed; and

WHEREAS, the Commissioners Court of Travis County now desires to approve the financing and the issuance of the Bonds solely to satisfy the requirements of Section 147(f) of the Internal Revenue code as approval by the "host jurisdiction" where the Property is located.

NOW, THEREFORE, BE IT RESOLVED by the Commissioners Court of Travis County, as follows:

Section 1. The Commissioners Court of Travis County hereby approves the financing described above and the issuance of the Bonds in an amount not to exceed $60,000,000. It is the purpose and intent of the Commissioners Court of Travis County that this resolution constitute approval of the financing and the issuance of the Bonds solely to satisfy the requirements of Section 147(f) of the Internal Revenue code as approval by the "host jurisdiction" where the Property is located.

Section 2. The County Judge, County Clerk and County Commissioners are hereby authorized and directed, jointly and severally, to do any and all things and to execute and deliver any and all documents which they deem necessary or advisable in order to carry out, give effect to and comply with the terms and intent of this resolution and the financing transaction approved hereby.

Section 3. THIS APPROVAL IS GIVEN WITH THE EXPRESS UNDERSTANDING AND LIMITATION THAT TRAVIS COUNTY, TEXAS SHALL HAVE NO LIABILITY

DRAFT-PENDING LEGAL APPROVAL

WHATSOEVER IN REGARD TO THIS FINANCING OR THE DEVELOPMENT.

Section 4. This resolution shall take effect immediately upon its passage.

PASSED AND ADOPTED on February 10, 2026.

COMMISSIONERS COURT OF
TRAVIS COUNTY, TEXAS

_____
County Judge

ATTEST:

_____
County Clerk

DRAFT-PENDING LEGAL APPROVAL

NOTICE OF PUBLIC HEARING

TRAVIS COUNTY FACILITIES CORPORATION
MULTIFAMILY HOUSING TAX-EXEMPT REVENUE BONDS

NOTICE IS HEREBY GIVEN of a telephonic public hearing to be held by Travis County Facilities Corporation (the "Issuer") on Thursday, February 5, 2026, at 9:00 a.m. Interested parties may join the public hearing on the date and the time indicated above by dialing 1-855-282-6330 (US Toll Free) and, when prompted, entering the meeting code 2663 372 6998.

The hearing is regarding the issuance of obligations by the Issuer, which may be issued pursuant to a plan of finance in one or more series, in an aggregate principal amount not to exceed $60,000,000 (the "Bonds"). The Bonds will be issued as exempt facility bonds for qualified residential rental projects pursuant to section 142(a)(7) of the Internal Revenue Code of 1986, as amended (the "Code"). Proceeds of the Bonds will be loaned to Belmont Apartments Ltd. or an affiliate thereof (collectively, the "Borrower") to finance the costs of the acquisition, construction and equipping of an approximately 348-unit multifamily housing facility (the "Project") to be located at 4401 East Slaughter Lane, Austin, TX 78747. The Borrower will be the initial owner and principal user of the Project.

All interested persons are invited to express their views with respect to the Project and the issuance of the Bonds. Questions or requests for additional information may be directed to the Issuer at 502 E. Highland Mall Blvd, Suite 106B, Austin, TX 78752. Any interested persons unable to dial into the hearing, but who would like to express their views with respect to the Project and the issuance of the Bonds, may submit their views in writing to the Issuer at the address above prior to the date scheduled for the hearing.

This notice is published and the above-described hearing is to be held in satisfaction of the requirements of section 147(f) of the Code.

PENDING ITEMS RELATED TO TEFRA HEARING (as of 1/28/2026):

- Copy of Ad (ran in the Statesman) Pending
- Publisher's Affidavit Pending
- Signed Minutes for Feb. 5 Public Hearing Pending

APPROVAL CERTIFICATE

The undersigned County Judge of Travis County, Texas (the "County") hereby certifies in connection with the issuance of the tax-exempt bonds entitled "Travis County Facilities Corporation Multifamily Housing Revenue Bonds (Belmont Apartments) Series 2026" (the "Bonds") in the original principal amount of up to $60,000,000 by the Travis County Facilities Corporation (the "Issuer") as follows:

1. I was sworn in as an at-large County Judge for a term ending December 31, 2026. Such office is the chief executive office of the County.

2. The Bonds will be issued for the public purposes of financing costs of acquiring, constructing, and equipping a multifamily residential facility to be known as the Belmont Apartments, to be located at approximately 4401 East Slaughter Lane, Austin, Travis County, Texas 78747 (the "Project"). It is anticipated in the plan of finance for the Project that the Bonds will be delivered as bonds, the interest on which is excludable from the gross income of the owners thereof for purposes of federal income taxation.

3. There has previously been conducted a public hearing, following reasonable public notice, with respect to the issuance of the Bonds. The minutes of such hearing are attached to this Certificate as Exhibit A.

4. This certificate is provided to comply with the provisions of section 147(f) of the Internal Revenue Code of 1986, as amended.

5. The Bonds are hereby approved.

(The remainder of this page intentionally left blank.)

IN WITNESS WHEREOF, I have hereunder set my hand this _____ day of _____, 2026.

TRAVIS COUNTY, TEXAS

_____

Andy Brown, County Judge

Exhibit A

CERTIFICATE AS TO PUBLIC HEARING

I hereby certify that the following are true and accurate minutes of a telephonic public hearing conducted in connection with the issuance of "Travis County Facilities Corporation Multifamily Housing Revenue Bonds (Belmont Apartments) Series 2026":

> The telephonic public hearing was held in accordance with published notice commencing at [10:00 a.m.] on [February 5], 2026 and was conducted by [Sherry Hehl, Paralegal], of the law firm of Bracewell LLP, counsel to the Travis County Facilities Corporation. Upon opening the hearing, [Ms. Hehl] invited any interested person to comment on the matters to which the hearing applied. There being no one wishing to make a comment, [Ms. Hehl] closed the public hearing at [10:15 a.m].

Dated: _____, 2026.

TRAVIS COUNTY FACILITIES CORPORATION

By: Bracewell LLP

By: _____
[Sherry Hehl
Paralegal]

DocuSign Envelope ID: 83C04D68-FD06-4F58-B93F-547103E01E0C

RESOLUTION OF NO OBJECTION

DocuSign Envelope ID: 83C04D68-FD06-4F58-B93F-547103E01E0C

TRAVIS COUNTY, TEXAS
RESOLUTION FOR TAX-EXEMPT BOND DEVELOPMENT
RELATING TO APPLICATION FROM NRP LONE STAR DEVELOPMENT LLC
FOR DEVELOPMENT APPROXIMATELY 2000 FEET EAST OF THE INTERSECTION OF E. SLAUGHTER LANE AND CAPITOL VIEW DRIVE
NAMED "BELMONT APARTMENTS"

WHEREAS, NRP Lone Star Development LLC (the "Developer" and, together with any current or future affiliates or subsidiaries of the Developer, the "Applicant"), a Texas limited liability company, has proposed a development for affordable multi-family rental housing named "Belmont" (the "Development") at approximately 2000 feet east of the intersection of E. Slaughter Lane and Capitol View Drive, Austin, Travis County, Texas 78724;

WHEREAS, the Applicant has provided notice to the Travis County Commissioners Court (the "Commissioners Court"), which is the governing body of Travis County (the "County"), a political subdivision of the State of Texas, that the Applicant intends to submit an application to the Texas Department of Housing and Community Affairs ("TDHCA") for a 4% Housing Tax Credit allocation for the Development (the "Application");

WHEREAS, the TDHCA Housing Tax Credit Qualified Allocation Plan and Texas Government Code §2306.67071 require that the Applicant submit to the TDHCA a resolution from the Commissioners Court that certifies that, after due consideration of the information provided by the Applicant and public comment, the Commissioners Court has no objection to the Application for the Development;

WHEREAS, except as otherwise provided herein, capitalized terms have the same meaning as those set forth in §11.1 of Title 10 of the Texas Administrative Code and Texas Government Code Section 2306.6702;

NOW THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS COURT OF TRAVIS COUNTY, TEXAS, THAT:

SECTION 1. In accordance with the requirements of Texas Government Code §2306.67071 and §11.204(4) of Title 10 of the Texas Administrative Code, the Commissioners Court certifies that:

(a) Notice of the Applicant's intent to file the Application for the proposed Development has been provided to the Commissioners Court in accordance with Texas Government Code, §2306.67071(a) and §11.204(4)(A) of Title 10 of the Texas Administrative Code;

(b) The Commissioners Court has had sufficient opportunity to obtain a response from the Applicant regarding any questions or concerns about the proposed Development;

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(c) On March 26, 2024, the County held a hearing at which public comment could be made on the proposed Development in accordance with Texas Government Code §2306.67071(b);

(d) Pursuant to §11.3(d) of Title 10 of the Texas Administrative Code, the County, acting through the Commissioners Court, acknowledges that the site of the proposed Development is located one linear mile or less from another development (specifically, Capitol View Flats) which serves the same Target Population as the proposed Development and which received an allocation of private activity bonds in 2021;

(e) After due consideration of the information provided by the Applicant and public comment, the County does not object to the proposed Application or proposed Development; and

(f) Notwithstanding any provision to the contrary, the Applicant must comply with all applicable federal, state, and local statutes, rules, and regulations regarding the construction and operation of the proposed Development, and this resolution shall not be construed:
  (1) As a waiver of any applicable statutes, rules, or regulations with respect to the proposed Application or the proposed Development; or
  (2) As an endorsement of the proposed Application or proposed Development.

SECTION 2. Pursuant to §11.3(d) of Title 10 of the Texas Administrative Code, the County, acting through the Commissioners Court, acknowledges that the site of the proposed Development is located one linear mile or less from another development (specifically, Capitol View Flats) which serves the same Target Population as the proposed Development and which received an allocation of private activity bonds in 2021;

SECTION 3. Pursuant to §11.3(c) of Title 10 of the Texas Administrative Code, it is expressly acknowledged and confirmed that Travis County has more than twice the state average of units per capita supported by Housing Tax Credits or Private Activity Bonds;

SECTION 4. Pursuant to §11.3(e) and §11.4(c)(1) of Title 10 of the Texas Administrative Code, the County, acting through its governing body, which is the Commissioners Court, hereby:

(a) acknowledges that the proposed Development is for New Construction located in a census tract that has more than 20% Housing Tax Credit Units per total households as reflected in the TDHCA's current Site Demographic Characteristics Report; and

(b) finds that the proposed Development is consistent with the County's obligation to affirmatively further fair housing.

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SECTION 5. The County, acting through its governing body, hereby confirms that it has no objection to the proposed Application or Development, and authorizes an allocation of Housing Tax Credits for the Development pursuant to Texas Government Code §2306.6703(a)(4), and that this formal action has been taken to put on record such opinion expressed by the governing body of the County on March 26, 2024.

SECTION 6. The Applicant has represented to the County that the Development will provide the following number of units reserved for occupancy by individuals and families earning the following Area Median Family Income ("MFI") levels:

@ or below 30% MFI	35
@ > 30 to 50% MFI	0
@ > 50 to 60% MFI	215
@ > 60 to 70% MFI	98
Total Units	348

SECTION 7. Based on the Applicant's representation to the County regarding the number and affordability levels of the 348 rental units in the proposed Development will be reserved for occupancy by individuals and families earning the Area Median Family Income as specified above in Section 6, the County, acting through its governing body and in accordance with Texas Local Government Code Section 394.9025, hereby approves the issuance of bonds by the Travis County Facilities Corporation (an affiliate of the Housing Authority of Travis County) to finance the proposed Development in the County, but only to the extent described in Texas Local Government Code Section 394.9025, and the County incurs no liability for the bonds so issued.

SECTION 8. For and on behalf of the County, Andy Brown, County Judge, is hereby authorized, empowered, and directed to certify this resolution to the TDHCA.

PASSED AND APPROVED this 26th day of March 2024.

DocuSigned by:
Andy Brown
C21317DB291D47D...
Andy Brown, County Judge

ATTEST:

DocuSigned by:
Dyana Limon-Mercado
8BF868B741514DA...
Dyana Limon-Mercado, County Clerk

RESOLUTION NO. 20240912-069

WHEREAS, Belmont Apartments Ltd., or its successors, assigns, or affiliates (Applicant), proposes to construct an affordable multi-family housing development of approximately 348 units to be located at or near 4401 East Slaughter Lane, Austin, Texas 78747 (Proposed Development) within the extraterritorial jurisdiction of the City; and

WHEREAS, Applicant intends for the Proposed Development to be for the general population; and

WHEREAS, Applicant intends to submit an application to the Texas Department of Housing and Community Affairs (TDHCA) for 4% Low Income Housing Tax Credits for the Proposed Development to be known as Belmont Apartments; **NOW, THEREFORE,**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

In accordance with Section 2306.67071 of the Texas Government Code, Council finds that:

1. the Applicant provided notice to Council as required by Subsection (a);
2. Council had sufficient opportunity to obtain a response from the Applicant regarding any questions or concerns about the Proposed Development;
3. Council has held a hearing at which public comment could be made on the Proposed Development as required by Subsection (b); and
4. after due consideration of the information provided by the Applicant and public comment, Council supports the Applicant's proposed application to the TDHCA.

BE IT FURTHER RESOLVED:

Pursuant to Section 11.3(c) of Texas' Qualified Allocation Plan and Section 2306.6703(a)(4) of the Texas Government Code, Council expressly acknowledges and confirms that the City has more than twice the state average of units per capita supported by housing tax credits or private activity bonds.

BE IT FURTHER RESOLVED:

Pursuant to Section 11.3(d) of Texas' Qualified Allocation Plan, Council acknowledges that the Proposed Development is located one linear mile or less from a development that serves the same type of household as the Proposed Development and has received an allocation of housing tax credits (or private activity bonds) within the three year period preceding the date the Certificate of Reservation is issued.

BE IT FURTHER RESOLVED:

Pursuant to Section 11.3(e) and 11.4(c)(1) of Texas' Qualified Allocation Plan, Council acknowledges that the Proposed Development is located in a census tract that has more than 20% Housing Tax Credit Units per total households.

BE IT FURTHER RESOLVED:

Pursuant to Section 2306.6703(a)(4) of the Texas Government Code and Sections 11.3 and 11.4 of Texas' Qualified Allocation Plan, Council supports the Proposed Development, approves the construction of the Proposed Development, and authorizes an allocation of housing tax credits for the Proposed Development.

BE IT FURTHER RESOLVED:

Council authorizes, empowers, and directs Myrna Rios, City Clerk, to certify this resolution to the TDHCA.

ADOPTED: September 12, 2024 **ATTEST:** Stephanie Hall for
Myrna Rios
City Clerk

Governor Greg Abbott, Chairman
Lieutenant Governor Dan Patrick
Speaker Dade Phelan
Comptroller Glenn Hegar

Robert B. Latsha II
Executive Director

TEXAS BOND REVIEW BOARD

CERTIFICATE OF RESERVATION
Docket Number 5282

Pursuant to the terms of Chapter 1372 of the Texas Government Code, as amended (the "Act"), and the Internal Revenue Code of 1986, as amended (the "Code"), the undersigned hereby issues this Certificate of Reservation for the purpose of reserving a portion of the State ceiling for private activity bonds (as defined in the Code) for calendar year 2025.

The undersigned certifies that on January 10, 2025 (the "Reservation Date") an *Application for Reservation* was accepted as a qualified application by the Texas Bond Review Board for filing.

The amount of $60,000,000 (2024 Carryforward) is hereby reserved for Travis County Facilities Corporation (the "Issuer") to be used for a Qualified Residential Rental Project (Belmont Apartments) the purpose of which is described in the *Application for Reservation*.

The undersigned certifies that the State ceiling of $4,067,808,030, imposed by the Code, has not been exceeded for calendar year 2025.

This Certificate of Reservation shall be null and void if the Issuer is not in compliance with the procedures and deadlines outlined in the Act and the Code.

This Certificate of Reservation is not to be construed as: (i) a representation or warranty by the Texas Bond Review Board or its Executive Director that the above-mentioned bonds will be paid or that any obligations assumed by any of the parties under the instruments delivered in connection with the bonds will in fact be performed; (ii) a pledge of the faith or credit of the State of Texas or any agency, instrumentality or political subdivision of the State of Texas; or (iii) a representation or warranty concerning the validity of the corporate existence of the Issuer or the validity of the bonds.

To the best of my knowledge and belief, I hereby certify under penalty of perjury that this reservation and endorsement was not made in consideration of a bribe, gift, gratuity, or direct or indirect contribution to any political campaign.

Robert B. Latsha II
Executive Director
Dated this 10th day of January, 2025

P.O. BOX 13292 ● AUSTIN, TEXAS 78711-3292 ● TEL: 512/463-1741 ● FAX: 512/475-4802
WEBSITE: http://www.brb.texas.gov ● EMAIL: brbpab@brb.texas.gov

From: Smartsheet Automation
To: Monique Coleman
Subject: [CAUTION EXTERNAL] TEFRA (Bond Financing) Request Submitted!
Date: Tuesday, January 27, 2026 9:10:18 PM

CAUTION: This email is from OUTSIDE Travis County. Links or attachments may be dangerous. Click the Phish Alert button above if you think this email is malicious.

[click.smartsheet.com]

<!--[if !mso]--> <!--[endif]-->

TEFRA (Bond Financing) Request Submitted!

An agency has submitted a request for a resolution and/or certificate of governing body needed from the Travis County Commissioners Court for the purpose of issuing bonds. State statue requires a resolution or authorization as a prerequisite to bonds being issued. Please download and save all attachments, review the application data, draft the agenda item and send to County Executive for consideration, within 30 days of this submission.

TRAVIS COUNTY: TEFRA (Bond Financing) Request Form

Details

Changes since 1/27/26, 7:08 PM

1 row added
7 attachments added

1 row added or updated (shown in yellow)

Row 9
[click.smartsheet.com]

Submission Date	01/27/26
Submitter Name:	Summer Greathouse
Project Name:	Belmont Apartments
Project Address:	4401 E Slaughter Lane, Austin, TX 78747

Submitter Email:	summer.greathouse@bracewell.com
Submitter Phone:	+1 (201) 299-3515
Project County Precinct:	4
Jurisdiction:	In Austin ETJ/Unincorporated TC
Project Sponsor	The NRP Group
Bond Issuer:	Travis County Facilities Corporation
Project Description:	The Belmont Apartments project, a collaboration between Travis County and the Housing Authority of Travis County (HATC), aims to create a thriving affordable housing community in Southeast Austin. This thoughtfully designed development will offer 348 units across 13 three-story buildings, featuring a variety of 1, 2, 3, and 4-bedroom floor plans to suit diverse resident needs. Beyond just affordable housing, Belmont Apartments recognizes that a strong community fosters success. Residents will have access to a comprehensive suite of supportive services designed to empower them. This includes after-school care programs for children, allowing parents peace of mind and the opportunity for further education or career advancement. Adult education courses will also be offered, providing residents with the tools to reach their full potential. The development boasts a central location within Southeast Austin, strategically positioned within the city's growth pattern. Residents will enjoy close proximity to established schools, employment opportunities, and a wide range of amenities. Additionally, Belmont Apartments is situated within 20 minutes of the Austin CBD, the Austin Airport, and major highways (I-35), making commutes and exploring the city a breeze. Belmont Apartments goes further than just providing affordable housing. It fosters a supportive environment with state-of-the-art amenities, including an expansive pool area, a well-equipped fitness center, and a dedicated business center for residents to work or complete online coursework. This combination empowers residents to build a bright future.
City Resolution of No Objection (RONO) Date:	9/12/2024
County Resolution of No Objection (RONO) Date:	3/26/2024
Public Hearing Date:	02/05/26
TDHCA QAP Application Date:	09/26/25

Texas BRB Certificate of Reservation Provided?	Yes
Number of Units:	348
Number of Units <30% AMI	0
Number of Units 30-60% AMI	348
Public Transportation	Infrastructure improvements are vastly expanding along E Slaughter Lane, creating accessible mobility options. There is a transit stop in close proximity to the development side along with sidewalks to access the transit stop. Additionally, CAPMetro is working on rolling out Rapid Routes, with a high-frequency stop planned for Goodnight Ranch.
Developer:	The NRP Group
Area/Property/Community Concerns or Objections?	This project has received unanimous approval from the Austin City Council and the Travis County Commissioners Court. All public notifications and neighborhood groups were notified as part of the TDHCA application process, and no issues have been brought to our attention regarding the proposed development.
Number of Units >60%AMI	0
Requested Court Consideration Date:	02/10/26
Publisher's Affidavit Received?	No
Minutes for Public Hearing Provided:	No
Bond Issuance Authority:	Public Facility Corp (PFC) - Ch. 303 Authority
Documents Requested for Bond Financing:	Resolution(s) Certificate of Governing Body
Applied for TDHCA QAP (4%/9%)?	Yes
Number of Years Site Will Maintain Affordability:	30 - LURA is not available
Distribution of Bedroom Sizes of Units:	12 - 1 Bdrm - $1193 120 - 2 Bdrm - $1508 144 - 3 Bdrm - $1741 72 - 4 Bdrm - $1936

County Involvement:	No

Changes made by web-form@smartsheet.com

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7 attachments added

5282 Reservation Certificate(10598417.1) (002).pdf (123k) [app.smartsheet.com] added by web-form@smartsheet.com on Row 9: Summer Greathouse

2024-09-12 Belmont Apartments - City of Austin Resolution of No Objection.pdf (1M) [app.smartsheet.com] added by web-form@smartsheet.com on Row 9: Summer Greathouse

Belmont TEFRA Resolution Travis County.docx (30k) [app.smartsheet.com] added by web-form@smartsheet.com on Row 9: Summer Greathouse

Belmont Apartments TEFRA Agenda Item Summary(10956504.1).docx (80k) [app.smartsheet.com] added by web-form@smartsheet.com on Row 9: Summer Greathouse

2024-03-26 Belmont Apartments - Travis County Resolution of No Objection.pdf (425k) [app.smartsheet.com] added by web-form@smartsheet.com on Row 9: Summer Greathouse

TEFRA Notice of Public Hearing (Belmont Apts)(10951090.5).docx (29k) [app.smartsheet.com] added by web-form@smartsheet.com on Row 9: Summer Greathouse

Approval Certificate of County Judge (Belmont Apts)(10950998.2).docx (29k) [app.smartsheet.com] added by web-form@smartsheet.com on Row 9: Summer Greathouse

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You are receiving this email because you are subscribed to a workflow "Untitled Workflow" (ID# 4507278872209284) on sheet TRAVIS COUNTY: TEFRA (Bond Financing) Request Form [click.smartsheet.com]
Include your changes in all notifications [click.smartsheet.com] | Unsubscribe [click.smartsheet.com]
Powered by Smartsheet Inc. | Privacy Policy [click.smartsheet.com] | Report Abuse/Spam [click.smartsheet.com]

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Consider and take appropriate action on the following grant Letters of Intent, contracts and related special budgets, and permissions to continue:
A. Application from Travis County Juvenile Probation Department for the 2026 Transit Fares Program grant solicited by the Transit Empowerment Fund.
B. Any other necessary grant applications, letters of support or grant awards attached to Commissioners Court backup for this Agenda item.
Prepared By/Phone Number: Sadia Tirmizi, Grants Manager, (512) 854-9508
Elected/Appointed Official or Department Head: Julie Wheeler
Commissioners Court Sponsor(s): Judge Brown
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
Please see attached backup.

Staff Recommendations:
Grants Administration recommends approval of all items.

Issues and Opportunities:
Please see attached backup.

Fiscal Impact and Source of Funding:
Please see attached backup.

Required Authorizations:
Julie Wheeler, Intergovernmental Relations Officer

Attachments:
1. Grant Applications
2. Item A - Rev Application TCJPD TEF
3. Item B - Application County Clerk UASI

Grant Application Status Report
Week of 1/26/2026

Status	Department	Grant Title	Number of Positions	Proposal Dollar Amount
Application Submitted	District Attorney	General Victim Assistance Grant Program, FY 2026	1.00	$ 65,684
	Emergency Services	Firehouse Subs		$ 23,416
	Information Technology Services	State and Local Cybersecurity Grant Program - Workforce Development	-	$ 100,000
	Information Technology Services	State and Local Cybersecurity Grant Program - Assessment and Evaluation	-	$ 100,000
	Transportation and Natural Resources	CAMPO Project Call	-	$ 504,000
	Transportation and Natural Resources	Outdoor Recreation Legacy Partnership Program 2025		$ 14,788,750
	Transportation and Natural Resources	Transportation Alternatives Set-Aside	-	$ 576,000
	Juvenile Probation	Pot of Gold Program		$ 6,000
Application Submitted Total			**1.00**	**$ 16,163,850**
Notified - Denied	Emergency Services	Environmental and Climate Justice Community Change Grants Program	-	$ -
	Intergovernmental Relations Office	Climate Pollution Reduction Grants Program: Implementation Grants (General Competition)	1.00	$ 49,990,000
	Transportation and Natural Resources	Environmental and Climate Justice Community Change Grants Program	-	$ 8,700,000
	Transportation and Natural Resources	Governmental Alternative Fuel Fleet Program	-	$ 202,400
	Transportation and Natural Resources	Community Wildfire Defense Grant 2024 (FY25) South	13.00	$ 8,000,000
	Community Legal Services	Springboard Prize for Child Welfare		$ 400,000
	Constable 2	Selective Traffic Enforcement Program	-	$ 56,524
Notified - Denied Total			**14.00**	**$ 67,348,924**
Notified - Awarded	Health and Human Services	Specialty Courts Grant Program, FY 2026	-	$ 153,000

Grant Application Status Report
Week of 1/26/2026

Status	Department	Grant Title	Number of Positions	Proposal Dollar Amount
Notified - Awarded	Juvenile Probation	FY26 National School Lunch Program	-	$ 178,652
	Criminal Courts	FY2025 Formula Grant Program	-	$ 638,590
	County Attorney	FY26 Traffic Safety Program		$ 142,943
	County Attorney	Other Victim Assistance Grant	1.00	$ 99,000
Notified - Awarded Total			**1.00**	**$ 1,212,185**
In-progress	District Attorney	Enhancing Investigation and Prosecution of Domestic Violence, Dating Violence, Sexual Assault, and Stalking Initiative	2.00	$ 500,000
	District Attorney	Smart Prosecution - Innovative Prosecution Solutions	1.00	$ 350,000
	District Attorney	Domestic Violence High Risk Team	1.00	$ 55,000
	Emergency Services	Homeland Security Grant Program Urban Area Security Initiative	-	$ 75,000
	Facilities Management Department	Energy Efficiency and Conservation Block Grant	-	$ 293,610
	Health and Human Services	Byrne Discretionary Community Project Grants	2.00	$ 932,000
	Health and Human Services	Comprehensive Opioid, Stimulant, and Substance Use Site-Based Program	1.00	$ 1,600,000
	Health and Human Services	Weatherization Assistance Program	-	$ 265,043
	Health and Human Services	Program Year 2023 Community Development Block Grant	2.35	
	Health and Human Services	Specialty Courts Grant Program, FY 2025	-	$ 153,000
	Health and Human Services	Home Weatherization Readiness and Climate Proofing Pilot	-	$ 100,000
	Health and Human Services	Maternal Infant and Early Childhood Home Visiting	5.00	$ 486,959

Grant Application Status Report
Week of 1/26/2026

Status	Department	Grant Title	Number of Positions	Proposal Dollar Amount
In-progress	Health and Human Services	2024 Comprehensive Energy Assistance Program		$ 5,277,568
	Health and Human Services	23-24 Formula Cost Reimbursement Grant		$ 286,986
	Health and Human Services	2024 Comprehensive Energy Assistance Program - IIJA Supplement		$ 242,725
	Health and Human Services	2025 Comprehensive Energy Assistance Program		$ 3,537,584
	Health and Human Services	2025 Low-Income Home energy Assistance Act Weatherization Assistance Program		$ 462,714
	Health and Human Services	2025 Comprehensive Energy Assistance Program - IIJA Supplement		$ 225,200
	Health and Human Services	Formula Continuation AmeriCorps Texas Grantees 2025-2026	23.50	$ 437,498
	Information Technology Services	Statewide Automated Victim Notification Service	-	$ 35,640
	Intergovernmental Relations	Solar for All	-	$ -
	Justice Planning	Strengthening the Sixth	-	$ 100,000
	Public Defender's Office	Enhancing Youth Defense	-	$ 403,126
	Transportation and Natural Resources	Economic Development Initiative - Community Project Funding	-	$ 1,000,000
	Travis County Sheriff's Office	Paul Coverdell Forensic Science Improvement Grants Program-Competitive	-	$ 128,425
	Travis County Sheriff's Office	Motor Vehicle Crime Prevention Authority	8.00	$ 1,164,849
	Travis County Sheriff's Office	Selective Traffic Enforcement Program	-	$ 182,884
	Juvenile Probation	Fall 2024 Grants	-	$ 3,000
	County Clerk	Grant to Secure Electronic Ballot Transmission	-	$ 1,765,000

Grant Application Status Report
Week of 1/26/2026

Status	Department	Grant Title	Number of Positions	Proposal Dollar Amount
In-progress	County Clerk	Urban Area Security Initiative	-	$ 45,500
In-progress Total			**45.85**	**$ 20,109,311**
Grand Total			**61.85**	**$ 104,834,270**

Grant Summary Sheet

Commissioners Court Action:	Application Approval
Department:	Travis County Juvenle Probation Department (TCJPD)
Grant Title:	2026 Transit Fares Program
Grantor Name:	Transit Empowerment Fund (TEF)
Fund Source:	Private
Grant Period Start:	04/01/2026
Grant Period End:	03/31/2027

Grant Funds Requested ($):	**Matching Funds Required ($):**
250	0

Background:

The Transit Fares Program allows TCPD to purchase bus passes at a discounted rate. If approved, TCJPD will distribute passes to qualified youth and families who depend on public transportation to get to and from work, school, medical and mental health appointments, probation-related appointments, and access essential services. All funds will be used to purchase CAPMETRO transit passes at a discounted rate through the Transit Empowerment Fund.

TCJPD works to address the basic needs of our youths and families and identify the barriers and obstacles they encounter in order to increase their chances of success and positive outcomes, thereby aligning with Juvenile Probation's mission of increasing public safety. This proposal also aligns with the County's goals of promoting community resilience in daily living and in times of emergency, promoting the well-being of our residents through social, economic, and health and safety initiatives, and fostering transportation mobility and accessibility.

Requirements:

n/a

NOTE: The grant amount is TBD (estimate $250 – $750) based on the number of passes that may be allotted (if awarded).

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Grant Application - Letter of Intent

Grant Title:	2026 Transit Fares Program
Grantor Name:	Transit Empowerment Fund (TEF)
Applicant Department:	Travis County Juvenle Probation Department (TCJPD)
Project Director:	Sharon Berger
Grant Starting Date:	4/1/2026
Grant Ending Date:	3/31/2027
Amount Requested:	TBD (estimate $250 – $750)
Matching Amount:	N/A

How will matching funds be provided, if required?

N/A

What problem is being addressed?

The Transit Fares Program allows TCPD to purchase bus passes at a discounted rate. If approved, TCJPD will distribute passes to qualified youth and families who depend on public transportation to get to and from work, school, medical and mental health appointments, probation-related appointments, and access essential services.

How will the funds be used to address the problem?

All funds will be used to purchase CAPMETRO transit passes at a discounted rate through the Transit Empowerment Fund.

What activities will the proposal include? Check all that apply:

Administrative Personnel:	☐	Programmatic Personnel:	☐
Contracted Services:	☐	Subaward Services:	☐
Supplies:	☐	Equipment:	☐
Construction:	☐	Training:	☐
Technical Assistance:	☐	Other:	☒

What is the plan for the proposal once the grant ends?

Seek new grant funds.

How does this proposal align with the department's mission?

TCJPD works to address the basic needs of our youths and families and identify the barriers and obstacles they encounter in order to increase their chances of success and positive outcomes, thereby aligning with Juvenile Probation's mission of increasing public safety. This proposal also aligns with the County's goals of promoting community resilience in daily living and in times of

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emergency, promoting the well-being of our residents through social, economic, and health and safety initiatives, and fostering transportation mobility and accessibility.

Please enter the name and title of your office or department's elected or appointed official, submit the document for signature through Docusign, and return to Grants Administration via the email tcgrants@traviscountytx.gov

DocuSigned by:
2B150CF25505441...

Name: Cory J. Burgess
Title: Chief Juvenile Probation Officer

Docusign Envelope ID: 508DAC47-B512-48DC-AE53-642D4DD3A651

TRAVIS COUNTY JUVENILE PROBATION DEPARTMENT
2515 South Congress Avenue | Austin, Texas 78704
Phone: (512) 854-7000

CORY J. BURGESS
Chief Juvenile Probation Officer

MEMORANDUM

To: Dashiell Daniels, Grants Administrator

From: DocuSigned by: 2B150CF25505441... Cory J. Burgess, Chief Juvenile Probation Officer

Through: DocuSigned by: steve smith 9F7593BD28914D9... Steve Smith, Finance Director

Subject: Letter of Intent (LOI) – 2026 Transit Fares Program, Transit Empowerment Fund

Date: 1/23/2026

Attached is the Travis County Juvenile Probation Department's (TCJPD) Letter of Intent for the 2026 Transit Fares Program through the Transit Empowerment Fund (TEF).

This is the first application from TCJPD to the Transit Empowerment Fund for their Transit Fares Program. If approved, this grant will allow TCJPD to purchase bus passes at a discounted rate. TCJPD will distribute passes to qualified youth and families who depend on public transportation to get to and from work, school, medical and mental health appointments, probation-related appointments, and to access essential services.

This application aligns with TCJPD's mission of providing for public safety by effectively addressing the needs of juveniles, families, and the victims of crime. This application also aligns with the County's goals of promoting community resilience in daily living and in times of emergency, promoting the well-being of our residents through social, economic, and health and safety initiatives, and fostering transportation mobility and accessibility.

Please review this LOI and place it on the February 10, 2026, Commissioners Court Agenda for approval. The grant deadline is February 16, 2026, at 5:00 pm CST.

If you have questions or need additional information, please contact Teresa Williams at Teresa.Williams@traviscountytx.gov or (512) 854-5628.

Thank you in advance for your attention to this request.

Docusign Envelope ID: 508DAC47-B512-48DC-AE53-642D4DD3A651

CC: Cindy Dreese, Grants Manager, TCJPD
Virginia Martinez, Assistant Chief of Juvenile Probation, TCJPD
Sharon Berger, Deputy Chief of Social Services, TCJPD
Tracy Leblanc, Grants Manager, Auditors' Office
Grant File

2026 Transit Fares Program
Request for Applications (RFA)

About the Transit Empowerment Fund

TEF's mission is *empowering people by increasing access to transit options.*

The Transit Empowerment Fund, formerly Basic Transportation Needs Fund, was established in 2011 as a partnership between CapMetro and One Voice Central Texas to enhance access to transportation. Since 2012, an independent Board has overseen the work of the Fund including the distribution of transit passes to nonprofit organizations, support of planning and demonstration projects, and disbursement of microgrants.

Request for Applications (RFA)

The Transit Empowerment Fund (TEF) Board will accept applications for the following:

1. Purchase of deeply discounted CapMetro Local Bus Fares, Commuter Fares, and MetroAccess Ten Ride Booklets.
    a. TEF partner organizations receive an 80% discount from the full fare. More information about CapMetro fares can be found at http://www.capmetro.org/fares/
    b. Applicants can request deeply discounted fares for Local Bus Service, Commuter Service, and 10 Ride MetroAccess Service. Bus fares can be delivered to organizations as: printed or emailed QR code tickets, reloadable hard plastic cards, and/or digital codes to reload fare cards. Organizations can request a combination of fare mediums to best suit their needs.
2. No-Cost Fares – No-cost fares are available for organizations with a stated need via a scholarship model. A limited number of no-cost fares will be available. For no-cost fares to be awarded, applicant organizations should make a compelling case for the critical need for no-cost fares and explain why purchasing the fares at the deeply discounted rate presents an undue burden on the organization.

Fare Medium	Description	Eligible Fares
QR Code Tickets *Physical Medium*	CapMetro will provide unique QR code ticket that will be scanned as clients board the bus. It does not require clients to use an app or have a smartphone. Each QR code ticket will provide fare for one service day once activated. The QR code tickets can be printed by CapMetro, or emailed to organizations to print themselves.	Day
Reloadable Fare Cards *Physical Medium*	CapMetro will provide a hard plastic card with 31-day fare preloaded. After one month of use, staff members will need to reload the card with additional fare. Additional fare can be added through the UMO passenger portal using UMO digital codes. TEF will provide training on this process.	31-day
Digital Codes *Digital Medium*	CapMetro will provide a spreadsheet of digital codes that can be added to a reloadable fare card account using UMO's passenger portal. Alternatively, these codes can be used digitally by being redeemed and used in a client's UMO app. TEF will provide training on this process.	Day; 31-day

MetroAccess Booklets *Digital Medium*	MetroAccess booklets have not changed in 2025. All recipients of METROACCESS passes must have a MetroAccess card.	10-ride booklet

Eligible Applicants

- **Organization:** Applicants must be either a 501(c)(3) organization, a tax-exempt veteran organization, or a governmental entity.
- **Target Population:** All passes must be used by individuals who are at or below 150% of the Federal Poverty Level and are transit dependent.
- **Purpose:** The primary purpose of the passes must be to access any of the following: Employment, Education, Healthcare, or Social Services.

Documentation

- Application (Contact information, project description, and fares requested).
- Most recent audit (pdf) or financial statement if an audit has not been completed.
- 501(c)(3) certificate (waived for government agencies).
- Statement of non-discrimination. All applicants must sign a statement that they do not discriminate on the basis of gender, sexual preference, religion or race.

Timeline:

- **RFA is released on January 20, 2026.** The Board does not anticipate another solicitation for bus pass applications until January 2027, so organizations should consider that when making their application.
- **Optional Information Session:** January 27, 2026 at 9am on Zoom. Click here to register.
- **Deadline for applications:** February 16, 2026. All applications must be submitted through the online form. The Board reserves the right to follow up with applicants with specific questions.
- Applicants will **not** be permitted to adjust their application once the deadline has passed.
- **Decision:** Announced no later than. March 9, 2026. *Note that the Board will review all applications and may award all, partial, or none of an applicant's request.*
- **Distribution:** Fares will be distributed as soon as they are available from the CapMetro Transit Store. Recipients will be required to attend an orientation and return a signed Memorandum of Understanding (MOU) to pick up their passes.

Contact Information

If you have questions about the application, please contact Madeleine Jordan-Lord at madeleine@woollardnicholstorres.com or 737-295-0962.

Recent Updates to the Transit Fare Program

This year, CapMetro is replacing the farebox systems on their buses and paper passes will no longer be accepted. Paper passes that were received from the Transit Empowerment Fund in prior years must be utilized by May 31, 2026. For the 2026 Request for Applications, the Transit Empowerment Fund has collaborated with CapMetro to redesign the fare mediums offered to be compatible with the new CapMetro UMO fare system. TEF and CapMetro will provide training to staff and volunteers responsible for distributing fares to clients. The Transit Empowerment Fund Board engaged TEF partner organizations in the design process and will continue to support organizations during this transition. Please contact us if you have questions or concerns about the changes to the fare mediums and we will assist as best we can.

APPLICATION

OVERVIEW

- Name of Organization:
  - Contact Name:
  - Contact Phone Number:
  - Email:
  - Website:

- Estimated number of individuals that will receive these fares.
- Estimated number of staff members or volunteers that will distribute these fares.

- All recipients must be at or below 150% of poverty and transit dependent but the TEF Board has a special interest in targeting the populations listed below. Please list the percentage of fares that will go to each target population:
  - __ Seniors over the age of 65
  - __ People with a qualifying disability
  - __ Medicare card holders
  - __ Medicaid recipients
  - __ Refugees
  - __ Individuals who are experiencing homelessness
  - __ Veterans
  - __ Other (explain) _____

The TEF Board encourages organizations who serve unhoused clients to pursue CapMetro's HMIS Program for no-cost transit passes for eligible customers. Learn more here: https://www.capmetro.org/hmis-program

- Does your organization utilize the Homeless Management Information System (HMIS)?
  - If yes, what is your reasoning for applying for TEF's Transit Fares Program rather than CapMetro's HMIS Program?
  - If utilizing both programs, please specify how TEF fares will be used alongside HMIS program passes.

The new QR Code Ticket fare medium can be emailed directly to recipient organizations to print themselves. Does your organization have the ability to print tickets for your clients?

- Yes, we have printer access and can print QR code tickets for our clients
- No, we need our tickets printed for us by TEF

PROJECT DESCRIPTION

Please address each question below in a separate section:

- Need and purpose of fares.
- Self Sufficiency – Describe how these fares will be used to assist individuals in remaining or becoming more self-sufficient
- Geographic area targeted – If any
- Client eligibility – Describe how client eligibility will be determined

- Distribution & safety – Outline the process for distributing fares and describe the policies and procedures that will be in place to ensure that the tickets and/or cards are secure.

No-Cost Fares: If you are requesting no-cost fares, you **must** include a section that outlines:

- Need and purpose of no-cost fares . Please describe any significant changes in the community needs for the population that you serve.
    - Why purchasing deeply discounted passes presents an undue burden on your organization. Please describe any significant change in your organization's financial situation.
- IF NO EXPLANATION IS PROVIDED, NO AWARD WILL BE CONSIDERED.

TRANSIT FARES REQUEST FORM

To calculate cost to agency, multiply the number of deeply discounted fares requested by the cost to agency for that item. Place the total cost for each fare medium in the total cost to agency column.

LOCAL FARES

Local Farescan be used on CapMetro MetroBus, UT Shuttle, MetroRapid and High-Frequency Routes. A full list of fares can be found at: https://www.capmetro.org/fares-passes/

Fare Medium	Length of Pass	# Deeply Discounted Fares requested	Cost to Agency per item at deeply discounted rate	# No Cost Fares requested	Total Cost to Agency
QR Code Tickets *single use only*	1 Day		$0.50		
Reloadable Fare Card *card can be reloaded with fare each month using digital codes*	31 Days		$8.25		
Digital Code *must be used with UMO app or redeemed on a reloadable fare card*	1 Day		$0.50		
Digital Code *must be used with UMO app or redeemed on a reloadable fare card*	31 Days		$8.25		

COMMUTER FARES

Commuter Fares can be used on All Local services, plus CapMetro MetroExpress Routes and MetroRail trains.

Fare Medium	Length of Pass	# Deeply Discounted Fares requested	Cost to Agency per item at deeply discounted rate	# No Cost Fares requested	Total Cost to Agency
Commuter QR Code Tickets *single use only*	1 Day		$1.40		
Commuter Reloadable Fare Card *card can be reloaded with fare each month using digital codes*	31 Days		$19.25		
Commuter Digital Code *must be used with UMO app or redeemed on a reloadable fare card*	1 Day		$1.40		
Commuter Digital Code *must be used with UMO app or redeemed on a reloadable fare card*	31 Days		$19.25		

METROACCESS SERVICE

Recipients must be certified as eligible for MetroAccess service and have a current MetroAccess card. Eligibility criteria can be found here: http://www.capmetro.org/metroaccess/.

Type of Pass (Face Value)	# Deeply Discounted Booklets requested	Cost to Agency per item at deeply discounted rate	# of No Cost Booklets	Total Cost to Agency
MetroAccess 10-Ticket Booklet ($17.50) *Note: recipients must be certified as eligible for MetroAccess service*		$3.50		

PERFORMANCE

For applicants currently distributing passes and submitting quarterly reports, your performance score will be based on your consistency in reporting, and the percentage of previous passes that have been distributed. If you have any outstanding quarterly reports, please submit them prior to submitting your Transit Fares Program application.

If your organization previously received passes from the TEF Board that have not been distributed, state the number of passes remaining and the anticipated timeline for distribution.

Travis County Title VI Nondiscrimination Policy
TCJPD / Transit Empowerment Fund
Transit Fares Program Application
as of February 2, 2026

Travis County, Texas, as a recipient of Federal financial assistance is committed to ensuring that no person on the basis of race, color, national origin, sex, age, or disability, as protected by Title VI of the 1964 Civil Rights Act (42 USC Section 2000d, et. seq.), and 49 CFR Part 21, both as explained in Federal Transit Administration (FTA) Circular 4702.1A, shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination or retaliation in any federally or non-federally funded program or activity administered by Travis County and/or its contractors.

_____
Judge Andy Brown

_____
Date

Grant Summary Sheet

Commissioners Court Action:	Application Approval
Department:	County Clerk's Office
Grant Title:	Urban Area Security Initiative – FY 24/25
Grantor Name:	City of Austin
Fund Source:	Federal
Grant Period Start:	10/01/2025
Grant Period End:	09/30/2026

Grant Funds Requested ($):	**Matching Funds Required ($):**
157,595	0

Background:

The Travis County Clerk's Office is responsible for the safe and efficient administration of elections. Using the grant funds to improve the security and training of election sites aligns with the department's mission. Disruptive incidents, threats, and security related concerns have occurred during recent election cycles, creating a safety risk for staff and voters. Funds will be used to purchase de-escalation training for election poll workers, to purchase mobile panic buttons for polling locations, and purchase a public security and misinformation advertising campaign.

Requirements:

The funds will be passing through from the City of Austin.

Docusign Envelope ID: F11A00BA-C11C-4744-8E0D-C597AAED2689

Grant Application - Letter of Intent

Grant Title:	Urban Area Security Initiative – FY 24/25
Grantor Name:	City of Austin
Applicant Department:	County Clerk's Office
Project Director:	Angela Trevino
Grant Starting Date:	10/1/2025
Grant Ending Date:	9/30/2026
Amount Requested:	$157,595
Matching Amount:	$0

How will matching funds be provided, if required?

No matching funds required.

What problem is being addressed?

Disruptive incidents, threats, and security related concerns have occurred during recent election cycles, creating a safety risk for staff and voters.

How will the funds be used to address the problem?

Funds will be used to purchase de-escalation training for election poll workers, to purchase mobile panic buttons for polling locations, and purchase a public security and misinformation advertising campaign.

What activities will the proposal include? Check all that apply:

Administrative Personnel:	☐	Programmatic Personnel:	☐
Contracted Services:	☐	Subaward Services:	☐
Supplies:	☐	Equipment:	☒
Construction:	☐	Training:	☒
Technical Assistance:	☐	Other:	☐

What is the plan for the proposal once the grant ends?

End program.

How does this proposal align with the department's mission?

The Travis County Clerk's Office is responsible for the safe and efficient administration of elections. Using the grant funds to improve the security and training of election sites aligns with the department's mission.

Docusign Envelope ID: F11A00BA-C11C-4744-8E0D-C597AAED2689

Please enter the name and title of your office or department's elected or appointed official, submit the document for signature through Docusign, and return to Grants Administration via the email tcgrants@traviscountytx.gov

Signed by:
Dyana Limon-Mercado
8BF868B741F14DA...

Name: Dyana Limon-Mercado
Title: County Clerk

The Department of Homeland Security (DHS)

Notice of Funding Opportunity (NOFO)

Fiscal Year 2025 Homeland Security Grant Program

Fraud, waste, abuse, mismanagement, and other criminal or noncriminal misconduct related to this program may be reported to the Office of Inspector General (OIG) Hotline. The toll-free numbers to call are 1 (800) 323-8603 and TTY 1 (844) 889-4357.

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1. Basic Information

A. Agency Name	U.S. Department of Homeland Security (DHS), Federal Emergency Management Agency (FEMA)
B. NOFO Title	Fiscal Year 2025 Homeland Security Grant Program (HSGP) • State Homeland Security Grant Program (SHSP) • Urban Area Security Initiative (UASI) • Operation Stonegarden (OPSG)
C. Announcement Type	Initial
D. Funding Opportunity Number	DHS-25-GPD-067-00-98
E. Assistance Listing Number	97.067
F. Expected Total Funding	$1,008,000,000 See Appendix A for the FY 2025 HSGP funding target allocation tables.
G. Anticipated Number of Awards	56 awards
H. Expected Award Range	SHSP: $997,200 - $61,229,940 UASI: $3,086,934 - $92,180,364 OSGP: $0 or $200,000 - $33,708,000
I. Projected Application Start Date	07/28/2025 4:00 p.m. Eastern Time (ET)
J. Projected Application End Date	08/15/2025 05:00 p.m. Eastern Time (ET)
K. Anticipated Funding Selection Date	No later than 08/23/2025
L. Anticipated Award Date	No later than 09/30/2025
M. Projected Period of Performance Start Date	09/01/2025
N. Projected Period of Performance End Date	08/31/2028
O. Executive Summary	HSGP strengthens the nation's capacity to prevent, prepare for, protect against, and respond to acts of terrorism and other catastrophic events through the following three components:

	• SHSP: Supports the implementation of risk-driven, capabilities-based State Homeland Security Strategies to address capability targets. • UASI: Focuses on high-risk Urban Area efforts to address their unique security needs. • OPSG: Enhances cooperation and coordination among state, local, tribal, territorial, and federal law enforcement agencies to jointly enhance security along the United States land and water borders.
P. Agency Contact	**a. *Program Office Contact*** FEMA has assigned Preparedness Officers to each state for the HSGP. If you are unsure who your Preparedness Officer is, please contact FEMA Grants News by phone at (800) 368-6498 or by email at fema-grants-news@fema.dhs.gov, Monday through Friday, 9:00 AM – 5:00 PM ET. **b. *FEMA Grants News*** This channel provides general information on all FEMA grant programs and maintains a comprehensive database containing key personnel contact information at the federal, state, and local levels. FEMA Grants News Team is reachable at fema-grants-news@fema.dhs.gov. OR (800) 368-6498, Monday through Friday, 9:00 AM – 5:00 PM ET. **c. *Grant Programs Directorate's (GPD) Award Administration Division*** GPD's Award Administration Division (AAD) provides support regarding financial matters and budgetary technical assistance. AAD can be contacted at ASK-GMD@fema.dhs.gov. **d. *FEMA Regional Offices*** FEMA Regional Offices also may provide fiscal support, including pre- and post-award administration and technical assistance. FEMA Regional Office contact information is available at https://www.fema.gov/fema-regional-contacts. **e. *Civil Rights*** Consistent with Executive Order 14173, Ending Illegal Discrimination & Restoring Merit-Based Opportunity, the FEMA Office of Civil Rights is responsible for ensuring compliance with and enforcement of federal civil rights obligations in connection with programs and services conducted by FEMA. They are reachable at FEMA-CivilRightsOffice@fema.dhs.gov. **f. *Environmental Planning and Historic Preservation*** The FEMA Office of Environmental Planning and Historic Preservation (OEHP) provides guidance and information about the

	EHP review process to FEMA programs and recipients and subrecipients. Send any inquiries regarding compliance for FEMA grant projects under this NOFO to FEMA-OEHP-NOFOQuestions@fema.dhs.gov. **h. *FEMA GO*** For technical assistance with the FEMA GO system, please contact the FEMA GO Helpdesk at femago@fema.dhs.gov. or (877) 585-3242, Monday through Friday, 9:00 AM – 6:00 PM ET. **i. *FEMA Preparedness Toolkit*** The FEMA Preparedness Toolkit (PrepToolkit) provides access to tools and resources needed to implement the National Preparedness System and provide a collaborative space for communities completing the Unified Reporting Tool (URT). Recipients complete and submit their Threat and Hazard Identification and Risk Assessment (THIRA) and Stakeholder Preparedness Review (SPR), and other required assessments using the PrepToolkit. For assistance, contact support@preptoolkit.fema.dhs.gov. **j. *Preparedness Grants Manual*** Recipients seeking guidance on policies and procedures for managing preparedness grants should reference the Preparedness Grants Manual at Preparedness Grants Manual.

2. Eligibility

A. Eligible Entities/Entity Types	Only the following entities or entity types are eligible to apply. **a. *Applicants*** 1. Eligible Applicants The State Administrative Agency (SAA) is the only entity eligible to submit HSGP applications to DHS/FEMA. HSGP funds are provided to SAAs, which manage and distribute the funds within their respective states or territories. SAAs issue subawards to local governments and other eligible organizations, ensuring that resources reach areas that need them to enhance security and disaster response. For this funding opportunity, the term "state" includes all U.S. states, the District of Columbia, the Commonwealth of Puerto Rico, the U.S. Virgin Islands, Guam, American Samoa, and the Commonwealth of the Northern Mariana Islands. Tribal governments are not eligible to apply directly for HSGP funding but may receive funding through their state's SAA.

b. ***Subapplicants***
SAAs distribute HSGP funds through subawards to other state, local, or tribal organizations. These organizations, called subrecipients, use the funds to improve local and regional security efforts.

1. Subrecipient Eligibility

Under HSGP, FEMA provides funds to each state's SAA. The SAA distributes these funds to other state or local organizations, such as city agencies or county departments. These distributed funds are called subawards, and the organizations receiving them are referred to as subrecipients.

- SHSP: All U.S. states and territories listed above are eligible. Tribal governments must work through their state's SAA.
- UASI: FEMA identifies high-risk urban areas based on terrorism risk. SAAs distribute subawards to these designated urban areas. See Appendix 11.B. for the complete list.
- OPSG: Eligible subrecipients include county-level or equivalent governments and federally recognized tribal governments in states bordering Canada or Mexico, or those with international water borders. Applicants must have active U.S. Border Patrol operations coordinated with a U.S. Customs and Border Protection sector office to qualify. OPSG subrecipients are divided into three tiers based on their location:
    - Tier 1 includes counties or tribal governments directly on the land borders with Canada and Mexico, or those located directly on physical borders with Canada, Mexico, or along international water borders.
    - Tier 2 includes counties or tribal governments next to Tier 1 locations.
    - Tier 3 includes counties or tribal governments next to Tier 2 locations.

    The tier structure is only applicable with regard to eligibility. OPSG funding target allocations are based on the assessed border security risks as determined by the U.S. Border Patrol.

2. Reducing Subapplicant Burden

For FY 2025, each SAA is strongly encouraged to re-evaluate its process for collecting and evaluating subaward applications. FEMA encourages each SAA to minimize the type and quantity of information that it collects as part of the subaward application process, in order to decrease the overall financial and time burden associated

	with applying for subawards under this grant program. Each SAA should review its subaward application and reduce or eliminate the request for any information that is not needed for legal, financial, or oversight purposes. **c.** ***All Recipients - Compliance with Federal Immigration Laws*** An immigration term and condition may be material to the Department of Homeland Security's decision to make this grant award, and the Department of Homeland Security may take any remedy for noncompliance, including termination, if the state or territorial recipient or any local government subrecipient fails to comply with this term and condition. No final agency determination has been made as of the date of this publication. For more details on eligibility requirements or restrictions to subawards/subrecipients, please see the Preparedness Grants Manual.
B. Project Type Eligibility	**a.** ***Unallowable Project Types*** See Section 3.F "Program-Specific Unallowable Costs" and 7.A.b "Ineligible Projects" for more information on unallowable project types. **b.** ***Allowable Project Types*** Allowable costs for SHSP, UASI, and OPSG generally fall into five main categories: planning, organization, equipment, training, and exercises (POETE). All projects funded under SHSP and UASI must demonstrate a clear connection to building capabilities that prevent, prepare for, protect against, or respond to acts of terrorism. Please see Appendix 12.B: Allowable Costs for more information on allowable costs. If there are questions about specific experiences, contact your FEMA Preparedness Officer.
C. Requirements for Personnel, Partners, and Other Parties	An application submitted by an otherwise eligible non-federal entity (i.e., the applicant) may be deemed ineligible when the person that submitted the application is not: 1. ***A current employee, official, or leader*** of the recipient organization; and 2. ***Authorized to apply*** for the award on behalf of the entity at the time of submission. Additionally, the **Authorized Organization Representative (AOR)** must: 1. Be a current authorized employee, official, or leader of the recipient organization.

	2. Use a unique email address associated with the recipient organization at the time of application and upon any change in assignment during the period of performance. Consultants or contractors are not permitted to serve as the AOR of the recipient organization. For more information on the roles and responsibilities of the AOR, refer to FEMA's guidance on Roles and Permissions. Subapplicants should not have foreign nationals or noncitizens included. If a subapplicant has foreign nationals, they must be properly vetted and must adhere to all government statutes, policies, and procedures including "staff American, stay in America" and security requirements. Subapplicants/subrecipients must submit short bios and resumes. This should include the type of entity, organizational leadership, and board members along with both the names and addresses of the individuals. Resumes are subject to approval.
D. Maximum Number of Applications	The maximum number of applications that can be submitted is: 1. One per SAA
E. Additional Restrictions	Applicants/subapplicants or recipients/subrecipients are required to certify their compliance with federal statutes, DHS directives, policies, and procedures. Under HSGP, there are specific funding guidelines / requirements for allocating funds: **a.** ***Pass-Through Requirements*** SAAs are required to pass-through at least 80% of SHSP and UASI funding to local or tribal governments. For detailed information on pass-through requirements, please refer to Section 8, "Award Notices," in the NOFO and consult the "Pass-Through Requirements" section within the Preparedness Grants Manual. **b.** ***National Priority Areas (NPAs) Minimum Spend Requirements*** Requires that SHSP and UASI recipients allocate at least 30% of their funds between the five NPAs. The five NPAs, along with the relevant minimum spend percentage, are: • Enhancing the Protection of Soft Targets/Crowded Places: No minimum spend. • Supporting Homeland Security Task Forces and Fusion Centers: No minimum spend. • Enhancing Cybersecurity: No minimum spend.

	• Enhancing Election Security: At least 3% of the total SHSP and UASI target allocation must be dedicated to this area. • Supporting Border Crisis Response and Enforcement: At least 10% of the total SHSP and UASI target allocation must be dedicated to this area. **c.** ***Law Enforcement Terrorism Prevention Activities (LETPA)*** 1. **Legal Requirement**: Per section 2006 of the *Homeland Security Act of 2002*(codified as amended at 6 U.S.C. § 607(a)) DHS/FEMA is required to ensure that at least 25% of grant funding under HSGP is used for LETPA. 2. **FY 2025 Update:** DHS/FEMA has maintained this requirement at the FY 2024 level, mandating at least 35% HSGP funds are used for LETPA. 3. **Recipient Obligations:** The requirement can be fulfilled by funding projects across any of the five NPAs or other investments that meet the LETPA criteria. **Additional Guidance:** Information Bulletin (IB) 485 includes the most up-to-date information on project selection considerations and allowable activities for LETPA investments and compliments IB 473. Both IBs are applicable to the FY 2025 HSGP NOFO. For comprehensive LETPA requirements, refer to the Law Enforcement Terrorism Prevention Activities Resource Guide. For more information on funding restrictions, refer to General Funding Requirements.
F. References for Eligibility Factors within the NOFO	Please see the following references provided below: 1. "Responsiveness Review Criteria" subsection 2. "Financial Integrity Criteria" subsection 3. "Supplemental Financial Integrity Criteria and Review" subsection 4. FEMA may/will request financial information such as Employer Identification Number (EIN) and bank information as part of the potential award selection. This will apply to everyone prospered, including subrecipients.
G. Cost Sharing Requirement	There is no cost share requirement.
H. Cost Share Description, Type and Restrictions	Not applicable.
I. Cost Sharing Calculation Example	Not applicable.

J. Required information for verifying Cost Share	Not applicable.

3. Program Description

A. Background, Program Purpose, and Program History

Background

HSGP includes three key grant programs designed to enhance the capabilities of state, local, tribal, and territorial governments, as well as nonprofits, in preventing, protecting against, and responding to terrorist attacks. These programs are part of a comprehensive set of measures authorized by Congress and implemented by the Department of Homeland Security (DHS) to strengthen the nation's communities against potential terrorist threats.

In FY 2025, HSGP continues to include three key grant programs:

- SHSP: Supports the implementation of risk-driven, capabilities-based State Homeland Security Strategies to address capability targets.
- UASI: Focuses on high-risk Urban Area efforts to address their unique security needs.
- OPSG: Enhances cooperation and coordination among state, local, tribal, territorial, and federal law enforcement agencies to jointly enhance security along the United States land and water borders.

These programs collectively aim to strengthen the nation's ability to prevent, prepare for, protect against, and respond to acts of terrorism and other threats.

Program Purpose and History

Since its inception in 2003, HSGP has significantly enhanced the nation's preparedness. HSGP addresses evolving threats such as cybersecurity vulnerabilities and the protection of soft targets and crowded places. It represents a comprehensive approach to national security, fostering collaboration across all levels of government and within communities to build a safer, more resilient nation. Through planning, training, equipment procurement, and exercises, the program ensures jurisdictions are prepared for a wide range of risks.

In recent years:

- Funding priorities have evolved to include cybersecurity, election security, and countering emerging national security threats.
- Key accomplishments include the development of interoperable communication systems, emergency response training, and investment in physical and cybersecurity measures.
- The program emphasizes strategic investments to address identified capability gaps, requiring alignment with Threat and Hazard Identification and Risk Assessment (THIRA) and Stakeholder Preparedness Review (SPR).

This support equips various jurisdictions with the necessary tools and resources to effectively manage and mitigate a wide range of threats and hazards, aligning with FEMA's goal of building a secure and resilient nation.

B. Goals and Objectives

As HSGP is comprised of three different grant programs, this section is divided into SHSP and UASI (together) and OPSG, each with its own focus and goals. SHSP and UASI aim to strengthen the ability of states and urban areas to prevent, prepare for, protect against, and respond to acts of terrorism and other hazards. OPSG, on the other hand, remains unique to border security, and focuses on improving cooperation between local, tribal, state, and federal law enforcement to secure America's international borders. These programs work together to build a secure and resilient nation, giving communities the tools and resources they need to handle various threats and emergencies effectively.

a. ***SHSP and UASI Goal***

The goal of SHSP is to **support statewide and state, local, tribal, and territorial (SLTT) governments** in building, enhancing, and sustaining the capabilities needed to prevent, prepare for, protect against, and respond to acts of terrorism. SHSP funding is intended to help SLTT agencies address capability gaps identified through the THIRA/SPR process, as well as prioritize resources toward high-impact security focus areas, known as NPAs.

The goal for the UASI program is to **enhance the security and resilience of high-risk urban areas** by building, sustaining, and improving capabilities to prevent, prepare for, protect against, and respond to acts of terrorism. This goal focuses on enabling urban areas to address identified security gaps, increase interagency coordination, and strengthen critical infrastructure protection to reduce vulnerabilities in locations facing heightened risks.

Together, SHSP and UASI under HSGP aim to build a cohesive and collaborative approach to homeland security by promoting national preparedness and resilience.

b. ***SHSP and UASI Objectives***

SHSP and UASI provides resources that support eligible SLTT governments in meeting the following objectives:

- Build and sustain core capabilities, including LETPA and the NPAs (see priorities below);
- Address capability gaps identified in their THIRA and SPR process; and
- Implement a comprehensive and coordinated approach to address enduring security needs of communities that includes planning, training and awareness campaigns, equipment and capital projects, and exercises.

c. ***SHSP and UASI Funding Priorities and Requirements***

HSGP establishes specific funding requirements to ensure resources are allocated effectively and address critical national priorities.

1. Law Enforcement Terrorism Prevention Activities (LETPA)

- Description: LETPA are initiatives funded through HSGP aimed at enhancing law enforcement's ability to prevent terrorist attacks. These activities focus on building and sustaining capabilities in areas such as intelligence analysis, information sharing, threat recognition, and terrorist interdiction.
- Allocation Requirement: At least 35% of each state/territory SHSP/UASI (where applicable) allocation must be allocated to LETPA activities.
- Flexibility: LETPA funds can come from SHSP, UASI, or both to meet this requirement.
- Project Alignment: LETPA funds can be applied to projects across the five NPAs or other investments that meet LETPA criteria.
- Additional Guidance: For detailed guidance on allowable LETPA expenditures and requirements, refer to FEMA's Preparedness Grants Manual and Information Bulletin 485 and Information Bulletin 497.

2. National Priority Areas (NPAs)

- Description: FY 2025 HSGP aligns with the Administration's priorities by directing resources toward the most urgent threats facing the Nation. Through the SHSP and UASI, HSGP supports the development and sustainment of core capabilities essential to achieving the National Preparedness Goal (NPG): "A secure and resilient Nation."

  To ensure strategic focus, DHS has identified five NPAs that reflect the evolving risk landscape and national policy objectives. These priorities serve as a framework for targeting investments that build capability, reduce risk, and promote cross-sector coordination.

The FY 2025 NPAs are:

- Enhancing the protection of soft targets and crowded places,
  - This includes faith-based organizations and election sites;
- Supporting Homeland Security Task Forces and fusion centers;
- Enhancing and integrating cybersecurity resiliency;
- Enhancing election security; and
- Supporting Border Crisis Response and Enforcement.
  - Example activities under border crisis response and enforcement support may include:
    1. Participation in the Department of Homeland Security/Immigration and Customs Enforcement 287(g) training program;
    2. Cooperation with Immigration and Customs Enforcement detainers; and
    3. Other jurisdictional responsibilities to support the enforcement of United State immigration law.

These NPAs are rooted in the core mission areas of the NPG—prevention, protection, mitigation, and response, and reflect a whole-of-government approach to homeland security. Applicants should use these priorities to guide planning, investment, and implementation to drive measurable outcomes and long-term resilience.

- Allocation Requirement:
  Recipients must allocate at least 30% of their SHSP and UASI funds to the five NPAs. Funds can be applied to projects across the five NPAs and can be used to meet LETPA criteria. By meticulously outlining how each investment and project meets LETPA and NPA requirements within the Investment Justifications (IJ), applicants can enhance the effectiveness and compliance of their funding proposals.

- Minimum Spend:
  - Enhancing Election Security requires at least 3% of total SHSP and UASI funds.
  - Supporting Border Crisis Response and Enforcement requires at least 10% of total SHSP and UASI funds.
  - The remaining 17% can be allocated across all NPAs.

Failure to meet NPA spending requirements will result in a hold on affected funds until compliance issues are resolved.

Priority Areas	Description	Minimum Allocation Requirement
Enhancing the Protection of Soft Targets/Crowded Places	Improving security at locations accessible to the public and vulnerable to attacks.	No minimum allocation
Supporting Homeland Security Task Forces and Fusion Centers	Promoting coordination of activities and critical information sharing and analysis to prevent and respond to threats.	No minimum allocation
Enhancing Cybersecurity	Strengthening the protection of computer systems and networks against cyber threats.	No minimum allocation
Enhancing Election Security	Ensuring the integrity and security of voting systems.	At least 3% of the total SHSP and UASI allocation must be dedicated to this area
Supporting Border Crisis Response and Enforcement	Supporting collaboration between state and local law enforcement and U.S. Immigration and Customs Enforcement (ICE) through the 287(g) program to identify and remove individuals who pose a threat to public safety and national security.	At least 10% of the total SHSP and UASI allocation must be dedicated to this area

States are encouraged to review the Strategic Framework for Countering Terrorism and Targeted Violence when developing investments.

- **NPA Investments: SHSP and UASI**
  - **Enhancing and Protection of Soft Targets/Crowded Places (no minimum percent)**

    Soft targets and crowded places, like parks, shopping centers, transportation hubs, and event venues, are increasingly appealing to terrorists because of their accessibility and the large gatherings. These areas often lack strict security measures, making them vulnerable. To address this, public and private sectors must collaborate to strengthen the security of locations such as transportation centers, restaurants, polling places, and similar facilities. Personnel responding to incidents at these sites should also be trained in key operational systems, such as the Incident Command System (ICS), to ensure effective on-scene incident management.

    In addition, the malicious use of unmanned aircraft systems (i.e., drones) poses safety and security risks to soft targets and crowded places. Detecting drones is an allowable use of funds under the HSGP in accordance with Executive Order 14305, *Restoring American Airspace Sovereignty*, which allows the purchase of unmanned aircraft systems (UAS) or equipment or services for the detection, tracking, or identification of drones and drone signals, and FEMA Information Bulletin 530. Before purchasing and deploying these systems, as outlined in the Domestic Counter-UAS National Action Plan, recipients must:

    - **Consult FEMA and Legal Experts:** Work with FEMA's Preparedness Officer and legal experts to ensure your policies and procedures comply with federal and state laws regarding surveillance and communication.
    - **Develop Standard Operating Procedures (SOPs):** Establish clear guidelines to ensure operations are conducted in a manner consistent with First and Fourth Amendment protections, and other applicable provisions of federal law.
    - **Provide Training and Certification:** Ensure personnel operating UAS systems are properly trained and certified, in accordance with FEMA and Federal Aviation Administration standards.

    Applicants are encouraged to submit an investment related to protecting soft targets/crowded places. The proposed investment will be subject to DHS/FEMA's evaluation of the effectiveness of the proposed investments. States are encouraged to engage DHS' Protective Security Advisors for security assessments of soft targets to ensure that recommendations from those assessments are taken into consideration when allocating grant funding.

    Additional Resources

    Further guidance and resources for securing soft targets and crowded places can be found through the Cybersecurity and Infrastructure Security Agency (CISA) and the National Institute of Standards and Technology. For comprehensive compliance and operational details, refer to FEMA's Preparedness Grants Manual and related program documents.

- **Supporting Homeland Security Task Forces and Fusion Centers (no minimum percent)**
  This priority supports the Administration's direction under Executive Order 14159, *Protecting the American People Against Invasion*, which calls for the establishment of Homeland Security Task Forces (HSTFs) nationwide. These multi-agency teams—composed of federal and local law enforcement partners—are tasked with disrupting and dismantling transnational criminal organizations, targeting cross-border human smuggling and trafficking networks (especially those involving children), and using all appropriate law enforcement tools to support lawful immigration enforcement.

  Activities under this NPA also enhance broader national efforts in:

  - Counterterrorism
  - Cybersecurity
  - Border security
  - Immigration enforcement
  - Transnational organized crime
  - Protection of economic and critical infrastructure

  Allowable Costs:

  Applicants may use grant funds for:

  - Establishing or enhancing multi-agency HSTFS, including operational coordination centers
  - Enhancing capabilities and integration with local fusion centers
  - Procurement of technology or equipment to support surveillance, communications, and data analysis
  - Development of standard operating procedures for information sharing, joint operations, and immigration enforcement coordination
  - Personnel training, credentialing, and certification to improve interoperability and mission alignment
  - Intelligence analysis, reporting, and suspicious activity monitoring
  - Exercises and simulations focused on joint operations, intelligence sharing, or interdiction/disruption of criminal or smuggling networks
  - Community engagement efforts to foster trust and encourage threat reporting

  Fusion Center Requirements: While there is no minimum spending requirement for this NPA, applicants must include at least one project in support of the state or territory's designated fusion center. Applicants must clearly justify how their project will enhance information sharing, collaboration, and a culture of national preparedness. DHS/FEMA will evaluate these investments based on their effectiveness and alignment with program objectives. Please see the Preparedness Grants Manual for more information on fusion center performance measures.

  Additional resources and information regarding collaboration and information sharing are also available through the Department's Office of Intelligence and Analysis.

- **Cybersecurity (no minimum percent)**
  In today's interconnected world, increased connectivity brings greater risks, including the potential for adversaries and terrorists to exploit cyber vulnerabilities and disrupt critical systems. While not mandatory, applicants are encouraged to submit proposals for ongoing or high-priority cybersecurity projects. DHS/FEMA will evaluate these investments based on their effectiveness.

  Cybersecurity investments should enhance the security and functioning of critical infrastructure and core capabilities related to preventing, preparing for, protecting against, or responding to acts of terrorism.

- **Election Security (3% minimum allocation)**
  In January 2017, DHS designated the infrastructure used to administer the Nation's elections as critical infrastructure. This designation recognizes that the United States' election infrastructure is of such vital importance to the American way of life that its incapacitation or destruction would have a devastating effect on the country. Additionally, the Homeland Threat Assessment 2024 indicates that electoral processes remain an attractive target for many adversaries.

  Securing election infrastructure, ensuring its continued operation in the face of threats and harassment, advancing the safety of election officials, and protecting against foreign interference are national security priorities. Because threats to election systems are constantly evolving, defending these systems requires constant vigilance, innovation, and adaptation. By integrating the directives of Executive Order 14248, *Preserving and Protection the Integrity of American Elections*, into the Election Security NPA, HSGP recipients can ensure that their efforts contribute to a secure, transparent, and resilient electoral process, thereby reinforcing public trust and the integrity of democratic institutions.

  To address these priorities, each state and high-risk urban area must make at least one (1) investment that supports physical and/or cyber election security. Proposed investments must meet or exceed the FY 2025 national priority percentage for election security (minimum 3%) and will be evaluated by DHS/FEMA for effectiveness and alignment with program goals.

  To further strengthen election integrity, jurisdictions must:

  - Prioritize compliance with the Voluntary Voting System Guidelines (VVSG) 2.0 established by the U.S. Election Assistance Commission;
  - Complete testing through a Voting System Test Laboratory (VSTL) accredited by the Commission;[1]

[1] Exec. Order No. 14,248, Preserving and Protecting the Integrity of American Elections, 90 Fed. Reg. 14,005 (Mar. 25, 2025).

- Utilize the U.S. Citizenship and Immigration Services' Systematic Alien Verification Entitlements system for the verification of anyone working at a polling place in any capacity is a U.S. Citizen.

- Demonstrate proof of compliance before accessing the full HSGP award—3% of the award will be withheld from drawdown until compliance is confirmed.

Additional resources and information regarding election security are available through the Cybersecurity and Infrastructure Security Agency.

- **Supporting Border Crisis Response and Enforcement (10% minimum allocation)** State and local law enforcement agencies are essential partners in safeguarding national security and public safety. Pursuant to Executive Order 14159, *Protecting the American People Against Invasion*, it is the policy of the United States to enforce immigration laws against all inadmissible and removable aliens—particularly those who threaten the safety or security of the American people. This includes the efficient execution of these laws through lawful incentives and enhanced detention capabilities.

  This NPA supports efforts that align with this policy and promote cooperation between local and federal partners. Projects may include, but are not limited to:

  - Participation in the DHS/ICE 287(g) program, allowing trained local officers to support ICE with immigration enforcement;
  - Cooperation with ICE detainers and other jurisdictional responsibilities related to immigration enforcement; and
  - Supportive activities such as officer training, technology and information sharing, operational support, and community engagement.

  At least one (1) investment must support efforts under this NPA. Applicants must allocate at least 10% of total SHSP and UASI funds to this area. All investments will be reviewed by DHS/FEMA to ensure they are effective, lawful, and aligned with program goals. The SAA must coordinate with ICE on all projects and related matters. Additional guidance and information on the 287(g) program is available through the ICE 287(g) program website.

d. *Other FY 2025 SHSP and UASI Funding Priorities*

There are several enduring security needs that crosscut the homeland security enterprise to which recipients should consider allocating funding across core capability gaps and national priorities. The following are enduring needs that help recipients implement a comprehensive approach to securing communities:

- Effective planning;[2]

[2] Including assessment of critical infrastructure system vulnerabilities and plans to reduce consequences of disruptions, using the Infrastructure Resilience Planning Framework and Regional Resiliency Assessment Methodology produced by the Cybersecurity and Infrastructure Security Agency.

- Training and awareness campaigns;
- Equipment and capital projects; and
- Exercises.

The table below provides a breakdown of the FY 2025 SHSP and UASI priorities showing the core capabilities enhanced and lifelines supported, as well as examples of eligible project types for each area. More information on allowable investments can be found in Appendix 12.B and in the Preparedness Grants Manual.

DHS/FEMA expects that national priorities will continue to be included in future years, evolving as threats change and capability gaps are addressed. Applicants are strongly encouraged to start planning now to sustain existing capabilities using funding sources other than DHS preparedness grants.

Projects listed in the table below may be useful in preparing for disasters unrelated to terrorism, as long as they also support the primary goals of preventing, preparing for, protecting against, or responding to acts of terrorism.

Example Project Types

All priorities in this table concern the Safety and Security Lifelines.

Priority Areas	Core Capabilities	Example Project Types
National Priorities		

Enhancing the Protection of Soft Targets/ Crowded Places (Securing Public Gathering Locations)	• Operational coordination
	• Public information and warning
	• Intelligence and information sharing
	• Interdiction and disruption
	• Screening, search, and detection
	• Access control and identity verification
	• Physical protective measures
	• Risk management for protection programs and activities
		• Operational overtime. For more information on operational overtime, see Appendix 12.B of this NOFO.
		• Physical security enhancements
		  ○ Security cameras (closed-circuit television [CCTV])
		  ○ Security screening equipment for people and baggage
		  ○ Lighting
		  ○ Access controls
		  ○ Fencing, gates, barriers, etc.
		• UAS and detection technologies

Enhancing Cybersecurity	• Cybersecurity • Intelligence and information sharing • Planning • Public information and warning • Operational coordination • Screening, search, and detection • Access control and identity verification	• Cybersecurity risk assessments • Migrating online services to the ".gov" internet domain • Projects that address vulnerabilities identified in cybersecurity risk assessments ○ Improving cybersecurity of critical infrastructure to meet minimum levels identified by the Cybersecurity and Infrastructure Security Agency and the National Institute of Standards and Technology Cybersecurity Framework (Version 1.1)

Priority Areas	Core Capabilities	Example Project Types
	• Supply chain integrity and security • Risk management for protection programs and activities • Long-term vulnerability reduction • Situational assessment • Infrastructure systems • Operational communications	○ Adoption of cybersecurity performance goals (CISA's Cross-Sector Cybersecurity Performance Goals) • Cybersecurity training, planning, and exercises
Supporting Homeland Security Task Forces and Fusion Centers	• Intelligence and information sharing • Interdiction and disruption • Public information and warning • Operational coordination • Risk management for protection programs and activities	• Establishing or enhancing multi-agency Homeland Security Task Forces (HSTFs), including operational coordination centers • Enhancing capabilities and integration with local fusion centers • Procurement of technology or equipment to support surveillance, communications, and data analysis • Development of standard operating procedures for information sharing, joint operations, and immigration enforcement coordination • Personnel training, credentialing, and certification to improve interoperability and mission alignment • Intelligence analysis, reporting, and suspicious activity monitoring • Exercises and simulations focused on joint operations, intelligence sharing, or interdiction/disruption of criminal or smuggling networks • Community engagement efforts to foster trust and encourage threat reporting • Information sharing with all DHS components; fusion centers; other operational, investigative, and analytic entities; and other federal law enforcement and intelligence entities • Cooperation with DHS and other entities in intelligence, threat recognition, assessment, analysis, and mitigation • Identification, assessment, and reporting of threats of violence • Intelligence analysis training, planning, and exercises • Coordinating the intake, triage, analysis, and reporting of tips/ leads and suspicious activity, to include coordination with the Nationwide Suspicious Activity Reporting (SAR) Initiative (NSI)
Enhancing Election Security	• Cybersecurity • Intelligence and information sharing • Planning • Long-term vulnerability reduction • Situational assessment • Infrastructure systems	• Prioritize compliance with the VVSG 2.0 established by the U.S. Election Assistance Commission • Complete testing through a VSTL accredited by the U.S. Election Assistance Commission • Physical security planning and exercise support • Physical/site security measures – e.g., locks, shatter proof glass, alarms, access controls, etc. • General election security navigator support

Priority Areas	Core Capabilities	Example Project Types
	• Operational coordination • Community resilience	• Cyber and general election security navigator support • Cybersecurity risk assessments, training, and planning • Projects that address vulnerabilities identified in cybersecurity risk assessments • Iterative backups, encrypted backups, network segmentation, software to monitor/scan, and endpoint protection • Distributed Denial of Service protection • Migrating online services to the ".gov" internet domain • Online harassment and targeting prevention services • Public awareness/preparedness campaigns discussing election security and integrity measures • Long-term vulnerability reduction and community resilience
Supporting Border Crisis Response and Enforcement	• Community resilience • Operational coordination • Risk management for protection programs and activities	• Staffing support to expand 287(g) screening operations within correctional facilities • Operational overtime costs directly tied to 287(g) screening, processing, and enforcement activities • Training programs for state and local law enforcement officers in immigration law, civil rights protections, and 287(g) procedures • Development or enhancement of information-sharing platforms between ICE and local agencies • Procurement of screening, detection, and communications technology to support immigration enforcement activities • Establishing secure and dedicated communication networks with ICE Field Offices • Conducting joint training exercises with ICE and local law enforcement to test operational coordination • Support for facilities upgrades, such as creating dedicated interview rooms and secure processing spaces • Community engagement and public briefings to promote transparency and understanding of 287(g) operations and protections
Enduring Needs		

Planning	• Planning
	• Risk management for protection programs and activities
	• Risk and disaster resilience assessment
	• Threats and hazards identification
	• Operational coordination
	• Community resilience
		• Development of:
		  ○ Security Risk Management Plans
		  ○ Threat Mitigation Plans
		  ○ Continuity of Operations Plans
		  ○ Response Plans
		  ○ Vulnerability Assessments
		• Efforts to strengthen governance integration between/among regional partners
		• Joint training and planning with DHS officials and other entities designated by DHS
		• Cybersecurity training and planning

Priority Areas	Core Capabilities	Example Project Types
Training and Awareness	• Long-term vulnerability reduction • Public information and warning • Operational coordination • Situational assessment • Community resilience	• Active shooter training • Intelligence analyst training • SAR and terrorism indicators/behaviors training • Security training for employees • Public awareness/preparedness campaigns • Cybersecurity training and planning • Sharing and leveraging intelligence and information

Equipment and Capital Projects	• Long-term vulnerability reduction
	• Infrastructure systems
	• Operational communications
	• Interdiction and disruption
	• Screening, search and detection
	• Access control and identity verification
	• Physical protective measures
		• Protection of high-risk, high-consequence areas or systems that have been identified through risk assessments
		• Physical security enhancements
		  ○ Security cameras (CCTV)
		  ○ Security screening equipment for people and baggage
		  ○ Lighting
		  ○ Access Controls
		  ▪ Fencing, gates, barriers, etc.
		• Enhancing Weapons of Mass Destruction and/or improvised explosive device prevention, detection, and response capabilities
		  ○ Chemical/Biological/Radiological/ Nuclear/Explosive detection, prevention, and response equipment

Exercises	• Long-term vulnerability reduction • Operational coordination • Operational communications • Community resilience	• Response exercises, including exercise planning with community-based organizations

For FY 2025, each SHSP and UASI recipient is required to submit an Investment Justification (IJ) for the NPAs with minimum spend requirements (i.e., Enhancing Election Security and Supporting Border Crisis Response and Enforcement). The investments must also account for at least the relevant minimum percentage of the applicant's SHSP and UASI target allocations. SAAs may submit complete project-level information at the time of application, including the NPA IJs, but are not required to do so. ***As a reminder, all SHSP and UASI-funded projects must have a demonstrated nexus to achieving target capabilities related to preventing, preparing for, protecting against, and responding to acts of terrorism***. At the same time, these projects can also help improve preparedness for other types of disasters.

e. *Goals and Objectives for OPSG*

Operation Stonegarden (OPSG) supports enhanced cooperation and coordination among Customs and Border Protection (CBP)/United States Border Patrol (USBP), and federal, state, local, tribal, and territorial law enforcement agencies to strengthen border security.

The programs objectives are to:

- Enhance collaboration and coordination among federal, state, local, tribal, and territorial law enforcement agencies to strengthen border security;

- Support joint efforts to secure borders, including land and water routes, and critical travel corridors; and
- Improve information and intelligence sharing to address border-related threats effectively.

f. ***OPSG Funding Priorities***

FY 2025 Emphasis:

- Jurisdictions are encouraged to participate in the 287(g) program as part of their OPSG efforts when coordinated with and endorsed by USBP.
- Funding dedicated to support 287(g) activities under OPSG is encouraged but does not count toward the 10% minimum allocation required for the new "Supporting Border Crisis Response and Enforcement" National Priority Area (NPA) under SHSP and UASI.

The table below provides examples of project types.

FY 2025 OPSG - Example Project Types

Priority Areas	Core Capabilities	Example Project Types
National Priorities		
Supporting Border Crisis Response and Enforcement	• Community resilience • Operational coordination • Risk management for protection programs and activities	• Enhance collaboration and coordination among federal, state, local, tribal, and territorial law enforcement agencies to strengthen border security • Support joint efforts to secure borders, including land and water routes, and critical travel corridors • Improve information and intelligence sharing to address border-related threats effectively • Provide staffing support to expand 287(g) screening operations within correctional facilities • Operational overtime costs directly tied to 287(g) screening, processing, and enforcement activities • Training programs for state and local law enforcement officers in immigration law, civil rights protections, and 287(g) procedures

CBP/USBP, remains the lead federal entity in determining eligibility, setting operational priorities, and coordinating all OPSG activities. Any use of 287(g) as part of eligibility must be developed in close coordination with CBP and reflect USBP's operational assessments and strategic goals.

C. Program Rationale

The stated goals, objectives, and priorities of HSGP support Section 2002 of the *Homeland Security Act of 2002*, Pub. L. No. 107-296 (codified as amended at 6 U.S.C. § 603).

D. Federal Assistance Type

Grant

E. Performance Measures and Targets

a. ***SHSP and UASI***

1. Number of recipients and stakeholders participating in SHSP and UASI.
2. Number of recipients and stakeholders addressing capability gaps identified through the THIRA/SPR process.
3. Number of gaps mitigated in core capabilities that have a target(s) rated as high priority.
4. Percentage change in year-over-year capability levels relating to targeted high priority capabilities identified through the THIRA/SPR process.

FEMA will calculate and analyze the above metrics through a review of state/territory and urban area SPR submissions and required programmatic reports.

b. ***OPSG***

1. Number of OPSG-supported arrests for border-related offenses.
2. Number of OPSG-funded overtime hours contributed by subrecipients to support and strengthen the U.S. CBP's border security operations.
3. Number of SLTT law enforcement agencies participating in joint OPSG activities.

F. Program-Specific Unallowable Costs

a. ***Unallowable Costs for SHSP, UASI, and OPSG***

Per FEMA policy, the purchase of weapons and weapons accessories, including ammunition, is not allowed with HSGP funds. Grant funds may not be used for the purchase of the following equipment: firearms; ammunition; grenade launchers; bayonets; or weaponized aircraft, vessels, or vehicles of any kind with weapons installed. Unauthorized exercise-related costs include:

- Reimbursement for the maintenance or wear and tear costs of general use vehicles (e.g., construction vehicles), medical supplies, and emergency response apparatus (e.g., fire trucks, ambulances); and
- Equipment that is purchased for permanent installation and/or use, beyond the scope of the conclusion of the training or exercise (e.g., electronic messaging sign).

HSGP funds may not be used to support the hiring of sworn public safety officers for purposes of fulfilling traditional public safety duties or to supplant traditional public safety positions and responsibilities (6 USC 609(b)(1)(A)).

As directed by Section 2008(b)(2) of the *Homeland Security Act of 2002* (codified as amended at 6 USC 609(b)(2)), all personnel and personnel-related costs, including those of intelligence analysts and operational overtime, are allowed up to 50 percent of HSGP funding without time limitation placed on the period of time that such personnel can serve. FEMA may provide a waiver at the request of the recipient to allow personnel expenses to exceed 50 percent of the amount awarded.

Applicants should refer to IB 421b or contact their FEMA Headquarters (HQ) Preparedness Officer for guidance and clarification.

b. ***Unallowable Costs for OPSG Only***

OPSG funds may not be used for the following:

- Evidence collection, arrest processing, prosecution, and Traffic/DUI checkpoints, such as evidence documentation cameras, fingerprinting supplies, alcohol breathalyzers, portable work lights, traffic barricades, and similar law enforcement expenses;
- Staffing (other than overtime) and general information technology computing equipment and hardware, such as personal computers, faxes, copy machines, and modems;
- Hiring full-time or permanent sworn public safety officers;
- Supplanting of inherent routine patrols and law enforcement operations or activities not directly related to providing enhanced coordination between local and federal law enforcement agencies;
- Construction and/or renovation costs; or
- Exercise expenses.

G. General Funding Requirements

Costs charged to federal awards (including federal and non-federal cost share funds) must comply with applicable statutes, rules and regulations, policies, this NOFO, the Preparedness Grants Manual, and the terms and conditions of the federal award. This includes, among other requirements, that costs must be incurred, and products and services must be delivered within the budget period. 2 C.F.R. § 200.403(h).

Recipients may not use federal funds or any cost share funds for the following activities:

1. Matching or cost sharing requirements for other federal grants and cooperative agreements (see 2 C.F.R. § 200.306).
2. Lobbying or other prohibited activities under 18 U.S.C. § 1913 or 2 C.F.R. § 200.450.
3. Prosecuting claims against the federal government or any other government entity (see 2 C.F.R. § 200.435).

1. Funds Transfer Restriction

Recipients are not allowed to move funds between programs (SHSP, UASI, and OPSG). While projects can be funded by multiple sources (e.g., SHSP and UASI), recipients cannot shift funds from one program to another.

H. Indirect Costs (Facilities and Administrative Costs)

Indirect costs are allowed for recipients and subrecipients.

Indirect costs (IDC) are costs incurred for a common or joint purpose benefitting more than one cost objective and not readily assignable to specific cost objectives without disproportionate effort. Applicants with a current negotiated IDC rate agreement who desire to charge indirect costs to a federal award must provide a copy of their IDC rate agreement with their applications. Not all applicants are required to have a current negotiated IDC rate agreement. Applicants that are not required to have a negotiated IDC rate agreement, but are required to develop an IDC rate proposal, must provide a copy of their proposal with their applications. Applicants without a current negotiated IDC rate agreement (including a provisional rate) and wish to charge the de minimis rate must reach out to FEMA for further instructions. Applicants who wish to use a cost

allocation plan in lieu of an IDC rate proposal must reach out to FEMA for further instructions. As it relates to the IDC for subrecipients, a recipient must follow the requirements of 2 C.F.R. §§ 200.332 and 200.414 in approving the IDC rate for subawards.

See the Preparedness Grants Manual for information on establishing indirect cost rates.

I. Management and Administration (M&A) Costs

M&A costs are allowed.

Recipients can use up to 5% of their HSGP funds for M&A purposes. *Full-Year Continuing Appropriations and Extensions Act, 2025*, Pub. L. No. 119-4, § 1101. Subrecipients may also use up to 5% of the funding passed through by the state specifically for M&A related to the HSGP award.

Recipients or subrecipients can apply M&A costs toward meeting the NPA spending requirements. For example, if a recipient spent $5,000 on administering election security projects, it could count toward the mandatory 3% allocation for the election security NPA.

The total M&A funds a state can retain are based on 5% of the combined total of its SHSP, UASI, and OPSG awards. However:

- States must ensure subrecipient awards meet the mandatory pass-through requirements before retaining M&A funds.
- Pass-through percentages are calculated based on the total HSGP award, before M&A deductions.

Under OPSG, subrecipients - including local law enforcement agencies referred to as "friendly forces" - can use up to 5% of their awarded funds for M&A expenses (*Full-Year Continuing Appropriations and Extensions Act, 2025, Pub. L. No. 119-4, § 1101*); however, the total amount retained cannot exceed 5% of the subrecipient's subaward. Friendly forces are local law enforcement entities that are subordinate subrecipients under OPSG. In other words, friendly forces are entities that receive a subaward from a subrecipient under the OPSG program. Friendly forces must comply with all requirements of subrecipients under 2 C.F.R. Part 200. In retaining these funds, states may retain a maximum of 2.5% of the OPSG allocation, which must be withheld from the pass-through to each subrecipient county or tribe in an equal percentage. The SAA may also retain additional funding from its SHSP award to manage and administer the OPSG award, but that additional amount is also capped at an amount equal to 2.5% of the OPSG award.

Examples of applying this principle:

SAA 1:

- Total award: $6,000,000
- SHSP: $1,000,000 OPSG: $2,500,000 UASI: $2,500,000
- M&A Maximum: $300,000 (5% of $6,000,000)

- Maximum M&A for SHSP = $50,000
- Maximum M&A for OPSG = $125,000. Of that amount, $62,500 (2.5%) may be retained from the OPSG allocation, and the other $62,500 would come from the SHSP allocation. Any amount used to manage and administer OPSG that is charged to SHSP may be above and beyond $50,000 available to make the SHSP allocation.
- Maximum M&A for UASI = $125,000

SAA 2:

- Total award: $4,500,000
- SHSP: $3,500,000 OPSG: $1,000,000
- M&A Maximum: $225,000 (5% of $4,500,000)
- Maximum M&A for SHSP = $175,000
- Maximum M&A for OPSG = $50,000. Of that amount, $25,000 (2.5%) may be retained from the OPSG allocation, and the other $25,000 would come from the SHSP allocation. Any amount used to manage and administer OPSG that is charged to SHSP may be above and beyond the $175,000 available to manage the SHSP allocation.

M&A charged to OPSG, SHSP, or UASI funding must be used to support that particular program.

M&A are not overhead costs but are necessary direct costs incurred in direct support of the federal award or as a consequence of it, such as travel, meeting-related expenses, and salaries of full/part-time staff in direct support of the program. As such, M&A costs can be itemized in financial reports. See the Preparedness Grants Manual for information on M&A costs.

J. Pre-Award Costs

Pre-award costs are defined as costs incurred by the applicant prior to the start date of the period of performance of the federal award and are allowable only with the prior written approval of DHS/FEMA and as included in the award agreement. To request pre-award costs, a written request must be included with the application, signed by the AOR of the entity. The letter must outline what the pre-award costs are for, including a detailed budget break-out of pre-award costs from the post-award costs, and a justification for approval. For more information, please contact your assigned FEMA HQ Preparedness Officer.

K. Beneficiary Eligibility

This NOFO and any subsequent federal awards create no rights or causes of action for any beneficiary.

L. Participant Eligibility
This NOFO and any subsequent federal awards create no rights or causes of action for any participant.

M. Authorizing Authority

Section 2002 of the *Homeland Security Act of 2002*, Pub. L. No. 107-296 (codified as amended at 6 U.S.C. § 603).

N. Appropriation Authority
Full-Year Continuing Appropriations and Extensions Act, 2025, Pub. L. No. 119-4 § 1101.

O. Budget Period
There will be only a single budget period with the same start and end dates as the period of performance.

P. Prohibition on Covered Equipment or Services
See the Preparedness Grants Manual for information on prohibitions on expending funds on covered telecommunications and surveillance equipment and services.

4. Application Contents and Format

A. Pre-Application, Letter of Intent, and Whitepapers
Not allowable.

B. Application Content and Format
Not applicable.

C. Application Components

The following forms or information are required to be submitted via FEMA GO. The Standard Forms (SF) are also available at Forms | Grants.gov.

- SF-424, Application for Federal Assistance
- Grants.gov Lobbying Form, Certification Regarding Lobbying
- SF-424A, Budget Information (Non-Construction)
    - For construction under an award, submit SF-424C, Budget Information (Construction), in addition to or instead of SF-424A
- SF-424B, Standard Assurances (Non-Construction)
    - For construction under an award, submit SF-424D, Standard Assurances (Construction), in addition to or instead of SF-424B
- SF-LLL, Disclosure of Lobbying Activities

D. Program-Specific Required Documents and Information
Start by visiting Grants.gov and searching for the Homeland Security Grant Program posting. Once you find the posting, go to the **Related Documents** tab to download the necessary templates. Fill out these forms carefully, ensuring all information is accurate and clearly labeled. Save the completed forms as Adobe PDF files. Finally, log in to FEMA GO and upload the PDFs as part of your application.

The following program-specific forms or information are required to be submitted in FEMA GO:

SHSP
- FEMA GO – Web based Summary of Grant Request Details
- Senior Advisory Committee (SAC) Charter and Membership / Point of Contact List

UASI
- FEMA GO – Web based Summary of Grant Request Details
- Urban Area Working Group (UAWG) Charter and Membership / Point of Contact List

OPSG
Operations Orders – ***Post Award*** (See Section 9.K.d)

Applicable to All Programs (as appropriate)
- Detailed Budgets (web based)
- Pre-Award Costs
- Indirect Cost Agreement

For additional documents and post-award application requirements (e.g., SAFECOM letter and others), please refer to Section 9 Post-Award Requirements and Administration for guidance.

a. ***IJ Development: SHSP and UASI***

Each IJ begins with an overview that aligns the proposed investments with the applicant's homeland security strategy and the program's goals.

1. **Investments:** Applicants must propose a minimum of two and a maximum of twelve investments within the IJ. Each investment represents a strategic area of focus and should include:
   - **Investment Name:** A clear title that reflects the focus area.
   - **Description:** An explanation of how the investment supports planning, organization, equipment, training, and exercises.
   - **Alignment:** Identification of goals and objectives from the State or Urban Area Homeland Security Strategy that the investment supports.

2. **Projects:** Each investment contains one or more projects detailing specific activities. For each project, the IJ requires:
   - **Project Name and Description:** A concise title and summary of the project's purpose and activities.
   - **Subrecipient Information:** Details about any subrecipients involved, including their names and whether they are state or local entities.
   - **Location:** The primary location's zip code where the project will be implemented.
   - **Core Capability Supported:** The main capability the project aims to build or sustain.
   - **Shareability and Deployability:** Information on whether the project's activities can be shared with or deployed to other jurisdictions.

3. **Funding Details:** The IJ must specify the funding amount for each investment and project, ensuring alignment with program guidelines and the minimum spending thresholds for NPAs and LETPA.

4. **Capability Gaps and Outcomes:** Applicants should describe existing capability levels, identify gaps the investment intends to address, and outline the expected outcomes and improvements resulting from the proposed projects.

b. ***LETPA and NPA Requirements***

Applicants must ensure their IJs meet specific requirements for LETPA and the NPAs.

1. **LETPA**

- At least 35% of SHSP and UASI funds must go toward LETPA projects that prevent terrorism, such as law enforcement training or equipment.
- Eligible activities must have a clear nexus to law enforcement terrorism prevention, including equipment, training, exercises, and operational overtime directly related to preventing terrorism.
- Applicants should clearly identify which investments and projects contribute to the LETPA allocation within their IJs.
- It's allowable for an investment to simultaneously support LETPA and an NPA, provided it meets the criteria for both.
- Investments and projects meeting LETPA requirements must be clearly labeled in the IJ.

NPA:

- At least 30% of SHSP and UASI funds must go toward projects in five NPAs:
    - Protecting soft targets/crowded places;
    - Supporting Homeland Security Task Forces and Fusion Centers;
    - Enhancing cybersecurity;
    - Enhancing election security (requires at least 3%); and
    - Supporting Border Crisis Response and Enforcement (requires at least 10%).
- Among these, only "Enhancing election security" and “Supporting Border Crisis Response and Enforcement” have a specified minimum spend requirement of 3% and 10%, respectively. The remaining 17% can be flexibly allocated across the remaining NPAs.
- For NPAs with a minimum spend requirement (election security and border crisis response), related projects must be consolidated into a single, clearly labeled IJ.
- Other NPA projects may be combined into one or more IJs, but applicants must clearly identify which NPAs each project supports to ensure they count toward the 30% minimum allocation.

c. ***Fusion Center Project IJ Requirement***

For SHSP and UASI funded investments, each applicant must designate one project in support of the state or territory’s designated fusion center under the “*Supporting Homeland Security Task Forces and Fusion Centers*” priority area. Coordination with the fusion center is required when

developing the project prior to submission. Additional guidance on developing fusion center projects can be found below and in the Preparedness Grants Manual.

Note: applicants may also identify additional fusion center projects or projects in support of homeland security task forces under this priority area in addition to the required designated fusion center project.

Applicants must identify a fusion center project that includes:

- **Alignment with the Designated Fusion Center**: Clearly indicate which fusion center the project supports and that it's under the "*Supporting Homeland Security Task Forces and Fusion Centers*" priority area.
- **Project Description and Funding Details**: Provide a brief narrative describing the proposed activities and a detailed funding breakdown that directly supports the fusion center.

The narrative and financial itemization must align with fusion center improvement or sustainment needs, as outlined in the Fusion Center Performance Measures section of the Preparedness Grants Manual. Recipients can also refer to the Fusion Centers | Homeland Security website for more information.

d. ***What Happens if IJ Requirements Aren't Met?***

- If IJs don't meet the NPA and LETPA spending requirements, FEMA will place a hold on those impacted funds until the issues are resolved.
- Applicants can provide project details either during the application process or by including them in the Biannual Strategy Implementation Report (BSIR) due by January 30, 2026.

e. ***How to Succeed***

- Clearly explain how your projects meet LETPA and NPA goals, and which IJ includes the Fusion Center.
- Ensure investments and projects align with homeland security strategies and fill capability gaps.
- Maintain detailed records to support your application and help FEMA review it.

By following these steps, applicants can ensure their funding proposals are clear, meet program requirements, and align with homeland security priorities.

f. ***FEMA GO - Grant Request Details (Web-Based)***

When completing the Grant Request Details section in the FEMA GO Application, entities are strongly encouraged to provide complete details about their proposed projects. This includes project names, descriptions, and associated costs to ensure clarity and accuracy in funding requests.

However, applicants will not be penalized if they do not enter full details at this stage. They will have another opportunity to refine and expand upon this information when completing the Winter BSIR.

At a minimum, applicants must submit the IJ to demonstrate the projects they intend to fund. The IJ provides a high-level summary of proposed initiatives and aligns them with grant priorities.

For additional guidance on completing the Grant Request Details section, refer to the FEMA GO Application Process Guide or consult your HQ FEMA Preparedness Officer.

g. ***Senior Advisory Committee (SAC) Charter and Advisory List***
Recipients are required to establish a SAC and provide a copy of the SAC Charter with their application. The SAC Charter should include a detailed description of the committee's composition, governance processes, meeting frequency, decision-making procedures, and defined roles and responsibilities. All members of the SAC should sign and date the charter to indicate their agreement with its content and their representation on the committee. Recipients must include the information as an attachment in FEMA GO when submitting their application. SAA will use the URT to verify compliance with SAC charter requirements. For more information on SAC composition, scope, responsibilities, see the Preparedness Grants Manual.

h. ***National Incident Management System (NIMS) Implementation***
Prior to allocation of any federal preparedness awards, recipients must ensure and maintain adoption and implementation of NIMS, including implementation of important operational systems defined under NIMS, such as the Incident Command System (ICS). The list of objectives used for progress and achievement reporting is on FEMA's website at https://www.fema.gov/emergency-managers/nims/implementation-training.

Please see the Preparedness Grants Manual for more information on NIMS.

i. ***Emergency Management Assistance Compact (EMAC) Membership***
In support of the National Preparedness Goal (the Goal), SHSP recipients must participate in the EMAC. Exceptions are made for American Samoa and the Commonwealth of the Northern Mariana Islands, which are not required to join EMAC at this time.

All assets supported in part or entirely with FY 2025 HSGP funding must be readily deployable and NIMS-typed, when possible, to support emergency or disaster operations per existing EMAC agreements. In addition, funding may be used for the sustainment of core capabilities that, while they may not be physically deployable, support national response capabilities, such as Geographic/Geospatial Information Systems, interoperable communications systems, and capabilities as defined under the Mitigation Mission Area of the Goal.

j. ***Urban Area Point of Contact***
An SAA must confirm a specific POC with the designated high-risk urban area. The SAA POC is responsible for identifying and coordinating with the POC for the Urban Area Working Group (UAWG). This information must be provided to FEMA with the grant application. SAAs must work with existing high-risk urban areas to ensure that information for current POCs is on file with FEMA. For more information on UAWG composition, scope, responsibilities, and charter, see the Preparedness Grants Manual.

k. ***Detailed Budget***
Applicants must complete the web-based budget summary within FEMA GO for all funds requested at the time of the application. For detailed guidance, refer to the FEMA GO Application Process Guide.

For a visual guide on entering sub-recipient management costs in FEMA GO, you may find the following tutorial helpful: How To Enter Sub-recipient Management Costs In FEMA-Go.

E. Post-Application Requirements for Successful Applicants

Not applicable.

5. Submission Requirements and Deadlines

A. Address to Request Application Package
Applications are processed through the FEMA GO system. To access the system, go to https://go.fema.gov/.

Steps Required to Apply For An Award Under This Program and Submit an Application:

To apply for an award under this program, all applicants must:

a. Apply for, update, or verify their Unique Entity Identifier (UEI) number and EIN from the Internal Revenue Service;
b. In the application, provide an UEI number;
c. Have an account with login.gov;
d. Register for, update, or verify their SAM account and ensure the account is active before submitting the application;
e. Register in FEMA GO, add the organization to the system, and establish the Authorized Organizational Representative (AOR). The organization's electronic business point of contact (eBiz POC) from the SAM registration may need to be involved in this step. For step-by-step instructions, see https://www.fema.gov/media-library/assets/documents/181607;
f. Submit the complete application in FEMA GO; and
g. Continue to maintain an active SAM registration with current information at all times during which it has an active federal award or an application or plan under consideration by a federal awarding agency. As part of this, applicants must also provide information on an applicant's immediate and highest-level owner and subsidiaries, as well as on all predecessors that have been awarded federal contracts or federal financial assistance within the last three years, if applicable.

Per 2 C.F.R. § 25.110(a)(2)(iv), if an applicant is experiencing exigent circumstances that prevents it from obtaining an UEI number and completing SAM registration prior to receiving a federal award, the applicant must notify FEMA as soon as possible. Contact fema-grants-news@fema.dhs.gov and provide the details of the exigent circumstances.

How to Register to Apply:

General Instructions:

Registering and applying for an award under this program is a multi-step process and requires time to complete. Below are instructions for registering to apply for FEMA funds. Read the instructions carefully and prepare the requested information before beginning the registration process. Gathering the required information before starting the process will alleviate last-minute searches for required information.

The registration process can take up to four weeks to complete. To ensure an application meets the deadline, applicants are advised to start the required steps well in advance of their submission.

Organizations must have a Unique Entity Identifier (UEI) number, Employer Identification Number (EIN), and an active System for Award Management (SAM) registration.

Obtain a UEI Number:

All entities applying for funding, including renewal funding, must have a UEI number. Applicants must enter the UEI number in the applicable data entry field on the SF-424 form. For more detailed instructions for obtaining a UEI number, refer to SAM.gov.

Obtain Employer Identification Number:

In addition to having a UEI number, all entities applying for funding must provide an Employer Identification Number (EIN). The EIN can be obtained from the IRS by visiting https://www.irs.gov/businesses/small-businesses-self-employed/apply-for-an-employer-identification-number-ein-online.

Create a login.gov account:

Applicants must have a login.gov account in order to register with SAM or update their SAM registration. Applicants can create a login.gov account at: https://secure.login.gov/sign_up/enter_email?request_id=34f19fa8-14a2-438c-8323-a62b99571fd.

Applicants only have to create a login.gov account once. For existing SAM users, use the same email address for both login.gov and SAM.gov so that the two accounts can be linked.

For more information on the login.gov requirements for SAM registration, refer to https://www.sam.gov/SAM/pages/public/loginFAQ.jsf.

Register with SAM:

In addition to having a UEI number, all organizations must register with SAM. Failure to register with SAM will prevent your organization from applying through FEMA GO. SAM registration must be renewed annually and must remain active throughout the entire grant life cycle.

For more detailed instructions for registering with SAM, refer to: Register with SAM

Note: per 2 C.F.R. § 25.200, applicants must also provide the applicant's immediate and highest-level owner, subsidiaries, and predecessors that have been awarded federal contracts or federal financial assistance within the past three years, if applicable.

Register in FEMA GO, Add the Organization to the System, and Establish the AOR:

Applicants must register in FEMA GO and add their organization to the system. The organization's electronic business point of contact (eBiz POC) from the SAM registration may need to be involved in this step. For step-by-step instructions, see : FEMA GO Startup Guide.

Note: FEMA GO will support only the most recent major release of the following browsers:

Google Chrome;

Mozilla Firefox;

Apple Safari; and

Microsoft Edge.

Applicants using tablet type devices or other browsers may encounter issues with using FEMA GO.

Submitting the Final Application:

Applicants will be prompted to submit the standard application information, and any program-specific information required. Standard Forms (SF) may be accessed in the Forms tab under the: SF-424 Family | Grants.gov.

Applicants should review these forms before applying to ensure they are providing all required information.

After submitting the final application, FEMA GO will provide either an error message, or an email to the submitting AOR confirming the transmission was successfully received.

B. Application Deadline
08/15/2025 05:00:00 PM Eastern Time

C. Pre-Application Requirements Deadline
Not applicable.

D. Post-Application Requirements Deadline
Not Applicable.

E. Effects of Missing the Deadline

All applications must be completed in FEMA GO by the application deadline. FEMA GO automatically records proof of submission and generates an electronic date/time stamp when FEMA GO successfully receives an application. The submitting AOR will receive via email the

official date/time stamp and a FEMA GO tracking number to serve as proof of timely submission prior to the application deadline.

Applicants experiencing system-related issues have until 3:00 PM ET on the date applications are due to notify FEMA. No new system-related issues will be addressed after this deadline. Applications not received by the application submission deadline will not be accepted.

6. Intergovernmental Review

A. Requirement Description and State Single Point of Contact
An intergovernmental review may be required. Applicants must contact their state's Single Point of Contact (SPOC) to comply with the state's process under Executive Order 12372.

7. Application Review Information

A. Threshold Criteria

The SAA is the sole entity authorized to submit HSGP applications to FEMA on behalf of the state and subrecipients. This section highlights the specific criteria that determine ineligibility, ensuring applicants understand and adhere to the program's requirements.

a. ***Entities Ineligible for HSGP Funding***

- **Non-SAA Organization -** SAA are the only eligible applicants to submit HSGP applications to FEMA. This includes applications for SHSP, UASI, and OPSG.
- **Unaffiliated or Unauthorized Representatives -** Applications submitted by individuals who are not current employees, personnel, or authorized representatives of the applicant organization (e.g., consultants or contractors acting on behalf of an organization) will be deemed ineligible.
- **Organizations Not Registered in SAM.gov -** Applicants that fail to register and maintain an active profile in SAM.gov, or those without a UEI, are not eligible to receive funding.
- **Direct Applications by Tribal Governments -** Tribal governments cannot directly apply for HSGP funding (SHSP, UASI, OPSG). However, they may receive funding as subrecipients through their state's SAA.

b. ***Ineligible Projects***

- Projects that do not align with the purposes of the HSGP, including those that fail to demonstrate a clear nexus to preventing, preparing for, protecting against, or responding to acts of terrorism.
- Activities not permitted under HSGP guidance or that do not meet criteria for allowable costs as outlined in the NOFO and Preparedness Grants Manual.

c. ***Non-Compliance with Federal Requirements***

- Failure to submit a complete and accurate application by the deadline.
- Applications missing required documentation or information, such as an active registration in SAM.gov or compliance with UEI requirements.

- Entities with a history of non-compliance with federal statutes, regulations, or program requirements that impact eligibility for federal funding.

B. Application Criteria

a. ***Programmatic Criteria***

1. Risk Methodology

The risk methodology determines the relative risk[3] of terrorism a jurisdiction faces by assessing the expressed or implied threats, the asset/system vulnerabilities, and the communal consequences of an attack. The equation for relative risk is comprised of three components: Threat x Vulnerability x Consequence. Each component is comprised of data elements that are reviewed yearly, in collaboration with FEMA stakeholders, to ensure alignment with the changing U.S. terrorism threat environment. Each eligible jurisdiction's relative risk is assessed, which helps to inform grant funding. For more information on the SHSP, UASI, and OPSG target allocation processes, please see Appendix 11.A.

The three components of risk and their functions are outlined below:

- Threat: Assesses reports documenting indication of potential harm to life, information, operations, the environment and/or property within a jurisdiction.
- Vulnerability: Assesses assets and systems - such as infrastructure, borders, special events, and movements of individuals or groups - that may render terrorist attacks on a jurisdiction more likely to succeed, if attempted.
- Consequence: Assesses the impact of a terrorist attack on a jurisdiction through direct measures such as the numerical values for its population, gross domestic product, and infrastructure.

NOTE: The risk methodology is separate from the THIRA/SPR process. Risk methodology results do affect grant target allocations while the THIRA/SPR process does not.

b. ***Application Evaluation Criteria***

FEMA will evaluate the FY 2025 HSGP applications for completeness, adherence to programmatic guidelines, and anticipated effectiveness of the proposed investments. FEMA's review will include verification that each IJ and project:

- Aligns with at least one core capability identified in the Goal;
- Demonstrates how investments support building capability and/or closing capability gaps or sustaining capabilities identified in the THIRA/SPR process; and
- Supports a NIMS-typed resource and whether those assets are deployable/shareable to support emergency or disaster operations per existing EMAC agreements.

[3] DHS defines risk as: "potential for an adverse outcome assessed as a function of hazard/threats, assets and their vulnerabilities, and consequences." See DHS Lexicon Terms and Definitions: 2018 Edition – Revision 04, (Apr. 2018)

In addition to the above, FEMA will evaluate whether proposed projects are: 1) both feasible and effective at reducing the risks for which the project was designed; and 2) able to be fully completed within the three-year period of performance. FEMA will use the information provided in the application and after the submission of the first BSIR to determine the feasibility and effectiveness of a grant project. To that end, IJs should include:

- An explanation of how the proposed project(s) will achieve objectives as identified in the SPR, including expected long-term impact where applicable, and which core capability gap(s) it helps to close and how;
- A summary of the status of planning and design efforts accomplished to date (e.g., included in a capital improvement plan); and
- A project schedule with clear milestones.

Recipients are expected to conform, as applicable, with accepted engineering practices, established codes, standards, modeling techniques, and best practices, and participate in the development of case studies demonstrating the effective use of grant funds, as requested.

FEMA will also review any submitted NPA-aligned IJs and projects to ensure they meet the minimum spend requirements. Additional information on how the NPA IJs and projects will be reviewed for effectiveness is included in the Review and Selection Process section below.

b. *Review and Selection Process*

1. SHSP and UASI

FY 2025, HSGP applications will be reviewed through a two-phase state and federal review process for completeness, adherence to programmatic guidelines, feasibility, and how well the IJ (project description and justification) addresses the identified risk(s).

State Review

The SAA is the sole entity authorized to submit HSGP applications to FEMA on behalf of the state and subrecipients. The SAA reviews subaward applications to ensure they meet the legal, financial, and programmatic requirements set forth by FEMA and the state's guidelines before submitting on behalf of the state to DHS/FEMA.

Federal Review

All proposed investments will undergo a federal review by DHS/FEMA to ensure compliance with all administrative and eligibility criteria identified in the NOFO. The Federal Reviewers will check each proposed investment for the following:

- Eligibility, feasibility, and alignment with the application criteria listed in this NOFO;
- Compliance and effectiveness in addressing NPAs, ensuring required spend percentages are met;
- Compliance with SAFECOM Guidance on Emergency Communications Grants (SAFECOM Guidance); and,
- LETPA project alignment with program objectives and required spend percentages.

National Priority Area Funding Holds

If applicants submit IJs and project-level details at the time of application, FEMA will evaluate effectiveness prior to award. If projects do not sufficiently align with NPAs, up to 30% of funds may be placed on hold until revisions are made.

If applicants submit IJs and project-level details as part of their December 2026 BSIR, 30% of funds will be placed on hold until FEMA reviews the BSIR and confirms alignment with NPAs.

2. OPSG

For OPSG, applications will be reviewed by the SAA and USBP Sector Headquarters for completeness and adherence to programmatic guidelines and evaluated for anticipated feasibility, need, and impact.

DHS/FEMA will verify compliance with all administrative and eligibility criteria outlined in the NOFO.

OPSG funds will be allocated among the eligible jurisdictions based on risk-based prioritization using the OPSG Risk Assessment described in Appendix A. Final funding allocations are determined by the Secretary of Homeland Security, who may consider information and input from various law enforcement offices or subject-matter experts within the Department. Factors considered include, but are not limited to:

- Threat and vulnerability assessments
- Total miles of the border
- Border-specific law enforcement intelligence
- Feasibility of Operations Orders to designated localities within border states and territories.

This comprehensive review and selection process ensures that HSGP and OPSG funds are distributed effectively to enhance national preparedness, border security, and overall homeland security efforts.

C. Financial Integrity Criteria

Before making an award, FEMA is required to review OMB-designated databases for applicants' eligibility and financial integrity information. This is required by the Payment Integrity Information Act of 2019 (Pub. L. No. 116-117, § 2 (2020)), 41 U.S.C. § 2313, and the "Do Not Pay Initiative" (31 U.S.C. 3354). For more details, please see 2 C.F.R. § 200.206.

Thus, the Financial Integrity Criteria may include the following risk-based considerations of the applicant:

1. Financial stability.
2. Quality of management systems and ability to meet management standards.
3. History of performance in managing federal award.
4. Reports and findings from audits.
5. Ability to effectively implement statutory, regulatory, or other requirements.

D. Supplemental Financial Integrity Criteria and Review
Before making an award expected to exceed the simplified acquisition threshold (currently a total federal share of $250,000) over the period of performance:
FEMA is required by 41 U.S.C. § 2313 to review or consider certain information found in SAM.gov. For details, please see 2 C.F.R. § 200.206(a)(2).

1. An applicant may review and comment on any information in the responsibility/qualification records available in SAM.gov.
2. Before making decisions in the risk review required by 2 C.F.R. § 200.206, FEMA will consider any comments by the applicant.

E. Reviewers and Reviewer Selection
Reviewers for the HSGP NOFO are selected from within FEMA, across the federal government, and, where applicable, may include external subject matter experts. These reviewers are chosen based on their expertise in homeland security, emergency management, and grant administration.

To prevent conflicts of interest, reviewers must disclose any personal or professional relationships with applicants before the review process begins. Any individual with a conflict is recused from evaluating the affected application. Additionally, reviewers are required to complete ethics and impartiality training to ensure a fair and unbiased review process.

F. Merit Review Process
HSGP applications are not reviewed solely on merit. While merit plays a role—such as evaluating the effectiveness, feasibility, and impact of proposed investments—the review process heavily incorporates risk-based methodologies and compliance criteria. HSGP does not use a weighted scoring method. All criteria are considered equally during the review process.

Review Process:

- State Review (SHSP and UASI): The SAA conducts an initial eligibility review and prioritizes projects for submission to FEMA.
- OPSG Review: OPSG applications are reviewed in coordination with the SAA and USBP Sector Headquarters to assess completeness, feasibility, need, and the anticipated impact of proposed Operations Orders.
- Federal Review: FEMA conducts a federal review of all applications to ensure eligibility, feasibility, and compliance with NOFO requirements.

While merit is a key factor in assessing alignment with national priorities, state and local needs, expected impact, and cost-effectiveness, funding decisions also weigh risk assessments, eligibility criteria, and available funding target allocations.

G. Final Selection
The Secretary of Homeland Security makes the final funding decisions, considering risk assessments, subject-matter expert input, and project feasibility, while also ensuring alignment with national priorities and compliance with legal, financial, and policy guidelines for strategic allocation of funds.

8. Award Notices

A. Notice of Award

The Authorized Organization Representative (AOR) should carefully read the federal award package before accepting the federal award. The federal award package includes instructions on administering the federal award as well as terms and conditions for the award.

By submitting an application, applicants agree to comply with the prerequisites stated in this NOFO and the material terms and conditions of the federal award, should they receive an award.

FEMA will provide the federal award package to the applicant electronically via FEMA GO. Award packages include an Award Letter, Summary Award Memo, Agreement Articles, and Obligating Document. An award package notification email is sent via the grant application system to the submitting AOR.

Recipients must accept their awards no later than 60 days from the award date. Recipients shall notify FEMA of their intent to accept the award and proceed with work via the FEMA GO system. For more information on award acceptance, refer to the FEMA GO Award Acceptance Guide.

For HSGP, "receipt of funds" happens when the recipient accepts the award or 15 calendar days after receiving the award notification, whichever comes first. IF the recipient accepts the award within 15 calendar days of the notification, the 45-day pass-through period starts on the acceptance date. If the recipient does not accept the award within 15 calendar days, the 45-day pass-through period automatically begins 15 calendar days after the notification is sent through FEMA GO. For detailed guidance on managing preparedness grants, including pass-through requirements and timelines, please refer to the FEMA Preparedness Grants Manual, Pass-Through Requirements.

Funds will remain on hold until the recipient accepts the award via FEMA GO and all other conditions of the award have been satisfied, or until the award is otherwise rescinded. Failure to accept a grant award within the specified timeframe may result in a loss of funds.

B. Pass-Through Requirements

Under HSGP, SAAs must pass at least 80% of SHSP and UASI funding to local or tribal governments. The state may retain up to 20% for state-level needs. "Pass-through" means SAAs must allocate funds to eligible entities as defined by law, such as counties, municipalities, tribal governments, or other public entities. For detailed guidance on HSGP pass-through requirements and timelines, please see Section 8 of the FEMA Preparedness Grants Manual.

After award acceptance, the state must pass through at least 80% of SHSP and UASI funds to local or tribal governments within 45 days. The timeline starts when the SAA accepts the award or 15 days after FEMA notifies the SAA, whichever is sooner. Funds must be distributed unconditionally, and the SAA must certify to FEMA that the pass-through is complete, listing amounts and recipients. U.S. territories are exempt, except for Puerto Rico, which must comply. States may keep more than 20% of funds only with written consent from local recipients, outlining the retained amount and purpose.

C. Note Regarding Pre-Award Costs
Even if pre-award costs are allowed, beginning performance is at the applicant and/or sub-applicant's own risk.

D. Obligation of Funds
The funds are obligated when the SAA's signatory authority accepts the award and signs the award package.

E. Notification to Unsuccessful Applicants
During the post-award review, FEMA will notify the recipient about unsuccessful subrecipients or projects and provide feedback. The SAA is then responsible for notifying the subapplicants and sharing any relevant feedback or information.

9. Post-Award Requirements and Administration

A. Administrative and National Policy Requirements

Presidential Executive Orders

Recipients must comply with the requirements of Presidential Executive Orders related to grants (also known as federal assistance and financial assistance), the full text of which are incorporated by reference.

In accordance with Executive Order 14305, Restoring American Airspace Sovereignty (June 6, 2025), and to the extent allowed by law, eligible state, local, tribal, and territorial grant recipients under this NOFO are permitted to purchase unmanned aircraft systems, otherwise known as drones, or equipment or services for the detection, tracking, or identification of drones and drone signals, consistent with the legal authorities of state, local, tribal, and territorial agencies. Recipients must comply with all applicable federal, state, and local laws and regulations, and adhere to any statutory requirements on the use of federal funds for such unmanned aircraft systems, equipment, or services.

Subrecipient Monitoring and Management

Pass-through entities must comply with the requirements for subrecipient monitoring and management as set forth in 2 C.F.R. §§ 200.331-333.

B. DHS Standard Terms and Conditions
A recipient under this funding opportunity must comply with the DHS Standard Terms and Conditions in effect of the date of the federal award. The DHS Standard Terms and Conditions are available DHS Standard Terms and Conditions | Homeland Security. For continuation awards, the terms and conditions for the initial federal award will apply unless otherwise specified in the terms and conditions of the continuation award. The specific version of the DHS Standard Terms and Conditions applicable to the federal award will be in the federal award package.

C. Financial Reporting Requirements Financial Reporting Requirements

See the Preparedness Grants Manual for information on financial reporting requirements.

D. Programmatic Performance Reporting Requirements
See the Preparedness Grants Manual for information on performance reporting requirements.

E. Closeout Reporting Requirements
See the Preparedness Grants Manual for information on closeout reporting requirements and administrative closeout.

Anytime there is a change in personnel for any of the awardees and/or subrecipients, their information needs to be submitted for approval (all the previous personal information identified).

F. Disclosing Information per 2 C.F.R. § 180.335
Before entering into a federal award, the applicant must notify FEMA if it knows that the applicant or any of the principals (as defined at 2 C.F.R. § 180.995) for the federal award:

1. Are presently excluded or disqualified;
2. Have been convicted within the preceding three years of any of the offenses listed in § 180.800(a) or had a civil judgment rendered against you for one of those offenses within that time period;
3. Are presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with the commission of any of the offenses listed in § 180.800(a); or
4. Have had one or more public transactions (Federal, State, or local) terminated within the preceding three years for cause or default.

This is requirement is fully described in 2 C.F.R. §180.335.

Additionally, 2 C.F.R. § 180.350 requires recipients to provide immediate notice to FEMA at any time after entering a federal award if:

1. The recipient learns that either it failed to earlier disclose information as required by 2 C.F.R. § 180.335;
2. Due to changed circumstances, the applicant or any of the principals for the federal award now meet the criteria at 2 C.F.R. § 180.335 listed above.

G. Reporting of Matters Related to Recipient Integrity and Performance
Appendix XII to 2 C.F.R. Part 200 states the terms and conditions for recipient integrity and performance matters used for this funding opportunity.

If the total value of all active federal grants, cooperative agreements, and procurement contracts for a recipient exceeds $10,000,000 at any time during the period of performance:

1. The recipient must maintain the currency of information reported in SAM.gov about civil, criminal, or administrative proceedings described in paragraph 2 of Appendix XII;
2. The required reporting frequency is described in paragraph 4 of Appendix XII.

H. Single Audit Report
A recipient expending $1,000,000 or more in federal awards (as defined by 2 C.F.R. § 200.1) during its fiscal year must undergo an audit. This may be either a single audit complying with 2

C.F.R. § 200.514 or a program-specific audit complying with 2 C.F.R. §§ 200.501 and 200.507. Audits must follow 2 C.F.R. Part 200, Subpart F, 2 C.F.R. § 200.501, and the U.S. Government Accountability Office (GAO) Generally Accepted Government Auditing Standards.

I. Monitoring and Oversight

Per 2 C.F.R. § 200.337, DHS and its authorized representatives have the right of access to any records of the recipient or subrecipient pertinent to a Federal award to perform audits, site visits, and any other official use. The right also includes timely and reasonable access to the recipient's or subrecipient's personnel for the purpose of interview and discussion related to such documents or the Federal award in general.

Pursuant to this right and per 2 C.F.R. § 200.329, DHS may conduct desk reviews and make site visits to review and evaluate project accomplishments and management control systems as well as provide any required technical assistance. Recipients and subrecipients must respond in a timely and accurate manner to DHS requests for information relating to a federal award.

J. Program Evaluation

Title I of the Foundations for Evidence-Based Policymaking Act of 2018, Pub. L. No. 115-435 (2019) (Evidence Act), PUBL435.PS urges federal agencies to use program evaluation as a critical tool to learn, improve delivery, and elevate program service and delivery across the program lifecycle. Evaluation means "an assessment using systematic data collection and analysis of one or more programs, policies, and organizations intended to assess their effectiveness and efficiency." Evidence Act, § 101 (codified at 5 U.S.C. § 311). OMB A-11, Section 290 (Evaluation and Evidence-Building Activities) further outlines the standards and practices for evaluation activities. Federal agencies are required to specify any requirements for recipient participation in program evaluation activities (2 C.F.R. § 200.301). Program evaluation activities incorporated from the outset in the NOFO and program design and implementation allow recipients and agencies to meaningfully document and measure progress and achievement towards program goals and objectives, and identify program outcomes and lessons learned, as part of demonstrating recipient performance (2 C.F.R. § 200.301).

As such, recipients and subrecipients are required to participate in a Program Office (PO) or a DHS Component-led evaluation, if selected. This may be carried out by a third-party on behalf of the PO or the DHS Component. Such an evaluation may involve information collections including but not limited to, records of the recipients, surveys, interviews, or discussions with individuals who benefit from the federal award, program operating personnel, and award recipients; and site visits or other observation of recipient activities, as specified in a DHS Component or PO-approved evaluation plan. More details about evaluation requirements may be provided in the federal award, if available at that time, or following the award as evaluation requirements are finalized. Evaluation costs incurred during the period of performance are allowable costs (either as direct or indirect) in accordance with 2 C.F.R.§ 200.413.

Recipients and subrecipients are also encouraged, but not required, to participate in any additional evaluations after the period of performance ends, although any costs incurred to participate in such evaluations are not allowable and may not be charged to the federal award.

K. Additional Performance Reporting Requirements

Award recipients must submit the following reports: quarterly financial reports, semi-annual performance reports and BSIR submissions, final financial and performance reports, and an

annual audit report (if required). These must follow the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, found at 2 C.F.R. Part 200, or specific conditions of the award. If reports are late, future funding or fund access may be delayed, and additional reports may be requested in some cases.

a. *Reporting on the Implementation of the National Preparedness System*
Recipients are required to complete the THIRA every three years and the SPR annually through the URT on the Preparedness Toolkit no later than Dec. 31. These assessments help jurisdictions identify and address capability gaps to enhance overall preparedness. See the Preparedness Grants Manual for information on reporting on the Implementation of the National Preparedness System.

b. *BSIR*
In addition to submitting semi-annual progress reports, recipients are required to complete the BSIR. The BSIR is submitted twice a year—in June and December—and provides detailed updates on the status and progress of funded projects. For comprehensive guidance on BSIR submission and other reporting requirements, see the Preparedness Grants Manual.

c. *Emergency Communications Investments - SAFECOM Compliant Letter*
An Emergency Communications Investments - SAFECOM Compliant Letter is required when utilize federal grants to fund emergency communications projects. The signatory authority for the SAA must certify in writing to DHS/FEMA their compliance with the SAFECOM Guidance. The certification letter should be coordinated with the Statewide Interoperability Coordinators (SWIC) for each state and must be uploaded to FEMA GO at the time of the Winter BSIR submission.

For detailed information on SAFECOM Guidance and compliance requirements, refer to the https://www.cisa.gov/safecom/funding. If you have further questions or need assistance, contact the SAFECOM Program at SAFECOMGovernance@cisa.dhs.gov.

d. *Operations Orders for OPSG*
The Operations Order (OO) is a detailed plan that explains the specific aspects of an operation, including its goals, tasks, timelines, and resources needed. It provides clear instructions on how to carry out the operation, identifying who is responsible for each task, the resources required, and the expected results. Recipients are required to submit an OO to show their ability to implement the proposed activities effectively, align with program goals, and meet funding requirements.

1. Accessing the OO Template Instructions

To access the OPSG OO Template:

- Find the HSGP posting via the search function on Grants.gov;
- Select the Related Documents tab on the posting; and
- Click on the OPSG OO Template and fill out all sections of the template.

- Writing the Executive Summary

The OO Executive Summary must:

- Identify the organization name, point of contact, committees, and other structures accountable for implementing OPSG in the jurisdiction (typically this will be a program lead or manager overseeing operations and individuals assigned to that agency); and
- Describe how federal and SLTT law enforcement agencies will work together to establish and enhance coordination and collaboration on border security issues.

3. Budget Requirements Overview

The OO Detailed Annual Budget must:

- Explain how costs and expenses were estimated; and
- Provide a narrative justification for costs and expenses.
- Supporting tables describing cost and expense elements (e.g., equipment, fuel, vehicle maintenance costs) may be included.

4. Submission Requirements

The OO must meet the following submission requirements:

- Must be submitted as an Adobe PDF document;
- All documents submitted must use the unique identifier created by the OPSG data management system from the original associated operation order; and
- Applicable OPSG sector representatives must coordinate with the SAA and OPSG participants to submit an accurate inventory of all specified OPSG purchased property with each Operations Order/ Fragmentary Order (FRAGO).

L. Termination of the Federal Award

1. Paragraph C.XL of the FY 2025 DHS Standard Terms and Conditions, v.3 sets forth a term and condition entitled "Termination of a Federal Award." The termination provision condition listed below applies to the grant award and the term and condition in Paragraph C.XL of the FY 2025 DHS Standard Terms and Conditions, v.3 does not.

2. Termination of the Federal Award by FEMA
   FEMA may terminate the federal award in whole or in part for one of the following reasons identified in 2 C.F.R. § 200.340:
   a. If the recipient or subrecipient fails to comply with the terms and conditions of the federal award.
   b. With the consent of the recipient, in which case FEMA and the recipient must agree upon the termination conditions. These conditions include the effective date and, in the case of partial termination, the portion to be terminated.

c. If the federal award no longer effectuates the program goals or agency priorities. Under this provision, FEMA may terminate the award for these purposes if any of the following reasons apply:

i. If DHS/FEMA, in its sole discretion, determines that a specific award objective is ineffective at achieving program goals as described in this NOFO;
ii. If DHS/FEMA, in its sole discretion, determines that an objective of the award as described in this NOFO will be ineffective at achieving program goals or agency priorities;
iii. If DHS/FEMA, in its sole discretion, determines that the design of the grant program is flawed relative to program goals or agency priorities;
iv. If DHS/FEMA, in its sole discretion, determines that the grant program is not aligned to either the DHS Strategic Plan, the FEMA Strategic Plan, or successor policies or documents;
v. If DHS/FEMA, in its sole discretion, changes or re-evaluates the goals or priorities of the grant program and determines that the award will be ineffective at achieving the updated program goals or agency priorities; or
vi. For other reasons based on program goals or agency priorities described in the termination notice provided to the recipient pursuant to 2 C.F.R. § 200.341.
vii. If the awardee falls out of compliance with the Agency's statutory or regulatory authority, award terms and conditions, or other applicable laws.

3. Termination of a Subaward by the Pass-Through Entity

The pass-through entity may terminate a subaward in whole or in part for one of the following reasons identified in 2 C.F.R. § 200.340:

a. If the subrecipient fails to comply with the terms and conditions of the Federal award.
b. With the consent of the subrecipient, in which case the pass-through entity and the subrecipient must agree upon the termination conditions. These conditions include the effective date and, in the case of partial termination, the portion to be terminated.
c. If the pass-through entity's award has been terminated, the pass-through recipient will terminate its subawards.

4. Termination by the Recipient or Subrecipient
The recipient or subrecipient may terminate the federal award in whole or in part for the following reason identified in 2 C.F.R. § 200.340: Upon sending FEMA or pass-through entity a written notification of the reasons for such termination, the effective date, and, in the case of partial termination, the portion to be terminated. However, if FEMA or the pass-through entity determines that the remaining portion of the federal award will not accomplish the purposes for which the Federal award was made, FEMA or the pass-through entity may terminate the Federal award in its entirety.

5. Impacts of Termination
a. When FEMA terminates the Federal award prior to the end of the period of performance due to the recipient's material failure to comply with the terms and conditions of the

Federal award, FEMA will report the termination in SAM.gov in the manner described at 2 C.F.R. § 200.340(c).

b. When the Federal award is terminated in part or its entirety, FEMA or the pass-through entity and recipient or subrecipient remain responsible for compliance with the requirements in 2 C.F.R. §§ 200.344 and 200.345.

6. Notification requirements

FEMA or the pass-through entity must provide written notice of the termination in a manner consistent with 2 C.F.R. § 200.341. The federal award will be terminated on the date of the notification unless stated otherwise in the notification.

7. Opportunities to Object and Appeal

Where applicable, when FEMA terminates the Federal award, the written notification of termination will provide the opportunity and describe the process, to object and provide information challenging the action, pursuant to 2 C.F.R. § 200.342.

8. Effects of Suspension and Termination

The allowability of costs to the recipient or subrecipient resulting from financial obligations incurred by the recipient or subrecipient during a suspension or after the termination of a federal award are subject to 2 C.F.R. 200.343.

M. Best Practices

While not a requirement in the DHS Standard Terms and Conditions, as a best practice, entities receiving funds through this program should ensure that cybersecurity is integrated into the design, development, operation, and maintenance of investments that impact information technology (IT) and/ or operational technology (OT) systems. Additionally,, "The recipient and subrecipient must … take reasonable cybersecurity and other measures to safeguard information including protected personally identifiable information (PII) and other types of information." 2 C.F.R. § 200.303(e).

N. Payment Information

Recipients will submit payment requests in FEMA GO for FY25 awards under this program.

Instructions to Grant Recipients Pursuing Payments

FEMA reviews all grant payments and obligations to ensure allowability in accordance with 2 C.F.R. § 200.305. These measures will ensure funds are disbursed appropriately while continuing to support and prioritize communities who rely on FEMA for assistance. Once a recipient submits a payment request, FEMA will review the request. If FEMA approves a payment, it will process through FEMA GO and inform recipients accordingly for drawdown purposes. If FEMA disapproves a payment, FEMA will inform the recipient.

Processing and Payment Timeline

FEMA must comply with regulations governing payments to grant recipients. See 2 C.F.R. § 200.305. For grant recipients other than States, 2 C.F.R. § 200.305(b)(3) stipulates that FEMA is

to make payments on a reimbursement basis within 30 days after receipt of the payment request, unless FEMA reasonably believes the request to be improper. For state recipients, 2 C.F.R. § 200.305(a) instructs that federal grant payments are governed by Treasury-State Cash Management Improvement Act (CMIA) agreements ("Treasury-State agreement") and default procedures codified at 31 C.F.R. part 205 and Treasury Financial Manual (TFM) 4A-2000, "Overall Disbursing Rules for All Federal Agencies." *See* 2 C.F.R. § 200.305(a).

Treasury-State agreements generally apply to "major federal assistance programs" that are governed by 31 C.F.R. part 205, subpart A and are identified in the Treasury-State agreement. 31 C.F.R. §§ 205.2, 205.6. Where a federal assistance (grant) program is not governed by subpart A, payment and funds transfers from FEMA to the state are subject to 31 C.F.R. part 205, subpart B. Subpart B requires FEMA to "limit a funds transfer to a state to the minimum amounts needed by the state and must time the disbursement to be in accord with the actual, immediate cash requirements of the state in carrying out a federal assistance program or project. The timing and amount of funds transfers must be as close as is administratively feasible to a state's actual cash outlay for direct program costs and the proportionate share of any allowable indirect costs." 31 C.F.R. § 205.33(a). Nearly all FEMA grants are not "major federal assistance programs." As a result, payments to states for those grants are subject to the "default" rules of 31 C.F.R. part 205, subpart B.

If additional information is needed, a request for information will be issued by FEMA to the recipient; recipients are strongly encouraged to respond to any additional FEMA request for information inquiries within three business days. If an adequate response is not received, the request may be denied, and the entity may need to submit a new reimbursement request; this will re-start the 30-day timeline.

Submission Process

All non-disaster grant program reimbursement requests must be reviewed and approved by FEMA prior to drawdowns.

For all non-disaster reimbursement requests (regardless of system), please ensure submittal of the following information:

1. Grant ID / Award Number
2. Total amount requested for drawdown
3. Purpose of drawdown and timeframe covered (must be within the award performance period)
4. Subrecipient Funding Details (if applicable).
    - Is funding provided directly or indirectly to a subrecipient?
        - If **no,** include statement "This grant funding is not being directed to a subrecipient."
    - If **yes**, provide the following details:
        - The name, mission statement, and purpose of each subrecipient receiving funds, along with the amount allocated and the specific role or activity being reimbursed.
        - Whether the subrecipient's work or mission involves supporting aliens, regardless of whether FEMA funds support such activities.

- Whether the payment request includes an activity involving support to aliens.
- Whether the subrecipient has any DEI practices.

5. Supporting documentation to demonstrate that expenses are allowable, allocable, reasonable, and necessary under 2 C.F.R. Part 200 and in compliance with the grant's NOFO, award terms, and applicable federal regulations.

O. Immigration Conditions
1. Materiality of Pending Immigration Condition
An immigration term and condition, including those in the DHS Standard Terms and Conditions, may be material to the Department of Homeland Security's decision to make this grant award, and the Department of Homeland Security may take any remedy for noncompliance, including termination, if the state or territorial recipient or any local government subrecipient fails to comply with this term and condition. No final agency determination has been made as of the date of this publication.

10. Other Information

A. Period of Performance Extension
Extensions to the period of performance are allowed.

Recipients should consult with their FEMA point of contact for requirements related to a performance period extension.

B. Other Information

a. *Environmental Planning and Historic Preservation (EHP) Compliance*
See the Preparedness Grants Manual for information on EHP compliance.

b. *Procurement Integrity*
See the Preparedness Grants Manual for information on procurement integrity

c. *Financial Assistance Programs for Infrastructure*
1. Recipients and subrecipients must comply with FEMA's implementation requirements of the Build America, Buy America Act (BABAA), which was enacted as part of the Infrastructure Investment and Jobs Act §§ 70901-70927, Pub. L. No. 117-58 (2021); and Executive Order 14005, Ensuring the Future is Made in All of America by All of America's Workers. See also 2 C.F.R. Part 184, Buy America Preferences for Infrastructure Projects and Office of Management and Budget (OMB), Memorandum M-24-02, Implementation Guidance on Application of Buy America Preference in Federal Financial Assistance Programs for Infrastructure.

None of the funds provided under this program may be used for a project for infrastructure unless the iron and steel, manufactured products, and construction materials used in that infrastructure are produced in the United States.

The Buy America preference only applies to articles, materials, and supplies that are consumed in, incorporated into, or affixed to an infrastructure project. As such, it does not apply to tools, equipment, and supplies, such as temporary scaffolding, brought to the construction site and removed at or before the completion of the infrastructure project. Nor does a Buy America

preference apply to equipment and furnishings, such as movable chairs, desks, and portable computer equipment, that are used at or within the finished infrastructure project but are not an integral part of the structure or permanently affixed to the infrastructure project.

To see whether a particular FEMA federal financial assistance program is considered an infrastructure program and thus required to implement FEMA's Build America, Buy America requirements, please see Programs and Definitions: Build America, Buy America Act | FEMA.gov.

2. Waivers

When necessary, recipients (and subrecipients through their pass-through entity) may apply for, and FEMA may grant, a waiver from these requirements.

A waiver of the domestic content procurement preference may be granted by the agency awarding official if FEMA determines that:

- Applying the domestic content procurement preference would be inconsistent with the public interest, or
- The types of iron, steel, manufactured products, or construction materials are not produced in the United States in sufficient and reasonably available quantities or of a satisfactory quality, or
- The inclusion of iron, steel, manufactured products, or construction materials produced in the United States will increase the cost of the overall project by more than 25%.

The process for requesting a waiver from the Buy America preference requirements can be found on FEMA's website at: "Buy America" Preference in FEMA Financial Assistance Programs for Infrastructure | FEMA.gov.

3. Definitions

For definitions of the key terms of the Build America, Buy America Act, please visit Programs and Definitions: Build America, Buy America Act | FEMA.gov.

d. *Mandatory Disclosures*

The non-Federal entity or applicant for a federal award must disclose, in a timely manner, in writing to the federal awarding agency or pass-through entity all violations of federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the Federal award. (2 C.F.R. § 200.113)

e. *Adaptive Support*
See the Preparedness Grants Manual for information on disability integration.

f. *Record Retention*
See the Preparedness Grants Manual for information on record retention.

g. ***Actions to Address Noncompliance***
See the Preparedness Grants Manual for information on actions to address noncompliance.

h. ***Audits***
See the for information on audits.

11. Appendix A: HSGP Target Allocations

HSGP Programs	FY 2025 Target Allocation
SHSP	$373,500,000
UASI	$553,500,000
OPSG	$ 81,000,000
Total	**$1,008,000,000**

A. SHSP Target Allocations
For FY 2025, DHS/FEMA will distribute SHSP funds based on their risk assessment methodology and legal minimums outlined in the *Homeland Security Act of 2002*, as amended. ***THIRA and SPR results do not affect how grant funds are allocated.***

Each state and territory will receive a guaranteed minimum amount:

- All 50 states, Washington, D.C., and Puerto Rico will receive at least 0.35% of the total funds available under Sections 2003 and 2004 of the Homeland Security Act.
- The four territories (American Samoa, Guam, the Northern Mariana Islands, and the U.S. Virgin Islands) will receive at least 0.08% of the total funds available under these sections.

States must include a separate IJ for the NPA focused on Enhancing Election Security (at least 3% minimum spend requirement) and Supporting Border Crisis Response and Enforcement (at least a 10% minimum spend requirement), but there is flexibility on the remaining 17% required to meet the overall 30% minimum spend requirement for the NPAs associated with the SHSP allocation.

These are target allocations pending final decisions by the Department of Homeland Security. These target allocations act as an estimate, and final allocations may be different in the award letter.

Fiscal Year 2025 State Homeland Security Program Target Allocations

State/Territory	FY 2025 Target Allocation	State/Territory	FY 2025 Target Allocation
Alabama	$4,362,750	Montana	$4,362,750
Alaska	$4,362,750	Nebraska	$4,362,750
American Samoa	$997,200	Nevada	$4,362,750
Arizona	$5,023,205	New Hampshire	$4,362,750
Arkansas	$4,362,750	New Jersey	$5,065,776
California	$55,863,486	New Mexico	$4,362,750
Colorado	$4,362,750	New York	$38,200,874
Connecticut	$4,362,750	North Carolina	$4,631,809
Delaware	$4,362,750	North Dakota	$4,362,750
District of Columbia	$4,362,750	Northern Mariana Islands	$997,200
Florida	$15,745,665	Ohio	$5,643,542
Georgia	$7,272,801	Oklahoma	$4,362,750
Guam	$1,110,150	Oregon	$4,362,750
Hawaii	$4,362,750	Pennsylvania	$9,407,455
Idaho	$4,362,750	Puerto Rico	$4,362,750
Illinois	$10,419,556	Rhode Island	$4,362,750
Indiana	$4,362,750	South Carolina	$4,362,750
Iowa	$4,362,750	South Dakota	$4,362,750
Kansas	$4,362,750	Tennessee	$4,362,750
Kentucky	$4,362,750	Texas	$26,066,797
Louisiana	$4,362,750	U.S. Virgin Islands	$997,200
Maine	$4,362,750	Utah	$4,362,750
Maryland	$4,990,556	Vermont	$4,362,750
Massachusetts	$5,390,887	Virginia	$8,770,850
Michigan	$4,362,750	Washington	$5,483,241
Minnesota	$4,362,750	West Virginia	$4,362,750
Mississippi	$4,362,750	Wisconsin	$4,362,750
Missouri	$4,362,750	Wyoming	$4,362,750
Total			**$373,500,000.00**

B. UASI Target Allocations

For FY 2025, the UASI program will provide funding to high-risk urban areas. Eligibility has been determined through an analysis of relative risk of terrorism faced by the 100 most populous Metropolitan Statistical Areas (MSA) in the United States, as outlined in the *Homeland Security Act of 2002*, as amended. Detailed information on MSAs is available from the U.S. Census

Bureau at Metropolitan and Micropolitan (census.gov). ***It is important to note that results from THIRA/SPR do not impact grant allocations or awards.***

The Metropolitan Areas Standardization and Protection (MAPS) Act of 2021 (P.L. 117-219) prohibits automatic updates to core-based statistical areas, which are used to define MSAs, for grantmaking purposes. Any changes require a formal rulemaking process with public notice and comment. If changes become necessary in FY 2025, FEMA will initiate this process as required by the MAPS Act.

The table below lists the UASI allocations for each high-risk urban area based on DHS/FEMA's risk-informed assessment in accordance with the *Homeland Security Act of 2002*, as amended. Each high-risk urban area, through its state, must include a separate IJ for the NPA "Enhancing Election Security", which has a required minimum spend of 3%, and "Supporting Border Crisis Response and Enforcement", which has a 10% minimum spend requirement. ***All projects related to these requirements must be included in the separate IJs.*** Additionally, the combined funding across all five NPAs must total at least 30% of the area's overall UASI allocation.

These are target allocations pending final decisions by the Department of Homeland Security. These target allocations act as an estimate, and final allocations may be different in the award letter.

Fiscal Year 2025 Urban Area Security Initiative Target Allocations

State/Territory	Funded Urban Area	FY 2025 UASI Target Allocation
Arizona	Phoenix-Mesa-Chandler, AZ	$12,910,357
California	Anaheim-Santa Ana-Irvine, CA	$8,842,298
	Los Angeles-Long Beach-Glendale, CA	$38,664,255
	Riverside-San Bernardino-Ontario, CA	$7,134,344
	Sacramento-Roseville-Folsom, CA	$4,516,008
	San Diego-Chula Vista-Carlsbad, CA	$17,716,678
	San Francisco-San Jose-Oakland, CA	$32,451,685
Colorado	Colorado Springs, CO	$2,926,754
	Denver-Aurora-Lakewood, CO	$6,909,902
District of Columbia	Washington-Arlington-Alexandria, DC-VA-MD-WV	$25,270,521
Florida	Jacksonville, FL	$4,589,968
	Miami-Fort Lauderdale-Pompano Beach, FL	$15,683,707
	Orlando-Kissimmee-Sanford, FL	$6,611,279
	Tampa-St. Petersburg-Clearwater, FL	$7,296,816
Georgia	Atlanta-Sandy Springs-Alpharetta, GA	$14,564,394
Hawaii	Honolulu, HI	$6,338,443
Illinois	Chicago-Naperville-Elgin, IL-IN-WI	$33,479,819
Indiana	Indianapolis-Carmel-Anderson, IN	$3,367,289
Louisiana	New Orleans-Metairie, LA	$4,546,754

Maryland	Baltimore-Columbia-Towson, MD	$7,709,724
Massachusetts	Boston-Cambridge-Newton, MA-NH	$16,838,838
Michigan	Detroit-Warren-Dearborn, MI	$8,123,989
Minnesota	Minneapolis-St. Paul-Bloomington, MN-WI	$9,526,217
Missouri	St. Louis, MO-IL	$6,281,491
	Kansas City, MO-KS	$4,191,663
Nevada	Las Vegas-Henderson-Paradise, NV	$8,958,896
New Jersey	Newark-Jersey City-New Brunswick, NJ-PA	$13,928,247
New York	New York-White Plains, NY	$92,180,364
North Carolina	Charlotte-Concord-Gastonia, NC-SC	$4,285,035
Ohio	Cincinnati, OH-KY-IN	$4,166,331
	Columbus, OH	$4,062,892
	Cleveland-Elyria, OH	$4,309,739
Oregon	Portland-Vancouver-Hillsboro, OR-WA	$6,703,242
Pennsylvania	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	$18,464,547
	Pittsburgh, PA	$4,716,651
Tennessee	Nashville-Davidson--Murfreesboro--Franklin, TN	$4,150,624
Texas	Austin-Round Rock-Georgetown, TX	$3,753,183
	Dallas-Fort Worth-Arlington, TX	$16,798,290
	Houston-The Woodlands-Sugar Land, TX	$26,233,082
	San Antonio-New Braunfels, TX	$6,627,754
Virginia	Richmond, VA	$3,485,377
	Virginia Beach-Norfolk-Newport News, VA-NC	$8,382,039
Washington	Seattle-Tacoma-Bellevue, WA	$12,713,580
Wisconsin	Milwaukee-Waukesha, WI	$3,086,934
Total		**$553,500,000**

C. OPSG Target Allocations

For FY 2025, DHS/FEMA will award OPSG funds based on two main factors: the risk to border security and the anticipated effectiveness of proposed projects. The OPSG risk assessment identifies potential threats to border security, guiding the distribution of funds to areas with the highest need. Eligible applicants are local, and tribal law enforcement agencies located along the U.S. borders.

For OPSG, "risk" refers to the potential for adverse outcomes, assessed by evaluating threats, vulnerabilities, and consequences associated with specific incidents or events. The risk model used to allocate OPSG funds considers the potential risk that certain threats pose to border security and estimates the relative risk faced by a given area. In evaluating threat, DHS/CBP considers intelligence, situational awareness, criminal trends, and statistical data specific to each of the border sectors, and the potential impacts that these threats pose to the security of the border area. For vulnerability and consequence, DHS/CBP considers the expected impact and consequences of successful border events occurring in specific areas. The effectiveness of proposed investments is evaluated based on the subrecipient’s investment strategy, budget, collaboration, and past performance.

These are target allocations pending final decisions by the Department of Homeland Security. These target allocations act as an estimate, and final allocations may be different in the award letter.

Fiscal Year 2025 Operation Stonegarden Eligible* Target Allocations

State/Territory	FY 2025 Target Allocation	State/Territory	FY 2025 Target Allocation
Alabama	$350,000	Montana	$1,672,000
Alaska	$750,000	Nebraska	$0
American Samoa	$0	Nevada	$0
Arizona	$12,220,000	New Hampshire	$200,000
Arkansas	$0	New Jersey	$0
California	$12,100,000	New Mexico	$2,675,000
Colorado	$0	New York	$2,670,000
Connecticut	$0	North Carolina	$0
Delaware	$0	North Dakota	$1,542,000
District of Columbia	$0	Northern Mariana Islands	$0
Florida	$2,790,000	Ohio	$825,000
Georgia	$90,000	Oklahoma	$0
Guam	$0	Oregon	$0
Hawaii	$0	Pennsylvania	$170,000
Idaho	$180,000	Puerto Rico	$1,330,000
Illinois	$0	Rhode Island	$0
Indiana	$0	South Carolina	$0
Iowa	$0	South Dakota	$0
Kansas	$0	Tennessee	$0
Kentucky	$0	Texas	$33,708,000
Louisiana	$810,000	U.S. Virgin Islands	$90,000
Maine	$1,410,000	Utah	$0
Maryland	$0	Vermont	$150,000
Massachusetts	$0	Virginia	$0
Michigan	$2,286,000	Washington	$1,435,000
Minnesota	$972,000	West Virginia	$0
Mississippi	$575,000	Wisconsin	$0
Missouri	$0	Wyoming	$0
Total			**$81,000,000**

****Eligibility does not guarantee grant funding***

12. Appendix B: Allowable Costs

A. Allowable Cost Matrix for SHSP, UASI, and OPSG
The following matrix lists allowable cost activities across cost categories described above and below. The Preparedness Grants Manual includes additional information on allowable costs. Recipients and subrecipients must follow all applicable requirements in 2 C.F.R. Part 200 *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*. HSGP funds may be used to cover the costs for evaluating the impact of these grants on the state or urban area's core capabilities and capability gaps. This list is not exhaustive, therefore, if there are any questions regarding allowable costs, please contact the appropriate FEMA HQ Preparedness Officer.

Allowable Program Activities	SHSP	UASI	OPSG
Allowable Planning Costs			
Developing hazard/threat-specific annexes	Y	Y	N
Developing and implementing homeland security support programs and adopting ongoing DHS/FEMA national initiatives	Y	Y	N
Developing related terrorism and other catastrophic event prevention activities	Y	Y	N
Developing and enhancing plans and protocols	Y	Y	N
Developing or conducting assessments	Y	Y	N
Hiring of full- or part-time staff or contract/consultants to assist with planning, engagement, and volunteer management activities	Y	Y	N
Materials required to conduct planning, engagement, and volunteer management activities	Y	Y	N
Travel/per diem related to planning, engagement, and volunteer management activities	Y	Y	Y
Overtime and backfill costs (in accordance with operational Cost Guidance)	Y	Y	Y
Issuance of Western Hemisphere Travel Initiative-compliant Tribal identification cards	Y	N	N
Activities to achieve planning inclusive of people with disabilities and others with access and functional needs and limited English proficiency.	Y	Y	N
Coordination with Citizen Corps Councils for public information/education and development of volunteer programs	Y	Y	N
Coordination and material support to Citizen Corps Councils and local firehouses for the establishment, training and maintenance of CERTs	Y	Y	N
Update governance structures and processes and plans for emergency communications	Y	Y	N
Development, and review and revision of continuity of operations plans	Y	Y	N
Development, and review and revision of the THIRA/SPR and continuity of operations plans	Y	Y	N
Allowable Organizational Activities **Note:** Personnel hiring, overtime, and backfill expenses are permitted under this grant only to the extent that such expenses are for the allowable activities within the scope of the grant.			
Program management	Y	Y	N

Allowable Program Activities	SHSP	UASI	OPSG
Development of whole community partnerships	Y	Y	N
Structures and mechanisms for information sharing between the public and private sector	Y	Y	N
Implementing models, programs, and workforce enhancement initiatives	Y	Y	N
Tools, resources, and activities that facilitate shared situational awareness between the public and private sectors	Y	Y	N
Operational support	Y	Y	N
Utilization of standardized resource management concepts	Y	Y	N
Responding to an increase in the threat level under the National Terrorism Advisory System (NTAS), or needs in resulting from a National Special Security Event	Y	Y	N
Reimbursement for select operational expenses associated with increased security measures at critical infrastructure sites incurred (up to 50% of the allocation)	Y	Y	Y
Overtime for information, investigative, and intelligence sharing activities (up to 50% of the allocation)	Y	Y	Y
Hiring of new staff positions/contractors/consultants for participation in information/intelligence analysis and sharing groups or fusion center activities (up to 50% of the allocation).	Y	Y	Y
Hiring or maintaining staff positions/contractors/consultants at SLTT levels to deliver community preparedness training, resources and material to schools, community-based organizations, faith-based institutions and local businesses.	Y	Y	N
Hiring or maintaining staff positions/contractors/consultants to create, support and maintain CERT or Teen CERT	Y	Y	N
Cost of migrating online services to the ".gov" domain	Y	Y	N
Allowable Equipment Categories			
Personal Protective Equipment	Y	Y	Y
Explosive Device Mitigation and Remediation Equipment	Y	Y	N
CBRNE Operational Search and Rescue Equipment	Y	Y	N
Information Technology	Y	Y	Y
Cybersecurity Enhancement Equipment	Y	Y	N
Interoperable Communications Equipment	Y	Y	Y
Detection	Y	Y	Y
Decontamination	Y	Y	N
Medical countermeasures	Y	Y	Y
Power (e.g., generators, batteries, power cells)	Y	Y	Y
CBRNE Reference Materials	Y	Y	N
CBRNE Incident Response Vehicles	Y	Y	N
Terrorism Incident Prevention Equipment	Y	Y	Y
Physical Security Enhancement Equipment	Y	Y	Y
Inspection and Screening Systems	Y	Y	Y
Animal Care and Foreign Animal Disease	Y	Y	N
CBRNE Prevention and Response Watercraft	Y	Y	N

Allowable Program Activities	SHSP	UASI	OPSG
CBRNE Prevention and Response Unmanned Aircraft	Y	Y	N
CBRNE Aviation Equipment	Y	Y	N
CBRNE Logistical Support Equipment	Y	Y	N
Intervention Equipment (e.g., tactical entry, crime scene processing)	Y	Y	Y
Critical emergency supplies	Y	Y	N
General use vehicle acquisition, lease, and rental	N	N	Y
Specialized vehicle acquisition, lease, and rental	Y	Y	Y
Other Authorized Equipment	Y	Y	Y
Allowable Training Costs			
Overtime and backfill for emergency preparedness and response personnel attending DHS/FEMA-sponsored and approved training classes	Y	Y	N
Overtime and backfill expenses for part-time and volunteer emergency response personnel participating in DHS/FEMA training	Y	Y	N
Training workshops and conferences	Y	Y	Y
Activities to achieve training inclusive of people with disabilities and others with access and functional needs and limited English proficiency	Y	Y	N
Full- or part-time staff or contractors/consultants	Y	Y	Y
Travel	Y	Y	Y
Supplies	Y	Y	N
Instructor certification/re-certification	Y	Y	N
Coordination with Citizen Corps Councils and CERT in conducting training exercises	Y	Y	N
Preparedness training for community preparedness initiatives and programs	Y	Y	N
Interoperable communications training	Y	Y	N
Activities to achieve planning inclusive of people with limited English proficiency	Y	Y	N
Immigration enforcement training	Y	Y	Y
Allowable Exercise Related Costs			
Design, Develop, Conduct, and Evaluate an Exercise	Y	Y	N
Full- or part-time staff or contractors/consultants	Y	Y	N
Overtime and backfill costs, including expenses for part-time and volunteer emergency response personnel participating in DHS/FEMA exercises	Y	Y	N
Implementation of Homeland Security Exercise and Evaluation Program (HSEEP)	Y	Y	N
Activities to achieve exercises inclusive of people with disabilities and others with access and functional needs	Y	Y	N
Travel	Y	Y	N
Supplies	Y	Y	N
Interoperable communications exercises	Y	Y	N
Activities to achieve planning inclusive of people with limited English	Y	Y	N

Allowable Program Activities	SHSP	UASI	OPSG
proficiency			
Allowable M&A Costs			
Hiring of full- or part-time staff or contractors/consultants to assist with the management of the respective grant program, application requirements, and compliance with reporting and data collection requirements	Y	Y	Y
Development of operating plans for information collection and processing necessary to respond to DHS/FEMA data calls	Y	Y	Y
Overtime and backfill costs	Y	Y	Y
Travel	Y	Y	Y
Meeting related expenses	Y	Y	Y
Authorized office equipment	Y	Y	Y
Recurring expenses such as those associated with cell phones and faxes during the period of performance of the grant program	Y	Y	N
Leasing or renting of space for newly hired personnel during the period of performance of the grant program	Y	Y	N
Completing the Civil Rights Evaluation Tool	Y	Y	Y
Conducting activities related to evaluating project effectiveness for HSGP-funded projects	Y	Y	Y
LETPA Costs			
Integration and interoperability of systems and data, such as computer aided dispatch (CAD) and record management systems (RMS), to facilitate the collection	Y	Y	N
Maturation, enhancement, and sustainment of designated state and major Urban Area fusion centers, including information sharing and analysis, threat recognition, terrorist interdiction, and intelligence analyst training and salaries (subject to certain conditions)	Y	Y	N
Regional counterterrorism training programs for small, medium, and large jurisdictions to exchange information and discuss the current threat environment, lessons learned, and best practices to help prevent, protect against, and mitigate acts of terrorism	Y	Y	N
Coordination of regional full-scale training exercises (federal, state, and local law enforcement participation) focused on terrorism-related events	Y	Y	N
Law enforcement Chemical, Biological, Radiological, Nuclear, and high yield Explosives detection and response capabilities, such as bomb detection/disposal capability development, sustainment, or enhancement, including canine teams, robotics platforms, and x-ray technology	Y	Y	N
Coordination between fusion centers and other operational analytic, and investigative efforts	Y	Y	N
Implementation, maintenance, and sustainment of the Nationwide Suspicious Activity Reporting Initiative	Y	Y	N
Implementation of the "If You See Something, Say Something®" campaign	Y	Y	N
Increase physical security, through law enforcement personnel and other protective measures, by implementing preventive and protective	Y	Y	N

Allowable Program Activities	SHSP	UASI	OPSG
measures at critical infrastructure locations			

B. SHSP and UASI Other Direct Costs
Recipients must comply with all the requirements in 2 C.F.R. Part 200 (*Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*). In general, recipients should consult with their FEMA HQ Preparedness Officer prior to making any investment that does not clearly meet the allowable expense criteria. Funding guidelines established within this section support four of the five mission areas—Prevention, Protection, Mitigation, and Response—and associated core capabilities within the Goal. While Recovery is part of the Goal, it is not explicitly part of the HSGP. Allowable investments made in support of the national priorities, as well as other capability-enhancing projects must have a nexus to terrorism preparedness and fall into the categories of planning, organization, exercises, training, or equipment, aligned to building capability, closing capability gaps, and/or sustaining capabilities, as defined by CPG 201: THIRA/SPR Guide—3rd Edition (Comprehensive Preparedness Guide (CPG) 201, 3rd Edition (fema.gov)). Recipients are encouraged to use grant funds for evaluating grant-funded project effectiveness and return on investment. FEMA encourages recipients to provide the results of that analysis to FEMA.

a. ***Planning***
SHSP and UASI funds may be used for a range of emergency preparedness and management planning activities, such as those associated with the development, review, and revision of the THIRA, SPR, continuity plans, and other planning activities that support the Goal and placing an emphasis on updating and maintaining a current Emergency Operations Plan (EOP) that conforms to the guidelines outlined in Comprehensive Preparedness Guide (CPG) 101 v3. Planning efforts can also include conducting risk and resilience assessments on increasingly connected cyber and physical systems, on which security depends, using the Infrastructure Resilience Planning Framework and related CISA resources.

Additionally, SHSP and UASI funds may be used for planning efforts related to state court cybersecurity, 911 call capabilities, alert and warning capabilities, and implementation of the REAL ID Act (Pub. L. No. 109-13).

b. ***Organization***
Organization costs are allowed under this program only as described in this funding notice and the Preparedness Grants Manual.

States and high-risk urban areas must justify proposed expenditures of SHSP or UASI funds to support organization activities within their IJ submission. Organizational activities include:

1. Program management;
2. Development of whole community partnerships, through groups such as Citizen Corp Councils;
3. Structures and mechanisms for information sharing between the public and private sector;
4. Implementing models, programs, and workforce enhancement initiatives to address ideologically inspired radicalization to violence in the homeland;

5. Tools, resources, and activities that facilitate shared situational awareness between the public and private sectors;
6. Operational Support;
7. Utilization of standardized resource management concepts such as typing, inventorying, organizing, and tracking to facilitate the dispatch, deployment, and recovery of resources before, during, and after an incident;
8. Responding to an increase in the threat level under the NTAS or needs resulting from a National Special Security Event;
9. Paying salaries and benefits for personnel to serve as qualified Intelligence Analysts. Per the *Personnel Reimbursement for Intelligence Cooperation and Enhancement of Homeland Security Act (PRICE Act)*, Pub. L. No. 110-412, § 2, codified in relevant part, as amended, at 6 U.S.C. § 609(a), SHSP and UASI funds may be used to hire new staff and/or contractor positions to serve as intelligence analysts to enable information/intelligence sharing capabilities, as well as support existing intelligence analysts previously covered by SHSP or UASI funding. *See* 6 U.S.C. § 609(a). To be hired as an intelligence analyst, staff and/or contractor personnel must meet at least one of the following criteria:
    - Complete training to ensure baseline proficiency in intelligence analysis and production within six months of being hired; and/or,
    - Previously served as an intelligence analyst for a minimum of two years either in a federal intelligence agency, the military, or state and/or local law enforcement intelligence unit.
10. All fusion center analytical personnel must demonstrate qualifications that meet or exceed competencies identified in the Common Competencies for state, local, and tribal intelligence analysts, which outlines the minimum categories of training needed for intelligence analysts. A certificate of completion of such training must be on file with the SAA and must be made available to the recipient's respective FEMA HQ Preparedness Officer upon request; and
11. Migrating online services to the ".gov" internet domain.

All SAAs are allowed to use up to 50% of their SHSP funding, and all high-risk urban areas are allowed to use up to 50% of their UASI funding, for personnel costs per 6 U.S.C. § 609(b)(2)(A). Personnel hiring, overtime, and backfill expenses are permitted under this grant only to the extent that such expenses are for the allowable activities within the scope of the grant. Personnel expenses may include, but are not limited to training and exercise coordinators, program managers and planners, intelligence analysts, and SWICs.

At the request of a recipient, the FEMA Administrator (or their designee) may grant a waiver of this 50% limitation under 6 U.S.C. § 609(b)(2)(B). Requests for waivers to the personnel cap must be submitted by the authorized representative of the SAA to FEMA in writing on official letterhead, with the following information:

1. Documentation explaining why the cap should be waived;
2. Conditions under which the request is being submitted; and
3. A budget and method of calculation of personnel costs both in percentages of the grant award and in total dollar amount.

Please see IB 421b, Clarification on the Personnel Reimbursement for Intelligence Cooperation and Enhancement of Homeland Security Act of 2008 (Public L. No. 110–412 – the PRICE Act), dated October 30, 2019, for additional information on the waiver request process.

c. *Equipment*

Equipment costs are allowed under this program only as described in this funding notice and the Preparedness Grants Manual.

The 21 allowable prevention, protection, mitigation, and response equipment categories for HSGP are listed on the Authorized Equipment List (AEL). Some equipment items require prior approval from FEMA before obligation or purchase of the items. Please reference the grant notes for each equipment item to ensure prior approval is not required or to ensure prior approval is obtained if necessary. Recipients and subrecipients may purchase equipment not listed on the AEL, but **only** if they first seek and obtain **prior approval** from FEMA.

Unless otherwise stated, all equipment must meet all mandatory regulatory and/or FEMA-adopted standards to be eligible for purchase using these funds. In addition, recipients will be responsible for obtaining and maintaining all necessary certifications and licenses for the requested equipment. Investments in emergency communications systems and equipment must meet applicable SAFECOM Guidance on Emergency Communications Grants (SAFECOM Guidance) recommendations. Such investments must be coordinated with the SWIC and the State Interoperability Governing Body to ensure interoperability and long-term compatibility. For personal protective equipment (PPE), recipients are encouraged to give procurement preference to domestic manufacturers of PPE or PPE raw materials to the maximum practicable and allowed by law.

Grant funds may be used for the procurement of medical countermeasures. Procurement of medical countermeasures must be conducted in collaboration with state, city, or local health departments that administer federal funds from the Department of Health and Human Services for this purpose and with existing Metropolitan Medical Response System committees where available, to sustain their long-term planning for appropriate, rapid, and local medical countermeasures, including antibiotics and antidotes for nerve agents, cyanide, and other toxins. Procurement must have a sound threat-based justification with an aim to reduce the consequences of mass casualty incidents during the first crucial hours of a response. Prior to procuring pharmaceuticals, recipients must have in place an inventory management plan to avoid large periodic variations in supplies due to coinciding purchase and expiration dates. Recipients are encouraged to enter into rotational procurement agreements with vendors and distributors. Purchases of pharmaceuticals must include a budget for the disposal of expired drugs within each fiscal year's Period of Performance (POP) for HSGP. The cost of disposal cannot be carried over to another FEMA grant or grant period.

EMS electronic patient care data systems should comply with the most current data standard of the National Emergency Medical Services Information System.

Recipients are reminded that school hardening is an eligible activity under SHSP and UASI. School hardening measures include but are not limited to:

1. Bullet resistant doors and glass;
2. Hinge-locking mechanisms;
3. Immediate notification to emergency 911 systems;
4. Mechanisms that provide real time actionable intelligence directly to law enforcement and first responders;
5. Installation of distraction devices or other countermeasures administered by law enforcement; and
6. Other measures determined to provide significant improvements to schools' physical security.

Additionally, SHSP and UASI funds may be used for equipment purchases related to state court cybersecurity, 911 call capabilities, alert and warning capabilities, and implementation of the REAL ID Act (Pub. L. No. 109-13).

sUAS and critical emergency supply costs are allowable under this program. See the Preparedness Grants Manual for more information.

1. General Purpose Equipment

HSGP allows expenditures on general purpose equipment if it aligns to and supports one or more core capabilities identified in the Goal and has a nexus to terrorism preparedness. General purpose equipment, like all equipment funded under the HSGP, must be sharable through the EMAC[4] and allowable under 6 U.S.C. § 609, and any other applicable provision of the *Homeland Security Act of 2002*, as amended. Examples of such general-purpose equipment may include:

- Law enforcement/general use vehicles (OPSG only);
- Emergency medical services equipment and vehicles;
- Fire service equipment and vehicles, to include hose, pump accessories, and foam concentrate for specialized chemical/biological/radiological/nuclear/explosive (CBRNE) response;
- Interoperability of data systems, such as CAD and RMS; and
- Office equipment for staff[5] engaged in homeland security program activity.

2. Controlled Equipment

For decades, the federal government has provided equipment to state, local, and tribal LEAs through federal grants. Some federal grant programs have assisted LEAs as they carry out their critical missions to keep the American people safe. The equipment acquired by LEAs through these programs includes administrative equipment, such as office furniture and computers. Some federal grant programs also may include military and military-styled equipment, firearms, and tactical vehicles provided by the federal government, including property covered under 22 C.F.R.

[4] Except for American Samoa and the Commonwealth of the Northern Mariana Islands, which are not required to belong to EMAC at this time.
[5] This applies to all homeland security personnel and is not limited to M&A staff, and costs are to be captured outside the cap on M&A costs.

Part 121 and 15 C.F.R. Part 774 (collectively, "controlled equipment").

However, not all equipment that is considered controlled equipment is allowable under the HSGP. Grant funds under this program may not be used for the purchase of equipment not approved by DHS/FEMA. For example, the purchase of tracked armored vehicles, camouflage uniforms, weapons, and weapons accessories, including ammunition, is generally not allowed with HSGP funds.

DHS/FEMA will continue to collaborate with federal agency partners to ensure that there is a consistent and reasonable approach to the restrictions placed on certain equipment expenditures while continuing to support these investments when there is a justifiable need. Further, DHS/FEMA will continue to maintain an awareness of the evolving policy developments related to certain equipment expenditures and keep grant recipients up to date on future developments.

Additional information on controlled equipment is pending publication. Please visit FEMA's website for current and upcoming guidance.

3. Construction and Renovation

Construction and renovation costs to achieve capability targets related to preventing, preparing for, protecting against, or responding to acts of terrorism are allowed under this program. For construction and renovation costs to be allowed, they must be specifically approved by DHS/FEMA in writing prior to the use of any program funds. Limits on the total amount of grant funding that may be used for construction or renovation may apply. Additionally, recipients are required to submit SF-424C and SF-424D.

All proposed construction and renovation activities must undergo an EHP review, including approval of the review from FEMA, prior to undertaking any action related to the project. Failure of a grant recipient to meet these requirements may jeopardize Federal funding. Please see the Preparedness Grants Manual for more information.

d. *Training and Exercises*

Training and exercise costs are allowed under this program only as described in this funding notice and the Preparedness Grants Manual. Recipients are encouraged to consider tuition-free courses offered by FEMA first, before investing in training. For more information and a catalog of courses please refer to the National Preparedness Course Catalog at the National Training and Education Division (NTED).

Allowable training-related costs under HSGP include the establishment, support, conduct, and attendance of training specifically identified under the SHSP and UASI program and/or in conjunction with emergency preparedness training by other federal agencies (e.g., HHS and Department of Transportation [DOT]). Training conducted using HSGP funds should address a performance gap identified through an Integrated Preparedness Plan (IPP) or other assessments (e.g., National Emergency Communications Plan Goal Assessments) and contribute to building a capability that will be evaluated through a formal exercise. When developing new courses, recipients are encouraged to apply the Analysis, Design, Development, Implementation, and

Evaluation model of instructional design.

4. Law Enforcement Readiness

SHSP or UASI grant funds may be requested and may be approved on a case-by-case basis for immigration enforcement training in support of the border security mission. Requests for training will be evaluated on a case-by-case basis and can only be used for certification in the section 287(g) program provided by DHS/ICE. SHSP or UASI subrecipients with agreements under section 287(g) of the *Immigration and Nationality Act* (INA) (8 U.S.C. § 1357(g)) to receive delegated authority for immigration enforcement within their jurisdictions may also be reimbursed for section 287(g) related operational activities with approval from FEMA on a case-by-case basis.

e. *Maintenance and Sustainment*
Maintenance and sustainment related costs are allowed under this program only as described in the Preparedness Grants Manual.

f. *Travel*
Domestic travel costs are allowed under this program, as provided for in this NOFO. International travel is not an allowable cost under this program unless approved in advance by DHS/FEMA. See the Allowable Cost Matrix above for more information on allowable travel activities under SHSP and UASI.

g. *Personnel*
Personnel hiring, overtime, and backfill expenses are permitted under this grant to perform allowable HSGP planning, organization, training, exercise, and equipment activities. All recipients and subrecipients of HSGP funds, including SHSP and UASI allocations, may not use more than 50% of their awards to pay for personnel activities unless a waiver is approved by FEMA. For more information on the 50% personnel cap, please see FEMA IB 421b, Clarification on the *Personnel Reimbursement for Intelligence Cooperation and Enhancement of Homeland Security Act of 2008* (Public Law 110-412) – the PRICE Act.

HSGP funds may not be used to support the hiring of any personnel to fulfill traditional public health and safety duties nor to supplant traditional public health and safety positions and responsibilities. The following definitions apply to personnel costs:

- **Hiring**. State and local entities may use grant funding to cover the salary of newly hired personnel who are exclusively undertaking allowable FEMA grant activities as specified in this guidance. This may not include new personnel who are hired to fulfill any non-FEMA HSGP program activities under any circumstances. Hiring will always result in a net increase of Full Time Equivalent (FTE) employees.
- **Overtime**. These expenses are limited to the additional costs that result from personnel working over and above 40 hours of weekly work time as the direct result of their performance of FEMA-approved activities specified in this guidance. Overtime associated with any other activity is not eligible.
- **Backfill-Related Overtime**. Also called "Overtime as Backfill," these expenses are limited to overtime costs that result from personnel who are working overtime (as

identified above) to perform the duties of other personnel who are temporarily assigned to FEMA-approved activities outside their core responsibilities. Neither overtime nor backfill expenses are the result of an increase of FTE employees.

- **Supplanting**. Grant funds will be used to supplement existing funds and will not replace (supplant) funds that have been appropriated for the same purpose. Applicants or recipients may be required to supply documentation certifying that a reduction in non-federal resources occurred for reasons other than the receipt or expected receipt of federal funds.

1. Operational Overtime Costs

In support of efforts to enhance capabilities for detecting, deterring, disrupting, and preventing acts of terrorism and other catastrophic events, operational overtime costs are allowable for increased protective security measures at critical infrastructure sites or other high-risk locations and to enhance public safety during mass gatherings and high-profile events. In that regard, HSGP recipients are urged to consider using grant funding to support soft target preparedness activities. SHSP or UASI funds may be used to support select operational expenses associated with increased security measures in the authorized categories cited in the table below, but this table is not exhaustive. FEMA retains the discretion to approve other types of requests that do not fit within one of the categories of the table.

Authorized Operational Overtime Categories

	Category	Description
1	**National Terrorism Advisory System (NTAS)**	Security measures in response to an increase in the threat level under the NTAS to an "elevated" or "imminent" alert status. FEMA Information Bulletin No. 367, Impact of National Terrorism Advisory System on Homeland Security Grant Programs, remains applicable; therefore, advance authorization from FEMA is not required. Refer to National Terrorism Advisory System | Homeland Security (dhs.gov) for additional information on the NTAS.
2	**National Security Special Event (NSSE)**	Security measures for a designated NSSE. NSSEs are events of national or international significance deemed by DHS to be a potential target for terrorism or other criminal activity.
3	**Special Event Assessment Rating (SEAR) Level 1 through Level 4 Events**	Security measures required for SEAR Level 1 through Level 4 events as designated by DHS and included in the DHS National Special Events List, as defined below: • SEAR 1: A significant event with national and/or international importance that may require extensive federal interagency support. • SEAR 2: A significant event with national and/or international importance that may require some level of federal interagency support.

	Category	Description
		• SEAR 3: An event of national and/or international importance that requires only limited federal support. • SEAR 4: An event with limited national importance that is managed at state and local level. NOTE: In cases where a threat of terrorism can be associated with a SEAR Level 5 event, the event planners should coordinate with their state or territory Homeland Security Advisor to seek re-adjudication of the SEAR rating. Operational overtime for security measures associated with such events will be considered for approval by FEMA if re-adjudication results in a SEAR 1 through 4 rating.
4	**States of Emergency**	Declarations of states of emergency by the Governor associated with a terrorism-related threat or incident. This excludes Presidentially declared major disasters or emergencies where federal funding support for the proposed grant-funded activity is made available through the FEMA Public Assistance program or other federal disaster grants.
5	**National Critical Infrastructure Prioritization Program (NCIPP)**	Protection of Level 1 and Level 2 facilities identified through DHS's NCIPP based on a terrorism-related threat to critical infrastructure.
6	**Directed Transit Patrols**	Targeted security patrols in airports and major transit hubs based on a terrorism-related threat to transportation systems.
7	**Other Related Personnel Overtime Costs**	Overtime costs may be authorized for personnel assigned to directly support any of the security activities relating to the categories above. Examples include firefighters and emergency medical services personnel; public works employees who may be responsible for installing protective barriers and fencing; public safety personnel assigned to assist with event access and crowd control; emergency communications specialists; backfill and overtime for staffing state or major urban area fusion centers; state Active Duty National Guard deployments to protect critical infrastructure sites, including all resources that are part of the standard National Guard deployment package (note: consumable costs, such as fuel expenses, are not allowed except as part of the standard National Guard deployment package); contract security services for critical infrastructure sites; participation in Regional Resiliency Assessment Program activities, increased border security activities in coordination with USBP, etc.
8	**Operational Support to a Federal Agency**	Overtime costs are allowable for personnel to participate in information, investigative, and intelligence sharing activities related to homeland security/terrorism preparedness and

	Category	Description
		specifically requested by a federal agency. Allowable costs are limited to overtime associated with federally requested participation in eligible activities, including anti-terrorism task forces, Joint Terrorism Task Forces (JTTFs), Area Maritime Security Committees (as required by the *Maritime Transportation Security Act of 2002*), DHS Border Enforcement Security Task Forces, and Integrated Border Enforcement Teams. In addition, reimbursement for operational overtime law enforcement activities related to combating transnational crime organizations in support of efforts to enhance capabilities for detecting, deterring, disrupting, and preventing acts of terrorism is an allowable expense under SHSP and UASI on a case-by-case basis. Grant funding can only be used in proportion to the federal man-hour estimate and only after funding for these activities from other federal sources (i.e., FBI JTTF payments to state and local agencies) has been exhausted.
9	**Response to Catastrophic Incidents that are Acts of Terrorism**	Operational overtime is allowable for responding to acts of terrorism. This includes overtime accrued during the immediate response to events, such as mass casualty acts of targeted violence or other activities where the act (i) is dangerous to human life or potentially destructive of critical infrastructure or key resources; and (ii) is a violation of the criminal laws of the United States or of any State or other subdivision of the United States, and the act appears to be intended to coerce civilian populations, influence the policy of a government by intimidation or coercion, or affect the conduct of a government by mass destructions, assassination, or kidnapping.

All allowable operational overtime costs are also subject to the administration requirements outlined in the following subsection.

2. Administration of Operational Overtime Requests

- Except for an elevated NTAS alert, SHSP or UASI funds may only be spent for operational overtime costs upon prior written approval by FEMA. The SAA must submit operational overtime requests in writing to its assigned FEMA HQ Preparedness Officer. FEMA will consider requests for special event activities up to one year in advance. However such requests must be within the award's current POP and must not result in the need for a request to extend the period of performance. SAAs should contact FEMA Grants News by e-mail at fema-grants-news@fema.dhs.gov or by phone at (800) 368-6498, Monday through Friday, 9:00 AM – 5:00 PM ET, for clarification.
- All operational overtime requests must clearly explain how the request meets the criteria of one or more of the categories listed in the table above. Requests must address the threat environment as it relates to the event or activity requiring operational overtime

support and explain how the overtime activity is responsive to the threat. Request letters sent to FEMA must be UNCLASSIFIED but may be labeled "For Official Use Only." If explaining the threat will require the sharing of classified information, the letter should state that fact. FEMA will then plan for the sharing of classified information through official channels;

- Post-event operational overtime requests will only be considered on a case-by-case basis, where it is demonstrated that exigent circumstances prevented submission of a request in advance of the event or activity;
- Under no circumstances may FEMA grant funding be used to pay for costs already supported by funding from another federal source;
- States with UASI jurisdictions can use funds retained at the state level to reimburse eligible operational overtime expenses incurred by the state (per the above guidance limitations). Any UASI funds retained by the state must be used in direct support of the high-risk urban area. States must provide documentation to the UAWG and FEMA upon request demonstrating how any UASI funds retained by a state would directly support the high-risk urban area; and
- FEMA will consult and coordinate with appropriate DHS components as necessary to verify information used to support operational overtime requests.

h. ***Secure Identification***

Secure identification costs are allowed under this program. SHSP funds may be used to support the implementation activities associated with the Western Hemisphere Travel Initiative (WHTI), including the issuance of WHTI-compliant tribal identification cards.

i. ***Multiple Purpose or Dual-Use of Funds***

Please see the Preparedness Grants Manual for information on multiple purpose of dual-use of funds under SHSP and UASI.

C. OPSG Other Direct Costs

Recipients must comply with all the requirements in 2 C.F.R. Part 200 (*Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*). In general, recipients should consult with their FEMA HQ Preparedness Officer prior to making any investment that does not clearly meet the allowable expense criteria. Funding guidelines established within this section support four of the five mission areas—Prevention, Protection, Mitigation, and Response—and associated core capabilities within the Goal. While Recovery is part of the Goal, it is not explicitly part of the HSGP. Allowable investments made in support of the national priorities, as well as other capability-enhancing projects must have a nexus to terrorism preparedness and fall into the categories of planning, organization, exercises, training, or equipment, aligned to building capability, closing capability gaps, and/or sustaining capabilities, as defined by CPG 201: THIRA/SPR Guide—3rd Edition (Comprehensive Preparedness Guide (CPG) 201, 3rd Edition (fema.gov)). Recipients are encouraged to use grant funds for evaluating grant-funded project effectiveness and return on investment. FEMA encourages recipients to provide the results of that analysis to FEMA.

a. ***Planning***

Planning costs are allowed under this program only as described in this funding notice. See the Allowable Cost Matrix above for more information on allowable planning activities for OPSG.

b. *Organization*
Organization costs are allowed under this program only as described in this funding notice and the Preparedness Grants Manual. See the Allowable Cost Matrix above for more information on allowable organizational activities for OPSG.

c. *Equipment*
Equipment costs are allowed under this program only as described in this funding notice and the Preparedness Grants Manual.

OPSG equipment is intended to be incidental to the enhanced border security operations being performed. The grant is not intended to be used to outfit or supply general equipment to SLTT law enforcement agencies. Equipment must be relatable to and justified by the operational benefit it will provide. Each appropriate OPSG sector coordinator is required to keep an inventory of OPSG purchased equipment that includes at a minimum: 1) grant funding year; 2) purchase amount; 3) purchase date; 4) purchase quantity; 5) equipment ID; 6) source of funding for the property, including the Federal Award Identification Number; 7) who holds title to the property; 8) federal share percent of the property; 9) location of the property; 10) use and condition of the property; 11) disposal date; and 12) brief disposal justification information and sale price if sold. Each Operations Order/FRAGO will require that each friendly force submit the equipment inventory for each Operations Order/FRAGO submission.

1. **Equipment Marking**. Because equipment purchased with OPSG funding is intended to be used to support OPSG activities, it **may** be appropriately marked to ensure its ready identification and primary use for that purpose. **When practicable**, any equipment purchased with OPSG funding **should** be prominently marked as follows: **"Purchased with DHS funds for Operation Stonegarden Use."**
2. **Fuel Cost and Mileage Reimbursement.** There is no cap for reimbursement of fuel or mileage costs in support of operational activities. Subrecipients and friendly forces may not claim reimbursements for both mileage and fuel/maintenance for the same equipment at the same time.
3. **Vehicle and Equipment Acquisition, Including Leasing and Rentals**. Allowable purchases under OPSG include patrol vehicles and other mission-specific equipment whose primary purpose is to increase operational capabilities on or near a border nexus in support of approved border security operations. A detailed justification must be submitted to the respective FEMA HQ Preparedness Officer prior to purchase.
4. **Medical Emergency Countermeasures.** Allowable purchases under OPSG include narcotic antagonist pharmaceuticals, detection and identification equipment, safe storage and transportation, personnel protective equipment, and initial equipment training, as reflected in the AEL.

1. Requirements for sUAS

sUAS are allowable under the HSGP. See the Preparedness Grants Manual for more information.

2. General Purpose Equipment

HSGP allows expenditures on general purpose equipment if it aligns to and supports one or more core capabilities identified in the Goal and has a nexus to terrorism preparedness. General purpose equipment, like all equipment funded under the HSGP, must be sharable through the EMAC[6] and allowable under 6 U.S.C. § 609, and any other applicable provision of the *Homeland Security Act of 2002*, as amended. Examples of such general-purpose equipment may include:

- Law enforcement/general use vehicles (OPSG only);
- Emergency medical services equipment and vehicles;
- Fire service equipment and vehicles, to include hose, pump accessories, and foam concentrate for specialized chemical/biological/radiological/nuclear/explosive (CBRNE) response;
- Interoperability of data systems, such as CAD and RMS; and
- Office equipment for staff[7] engaged in homeland security program activity.

3. Controlled Equipment

For decades, the federal government has provided equipment to state, local, and tribal LEAs through federal grants. Some federal grant programs have assisted LEAs as they carry out their critical missions to keep the American people safe. The equipment acquired by LEAs through these programs includes administrative equipment, such as office furniture and computers. Some federal grant programs also may include military and military-styled equipment, firearms, and tactical vehicles provided by the federal government, including property covered under 22 C.F.R. Part 121 and 15 C.F.R. Part 774 (collectively, "controlled equipment").

However, not all equipment that is considered controlled equipment is allowable under the HSGP. Grant funds under this program may not be used for the purchase of equipment not approved by DHS/FEMA. For example, the purchase of tracked armored vehicles, camouflage uniforms, weapons, and weapons accessories, including ammunition, is generally not allowed with HSGP funds.

DHS/FEMA will continue to collaborate with federal agency partners to ensure that there is a consistent and reasonable approach to the restrictions placed on certain equipment expenditures while continuing to support these investments when there is a justifiable need. Further, DHS/FEMA will continue to maintain an awareness of the evolving policy developments related to certain equipment expenditures and keep grant recipients up to date on future developments.

Additional information on controlled equipment is pending publication. Please visit FEMA's website for current and upcoming guidance.

4. Construction and Renovation

[6] Except for American Samoa and the Commonwealth of the Northern Mariana Islands, which are not required to belong to EMAC at this time.
[7] This applies to all homeland security personnel and is not limited to M&A staff, and costs are to be captured outside the cap on M&A costs.

OPSG funds may not be used for any construction.

d. *Training and Exercises*
Training and exercise costs are allowed under this program only as described in this funding notice and the Preparedness Grants Manual (e.g., related to EHP compliance). Recipients are encouraged to consider tuition-free courses offered by FEMA first, before investing in training. For more information and a catalog of courses please refer to the National Preparedness Course Catalog at NTED.

1. Law Enforcement Readiness

OPSG grant funds may be used to increase operational, material, and technological readiness of SLTT law enforcement agencies. The Delegation of Immigration Authority, Section 287(g) of the *Immigration and Nationality Act (INA)* program allows a state or local law enforcement entity to enter into a partnership with ICE, under a joint Memorandum of Agreement (MOA), to receive delegated authority for immigration enforcement within their jurisdictions.

OPSG grant funds may be requested and may be approved on a case-by-case basis for immigration enforcement training in support of the border security mission. Requests for training will be evaluated on a case-by-case basis and can only be used for certification in the section 287(g) program provided by DHS/ICE. OPSG subrecipients with agreements under section 287(g) of the *INA* (8 U.S.C. § 1357(g)) to receive delegated authority for immigration enforcement within their jurisdictions may also be reimbursed for section 287(g) related operational activities with approval from FEMA on a case-by-case basis. For OPSG, subrecipients must be authorized by USBP Headquarters and Sectors, and operational activities must be coordinated through a USBP Sector.

e. *Maintenance and Sustainment*
Maintenance and sustainment related costs are allowed under this program only as described in the Preparedness Grants Manual.

f. *Travel*
Domestic travel costs are allowed under this program, as provided for in this NOFO and in the Preparedness Grants Manual. International travel is not an allowable cost under this program unless approved in advance by DHS/FEMA. See the Allowable Cost Matrix in Appendix B for more information on allowable travel activities under OPSG.

g. *Personnel*
Personnel hiring, overtime, and backfill expenses are permitted under this grant to perform allowable HSGP planning, organization, training, exercise, and equipment activities. Under OPSG, overtime costs are allowable only in so far as they meet the intent of the program. All recipients and subrecipients of HSGP funds, including OPSG allocations, may not use more than 50% of their awards to pay for personnel activities unless a waiver is approved by FEMA. For more information on the 50% personnel cap, please see FEMA IB 421b, *Clarification on the Personnel Reimbursement for Intelligence Cooperation and Enhancement of Homeland Security Act of 2008 (Public Law 110-412 – the PRICE Act)*.

Further, changes in scope or objective also require FEMA's prior written approval pursuant to 2 C.F.R. § 200.308(c)(1). If the cost changes are allowable under the grant, a FRAGO must be submitted to Homeland Security Information Network (HSIN) to obtain FEMA's prior written approval of such changes in accordance with 2 C.F.R. § 200.308(c)(1). These modifications will be annotated in the annex section of the FRAGO.

OPSG funds may be used for domestic travel and *per diem*, including costs associated with the deployment/redeployment of personnel to border areas and for travel associated with law enforcement entities assisting other local jurisdictions in law enforcement activities. In addition, allowable costs include supporting up to six-month deployment of law enforcement personnel to critical Southwest Border locations for operational activities (travel costs must be in accordance with applicable travel regulations).

OPSG funds may be used to pay additional current part-time law enforcement personnel salaries to bring them to temporary full-time status. OPSG funds may support a Governor's request to activate, deploy, or redeploy specialized National Guard Units/Package and/or elements of state law enforcement serving as friendly forces to increase or augment specialized/technical law enforcement elements' operational activities. Costs associated with backfill for personnel supporting operational activities are allowable.

As with all OPSG personnel costs, OPSG grant funds will be used to supplement existing funds and will not replace (supplant) funds that have been appropriated for the same purpose. Applicants or recipients may be required to supply documentation certifying that a reduction in non-federal resources occurred for reasons other than the receipt or expected receipt of federal funds.

1. Operational Overtime Costs

OPSG funds should be used for operational overtime costs associated with law enforcement activities in support of border law enforcement agencies for enhanced border security. Overtime pay is for increased patrol time for certified public safety officers, along with limited support for other law enforcement direct support personnel (e.g., Communication Officers/Dispatchers, non-sworn patrol pilots, etc.). Overtime shall be reimbursed consistent with the non-federal entity's overtime policy and the requirements as stated below:

- Overtime is time worked that exceeds the required number of hours during an employee's designated shift;
- Overtime must be worked to increase patrol capacity and be in support of identified and approved USBP border security operations;
- The OPSG overtime hourly rate of pay will be no more than the approved overtime rate per local law and policy and must be in accordance with applicable state and federal regulations;
- All overtime expenses under OPSG must be reasonable for the services rendered and conform to the non-federal entity's established written policy, which must apply to both federally funded and non-federally funded activities and comply with the other applicable requirements under 2 C.F.R. §§ 200.430-200.431; and

- The non-federal entity may not utilize OPSG funding to pay for an employee's overtime hours or pay that exceeds 16-hours worked in any 24-hour period.

2. Intelligence Support

Per 6 U.S.C. § 609(a), OPSG funds may, as applicable and operationally beneficial, be used to pay salaries and benefits or overtime for personnel to serve as qualified Intelligence Analysts to enable and enhance information/intelligence sharing capabilities, as well as support existing intelligence analysts previously covered by OPSG funding. Qualified OPSG-funded intelligence analysts can be assigned to an applicable law enforcement facility/intelligence function as long as information/intelligence sharing is maintained. To serve as an OPSG-funded intelligence analyst, personnel must meet at least one of the following criteria:

- Complete training to ensure baseline proficiency in intelligence analysis and production within six months of being hired; and/or,
- Previously served as an intelligence analyst for a minimum of two years either in a federal intelligence agency, the military, or state and/or local law enforcement intelligence unit.

OPSG-funded intelligence analysts must demonstrate qualifications that meet or exceed competencies identified in the Common Competencies for state, local, and tribal intelligence analysts, which outlines the minimum categories of training needed for intelligence analysts. A certificate of completion of such training must be on file with the SAA and must be made available to the recipient's respective FEMA HQ Preparedness Officer upon request.

h. ***Regional Border Projects***

Recipients are encouraged to prioritize the acquisition and development of regional projects on the borders to maximize interoperability and coordination capabilities among federal agencies and with state, local, and tribal law enforcement partners. Such regional projects include:

1. Communications equipment;
2. Radio systems and repeaters;
3. Integration with regional intelligence and information sharing effort (i.e., fusion centers):
   - Intelligence analysts.
4. Situational Awareness equipment:
   - License Plate Reader Networks;
   - Visual detection and surveillance systems;
   - Sensor Systems;
   - Radar Systems (for air and/or marine incursions); and
   - Aircraft systems (manned or unmanned).

i. ***Transportation Costs and Costs Related to the Provision of Acute Medical Care***

Vehicle, fuel, mileage, operational overtime, and other types of costs otherwise allowable under an OPSG award's HSGP NOFO are allowable where the costs are in support of the necessary transportation of individuals interdicted while carrying out allowable OPSG-funded activities or operations from the point of interdiction to an applicable law enforcement facility.

When transporting individuals interdicted in the course of carrying out allowable OPSG-funded

activities or operations from the point of interdiction, non-Federal entities may charge vehicle, fuel, mileage, operational overtime, and other types of costs otherwise allowable under an OPSG award's HSGP NOFO associated with necessary transportation to provide acute medical care for individuals being transported from the point of interdiction. In such cases, non-Federal entities may also charge operational overtime for personnel that monitor a detained individual receiving acute medical care where the individual remains in the custody of the non-Federal law enforcement agency. Costs incurred beyond the acute phase of medical care (e.g., upon admission to the hospital, or after transfer from an acute care facility to the hospital) and costs incurred once the custodial responsibility of the individual is transferred to CBP are not allowable under OPSG.

Costs described above are allowable regardless of what entity or agency initially makes the interdiction. Personnel costs incurred by non-Federal law enforcement agencies eligible under OPSG (including deputies, corrections officers, or detention officers) for costs described above are allowable.

j. *Temporary or Term Appointments*

Temporary or term appointments are allowable under an OPSG award, so long as they comply with the following:

1. Subrecipients may utilize temporary or term appointments to augment the law enforcement presence on the borders. However, applying funds toward hiring full-time or permanent sworn public safety officers is unallowable;
2. OPSG-funded temporary or term appointments may not exceed the approved period of performance:
    - For OPSG purposes, temporary appointments are non-status appointments for less than one year; and
    - For OPSG purposes, term appointments are non-status appointments for one year, extendable for one year as necessary.
3. OPSG funding for temporary or term appointments may pay for salary only. Benefits are not allowable expenses for term or temporary employees;
4. OPSG remains a non-hiring program. Appropriate uses of temporary or term appointments include:
    - To carry out specific enforcement operations work for ongoing OPSG-funded patrols throughout the Sector Area of Operation;
    - To staff operations of limited duration, such as OPSG-enhanced enforcement patrols targeting specific locations or criminal activity; and
    - To fill OPSG positions in activities undergoing transition or personnel shortages and local backfill policies (medical/military deployments).
5. OPSG term and temporary appointments must have all necessary certifications and training to enforce state and local laws. OPSG funds will not be used to train or certify term or temporary appointments except as otherwise stated in this NOFO and the Preparedness Grants Manual; and
6. FEMA provides no guarantee of funding for temporary or term appointments. In addition to the terms of this NOFO, subrecipients must follow their own applicable policies and procedures regarding temporary or term appointments.

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Consider and take appropriate action on a resolution of support for the City of Manor's submission to the Capital Area Metropolitan Planning Organization's 2028-2031 Call for Projects grant program. (Commissioner Travillion)

Prepared By/Phone Number: Dashiell Daniels, Grants Administrator, (512) 854-8679
Elected/Appointed Official or Department Head: Julie Wheeler
Commissioners Court Sponsor(s):
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
The Capital Area Metropolitan Planning Organization (CAMPO) has solicited projects for funding through the Surface Transportation Block Grant, the Transportation Alternatives Set-Aside, and the Carbin Reduction Program grant programs. The City of Manor will be submitting six projects to the solicitation, and will fully fund any required local matches. They have requested Travis County's support and concurrence for the following projects:

a. Johnson Road from FM973 to Bois D Arc
b. Tower/Suncrest from FM973 to Bois D Arc
c. Gregg Lane from FM973 to Fuchs Grove
d. Old Kimbro from US290 to Old Hwy 20
e. Bridge/roadway from 290/Shadow Glen to Old Hwy 20
f. Widening of Old Highway 20 bridge over Wilbarger

The Transportation and Natural Resources department has reviewed the projects and recommends support and concurrence. Grants Administration recommends approval of the resolution.

Staff Recommendations:
Grants Administration recommends approval of the resolution.

Issues and Opportunities:
Not applicable.

Fiscal Impact and Source of Funding:
Support for the projects through the resolution will not have a fiscal impact on Travis County's operations.

Required Authorizations:
Julie Wheeler, Intergovernmental Relations Officer

Attachments:
1. City of Manor - CAMPO 2028-2031 CFP

RESOLUTION NO.

A RESOLUTION OF THE TRAVIS COUNTY OF THE STATE OF TEXAS EXPRESSLY SETTING FORTH THE SUPPORT FOR THE CITY OF MANOR SPONSORED APPLICATIONS TO THE CAPITAL AREA METROPOLITAN PLANNING ORGANIZATION'S 2028-2031 CALL FOR PROJECTS.

WHEREAS, the Capital Area Metropolitan Planning Organization (CAMPO) issued a call for projects in October 2025 for eligible sponsors to apply for federal funding assistance through the Surface Transportation Block Grant (STBG), the Transportation Alternatives Set-Aside (TASA), and the Carbon Reduction Program (CRP) funding programs; and

WHEREAS, the funds may be used for development and implementation of transportation projects that serve the six-county CAMPO region; and

WHEREAS, City of Manor will sponsor and provide the required local match for the following projects that are located within the jurisdiction of Travis County: (i) Johnson Road from FM973 to Bois D Arc; (ii) Tower/Suncrest from FM973 to Bois D Arc; (iii) Gregg Lane from FM973 to Fuchs Grove; (iv) Old Kimbro from US290 to Old Hwy 20; (v) Bridge/roadway from 290/Shadow Glen to Old Hwy 20; (vi) widening of Old Highway 20 bridge over Wilbarger; and these Projects will result in a conceptual schematic of the preferred alternative for each Project; and

WHEREAS, City of Manor would be responsible for all non-reimbursable costs and 100% of overruns, if any, for City of Manor sponsored Projects that are awarded funding; and

WHEREAS, Travis County believes that (i) Johnson Road from FM973 to Bois D Arc, (ii) Tower/Suncrest from FM973 to Bois D Arc, (iii) Gregg Lane from FM973 to Fuchs Grove, (iv) Old Kimbro from US290 to Old Hwy 20, (v) Bridge/roadway from 290/Shadow Glen to Old Hwy 20, and (vi) widening of Old Highway 20 bridge over Wilbarger Projects will be beneficial to improving transportation safety, mobility and accessibility within our jurisdictional boundaries and the county.

NOW, THEREFORE BE IT RESOLVED BY THE TRAVIS COUNTY COMMISSIONERS COURT OF THE STATE OF TEXAS, THAT: we do hereby support and concur with the following projects described in the applications for the 2028 – 2031 CAMPO Call for Projects and are willing to commit to working with the City of Manor on the Project development, financing, management, approval, and implementation of the completed planning documents, should the Projects as shown in the exhibits assigned and attached hereto be selected for funding:

(i)	Johnson Road from FM973 to Bois D Arc	Exhibit A
(ii)	Tower/Suncrest from FM973 to Bois D Arc	Exhibit B

(iii)	Gregg Lane from FM973 to Fuchs Grove	Exhibit C
(iv)	Old Kimbro from US290 to Old Hwy 20	Exhibit D
(v)	Bridge/roadway from 290/Shadow Glen to Old Hwy 20	Exhibit E
(vi)	Widening of Old Highway 20 bridge over Wilbarger	Exhibit F

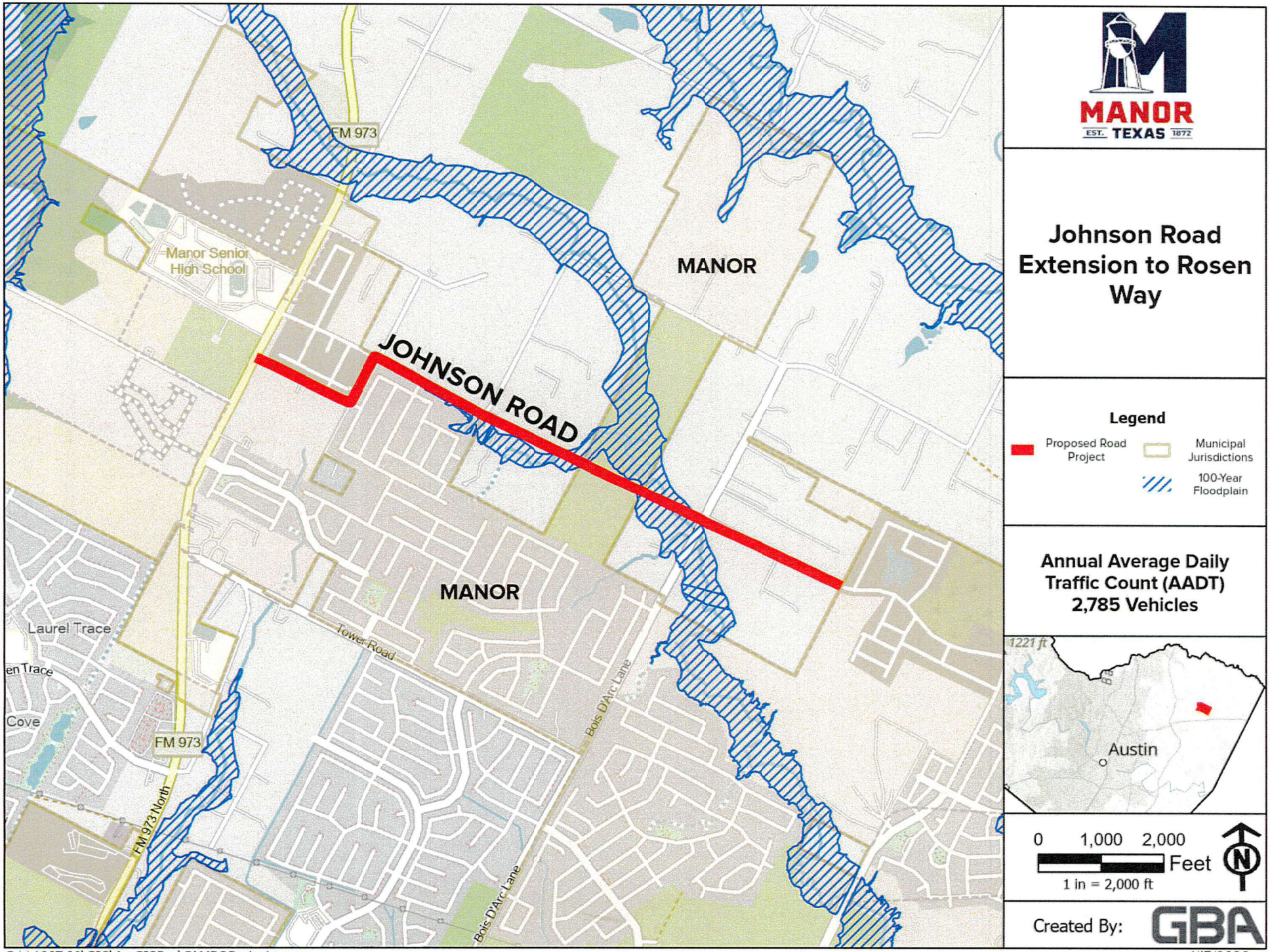
DULY PASSED AND APPORVED by the Commissioners Court of Travis County, Texas, this 10th day of February, 2026.

_____

ANDY BROWN
COUNTY JUDGE

EXHIBIT "A"

Johnson Road from FM973 to Bois D Arc

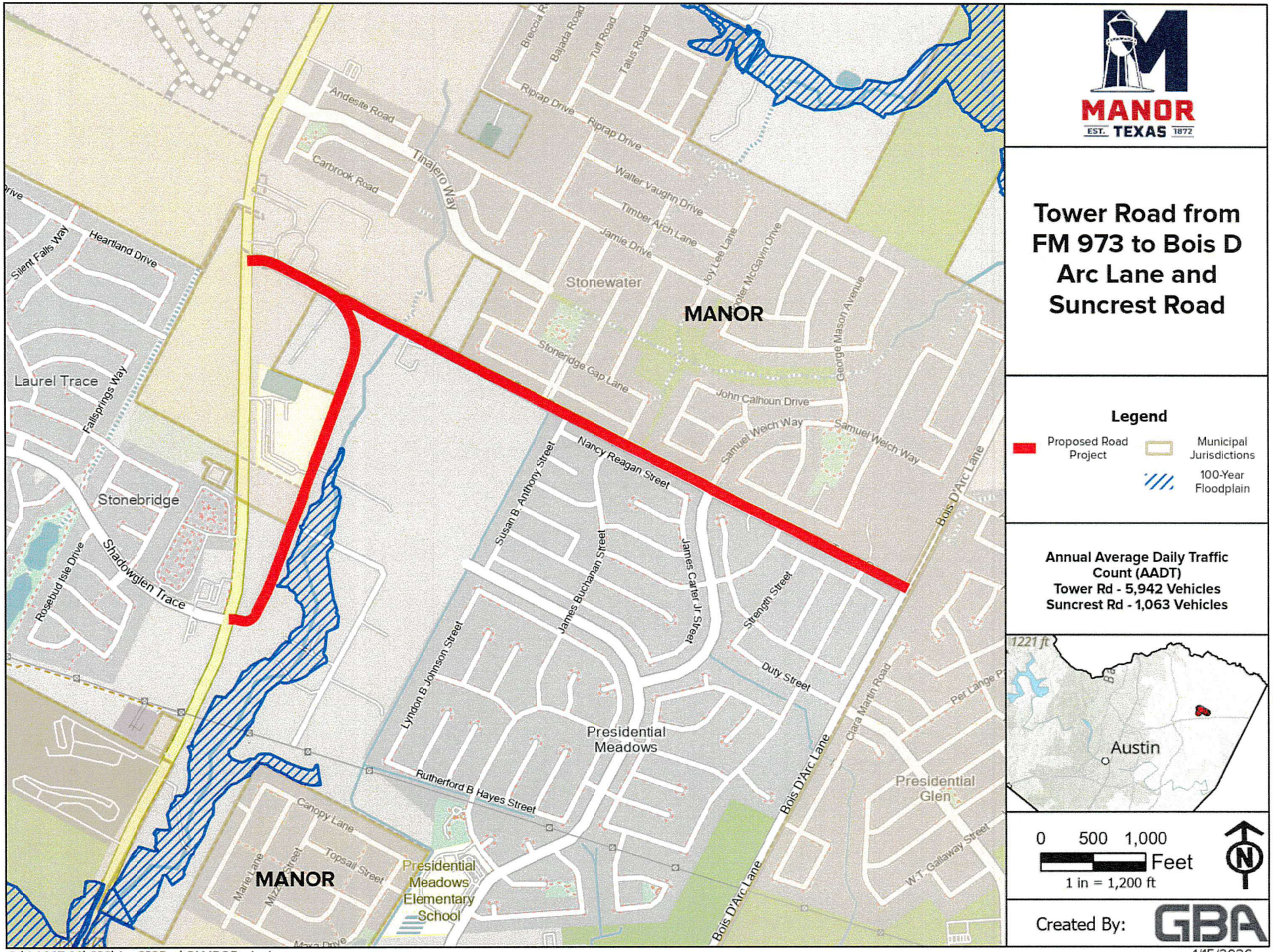


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1/15/2026

EXHIBIT "B"

Tower/Suncrest from FM973 to Bois D Arc



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1/15/2026

EXHIBIT "C"

Gregg Lane from FM973 to Fuchs Grove

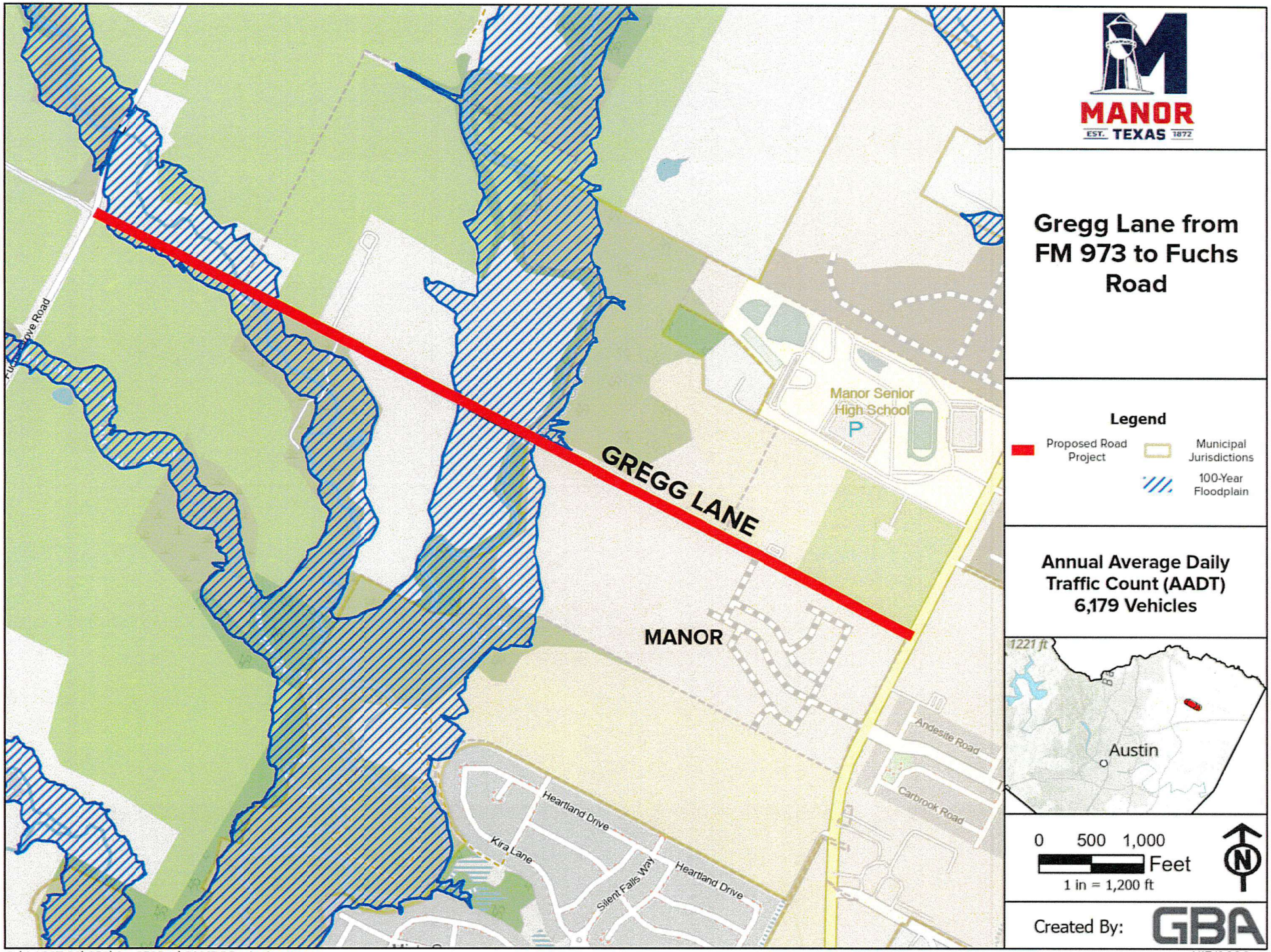
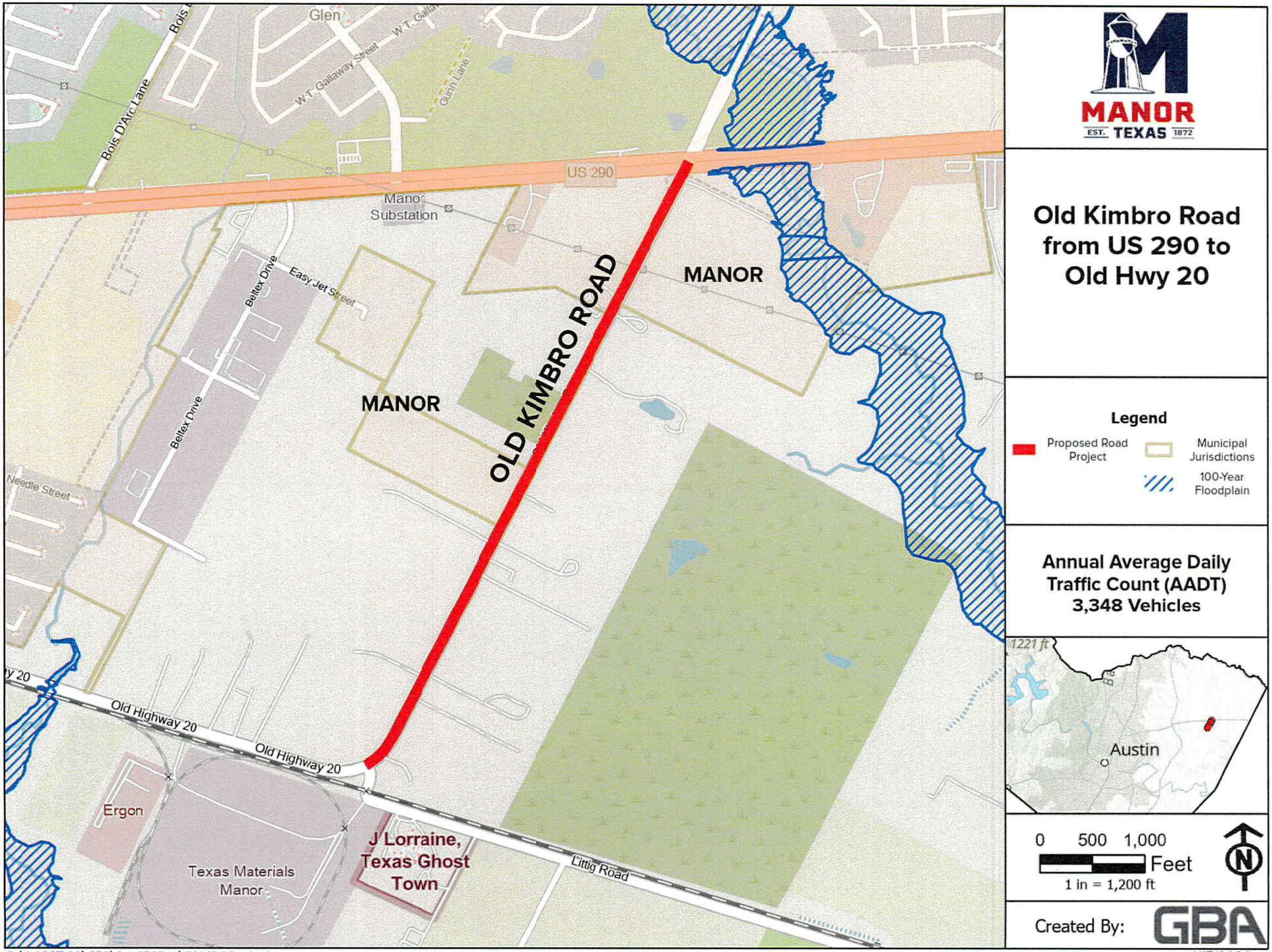

MANOR
EST. TEXAS 1872
Gregg Lane from FM 973 to Fuchs Road
Legend
Proposed Road Project
Municipal Jurisdictions
100-Year Floodplain
Annual Average Daily Traffic Count (AADT)
6,179 Vehicles
GREGG LANE
MANOR
Manor Senior High School
Fuchs Grove Road
Heartland Drive
Kira Lane
Silent Falls Way
Heartland Drive
Andesite Road
Carbrook Road
1221 ft
Austin
0 500 1,000
Feet
1 in = 1,200 ft
N
Created By:
GBA
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1/15/2026

EXHIBIT "D"

Old Kimbro from US290 to Old Hwy 20

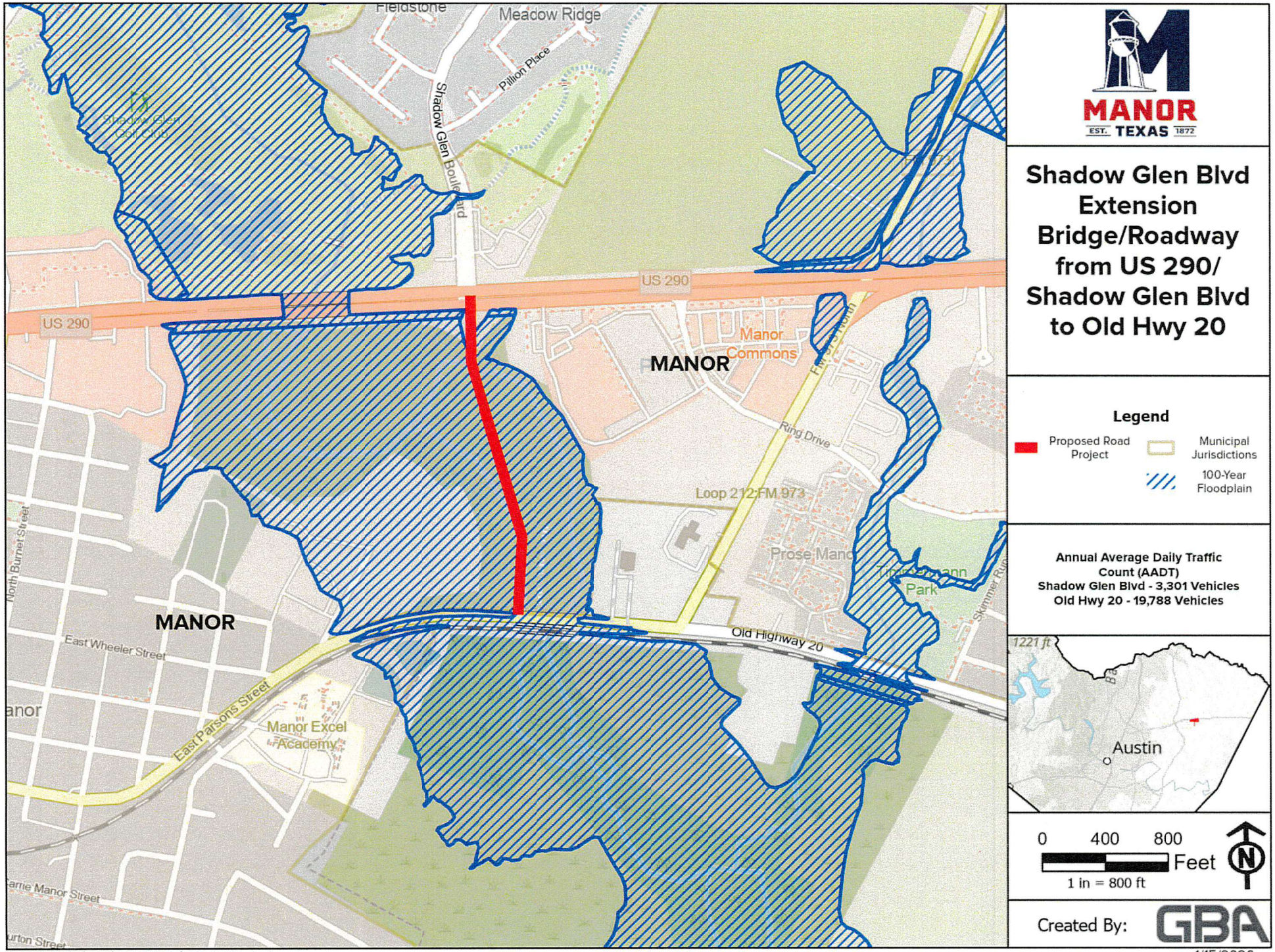


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1/15/2026

EXHIBIT "E"

Bridge/roadway from 290/Shadow Glen to Old Hwy 20



MANOR
EST. TEXAS 1872

Shadow Glen Blvd Extension Bridge/Roadway from US 290/ Shadow Glen Blvd to Old Hwy 20

Legend

- Proposed Road Project
- Municipal Jurisdictions
- 100-Year Floodplain

Annual Average Daily Traffic Count (AADT)
Shadow Glen Blvd - 3,301 Vehicles
Old Hwy 20 - 19,788 Vehicles

0 400 800 Feet
1 in = 800 ft

N

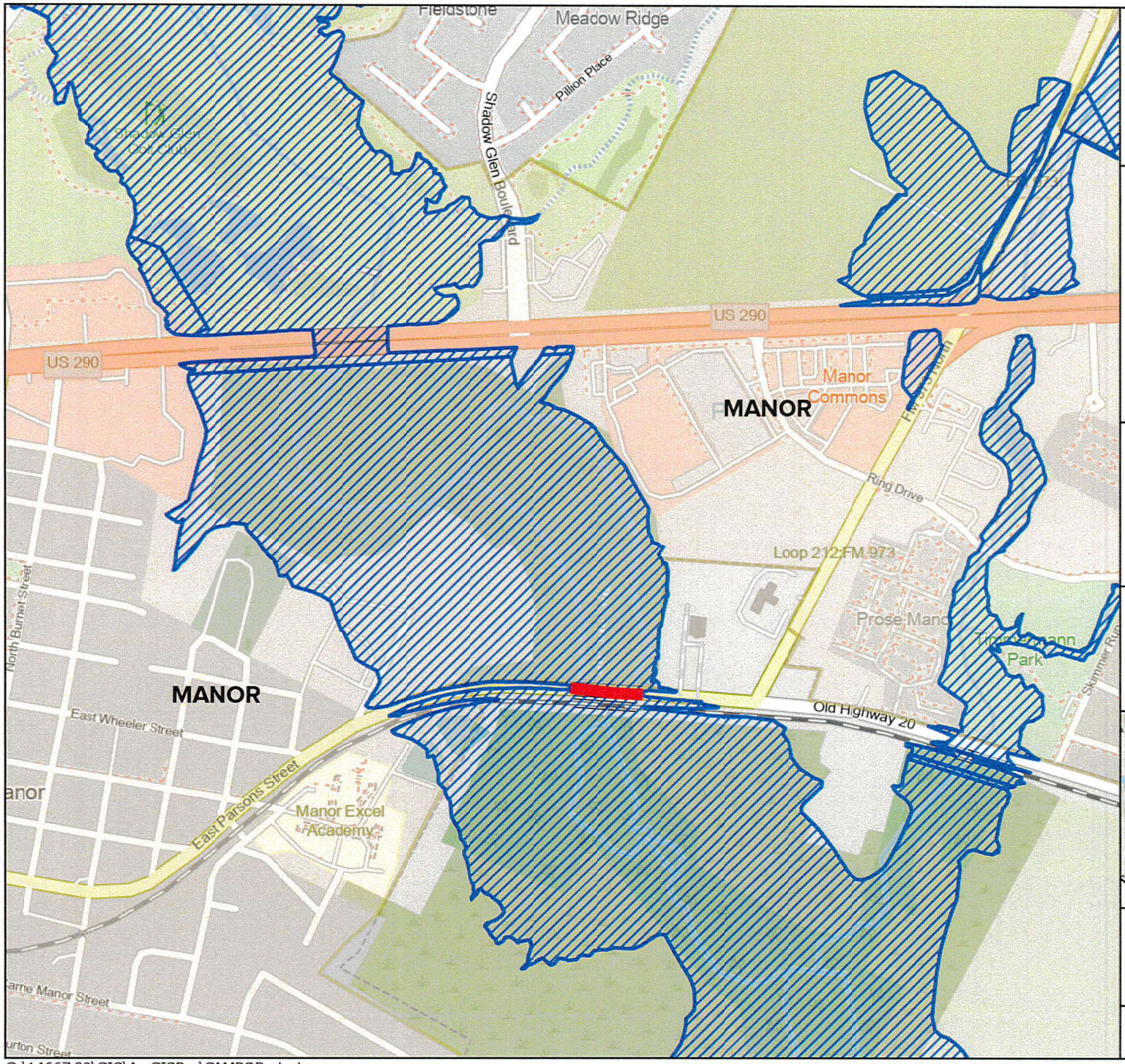
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1/15/2026

EXHIBIT "F"

Widening of Old Highway 20 bridge over Wilbarger



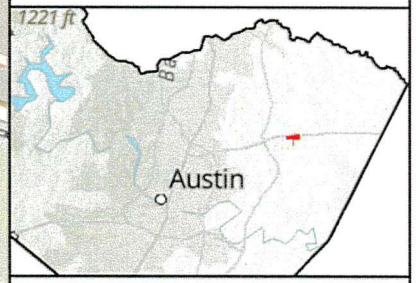
MANOR
EST. TEXAS 1872

Old Hwy 20 Bridge Widening

Legend

- Proposed Road Project
- Municipal Jurisdictions
- 100-Year Floodplain

Annual Average Daily Traffic Count (AADT)
Old Hwy 20 - 19,788 Vehicles



0 400 800 Feet
1 in = 800 ft

N

Created By: GBA

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1/15/2026

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Consider and take appropriate action on a nomination to the Travis Central Appraisal District Board of Directors. (Judge Brown)

Prepared By/Phone Number: Julie Wheeler, Intergovernmental Relations Officer, (512) 854-4774
Elected/Appointed Official or Department Head: Julie Wheeler
Commissioners Court Sponsor(s): Judge Andy Brown
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
The Travis Central Appraisal District has recently received two resignations from our Board of Directors. Each taxing entity entitled to vote on the Board of Directors may nominate by resolution two (2) individuals to fill the vacancy on the TCAD Board. The resolutions must be received within 45 days of the notice to the taxing entities of the vacancy. All nominations received in a timely manner will then be provided to the Board of Directors to fill the vacancy from the list of nominees. Both appointed positions have a term ending December 31, 2027.

To be eligible to serve on the Board of Directors, an individual must be a resident of Travis County and must have resided in the District for at least two years immediately preceding the date he or she takes office. An elected official may be a member of the Board; however, an employee of a taxing entity may not be a member unless they are also an elected official.

The Travis County Commissioners Court has until February 12th to make a nomination for the two vacancies. Although the Court has not opened a call for applications, IGR has received interest from two individuals who would like to be considered for nomination: Cole Wilson and Jonathan Rocha. A resume and bio is attached for each,

Staff Recommendations:
IGR recommends the Commissioners Court consider whether to nominate from individuals who have expressed interest in serving on the TCAD Board of Directors or elect to use an alternative process for recruiting nominees.

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:

1. TCAD Board of Directors Travis Resolution 01272026
2. TCAD Nominees Packet

Resolution

Nominating Bruce Elfant for Appointment to the Board of Directors of the Travis Central Appraisal District

WHEREAS, the members of the Board of Directors of the Travis Central Appraisal District must be residents of Travis County and must have resided in the District for at least two years immediately preceding the date they take office;

WHEREAS, the members of the Board of Directors cannot be an employee of a taxing entity unless they are also an elected official for the taxing entity;

WHEREAS, the members of the Board of Directors cannot be related within the second degree of consanguinity or affinity to an appraiser who appraises property for use in an Appraisal Review Board proceeding, or a person who represents property owners for compensation before the Appraisal Review Board;

WHEREAS, the members of the Board of Directors cannot appraise property for compensation for use in property tax proceedings or act as tax agents who represent owners for compensation;

WHEREAS, the members of the Board of Directors cannot own property on which delinquent property taxes have been owed for more than 60 days;

WHEREAS, the members of the Board of Directors cannot have a substantial interest in a business entity that is a party to a contract, or the individual is a party to a contract with the Appraisal District; and

WHEREAS, per Section 6 of the Texas Tax Code, the Travis Central Appraisal District has requested taxing entities across Travis County nominate by resolution individuals to be considered for appointment to the Board of Directors of the Appraisal District;

NOW, THEREFORE, BE IT RESOLVED by the Travis County Commissioners Court that:

The Travis County Commissioners Court nominates _____ and _____ for consideration for appointment to the Board of Directors of the Travis Central Appraisal District for unexpired terms that ends on December 31, 2027.

SIGNED AND ENTERED THIS 27th DAY OF DECEMBER 2026.

_____
Andy Brown, County Judge

_____
Jeff Travillion
Commissioner, Precinct 1

_____
Brigid Shea
Commissioner, Precinct 2

_____
Ann Howard
Commissioner, Precinct 3

_____
Margaret Gómez
Commissioner, Precinct 4

JONATHAN A. ROCHA

Austin, Texas | [redacted]

PROFESSIONAL SUMMARY

Accomplished real estate professional with over 14 years of experience in development, construction, and brokerage throughout Austin and Travis County. Proven expertise in property valuation, market analysis, and real estate economics. Deep understanding of Texas Property Tax Code with 14+ years of volunteer experience assisting property owners with tax protests and exemptions. Strong financial acumen combined with practical knowledge of zoning regulations and property assessment processes. Fourth-generation Austinite with deep community roots and long-term commitment to Travis County.

PROFESSIONAL EXPERIENCE

Real Estate Development, Austin, TX Principal & Managing Member, 2012 – Present

• Structure and manage multiple residential and commercial development projects through individual legal entities • Coordinate partnerships and joint venture agreements for collaborative development projects • Navigate complex permitting processes and demonstrate expertise in Austin-area zoning codes and building regulations • Develop sophisticated financial forecasting models and investment analyses for multi-million dollar projects, evaluating cash flows, return metrics, and long-term value creation • Oversee all phases from site acquisition through completion • Incorporate design elements that preserve and enhance neighborhood character

Eastside Construction Company, Austin, TX Managing Member, 2016 – Present

• Co-founded and operate construction company with sister, serving residential and commercial sectors • Serve as general contractor for diverse projects including partnerships with nonprofit organizations to develop affordable housing• Manage construction budgets, timelines, and quality standards across multiple projects • Ensure compliance with regulatory standards and industry best practices

Jonathan A. Rocha LLC, Austin, TX Real Estate Broker & Principal, 2012 – Present

• Founded and operate full-service real estate brokerage serving Travis County market • Conduct comprehensive property valuations and comparative market analyses • Advise clients on property acquisitions, sales, and investment strategies • Provide market trend analysis and pricing recommendations • Navigate complex residential and commercial transactions

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COMMUNITY SERVICE

Property Tax Advocacy & Education, Austin, TX Volunteer Consultant, 2012 – Present

• Provide pro bono assistance to community members navigating property tax processes • Guide homeowners through property value protest procedures and hearings • Educate property owners on available tax code exemptions and application processes • Successfully help community members understand and exercise their appraisal rights • Advocate for fair and equitable property assessments for over 14 years

Property Management Services, Austin, TX Volunteer Property Manager, 2012 – Present

• Provide complimentary commercial and residential property management services • Oversee property maintenance, tenant relations, and operational efficiency • Gain practical insights into property values, maintenance costs, and market conditions • Develop comprehensive understanding of factors affecting property assessments

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EDUCATION

St. Edward's University, Austin, TX Master of Business Administration (MBA), 2012 Bachelor of Business Administration (BBA), 2008

PROFESSIONAL AFFILIATIONS

National Association of Realtors (NAR) Texas Association of Realtors (TAR) Austin Board of Realtors (ABOR) Austin Infill Coalition

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RELEVANT EXPERTISE

Property Valuation & Market Analysis | Construction Cost Assessment | Advanced Financial Modeling & Investment Analysis | Texas Property Tax Code & Assessment Processes | Property Value Protest Procedures | Austin-Area Zoning & Building Codes | Regulatory Compliance & Permitting | Long-Term Strategic Planning

Professional Biography

Jonathan A. Rocha

Jonathan A. Rocha is an accomplished real estate developer and construction professional with over 14 years of comprehensive experience serving the Austin and Travis County community. Since 2012, Mr. Rocha has structured and managed multiple residential and commercial development projects, demonstrating extensive expertise in navigating Austin-area zoning codes, building regulations, and complex permitting processes. His development approach emphasizes design elements that preserve and enhance neighborhood character while coordinating partnerships and joint venture agreements for collaborative projects. He creates comprehensive financial forecasting models for long-term investment decisions, combining technical expertise with strategic planning throughout all phases from site acquisition through completion. Mr. Rocha holds an MBA and BBA from St. Edward's University in Austin.

In 2016, Mr. Rocha co-founded Eastside Construction Company with his sister, serving residential and commercial sectors as general contractor. Among his areas of expertise is partnering with nonprofit organizations to develop affordable housing throughout the Austin area. As a licensed real estate broker since 2012, he provides expert guidance on property valuations and market trends. For over 14 years, he has provided pro bono assistance to community members navigating property tax processes, guiding homeowners through property value protest procedures and educating them on available tax code exemptions.

A fourth-generation Austinite and father to a one-year-old son, Mr. Rocha has deep familial ties to the community and remains invested in Austin's future. He maintains active memberships in local and national real estate organizations. His combination of professional expertise in property valuation, construction cost assessment, and financial forecasting, coupled with his extensive volunteer work in property tax advocacy and lifelong connection to Austin, positions him to serve effectively on the appraisal district board with a balanced perspective that considers the interests of property owners, taxing entities, and the broader community.

COLE WILSON

[redacted] | [redacted] Austin, Texas | [redacted]

Education and workforce policy leader dedicated to advancing equitable pathways from learning to careers.

EDUCATION

Harvard University	Masters of Education	May 2023
The University of Texas at Austin	Bachelors of Arts, History	Dec 2016

WORK EXPERIENCE

Office of State Rep. Vikki Goodwin – *Chief of Staff*; Austin, TX July 2024 – Present

- Led the development and strategic advancement of key legislative initiatives, including policy research, stakeholder engagement, and bill drafting, resulting in successful passage of priority legislation including education, workforce access, and economic mobility policy.
- Provided direct counsel to Rep. Goodwin on legislative issues, managed staff, and coordinated efforts between community leaders, advocacy groups, and legislative offices to build bipartisan support for critical policies.

Project on Workforce at Harvard – *Research Fellow and Consultant*; Cambridge, MA Feb 2023 – July 2024

- Conduct qualitative research and analyzed findings on career navigation for the Project on Workforce's white paper, "Work in the 21st Century" informing practices and future policy efforts.
- Led research efforts for a client-focused project exploring community college/industry partnerships in collaboration with the Community College of Philadelphia and the Education Design Lab.

The Annette Strauss Institute for Civic Life – *Program Assistant*; Austin, TX Oct 2019 – July 2022

- Supervised, funded, and directed a minimum of 15 community-based civic-centric projects annually, varying in location, scope, and size.
- Directed student-centric civic education initiatives with a core focus on policy, civics, elections, campaigns, and workforce engagement, impacting over 1,000 students statewide, annually.

Young Invincibles – *Policy Analyst/Advisory Board Member;* Austin, TX Sep 2017 – Dec 2021

- Led state-level education and healthcare policy advocacy, research, and stakeholder engagement efforts.
- Implement policy-centric public engagement strategies via focus groups, social media, and direct outreach.

Boys Hope Girls Hope New York – *Residential Fellow*; Brooklyn, NY July 2017 – July 2018

- Advised and mentored a cohort of 100 high school students at risk of entering foster care.
- Designed and implemented admissions programming resulting in free, 4-year college for all students.

VOLUNTEER AND LEADERSHIP EXPERIENCE

Austin Community College Advisory Committee – *Member* Nov. 2024 – Present

- Serve as a conduit for community input on college programs, access, and regional workforce needs.
- Review college policies, facilities plans, and identify barriers to student success and recommend actionable changes to ACC leadership through shared governance.

Convocation Speaker – Graduate School of Education May 2023

- Chosen as one of two student speakers for an audience of 2,000 + masters recipients, doctoral recipients, and invited guests.

Austin Young Chamber of Commerce – *Co-Chair, Advocacy Sub Committee* Feb 2021 – Dec 2023

- Lead city-wide Chamber-sponsored civic learning events, serve on policy-centric committees, and act as the Chamber's Texas Legislative contact.

Cole Wilson Bio

Cole Wilson has built his career around strengthening public systems and expanding opportunity for Texans. He currently serves as Chief of Staff for State Representative Vikki Goodwin, where he works on issues including property taxation, appraisal reform, school finance, and workforce development. In this role he has collaborated with the Travis Central Appraisal District (TCAD) on legislation affecting appraisal processes, time-bound procedures, and CAD employee workloads, experience that has given him a practical understanding of how appraisal policy operates on the ground.

Cole began his education at Austin Community College before transferring to the University of Texas at Austin, an experience that shaped his commitment to accessible, fair, and functional public systems. He later earned a master's degree in education policy from Harvard University, where he also served as a Graduate Student Government Representative and conducted research with the Harvard Project on Workforce.

Cole has also served in leadership or board roles with organizations such as the Austin Community College Community Advisory Board, the City of Austin Airport Advisory Committee, the Liberal Austin Democrats Club, the Austin Monitor Advisory Board, and the Austin Young Chamber of Commerce Policy Committee. He is a graduate of Leadership Austin and has contributed to dozens of Democratic campaigns and legislative efforts across his career. Across every chapter of his career, Cole's work has centered on fairness, transparency, and public service.

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Consider and take appropriate action on the implementation of the SB 3 grant program. (Commissioners Travillion & Shea)

Prepared By/Phone Number: Julie Wheeler, Intergovernmental Relations Officer, (512) 854-4774
Elected/Appointed Official or Department Head: Julie Wheeler
Commissioners Court Sponsor(s): Commissioner Brigid Shea and Commissioner Jeffrey Travillion
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
SB 3 was passed in the Second Called Special Session of the 89th Texas Legislature. The bill requires the installation of outdoor warning sirens in flash-flood prone areas as designated by the Texas Water Development Board and includes a grant program to help defray the cost of installation.

Staff Recommendations:
The Intergovernmental Relations Office and Grants Administration will provide a briefing to the Commissioners Court regarding the status of the SB 3 grant program but will not be requesting action by the Court at this time. Although it will be necessary for the Court to execute a grant agreement and issue a proclamation indicating participation in the program, those items will be brought at a later date.

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
1. Item #14 - SB 3 Implementation Presentation 012726
2. TWDB_Commitment_No_2691103041

SB 3: Flood Warning Sirens

Travis County Intergovernmental Relations



SB 3 Requirements

- Requires cities and counties within the July 2025 Hill Country flood disaster areas to install and maintain outdoor flood warning sirens within flash flood prone areas.
  - Outdoor warning siren is defined as “a system that produces a sound designed to alert a person who is outdoors of an imminent disaster and encourage that person to immediately seek shelter or move to higher ground and includes sensors, gauges, and all other components essential to the function of the system.”

- Creates a grant program in the Governor’s Office to help fund. Gives ability to Governor to transfer administrative duties and oversight to the Texas Water Development Board, which he did.

Identification of Areas Requiring Sirens

- The Texas Water Development Board will identify the specific areas within the July 2025 disaster areas that must install sirens.

- Factors that will determine those identified areas:
  - History of consistent or severe flooding
  - That history of flooding warrants the installation, maintenance, and operation of one or more outdoor warning sirens
  - TWDB may also consider:
    - Loss of human life to flooding
    - Existence of residences or other dwelling structures in a flash flood-prone area
    - Potential damage to real or personal property resulting from a flood

Identification of Areas Requiring Sirens

- TWDB staff have said that areas where sirens will be required to be installed will be announced at the March 3 TWDB meeting.

- Per the bill, TWDB identification of an area is final and binding.
  - However, in TWDB informational meetings TWDB staff have said they will try to be flexible about identified areas.

- If an identified area falls within a city, the city must install, maintain, and operate the siren.

- If an identified area falls within the unincorporated area of a county, the county must install, maintain, and operate the siren.

SB 3 Requirements

- Locals may collaborate with themselves and other governmental entities through written agreements to satisfy requirement.
  - FYI: Five of the counties required to do this are in the CAPCOG region.
- These required warning sirens must be tested regularly and test results must be documented.
- Warning sirens must be equipped with a backup power source that is different from the siren's primary power source.
- Any local government not in compliance will lose all TWDB funds.

Funding Opportunities

- The Legislature appropriated $50 million for grants to local governments under the July 4 flood disaster declaration for flood warning sirens, flood gauges, and other related equipment.
  - There were 30 counties in the disaster area. $50 million/30 = ~$1.67 million each

- This grant funding is intended to support the installation of outdoor warning siren systems, including flood gauges and all other components essential to the function of the system as well as non-physical components such as education, outreach, training, grant administration, and project management.
  - Funding cannot cover ongoing maintenance and upkeep of the system.

- Each county will get a minimum of $1 million. Counties may get an additional $250,000 without TWDB Board approval. Counties may apply for additional funds, but those funds would have to be approved by the Board. Counties must apply by December 31, 2026 to receive funds.

Funding Opportunities

- Funds will be awarded on a reimbursement basis, but counties are eligible for up to 25% advance to get projects started.
- Counties will be able to request reimbursements for eligible costs incurred after September 5, 2025
- If a locality has already put a siren in and it is located somewhere that is NOT identified by TWDB, then that locality will not be eligible for funding for that siren.
- All final invoices must be submitted to TWDB for reimbursement by August 1, 2027.
- This was a one-time appropriation and there is no guarantee the Legislature will add any additional money in the 2027 session.

Next Steps

- TWDB will soon publish rules related to the program in the Register. Those rules were discussed at a recent TWDB meeting and do not include any new information from what we already know. Public comment period on rules will expire March 9.

- Areas requiring sirens will be announced and approved by TWDB Board on March 3.

- It is anticipated that the TWDB will publish final best management practices and guidance by late January 2026.

Next Steps

- TWDB asking counties to go ahead and sign grant agreements (via a Court resolution) with TWDB by the end of January.

- Counties are required to complete the SB 3 Project Plan Template for each proposed project.

- There will not be an approved vendor list from TWDB, but the Department of Information Resources (DIR) is currently doing an RFO to identify vendors that can provide Flood Early Warning System technology. DIR-approved resources are expected to be available sometime in the first quarter of 2026.

Docusign Envelope ID: BEC3A359-4190-43FB-95AD-C0EDBC526779

TEXAS WATER DEVELOPMENT BOARD

P.O. Box 13231, 1700 N. Congress Ave.
Austin, TX 78711-3231, www.twdb.texas.gov
Phone (512) 463-7847, Fax (512) 475-2053

December 17, 2025

Honorable Andy Brown
Travis County
P.O. Box 1748
Austin, TX 78767

Greetings, Judge Brown:

On behalf of everyone at the Texas Water Development Board (TWDB), I extend our heartfelt thoughts and deepest sympathies to your community as you continue to recover from the devastating July floods.

The TWDB is in the process of implementing the requirements of Senate Bill 3 (SB 3) related to sirens in flood-prone areas, and we thank everyone who participated in our recent survey. The Texas Legislature also passed Senate Bill 5 (SB 5), which appropriated funding from the state's economic stabilization fund to assist communities within the 30 counties identified by the Governor's disaster declaration this summer to establish and implement a system of flood warning sirens and flood gages and to purchase other related equipment.

The TWDB is administering the grant program as described in the Board memo in the attached packet and delivering the grant agreement for Travis County associated with SB 3 and SB 5, which has been sent via DocuSign for your signature.

The TWDB is dedicated to helping you and your staff navigate this process for the best possible result, and we are eager to aid our fellow Texans in any way we can. Please reach out to Flood_Sirens_Program@twdb.texas.gov should you have any questions or need further assistance.

Sincerely,

Bryan McMath
Executive Administrator

Enclosures

Our Mission
Leading the state's efforts in ensuring a secure water future for Texas

Board Members
L'Oreal Stepney, P.E., Chairwoman | W. Brady Franks, Board Member | Ashley Morgan, Board Member

Bryan McMath, Executive Administrator

TEXAS WATER DEVELOPMENT BOARD
CONTRACT INFORMATION FORM

TWDB Contact Information	
Contract Manager:	Manuel Razo
Office/Division:	WSC
Phone Number:	512-475-1850

CAPPS Requisition #: [Required if Applicable]

Requested Action		
----------	**New Contract:**	X
----------	**Amendment:**	
----------	**Amendment No.**	

Contract Information and Funds Expiration			
Contract No.	2691103041	**Grant (Y/N):**	Y
Payable	X	**Receivable:**	

Contract Dates			
Board Approval Date:	Board Max $	Start Date:	Expiration Date:
12/16/2025	$1,000,000.00	12/16/2025	after final accounting

Original or Most Recent Amendment			
Execution:	n/a	**Expiration:**	n/a

Contractor Information	
Proposal Number:	00005815
Vendor ID # (aka: Tax Payer ID#):	pending vendor setup
Vendor Name:	Travis County
Street Address:	700 Lavaca, Suite 2.700
City, State, Zip:	Austin, TX 78701
Telephone Number:	512-854-9555
Vendor Signatory/Email Address:	Andy Brown - Judge@TravisCountytx.gov
W-9 Received (if applicable):	pending vendor setup

Anticipated Budget		
Contractor Share of Costs:	$	-
TWDB Share of Costs:	$	1,000,000.00
Receivable Share of Costs:	$	-
Total Contract Costs:	$	1,000,000.00

Procurement & Contract Services

Vendor Checks			
Initial	Divestment Statutes List		
pending setup	USAS (PYADDR/PYHOLD)		
n/a	Franchise Tax Search		
n/a	SAM Check	Expiration Date:	
vv	Debarred Vendor List		
vv	Boycott Israel		
vv	Ties to Sudan/Iran/FTOs)		
vv	Boycott Energy Companies		

Payable/Receivable Contract Relationship	
Payable or Receivable TWDB Contract that this Contract is related to:	
TWDB Contract No. 2600012997	
External Contract No:	
CFDA No.	

List of Counties for Study Area

Travis County

Retainage for Contract	
Retainage %	0%
Special Instructions:	Advances will be tracked per project plan.

Detailed Description of Contract

SB 3 Outdoor Warning Sirens

Detailed Description of Amendment

n/a

Procurement Method / Best Value Standard / Contracting Authority

SB 3 and SB 5, TWC Chapter 16, Subchapter M

Operational Framework

PCC Code - For Finance Review: 0

See Procurement Guide, Appendix 32, PCC checklist [Doc Type 9, PCC "0" requires legal cite]

Legal Cite: Texas Government Code § 418.027 & TGC 771

BUDGET USE ONLY

TWDB SHARE

ACCT/COBJ	FUND	DEPT ID	PROGRAM/MOF	PCA	AY	PROJECT/WORK NO.	AMOUNT	Funds Expire
7612	0001	C342	I03	27003	2026	SB3GOV	$ 1,000,000.00	
TWDB Subtotal							$ 1,000,000.00	

RECEIVABLE SHARE

ACCT/COBJ	FUND	DEPT ID	PROGRAM/MOF	PCA	AY	PROJECT/WORK NO.	AMOUNT	Funds Expire
						Receivable Subtotal	$ -	
						Contractor Subtotal		
						Contract Total	**$ 1,000,000.00**	

APPROVAL SIGNATURES and CONFIRMATION OF COMPLIANCE WITH AGENCY POLICY & THE STATE OF TEXAS CONTRACT MANAGEMENT GUIDE

By signing this form, you are certifying that this contract packet and its contents meet with your approval

Contract Approval	Printed Name	Signature	Date
Procurement & Contract Services:	Lauren Grooms-Meyers	Lauren Grooms-Meyers	12/14/2025
Budget Director [and Budget Officer]:	Perry Ball	Perry Ball	12/15/2025
Contract Manager:	Manuel Razo	Manuel Razo	12/15/2025
Program Manager:	Manuel Razo	Manuel Razo	12/15/2025
Division Director:	Dena Green	Dena Green	12/15/2025
Legal Counsel:	Ashley Harden	Ashley Harden	12/15/2025
Financial Operations:	Eldrisha Eubanks	Eldrisha Eubanks	12/15/2025
Deputy Executive Administrator:	John T. Dupnik		12/15/2025
Executive Administrator [or Designee]:	Bryan McMath		

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Outdoor Warning Sirens Grant Agreement

TEXAS WATER DEVELOPMENT BOARD

AND

TRAVIS COUNTY, TEXAS

TWDB COMMITMENT NO. 2691103041

Docusign Envelope ID: BEC3A359-4190-43FB-95AD-C0EDBC526779

TRAVIS COUNTY, TEXAS
TWDB COMMITMENT NO. 2691103041

GRANT AGREEMENT

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EXHIBITS

TWDB DECEMBER 16, 2025 BOARD MEMO ..... **EXHIBIT A**
TASK AND EXPENSE BUDGET TEMPLATE ..... **EXHIBIT B**

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THE STATE OF TEXAS §
COUNTY OF TRAVIS §

TWDB Commitment No. 2691103041

GRANT AGREEMENT
BETWEEN THE
TEXAS WATER DEVELOPMENT BOARD
AND
TRAVIS COUNTY, TEXAS

RECITALS

Senate Bill 3, 89th Tex. Leg., 2nd C.S., codified as Texas Government Code § 418.027 and Texas Water Code, Chapter 16, Subchapter M, established a grant program for the installation of outdoor warning sirens in flash flood-prone areas to be administered by the Office of the Governor. Senate Bill 5, 89th Tex. Leg., 2nd C.S., appropriated $50,000,000 to the Office of the Governor for that grant program.

On November 6, 2025, the Office of the Governor delegated that grant program and the associated appropriation to the Texas Water Development Board (TWDB).

On December 16, 2025, TWDB authorized the Executive Administrator to enter into grant agreements to distribute funds in the form of umbrella grants to counties in flash flood-prone areas, as defined in Texas Water Code § 16.501, including Travis County, for the purpose of installing outdoor warning sirens in flash flood-prone areas. A copy of that action is attached hereto as **Exhibit A**.

The TWDB and Travis County, Texas, sometimes hereinafter called "County," are the Parties to this Agreement.

THEREFORE, the Parties mutually agree to adhere to the terms of this Agreement and to administer the Grant Funds provided through this Agreement in conformance with all applicable state and federal laws and regulations and all terms and conditions set forth in this Agreement.

ARTICLE I. DEFINITIONS

The following terms, as used in this Agreement, have the meanings assigned below:

Agreement or Grant Agreement means this agreement and the attached exhibits.

Eligible Expenses means the expenses authorized by the Legislation and the forthcoming TWDB guidance and best management practices.

Executive Administrator means the Executive Administrator of the TWDB or a designated representative.

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Flash Flood-Prone area means an area of this state included in the disaster declaration issued by the governor under Texas Government Code § 418.014, in response to the July 2025 Hill Country floods, as set forth in Texas Water Code § 16.501(1).

Grant Funds means the appropriated funds that the TWDB committed in an initial amount not to exceed $1,000,000 to finance the Project(s) for the County.

Legislation means Senate Bill 3, 89th Leg., 2nd C.S., 2025.

Outdoor warning siren means a system that produces a sound designed to alert a person who is outdoors of an imminent disaster and encourage that person to immediately shelter or move to higher ground and includes sensors, gauges, and all other components essential to the function of the system, as set forth in Texas Water Code § 16.501(2).

Parties or Party means the TWDB and the County, collectively or individually as implied by the context, and their authorized successors and assignees.

Progress Report means the TWDB approved form for periodically reporting eligible expenses.

Project means the activities to install one or more outdoor warning sirens described in the County's forthcoming Project Plan(s), as approved by TWDB.

Project Plan means a statement of work and task and expense budget for each discrete Project the County intends to conduct.

State means the State of Texas.

Surplus Funds means those funds remaining after the County has submitted a final accounting to the Executive Administrator.

TWDB means the Texas Water Development Board.

ARTICLE II. AUTHORITY AND REPRESENTATIONS

2.1. AUTHORITY. This Agreement is authorized and required by the Legislation and **Exhibit A.**

2.2. REPRESENTATIONS. The Parties agree that the following representations are true and correct and form the basis of this Agreement:

A. The County is eligible for financial assistance and qualifies for the grant. The TWDB may provide financial assistance for Eligible Expenses up to an initial amount of $1,000,000. The TWDB may reduce the amount of financial assistance available under

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this Agreement if the County fails to submit approvable Project Plans for the full $1,000,000 initial amount awarded under this Agreement by December 31, 2026.

B. The TWDB and the County enter this Agreement to set forth the terms and conditions for the Grant Funds. The Executive Administrator is authorized to execute this Agreement on behalf of the TWDB through the December 16, 2025, Board item, attached as **Exhibit A**. The County is authorized to execute this Agreement through its authorized representative designated by resolution duly adopted by the governing body of the County and provided to TWDB.

ARTICLE III. LEGAL REQUIREMENTS

3.1. APPLICABLE LAWS. In consideration of the performance of the mutual agreements set forth in this Agreement, the County, by and through its authorized representatives, agrees to complete the Project in compliance with all federal and state laws, rules, and regulations applicable to the Project.

3.2. PROCUREMENT. The County must comply with State and local procurement and contracting laws.

3.3. IRON AND STEEL. Unless a waiver is granted, the County must abide by all applicable construction contract requirements related to the use of iron and steel products and manufactured goods produced in the United States, as required by Texas Government Code § 2252.202.

3.4. FOREIGN TERRORIST ORGANIZATION. The County certifies that it will not enter into a contract with any contractor or subcontractor that is engaged in business with Iran, Sudan, or a foreign terrorist organization, as prohibited by Texas Government Code § 2252.152.

3.5. LOBBYING PROHIBITION. The County represents and warrants that TWDB's payments to the County and the County's receipt of appropriated or other funds under this Grant Agreement are not prohibited by Texas Government Code §§ 556.005 or 556.0055, related to the prohibition on payment of state funds to a lobbyist or for lobbying activities.

ARTICLE IV. SPECIAL COVENANTS AND REPRESENTATIONS

4.1. CONDITIONS FOR DISBURSEMENT OF GRANT FUNDS. The process to approve disbursement of grant funds will be as follows:

A. The County will submit a Project Plan for each discrete Project the County intends to conduct for review and approval by the Executive Administrator;

B. Each Project Plan will include only activities in Flash Flood-Prone areas TWDB has found to have a history of consistent or severe flooding such that the installation,

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maintenance, and operation of one or more outdoor warning sirens is warranted, in accordance with Texas Water Code § 16.502(a);

C. The Executive Administrator will review submitted Project Plans for compliance with this Grant Agreement and all applicable laws, rules, regulations and guidance, including the forthcoming TWDB guidance and best management practices for outdoor warning sirens under Texas Water Code § 16.502(h).

D. The Executive Administrator will either provide a letter of approval or request changes to a Project Plan.

E. When a Project Plan is approved, TWDB will provide the County an initial advance of 25% of the approved budget for the Project Plan.

F. The County will submit Progress Reports, along with documentation for its expenditure of grant funds, to the TWDB monthly. Progress reports must use the task and expense budgets included in **Exhibit B**. The Executive Administrator may adjust the amount of submitted expenses to be reconciled against outstanding advanced balances or adjust the amount of funds to be released based on the TWDB's review of the Progress Reports and the projected needs for the Project .

G. TWDB will provide additional advances, each equal to 25% of the budget for the approved Project Plan, after reconciliation of at least 50% of the outstanding balance for previous advances.

4.2. DELIVERY OF GRANT FUNDS. The TWDB will deposit the Grant Funds in an interest-bearing account subject to Public Funds Collateral Act, Texas Government Code, Chapter 2257.

4.3. FINAL REPORT. The County must submit a final report to the TWDB that must include, at a minimum, the following:

A. Communities and/or entities involved in formulating the Project;

B. Types of equipment installed or proposed equipment (if applicable);

C. Location(s) of equipment placement or proposed equipment (if applicable); and

D. Summary of how the project satisfies requirements laid out in the TWDB guidance and best management practices for outdoor warning sirens published by the TWDB.

4.4. FINAL ACCOUNTING. The County must provide a final accounting of funds at the completion of the Project.

4.5. INVESTMENT AND COLLATERALIZATION OF PUBLIC FUNDS. Grant proceeds are public funds and, as such, these proceeds must be held at a designated state depository

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institution or other properly chartered and authorized institution in accordance with the Public Funds Investment Act, Texas Government Code, Chapter 2256, and the Public Funds Collateral Act, Texas Government Code, Chapter 2257.

4.6. ASSURANCES RELATED TO STATE FUNDS.

A. The County certifies that it is not prohibited from receiving state funds under Texas Penal Code § 1.10(d) (related to federal laws regulating firearms, firearm accessories, and firearm ammunition). The County also agrees that, during the term of this Agreement, the County will immediately notify TWDB, in writing, of any suit against it by the Attorney General of Texas under Texas Penal Code § 1.10(f).

B. The County certifies that it is not prohibited from receiving state grant funds under Texas Government Code § 2.103 (related to the regulation of firearm suppressors). The County also agrees that, during the term of this Agreement, the County will immediately notify TWDB, in writing, of any suit against it by the Attorney General of Texas under Texas Government Code § 2.104.

C. The County certifies that it is not prohibited from receiving state grant funds under Texas Local Government Code § 364.004 (related to public camping bans). The County also agrees that, during the term of this Agreement, the County will immediately notify TWDB, in writing, of any suit against it by the Attorney General of Texas under Texas Local Government Code § 364.003.

4.7. AGREEMENT FOR INSTALLATION, MAINTENANCE, AND OPERATION. If a Project Plan includes activities within a municipality, the County will make a written agreement with the municipality to jointly install, maintain, or operate one or more outdoor warning sirens OR subcontract with the municipality for installation, maintenance, and operation of the outdoor warning sirens. Additionally, the County may by written agreement jointly install, maintain, or operate an outdoor warning siren with municipalities, counties, and other governmental entities.

ARTICLE V. TERMINATION AND REMEDIES

5.1. TERMINATION. The TWDB may terminate this Agreement in writing at any time. Upon receipt of a notice of termination, the County must immediately discontinue all work in connection with the performance of this Agreement and must promptly cancel all existing orders or other financial commitments chargeable to funding provided under this Agreement provided, however, that any costs for Eligible Expenses incurred before the receipt of such written notice by the County must be payable from the funding provided under this Agreement.

Within thirty (30) days of the notice of termination, the County must submit a statement showing in detail the work performed, all payments received by the County, and all payments made by or due from the County to any contractor before the date of termination.

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ARTICLE VI. GENERAL TERMS AND CONDITIONS

6.1. INDEMNIFICATION.

A. The County is an independent contractor and, therefore, is solely responsible for liability resulting from acts or omissions of the County, its employees, contractors, or agents. Nothing in this Agreement will be construed as consent by the State of Texas, the TWDB, or any state agency or entity as consent to be sued in any matter arising out of this Agreement.

B. Grant Funds must not be used by the County when sampling, testing, removing, or disposing of contaminated soils and/or media at the project site. The County agrees to indemnify, hold harmless and protect the TWDB from any and all claims, causes of action or damages to the person or property of third parties arising from the sampling, analysis, transport, storage, treatment and disposition of any contaminated sewage sludge, contaminated sediments and/or contaminated media that may be generated by the County, its contractors, consultants, agents, officials and employees as a result of activities relating to the Project to the extent permitted by law.

C. To the extent allowed by law, the County releases the TWDB, its officers, employees and agents, and the members of its governing body from any and all liability, cost, expense, damage, or loss of whatever nature directly or indirectly resulting from, arising out of, in connection with, or related to activities under this Agreement. Any defense must be coordinated by the County with the office of the Texas Attorney General when Texas state agencies are named defendants in any lawsuit, and respondent may not agree to any settlement without first obtaining the concurrence from the Office of the Texas Attorney General. The County and TWDB agree to furnish timely written notice to each other of any such claim.

6.2. PERMITS. The County is responsible for timely filing applications for all licenses, permits, registrations, and other authorizations the County has identified as required for the County to complete the Project.

6.3. RECORDS. The County must comply with all terms and conditions relating to records for this Agreement.

A. Duty to Maintain Records. The County must maintain financial accounting records relating to the Agreement in accordance with Generally Accepted Accounting Principles. The County must also require its contractors to maintain financial accounting records consistent with Generally Accepted Accounting Principles and with State laws applicable to government accounting. All accounting and other financial documentation must be accurate, current, and reflect recordation of the transactions at or about the time the transactions occurred.

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B. Duty to Retain Records. The County must retain all financial records and supporting documents and any other documents pertinent to the Agreement in accordance with the requirements of applicable State law relating to retention and access to records. The County must retain all records related to this Agreement for a period of three (3) years after Agreement completion.

C. Public Information Act. The County understands that TWDB will comply with the Texas Public Information Act, Texas Government Code Chapter 552, as interpreted by judicial rulings and opinions of the Attorney General of the State of Texas. Information, documentation, and other material in connection with this Agreement may be subject to public disclosure pursuant to the Texas Public Information Act. In accordance with Texas Government Code § 2252.907, the County is required to make any information created or exchanged with the State pursuant to this Agreement and not otherwise excepted from disclosure under the Texas Public Information Act available in a format that is accessible by the public at no additional charge to the State.

D. Access to Records.

1. State Auditor's Right to Audit. The state auditor may conduct an audit or investigation of any entity receiving funds from the state directly under the Agreement or indirectly through a subcontract under the Agreement. The acceptance of funds directly under the Agreement or indirectly through a subcontract under the Agreement acts as acceptance of the authority of the state auditor, under the direction of the legislative audit committee, to conduct an audit or investigation in connection with those funds. Under the direction of the legislative audit committee, an entity that is the subject of an audit or investigation by the state auditor must provide the state auditor with access to any information the state auditor considers relevant to the investigation or audit. The County also agrees to include a provision in any contract or subcontract related to this Agreement that requires the contractor and the subcontractor to submit to audits and investigations by the Texas State Auditor's Office in connection with all Grant Funds received under the contract or subcontract.

2. TWDB. The County agrees that the standards of administration, property management, audit procedures, procurement, and financial management, and the records and facilities of the County and its contractors are subject to audit and inspection by the TWDB and by any other authorized state or federal entity. All books, documents, papers, and records of the County related to this Agreement must be made available for audit, examination, excerption, and transcription by the TWDB within a reasonable time after a request from the TWDB.

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6.4 STANDARDS OF PERFORMANCE.

A. Personnel. The County must assign only qualified personnel to perform the services required under this Agreement. The County is responsible for ensuring that any Subcontractor utilized also assigns only qualified personnel. Qualified personnel are persons who are properly licensed to perform the work and who have sufficient knowledge, skill, and ability to perform the tasks and services required herein according to the standards of performance and care for their trade or profession.

B. Professional Standards. The County must provide the services and deliverables in accordance with applicable professional standards. The County represents and warrants that it is authorized to acquire Subcontractors with the requisite qualifications, experience, personnel, and other resources to perform in the manner required by this Agreement.

C. Independent Contractor. Both the County and TWDB, in the performance of this Agreement, act in an individual capacity and not as agents, employees, partners, joint ventures or associates of one another. The employees or agents of one party will not be deemed or construed to be the employees or agents of the other party for any purposes whatsoever.

D. Proprietary and Confidential Information. The County represents and warrants that any information that is proprietary or confidential and is received by the County from TWDB or any governmental entity will not be disclosed to third parties without the written consent of TWDB or applicable governmental entity, whose consent will not be unreasonably withheld.

E. Agreement Administration. TWDB will designate a project manager for this Agreement. The project manager will serve as the point of contact between TWDB and the County. TWDB's project manager will supervise TWDB's review of the County's technical work, deliverables, payment requests, schedules, financial and budget administration, and similar matters. The project manager does not have any express or implied authority to vary the terms of the Agreement, amend the Agreement in any way, or waive strict performance of the terms or conditions of the Agreement.

F. Nepotism. The County must comply with Texas Government Code Chapter 573 by ensuring that no officer, employee or member of the County's governing body votes or confirm the employment of any person related within the second degree of affinity or the third degree of consanguinity to any member of the governing body or to any other officer or employee authorized to employ or supervise such person. This prohibition does not prohibit the employment of a person who has been continuously employed for a period of two years prior to the election or appointment of the officer, employee or governing body member related to such person in the prohibited degree.

G. Open Meetings. The County must comply with Texas Government Code Chapter 551,

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which requires all regular, special, or called meetings of governmental bodies to be open to the public, except as otherwise provided by law.

6.5. AFFIRMATIONS AND CERTIFICATIONS.

A. Antitrust Affirmation. The County represents and warrants that, in accordance with Texas Government Code § 2155.005, neither the County nor any firm, corporation, partnership, or institution represented by the County, or anyone acting for such a firm, corporation, partnership, or institution has (1) violated any provision of the Texas Free Enterprise and Antitrust Act of 1983, Chapter 15 of the Texas Business & Commerce Code, or the federal antitrust laws; or (2) communicated directly or indirectly the contents of the proposal resulting in this Agreement to any competitor or any other person engaged in the same line of business as the County.

B. Child Support Obligation Affirmation. Under Texas Family Code § 231.006, the County certifies that the individual or business entity named in this Agreement is not ineligible to receive the specified grant, loan or payment, and acknowledges that this Agreement may be terminated and payment may be withheld if this certification is inaccurate.

C. Dealings with Public Servants. Pursuant to Texas Government Code § 2155.003, the County represents and warrants that it has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, or service to a public servant in connection with the goods or services being supplied.

D. Debts and Delinquencies Affirmation. The County agrees that any payments due under the Agreement will be applied towards any debt or delinquency that is owed to the State of Texas.

E. E-Verify Program. The County certifies that for contracts for services, the County will utilize the U.S. Department of Homeland Security's E-Verify system during the term of the Agreement to determine the eligibility of: (1) all persons employed by the County to perform duties within Texas; and (2) all persons, including Subcontractors, assigned by the County to perform work pursuant to the Agreement within the United States of America.

F. Entities that Boycott Israel. Pursuant to Texas Government Code § 2270.002, the County certifies that either (1) it meets one of the exemption criteria under § 2270.002; or (2) it does not boycott Israel and will not boycott Israel during the term of the Agreement resulting from this solicitation. The County must state any facts that make it exempt from the boycott certification.

G. Excluded Parties. The County certifies that it is not listed on the federal government's terrorism watch list as described in Executive Order 13224.

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H. Executive Head of a State Agency Affirmation. In accordance with Texas Government Code § 669.003, relating to contracting with the executive head of a state agency, the County certifies that it is not: (1) the executive head of TWDB; (2) a person who at any time during the four years before the date of this Agreement was the executive head of TWDB; or (3) a person who employs a current or former executive head of TWDB.

If § 669.003 applies, the County must provide the following information:
Name of Former Executive: _____
Name of State Agency: _____
Date of Separation from State Agency: _____
Position with Respondent: _____
Date of Employment with Respondent: _____

I. Financial Participation Prohibited. Pursuant to Texas Government Code § 2155.004(a), the County certifies that neither the County nor any person or entity represented by the County has received compensation from TWDB or any agency of the State of Texas for participation in the preparation of the specifications or solicitation on which this Agreement is based. Under Texas Government Code § 2155.004(b), the County certifies that the individual or business entity named in this Agreement is not ineligible to receive the specified Agreement and acknowledges that this Agreement may be terminated and payment withheld if this certification is inaccurate.

J. Foreign Terrorist Organizations. The County represents and warrants that it is not engaged in business with Iran, Sudan, or a foreign terrorist organization, as prohibited by Texas Government Code § 2252.152.

K. Human Trafficking Prohibition. Under Texas Government Code § 2155.0061, the County certifies that the County is not ineligible to receive the specified Agreement and acknowledges that this Agreement may be terminated and payment withheld if this certification is inaccurate.

L. No Conflict of Interest. The County represents and warrants that the provision of goods and services or other performance under this Agreement will not constitute an actual or potential conflict of interest or reasonably create an appearance of impropriety. The County also represents and warrants that, during the term of this Agreement, the County will immediately notify TWDB, in writing, of any existing or potential conflict of interest relative to the performance of the Agreement.

M. Prior Disaster Relief Declaration. Texas Government Code §§ 2155.006 and 2261.053 prohibit state agencies from accepting a response or awarding a contract that includes proposed financial participation by a person who, in the past five years, has been convicted of violating a federal law or assessed a penalty in connection with a contract involving relief for Hurricane Rita, Hurricane Katrina, or any other disaster, as defined by Texas Government Code § 418.004, occurring after September 24, 2005.

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Under Texas Government Code §§ 2155.006 and 2261.053, the County certifies that the individual or business entity named in this GRANT AGREEMENT is not ineligible to receive the specified Agreement and acknowledges that this Agreement may be terminated and payment withheld if this certification is inaccurate.

N. Suspension and Debarment. The County certifies that it and its principals are not suspended or debarred from doing business with the state or federal government as listed on the State of Texas Debarred Vendor List maintained by the Texas Comptroller of Public Accounts and the System for Award Management (SAM) maintained by the General Services Administration.

6.6. UPDATING INFORMATION. The County must provide the TWDB with updated information, reports, statements, and certifications as requested by the Executive Administrator relating to the financial condition of the County or the Project and the use of Grant Funds. The County must promptly notify the TWDB of any material change in the activities, prospects, or conditions of the County relating to the Project, or its ability to perform its duties, covenants, and agreements under this Grant Agreement.

6.7. FORCE MAJEURE. Unless otherwise provided, neither the County nor the TWDB nor any agency of the State shall be liable to the other for any delay in or failure of performance of a requirement contained in this Agreement caused by *Force Majeure*. The existence of such causes of delay or failure shall extend the period of performance until after the causes of delay or failure have been removed provided the non-performing Party exercises all reasonable due diligence to perform. Each Party must inform the other in writing with proof of receipt within five (5) business days of the existence of such *Force Majeure* or otherwise waive this right as a defense.

6.8. NON-ASSIGNABILITY. The terms and conditions of the financial assistance provided by this Agreement may not be assigned or transferred, in any manner, without the express written consent of the TWDB.

6.9. ENTIRE AGREEMENT AND AMENDMENT. This Agreement, which incorporates all attached Exhibits, constitutes the entire agreement between the Parties. This Agreement may be amended only in writing signed by the Parties.

6.10. NO WAIVER. The failure of any Party to insist upon the strict performance of any of the terms, provisions, or conditions of this Agreement will not be construed as a waiver or relinquishment for the future of the strict performance of any term, provision, or condition of this Agreement or any other applicable term, provision, or condition.

6.11. GOVERNING LAW AND VENUE. This Agreement is governed by and construed in accordance with the laws of the State of Texas, without regard to the conflicts of law provisions. The venue of any suit arising under this Agreement is fixed in any court of competent jurisdiction in Travis County, Texas, unless the specific venue is otherwise identified in a statute which directly names or otherwise identifies its applicability to TWDB.

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6.12. NOTICES. All notices, notifications, or requests required or permitted by this Agreement must be in writing and must be transmitted by personal delivery or transmitted by United States certified mail, return receipt requested, postage prepaid, to the addresses of the Parties shown below. Notice will be effective when received by the Party to whom notice is sent.

Texas Water Development Board Attn: Executive Administrator 1700 N. Congress Ave., 6th Floor Austin, Texas 78711-3231	Travis County, Texas Attn: County Judge Andy Brown PO Box 1748 Austin, TX 78767-1748

6.13. TERM. This Agreement is effective on the date signed by the Executive Administrator. The Agreement will expire after the County has successfully submitted its final accounting for all Grant Funds to TWDB and returned any Surplus Funds to TWDB.

TEXAS WATER DEVELOPMENT BOARD	**TRAVIS COUNTY**
Bryan McMath Executive Administrator	Andy Brown County Judge
Date	Date

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EXHIBIT A

TWDB December 16, 2025 Board Item

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P.O. Box 13231, 1700 N. Congress Ave.
Austin, TX 78711-3231, www.twdb.texas.gov
Phone (512) 463-7847, Fax (512) 475-2053

AGENDA ITEM MEMO

BOARD MEETING DATE: December 16, 2025

TO: Board Members

THROUGH: Bryan McMath, Executive Administrator
Ashley Harden, General Counsel

FROM: Sam Hermitte, Assistant Deputy Executive Administrator, Water Science and Conservation

SUBJECT: SB 3 Outdoor Warning Siren Grants

ACTION REQUESTED

Consider authorizing the Executive Administrator to negotiate and execute contracts for SB 3 Outdoor Warning Siren Grants.

BACKGROUND

During the second called session of the 89th Texas Legislature, the legislature passed Senate Bill (SB) 3 relating to outdoor warning sirens in flash flood-prone areas in response to the devastating July 2025 flooding in Texas. The bill requires the Office of the Governor (OOG) to establish and administer a grant program to assist municipalities, counties, and other governmental entities with the costs of installing outdoor warning sirens. In November 2025, the OOG delegated this responsibility to the Texas Water Development Board (TWDB).

Additionally, SB 5, passed by the 89th Texas Legislature in the second called session, appropriated $50 million from the economic stabilization fund to the OOG for the two-year period beginning September 18, 2025 (the effective date of the bill). Funding is for grants to assist counties, municipalities, or other local governments operating within certain counties (as provided by the governor's declaration of disaster on July 4, 2025) to install outdoor warning siren systems, including flood gages and all other components essential to the function of the system. In the November 2025 delegation of the grant program to TWDB, the OOG also agreed to transfer this money to the TWDB for that grant program. A portion of the $50 million will be used to support TWDB's administration of the program.

Our Mission
Leading the state's efforts in ensuring a secure water future for Texas

Board Members
L'Oreal Stepney, P.E., Chairwoman | W. Brady Franks, Board Member | Ashley Morgan, Board Member
Bryan McMath, Executive Administrator

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KEY ISSUES

The Executive Administrator recommends apportioning this funding to each county included in the Governor's July 2025 Disaster Declaration to implement the requirements of SB 3 in a timely manner. The Executive Administrator would enter into a grant agreement with each county for a maximum of $1 million with an allowance to increase that amount by $250,000; any additional increases would require approval by the Board. After executing the grant agreement, each county would submit a project plan, including scope of work and budget, for each discrete project the county intends to conduct for review and approval by the TWDB Executive Administrator. The county could work with municipalities and other governmental entities to install the required outdoor warning sirens, in accordance with Texas Water Code § 16.502. The county and any other appropriate local government would work to determine the necessary projects and project sponsors.

Through the grant agreements, the TWDB would allow for advances of funds.

At the outset of this grant program, each county would agree that all projects will be located in areas that are flash flood-prone with a history of consistent or severe flooding, in accordance with Texas Water Code § 16.502. The TWDB will continue working with our assigned contractor in identifying flash flood-prone areas throughout the disaster declaration areas that have a history of consistent or severe flooding. This continued work will be used to identify flash flood-prone areas.

Key considerations for the applicable counties:

- Each county will be required to submit a resolution from the Commissioner’s Court authorizing acceptance of the money and approval to enter into a grant agreement.
- If a county must work with another local governmental entity for the installation of the outdoor warning siren, this must be done through a written agreement (Texas Water Code § 16.502).
- The grant agreement will allow for a certain level of advance payments and then the county will be required to submit documentation to establish eligible costs. This will be done through periodic reporting.

RECOMMENDATION

The Executive Administrator recommends authorizing the Executive Administrator to negotiate and execute grant agreements with the following counties to implement the SB 3 Outdoor Warning Siren Grant Program: Bandera, Bexar, Burnet, Caldwell, Coke, Comal, Concho, Edwards, Gillespie, Guadalupe, Hamilton, Kendall, Kerr, Kimble, Kinney, Lampasas, Llano, Mason, Maverick, McCulloch, Menard, Real, Reeves, San Saba, Schleicher, Sutton, Tom Green, Travis, Uvalde, and Williamson counties.

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EXHIBIT B

Task and Expense Budget Format

To be included with each project plan

TASK BUDGET

TASK NO.	TASK DESCRIPTION	BUDGET ($)
1	Project Management	0.00
2	Initial Project Activities (incl. Planning)	0.00
3	Site Survey & Identification of Utility Conflicts	0.00
4	Hardware and Construction Materials	0.00
5	Installation/Construction	0.00
6	Software and Communications Configuration	0.00
7	Testing and Monitoring	0.00
8	System Inspection	0.00
9	Education and Training	0.00
10	Final Report to TWDB	0.00
	TOTAL	**$0,000.00**

EXPENSE BUDGET

EXPENSE BUDGET CATEGORY	BUDGET ($)
Reimbursable Expenses	0.00
TOTAL	**$0,000.00**

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Authorize the County Treasurer to invest County funds. (Judge Brown)
Prepared By/Phone Number: Reagan Grimes, Investment Manager,
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Consider and take appropriate action on budget amendments, transfers and discussions items, including but not limited to the following listed items, and any other necessary budget amendments and transfers attached to Commissioners Court backup for the Agenda item:

A. Request from FMD and TCSO to utilize $400,000 of projected CAR savings in FMD related to the FY 2024 Magistrate Courtroom project for the reconfiguration of the current bonding area in the Criminal Justice Center (CJC) and the former arrest review area in the Travis County Jail (TCJ) to better accommodate CAFA and support timely release of inmates.
B. Request from the Juvenile Probation Department to establish a New Budget of $160,974.62 in Fund 2060 for revenue received related to the Juvenile Justice Alternative Education Program (Fund 2060) and $50,553.90 for Title IV-E interest earned in Fund 2036.
C. Request from Health and Human Services' Office of Children Services to transfer $11,100 from Child Welfare Juror Donations Special Revenue Fund (0155) Allocated Reserve to the Health and Human Services Child Protective Services Board Budget within this special revenue fund.
D. Request from the Juvenile Probation Department to use up to $352 of existing internal departmental resources to purchase food/beverages for the annual March Juvenile Board meeting.
E. Request from Health and Human Services to transfer $5,046,004 from the Allocated Reserve of the Raising Travis County Special Revenue Fund (0163) to fund an interlocal agreement with the City of Austin to improve childcare and out-of-school time quality and capacity, and for communications consultancy services.
F. Request from Innovative Justice and Program Analysis (IJPA) for permission to use up to $4,010 of their existing FY 2026 budget to purchase food and beverage for 13 Reentry Resources Program Events.

Prepared By/Phone Number: Miguel Segura, Planning and Budget Analyst II, (512) 854-1746
Elected/Appointed Official or Department Head: Jessica Rio
Commissioners Court Sponsor(s): Commissioner Gómez
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
Please see attached documentation.

Staff Recommendations:
PBO recommends approval of these items.

Issues and Opportunities:
Please see attached documentation.

Fiscal Impact and Source of Funding:
Please see attached documentation.

Required Authorizations:
Jessica Rio, County Executive, Planning and Budget Office
Travis Gatlin, Budget Director, Planning and Budget Office

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Request from FMD and TCSO to utilize $400,000 of projected CAR savings in FMD related to the Fiscal Year 2024 Magistrate Courtroom project for the reconfiguration of the current bonding area in the Criminal Justice Center (CJC) and the former arrest review area in the Travis County Jail (TCJ) to better accommodate CAFA and support timely release of inmates

Prepared By/Phone Number: Miguel Segura, Planning and Budget Analyst II, (512) 854-1746
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Request from the Juvenile Probation Department to establish a New Budget of $160,974.62 in Fund 2060 for revenue received related to the Juvenile Justice Alternative Education Program (Fund 2060) and $50,553.90 for Title IV-E interest earned in Fund 2036

Prepared By/Phone Number: Miguel Segura, Planning and Budget Analyst II, (512) 854-1746
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Request from Health and Human Services' Office of Children Services to transfer $11,100 from Child Welfare Juror Donations Special Revenue Fund (0155) Allocated Reserve to the Health and Human Services Child Protective Services Board Budget within this special revenue fund

Prepared By/Phone Number: Miguel Segura, Planning and Budget Analyst II, (512) 854-1746

Elected/Appointed Official or Department Head:

Commissioners Court Sponsor(s):

Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Request from the Juvenile Probation Department to use up to $352 of existing internal departmental resources to purchase food/beverages for the annual March Juvenile Board meeting

Prepared By/Phone Number: Miguel Segura, Planning and Budget Analyst II, (512) 854-1746

Elected/Appointed Official or Department Head:

Commissioners Court Sponsor(s):

Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Request from Health and Human Services to transfer $5,046,004 from the Allocated Reserve of the Raising Travis County Special Revenue Fund (0163) to fund an interlocal agreement with the City of Austin to improve childcare and out-of-school time quality and capacity, and for communications consultancy services

Prepared By/Phone Number: Miguel Segura, Planning and Budget Analyst II, (512) 854-1746

Elected/Appointed Official or Department Head:

Commissioners Court Sponsor(s):

Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Request from Innovative Justice and Program Analysis (IJPA) for permission to use up to $4,010 of their existing Fiscal Year 2026 budget to purchase food and beverage for 13 Reentry Resources Program Events
(Commissioner Gómez)

Prepared By/Phone Number: Miguel Segura, Planning and Budget Analyst II, (512) 854-1746
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Consider and take appropriate action on the following items regarding the Longview 71 Public Improvement District (District):

Prepared By/Phone Number: Sally McFeron, PID Managing Director, (512) 854-9546
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
An order (1) accepting and approving an amended and restated service and assessment plan, including an updated assessment roll and updated buyer disclosures for Improvement Area #1 and an assessment roll and buyer disclosures for Improvement Area #2 of the Longview 71 Public Improvement District; (2) making a finding of special benefit to the property within Improvement Area #2 of the District to be assessed; (3) levying assessments against certain property within Improvement Area #2 of the District and establishing a lien on such property; (4) providing for method of assessment and the payment of the assessment in accordance with Chapter 372, Texas Local Government Code, as amended; (5) providing for penalties and interest on delinquent assessments; (6) providing for severability; (7) resolving all matters incident and related thereto; and (8) providing an effective date

Prepared By/Phone Number: Sally McFeron, PID Managing Director, (512) 854-9546
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
A resolution approving and authorizing an Acquisition and Reimbursement Agreement, Landowner Agreement, and Funding Agreement for Improvement Area #2 of the District
(Commissioner Gómez)
Prepared By/Phone Number: Sally McFeron, PID Managing Director, (512) 854-9546
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Receive bids from County Purchasing Agent. (Commissioners Travillion & Gómez)
Prepared By/Phone Number: Denice Williams, Operations Specialist I, 512-854-1181
Elected/Appointed Official or Department Head: C W Bruner
Commissioners Court Sponsor(s): Commissioners Travillion and Gómez
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
As per LGC 262, the officer in charge of opening bids shall present them to the Commissioner Court in session. See attached summary of Bid(s) available for inspection. Opened bids are subject to disclosure under Chapter 552 of the Government Code.

Staff Recommendations:
Accept bid(s).

Issues and Opportunities:
N/A

Fiscal Impact and Source of Funding:
N/A

Required Authorizations:

Attachments:
1. 02-10-26, TCPO Bids Memo
2. 02-10-26, TCPO Bid Register
3. 02-10-26, TCPO Bid Tabulation
4. 02-10-26, TCCC Food Memo

Travis County Purchasing Office

C.W. Bruner, PMP, CPPB
Purchasing Agent

Memorandum

To: Gillian Porter
Commissioners Court Minutes

From: Denice Williams
Purchasing Office

Date: January 23, 2026

Subject: **BIDS FOR VOTING SESSION February 10, 2026**

Bids were scheduled for the week of January 19, 2026 with responses.

Please call ext. 41181, if any questions arise on this matter.

Thank you.

/DW

BIDS

BIDS OPENED As Indicated Below

COMMISSIONERS COURT MEETING February 10, 2026

BIDS OPENED BY Purchasing Office

	BID NO.	BID CLOSING DATE	BIDS REQUESTED FOR	BIDDER
1.	142-PH	01/15/2026	Signalization of Intersection at Rowe Lane and Commons Parkway/Treyburn Lane	E-Z Bel Construction, Jerdon Enterprise

Solicitations List

142-PH - Signalization of Intersection at Rowe Lane and Commons Parkway/Treyb... (Closed)

- 1 Preview
- 2 Addendums
- 3 Communication
- 4 Bid Results
- 5 Q & A
- 6 Approval Status
- 7 Audit

Bid Results

Expand All Collapse All

Organization Name ▲	Org. Number	Submission Type	Bid Amount	Exceptions	Bid Rank
E-Z Bel Construction	2807733	Electronic	$528,201.05	No	1
Jerdon Enterprise	2576117	Electronic	$699,699.69	No	2

Sally Hernandez, Travis County Sheriff

MEMORANDUM

Date: January 22, 2026

To: Admin Team, Purchasing Office

From: Ruth Porter, Finance

Subject: TCCC Kitchen Food for Voting Session

TCCC Kitchen does not have food requisitions for the week of January 15 – January 22, 2026.

Please call if you have any questions.

Thank you,

Ruth Porter

cc: Maria Wedhorn, Financial Manager
Rachel Fishback, Purchasing Operations Division Director
Sara Kassem, Purchasing Lead Procurement Officer
File

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Approve contract award for Commercial Driving License (CDL) Training, IFB No. 115-SM, as-needed, to the following low bidders:

A. Contract No. 4400008584 with Simple CDL, LLC for Group A.
B. Contract No. 4400008585 with Reverse Training Program, Inc for Group B. (Transportation and Natural Resources & Innovative Justice & Program Analysis) (Commissioners Travillion and Gómez)

Prepared By/Phone Number: Sam McCord, Procurement Specialist 1, (512) 854-9834
Elected/Appointed Official or Department Head: C W Bruner
Commissioners Court Sponsor(s): Commissioners Travillion & Gómez
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
IFB No. 115-SM for CDL Training Services was issued on November 19, 2025. A total of thirty-eight (38) vendors viewed the solicitation and three (3) responses were received on December 12, 2025. Group A is being recommended for award to Simple CDL, LLC for Travis County Transportation and Natural Resources (TNR) and Group B is being recommended for award to Reverse Training Program, Inc. for Innovative Justice and Program Analysis (IJPA).

The purpose of these contracts is to provide TNR with Entry Level Driver Training (ELDT) for their employees and to allow IJPA Reentry Resource participants to obtain a CDL in compliance with the Federal Motor Carrier Safety Administration (FMCSA) and Texas Department of Public Safety (DPS).

These contracts are anticipated to exceed $50,000 over the lives of the contracts.

Solicitation Information:
Number of Vendors Viewed in BidNet: 38
Number of Responses Received: 3

Contract Information:
Contract No.: 4400008584
Contractor Name: Simple CDL, LLC
Contract Award Amount: As-needed
Contract Period: February 10, 2026, to February 9, 2027

Contract Information:
Contract No.: 4400008585
Contractor Name: Reverse Training Program, Inc.
Contract Award Amount: As-needed
Contract Period**:** February 10, 2026, to February 9, 2027

Staff Recommendations:
Transportation and Natural Resources & Innovative Justice & Program Analysis recommend approval of these contract awards.

Purchasing Comments:
The Purchasing Agent confirms that the purchasing process complied with the County procedures and Texas statutes applicable to it.

Issues and Opportunities:
N/A

Fiscal Impact and Source of Funding:
Comments: As-needed

Required Authorizations:
N/A

Attachments:
1. HUB Agenda Request
2. Simple CDL Ethics Disclosure Form
3. Reverse Training Ethics Disclosure Form
4. TNR - MEMO
5. IJPA - Memo
6. Bid Tabulation

Travis County Commissioners Court
Voting Session HUB Program Summary

Recommended Respondent(s)

Contractor Name	Prime HUB Type	Local Vendor	Race-Neutral Goal	HUB Subcontractor Percentage	Non-HUB Subcontractor Percentage	Self-Performing Prime?
Reverse Training Program	Non-HUB	Yes	0.00 %	0.00%	0.00%	Yes
Good Faith Effort (GFE) Met?	Limited subcontracting opportunities identified. Per the Disparity Study recommendation, if there are limited subcontracting opportunities, then no goal should be applied and the GFE requirements do not apply.					

Contractor Name	Prime HUB Type	Local Vendor	Race-Neutral Goal	HUB Subcontractor Percentage	Non-HUB Subcontractor Percentage	Self-Performing Prime?
Simple CDL, LLC dba Simple CDL School	Non-HUB	Yes	0.00 %	0.00%	0.00%	Yes
Good Faith Effort (GFE) Met?	Limited subcontracting opportunities identified. Per the Disparity Study recommendation, if there are limited subcontracting opportunities, then no goal should be applied and the GFE requirements do not apply.					

Travis County Purchasing Office

Ethics Disclosure Form

Project Number: 115-SM

SIMPLE CDL, LLC dba Simple CDL School

Vendor Contact: Tomas Stockton
Email: admin@simplecdlschool.com
Phone: (512) 577-7734

Political Contributions

None

Lobbying Activities

None

Travis County Purchasing Office

Ethics Disclosure Form

Project Number: 115-SM

Reverse Training Program, LLC dba Reverse Training Program

Vendor Contact: Rochelle Horton
Email: contact@reversetrainingprogram.com
Phone: (512) 886-1435

Political Contributions

None

Lobbying Activities

None

Docusign Envelope ID: BD39BEED-973D-49D0-B913-A33F9F6192B0

P.O. Box 1748
Austin, Tx 78767

Department of Innovative Justice & Program Analysis
Dr. Jacqueline van Wormer, County Executive

(512) 854-4415
jacqueline.vanwormer@traviscountytx.gov
www.traviscountytx.gov

MEMORANDUM

Court

To: C.W. Bruner, Purchasing Agent

Initial JVW

From: Dr. Jacqueline van Wormer, County Executive

Date: January 7, 2026

Subject: Request to Contract, IFB 115-SM CDL Training, Group B

We received responses regarding the Invitation for Bid (IFB) IFB 115-SM CDL Training, Group B. Based on review of the responses, our department recommends entering into a contract with Reverse Training Program. The proposed rates for services per unit are as follows:

CDL Training Class A Automatic Transmission Training Program, $3,995
CDL Training Class A Manual Transmission Training Program, $4,495
CDL Training Class B Training Program, $3,995
CDL Training Class A Automatic Transmission Training Program: Upgrade Class B to Class A, $3,495
CDL Training Class A Manual Transmission Training Program: Upgrade Class B to Class A, $3,995
Tanker Endorsement Included
Hazmat Endorsement Included

The cost center is 1550040001 and the commitment item is 511370-Non-Employee Education Services.

The purpose of this IFB is to offer Commercial Driver's License (CDL) training to eligible clients enrolled in the Department's Reentry Resources program. Reentry Resources offers a broad array of reentry services for justice-involved individuals, including case management and ancillary services, including transitional housing; employment screening; job training and job placement assistance; and access to vocational training programs, including CDL classes. All of these services are crucial to the success of Reentry Resources clients as they reenter our community after a period of incarceration and establish stability through meaningful employment.

CC:

Bridgett Bradshaw, Lead Procurement Officer
Sam McCord, Procurement Specialist I
Cynthia Simons, Planning Manager
Iris Suddaby, Financial Analyst Sr

Docusign Envelope ID: 4A4905E4-A118-467B-B92C-C329A57888A6

TRANSPORTATION AND NATURAL RESOURCES
CYNTHIA C. MCDONALD, COUNTY EXECUTIVE

Travis County Administration Building
700 Lavaca Street-5th Floor
P.O. Box 1748
Austin, Texas 78767
Phone: (512) 854-9383
Fax: (512) 854-4697

Court

MEMORANDUM

DATE: January 5, 2026

TO: C.W. Bruner, PMP, CPPB, Purchasing Agent

FROM: Cynthia C. McDonald, TNR County Executive

SUBJECT: Award Recommendation – Solicitation IFB 115-SM
Commercial Driver's License Training School – Simple CDL School

Transportation and Natural Resources (TNR) recommend award of solicitation IFB 11-5SM to Simple CDL School for the provision of commercial driver's license (CDL) training services. Simple CDL School is the lowest bidder that provided a response for Group A services.

Funding is available within Road and Bridge cost center 1490200145 and Fleet cost center 1490350145 and subsequently made available through the annual budgeting process.

If you need any additional information, please contact Jay Doyle on 512-854-7660.

CC: Sydnia Crosbie, Chief Deputy
Robert Valenzuela, P.E., Public Works Dir.
James L. Doyle, Jr., M.Div., CPM, Asst. Dir. of Public Works – Road & Bridge
Tanner Voelkel, Asst. Dir. Administration & Planning – Finance
Jennifer Espinosa, Financial Manager, Operations – Finance

115-SM CDL Training

Simple CDL, LLC

Group A - TNR

Item No	Description	Manufacturer	Part #	Brand Pre	Quantity	Price	Total Cost
1	CDL Training Class A Automatic Transmission Training Program	N/A	N/A	N/A	1	$ 4,150.00	$ 4,150.00
2	CDL Training Class A Manual Transmission Training Program	N/A	N/A	N/A	1	$ 4,650.00	$ 4,650.00
3	CDL Training Class B Training Program	N/A	N/A	N/A	1	$ 3,650.00	$ 3,650.00
4	Tanker Endorsment	N/A	N/A	N/A	1	$ 75.00	$ 75.00
5	Hazmat Endorsment	N/A	N/A	N/A	1	$ 75.00	$ 75.00
6	CDL Training Class A Automatic Transmission Training Program: Upgrade Class B to Class A	N/A	N/A	N/A	1	$ 3,650.00	$ 3,650.00
7	CDL Training Class A Manual Transmission Training Program: Upgrade Class B to Class A	N/A	N/A	N/A	1	$ 3,500.00	$ 3,500.00
							Total: $19,750.00

Reverse Training Program, LLC

Group B - IJPA

Item No	Description	Manufacturer	Part #	Brand Pre	Quantity	Price	Total Cost
1	CDL Training Class A Automatic Transmission Training Program	N/A	N/A	N/A	1	$ 3,995.00	$ 3,995.00
2	CDL Training Class A Manual Transmission Training Program	N/A	N/A	N/A	1	$ 4,495.00	$ 4,495.00
3	CDL Training Class B Training Program	N/A	N/A	N/A	1	$ 3,995.00	$ 3,995.00
4	Tanker Endorsment	N/A	N/A	N/A	1	$ -	$ -
5	Hazmat Endorsment	N/A	N/A	N/A	1	$ -	$ -
6	CDL Training Class A Automatic Transmission Training Program: Upgrade Class B to Class A	N/A	N/A	N/A	1	$ 3,495.00	$ 3,495.00
7	CDL Training Class A Manual Transmission Training Program: Upgrade Class B to Class A	N/A	N/A	N/A	1	$ 3,995.00	$ 3,995.00
							Total: $19,975.00

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Disclosure of Order waiving Section 33.019, Chapter 33 of the Travis County Code to allow Travis County to contract with Dr. Jacqueline Van Wormer, former County Executive of the Innovative Justice & Program Analysis Department to provide professional consulting services to Travis County, notwithstanding Jacqueline Van Wormer's status as an individual on the County's key contracting list during the 365 days before execution of a contract with Travis County. (Commissioners Travillion & Gómez)

Prepared By/Phone Number: Bridgett Bradshaw, Lead Procurement Officer, 512-854-9914
Elected/Appointed Official or Department Head: C W Bruner
Commissioners Court Sponsor(s): Commissioners Travillion & Gómez
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
The County desires to obtain professional consulting services from Jacqueline Van Wormer, former County Executive of the Innovative Justice and Program Analysis Department, while the County completes their recruiting process to hire a new County executive. She is both uniquely and highly qualified to provide these consulting services based on her demonstrated competence and qualifications.

Section 33.019 of the Travis County Ethics Policy (Chapter 33 of the Travis County Code) prohibits the County from entering into discretionary contracts with an entity that "has done business" with a key contracting person during the 365 days immediately before the execution of the contract unless the Policy is waived in accordance with Subchapter D of Chapter 33.

Staff Recommendations:
N/A

Issues and Opportunities:
Section 33.019 of Chapter 33, Ethics Policy provides that a discretionary contract shall not be awarded to any person who has done business with a key contracting person during the 365 days before the date of execution of the contract. The Ethics Policy further provides that the requirements of Subchapter C, including Section 33.019 may be waived by an order of the Commissioners Court containing all elements listed in Section 33.027 of Chapter 33 if the proposed order is disclosed in writing and discussed verbally during a regular meeting of the Commissioners Court, which is at

least seven (7) days before there is a vote on the Order.

The Order of Waiver (Proposed Order attached) could be first considered for action at the Court's regular voting session on February 24, 2026, or later.

Fiscal Impact and Source of Funding:
N/A

Required Authorizations:
N/A

Attachments:
1. Dept Memo-Request
2. DRAFT Proposed Order Waiving Chapter 33

Docusign Envelope ID: 6E2F33AD-01AE-4980-AA2B-4A1E308A098B

P.O. Box 1748
Austin, Tx 78767

Department of Innovative Justice & Program Analysis
Corey Bryks, Chief Deputy

(512) 854-6423
corey.bryks@traviscountytx.gov
www.traviscountytx.gov

MEMORANDUM

To: C. W. Bruner, Purchasing Agent

From: Corey Bryks, Chief Deputy Signed by: Corey Bryks 10D28357F65D4CB...

Date: February 4, 2026

Subject: Request for Assistance with Innovative Justice and Program Analysis Consulting Services

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Request for Purchasing Office's assistance in a contract for consulting services for the Innovative Justice and Program Analysis (IJPA) Department related to programs established and managed by Travis County or that are funded by Travis County, that impact the criminal legal system as it intersects with the mental and behavioral health needs of Travis County residents.

The proposed consultant, Dr. Jacqueline Van Wormer has unique subject matter expertise as well as institutional knowledge and background that can assist County in its continuing efforts related to the development of a mental health diversion center, guidance related to pretrial reform and magistration related services. These professional services will ensure a continuity of services that the Department provides in the short term, while the search for a County Executive of the Department continues.

The Travis County Attorney's Office has assisted in preparing a Scope of Work for these consulting services that can be included in a Professional Services Agreement.
Thank you for your assistance with this matter and if you need any additional information, please contact me

CC:
Jorge Talavera, Procurement Director
Bridgett Bradshaw, Lead Procurement Officer
Iris Suddaby, Financial Analyst Sr.

PROPOSED ORDER WAIVING SECTION 33.019 OF
TRAVIS COUNTY ETHICS POLICY,
SUBCHAPTER C, CHAPTER 33

STATE OF TEXAS
COUNTY OF TRAVIS

On February 3, 2026, a proposed Order Waiving Subchapter C, Chapter 33 of the Travis County Ethics Policy ("proposed Order") was disclosed verbally and in writing during a regularly scheduled open meeting of the Travis County Commissioners Court ("Court").

On February 10, 2026, in a separate regularly scheduled open meeting of the Court that is at least seven (7) days after the meeting in which the proposed Order was first publicly disclosed, the Court voted on the proposed Order.

The Commissioners Court, having heard the representations of staff of Travis County ("County") finds as follows:

1. County desires to obtain professional consulting services from Jacqueline Van Wormer, former County Executive of the Innovative Justice and Program Analysis Department.

2. Jacqueline Van Wormer (“Contractor”) is both uniquely and highly qualified to provide consulting services based on her demonstrated competence and qualifications to perform the necessary services.

3. County desires to enter into a Professional Services Agreement with Contractor, upon terms that are mutually agreed upon and approved by the Travis County Commissioners Court and Contractor, to provide consulting services

4. County adopted the Travis County Ethics Policy ("Policy"), Chapter 33 of the Travis County Code and Subchapter C of that Policy prohibits County from entering into contracts that are exempt from the County Purchasing Act with any entity that "is doing business" or has "done business" with a "key person" during the 365 days immediately preceding the execution of a new agreement unless an order waiving the specific provisions of Subchapter C of Chapter 33 of the Policy is granted by the Court in compliance with the Policy (both quoted phrases are used as defined in the Policy).

5. The County has become aware that a key contracting person, Jacqueline Van Wormer, former County Executive of the Innovative Justice and Program Analysis Department meets the definition of “has done business” in 33.002(8) of the Policy. Further, the business relationship between County and the Contractor, as a former employee will in no way effect the cost or quality of the services to be rendered by Contractor under this Agreement.

DRAFT

6. The Policy prohibits County from entering into the Agreement with Contractor without first adopting an Order waiving Section 33.019 of the Policy with respect to the proposed new Agreement.

7. All of the prerequisites of Chapter 33 of the Policy, Subchapter D, Procedures for Waiver of Requirements of Subchapter C have been complied with.

NOW THEREFORE, and pursuant to Section 33.027 of Chapter 33, it is hereby declared as follows:

That Contractor was a former employee of Travis County and meets the definition of a "key contracting person" under Section 33.002 (9) of the Policy.

That Contractor is uniquely qualified to provide expertise and services so needed under the above listed contract that to fail to award or to forfeit the contract would result in significant damage to the public interest; and

Further, that the extent to which Contractor is doing or has done business with a key contracting person is so inconsequential as to produce a nonsensical result from the enforcement of Subchapter C of the Policy; and

IT IS ORDERED THAT Section 33.019 of the Travis County Code, Chapter 33, Ethics Policy, be and is hereby waived with respect to a proposed agreement with Contractor.

By: _____
Andy Brown, County Judge

By: _____
Jeff Travillion
Commissioner, Pct. 1

By: _____
Brigid Shea
Commissioner, Pct. 2

By: _____
Ann Howard
Commissioner, Pct. 3

By: _____
Margaret J. Gómez
Commissioner, Pct. 4

DRAFT

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Consider and take appropriate action on the following Personnel Amendments:
A. Routine Personnel Actions
B. Non-Routine Personnel Actions
(Commissioners Gómez and Travillion)

Prepared By/Phone Number: Monica Flores-Rojo, Administrative Assoc, 512-854-1104
Elected/Appointed Official or Department Head: June Mighty
Commissioners Court Sponsor(s): Commissioner Margaret Gómez
Commissioner Jeffrey W. Travillion Sr
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
See attached memo.

Staff Recommendations:
N/A

Issues and Opportunities:
N/A

Fiscal Impact and Source of Funding:
None

Required Authorizations:
Stacey McClure, Human Resources Management Department, 854-2744

Attachments:
1. 26-2-10 Personnel Amendments - Revised

MEMORANDUM

DATE: February 10, 2026

TO: Andy Brown, County Judge
Jeffrey Travillion, Commissioner, Precinct 1
Brigid Shea, Commissioner, Precinct 2
Ann Howard, Commissioner, Precinct 3
Margaret Gomez, Commissioner, Precinct 4

FROM: Dr. June Mighty, Human Resources Mgmt Dir

SUBJECT: Weekly Personnel Amendments

Attached are Personnel Amendments for Commissioners Court approval.

A. Routine Personnel Actions – Pages 1 – 7
***Reclassifications – Page 7**
B. Non-Routine Personnel Actions – Pages 8 - 12

If you have any questions or comments, please contact Ruby Sanchez at 854-6324.

cc: Planning and Budget Department
County Auditor
County Auditor-Payroll (Certified copy)
County Clerk (Certified copy)

A.

WEEKLY PERSONNEL AMENDMENTS – ROUTINE							
Row	**Action Type Description**	**Action Reason Description**	**Action Effective Date**	**Current Personnel Area**	**CURRENT Position / Position Title / Employee Group / Employee Subgroup / Grade / Level / Salary/Rate Amt**	**New Personnel Area**	**NEW Position / Position Title / Employee Group / Employee Subgroup / Grade / Level / Salary/Rate Amt**
1	New Hire	New Hire	1/12/2026	N/A	NA	Sheriff	30002198 / Corrections Officer / Regular / Full Time Non-Exempt / TCSO POPS81 / 00 / $58,349.50
2	New Hire	New Hire	2/1/2026	N/A	NA	Constable Pct 5	30001883 / Constable Deputy / Regular / Full Time Non-Exempt / Non-TCSO POPS 60 / 00 / $68,534.14
3	New Hire	New Hire	1/19/2026	N/A	NA	County Clerk	30055562 / Elections Operations Clerk / Temporary / Seasonal-No Benefits / NCFO1 / 00 / $20.00
4	New Hire	New Hire	1/16/2026	N/A	NA	County Clerk	30061226 / Elections Operations Clerk / Temporary / Seasonal-No Benefits / NCFO1 / 00 / $20.00
5	New Hire	New Hire	1/12/2026	N/A	NA	Sheriff	30070455 / Corrections Specialist / Regular / Full Time Non-Exempt / C07 / 00 / $63,107.20
6	New Hire	New Hire	1/12/2026	N/A	NA	Sheriff	30058237 / Corrections Officer / Regular / Full Time Non-Exempt / TCSO POPS81 / 00 / $58,349.50

WEEKLY PERSONNEL AMENDMENTS – ROUTINE							
Row	**Action Type Description**	**Action Reason Description**	**Action Effective Date**	**Current Personnel Area**	**CURRENT Position / Position Title / Employee Group / Employee Subgroup / Grade / Level / Salary/Rate Amt**	**New Personnel Area**	**NEW Position / Position Title / Employee Group / Employee Subgroup / Grade / Level / Salary/Rate Amt**
7	New Hire	New Hire	1/20/2026	N/A	NA	County Clerk	30061278 / Elections Operations Clerk / Temporary / Seasonal-No Benefits / NCFO1 / 00 / $20.00
8	New Hire	New Hire	1/12/2026	N/A	NA	Sheriff	30002867 / Corrections Officer / Regular / Full Time Non-Exempt / TCSO POPS81 / 00 / $58,349.50
9	New Hire	New Hire	1/12/2026	N/A	NA	Sheriff	30005896 / Corrections Officer / Regular / Full Time Non-Exempt / TCSO POPS81 / 00 / $58,349.50
10	New Hire	New Hire	1/14/2026	N/A	NA	County Clerk	30006815 / Elections Operations Clerk / Temporary / Seasonal-No Benefits / NCFO1 / 00 / $20.00
11	New Hire	New Hire	1/15/2026	N/A	NA	Planning and Budget	30005393 / Investment Manager / Regular / Full Time Exempt / C15 / 00 / $94,000.00
12	New Hire	New Hire	1/12/2026	N/A	NA	Sheriff	30070460 / Corrections Specialist / Regular / Full Time Non-Exempt / C07 / 00 / $53,726.40

WEEKLY PERSONNEL AMENDMENTS – ROUTINE							
Row	**Action Type Description**	**Action Reason Description**	**Action Effective Date**	**Current Personnel Area**	**CURRENT Position / Position Title / Employee Group / Employee Subgroup / Grade / Level / Salary/Rate Amt**	**New Personnel Area**	**NEW Position / Position Title / Employee Group / Employee Subgroup / Grade / Level / Salary/Rate Amt**
13	New Hire	New Hire	1/26/2026	N/A	NA	Medical Examiner's Office	30003453 / Financial Analyst / Regular / Full Time Non-Exempt / C11 / 00 / $61,963.20
14	New Hire	New Hire	1/19/2026	N/A	NA	County Clerk	30055576 / Elections Operations Clerk / Temporary / Seasonal-No Benefits / NCFO1 / 00 / $20.00
15	Re-Hire	Re-Hire	1/12/2026	N/A	NA	Sheriff	30070461 / Corrections Specialist / Regular / Full Time Non-Exempt / C07 / 00 / $57,324.80
16	Re-Hire	Re-Hire	1/12/2026	N/A	NA	Sheriff	30002055 / Office Specialist Sr / Regular / Full Time Non-Exempt / C06 / 00 / $57,844.40
17	Re-Hire	Re-Hire	1/21/2026	N/A	NA	County Clerk	30055583 / Elections Operations Clerk / Temporary / Seasonal-No Benefits / NCFO1 / 00 / $20.00
18	Re-Hire	Re-Hire	1/16/2026	N/A	NA	Constable Pct 5	30001871 / Constable Deputy / Regular / Full Time Non-Exempt / Non-TCSO POPS 60 / 04 / $77,135.78

WEEKLY PERSONNEL AMENDMENTS – ROUTINE							
Row	**Action Type Description**	**Action Reason Description**	**Action Effective Date**	**Current Personnel Area**	**CURRENT Position / Position Title / Employee Group / Employee Subgroup / Grade / Level / Salary/Rate Amt**	**New Personnel Area**	**NEW Position / Position Title / Employee Group / Employee Subgroup / Grade / Level / Salary/Rate Amt**
19	Mobility	Career Ladder/Promotion	1/12/2026	District Attorney	30001445 / Attorney VI / Regular / Full Time Exempt / C21 / 00 / $119,181.30	District Attorney	30001319 / Attorney VII / Regular / Full Time Exempt / C22 / 00 / $140,000.00
20	Mobility	Career Ladder/Promotion	1/18/2026	Sheriff	30002437 / Security Coord / Regular / Full Time Non-Exempt / C06 / 00 / $52,662.57	Sheriff	30002994 / Corrections Officer / Regular / Full Time Non-Exempt / TCSO POPS81 / 00 / $58,349.50
21	Mobility	Career Ladder/Promotion	1/17/2026	County Attorney	30000910 / Office Specialist / Regular / Full Time Non-Exempt / C04 / 00 / $49,639.53	County Attorney	30000883 / Office Specialist Sr / Regular / Full Time Non-Exempt / C06 / 00 / $54,603.48
22	Mobility	End Temp Assignment	10/2/2025	Technology & Operations	30000422 / Systems Operations Mgr / Regular / Full Time Exempt / C20 / 00 / $153,234.98	Technology & Operations	The increase resulting in an annualized amount of $13,560.62 is removed. Interim Job Assignments Travis County Code §114.096(d).
23	Mobility	End Temp Assignment	10/31/2025	Technology & Operations	30000331 / Administrative Assoc / Regular / Full Time Non-Exempt / C09 / 00 / $79,537.26	Technology & Operations	The increase resulting in an annualized amount of $3,787.49 is removed. Interim Job Assignments Travis County Code §114.096(d).

WEEKLY PERSONNEL AMENDMENTS – ROUTINE							
Row	**Action Type Description**	**Action Reason Description**	**Action Effective Date**	**Current Personnel Area**	**CURRENT Position / Position Title / Employee Group / Employee Subgroup / Grade / Level / Salary/Rate Amt**	**New Personnel Area**	**NEW Position / Position Title / Employee Group / Employee Subgroup / Grade / Level / Salary/Rate Amt**
24	Mobility	Interdepartmental Transfer	1/26/2026	District Clerk	30068706 / Court Clerk II Sr / Regular / Full Time Non-Exempt / C08 / 00 / $62,830.00	Criminal Court	30001581 / Judicial Aide / Regular / Full Time Non-Exempt / C08 / 00 / $64,050.00
25	Mobility	Lateral Transfer	1/15/2026	Emergency Services	30070172 / Helicopter Pilot / Special Project / Full Time Non-Exempt / EMS07 / 00 / $118,500.00	Emergency Services	30005506 / Helicopter Pilot / Regular / Full Time Non-Exempt / EMS07 / 00 / $118,500.00
26	Mobility	Lateral Transfer	1/12/2026	Justice of Peace 5	30068274 / Court Clerk I / Special Project / Full Time Non-Exempt / C05 / 00 / $64,044.28	Justice of Peace 5	30058007 / Court Clerk I / Regular / Full Time Non-Exempt / C05 / 00 / $51,128.72
27	Mobility	Lateral Transfer	1/12/2026	Technology & Operations	30053053 / Building Security Guard / Regular / Full Time Non-Exempt / C04 / 00 / $49,639.53	Technology & Operations	30058477 / Assistant Parking Coordinator / Regular / Full Time Non-Exempt / C04 / 00 / $49,639.53
28	Mobility	Part-Time to Full-Time	1/1/2026	Human Resources Management	30054156 / Medical Assistant / Regular / Part Time Non-Exempt / C05 / 00 / $49,152.01	Human Resources Management	30054156 / Medical Assistant / Regular / Full Time Non-Exempt / C05 / 00 / $51,738.96
29	Mobility	Promotion	1/1/2026	Justice of Peace 1	30001617 / Court Clerk I / Regular / Full Time Non-Exempt / C05 / 00 / $54,505.77	Justice of Peace 1	30001619 / Court Clerk II / Regular / Full Time Non-Exempt / C07 / 00 / $57,000.00

WEEKLY PERSONNEL AMENDMENTS – ROUTINE							
Row	**Action Type Description**	**Action Reason Description**	**Action Effective Date**	**Current Personnel Area**	**CURRENT Position / Position Title / Employee Group / Employee Subgroup / Grade / Level / Salary/Rate Amt**	**New Personnel Area**	**NEW Position / Position Title / Employee Group / Employee Subgroup / Grade / Level / Salary/Rate Amt**
30	Mobility	Temporary Assignment	1/12/2026	Counseling & Education Services	30003794 / Office Mgr Sr / Regular / Full Time Exempt / C13 / 00 / $74,368.44	Counseling & Education Services	The 33.05% increase would result in an annualized amount of $24,577.16. Interim Job Assignments Travis County Code §114.097(a).
31	Mobility	Voluntary Reassignment	1/6/2026	Technology & Operations	30058353 / Building Security Guard Sr / Regular / Full Time Non-Exempt / C05 / 00 / $53,988.48	Technology & Operations	30051680 / Building Security Guard / Regular / Full Time Non-Exempt / C04 / 00 / $51,417.60
32	Salary Change	Salary/Hourly Rate Change	1/8/2026	Constable Pct 2	30001378 / Court Clerk II Sr / Regular / Full Time Non-Exempt / C05 / 00 / $63,044.24	Constable Pct 2	C05 / 00 / $69,131.32
33	Salary Change	Salary/Hourly Rate Change	12/11/2025	County Judge	30000001 / Executive Asst / Regular / Full Time Exempt / C10 / 00 / $66,950.00	County Judge	C10 / 00 / $73,645.00
34	Salary Change	Salary/Hourly Rate Change	10/2/2025	Constable Pct 4	30001830 / Court Clerk II / Regular / Full Time Non-Exempt / C7 / 00 / $73,401.41	Constable Pct 4	C07 / 00 / $75,000.00

BUDGET APPROVED RECLASSES					
FY26 POSITION RECLASSIFICATION CHANGES AND PERSONNEL ACTIONS					
Row	**Effective Date**	**Personnel Area**	**Position #**	**CURRENT Job Title / Grade / Step / Salary**	**PROPOSED Job Title / Grade / Step / Salary**
R1	2/10/2026	IJPA	30070426	Strategic Advisor / 20055453 / Regular / Full Time Exempt / C18 / 00 / $127,547.78	Program Manager Sr / 20000436 / Regular / Full Time Exempt / C20 / 00 / $127,547.78

WEEKLY PERSONNEL AMENDMENTS - NON-ROUTINE ACTIONS						
Row	**Action Reason Description**	**Dept.**	**Effective Date**	**Position / Position Title / Job Object ID / Employee Group / Employee Subgroup / Grade / Level / Salary**	**Dept.**	**Position / Position Title / Job Object ID / Employee Group / Employee Subgroup / Grade / Level / Salary**
N1	Promotion	Civil Cts	1/1/2026	30001223 / Judicial Executive Assistant / 20053277 / Regular / Full Time Exempt / C10 / 00 / $67,167.54	Civil Cts	30001247 / Sr Planner / 20000158 / Regular / Full Time Exempt / C13 / 00 / $85,000.00

MEMORANDUM

DATE: February 10, 2026

TO: Andy Brown, County Judge
Jeffrey Travillion, Commissioner, Precinct 1
Brigid Shea, Commissioner, Precinct 2
Ann Howard, Commissioner, Precinct 3
Margaret Gomez, Commissioner, Precinct 4

FROM: Paul Hopingardner, County Executive for Tech & Ops

SUBJECT: Non-Routine Actions; Position 30001247

HRMD requests Commissioners Court to discuss and consider the following actions.

Civil Courts

Civil Cts seek approval of a salary change related to promotion as listed below:

Current Position Number	Current Job Title	Current Job Pay Grade	Current Salary
30001223	Judicial Executive Assistant	C10	$67,167.54

Current Position Number	Current Job Title	Current Job Pay Grade	Current Salary
30001247	Sr Planner	C13	$85,000.00

Policy:

114.092 Promotion
(a) Promotion occurs when an employee accepts a job offer for a vacant Position that requires higher qualifications and involves greater responsibility and is assigned to a higher Pay Grade.
(1) A Department Head may only make offers for Positions that are vacant unless the new Position is on a career ladder approved by Commissioners Court.

(2) Department Heads may approve promotions if funds are available in the Department's personnel budget and the Commissioners Court has authorized use of the Position in the Department.
(b) The employee's adjusted pay rate must be between the minimum pay rate and the maximum pay rate of the Pay Grade of the new Position. Within that range, Department Heads have flexibility in determining the amount of pay increase. The pay increase may be any of the following:
(1) a minimum of 5% or to the minimum pay rate of the new Pay Grade, whichever is greater; or
(2) a maximum of 5% per Pay Grade.
(**c) Commissioners Court must approve any increase that results in a pay rate that is more than 10% above Midpoint of the new Pay Grade. The Commissioners Court may approve these increases if the request is based on the following criteria:**
(1) relevant education;
(2) relevant experience;
(3) relevant certifications;
(4) relevant skill sets; and
(5) other relevant extraordinary skills.

Issue:
The promotion salary adjustment is larger than 10% which requires Commissioners Court approval. This increase is 26.5% for a three-paygrade movement and therefore is non-routine by policy.

Recommendation:
HRMD recommends that Commissioners Court approve the proposed pay action. This salary increase is accompanied by an increase in the incumbent's responsibilities and result of restructuring with the dept. In addition, the incumbent is also a tenured employee with extensive knowledge and experience. PBO has confirmed the department has the necessary funding for this increase. The action would take effect on January 1, 2026.

Office of the District Judges
Civil and Family Courts Facility
Post Office Box 1748
Austin, Texas 78767



MEMORANDUM

TO: Commissioners Court

FROM: Jacob Stokes, Director of Court Management

DATE: December 16, 2025

RE: Promotion and Non-Routine Salary Action
(From Position #30001223 to Position #30001247)

CC: Alex Braden, Assistant Budget Director, Planning and Budget Office
Stacey McClure, Assistant HR Director, HRMD
Judge Amy Clark Meachum, 201st Judicial District Court, Local Administrative Judge
Amanda Michael, Financial Analyst, Civil Courts
Miranda Best Campos, Planning & Budget Analyst I, Planning and Budget Office

In November 2025, the Commissioners' Court allowed the Civil and Family Courts Department (Civil Courts) to create a succession position to enable a smooth transition for the Court Administrator who is retiring on February 28th, 2026. Due to the retirement of this long-term and critical employee within the Civil Courts, we are in the process of re-organizing the structure of the department and would like to internally promote an employee to fill the now vacant Senior Planner (Docket Manager for the Civil and Family Courts) position as a result of the restructuring.

This individual has not only been with the Civil and Family Courts for over 6 years, but also has almost 25 years of public service experience in total within Travis County. In addition, this employee routinely demonstrates their knowledge of the courts' system and provides excellent customer service skills to the public, staff and all those interacting with the courts on a daily basis.

As such, this employee received the Civility in Justice Award as given by the Family Law Section of the Austin Bar. Said award is given in appreciation for demonstrating the highest level of competency, professionalism, integrity, and personal courtesy as displayed from daily interactions with the public. This employee is the gold-standard of a public servant, has been recognized by colleagues accordingly, and will continue to assist the Civil and Family Courts fulfill the department's goal of providing access to justice for our community as a whole.

Listed below please find a chart detailing our request:

	Position Number	Title of Position	Pay Grade	Current Salary	Percentage Change	Effective Date
From:	30001223	Judicial Executive Assistant	C10	$67,167.54		
To:	30001247	Sr. Planner (Docket Manager)	C13	$85,000.00	26.5%	1/1/26

We respectfully seek Commissioners' Court approval for this promotion and non-routine salary action.

Please do not hesitate to reach out if you have any questions or require additional information. Thank you for your consideration of this request.

Respectfully,

Jacob Stokes

Jacob Stokes
Director of Court Management

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Consider and take appropriate action regarding a license agreement between Travis County and the Travis County Credit Union, to use the 1st floor multi-function rooms for the Annual Board of Directors Meeting at 700 Lavaca Street, Austin, Texas 78701, on April 16th, 2026, from 5:30pm to 8:30pm. (Commissioner Howard)

Prepared By/Phone Number: Kimberly Brown, Executive Assistant, 512-854-9661
Elected/Appointed Official or Department Head: Gabriel Stock, AIA, LEED AP, Facilities Management Director
Commissioners Court Sponsor(s): Commissioner Ann Howard
Press Inquiries: Hector Nieto, Public Information Officer, 512-854-8740

Background/Summary of Request:
Consider and take appropriate action regarding a license agreement between Travis County and the Travis County Credit Union, to use the 1st floor multi-function rooms for the Annual Board of Directors Meeting at 700 Lavaca Street, Austin, Texas 78701, on April 16th, 2026, from 5:30pm to 8:30pm.

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:
Paul Hopingardner, County Executive, T&O
Commissioner Ann Howard

Attachments:
1. 02-10-26 License Agreement Travis County Credit Union Annual Meeting

LICENSE AGREEMENT
Travis County Credit Union

STATE OF TEXAS §

COUNTY OF TRAVIS §

This License Agreement (this "Agreement") is made and entered into by and between Travis County, a political subdivision of the State of Texas ("County") and the Travis County Credit Union, a 501(c)(14) nonprofit organization ("Licensee").

WITNESSETH

THAT WHEREAS, Licensee desires to use certain Travis County property located at 700 Lavaca Street, Austin, Texas 78701 commonly known as The Travis County Administration Building, (the "Administration Building") for the purpose of allowing space for the Travis County Credit Union's Annual Meeting (the "Event"), and County desires to allow Licensee use of the three Multifunction Rooms located on the first floor of the Administration Building ("Licensed Premises") for such purpose.

NOW, THEREFORE, County and Licensee, in consideration of the mutual promises herein expressed and the compensation herein agreed to be paid, covenant and agree to and with each other as follows:

I. GRANT OF LICENSE

1.1 County hereby grants a license to Licensee and its employees, agents, sponsors, contractors, suppliers, and to Event participants, to enter and use Licensed Premises in the Administration Building in connection with the Event (the "License").

1.2 Licensee agrees to make no structural changes to the Administration Building. However, the License allows for superficial preparation to be made to the Licensed Premises to facilitate Licensee's Event needs, as more specifically set out herein. Licensee agrees to leave the Administration Building in the same and as good a condition as when it was received, normal wear and tear excepted as determined by existing Administration Building policy.

1.3 Licensee acknowledges and agrees that Licensee shall be solely responsible at all times for the actions and the safety of those persons utilizing the Administration Building under this Agreement, including, without limitation, protecting such persons from injury or death and protecting County's property and the property of such persons from loss or damage.

1.4 During the License Term, as such term is defined below, Licensee agrees to take all reasonable measures to minimize noise and any other type of interference with or disruption of normal Administration Building business, including the use and enjoyment of the Administration Building by regular Administration Building visitors.

1.5 In addition, Licensee acknowledges and agrees that permission to use the Administration Building for the purposes described herein may be immediately revoked if the Event described above contains any content that, in the opinion of the Travis County Facilities Management Department ("FMD") Director or designated representatives, is obscene, offensive, defamatory, harassing, malicious or that would reflect adversely on the reputation and dignity of Travis County.

1.6 Parking will be available for attendees in the 700 Lavaca Parking Garage. Entrance to the Garage is on Guadalupe.

1.7 County will bear responsibility for door locks, keyways, and security cards and card readers. Licensee may not alter or add locks to any doors in the Licensed Premises and must coordinate with County regarding building access. A reasonable number of keys will be furnished to Licensee by County, and Licensee shall not have any duplicate keys made. Licensee must coordinate with County regarding garage and building access for staff and clients. The distribution and use of any access cards, passes, or keys shall be subject to County processes and rules.

II. TERM OF LICENSE

The License is granted for Thursday, April 16, 2026 for the period beginning at approximately 5:30 p.m. and concluding at approximately 8:30 p.m. p.m., (the "License Term"). Licensee acknowledges and agrees that such dates and times are subject to postponement and/or rescheduling due to any cause or reason beyond the control of Licensee or as determined to be necessary by FMD Director.

III. PAYMENT TO COUNTY

3.1 During the License Term, Licensee shall provide, at its own additional expense:

(a) security through employment of Travis County Sheriff's Office ("TCSO") or the Travis County Constable; as reasonably necessary (to be solely determined by TCSO or Travis County Constable to ensure the safety and

integrity of the persons and property brought into the County building for the purposes authorized under this Agreement.

(b) custodial services and utilities at the current rate as reasonably necessary.

3.2 With respect to any additional expenses for overtime employment of the Travis County Sheriff's officers or Travis County Constable, County shall invoice Licensee for the actual costs so incurred, and Licensee shall remit payment to County for the invoice amounts within thirty (30) days of receipt of invoice(s).

IV. PERMITS

Licensee shall be solely responsible for the costs and the securing of any permits, licenses or other authorizations required by the City of Austin or other governmental entities.

V. CONTROL OF TRAVIS COUNTY

6.1 Licensee and its agents shall at all times obey the direction and commands of the FMD Director or designees and TCSO.

6.2 Licensee and its agents shall at all times follow the Administration Building Rules, which Administration Building staff shall provide to Licensee prior to commencement of the activities licensed hereunder.

6.3 Licensee and its agents acknowledge and agree that disorderly conduct or assault, as defined by the Texas Penal Code, will not be tolerated. Such actions include, but are not limited to, abusive, indecent, profane or vulgar language that might cause a breach of the peace, or threatening or causing physical contact with someone else who might consider the contact offensive.

6.4 Any disregard of the directions, restrictions, rules or regulations referenced in this section shall be grounds for immediate revocation of the License by the FMD Director, or designated representatives, and such action is expressly authorized herein by the Travis County Commissioners Court.

VI. USE AND REPAIRS

Licensee shall not use the Administration Building for any purpose other than that set forth herein. Licensee shall repair or replace any damage to the Administration Building caused by Licensee.

VII. INSURANCE

Without in any way limiting the liability of Licensee or its obligations under this Agreement, Licensee agrees to maintain during the term of the License Commercial General Liability Insurance with minimum bodily injury and property damage limits of $100,000 per occurrence and $1,000,000 in the aggregate or a Combined Single Limit of $500,000 with Travis County named as an additional insured. Licensee has provided County with a certificate from its carrier evidencing such insurance, which certificate is attached hereto as **Exhibit A** and made a part hereof.

VIII. SAFETY

County reserves the right to prohibit persons from entering the Administration Building at any time safety may be a concern.

IX. NO SMOKING

THE COUNTY IS A TOBACCO FREE WORKPLACE, THEREFORE, THERE SHALL BE NO SMOKING OR TOBACCO PRODUCTS ON PROPERTY AT ANY TIME. THIS INCLUDES ELECTRONIC CIGARETTES. LICENSEE AGREES NOT TO USE ANY EQUIPMENT OR MATERIAL THAT IS INTENDED TO PRODUCE AN OPEN FLAME IN ANY BUILDING.

X. AMENDMENTS

This Agreement may be amended only by written instrument signed by both County and Licensee. IT IS ACKNOWLEDGED BY LICENSEE THAT NO OFFICER, AGENT, EMPLOYEE OR REPRESENTATIVE OF TRAVIS COUNTY HAS ANY AUTHORITY TO CHANGE OR AMEND THE TERMS OF THIS AGREEMENT OR ANY ATTACHMENTS TO IT OR TO WAIVE ANY BREACH OF THIS AGREEMENT UNLESS EXPRESSLY GRANTED THAT SPECIFIC AUTHORITY BY THE COMMISSIONERS COURT OF TRAVIS COUNTY.

XI. NON-ASSIGNMENT OF RIGHTS

Licensee may not assign this Agreement or any portion or right thereof without the prior written consent of County.

XII. NOTICES

Any notice to be given hereunder by either party to the other shall be in writing and may be affected by personal delivery, in writing, or registered or

certified mail, return receipt requested. Notices shall be sufficient if made or addressed as follows:

If to Licensee:	Travis County Credit Union, a 501(c)(14) nonprofit organization Georgina Edwards EVP of Operations/COO PO Box 301744 Austin, TX 78703-0030
If to County:	Honorable Andy Brown (or successor in office) Travis County Judge P.O. Box 1748 Austin, Texas 78767
And:	Gabriel Stock, AIA Director, Facilities Management Department 700 Lavaca Street, Suite 1300 Austin, Texas 78701

XIII. VENUE AND CHOICE OF LAW

THE OBLIGATIONS AND UNDERTAKINGS OF EACH OF THE PARTIES TO THIS AGREEMENT SHALL BE PERFORMABLE IN TRAVIS COUNTY, TEXAS, AND THIS LICENSE SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF TEXAS.

XIV. ENTIRETY OF AGREEMENT

This Agreement represents the sole, entire and integrated Agreement between County and Licensee with respect to the subject matter herein and supersedes all prior negotiations, representations, or agreements either oral or written.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date(s) set forth below.

COUNTY:

Travis County, a political subdivision of the State of Texas

By:_____
Andy Brown
Travis County Judge

Date: _____

LICENSEE:

Travis County Credit Union, a 501(c)(14) nonprofit organization

By: _____
Printed Name: Georgina M. Edwards
Title: VP Ops/COO
Date: 1/22/26

EXHIBIT A

Contract Number: 04207744
COI Number: 135635-000

CUMIS INSURANCE SOCIETY, INC.
CERTIFICATE OF INSURANCE

This is to certify that such insurance policies as indicated below by policy number have been issued on forms in current use by the Society. Hazards covered are indicated by (X). This CERTIFICATE OF INSURANCE neither affirmatively nor negatively amends, extends, or alters the coverage afforded by these policies. The insurance afforded by the policies described herein is subject to all the terms, exclusions and conditions of such policies. Aggregate limits shown may have been reduced by paid claims. This certificate is issued as a matter of information only and confers no rights upon the certificate holder.

Name and Address of Certificate Holder
Travis County
700 Lavaca St
Austin TX 78701 3101

Type of Insurance	Policy Number	Expiration Date	Limits of Liability
WORKERS' COMPENSATION EMPLOYERS' LIABILITY			Statutory
COMPREHENSIVE GENERAL LIABILITY (X) OCCURRENCE (X) Policy Aggregate Limit	296346	06/10/2026	$300,000 Each Occurrence $900,000 Policy Aggregate
AUTOMOBILE LIABILITY ( ) Owned Automobiles ( ) Hired Automobiles ( ) Non-Owned Automobiles ( ) Repossessed Automobiles			Combined Single Limit Each Occurrence
EXCESS LIABILITY (X) OCCURRENCE (X) Policy Aggregate Limit	296346	06/10/2026	$1,000,000 Each Occurrence $3,000,000 Policy Aggregate

Should any of the described policies be cancelled before the expiration date noted, the Society will mail 45 days prior written notice of such cancellation to the above named Certificate Holder. The mailing of the notice shall be sufficient proof of notice.

Description and location of operations and/or automobiles and/or property covered:
Proof of insurance for the Annual Meeting event to be held on 04/16/2026 from 4:30pm to 8:30pm at 700 Lavaca Austin TX 78701.

Name and Address of Insured:

TRAVIS COUNTY CREDIT UNION
1101 N I H 35
Austin TX 78702 1901

Date: 12/29/2025

By: _____
AUTHORIZED REPRESENTATIVE

Important Notice

This is your current Certificate of Insurance. This replaces any previously issued Certificate of Insurance that may have been issued to you. The General Liability and Excess Liability coverages may contain both a Per Occurrence and General Aggregate limit. Refer to the Certificate of Insurance for specific coverage, limit and deductible information.

Questions Regarding This Certificate

If you have questions regarding this Certificate, please contact our Customer Response Center at 1-800-637-2676.

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Receive briefing regarding the Fiscal Year 2025 Southwest Travis County Groundwater Conservation District Operations Report. (Commissioner Howard)

Prepared By/Phone Number: Rebecca Smyth, Hydrogeologist Sr., (512) 552-3393
Elected/Appointed Official or Department Head: Cynthia McDonald
Commissioners Court Sponsor(s): Commissioner Howard, Precinct Three
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
Southwestern Travis County has experienced declining aquifer levels since the mid-1990s due to groundwater over-production from wells and springs, coupled with prolonged drought conditions that continue to affect the region. These trends present ongoing challenges in balancing reliable water supplies with future population growth and associated development pressures.

Travis County shares responsibility for groundwater management with the Southwest Travis County Groundwater Conservation District through its mission to conserve natural resources, support sustainable development permitting, and ensure safe and reliable water resources for residents. While groundwater conservation districts are the State of Texas's preferred mechanism for groundwater management, the District's enabling legislation did not provide sufficient funding to fully support its operations. To help preserve and protect shared groundwater resources, Travis County has supported the District through interlocal agreements (ILAs) and funding since 2019 that have been used to establish rules and operating procedures, conduct groundwater research, support District staff salaries, implement a regional groundwater monitoring system, and provide customer service and outreach to Travis County residents through educational materials and public seminars.

Today's presentation will be delivered by Mr. Lane Cockrell, General Manager of the Southwest Travis County Groundwater Conservation District. The presentation will provide the Commissioners Court with an overview of the District's regulatory program and aquifer science efforts to date, including updates on water well permitting, groundwater monitoring, and coordination with other regulatory entities such as the Barton Springs/Edwards Aquifer Conservation District and research partners, including the University of Texas at Austin Bureau of Economic Geology. Presentation topics will also include plans to pursue funding from the Texas Water Development Board for a potential aquifer storage and recovery pilot program.

The goal of this discussion is to establish a shared understanding of the District's role,

current activities, and future priorities as it continues to address groundwater supply challenges and opportunities.

Staff Recommendations:
TNR staff recommend continued support for the district.

Issues and Opportunities:
Travis County supports the continued work of the District to manage and conserve groundwater as a vital natural resource for the benefit of current and future residents. The District is responsible for establishing the Modeled Available Groundwater (MAG) and Desired Future Conditions (DFC) for the southwestern portion of Travis County. Data, analyses, and technical tools developed and shared by the District are essential to support Travis County's science-based water resource management decisions and ongoing data collection programs.

Groundwater resources across Travis County continue to be stressed by persistent drought, compounded by population growth, urbanization, and expanding industrial demands. Western Travis County remains highly desirable for residential development and outdoor recreation, increasing pressure on limited water supplies. A growing trend has been to meet drinking water needs in this area by constructing pipelines to transport water from Lake Travis. However, under current and projected future climatic conditions, this approach is not a sustainable long-term solution. Water levels in wells completed in the Middle Trinity Aquifer continue to decline, and spring flows throughout the region are decreasing.

To help address these challenges and augment future water supplies, Travis County and the District are evaluating several potential strategies, including: (1) aquifer storage and recovery pilot projects, with a focus on injection into the Lower Trinity Aquifer within the Southwest Travis County Groundwater Conservation District; (2) expanded use of rainwater harvesting; and (3) development and submission of proposals to the Texas Water Development Board to fund water supply research. These research efforts would focus on identifying areas within the Lower Trinity Aquifer that contain potable groundwater, or groundwater that could be treated with minimal processing to meet drinking water standards in western Travis County.

Fiscal Impact and Source of Funding:
N/A

Required Authorizations:

Cynthia C. McDonald	County Executive	TNR	(512) 854-9418
Tanner Voelkel	Asst. Director Planning & Admin	TNR	(512) 854-7675
Emily Ackland	NREQ Division Director	TNR	(512) 854-7212
David Peyton	EQ Assistant Director	TNR	(512) 854-7686

Attachments:

1. ILA-Progress-Report-FY25_20260109
2. ILA-Progress-Report-FY26Q1
3. SWTCGCD-Slides Update-20260210

SOUTHWESTERN TRAVIS COUNTY
GROUNDWATER CONSERVATION DISTRICT

Progress Report on Groundwater Management Activities

Fiscal Year 2025

(October 1, 2024–September 30, 2025)

Prepared by
Lane Cockrell

Prepared for
Travis County
Interlocal Cooperation Agreement between Travis County and the Southwestern Travis County Groundwater Conservation District for Operational Expenses

Submitted
January 9, 2026

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Southwestern Travis County Groundwater Conservation District Progress Report on Groundwater Management Activities

Introduction

This progress report is provided under the Interlocal Cooperation Agreement ("ILA") between Travis County ("County") and the Southwestern Travis County Groundwater Conservation District ("SWTCGCD" or "District") for operational expenses. Under the ILA, the District must use County funding to continue developing and implementing regulations, programs, groundwater studies, and other statutory responsibilities to effectively manage groundwater within the District. The District is also required to provide the County with quarterly written progress reports and to share all study results and associated databases.

This report summarizes the District's progress and key activities for all of fiscal year 2025, beginning October 1, 2024, and includes the results of studies conducted and the associated datasets, in accordance with ILA requirements.

Aquifer Science and Monitoring

This section summarizes the District's efforts to understand and manage groundwater resources through systematic monitoring, scientific studies, and technical analysis. Key activities include monitoring groundwater levels and spring and surface flows, assessing water quality, and conducting research projects. These efforts provide essential information to support science-based decision-making, evaluate the effects of pumping and drought, and improve understanding of groundwater–surface water interactions. Detailed information on these activities is provided in the subsections below.

Monitoring Network

District staff collect groundwater-level, springflow, and surface-water data from a growing network of monitoring wells and spring and surface-flow sites to document aquifer conditions, groundwater–surface water interactions, and long-term trends. Monitoring data provide critical information for assessing pumping impacts, evaluating drought effects, and supporting ongoing groundwater management.

Monitoring sites include telemetry sites, automated sites, and periodic sites. Telemetry sites are equipped with telemetry-enabled monitoring systems that automatically collect and transmit data at defined intervals (typically hourly or daily), allowing data to be accessed remotely; District staff typically visit these sites quarterly for routine maintenance (e.g., battery replacement) and as needed to address equipment issues or repairs. Automated sites collect data at defined intervals but do not transmit data remotely; District staff visit these sites monthly or quarterly to download data, calibrate equipment, and collect manual measurements. Periodic sites are not equipped with automated monitoring systems and are visited periodically by District staff to collect discrete measurements.

A summary of District monitoring sites is provided in **Table 1**. A complete list of sites and a site map are included in **Appendix 1**.

Table 1. Summary of active monitoring sites in the Southwestern Travis County Groundwater Conservation District, as of September 30, 2025.

Category	Data type	Quantity[1]
Monitoring well, Lower Trinity Aquifer	Telemetry[2]	5
	Automated[3]	2
	Periodic[4]	6
Monitoring well, Middle Trinity Aquifer	Telemetry[2]	13
	Automated[3]	9
	Periodic[4]	11
Monitoring well, Other/multiple aquifers	Telemetry[2]	-
	Automated[3]	-
	Periodic[4]	4
Spring flow	Telemetry[2]	-
	Automated[3]	4
	Periodic[4]	6
Surface flow/level	Telemetry[2]	-
	Automated[3]	5
	Periodic[4]	1
Weather station	Telemetry[2]	3
Total		**69**

[1]Totals include sites established by other agencies, including the Barton Springs/Edwards Aquifer Conservation District (BSEACD), Texas Water Development Board (TWDB), and the University of Texas Bureau of Economic Geology (UT-BEG). Responsible agencies are noted for each site in Appendix 1.

[2]These sites are equipped with telemetry-enabled monitoring systems that automatically collect and upload data at defined intervals (typically hourly or daily). Data from these sites can be accessed remotely.

[3]These sites are equipped with monitoring systems that automatically collect data at defined intervals (typically hourly or daily). District staff visit these sites monthly or quarterly to download data and calibrate equipment.

[4]These sites are not equipped with monitoring systems. District staff visit these sites periodically to collect data.

New Sites

During FY25, the District expanded its monitoring network to improve spatial coverage. The District assumed long-term maintenance and data-collection responsibilities for monitoring sites established under the *Hamilton Pool and Reimers Ranch Source Water Protection Study*, conducted by the University of Texas Bureau of Economic Geology (BEG) and funded by Travis County (contract UTA21-000073). The District also incorporated the new monitoring wells drilled under the study into its network (Nos. 20-22 in **Appendix 1**). Sites established under the BEG study and now managed by the District are identified in the site list in **Appendix 1** by the "UT-BEG" designation in the "Agency" field of the summary table.

In addition to routine staff monitoring, District Director Jim Phillips began regularly measuring groundwater levels in wells in the Lick Creek Ranch neighborhood in Spicewood in March 2025 and began measuring springflow periodically at nearby Lick Springs. The Lick

Springs site and several of the neighborhood monitoring wells were originally established as part of the BEG study and provide valuable supplemental data on local aquifer and spring conditions.

The District also added an irrigation well at St. Michael's Catholic School (also known as Archangel Catholic School) on Barton Creek Boulevard to the monitoring network (No. 1 in **Appendix 1**). The well is equipped with a telemetry-enabled monitoring system purchased using ILA funds to evaluate localized pumping impacts. Special permit conditions require St. Michael's to provide long-term access for data collection and monitoring, as discussed in the **Permitting** section of this report.

Equipment Upgrades

To improve monitoring efficiency and data access, the District installed telemetry-enabled monitoring systems at selected sites using FY25 ILA funding provided by the County. These systems allow remote data access, which reduces the need for field visits and improves the District's ability to track aquifer conditions in near real time despite limited staffing and resources. A summary of FY25 equipment upgrades is provided below.

- The District installed telemetry-enabled monitoring systems at the following sites:
  - State Well Number 5841517 (No. 2 in **Appendix 1**)
  - State Well Number 5748308[1] (No. 13a in **Appendix 1**)
  - State Well Number 5748113 (No. 19 in **Appendix 1**)
- The District purchased additional telemetry systems for future installation at:
  - State Well Number 5748310[1] (No. 13b in **Appendix 1**)
  - State Well Number 5748309[1] (No. 13c in **Appendix 1**)
  - State Well Number 5825514[2] (No. 7a in **Appendix 1**)
  - State Well Number 5825515[2] (No. 7b in **Appendix 1**)

[1] State Well Numbers 5748308, 5748309, and 5748310 are located at the District's Lakeside monitoring well (No. 13 in **Appendix 1**), drilled by the District in November 2021 using County ILA funds. This site provides groundwater-level data from three stratigraphic intervals in a single borehole: the Lower Trinity Aquifer (5748308) and two Middle Trinity Aquifer formations, the Hensel (5748309) and Cow Creek (5748310). The primary well is completed in the Lower Trinity, with two piezometers installed in the annular space—one screened in the Hensel formation and the other in the underlying Cow Creek formation. The site's proximity to Lake Travis was a primary factor in its selection and provides valuable information on lake–aquifer interactions at this location. Geologic core and geophysical logs collected during drilling at the Lakeside monitoring well provided important subsurface data that informed geologic evaluations for the collaborative groundwater study, *Hydrostratigraphic Model of the Trinity Aquifer for Portions of Bell, Burnet, Travis, and Williamson Counties*, which is discussed in the **Scientific Studies** section of this report.

[2] State Well Numbers 5825514 and 5825515 are located at the District's Fire Station 104 monitoring well (No. 7 in **Appendix 1**), drilled in December 2023 using County ILA funds. The site is located north of Lake Travis, west of Leander and outside the District boundary, and was selected to address a data gap in northern Travis County, where no groundwater conservation district exists. This installation provides data from the Lower Trinity Aquifer (5825514) and the Middle Trinity Aquifer (5825515) using a single borehole, with the primary well completed in the Lower Trinity and a piezometer in the annular space screened in the Cow Creek formation. Geologic core and geophysical logs collected during drilling at the Fire Station 104 monitoring well provided important subsurface data that informed geologic evaluations for the collaborative groundwater study, *Hydrostratigraphic Model of the Trinity Aquifer for Portions of Bell, Burnet, Travis, and Williamson Counties*, which is discussed in the **Scientific Studies** section of this report.

Water-Quality Sampling

District staff conduct periodic water-quality sampling and field-parameter measurements to establish baseline groundwater conditions, evaluate changes over time, and protect public health by identifying potential contaminants in drinking-water supplies. Samples are typically analyzed by a third-party laboratory for major cations and anions, total dissolved solids, metals, trace elements, and related constituents (see links in **Table 3** below for example analytical results). Field measurements include water levels, pH, temperature, and conductivity (as a proxy for total dissolved solids).

During FY25, the District collaborated with a University of Texas graduate student project aimed at establishing baseline water quality near Hamilton Pool Preserve and Reimers Ranch Park prior to additional development in the area (e.g., Mirasol Springs). District staff coordinated sample collection and conducted field measurements at selected sites to support future evaluations of potential development impacts in the study area. Laboratory analytical results for these samples are not yet publicly available because the graduate research project is ongoing. A summary of sampling conducted in collaboration with this project during FY25 is provided in **Table 2.**

Table 2. Summary of water quality sampling conducted by District staff in collaboration with University of Texas graduate student project during fiscal year 2025 (October 1, 2024–September 30, 2025).

State Well Number	Aquifer	Sample Date
5747313	Middle Trinity	11/8/2024
5747314	Middle Trinity	11/8/2024
5747316	Middle Trinity	11/8/2024
5748602	Lower Trinity	11/15/2024
5748913	Upper Trinity	11/15/2024
5748908	Upper Trinity	11/15/2024

In addition, in coordination with the Texas Water Development Board (TWDB), District staff collected water quality samples from three wells in July 2025. Samples were analyzed by the Lower Colorado River Authority (LCRA) Environmental Laboratory Services, with laboratory analyses funded by TWDB. A summary of sampling conducted in collaboration with TWDB during FY25 is provided in **Table 3**, including links to analytical results.

Table 3. Summary of water quality sampling conducted by District staff in collaboration with the Texas Water Development Board (TWDB) during fiscal year 2025 (October 1, 2024–September 30, 2025).

State Well Number	Aquifer	Sample Date	Total Dissolved Solids (mg/L)	Results
5748915	Lower Trinity	7/23/2025	2,286	TWDB Well Information Report
5748916	Upper/Middle Trinity	7/23/2025	2,415	TWDB Well Information Report
5748917	Middle Trinity	7/23/2025	2,684	TWDB Well Information Report

Scientific Studies

The District participates in scientific studies and research projects to improve understanding of aquifer properties, groundwater resources, and potential impacts from pumping, development, and drought. These studies provide critical data to support science-based management and support the development of higher-resolution numerical flow models to better inform local and regional policy and decision-making.

Hydrostratigraphic Model of the Trinity Aquifer for Portions of Bell, Burnet, Travis, and Williamson Counties

During FY25, the District contributed to the *Hydrostratigraphic Model of the Trinity Aquifer for Portions of Bell, Burnet, Travis, and Williamson Counties*, a collaborative study conducted with the Clearwater Underground Water Conservation District, Central Texas Groundwater Conservation District, and the University of Texas Bureau of Economic Geology (BEG). The District contributed geologic data, including geologic cores and geophysical logs, and related interpretations, which were used to refine the geologic framework, formation thicknesses, and elevations across the study area. Staff also provided editorial comments on early report drafts prior to final publication.

Funding from the Travis County ILA supported the study, which expanded an existing high-resolution hydrostratigraphic model in Bell County to portions of Travis, Burnet, Williamson, and Burnet counties. This work helped improve understanding of the hydrogeology of northern Travis County and neighboring Williamson County, areas that lack groundwater conservation districts to conduct groundwater research. The improved understanding can be used to better evaluate the impacts of existing and future unregulated groundwater use in these areas on groundwater resources within the District and in neighboring GCDs. The final report and accompanying model files and datasets were published in February 2025 and are available via the links provided in **Appendix 2** and on the District website at https://swtcgcd.com/groundwater-studies.

Hamilton Pool and Reimers Ranch Source Water Protection Study

The District also contributed to the *Hamilton Pool and Reimers Ranch Source Water Protection Study*, conducted by BEG and funded by Travis County (contract UTA21-000073). The three-year study, with a final report published in June 2025, focused on establishing a long-term monitoring network, characterizing the Middle Trinity Aquifer, delineating the source water area sustaining the seeps and springs within Hamilton Pool Preserve and Reimers Ranch Park, and developing scientific and policy recommendations and strategies to protect springflow and the aquifers.

District contributions to the study included data collection and sharing, providing editorial review of early report drafts and accompanying figures, supporting fieldwork, and coordinating site access for BEG staff. Initial study findings and recommendations informed the creation of the Hamilton Pool Groundwater Management Zone (HPMZ) in August 2023, enabling the District to consider tailored groundwater management rules and strategies for these sensitive resources. To guide this effort, the District convened a stakeholder group to develop recommendations for potential new rules and management strategies specific to the HPMZ. This collaborative process culminated in a final report prepared and presented by facilitator Christy Muse, documenting the group's work and proposed strategies. The District

Board held workshops on October 30, 2024, and January 30, 2025, to review the group's recommendations and consider next steps. Stakeholder recommendations subsequently informed key rule amendments adopted by the Board in September 2025, discussed in more detail in the **Rulemaking and Policy Development** section of this report.

Study reports and data, previously transmitted to the County by the principal investigator Brian Hunt, are available at https://dataverse.tdl.org/dataverse/hamiltonpool and on the District website at https://swtcgcd.com/groundwater-studies.

Regulatory Program

The District's Regulatory Program provides the framework for managing groundwater use within the District in a sustainable and science-based manner. Core activities include well registration and permitting, rulemaking and policy development, compliance oversight, and drought response to protect aquifer resources while supporting responsible groundwater use.

During FY25, regulatory workload remained substantial. District staff worked daily with well owners to register existing wells and bring them into compliance with District rules, while also processing drilling and operating permit applications for new wells. All wells within the District must be registered, and District rules do not exempt existing wells from registration and permitting requirements. Given the large number of wells in the District (more than 2,500) and limited staffing, these efforts required a significant and ongoing commitment of staff resources.

The well drilling authorization review process is intended to ensure that proposed wells are properly spaced from potential sources of contamination and from existing wells (Rule 4.2), constructed in accordance with District construction standards (Rule 4.3), and designed to comply with applicable production limits and statutory beneficial-use requirements. Staff coordinate with applicants, well drillers, and other regulatory entities to confirm that all applicable requirements are met before drilling is authorized.

The operating permit review process includes staff review of application materials and evaluation of potential impacts of the proposed groundwater production on aquifer levels and nearby existing wells. This evaluation provides the technical basis for staff recommendations to the District Board, which determines whether to issue the operating permit and under what conditions, ensuring consistent and science-based permitting decisions.

In addition to permit review, staff administer ongoing compliance for active operating permits, including processing monthly meter readings and quarterly production fees, which are standard permit conditions. Staff also monitor hydrologic and climatic conditions to evaluate drought status and support the declaration of District drought stages, which establish applicable groundwater use restrictions and conservation measures.

A summary of key regulatory activities during FY25 is provided in the subsections below.

Permitting

The District processes well registrations and permit applications, issues permits, and enforces permit conditions and District rules. Permitting activities in FY25 included review of permit applications for new and existing wells, issuance of well drilling and operating permits, and ensuring compliance with District rules and permit conditions.

Permit Applications

A summary of applications received by the District in FY25 is provided in **Table 4.** Applications were reviewed for compliance with District rules, including well spacing, construction standards, and production limits to ensure protection of aquifer resources and private property rights.

Table 4. Summary of applications received in FY25.

Application Type	FY25 Q1 (Oct. 2024-Dec. 2024	FY25 Q2 (Jan. 2025-Mar. 2025)	FY25 Q3 (Apr. 2025-Jun. 2025)	FY25 Q4 (Jul. 2025-Sep. 2025)	FY25 Total
Drilling Authorization	19	11	15	16	**61**
Plugging Authorization	1	3	7	3	**14**
Production Authorization, Operating Permit	1	3	-	3	**7**
Production Authorization, General Permit	-	2	-	-	**2**
New Water Service Connection[1]	11	4	11	10	**36**
Total	**32**	**23**	**33**	**32**	**120**

[1]New service connections made to groundwater-based public water systems in the District require a water service connection application form and service connection fee in advance of first use.

Permitting Actions by the District (Operating Permits)

St. Michael's Catholic School (Archangel Catholic School)

St. Michael's Catholic School (also known as Archangel Catholic School) applied for an operating permit to withdraw up to 9,850,000 gallons (30.23 acre-feet) per year from a Lower Trinity Aquifer well located at 3000 Barton Creek Blvd., Austin, Texas, for irrigation of on-site athletic fields. After evaluating potential impacts, District staff worked with the applicant team to develop special permit conditions designed to protect long-term aquifer conditions while meeting the school's water-supply needs.

After holding permit hearings on April 10, May 14, and June 12, 2025, the District Board of Directors granted an operating permit authorizing up to 9,850,000 gallons (30.23 acre-feet) annually with special permit conditions requiring ongoing monitoring and data collection, mandatory pumping curtailments triggered by declining water levels, and phased implementation of a rainwater harvesting system with a minimum total storage capacity of 80,000 gallons.

JPD Backyard Finance, LLC

JPD Backyard Finance, LLC ("Backyard") applied for an operating permit to withdraw up to 3,700,492 gallons (11.36 acre-feet) annually from two Lower Trinity wells to maintain a site water feature, with subsequent diversion for on-site irrigation. At the initial hearing on March 20, 2024, the Board approved groundwater use solely for irrigation, 1,142,452 gallons (3.506 acre-feet) annually, and denied the portion requested to maintain the water feature.

Following the Board's decision, Backyard requested a contested case hearing before the State Office of Administrative Hearings (SOAH). The District General Manager devoted substantial time to working with legal counsel to prepare for SOAH proceedings and participate in settlement discussions. The District Board of Directors also retained and worked with separate legal counsel during the proceedings. After a preliminary SOAH hearing on November 20, 2024, parties agreed to a 60-day abatement of proceedings beginning November 30, 2024, to allow for settlement negotiations.

Following settlement discussions on January 22, 2025, the Backyard requested to reopen the administrative record to present new evidence to the District Board of Directors in support of the original permit application. The Board voted on February 12, 2025, to reopen the record, and Backyard presented additional evidence at a continued hearing on March 14, 2025. After review, the Board upheld its initial decision. Backyard subsequently requested dismissal of the SOAH case, which was granted, and the case was dismissed from the SOAH docket on June 4, 2025.

Pending Permits

Clancy Utility Holdings, LLC

Clancy Utility Holdings, LLC (Clancy) applied for an operating permit to withdraw up to 28.3 acre-feet (approximately 9.2 million gallons) of groundwater per year from a single Middle Trinity Aquifer well for municipal supply to the proposed Mirasol Springs development. At the initial permit hearing on January 22, 2024, Clancy requested a contested case hearing before SOAH after multiple parties raised concerns regarding potential impacts of the proposed development and associated groundwater production.

Following a preliminary SOAH hearing on August 26, 2024, parties agreed to a 90-day abatement of proceedings beginning November 29, 2024, to allow for settlement discussions. The abatement was later extended through 2025 while Clancy pursued an alternative water supply. During this period, the District participated in a collaborative effort to support Clancy's pursuit to secure surface-water supply through the West Travis County Public Utility Agency (WTCPUA), with future groundwater use to be restricted through deed restrictions and conditions of the WTCPUA agreement. The SOAH case remains in abatement while parties negotiate easements required to extend PUA infrastructure to the development.

Bearing Holdings II, LLC

Bearing Holdings II, LLC (d.b.a. Crawford Winery) applied for an operating permit to produce up to 5,350,000 gallons (16.42 acre-feet) per year from three existing Lower Trinity Aquifer wells for agricultural irrigation use (viticulture). District staff completed the administrative completeness review and issued a Request for Information (RFI) in March 2025 identifying outstanding requirements and providing 180 days for the applicant to address them, in accordance with District rules. The applicant did not satisfy the required items within

the allotted timeframe; therefore, the application expired, and a new application will be required to pursue an operating permit.

Bentree RV Resorts, LLC

Bentree RV Resorts, LLC (also known as Buddy's Backyard RV Resort) applied for an operating permit to produce up to 7,982,915 gallons (24.50 acre-feet) annually from a Middle Trinity Aquifer well for various non-agricultural uses (public water supply, landscape irritation, commercial). Staff completed the administrative completeness review and issued an RFI in September 2025 specifying outstanding requirements, giving the applicant 180 days to satisfy them. Under District rules, Bentree may continue operating the well on a temporary basis until the application becomes administratively complete and the Board conducts a permit hearing. If the remaining requirements are not met by March 2026, both the application and temporary authorization will expire. During the temporary authorization period, Bentree must meter all production and pay associated production fees.

Rulemaking and Policy Development

Rule Amendments

During FY25, District staff devoted substantial time to the development of proposed rule amendments. This effort included drafting and revising rule language, coordinating closely with legal counsel to ensure proposed changes were legally defensible and consistent with statutory requirements, and preparing materials to support Board consideration. Staff also reviewed and addressed comments received from the Board and members of the public during public hearings, incorporating revisions as appropriate through multiple iterations.

Following public hearings on July 9 and September 10, 2025, the District Board of Directors adopted amendments to the District Rules, effective October 1, 2025. Key revisions include:

- **Recreational Use Definition:** Narrowed to exclude groundwater use for maintaining amenity ponds and updated to incorporate Texas Water Code language specific to related uses within the Hill Country Priority Groundwater Management Area (PGMA).
- **Flow Restrictors**: Requires exempt wells to be equipped with mechanical flow restrictors to ensure production remains within exemption limits.
- **General Permit Production Limits and Metering**: Establishes a 250,000-gallon annual limit for Non-Exempt Domestic Use and Limited Production General Permits, with required annual metering and reporting.
- **Well Spacing and Setbacks**: Clarifies minimum spacing requirements and the process for requesting reduced setbacks, and requires applicants seeking a reduced setback from neighboring properties to notify adjacent landowners of the request and the Board meeting at which the request will be considered.
- **Floodplain Construction Standards**: Retains the requirement for well casing to extend at least 36 inches above the 100-year flood elevation and authorizes alternative protective measures where a 36-inch stick-up is impractical.
- **Well Construction Standards**: Clarifies that pressure cementing to the top of the production interval is required for all new wells to prevent aquifer commingling and contamination.

- **New Drought Management Option**: Allows permittees to be exempt from mandatory drought curtailments if they agree to eliminate all outdoor use as a special permit condition, subject to approval by the District Board.
- **Restrictions During Severe Drought**: Restricts new non-exempt wells and operating permits during D-3 and D-4 drought stages.

Future Rule Amendments

In coordination with District legal counsel, staff initiated development of additional rule amendments to be considered in 2026 to address statutory changes enacted by the 89th Texas Legislature.

Groundwater Management Plan

The District is required to review and readopt its Groundwater Management Plan at least once every five years in accordance with Texas Water Code § 36.1072(e). The prior plan, adopted on September 23, 2020, was set to expire on September 23, 2025. To comply with statutory deadlines, the District had to readopt the plan at least 90 days prior to expiration (by June 25, 2025) and submit the readopted plan to the Texas Water Development Board (TWDB) at least 60 days prior to expiration (by July 25, 2025).

District staff prepared an updated management plan and supporting materials for Board consideration. On June 12, 2025, the Board voted to readopt the updated management plan prepared by District staff. Staff submitted the adopted plan to TWDB for review, and TWDB approved the updated plan on August 15, 2025. The approved plan is available on the District's website at https://swtcgcd.com/governing-documents.

Outreach and Education Programs

The District conducts outreach and education activities to improve public understanding of groundwater resources, District rules, and water conservation practices. These efforts support informed decision-making by well owners, stakeholders, and the broader community and promote voluntary compliance with District requirements while encouraging groundwater conservation.

Public Outreach

During FY25, the District participated in community-based outreach activities to share information on groundwater conditions, ongoing studies, conservation strategies, and District programs. These efforts supported transparency, stakeholder engagement, and improved understanding of groundwater management activities within the District.

Hamilton Pool Management Zone Stakeholder Reunion

District staff organized, planned, and participated in a Hamilton Pool Management Zone (HPMZ) stakeholder reunion meeting on June 4, 2025, held at the Westcave Outdoor Discovery Center. The meeting provided an opportunity to present updates on groundwater

conditions, summarize key study findings, and discuss ongoing and planned monitoring efforts within the HPMZ. Staff also facilitated discussion with stakeholders on groundwater conservation measures, resource protection strategies, and next steps following the Board's consideration of stakeholder recommendations.

Media and Public Information Coordination

During FY25, the General Manager coordinated with *Community Impact* to provide information regarding District rule amendments and drought management actions, which supported publication of an article on July 9, 2025, highlighting local drought conditions and regulatory implications of proposed rule amendments (available at Southwestern Travis County downgrades drought level, plans to restrict well drilling in drought | Community Impact).

In addition, Board President Rick Scadden participated in an interview with *Community Impact* staff for an article on developments near Lake Travis, including the Backyard development and related operating permit application (available at: The Backyard, White Rocks and more: 5 developments underway near Lake Travis | Community Impact).

Expanded Outreach Platforms

The District also established official social media accounts during FY25 to expand outreach capacity, improve information sharing, and provide timely updates on District activities, conservation messaging, regulatory requirements, and groundwater conditions.

Education Materials and Online Resources

The District continued to develop, update, and distribute educational materials during FY25 to support well owners, promote groundwater conservation, and encourage the use of alternative water sources. These efforts complement the District's regulatory and outreach programs by providing accessible, practical information to the public.

Well Owner Guide

The District finalized and printed a comprehensive Well Owner Guide during FY25. The guide provides information on well ownership responsibilities, District permitting and registration requirements, basic well maintenance, and practical water conservation measures. The guide is available on the District website at: https://swtcgcd.com/well-owner-guide.

Rainwater Harvesting Brochure

The District designed and published a Rainwater Harvesting brochure to highlight rainwater collection as a water conservation strategy and supplemental water source. The brochure outlines basic system components, appropriate uses, and benefits for reducing groundwater demand, particularly for outdoor irrigation. The brochure and other rainwater resources are available on the District website at: https://swtcgcd.com/rainwater-harvesting.

District staff regularly update and maintain the District website to support transparency, public access to information, and compliance with statutory requirements. Routine updates include posting Board meeting notices, agendas, supporting materials, and approved meeting minutes. During FY25, staff also expanded website content by adding a dedicated Rainwater Harvesting Resources page (https://swtcgcd.com/rainwater-harvesting) to provide guidance on alternative water supplies that can reduce reliance on groundwater. In addition, staff curated and posted links to groundwater-related web resources (https://swtcgcd.com/web-resources) to improve access to technical, regulatory, and educational information relevant to groundwater management within the District.

Intergovernmental and Partner Coordination

The District coordinates with local, regional, and state partners to support effective groundwater management, improve regulatory efficiency, and ensure consistency across jurisdictions. Coordination with other municipal and regulatory entities, including Travis County, the Texas Water Development Board (TWDB), the Texas Commission on Environmental Quality (TCEQ), the Lower Colorado River Authority (LCRA), the Texas Department of Licensing and Regulation (TDLR), and other groundwater conservation districts helps ensure that groundwater development and use within the District comply with all applicable requirements and that permitting, monitoring, and data-sharing efforts are aligned where authorities overlap. These partnerships support the District's statutory responsibilities and strengthen regional groundwater planning and management.

Legislative Coordination

During FY25, District staff and Directors worked with state legislators and legislative staff to pursue amendments to the District's enabling legislation to increase the maximum allowable groundwater production fee. The proposed amendment would have increased the fee cap from $0.20 per thousand gallons to $0.50 per thousand gallons and was intended to provide additional revenue needed to effectively implement critical District programs, including permitting, compliance oversight, monitoring, data collection, and scientific studies required to fulfill the District's legislative mandate to protect and conserve groundwater resources.

Two bills were filed during the 89th Texas Legislative Session: House Bill 1529 (Goodwin) and Senate Bill 1720 (Eckhardt). District staff monitored legislative activity and coordinated with stakeholders as appropriate; however, both bills were left pending in committee and did not advance to passage. The District may consider pursuing similar legislative amendments in a future session to support long-term program needs and financial sustainability.

Coordination with Travis County

District and Travis County staff remained in regular contact during FY25 to share information on permits and related projects within their shared jurisdiction. This coordination supports confirmation of project details and status, helps avoid duplication of effort, and

ensures that applicants comply with applicable County and District regulations. Ongoing communication between agencies improves permitting efficiency, strengthens regulatory consistency, and supports effective groundwater management.

Coordination with Water and Utility Providers

The District coordinated with the West Travis County Public Utility Agency (WTCPUA) on matters related to groundwater permitting, transitions to surface-water supply, and the use of deed restrictions and service agreements to limit future groundwater use. This coordination supports long-term water-supply planning and reduces reliance on groundwater in high-demand areas.

The District also coordinated with Travis County WCID No. 17 and the City of West Lake Hills on groundwater-related issues, including permitting considerations, coordination, and information sharing to support consistent regulations across jurisdictions.

Regional Water Planning Activities

Groundwater Management Area 9 (GMA 9)

Pursuant to Texas Water Code § 36.108, the District is required to participate in the Desired Future Conditions (DFC) process through its membership in Groundwater Management Area 9 (GMA 9). During FY25, the District's GMA 9 representative (General Manager) participated in technical and policy discussions during GMA 9 meetings held on February 18, April 15, May 16, June 13, September 9, October 21, and December 16, 2025. These discussions focused on evaluating groundwater conditions and developing DFCs for relevant aquifers in the GMA.

To support the DFC process, District staff prepared preliminary DFC statements for Board consideration that emphasize maintaining minimum springflow at Hamilton Pool, informed by data from the BEG Hamilton Pool study, and minimizing future aquifer level declines. The District Board approved staff's recommended preliminary DFCs for use in initial numerical groundwater modeling conducted by the GMA 9 technical consultant. In addition, the District provided updated groundwater production and well data to GMA 9 to improve the accuracy and reliability of modeling results used to evaluate proposed DFC scenarios.

The General Manager also served on the GMA 9 Drawdown Subcommittee, which was responsible for compiling and reviewing groundwater-level data across GMA 9 to evaluate water-level changes relative to current DFCs. This effort supported a more consistent regional assessment of aquifer conditions and informed ongoing DFC discussions.

Lower Colorado Regional Water Planning Group (Region K)

The District also participated in regional water-supply planning activities through the Lower Colorado Regional Water Planning Group (Region K). During FY25, the District General Manager served as the alternate GMA 9 representative to Region K and attended monthly meetings when the primary representative was unavailable. Through this role, the District contributed technical and policy input to ensure that local aquifer conditions, groundwater availability, and management considerations within the District and GMA 9 were appropriately reflected in the regional water plan.

Data Sharing with the Texas Water Development Board

The District shared groundwater data with the Texas Water Development Board (TWDB) for inclusion in the statewide Groundwater Database (GWDB). District staff also coordinated with TWDB to conduct water-quality sampling at selected sites, as previously discussed in the **Water-Quality Sampling** section of this report. These efforts improve statewide data availability, support regional and statewide analyses, and enhance transparency and consistency in groundwater information. TWDB groundwater data and reporting resources are available at: https://www.twdb.texas.gov/groundwater/data/gwdbrpt.asp.

Administrative and Operational Activities

Administrative and operational activities during FY25 focused on improving internal efficiency, supporting regulatory implementation, and ensuring compliance with statutory and reporting requirements. Key activities included staffing adjustments, technology upgrades, process improvements, board support, financial oversight, and records management.

Staffing and Organizational Updates

Effective October 1, 2024, Barbara Reyes, Administrative and Hydrogeologic Assistant, transitioned to a full-time position. This staffing change increased administrative and technical capacity to support permitting, monitoring, data management, and compliance activities.

Technology and Process Improvements

District staff evaluated online permitting options, prepared a recommendation and supporting materials for Board consideration, and on February 12, 2025, the Board approved the staff recommendation to contract with My Government Online (MGO) and begin implementation to streamline application processing. Staff also evaluated electronic payment processing options, prepared supporting materials and a recommendation for Board consideration, and on June 12, 2025, the Board approved a master service agreement with Govolution LLC to implement online payments. Following Board approval, staff coordinated with Govolution and MGO to integrate the payment system into the MGO platform. These efforts streamline permitting and payment processes, improve efficiency for staff and permittees, and reduce administrative burdens.

Additionally, District staff revised multiple application and reporting forms to improve clarity, usability, and compatibility with MGO. Notably, the updated meter reading and production reporting form facilitates streamlined reporting and allows permittees to calculate quarterly production fees, significantly reducing staff time previously required for invoice preparation and follow-up until the process is fully incorporated into MGO.

Board of Directors

The Board provides policy direction, conducts public hearings, and makes final decisions on permits, rulemaking, and management actions in accordance with District

authority. During FY25, the Board held regular and special meetings to consider operating permits, rule amendments, the management plan readoption, budgets, and policy issues related to groundwater management. Staff prepared meeting materials, including agendas, summaries, and supporting documentation, to facilitate informed discussion and decision-making. Meeting materials, including agendas and minutes, are available on the District website at https://swtcgcd.com/agendas-%26-minutes.

Board Meetings

During FY25, the Board held the following meetings:

- October 9, 2024 – Regular Board Meeting
- October 30, 2024 – Board Workshop (to consider HPMZ Stakeholder recommendations)
- November 13, 2024 – Regular Board Meeting
- December 11, 2024 - Regular Board Meeting
- January 15, 2025 - Regular Board Meeting
- January 30, 2025 – Board Workshop (to consider HPMZ Stakeholder recommendations)
- February 12, 2025 – Regular Board Meeting
- March 12, 2025 - Regular Board Meeting
- April 10, 2025 - Regular Board Meeting
- May 14, 2025 - Regular Board Meeting
- June 12, 2025 - Regular Board Meeting
- July 9, 2025 - Regular Board Meeting
- July 14, 2025 – Special Board Meeting (Director election coordination and related administrative actions)
- September 10, 2025 - Regular Board Meeting

Director Election

Three Director positions were scheduled for reelection for the November 4, 2025, general election. District staff coordinated with Travis County election staff and Directors seeking reelection to complete the required agreements and administrative paperwork for the District to contract with the County to conduct the election. The Directors up for reelection were ultimately unopposed, allowing the District to cancel the election and declare the Directors re-elected without holding the election, avoiding election-related expenses.

Financial and Budget Status

The District's FY24 financial audit was completed during FY25 and resulted in a clean audit report, reflecting sound financial management and compliance with applicable accounting standards. District staff worked closely with the auditing team to provide requested documentation and information needed to complete the audit. FY24 and other audit reports are available on the District website at https://swtcgcd.com/financial-reports.

Records Management and Reporting

The District fulfilled required records-management and reporting responsibilities during FY25 in accordance with state law and District policies.

- Public Information Requests: Staff received and responded to all requests in accordance with the Texas Public Information Act.
- Required Reporting: All required reporting obligations were completed, including submittal of the Special Purpose District Financial and Tax Report to the Texas Comptroller of Public Accounts and the Annual Survey of Public Employment & Payroll to the U.S. Census Bureau.
- Cybersecurity Training: District staff and Directors completed required annual cybersecurity training. Completion of the training was reported to the Texas Department of Information Resources to maintain compliance with state information security standards.

Summary

During FY25, the District advanced sustainable groundwater management through science-based monitoring, permitting, and rulemaking. Staff expanded the monitoring network, implemented telemetry and electronic data systems, and contributed to regional and collaborative studies, including the Trinity Aquifer hydrostratigraphic model and the Hamilton Pool and Reimers Ranch Source Water Protection Study. Regulatory activities focused on registering existing wells, reviewing drilling and operating permit applications, and ensuring compliance with District rules and permit conditions. The District also conducted outreach and education, maintained its website, and coordinated with local, regional, and state partners to support consistent groundwater management and planning. Governance and operational improvements included rule amendments, readoption of the Groundwater Management Plan, and implementation of online permitting and electronic payments. Collectively, these efforts strengthen the District's capacity to protect groundwater resources, support responsible use, and provide reliable information to stakeholders and decision-makers.

Appendices

Appendix 1: Summary Table and Map of District Monitoring Sites

Table 1.1 Summary of District monitoring sites, including monitoring wells, spring and surface flow sites, and weather stations.

Site No.	Site Name	State Well Number	Site Type	Aquifer	Data Type	Agency	Latitude	Longitude
1	Archangel	5842713	Well	Lower Trinity	Telemetry	SWTCGCD	30.290681	-97.874084
2	Beckelman	5841517	Well	Lower Trinity	Telemetry	SWTCGCD	30.294901	-97.957059
3	Bentree RV	5747316	Well	Middle Trinity	Telemetry	UT-BEG	30.334283	-98.131159
4	Burer	5748608	Well	Middle Trinity	Telemetry	SWTCGCD	30.308163	-98.016154
5	Dalton	5740915	Well	Middle Trinity	Telemetry	SWTCGCD	30.408494	-98.021358
6	Davis House Well	5748408	Well	Middle Trinity	Telemetry	UT-BEG	30.322478	-98.107735
7a	Fire Station 104 LT	5825514	Well	Lower Trinity	Telemetry	SWTCGCD	30.5736111	-97.9488889
7b	Fire Station 104 MT	5825515	Well	Middle Trinity	Telemetry	SWTCGCD	30.5736111	-97.9488889
8	Hamilton Pool Creekside	5747312	Well	Middle Trinity	Telemetry	TWDB	30.33965	-98.12815
9	Hamilton Pool Hand Dug	5747315	Well	Middle Trinity	Automated	UT-BEG	30.3405861	-98.1260784
10	HEB	5850120	Well	Lower Trinity	Automated	TWDB	30.235022	-97.873141
11	Hunt	5849326	Well	Middle Trinity	Telemetry	TWDB	30.2275833	-97.9166667
12	Johannsen MW#2	5747314	Well	Middle Trinity	Telemetry	TWDB	30.334648	-98.132552
13a	Lakeside MW#1 Kho	5748308	Well	Lower Trinity	Telemetry	SWTCGCD	30.36513894	-98.03594359
13b	Lakeside MW#1 Kcc	5748310	Well	Middle Trinity	Telemetry	SWTCGCD	30.36513894	-98.03594359
13c	Lakeside MW#1 Khe	5748309	Well	Middle Trinity	Telemetry	SWTCGCD	30.36513894	-98.03594359
14	Mirasol Farm Well	5747607	Well	Middle Trinity	Automated	UT-BEG	30.331364	-98.138844
15	Murphy TWDB	5748505	Well	Middle Trinity	Automated	TWDB	30.296472	-98.072075
16	Reimers 1933 Windmill	5748104	Well	Middle Trinity	Automated	UT-BEG	30.352778	-98.106944
17	Reimers Abandoned Windmill	5748114	Well	Middle Trinity	Automated	UT-BEG	30.367011	-98.114197
18	Reimers Active Windmill	5748118	Well	Middle Trinity	Automated	UT-BEG	30.351961	-98.116017
19	Reimers MW#1	5748113	Well	Middle Trinity	Telemetry	UT-BEG	30.343208	-98.113342
20	Reimers MW#2	5747320	Well	Middle Trinity	Automated	UT-BEG	30.3380556	-98.1283333
21	Reimers MW#3	5747321	Well	Lower Trinity	Automated	UT-BEG	30.3377778	-98.1280556
22	Reimers MW#4	5748121	Well	Middle Trinity	Automated	UT-BEG	30.3619444	-98.1244444
23	Reimers PWS	5748109	Well	Middle Trinity	Telemetry	UT-BEG	30.358171	-98.115496
24	Reimers Ticket Booth	5748108	Well	Middle Trinity	Automated	UT-BEG	30.362017	-98.124256
25	St Stephens	5842502	Well	Lower Trinity	Telemetry	SWTCGCD	30.331046	-97.818202
26	Wild Basin	5842517	Well	Middle Trinity	Telemetry	SWTCGCD	30.310175	-97.823363
27	Bonham	5842416	Well	Lower Trinity	Periodic	SWTCGCD	30.311094	-97.858328

Site No.	Site Name	State Well Number	Site Type	Aquifer	Data Type	Agency	Latitude	Longitude
28	Commons Ford	5841311	Well	Middle Trinity	Periodic	SWTCGCD	30.336048	-97.893816
29	Gilmore New	5740706	Well	Lower Trinity	Periodic	SWTCGCD	30.3825438	-98.0899605
30	Girl Scouts Camp of America	5740304	Well	Lower Trinity	Periodic	TWDB	30.4724167	-98.022325
31	Johannsen MW#1	5747313	Well	Middle Trinity	Periodic	SWTCGCD	30.3374139	-98.1322722
32	Mirasol OBS#1	5747613	Well	Middle Trinity	Periodic	SWTCGCD	30.330082	-98.13341
33	Mirasol TW-1	5747612	Well	Middle Trinity	Periodic	SWTCGCD	30.33046	-98.133738
34	Pedernales Fire Station 802	5748217	Well	Middle Trinity	Periodic	SWTCGCD	30.354729	-98.066532
35	Phillips	5740708	Well	Lower Trinity	Periodic	SWTCGCD	30.3971634	-98.1060303
36	Scadden		Well	Middle Trinity	Periodic	SWTCGCD	30.29541	-97.95707
37	Shield Flint Knob	5748602	Well	Lower Trinity	Periodic	SWTCGCD	30.2934739	-98.0009567
38	Shield Rock House	5748913	Well	Upper Trinity	Periodic	SWTCGCD	30.2710636	-98.0068318
39	Shoop	5748216	Well	Lower Trinity	Periodic	TWDB	30.3526056	-98.0514861
40	Spencer	5748215	Well	Middle Trinity	Periodic	TWDB	30.3580556	-98.0622222
41	TNC Hand Dug	5841603	Well	Upper Trinity	Periodic	SWTCGCD	30.305768	-97.915089
42	TNC Office Active	5841604	Well	Middle Trinity	Periodic	SWTCGCD	30.305639	-97.915297
43	TNC Office Inactive		Well	Upper Trinity	Periodic	SWTCGCD	30.305670	-97.915301
44	TNC Shop	5841602	Well	Middle Trinity	Periodic	SWTCGCD	30.295275	-97.908012
45	Travis Co. Multiport	5841408	Well	Multiple	Periodic	BSEACD	30.307974	-97.973517
46	Davis Fire Well	5748409	Well	Middle Trinity	Periodic	SWTCGCD	30.325132	-98.10905
47	Hamilton Pool PWS	5747310	Well	Middle Trinity	Periodic	UT-BEG	30.341325	-98.128104
48	Lick Creek Springs	5748120	Spring	Middle Trinity	Periodic	UT-BEG	30.371272	-98.087211
49	Mirasol Garden Spring (Elder)	5747608	Spring	Middle Trinity	Periodic	UT-BEG	30.331373	-98.139281
50	Mirasol Spring		Spring	Middle Trinity	Periodic	UT-BEG	30.319593	-98.14724
51	Pogue Springs	5748111	Spring	Middle Trinity	Automated	UT-BEG	30.367631	-98.112552
52	Reimers Garden Spring	5748110	Spring	Middle Trinity	Automated	UT-BEG	30.351062	-98.10743
53	Reimers Grotto Spring #1	5747311	Spring	Middle Trinity	Periodic	UT-BEG	30.364636	-98.125547
54	Reimers Grotto Upper	5748107	Spring	Middle Trinity	Automated	UT-BEG	30.363142	-98.122986
55	Reimers Spring Lower		Spring	Middle Trinity	Automated	UT-BEG	30.36295	-98.124459
56	Roy Creek Big Spring	5747604	Spring	Middle Trinity	Periodic	UT-BEG	30.326792	-98.145617
57	Roy Creek Red Spring	5747605	Spring	Middle Trinity	Periodic	UT-BEG	30.331147	-98.14425
58	Hamilton Creek Pool Lower		Surface	Middle Trinity	Automated	UT-BEG	30.342342	-98.127163

Site No.	Site Name	State Well Number	Site Type	Aquifer	Data Type	Agency	Latitude	Longitude
59	Hamilton Creek Upper		Surface	Middle Trinity	Automated	UT-BEG	30.340678	-98.127476
60	Pogue Springs Pool	5748111	Surface	Middle Trinity	Automated	UT-BEG	30.367725	-98.11245
61	Reimers Garden Springs Pool		Surface	Middle Trinity	Automated	UT-BEG	30.351144	-98.107451
62	Reimers Grotto Pool		Surface	Middle Trinity	Automated	UT-BEG	30.36265	-98.124716
63	Roy Creek Flow		Surface	Middle Trinity	Periodic	UT-BEG	30.331705	-98.144311
64	Reimers Weather		Weather		Telemetry	UT-BEG	30.358078	-98.115202
65	Westcave Weather		Weather		Telemetry	SWTCGCD	30.337891	-98.141923
66	Shield Weather		Weather		Telemetry	SWTCGCD	30.275293	-97.999395

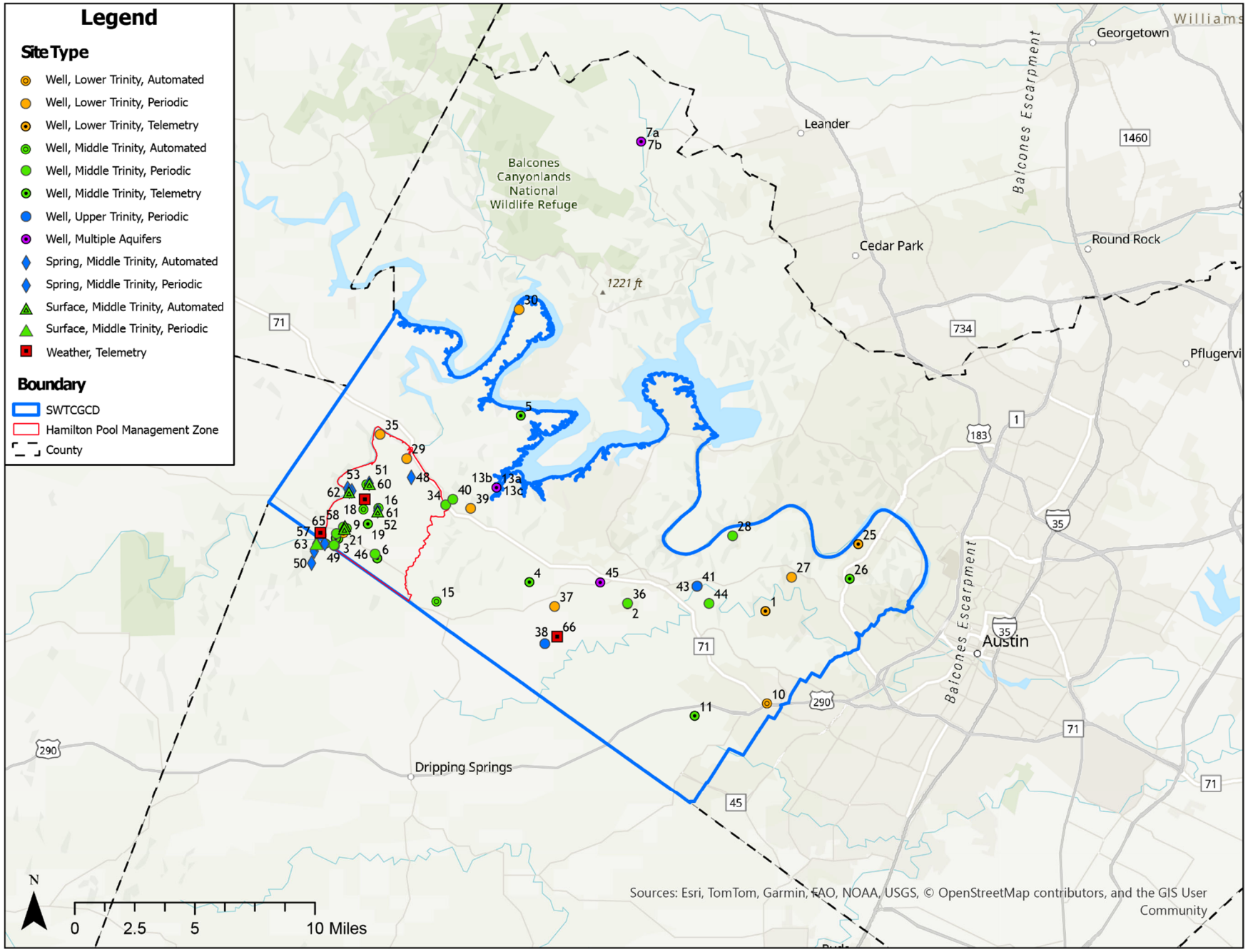


Figure 1.1 Map of District monitoring sites, including monitoring wells, spring and surface flow sites, and weather stations.

Appendix 2: Hydrostratigraphic Model of the Trinity Aquifer for Portions of Bell, Burnet, Travis, and Williamson Counties

This study presents a regional hydrostratigraphic model of the Trinity Aquifer across portions of Bell, Burnet, Travis, and Williamson counties, integrating newly collected hydrogeologic data with existing datasets to produce a seamless, three-dimensional framework. The model refines aquifer and confining unit relationships, addresses data gaps, particularly in northern Travis and Williamson counties where no GCDs are present, and provides a foundation for conceptual understanding, numerical groundwater modeling, and evaluation of groundwater availability, permitting, and management. Conducted through an interlocal collaboration among the Central Texas, Clearwater, and Southwestern Travis County GCDs, and incorporating additional county studies, the project supports regional planning, resource management, and policy development. District contributions included data collection, field support, and editorial review of draft reports. The final report is publicly available on the District website at https://swtcgcd.com/groundwater-studies, and accompanying model files and datasets are available at the following fileshare link: 2_Data and Model Files.

SOUTHWESTERN TRAVIS COUNTY
GROUNDWATER CONSERVATION DISTRICT

January 14, 2026

Rebecca Smyth
Travis County Hydrogeologist
700 Lavaca Street
Austin, TX 78701
via email: hydrogeo@traviscountytx.gov

RE: Quarterly ILA Progress Report – FY 2026 Q1 (October 1–December 31, 2025)

Dear Ms. Smyth:

This quarterly progress report is submitted pursuant to the Interlocal Cooperation Agreement ("ILA") between Travis County ("County") and the Southwestern Travis County Groundwater Conservation District ("District") for operational expenses. Under the ILA, County funding supports the District's development and implementation of groundwater regulations, programs, studies, and other statutory responsibilities. The District is also required to provide quarterly written progress reports and to share all study results and associated databases with the County.

This report summarizes the District's activities and progress during the first quarter of Fiscal Year 2026 (October 1–December 31, 2025), in accordance with ILA requirements. During the reporting period, the Board of Directors comprised Rick Scadden, Board President and director for the City of Bee Cave; Tricia Davis, Board Vice President and director at-large; Tim Van Ackeren, Board Secretary and director at-large; Michael Leva, Board Treasurer and director for West Lake Hills; Karen Huber, director at-large; Jim Phillips, director at-large; and Jim Urie, director for Lakeway and Village of the Hills. District staff consisted of Lane Cockrell, General Manager; Virginia Smith, Regulatory Compliance Specialist; and Barbara Reyes, Administrative and Hydrogeology Assistant.

Aquifer Science and Monitoring

- **October 3, 2025**: Staff visited a residential well in the Homestead neighborhood (Bee Cave) after the property owner contacted the District regarding production issues likely related to declining groundwater levels. Staff measured water levels and provided technical assistance and information on aquifer conditions.
- **October 7, 2025**: Staff conducted monitoring at the District's Lakeside monitoring well[1], including water-level measurements, transducer data downloads, and routine equipment maintenance.

[1] The Lakeside well was drilled by the District in November 2021 using County ILA funds and provides groundwater-level data from three stratigraphic intervals in a single borehole: the Lower Trinity Aquifer (5748308) and two Middle Trinity Aquifer formations, the Hensel (5748309) and Cow Creek (5748310).

- **October 20–22, 2025:** Staff attended the Geological Society of America (GSA) Connects Conference in San Antonio.
- **October 29, 2025**: Staff conducted monitoring and maintenance at Reimers MW #1 (State Well Number [SWN] 5748113), Mirasol Farm Well (SWN 5747607), and Mirasol Stagecoach (SWN 5747317); measured water levels at Mirasol TW-1 (SWN 5747612) and OBS-1 (SWN 5747613).
- **November 17, 2025:** Staff renewed data plans for the District's weather stations at Westcave Outdoor Discovery Center (view conditions here) and Shield Ranch (view conditions here).
- **November 18, 2025:** Staff attended an INTERA, Inc. webinar on aquifer storage and recovery (ASR), *Mastering ASR with Reclaimed Water*.
- **November 19, 2025**: Staff measured water levels and installed a telemetry-enabled monitoring system at the Lower Trinity Aquifer well at the Lakeside site (SWN 5748308) and measured water levels and downloaded data from the Hensel and Cow Creek piezometers at the Lakeside site (SWN 5748309 and 5747310, respectively).
- **December 8, 2025:** The General Manager and Board President met with the District's hydrogeologic consultant, INTERA, Inc., and UT Bureau of Economic Geology researcher Brian Hunt to discuss potential TWDB-funded groundwater research opportunities anticipated in 2026.
- **Ongoing:**
    - Staff compiled water-level data for submittal to the Texas Water Development Board (TWDB) for inclusion in the statewide Groundwater Database.
    - Staff monitored telemetry sites to track aquifer conditions in near real time and to assess water levels and equipment status, identifying potential maintenance needs.

Regulatory Program

- **October 1, 2025:** Rule amendments approved by the District Board of Directors on September 10, 2025, became effective; staff began implementing the new rules and communicated changes and implications to drillers, applicants, and other stakeholders.
- **December 10, 2025:** Staff attended a Texas Alliance of Groundwater Districts (TAGD) webinar on use of correlative allocations by GCDs.
- **October 23, 2025:** the District increased its declared drought stage from D1 Moderate Drought to D2 Severe Drought in response to worsening local conditions and drought outlook.
- **Ongoing:**
    - Staff worked daily with well owners and their representatives to register existing wells, bring wells into compliance with District rules, and process drilling and operating permit applications. **Table 1** summarizes applications received during the reporting period; it does not include applications submitted prior to the reporting period that remain under review or pending review.
    - Staff continued implementation of the My Government Online (MGO) online permitting system, including coordination meetings with MGO staff on October 9, October 14, October 21, and December 2, 2025.

- Staff processed permittees' monthly meter readings, quarterly production fees, and new service connection forms and fees[2].
- Staff reviewed drilling records and completion reports to identify wells drilled without appropriate District permits and to initiate follow-up compliance actions as needed.
- Staff monitored hydrologic and climatic conditions to evaluate drought severity and support the declaration of District drought stages, which establish applicable groundwater use restrictions and conservation measures. Drought updates were prepared by staff and posted to the District website at: https://swtcgcd.com/drought-management.
- Staff responded to regular public inquiries regarding regulatory requirements, aquifer conditions, permitting processes, and other District-related matters.

Table 1. *Summary of new applications received by the District during FY 2026 Q1 (October 1-December 31, 2025).*

Application Type	October 2025	November 2025	December 2025	FY26Q2 Total
Drilling Authorization	2	5	1	**8**
Plugging Authorization	1	1	-	**2**
Production Authorization, Operating Permit	-	-	-	**-**
Production Authorization, General Permit	-	-	-	**-**
New Water Service Connection[2]	3	5	1	**9**
Total	**6**	**11**	**2**	**19**

Outreach and Education Programs

- Staff created and maintained an interactive online District map that provides public access to key datasets, including District and GMA boundaries, Hamilton Pool Management Zone boundaries, surface geology, and U.S. Drought Monitor drought conditions, which update automatically on a weekly basis: https://swtcgcd.com/district-map.
- Staff designed drought signage, which was approved by the Board and printed, for display by permittees throughout the District to increase drought awareness and promote water conservation.
- Staff coordinated with Barton Springs–Edwards Aquifer Conservation District (BSEACD) and Hays Trinity Groundwater Conservation District (HTGCD) to begin planning a rainwater harvesting event in 2026, including an initial coordination meeting on December 15, 2025.

[2] New service connections made to groundwater-based public water systems in the District require a water service connection application form and service connection fee in advance of first use.

Intergovernmental and Partner Coordination

- **October 21, 2025:** The General Manager participated in a Groundwater Management Area 9 (GMA 9) Joint Planning Committee meeting held at Cow Creek GCD in Boerne
- **October 24, 2025:** District staff met with Travis County staff to review County and District permitting processes, with the goal of ensuring consistency, improving coordination, and supporting continued collaboration.
- **October 28, 2025:** The General Manager met with the Travis County hydrogeologist Rebecca Smyth regarding the proposed FY 2026 ILA.
- **November 12, 2025:** The General Manager attended Commissioner Ann Howard's event, which included a panel discussion focused on water issues.
- **November 14, 2025:**
    - The General Manager met with and Assistant County Attorney Julie Joe regarding the proposed FY 2026 ILA.
    - The General Manager attended the Hill Country Alliance *One Water in the Texas Hill Country* event in Wimberley, which convened local governments, water utilities, and resource managers to discuss integrated water management approaches, regional collaboration, and strategies to address water supply and growth challenges in the Hill Country.
- **December 5, 2025:** The General Manager met with neighboring GCD General Managers (BSEACD and HTGCD) to discuss ongoing projects, shared challenges, and potential collaboration.
- **December 16, 2025:** The General Manager participated in a Groundwater Management Area 9 (GMA 9) Joint Planning Committee meeting held at Cow Creek GCD in Boerne.
- The General Manager met with the GMA 9 technical consultant on November 5 and December 15, 2025 to discuss desired future condition (DFC) modeling scenarios, results, limitations, and next steps.

Administrative and Operational Activities

- **October 2, 2025:** Staff attended the MGO Connect Live Conference in Dripping Springs to engage directly with MGO staff and other MGO users, discuss recent updates, and support the District's ongoing MGO implementation.
- Board meetings were held on October 8 and November 20, 2025; staff prepared meeting materials, including agendas and supporting documentation. Meeting materials, including agendas and minutes, are available on the District website at: https://swtcgcd.com/agendas-%26-minutes.
- The District completed procurement and onboarding of a new bookkeeping firm, including RFQ issuance, evaluation, Board approval, contract execution, and onboarding activities.
- Staff prepared proposed revisions to the District Personnel Policy addressing employee benefits and eligibility and presented the revisions to the Board for consideration at the October 8, 2025 meeting, which were approved with modifications.
- Staff responded to a public information request received October 15, 2025, with responsive information provided on October 24, 2025.
- Staff continued implementation of electronic payment processing and began accepting electronic payments in November 2025.

- **November 20, 2025:** At the direction of the Board, the General Manager negotiated and executed an auditor agreement for the FY 2025 audit.
- **December 10, 2025:** The Board Administrative Committee and General Manager met on to discuss 2026 strategic planning.
- **Ongoing:** Staff regularly updated and maintained the District website to support transparency, ensure public access to information, and comply with statutory requirements. Routine updates included posting meeting notices, agendas, supporting materials, approved meeting minutes, and updates on drought conditions and the District's current drought stage.

If you have any questions regarding this report or other District activities, please contact me at generalmanager@swtcgcd.org or (512) 276-2875.

On behalf of the District staff and Board of Directors, thank you for your continued support.

Sincerely,



Lane Cockrell
General Manager/Hydrogeologist
Southwestern Travis County GCD

cc: David Peyton, Travis County, david.peyton@traviscountytx.gov
Rebecca Smyth, Travis County, rebecca.smyth@traviscountytx.gov

Southwestern Travis County Groundwater Conservation District: 2025 Update

Travis County Commissioners Court
February 10, 2026

Lane Cockrell
General Manager / Hydrogeologist

www.SWTCGCD.org



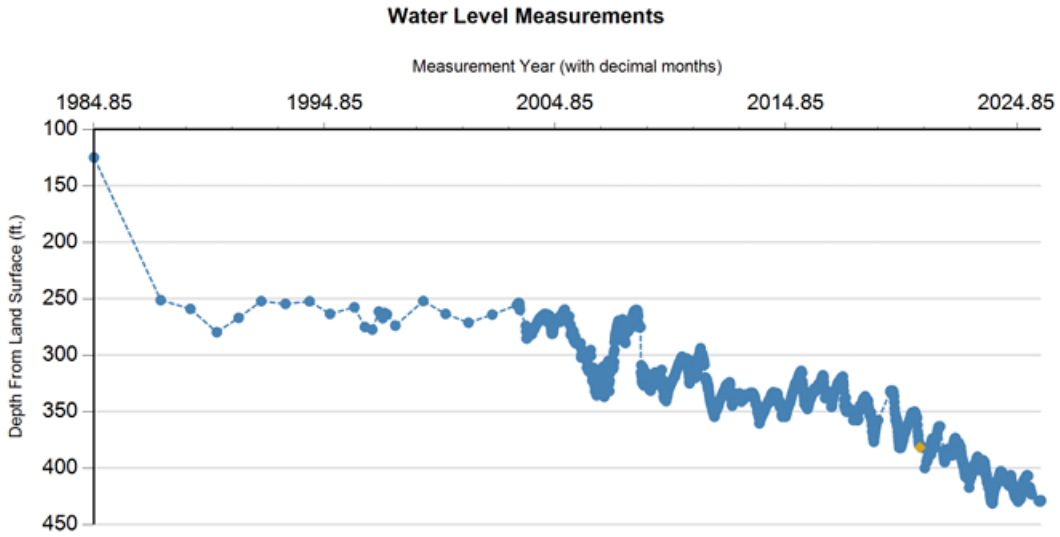
Hamilton Pool
Hill Country Alliance
By Dave Wilson

Aquifer Conditions & Trends

Groundwater levels reflect combined effects of pumping and drought, with localized variability.

Some areas show average declines exceeding 5 ft/year.

Long-term sustainability depends on reduced pumping, effective conservation, drought mitigation, and transition to alternative water supplies.



Source: *Texas Water Development Board Groundwater Database, State Well Number 58-50-120.*

Groundwater Monitoring Network

District staff collect groundwater-level, springflow, and surface-water data from an expanding monitoring network.

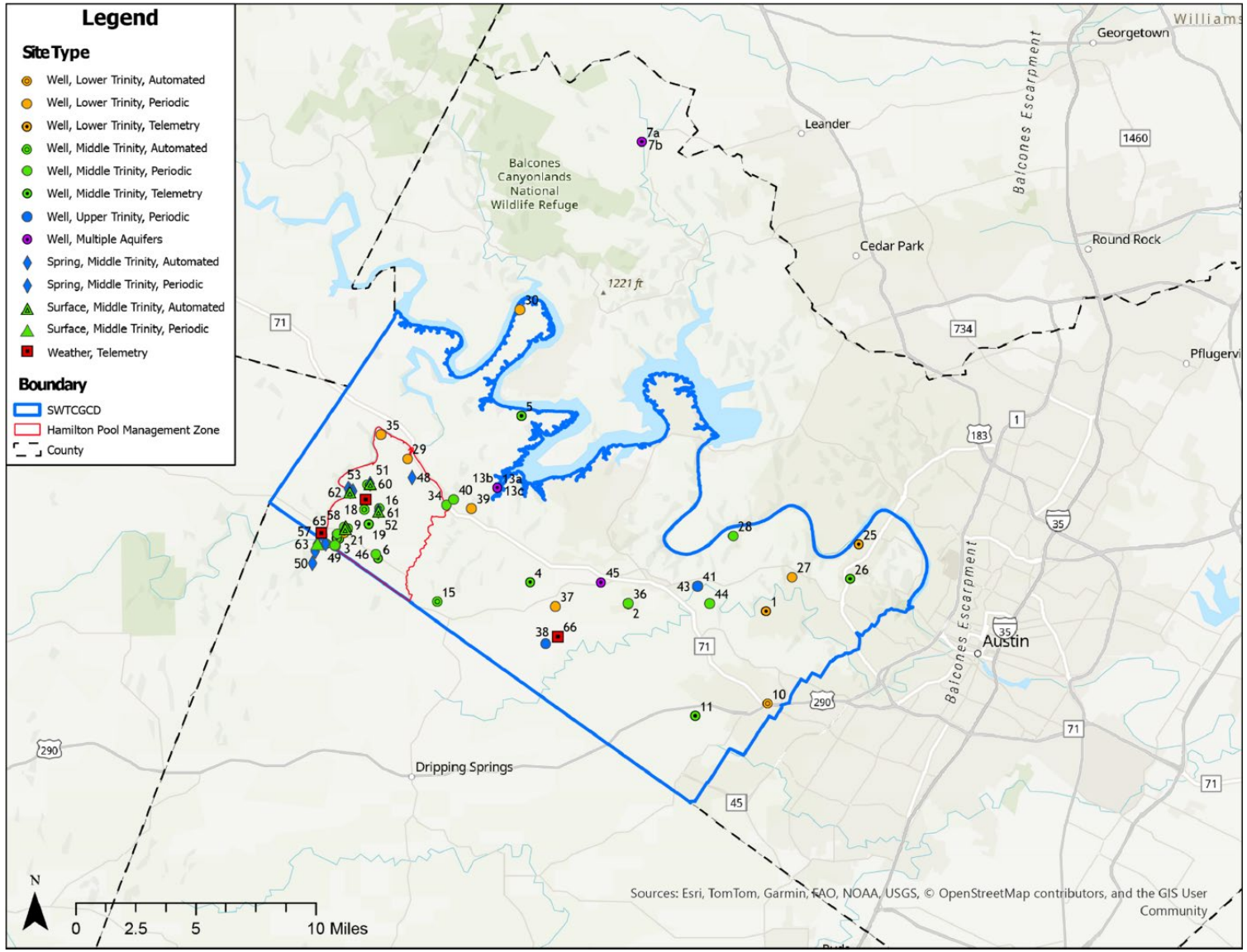
Data are used to document aquifer conditions, groundwater-surface water interactions, and long-term trends.

Monitoring supports evaluation of pumping impacts, drought effects, and groundwater management decisions.

Ongoing efforts include site maintenance, equipment upgrades, and network expansion.

Groundwater Monitoring Network

Map of District monitoring sites, including monitoring wells, spring and surface flow sites, and weather stations



www.SWTCGCD.org

Regulatory Updates

Rule Amendments (Adopted September 2025)

- New restrictions triggered under highest drought stages
- Incentive to limit use to indoor purposes
- Informed by Hamilton Pool Management Zone stakeholder recommendations

Special Permit Conditions

- Required monitoring to evaluate actual pumping impacts
- Mandatory pumping reductions (20–40%) when defined water-level thresholds are reached
- Phased transition to rainwater collection to reduce irrigation demand

Intergovernmental & Partner Coordination

The District coordinates with local, regional, and state partners to support effective groundwater management, improve regulatory efficiency, and promote consistency across jurisdictions.

Key partners include:

- Travis County
- Neighboring groundwater conservation districts
- Regional water planning groups (GMA 9 & Region K)
- Texas Water Development Board
- Local municipalities & water providers

Ongoing Challenges

Key challenges include:

- Limited funding and staffing capacity
- Limited authority to deny permits
- Data and modeling limitations (spatial and temporal)
- Population growth and development
- Prolonged drought

Continued collaboration and County support remain critical to protecting groundwater resources and addressing future challenges.

Thank You

Travis County Commissioners Court

Travis County Transportation and Natural Resources

Southwestern Travis County GCD Board of Directors

UT Austin, Bureau of Economic Geology

Neighboring GCDs

Well owners and stakeholders

Questions & Comments

Contact:
Lane Cockrell
General Manager / Hydrogeologist
generalmanager@swtcgcd.org

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Consider and take appropriate action regarding an exemption from platting requirements for the ATX 130 Master Land Condominiums, in Precinct Four. (Commissioner Gómez)

Prepared By/Phone Number: Sara Sternberg, Planner Sr., 512-854-7689
Elected/Appointed Official or Department Head: Cynthia McDonald
Commissioners Court Sponsor(s): Commissioner Gomez, Precinct Four
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
The ATX 130 Master Land Condominiums industrial site application, TNR project #26-53655, requests a condominium lot for 2 built industrial buildings within a single proposed lot, Lot 2, Block A, ATX-130 Subdivision final plat, currently under review.

Condominium projects are a special form of subdivision, and the applicant is requesting an exemption from the requirement to plat in order to comply with County regulations. Even though the site was previously constructed under TNR project #22-37869, development applications for condominium projects are reviewed through the commercial site plan process, but they are also considered to be a special form of subdivision. The development plans are reviewed to ensure that environmental, transportation, and drainage impacts are addressed as required by the regulations. Condominium projects are a special form of subdivision.

Staff Recommendations:
This request meets Travis County standards. TNR staff recommends approval of the exemption from platting for the proposed condominium lot.

Issues and Opportunities:
N/A

Fiscal Impact and Source of Funding:
N/A

Required Authorizations:

Cynthia C. McDonald	County Executive	TNR	(512) 854-9418

Tanner Voelkel	Asst. Director Planning & Admin	TNR	(512) 854-7675
Chris Yanez	DS & LRP Division Director	TNR	(512) 854-7561

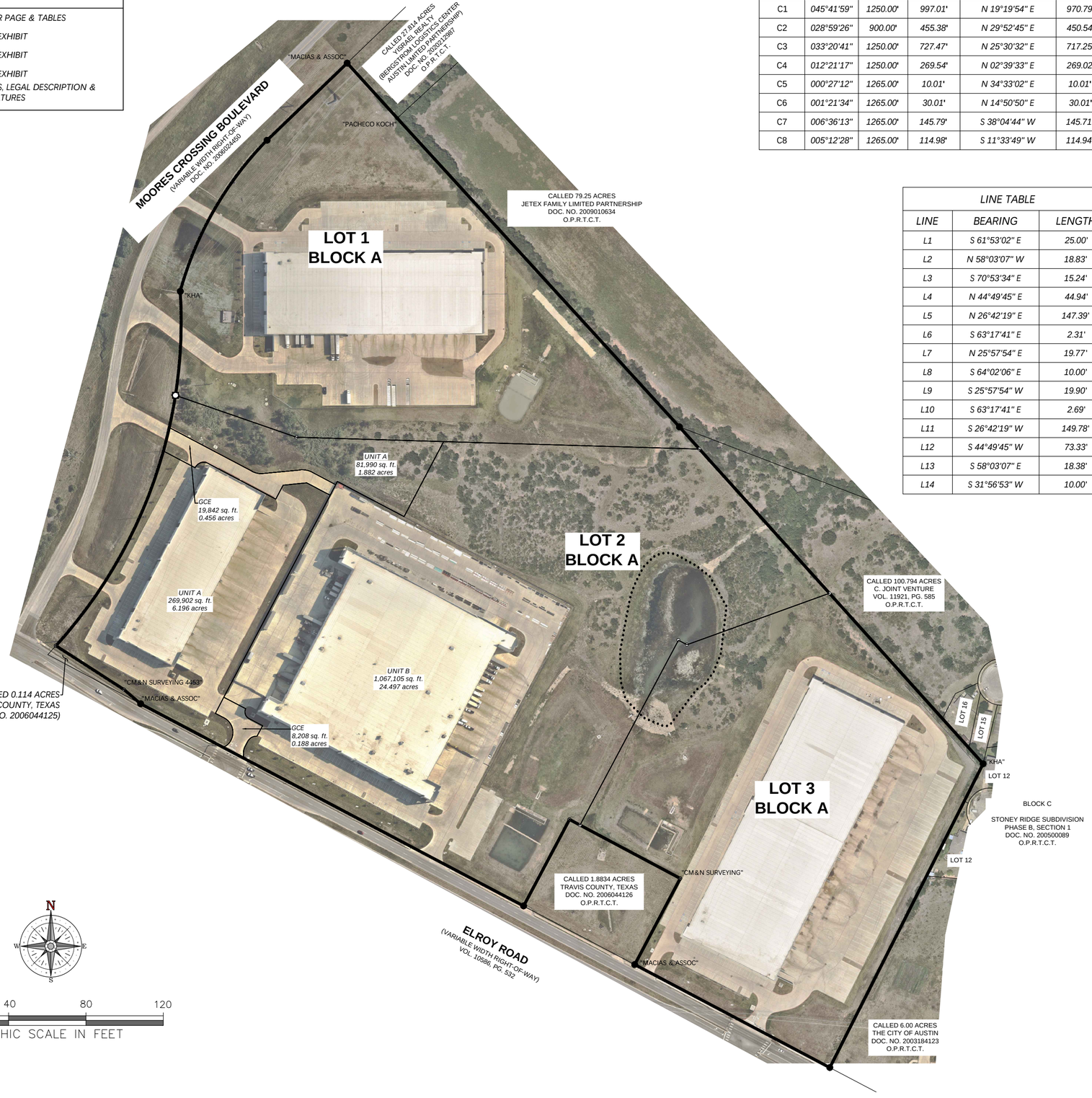
CC:

Teresa Calkins	Engineering Division Manager	TNR	(512) 854-7569

Attachments:

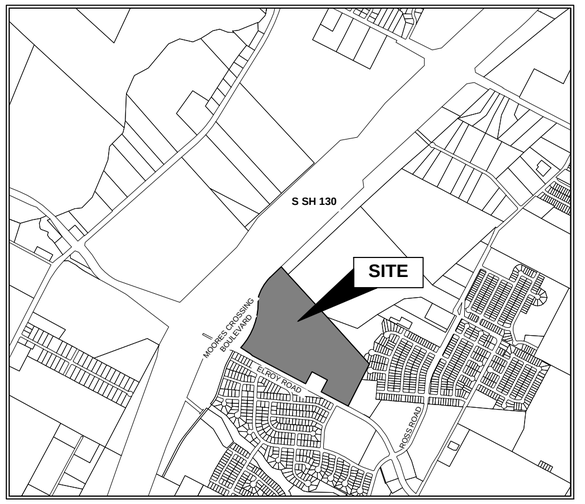
1. ATX-130 Condo_Plat Plan
2. Declaration of Condominimum Regime for ATX 130 Master Land Condominiums Draft
3. ATX-130 Condo Boundaries
4. Location Maps

SHEET INDEX	
SHEET NO.	TITLE
1	*COVER PAGE & TABLES*
2	*PLAT EXHIBIT*
3	*PLAT EXHIBIT*
4	*PLAT EXHIBIT*
5	*NOTES, LEGAL DESCRIPTION & SIGNATURES*



CURVE TABLE					
CURVE	*DELTA*	*RADIUS*	*LENGTH*	*CHORD BEARING*	*CHORD*
C1	*045°41'59"*	*1250.00'*	*997.01'*	*N 19°19'54" E*	*970.79'*
C2	*028°59'26"*	*900.00'*	*455.38'*	*N 29°52'45" E*	*450.54'*
C3	*033°20'41"*	*1250.00'*	*727.47'*	*N 25°30'32" E*	*717.25'*
C4	*012°21'17"*	*1250.00'*	*269.54'*	*N 02°39'33" E*	*269.02'*
C5	*000°27'12"*	*1265.00'*	*10.01'*	*N 34°33'02" E*	*10.01'*
C6	*001°21'34"*	*1265.00'*	*30.01'*	*N 14°50'50" E*	*30.01'*
C7	*006°36'13"*	*1265.00'*	*145.79'*	*S 38°04'44" W*	*145.71'*
C8	*005°12'28"*	*1265.00'*	*114.98'*	*S 11°33'49" W*	*114.94'*

LINE TABLE		
LINE	*BEARING*	*LENGTH*
L1	*S 61°53'02" E*	*25.00'*
L2	*N 58°03'07" W*	*18.83'*
L3	*S 70°53'34" E*	*15.24'*
L4	*N 44°49'45" E*	*44.94'*
L5	*N 26°42'19" E*	*147.39'*
L6	*S 63°17'41" E*	*2.31'*
L7	*N 25°57'54" E*	*19.77'*
L8	*S 64°02'06" E*	*10.00'*
L9	*S 25°57'54" W*	*19.90'*
L10	*S 63°17'41" E*	*2.69'*
L11	*S 26°42'19" W*	*149.78'*
L12	*S 44°49'45" W*	*73.33'*
L13	*S 58°03'07" E*	*18.38'*
L14	*S 31°56'53" W*	*10.00'*



VICINITY MAP
(SCALE: 1"=2,000')

BLOCK A			
LOT	*ACRES*	*SQ. FT.*	*USAGE*
LOT 1	*17.071*	*743,598*	*OFFICE/WAREHOUSE*
LOT 2	*33.219*	*1,447,041*	*OFFICE/WAREHOUSE*
LOT 3	*17.173*	*748,044*	*OFFICE/WAREHOUSE*

LEGEND

- *CONCRETE MONUMENT SET STAMPED "WESTWOOD"*
- *1/2-INCH IRON ROD FOUND (CAP NOTED)*
- *1/2-INCH IRON ROD WITH CAP SET STAMPED "WESTWOOD"*
- *5/8-INCH IRON ROD FOUND CAP NOTED*
- *P.O.B.* — *POINT OF BEGINNING*
- *O.P.R.T.C.T.* — *OFFICIAL PUBLIC RECORDS OF TRAVIS COUNTY, TEXAS*
- *PROPERTY LINE - SUBJECT*
- *PROPERTY LINE - ADJOINING*
- *INTERIOR LOT LINE*
- *PROPOSED EASEMENT LINE*
- *EXISTING EASEMENT LINE*
- *PROPOSED SIDEWALK LINE*
- *CEF WETLAND LINE*
- *SHEET MATCH LINE*

EXHIBIT
ATX-130 SUBDIVISION

BEING 67.463 ACRES, IN THE CITY OF AUSTIN,
OUT OF THE NOEL M. BAIN SURVEY NO. 1, ABSTRACT NO. 61
AS SHOWN BY WARRANTY DEED RECORDED IN DOC. NO. 2021235346,
OFFICIAL PUBLIC RECORDS OF TRAVIS COUNTY, TEXAS

OWNER:

JCS/WHITMAN PETERSON ATX 130
A DELAWARE LIMITED LIABILITY COMPANY
C/O JACKSON-SHAW COMPANY
CONTACT: MICHELE WHEELER
ADDRESS: 4890 ALPHA ROAD, SUITE 100
DALLAS, TEXAS 75244
PH: 972-628-7460

OWNER:

ZELL ONE INC.
A DELAWARE CORPORATION
C/O SPALDING & SLYE INVESTMENTS
CONTACT: CHIP WEINTRAUB
ADDRESS: 71 COMMERCIAL STREET, SUITE 266
BOSTON, MASSACHUSETTS 02109
PH: 617-838-1857

DEVELOPER:

JACKSONSHAW
CONTACT: MILES TERRY
ADDRESS: 4890 ALPHA ROAD, SUITE 100
DALLAS, TEXAS 75244
PH: 405-570-8713
EMAIL: MTERRY@JACKSONSHAW.COM

ENGINEER:

WESTWOOD PROFESSIONAL SERVICES
CONTACT: HOLLIS A. SCHEFFLER
ADDRESS: 8701 N. MOPAC EXPY, SUITE 320
AUSTIN, TEXAS 78759
PH: (512)485-0831
EMAIL: HOLLIS.SCHEFFLER@WESTWOODPS.COM

SURVEYOR:

WESTWOOD PROFESSIONAL SERVICES
CONTACT: JASON R. GABRIEL
ADDRESS: 211 NORTH LOOP 1604 EAST, SUITE 205
SAN ANTONIO, TEXAS 78232
PH: 210-265-8300
EMAIL: JASON.GABRIEL@WESTWOODPS.COM

Westwood
WESTWOOD PROFESSIONAL SERVICES, INC.
WESTWOODPS.COM
Phone (512) 485-0831 8701 N. Mopac Expy, Suite 320
Toll Free (888) 937-5150 AUSTIN, TX 78759
TBPE FIRM REGISTRATION NO. F-11756
TBPLS FIRM REGISTRATION NO. LS-10074301

DRAWN BY	*CHECKED BY*	*SCALE*	*DATE*	*JOB NUMBER*	*PAGE*
RPP	JRG	1"=200'	11/25/25	0039702.00	1 OF 1

Last Saved by: JMartinez
Plot Date/Time: 11/25/2025 7:35 AM
Drawing: N:\0039702.00\DWG\Survey C3D 2018\2025\PLAT\5027-21.366-EX-UnitLines

AFTER RECORDING RETURN TO:
ROBERT D. BURTON, ESQ.
PRESTON PATTEN, ESQ.
WINSTEAD PC
600 W. 5TH STREET, SUITE 900
AUSTIN, TEXAS 78701
EMAIL: RBURTON@WINSTEAD.COM;
PPATTEN@WINSTEAD.COM

DECLARATION OF CONDOMINIUM REGIME FOR ATX 130 MASTER LAND CONDOMINIUMS

(A Land Condominium Located in Travis County, Texas)

Declarant: JSC / Whitman Peterson ATX 130, LLC, a Delaware limited liability company

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DECLARATION OF CONDOMINIUM REGIME FOR
ATX 130 MASTER LAND CONDOMINIUMS

JSC / Whitman Peterson ATX 130, LLC, a Delaware limited liability company ("**Declarant**"), is the owner of that certain tract of land in Travis County, Texas, as more particularly described on Exhibit "A" attached hereto and incorporated herein, together with all Improvements thereon and all easements, rights, and appurtenances thereto (collectively, the "**Property**"). The Property is hereby submitted to the terms and provisions of the Texas Uniform Condominium Act, Chapter 82 of the Texas Property Code, for the purpose of creating ATX 130 Master Land Condominiums.

NOW, THEREFORE, it is hereby declared that the Property will be held, sold, conveyed, leased, occupied, used, insured, and encumbered in accordance with, and subject to, this Declaration, which will run with the Property and be binding upon all parties having any right, title, or interest in or to the Property, their heirs, successors, and assigns and will inure to the benefit of each owner thereof.

ARTICLE 1
DEFINITIONS

Unless otherwise defined in this Declaration, terms defined in Section 82.003 of the Act have the same meaning when used in this Declaration. The following words and phrases, whether or not capitalized, have specified meanings when used in the Documents, unless a different meaning is apparent from the context in which the word or phrase is used.

1.1 "**Act**" means Chapter 82 of the Texas Property Code, the Texas Uniform Condominium Act, as it may be amended from time to time.

1.2 "**Applicable Law**" means the statutes and public laws and ordinances in effect at the time a provision of the Documents is applied and pertaining to the subject matter of the Document provision. Statutes and ordinances specifically referenced in the Documents are "Applicable Law" on the date of the Document, and are not intended to apply to the Property if they cease to be applicable by operation of law, or if they are replaced or superseded by one or more other statutes or ordinances.

1.3 "**Assessment**" means any charge levied against a Land Unit or Owner pursuant to the Documents, the Act, or Applicable Law, including but not limited to Regular Assessments and Special Assessments as defined in *Article 6* of this Declaration.

1.4 "**Association**" means ATX 130 Master Land Condo Association, Inc., a Texas non-profit corporation, the Members of which will be the Owners. The term "Association" will have the same meaning as the term "property owners association" in Section 202.001(2) of the Texas Property Code. The failure of the Association to maintain its corporate charter from time to time does not affect the existence or legitimacy of the Association, which derives its authority from the Documents and the Act.

1.5 "**Board**" means the Board of Directors of the Association.

1.6 "**Building**" means any structure contained within a Land Unit.

1.7 "**Bylaws**" mean the Bylaws of the Association, as they may be amended from time to time in accordance with the Bylaws and Applicable Law. The initial Bylaws of the Association are attached hereto as Attachment 1.

1.8 "**Certificate**" means the Certificate of Formation of the Association filed in the Office of the Secretary of State of Texas, as the same may be amended from time to time in accordance with the Certificate and Applicable Law.

1.9 "**City**" means the City of Austin, Texas.

1.10 "**Code**" means the City of Austin Land Development Code, or any successor code, ordinance, or regulation.

1.11 "**Common Element**" means all portions of the Property, **SAVE AND EXCEPT** the Land Units. All Common Elements are "**General Common Elements**" unless such Common Elements have been designated as "**Limited Common Elements**" by this Declaration for the exclusive use of one or more but less than all of the Land Units.

1.12 "**Common Expenses**" means the expenses incurred or anticipated to be incurred by the Association for the general benefit of the Regime, including but not limited to those expenses incurred for the maintenance, repair, replacement and operation of the General Common Elements.

1.13 "**Community Manual**" means the community manual, if any, which may be initially adopted and Recorded by the Declarant as part of the initial project documentation for the Regime. The Community Manual may include the Rules and policies governing the Association. The Community Manual may be amended, from time to time, by the Declarant during the Development Period, or a Majority of the Board; provided, however, that during the Development Period, any amendment to the Community Manual must be approved in advance and in writing by the Declarant.

1.14 "**Declarant**" means JSC / Whitman Peterson ATX 130, LLC, a Delaware limited liability company. Notwithstanding any provision in this Declaration to the contrary, Declarant may, by Recorded written instrument, assign, in whole or in part, any of its privileges, exemptions, rights and duties under this Declaration to any Person and may permit the participation, in whole, in part, exclusively, or non-exclusively, by any other Person in any of its privileges, exemptions, rights and duties hereunder.

1.15 "**Declarant's Mortgagee**" means any Person that is the holder of any bona fide indebtedness which is the result of an arm's length negotiation, that is secured by a first lien or encumbrance upon any portion of the Regime owned by Declarant.

1.16 "**Declaration**" means this document, as it may be amended from time to time.

1.17 **"Development Period"** means the period, during which time Declarant has reserved certain rights as more particularly described in this Declaration, beginning when Declaration is Recorded and ending twenty five (25) years after the date on which this Declaration was Recorded. Declarant may terminate the Development Period by executing and Recording of a notice of termination.

1.18 "**Development Rights**" means the following rights, exercisable during the Development Period, which have been retained by the Declarant with respect to the Property: (i) to add real property to the Regime; (ii) to create Land Units, General Common Elements, or Limited Common Elements within the Regime or within real property that may be added to the Regime; (iii) to convert General Common Elements into Limited Common Elements or Land Units; (iv) to withdraw all or any portion of the Property from the terms of this Declaration and the Regime, provided that no Land Unit proposed to be withdrawn from the Declaration and the Regime has been conveyed to an Owner other than Declarant; and (v) to complete all Improvements shown on the Plat or otherwise planned, from time to time, by the Declarant.

1.19 "**Documents**" mean, individually or collectively as the case may be, this Declaration, the Plat, attached hereto as Attachment 2, the Certificate, the Bylaws and the Rules, if any, as each may be amended from time to time. An attachment, appendix, exhibit, schedule, or certification accompanying a Document is a part of that Document.

1.20 "**General Common Elements**" mean Common Elements which are not Limited Common Elements.

1.21 "**Governmental Entity**" means any regulatory agency, authority or utility (public or private) with jurisdiction over the Regime.

1.22 "**Governmental Impositions**" means all real estate and personal property taxes, assessments, standby fees, excises and levies, and any interest, costs or penalties with respect thereto, general and special, ordinary and extraordinary, foreseen and unforeseen, of any kind and nature whatsoever, which at any time prior to or after the execution of this Declaration, may be assessed, levied or imposed upon the Regime or any Land Unit therein by any governmental authority.

1.23 "**Improvement**" means every structure and all appurtenances of every type and kind, whether temporary or permanent in nature, including, but not limited to, any buildings, driveways, and parking areas.

1.24 "**Limited Common Elements**", if any, mean those portions of the Common Elements reserved for the exclusive use of one or more Owners to the exclusion of other Owners. Limited Common Elements are allocated pursuant to this Declaration or shown on the Plat.

1.25 "**Major Decision**" means any action with respect to any matter coming before the Association, or initiated by the Association, or an Owner relating to: (i) structural changes to the Improvements and/or the Systems that could have a Material Adverse Effect on another Owner

or another Owner's Land Unit; and (ii) changes to the Documents that are reasonably likely to have a Material Adverse Effect on another Owner or another Owner's Land Unit. Notwithstanding anything contained in this Declaration, the exercise of a Declarant right reserved under this Declaration (including any Development Right) shall not be considered a Major Decision and the Declarant shall not be required to obtain the consent of any other Owner or the Association before exercising a Declarant right reserved under this Declaration (including any Development Right).

1.26 "**Majority**" means more than half.

1.27 "**Land Unit**" means the physical portion of the Property designated by this Declaration for separate ownership, the boundaries of which are shown on the Plat attached hereto as Attachment 2, as further described in *Section 5.2* of this Declaration. Two (2) Land Units are established pursuant to this Declaration, being referred to as Land Unit A and Land Unit B.

1.28 "**Member**" means an Owner as a member of the Association, unless the context indicates that member means a member of the Board or a member of a committee of the Association.

1.29 "**Occupant**" means any Person, including any Owner, tenant or otherwise having a right to occupy or use all or any portion of a Land Unit for any period of time.

1.30 "**Owner**" means a holder of Recorded fee simple title to a Land Unit. On the date this Declaration is Recorded, Declarant is the initial Owner of all Land Units. Registered Mortgagees or other lienholders who acquire title to a Land Unit through a deed in lieu of foreclosure or through foreclosure are Owners. Persons or entities having ownership interests merely as security for the performance of an obligation are not Owners. Every Owner is a Member of the Association.

1.31 "**Permittee**" means any Occupant and any officer, agent, employee, licensee, lessee, customer, vendor, supplier, guest, invitee or contractor of the Association, an Owner, or Declarant.

1.32 "**Person**" means any individual, corporation, partnership, limited partnership, limited liability partnership, limited liability company, joint venture, estate, trust, unincorporated association, any other legal entity, including any Governmental Entity and any party acting in such capacity on behalf of any of the foregoing.

1.33 "**Plat**" means the condominium plat attached hereto as Attachment 2, as changed, modified, or amended in accordance with this Declaration.

1.34 "**Priority Lien Indebtedness**" means any bona fide indebtedness, which is the result of an arm's-length negotiation, that is secured by a first lien or encumbrance upon the Property and/or a Land Unit.

1.35 "**Prohibited Uses**" means those certain uses of a Land Unit which are prohibited by this Declaration, as set forth on Attachment 4 attached hereto and incorporated herein for all purposes.

1.36 "**Property**" means the real property situated in Travis County, Texas, and described on Exhibit "A" attached hereto and incorporated herein for all purposes, together with all Improvements thereon and all easements, rights, and appurtenances thereto, and includes every Land Unit and Common Element thereon or therein.

1.37 **"Record", "Recordation",** "**Recorded**" **or "Recording"** means recorded or to be recorded, respectively, in the Official Public Records of Travis County, Texas.

1.38 "**Regime**" means the Property, Land Units, General Common Elements, and Limited Common Elements that comprise the condominium regime established by this Declaration.

1.39 "**Registered Mortgagee**" means any Person, including Declarant's Mortgagee, that is the holder, insurer or guarantor of any Priority Lien Indebtedness upon a Land Unit and which has provided the Association with written notice of its name, address and a description of the Land Unit encumbered thereby and a certification that such indebtedness constitutes "Priority Lien Indebtedness" in accordance with this Declaration.

1.40 "**Regular Assessments**" means charges established and assessed by the Association pursuant to *Section 6.4* of this Declaration.

1.41 "**Rules**" means rules and regulations of the Association adopted in accordance with the Documents or the Act. The Board may, from time to time, modify, supplement, or amend the Rules.

1.42 "**Special Assessments**" means charges established and assessed by the Association pursuant to *Section 6.5* of this Declaration.

1.43 "**Unilateral Decisions**" means any matter that is governed by the Documents that is not a Major Decision when made or effected by the Association, the Declarant, an Owner or any other Person.

ARTICLE 2
PROPERTY SUBJECT TO DOCUMENTS

2.1. **Subject To Documents**. The Property is held, transferred, sold, conveyed, leased, occupied, used, insured, and encumbered subject to the terms, covenants, conditions, restrictions, liens, and easements of this Declaration, including rights reserved by the Declarant under this Declaration, which run with the Property, bind all parties having or acquiring any right, title, or interest in the Property, their heirs, successors, and assigns, and inure to the benefit of each Owner of the Property.

2.2. **Additional Property**. Additional real property may be made subject to this Declaration by the Declarant during the Development Period. Annexation of additional property is accomplished by Recording a declaration of annexation which includes a description of the additional real property and such other information as may be required by the Act.

2.3. **Impervious Cover Allocation**.[1] Each Owner acknowledges and agrees that the amount of impervious cover that may be constructed within a Land Unit is limited. The maximum amount of impervious cover that may be constructed on each Land Unit is as follows:

Land Unit A: [_____] square feet of impervious cover; and
Land Unit B: [_____] square feet of impervious cover.

Any amendment to the allocations of impervious cover set forth above must be approved by all of the Owners representing one hundred percent (100%) of the votes in the Association. "Impervious Cover" and the calculation thereof will mean and be determined in accordance with the Code. Each Owner, by accepting an interest in or title to a Land Unit, whether or not it is so expressed in the instrument of conveyance, covenants and agrees that no additional impervious cover may be incorporated into the Land Unit beyond the amount of impervious cover allocated to the Land Unit herein.

2.4. **Recorded Easements and Licenses**. In addition to the terms, covenants, conditions, restrictions, liens, and easements contained in this Declaration, the Property is subject to all Recorded easements, licenses, leases, and encumbrances, including those shown or referenced on a Recorded plat, each of which is incorporated herein by reference. Each Owner, by accepting an interest in or title to a Land Unit, whether or not it is so expressed in the instrument of conveyance, covenants and agrees to be bound by Recorded easements, licenses, leases, and encumbrances.

2.5. **Common Elements.** The Common Elements of the Property, which may be comprised of General Common Elements and Limited Common Elements, consist of all of the Property, **SAVE AND EXCEPT** the Land Units. By accepting an interest in or title to a Land Unit, each Owner is deemed to: (i) accept the Common Elements of the Property, and any Improvement thereon, in its then-existing condition; and (ii) acknowledge the authority of the Association, acting through its Board, for all decisions pertaining to the Common Elements.

2.6. **Site Development Permit Modifications; Site Plan Modifications**.

2.6.1. Site Development Permit. The Declarant, the Association, and each Owner of a Land Unit agree to reasonably cooperate in any modification of, amendment to, or extension of, a City of Austin site development permit for the Property (a "**Site Development Permit**") or a site plan approved by the City of Austin for the Property ("**Site Plan**") proposed by the Declarant or any Owner, provided that the Declarant or

[1] NTD: To be confirmed.

Owner proposing such extension or amendment will be required to pay all expenses incurred in connection therewith and no such extension or amendment will impose any material obligation or liability of any kind or character on any other Owner. Without limitation on the generality of the foregoing, each Owner agrees to execute and deliver any and all applications and other documents which may be reasonably necessary to modify, amend or extend a Site Development Permit or a Site Plan.

2.6.2. Modification, Amendment or Extension. The City of Austin may require that any proposed modifications to, amendments to, or extensions of the Site Development Permit or Site Plan be approved by all Land Unit Owners. In such event, the non-applicant Owners will approve the modification to, amendment to, or extension of, the Site Development Permit or Site Plan unless such modification, amendment or extension would materially and adversely affect the Land Unit owned by the non-applicant Owner. This *Section 2.6.2* is subject to the allocations of impervious cover and other entitlements set forth in this Declaration.

2.6.3. Cooperation. Further, each Owner will reasonably cooperate with the others in connection with the development and redevelopment of and modification and alterations to the Improvements on each Land Unit, subject, however, to the provisions of this Declaration, which cooperation will include executing any applications required by the City of Austin. To the extent (a) there are no revisions or changes to a Land Unit in the proposed Site Plan, amendment to Site Plan, or any other application submitted for development to the City of Austin, and (b) the terms and conditions of this Declaration have been complied with, then the Owner of the other Land Unit to which the application is subject shall be authorized to sign all such applications on behalf of Owners of the Land Units that are not subject to any revisions or changes, in the application for the entire Property.

2.7. **Compliance with Regulatory Items**. Each Owner shall, with respect to its Land Unit, comply with the Site Development Permit and Site Plan for the Property, as such Site Development Permit or Site Plan may be amended from time to time in compliance with this Declaration. Each Owner shall ensure that the Improvements constructed on such Owner's Land Unit are consistent and conform with the Site Development Permit and Site Plan applicable to the Property.

ARTICLE 3
LAND UNITS

3.1. **Inseparability of Land Units; No Partition**. Except for: (i) the granting of easements over and across portions of the Property in accordance with the terms and provisions of the Documents or any other instrument executed by the Owner of the Land Unit to which such easement pertains; (ii) the leasing of all or any portion of a Land Unit; and (iii) actions otherwise permitted pursuant to this Declaration or Applicable Law, including without limitation subdivision of a Land Unit by the Owner thereof under *Section 3.4*, each Land Unit will be

inseparable, and will be acquired, owned, conveyed, transferred and encumbered only as an entirety. Unless otherwise permitted by this *Section 3.1*, in no event will a Land Unit be subject to physical partition, and no Owner will bring or be entitled to maintain an action for the partition or division of a Land Unit or Common Elements. Any purported conveyance, judicial sale or other voluntary or involuntary transfer of an undivided interest in the Common Elements without the Land Unit to which such Common Elements are allocated is void *ab initio*.

3.2. **Substantial Compliance with the Act**. Each Owner, on behalf of itself and its successors and assigns in title, acknowledges and agrees that the Documents Recorded pursuant to the Act comply with the requirements of the Act and covenants and agrees not to file any type of lawsuit, arbitration or other legal proceeding challenging the Documents on the grounds that they do not strictly comply with the requirements of the Act.

ARTICLE 4
EASEMENTS

4.1. **Common Element Easement**. Subject to the provisions of the Documents, each Owner is granted a perpetual and non-exclusive easement of access, ingress, egress, use and enjoyment of, in and to the General Common Elements, such easements being appurtenant to each Land Unit. Such easements also include the right to install below grade plumbing, sewage, electrical and other utility lines, pipes, drains and conduits, provided such use does not materially interfere with the use of a Land Unit or Limited Common Elements appurtenant thereto for their intended purpose.

4.2. **Association's Access Easement**. Each Owner, by accepting an interest in or title to a Land Unit, whether or not it is so expressed in the instrument of conveyance, grants to the Association an easement of access and entry over, across, under, and through the Property to the extent necessary and required to perform any and all functions or duties of the Association as permitted or required by the Documents or by Applicable Law.

4.3. **Access Easement**. Declarant hereby reserves and grants for the benefit of each Owner and Land Unit, their guests, invitees, and the general public, a perpetual, non-exclusive easement over, across, under, and through any drive lanes, driveways, rights-of-way, and sidewalks located on the Property, including the Land Units and Common Elements, necessary or required for pedestrian egress from and ingress to a Land Unit and for vehicular parking and egress and ingress to each Land Unit. The easement reserved herein shall not only apply to vehicular and pedestrian egress from and ingress to a Land Unit but shall also expressly include any parking on a Land Unit. Declarant will have the right, from time to time, to Record a written notice, which assigns the maintenance obligations for the easement area or Improvements thereon to a third-party, including without limitation, the Association or an Owner.

4.4. **Landscape and Monument Sign Easement**. Declarant hereby reserves for itself, a perpetual, non-exclusive easement over, across, under, and through the Common Elements for the installation, maintenance, repair, and replacement of landscaping and/or monument signs

which serve either or both of the Land Units, the Common Elements, or nearby property or developments. Declarant will have the right, from time to time, to Record a written notice, which: (i) identifies those portions of the Property to which the easement reserved hereunder applies; and (ii) assigns the maintenance obligations for such landscaping and/or monument signs to a third-party, including without limitation, the Association or an Owner. The exercise of the easements reserved hereunder will not materially and adversely affect the use of a Land Unit for its intended purpose.

4.5. **Utility Easement**. Declarant hereby reserves the right to grant and/or dedicate easements over and across the Property necessary or required, as determined by the Declarant, for the proper operation of the Regime or to provide utilities to the Land Units or as required by a municipality or other regulatory authority. Utilities may include, but are not limited to, water, irrigation, sewer, trash removal, electricity, gas, electronic communications and internet, telephone, master or cable television, and security. Notwithstanding the foregoing, the easements provided for in this Section shall not, in any event, interfere with the development, construction, use, operation, or sale of any Land Unit or the Limited Common Elements appurtenant thereto without the prior written consent of the Owner of such Land Unit. The easements reserved herein may be granted, in whole or in part, and exclusively or non-exclusively, by the Declarant to any Governmental Entity.

ARTICLE 5
LAND UNITS; COMMON ELEMENTS AND ALLOCATIONS

5.1. **Initial Submitted Land Units; Maximum Number of Land Units**. The Regime initially consists of two (2) Land Units, being Land Unit A and Land Unit B.

5.2. **Land Unit Boundaries**. The boundaries and identifying number of each Land Unit are shown on the Plat attached hereto as Attachment 2. The boundaries of each Land Unit are further described as follows:

(i) **Lower Boundary of Land Unit**: The horizontal plane corresponding to the finished grade of the surface of the land within the Land Unit, as described and defined on Attachment 2.

(ii) **Upper Boundary of Land Unit**: The horizontal plane parallel to and six-hundred feet (600') above the lower boundary the Land Unit.

(iii) **Lateral Boundaries of Land Unit**: A plane located on each side of a Land Unit perpendicular to the lower and upper horizontal planes, from the lower boundary of the Land Unit to the upper boundary of the Land Unit, as described and defined on the Plat.

(iv) **What a Land Unit Includes.** Each Land Unit includes the spaces and Improvements now or hereafter constructed within the lower, upper, and lateral boundaries defined in this *Section 5.2*, including without limitation the roofs

and foundations of any such Improvements, landscaping, driveways, parking areas, sidewalks, fences, yards, utility lines and meters (to the extent such lines and meters exclusively serve such Land Unit) and all other Improvements located within the Land Unit. In addition to the Improvements within the Land Unit, each Land Unit also includes the following improvements, fixtures, and equipment serving each such Land Unit exclusively: (a) those which are located below the lower boundary of the Land Unit, whether or not attached to or contiguous with an Improvement, including but not limited to below grade foundation, piers, retaining walls, structural supports, utility and drainage facilities, and subterranean components of plant material, and (b) any utility facilities and meters located outside the lower, upper, and lateral boundaries of a Land Unit as defined in this *Section 5.2*.

5.3. **Building Size**. The space contained within the vertical and horizontal boundaries of a Land Unit is not related to the size of any building or Improvements contained therein. Neither Declarant nor any other Owner is obligated to construct any buildings or other Improvements in a Land Unit.

5.4. **Additional Information to Interpret Land Unit Boundaries**. In the event that there is a conflict between the boundaries of a Land Unit as described in this *Article 5* and as shown on the Plat, this *Article 5* shall control. It is the express intent of the Declarant that the property described as being part of a Land Unit will for all purposes herein be treated as and constitute a lawfully described "Unit" as that term is defined in the Act. In the event that there is a final judicial determination by a court of competent jurisdiction that the boundaries of a Land Unit or any portion thereof are so indefinite and vague so as to not create a legally constituted "Unit" within the meaning of the Act, then that portion of the Land Unit that has not been adequately described will be severed from the property deemed a part of the Land Unit (if the remainder of the Land Unit, excluding the severed portion thereof, constitutes a properly described "Unit" under the Act) and shall thereafter be deemed to be Limited Common Elements reserved to the exclusive use of said Land Unit, subject to the rights and obligations of other Owners with respect to said property.

5.5. **Initial Allocation of Limited Common Elements**. Portions of the General Common Elements may be allocated as Limited Common Elements on the Plat, attached hereto as Attachment 2, by use of "LCE" and the identifying number of the Land Unit to which the Limited Common Element is appurtenant, or by use of a comparable method of designation. A General Common Element may be allocated as a Limited Common Element only in accordance with the Act and the provisions of this Declaration.

5.6. **Reallocation of Limited Common Elements**. Except as otherwise provided in *Section 5.5*, a Limited Common Element may only be reallocated by an amendment to this Declaration. An amendment reallocating Limited Common Elements must be executed by the Owners between or among whose Land Units the reallocation is made. An amendment executed by Owners will be delivered to the Association which will Record the amendment at the expense

of the reallocating Owners. The Owners executing the amendment will prepare the amendment at their sole cost and expense and will reimburse the Association for its reasonable attorneys' fees in connection with review and Recording of the amendment.

5.7. **Common Interest Allocation**. The percentage of interest in the Common Elements (the "**Common Interest Allocation**") allocated to each Land Unit is set forth on Attachment 3 to this Declaration, and is assigned to each Land Unit in accordance with a ratio of one (1) to the total number of Land Units.

5.8. **Common Expense Liability**. The percentage of liability for Common Expenses (the "**Common Expense Liability**") assigned to each Land Unit and levied pursuant to *Article 6* is equal to the Common Interest Allocation assigned to each Land Unit in accordance with *Section 5.7*.

5.9. **Votes**. The votes assigned to each Land Unit are set forth on Attachment 3. One (1) vote is allocated to each Land Unit.

5.10. **Mortgage of Land Unit**. An Owner shall be entitled from time to time to mortgage or encumber a Land Unit by creating a lien or liens covering a Land Unit under the provisions of a mortgage or deed of trust, but any lien created thereby shall be subject to the terms and provisions of this Declaration, and any mortgagee or other lienholder which acquires a Land Unit through judicial foreclosure, public sale or any other means shall be subject to the terms and provisions of this Declaration. An Owner that mortgages its Land Unit shall notify the Association, giving the name and address of said Owner's mortgagee, and the Association shall maintain such information.

ARTICLE 6
ASSESSMENTS LEVIED BY THE ASSOCIATION

6.1. **Purpose of Assessments**. The Association will use Assessments for the maintenance, repair and replacement of the General Common Elements and other expenses required to be incurred by the Association pursuant to this Declaration, the Act, or Applicable Law.

6.2. **Personal Obligation**. An Owner is obligated to pay Assessments levied by the Association against the Owner or the Owner's Land Unit. Payments must be made in full regardless of whether an Owner has a dispute with the Association, another Owner, or any other Person. No Owner may exempt itself from any Assessment liability by waiver of the use or enjoyment of the Common Elements or by abandonment of the Owner's Land Unit. An Owner's obligation is not subject to offset by the Owner, nor is it contingent on the Association's performance of the Association's duties. Payment of Assessments is both a continuing affirmative covenant personal to the Owner and a continuing covenant running with the Land Unit. It shall be the responsibility of the Association to collect any delinquent Assessments, the existence of which shall be made known by written notice delivered to the defaulting Owner and, where requested, the Owner's Registered Mortgagee.

6.3. **Types of Assessments Levied by the Association**. There are two (2) types of Assessments levied by the Association: Regular Assessments and Special Assessments.

6.4. **Regular Assessments**.

6.4.1. Purpose of Regular Assessments. Regular Assessments are used for maintenance, repair and replacement of the General Common Elements and other expenses required to be incurred by the Association pursuant to this Declaration or the Act.

6.4.2. Annual Budget – Regular Assessments. The Board will prepare and approve an annual budget with the estimated expenses to be incurred by the Association for each fiscal year. The budget will take into account the estimated income and Common Expenses for the year, contributions to reserve funds for the General Common Elements, and a projection for uncollected receivables. The Board will make the budget or a summary of the budget available to each Owner, although failure to receive a budget or budget summary will not affect an Owner's liability for Assessments.

6.4.3. Basis of Regular Assessments. Regular Assessments will be based on the annual budget. Each Land Unit will be liable for its allocated share of the annual budget in proportion to Common Expense Liability assigned to each Land Unit in accordance with *Section 5.8* and as reflected on Attachment 3. If the Board does not approve an annual budget or fails to determine new Regular Assessments for any year, or delays in doing so, Owners will continue to pay the Regular Assessment as last determined.

6.4.4. Supplemental Increases. If during the course of a year the Board determines that Regular Assessments are insufficient to cover the estimated Common Expenses for the remainder of the year, the Board may increase Regular Assessments for the remainder of the fiscal year in an amount that covers the estimated deficiency. Supplemental increases will be apportioned among the Land Units in the same manner as Regular Assessments.

6.5. **Special Assessments**. The Board may levy one or more Special Assessments against all Land Units for the purpose of defraying, in whole or in part, Common Expenses not anticipated by the annual budget or reserve funds. Special Assessments may be used for the same purposes as Regular Assessments. Special Assessments will be apportioned among the Land Units in accordance with the Common Expense Liability assigned to each Land Unit in accordance with *Section 5.8* and as reflected on Attachment 3.

6.6. **Due Date**. Regular Assessments are due annually, to be paid on January 1 of each calendar year, or on such other date or frequency as the Board may designate in its sole and absolute discretion and are delinquent if not received within ten (10) days after such date. Special Assessments are due on the date stated in the notice of the Special Assessment or, if no date is stated, within ten (10) days after notice of the Special Assessment is given.

6.7. **Delinquency.** An Assessment is delinquent if the Association does not receive payment in full by the Assessment's due date. The Association, acting through the Board, is responsible for taking action to collect all delinquent Assessments. From time to time, the Association may delegate some or all of its collection procedures and remedies, as it in its sole discretion deems appropriate, to an attorney or a debt collector. Neither the Association nor the Board acting on its behalf, however, is liable to an Owner or other Person for its failure or inability to collect or attempt to collect an Assessment.

6.8. **Remedies for Non-Payment of Assessments.** The following remedies are in addition to and not in substitution for all other rights and remedies which the Association may have pursuant to the Documents or Applicable Law:

6.8.1. Interest. Delinquent Assessments are subject to interest from the due date until paid, at a rate to be determined from time to time by the Board, not to exceed the lesser of eighteen percent (18%) per annum or the maximum rate permitted by Applicable Law. If the Board fails to establish a rate, the rate is ten percent (10%) per annum.

6.8.2. Late Fees. Delinquent Assessments are subject to reasonable late fees, at a rate to be determined from time to time by the Board.

6.8.3. Collection Expenses. The Owner of a Land Unit against which Assessments are delinquent is liable to the Association for reimbursement of reasonable costs incurred to collect the delinquent Assessments, including attorneys' fees and processing fees charged by the manager.

6.8.4. Acceleration. If an Owner defaults in paying Assessments that are payable in installments and such default is not cured within thirty (30) days after written notice by the Association to the Owner of such default, the Association may accelerate the remaining installments on ten (10) days' written notice to the defaulting Owner. The entire unpaid balance of the Assessment becomes due on the date stated in the notice.

6.8.5. Money Judgment. The Association may file suit seeking a money judgment against an Owner delinquent in the payment of Assessments without foreclosing or waiving its lien for Assessments.

6.8.6. Notice to Registered Mortgagee. The Association shall notify and communicate with an Owner's Registered Mortgagee regarding the Owner's default in payment of Assessments.

6.9. **Application of Payments**. The Association may adopt and amend policies regarding the application of payments. After the Association notifies the Owner of a delinquency, any payment received by the Association will be applied in the following order: Special Assessments then (lastly) Regular Assessments. The Association may refuse to accept partial payment, *i.e.*, less than the full amount due and payable. The Association may also refuse to accept payments to which the payer attaches conditions or directions contrary to the Association's

policy for applying payments. The policies of the Association may provide that endorsement and deposit of a payment does not constitute acceptance, and that acceptance occurs when the payment is posted to the Owner's account.

6.10. **Reserve Funds**. The Association may maintain reserves at a level determined by the Board to be sufficient to cover the anticipated cost of operational or maintenance emergencies or contingencies, including deductibles on insurance policies maintained by the Association.

6.11. **Association's Right to Borrow Money**. The Association is granted the right to borrow money, subject to the ability of the Association to repay the borrowed funds from Assessments. To assist its ability to borrow, the Association is granted the right to encumber, mortgage, or pledge any of its real or personal property, and the right to assign its right to future income, as security for money borrowed or debts incurred, provided that the rights of the lender in the pledged property are subordinate and inferior to the rights of the Owners hereunder.

6.12. **Limitations of Interest**. The Association, and its officers, directors, managers, and attorneys, intend to conform strictly to the applicable usury laws of the State of Texas. Notwithstanding anything to the contrary in the Documents or any other document or agreement executed or made in connection with the Association's collection of Assessments, the Association will not in any event be entitled to receive or collect, as interest, a sum greater than the maximum amount permitted by Applicable Law. If from any circumstances whatsoever, the Association ever receives, collects, or applies as interest a sum in excess of the maximum rate permitted by Applicable Law, the excess amount will be applied to the reduction of applicable Assessments, or reimbursed to the Owner if those Assessments are paid in full.

6.13. **Audited Financial Statements**. The Association will have an audited financial statement for the preceding full fiscal year of the Association prepared and made available to the Members of the Association upon written request.

6.14. **Statement of Expenses**. Upon request, the Association shall promptly provide any Owner, contract purchaser or Registered Mortgagee with a written statement of all unpaid Assessments due with respect to such Land Unit. The Association may impose a reasonable charge for the preparation of such statement to the extent permitted by the Act.

6.15. **Assessment Lien**. Each Owner, by accepting an interest in or title to a Land Unit, whether or not it is so expressed in the instrument of conveyance, covenants and agrees to pay Regular Assessments and Special Assessments to the Association. Each Assessment is a charge on the Land Unit and is secured by a continuing lien on the Land Unit. Each Owner, and each prospective Owner, is placed on notice that such Owner's title may be subject to the continuing lien for Assessments attributable to a period prior to the date such Owner purchased such Owner's Land Unit. An express lien on each Land Unit is hereby granted and conveyed by Declarant to the Association to secure the payment of Regular Assessments and Special Assessments.

6.16. **Superiority of Assessment Lien**. The Assessment lien is superior to all other liens and encumbrances on a Land Unit, regardless of how created, evidenced or perfected, other than (i) the lien securing the payment of Priority Lien Indebtedness (provided that such lien was Recorded prior to the date on which the Assessment became delinquent); (ii) real property taxes and assessments levied by governmental and taxing authorities; and (iii) a Recorded deed of trust lien securing a loan for acquisition or the construction of Improvements upon the Land Unit; (iv) a deed of trust or vendor's lien Recorded before this Declaration; or (v) a first or senior purchase money vendor's lien or deed of trust lien Recorded before the date on which the delinquent Assessment became due. The Assessment lien is superior to any Recorded assignment of the right to insurance proceeds on the Land Unit unless the assignment is part of a superior deed of trust lien.

6.17. **Effect of Foreclosure**. Foreclosure of a lien encumbering a Land Unit in order to satisfy the Priority Lien Indebtedness will extinguish the subordinate lien for any Assessments which became payable prior to the date of such foreclosure sale, provided that in no event shall a defaulting Owner be relieved from liability incurred for past Assessments. The purchaser of a Land Unit at the foreclosure sale is liable for Assessments against the Land Unit coming due from and after the date of the sale.

6.18. **Notice and Release of Notice**. The lien established hereby for Assessments is created by Recording this Declaration, which constitutes record notice and perfection of the lien. No other Recordation of a lien or notice of lien is required. However, in the exercise of its lien rights, the Association may, at its option, cause a notice of the lien to be Recorded. If the debt is cured after a notice has been Recorded, the Association will execute and Record a release of the notice at the expense of the curing Owner. The Association may require reimbursement of its costs of preparing and Recording the notice before granting the release.

6.19. **Power of Sale**. By accepting an interest in or title to a Land Unit, each Owner grants to the Association a private power of non-judicial sale in connection with its Assessment lien. The Board may appoint, from time to time, any Person, including an officer, agent, trustee, substitute trustee, or attorney, to exercise the Association's lien rights on behalf of the Association, including the power of sale. Any such appointment must be in writing and may be in the form of a resolution duly adopted by the Association.

6.20. **Foreclosure of Lien**. The Assessment lien may be enforced by judicial or non-judicial foreclosure. A foreclosure must be conducted in accordance with the provisions applicable to the exercise of powers of sale as set forth in Section 51.002 of the Texas Property Code, or in any manner permitted by Applicable Law. In any foreclosure, the Owner will be required to pay all costs and expenses for the proceedings, including reasonable attorneys' fees. The Association has the power to bid on the Land Unit at a foreclosure sale initiated by it, to credit amounts owed by the Owner to its bid, and to acquire, hold, lease, mortgage, and convey same.

ARTICLE 7
MAINTENANCE AND REPAIR OBLIGATIONS

7.1. **Association Obligations**.

7.1.1. Maintenance. The Association's maintenance obligations will be discharged when and how the Board deems appropriate. The Association will maintain, repair and replace the General Common Elements as a Common Expense.

7.1.2. When Responsibilities are Relieved. The Association may be relieved of all or any portion of its maintenance responsibilities herein to the extent that: (i) such maintenance responsibility is assigned to an Owner under this Declaration; (ii) such maintenance responsibility is otherwise assumed by or assigned to an Owner; or (iii) the property to be maintained is dedicated to any local, state or federal government or quasi-governmental entity; provided, however, that in connection with any such assumption, assignment or dedication, the Association may reserve or assume the right or obligation to continue to perform all or any portion of its maintenance responsibilities, if the Board determined that performing such maintenance is necessary or desirable.

7.1.3. No Owner Reimbursement**.** If any maintenance or repair otherwise the responsibility of the Association is performed by an Owner or Occupant, such maintenance or repair will be performed at the sole expense of such Owner or Occupant and the Owner and Occupant will not be entitled to reimbursement from the Association even if the Association accepts the maintenance or repair. This paragraph may not be interpreted to evidence consent to any repair or maintenance by an Owner or Occupant of components otherwise the responsibility of the Association, it being understood that no repair or maintenance may be performed to such portions of the Property without the advance written consent of the Association. This paragraph is only intended to foreclose any claim for reimbursement by an Owner or Occupant in the event of any such unauthorized maintenance or repairs.

7.1.4. No Liability. The Association shall not be liable for injury or damage to person or property caused by the elements or by the Owner or Occupant of any Land Unit or any other person or resulting from any rain, snow or ice which may leak or flow from any portion of the General Common Elements or from any pipe, drain, conduit, appliance or equipment which the Association is responsible to maintain hereunder. The Association shall not be liable to any Owner of any Land Unit or such Owner's Occupant or Permittee for loss or damage, by theft or otherwise, of any property, which may be stored in or upon any of the General Common Elements or any Land Unit. No diminution or abatement of Assessments shall be claimed or allowed by reason of any alleged failure of the Association to take some action or perform some function required to be taken or performed by the Association under this Declaration or for inconvenience or discomfort arising from the making of repairs or improvements which are the responsibility of the Association or from any action taken by the Association to comply with Applicable Law.

7.2. **Owner Responsibility**. Except as otherwise expressly provided in this Declaration, each Owner shall operate and fully maintain, repair and, when necessary, replace, at its cost and expense, all portions of such Owner's Land Unit and any Limited Common Elements assigned to such Owner's Land Unit, including all Improvements located therein.

7.3. **Taxes.** Each Owner shall be responsible for and shall pay when due all taxes, assessments and other Governmental Impositions lawfully levied or assessed with respect to such Owner's Land Unit. Any taxes, assessments or other Governmental Impositions lawfully levied or assessed with respect to the Property not separately billed to the Owners shall constitute a Common Expense.

7.4. **Utilities.** Each Owner shall be responsible for and shall pay all utility charges relating to services used or consumed at or with respect to the occupancy of the Owner's Land Unit.

ARTICLE 8
USE RESTRICTIONS

8.1. **Use of the Land Units**. All portions of a Land Unit shall be used only for such purposes that are lawful and permitted by Applicable Law. In furtherance, and not in limitation of the foregoing, in no event may any Land Unit be used for any of the Prohibited Uses set forth on Attachment 4 attached hereto and incorporated herein.

8.2. **Association's Right to Promulgate Rules and Amend Community Manual**. The Association, acting through the Board, is granted the right to adopt, amend, repeal, and enforce reasonable Rules, and penalties for infractions thereof, regarding the occupancy, use, disposition, maintenance, appearance, and enjoyment of the Property. The Board is further granted the right to amend, repeal, and enforce the Community Manual, setting forth therein such policies governing the Association as the Board determines. During the Development Period, any adoption, modification, amendment, or repeal to the Community Manual or the Rules, and each new policy or Rule, must be approved in advance and in writing by the Declarant.

8.3. **Compliance with Applicable Law**. No Owner will permit anything to be done within the Regime or any portion thereof that would violate in any respect any Applicable Law, or that would be in violation of any covenant, condition or restriction set forth in this Declaration. Without limitation on the foregoing, each Owner must cause his Land Unit to at all times comply in all material respects with Applicable Law. Notwithstanding any provisions herein to the contrary, however, each Owner will be entitled to in good faith and with due diligence contest and challenge any applicable governmental ordinance, rule or regulation.

ARTICLE 9
ASSOCIATION OPERATIONS

9.1. **Board**. Unless the Documents expressly reserve a right, action, or decision to the Owners, Declarant, or another party, the Board acts in all instances on behalf of the Association.

Unless the context indicates otherwise, references in the Documents to the "Association" means "the Association acting through its Board of Directors."

9.2. **The Association**. The duties and powers of the Association are those set forth in the Documents, together with the general and implied powers of a condominium association and a nonprofit corporation organized under Applicable Law, except as set forth in the Documents. Generally, the Association may do any and all things that are lawful and necessary, proper, or desirable in operating for the peace, health, comfort, and general benefit of its Members, subject only to the limitations on the exercise of such powers as stated in the Documents. The Association comes into existence on issuance of its corporate charter. The Association will continue to exist at least as long as the Declaration is effective against the Property, regardless of whether its corporate charter lapses from time to time.

9.3. **Governance**. The Board will consist of four (4) Board members, with the Owners of Land Unit A and Land Unit B each appointing two (2) Board members.

9.4. **Membership**. Each Owner is a Member of the Association, ownership of a Land Unit being the sole qualification for membership. If a Land Unit is owned by more than one Person or entity, each Owner is a Member of the Association and may exercise the membership rights appurtenant to the Land Unit.

9.5. **Manager.** The Board may delegate the performance of certain functions to one or more managers or managing agents of the Association. Notwithstanding any delegation of its functions, the Board is ultimately responsible to the Members for governance of the Association.

9.6. **Books and Records**. The Association will maintain copies of the Documents and the Association's books, records, and financial statements. Books and records of the Association will be made available for inspection and copying pursuant to the requirements of Chapter 22 of the Texas Business Organizations Code.

9.7. **Indemnification**. The Association indemnifies every officer, director, and committee member of the Association (for purposes of this Section, "**Leaders**") against expenses, including attorney's fees, reasonably incurred by or imposed on the Leader in connection with any threatened or pending action, suit, or proceeding to which the Leader is a party or respondent by reason of being or having been a Leader. A Leader is not liable for a mistake of judgment. A Leader is liable for the Leader's willful misfeasance, malfeasance, misconduct, or bad faith. This right to indemnification does not exclude any other rights to which present or former Leaders may be entitled. As a Common Expense, the Association may maintain general liability and directors' and officers' liability insurance to fund this obligation.

9.8. **Major Decisions**. Notwithstanding anything to the contrary contained in the Documents, the rights of each Owner with respect to Major Decisions shall be identical and each Owner shall be entitled to consent to all Major Decisions that have an effect on such Owner's Land Unit, and neither the Association or an Owner shall have the right or authority to act on any matter constituting a Major Decision that has an effect on such Owner's Land Unit, without

the prior written approval of such Owner. Notwithstanding anything contained in this Declaration, the exercise of a Declarant right reserved under this Declaration (including any Development Right) shall not be considered a Major Decision.

9.9. **Unilateral Decisions**. The Association or an Owner may make any Unilateral Decision without notifying the other Owners. If the Association or an Owner desires to confirm whether an act is a Unilateral Decision, the Association or such Owner may notify the other Owners (the "**Unaffected Owners**") in writing of the action to be taken or other effect of the proposed decision. The Unaffected Owners shall have ten (10) days after receipt of the original notice to deliver written notice to the party who proposed the decision whether the decision is a Unilateral Decision and if not, the reason or explanation of why the proposed decision is not a Unilateral Decision. If no objection is received by the proposing party within the ten (10) day time period, the proposing party may take all appropriate action necessary or desired to accomplish the purpose of the Unilateral Decision. Additionally, if such Unilateral Decision requires an amendment to this Declaration, all Unaffected Owners hereby agree to provide an executed and notarized counterpart consenting to such amendment within ten (10) days after receipt of a written request for such counterpart from the proposing party.

ARTICLE 10
ENFORCING THE DOCUMENTS

10.1. **Board Discretion**. The Board may use its sole discretion in determining whether to pursue a violation of the Documents, provided the Board does not act in an arbitrary or capricious manner. In evaluating a particular violation, the Board may determine that under the particular circumstances: (i) the Association's position is not sufficiently strong to justify taking any or further action; (ii) the provision being enforced is or may be construed as inconsistent with Applicable Law; (iii) although a technical violation may exist, it is not of such a material nature as to be objectionable to a reasonable person or to justify expending the Association's resources; or (iv) that enforcement is not in the Association's best interests, based on hardship, expense, or other reasonable criteria.

10.2. **No Waiver**. The Declarant, the Association and every Owner has the right to enforce all restrictions, conditions, covenants, liens, and charges now or hereafter imposed by the Documents. Failure by the Declarant, the Association, or any Owner to enforce a provision of the Documents is not a waiver of the right to do so thereafter.

10.3. **Recovery of Costs.** The costs of curing or abating a violation are the expense of the Owner or other Person responsible for the violation. If legal assistance is obtained to enforce any provision of the Documents, or in any legal proceeding (whether or not suit is brought) for damages or for the enforcement of the Documents or the restraint of violations of the Documents, the prevailing party is entitled to recover from the non-prevailing party all reasonable and necessary costs incurred by it in such action, including reasonable attorneys' fees.

10.4. **Injury to Person or Property**. NEITHER THE ASSOCIATION NOR DECLARANT, OR THEIR RESPECTIVE DIRECTORS, OFFICERS, COMMITTEES, AGENTS, OR EMPLOYEES, HAVE A DUTY OR OBLIGATION TO ANY OWNER, ANY OWNER, ANY OCCUPANT OR THEIR RESPECTIVE PERMITTEES: (I) TO SUPERVISE ANY PERSON; OR (II) TO PROVIDE SECURITY OR PROTECTION TO ANY OWNER, ANY OWNER, ANY OCCUPANT OR THEIR RESPECTIVE PERMITTEES FROM HARM OR LOSS. BY ACCEPTING TITLE TO A LAND UNIT, EACH OWNER AGREES THAT THE LIMITATIONS SET FORTH IN THIS SECTION ARE REASONABLE AND CONSTITUTE THE EXERCISE OF ORDINARY CARE BY THE ASSOCIATION AND DECLARANT. EACH OWNER AGREES TO INDEMNIFY AND HOLD HARMLESS THE ASSOCIATION AND DECLARANT, AND DECLARANT'S AGENTS FROM ANY CLAIM OF DAMAGES, TO PERSON OR PROPERTY ARISING OUT OF AN ACCIDENT OR INJURY IN OR ABOUT THE REGIME TO THE EXTENT AND ONLY TO THE EXTENT CAUSED BY THE ACTS OR OMISSIONS OF SUCH OWNER, OR THEIR RESPECTIVE PERMITTEES TO THE EXTENT SUCH CLAIM IS NOT COVERED BY INSURANCE OBTAINED BY THE ASSOCIATION AT THE TIME OF SUCH ACCIDENT OR INJURY.

ARTICLE 11
INSURANCE

11.1. **Insurance – Association.** The Association will maintain insurance in accordance with Section 82.111 of the Act. The Association will not maintain property insurance on the Land Units. The Association may maintain directors and officer's liability insurance, errors and omissions insurance, indemnity bonds, or other insurance the Board deems advisable to insure the Association's directors, officers, committee members, and managers against liability for an act or omission in carrying out their duties in those capacities. The Association may maintain any insurance policies and bonds deemed by the Board to be necessary or desirable for the benefit of the Association and the Regime.

11.2. **Insurance – Owner.** In no event will the Association maintain property insurance or general liability insurance on any Land Units or any Limited Common Elements assigned exclusively to a Land Unit. Each Owner shall be obligated to maintain property insurance on such Owner's Land Unit, including any Improvements constructed within or exclusively serving such Land Unit, in an amount sufficient to cover one-hundred percent (100%) of the replacement cost of any repair or reconstruction in event of damage or destruction from any insured hazard. Each Owner shall also be obligated to maintain a commercial general liability insurance policy for bodily injury and property damage resulting from the operation, maintenance, or use of its Land Unit. The amount of coverage shall be commercially reasonable. Unless otherwise approved by the Board, all commercial general liability policies shall name each Owner as an additional insured. Upon request by the Board, the Owner shall furnish a copy of the commercial general liability insurance policy to the Association on an annual basis.

THE ASSOCIATION DOES NOT INSURE LAND UNITS, LIMITED COMMON ELEMENTS OR ANY IMPROVEMENTS CONSTRUCTED THEREIN.

If any Improvements of a Land Unit are damaged or destroyed, the Owner of such Land Unit may, but shall have no obligation to, repair, restore or rebuild the Improvements within such Land Unit; provided, however, the Owner thereof shall comply with all Applicable Law concerning the condition and protection of the damaged Improvements, and if the Owner thereof elects not to repair, restore or rebuild the Improvements within the Land Unit, such Owner, at its sole cost and expense, shall promptly raze any damaged improvements and restore the area where such Improvements were located into its condition prior to construction of such Improvements, and shall thereafter maintain such area in good condition and in accordance with all Applicable Law. An Owner shall give the Association notice in case of fire or other material and substantial casualty promptly after such Owner is aware of any such event.

If the whole or any part of any Improvements within a Land Unit are damaged or destroyed, and if the Owner thereof elects to rebuild the Improvements within the Land Unit, the Owner shall, at its sole cost and expense, promptly repair, restore or rebuild the Improvements. All restoration work, if undertaken, shall be promptly commenced and performed with due diligence in a good and workmanlike manner and in accordance with Applicable Law.

ARTICLE 12
TERMINATION AND CONDEMNATION

12.1. **Association as Trustee**. Each Owner hereby irrevocably appoints the Association, acting through the Board, as trustee to deal with the Common Elements in the event of damage, destruction, obsolescence, condemnation, or termination of all or any part of the Common Elements. As trustee, the Association will have full and complete authority, right, and power to: (i) do all things reasonable and necessary to effect the provisions of this Declaration and the Act, including, without limitation, the right to receive, administer, and distribute funds, awards, and insurance proceeds; (ii) effect the sale of the Common Elements as permitted by this Declaration or by the Act; and (iii) make, execute, and deliver any contract, deed, or other instrument with respect to the interest of an Owner.

12.2. **Termination**. Termination of the terms of this Declaration and the condominium status of the Property will be governed by Section 82.068 of the Act.

12.3. **Condemnation**. The Association's response to condemnation of any part of the Property will be governed by Section 82.007 of the Act.

ARTICLE 13
AMENDMENTS

13.1. **Consents Required**. To the extent expressly permitted by this Declaration, including without limitation *Section 13.3*, certain amendments of this Declaration may be executed by Declarant acting alone, or by certain Owners acting alone, or by the Board acting alone. Otherwise, amendments to this Declaration must be approved by Owners representing sixty-seven percent (67%) of the votes in the Association.

13.2. **Effective**. To be effective, an amendment must be in the form of a written instrument: (i) referencing the name of the Regime, the name of the Association, and the Recording data of this Declaration and any amendments hereto; (ii) signed and acknowledged by an officer of the Association, certifying the requisite approval of Owners; provided, however, this subsection (ii) will not apply for amendments prosecuted by Declarant pursuant to any rights reserved by Declarant under this Declaration; and (iii) Recorded.

13.3. **Declarant Provisions**.

13.3.1. Declarant. Declarant hereby reserves the right to unilaterally amend this Declaration for the following purposes:

(i) to correct any defects in the execution of this Declaration or the Documents;

(ii) to add real property to the Regime;

(iii) to create Land Units, General Common Elements, or Limited Common Elements within the Regime or within real property that may be added to the Regime;

(iv) to convert General Common Elements into Limited Common Elements or Land Units;

(v) to withdraw all or any portion of the Property from the terms of this Declaration and the Regime, provided that no Land Unit proposed to be withdrawn from the Declaration and the Regime has been conveyed to an Owner other than Declarant;

(vi) to exercise any development right as defined in Section 82.003(12) of the Act, not otherwise described in this *Section 13.3*.

ARTICLE 14
REGISTERED MORTGAGEE PROTECTION PROVISIONS

14.1. **Notice Provisions**. All Registered Mortgagees shall be entitled to receive the following notices in writing from the Association or any Owner exercising rights affecting that Registered Mortgagee's borrower's rights under this Declaration or affecting the Registered Mortgagee's rights, as the case may be, which notice shall be sent promptly following the occurrence of the applicable event:

(i) notice of any proposed action which requires the consent of Registered Mortgagees, which notice shall be given not less than 30 days prior to the desired effective date of such action;

(ii) notice of default by the Owner (the beneficial interest in which Land Unit is held by that Registered Mortgagee) in the performance of such Owner's obligations or delinquency in the payment of Assessments owed by such Owner or Governmental Impositions which remains uncured for a period of 60 days after notice thereof;

(iii) notice of any lapse, cancellation or material modification of any insurance policy or fidelity bond required to be maintained hereunder by the Association or by any Owner;

(iv) notice of any damage or destruction to or condemnation of any portion of the Regime that affects either a material portion of the Property or a Land Unit, the beneficial interest in which is held by that Registered Mortgagee, which notice shall be given promptly upon the Association's obtaining knowledge of such damage or destruction; and

(v) 60 days' notice prior to the Association instituting any foreclosure action on any Land Unit.

(vi) 30 days' notice prior to the effective date of (i) any proposed material amendment to this Declaration or the Plat; (ii) any termination of an agreement for professional management of the Property following any decision of the Owners to assume self-management of the Property; and (iii) any proposed termination of the Regime.

14.2. **Cure Rights**. Any Registered Mortgagee shall have the right, but not the obligation, at any time prior to the termination of this Declaration, and without payment of any penalty, to do any act or thing required of such Registered Mortgagee's borrower hereunder; and to do any act or thing which may be necessary or proper to be done in the performance and observance of the agreements, covenants and conditions of such Owner in this Declaration. All payments so made, and all things so done and performed by any Registered Mortgagee shall be effective to prevent a default under this Declaration as the same would have been if made, done and performed by Declarant or any Owner instead of by said Registered Mortgagee. Any event of default under this Declaration which in the nature thereof cannot be remedied by Registered Mortgagee shall be deemed to be remedied if within, 30 days after receiving written notice from the non-defaulting party setting forth the nature of such event of default, or prior thereto the Registered Mortgagee shall: (i) have acquired the property owned by the defaulting party (the "**Acquired Property**") or commenced foreclosure or other appropriate proceedings in the nature thereof, and shall thereafter diligently prosecute any such proceedings; (ii) have fully cured any default in the payment of any monetary obligations owed the non-defaulting party pursuant to the terms and provisions of this Declaration within such 30 day period and shall thereafter continue to perform faithfully all such non-monetary obligations which do not require possession of the Acquired Property; and (iii) after gaining possession of the Acquired Property following a

foreclosure or deed in lieu thereof, the Registered Mortgagee performs all future obligations of the defaulting party hereunder as and when the same are due.

14.3. **No Invalidity of Mortgage Lien**. No violation of this Declaration by, or enforcement of this Declaration against, any party shall affect, impair, defeat or render invalid the lien of any mortgage that secures any Priority Lien Indebtedness.

14.4. **Registered Mortgagee Requirements**. The Association agrees to cooperate reasonably with any requesting party in regard to the satisfaction of requests or requirements by a Registered Mortgagee; provided, however, such cooperation shall be at the sole cost and expense of the requesting party, and provided, further, that no party shall be deemed obligated to accede to any request or requirement that materially and adversely affects its rights under this Declaration.

14.5. **Unpaid Assessments**. Each Person holding a mortgage secured by any Priority Lien Indebtedness encumbering any Land Unit, which Person obtains title to such Land Unit pursuant to judicial foreclosure, or the powers provided in such mortgage, or a deed in lieu of foreclosure, shall take title to such Land Unit free and clear of any claims for unpaid Assessments against such Land Unit which accrued prior to the time such Person acquires title to such Land Unit pursuant to *Section 6.18* above.

14.6. **Books and Records**. All Registered Mortgagees, upon written request, shall have the right to: (i) examine the books and records of the Association, including current copies of this Declaration, the Bylaws and the Rules and financial statements, during normal business hours; (ii) require the Association to submit an annual audited financial statement for the preceding fiscal year within 120 days of the end of the Association's fiscal year, if one is available, or have one prepared at the expense of the requesting Person if such statement is not otherwise prepared by the Association; (iii) receive written notice of all meetings of the Owners; and (iv) designate in writing a representative to attend all such meetings.

14.7. **Priority of Rights**. No provision of this Declaration shall be construed or applied to give any Owner priority over any rights of any Registered Mortgagee if the proceeds or awards are not applied to restoration but are distributed to the Owners after a casualty loss or condemnation of a Land Unit and/or the Common Elements.

ARTICLE 15
GENERAL PROVISIONS

15.1. **Notices**. Any notice permitted or required to be given by this Declaration will be in writing and may be delivered either by **electronic mail**, personally or by mail. Such notice will be deemed delivered at the time of personal or **electronic delivery**, and if delivery is made by mail, it will be deemed to have been delivered on the third day (other than a Sunday or legal holiday) after a copy of the same has been deposited in the United States mail, postage prepaid, addressed to the Person at the address given by such Person to the Association for the purpose of service of

notices. Such address may be changed from time to time by notice in writing given by such Person to the Association.

15.2. **Estoppel Certificates**. Except as expressly provided in this *Section 15.2*, each Owner shall have the right to require the Association (as to all items listed in this *Section 15.2*) and the other Owners (as to *Sections 15.2(iii), (iv), (v) and (vi)*) to deliver to the requesting Owner from time to time a written statement addressed to the requesting Owner and its Registered Mortgagee or purchaser of its Land Unit, as applicable, without payment of any fee or cost certifying: (i) this Declaration is unmodified and in full force and effect (or if modified that this Declaration as so modified is in full force and effect); (ii) the Declaration attached to the certificate is a true and correct copy of this Declaration and all amendments hereto; (iii) the date through which all Assessments have been paid by the Owner requested to provide the certificate and by the Owner requesting such certificate; (iv) to the actual knowledge of the certifying party, neither the certifying party nor the requesting Owner is in default of any of its obligations under this Declaration (or if the certifying party knows the certifying party or requesting Owner to be in default, specifying the defaults and the remaining cure period, if any); (v) the certifying party holds no existing liens against the requesting Owner's Land Unit; and (vi) such other matters as are reasonably requested by the requesting Owner.

15.3. **Compliance**. The Owners hereby covenant and agree that the administration of the Association will be in accordance with the provisions of the Documents and Applicable Law, regulations, and ordinances, as same may be amended from time to time, of any governmental or quasi-governmental entity having jurisdiction over the Association or Property.

15.4. **Conflicts**. The Documents are subordinate to Applicable Law. Generally, the terms of the Documents are enforceable to the extent they do not violate or conflict with Applicable Law. If a conflict exists between the provisions of the Documents, then such Documents shall control in the following order:

(i) this Declaration;

(ii) the Certificate;

(iii) the Bylaws; and

(iv) the Rules.

15.5. **Interpretation**. The provisions of this Declaration will be liberally construed to effectuate the purposes of creating a uniform plan for the development and operation of the Regime and of promoting and effectuating the fundamental concepts of the Regime set forth in the Documents. The Documents shall be construed and governed under the laws of the State of Texas.

15.6. **Duration**. Unless terminated or amended by Owners as permitted herein, the provisions of this Declaration run with and bind the Property and will remain in effect perpetually to the extent permitted by Applicable Law.

15.7. **Captions**. In all Documents, the captions of articles and sections are inserted only for convenience and are in no way to be construed as defining or modifying the text to which they refer. Boxed notices are inserted to alert the reader to certain provisions and are not to be construed as defining or modifying the text.

15.8. **Construction**. The provisions of this Declaration will be deemed independent and severable, and the invalidity or partial invalidity of any provision or portion thereof will not affect the validity or enforceability of any other provision or portion thereof. Unless the context requires a contrary construction, the singular will include the plural and the plural the singular; and the masculine, feminine, or neuter will each include the masculine, feminine, and neuter. All captions and titles used in this Declaration are intended solely for convenience of reference and will not enlarge, limit or otherwise effect that which is set forth in any of the paragraphs, sections, or articles hereof.

15.9. **Attachments**. The following attachments are attached to this Declaration and are incorporated herein by reference:

Exhibit A	–	The Property
Attachment 1	–	Bylaws
Attachment 2	–	Plat
Attachment 3	–	Schedule of Common Interest Allocation, Common Expense Liability and Votes
Attachment 4	–	Prohibited Uses

EXECUTED on this _____ day of _____, 202___.

DECLARANT:

JSC / WHITMAN PETERSON ATX 130, LLC,
a Delaware limited liability company

By: JSC ATX 130, LLC,
a Texas limited liability company,
its Managing Member

By: _____
Name: _____
Title: _____

THE STATE OF TEXAS §

COUNTY OF _____ §

This instrument was acknowledged before me this ____ day of _____, 202___ by _____, the _____ of JSC ATX 130, LLC, a Texas limited liability company, managing member of JSC / Whitman Peterson ATX 130, LLC, a Delaware limited liability company, on behalf of said entities.

(SEAL)

_____
Notary Public Signature

CONSENT OF MORTGAGEE

The undersigned, being the sole owner and holder of the lien created by a Deed of Trust recorded as Document No. _____ in the Official Public Records of Travis County, Texas (the "**Lien**"), securing a note of even date therewith, executes this Declaration solely for the purposes of (a) evidencing its consent to this Declaration, and (b) subordinating the Lien to this Declaration, both on the condition that the Lien shall remain superior to the Assessment lien in all events.

_____

By:_____
Printed Name:_____
Title:_____

THE STATE OF TEXAS §
§
COUNTY OF _____ §

This instrument was acknowledged before me on this _____ day of _____, 202__, by _____, _____ of _____, on behalf of the same.

_____
(seal) Notary Public, State of Texas

EXHIBIT "A"
DESCRIPTION OF THE PROPERTY

[TO BE ATTACHED]

ATTACHMENT 1

ATX 130 MASTER LAND CONDO ASSOCIATION, INC.
BYLAWS
(a Texas condominium association)

ARTICLE 1
INTRODUCTION

1.1. **Property**. These Bylaws of ATX 130 Master Land Condo Association, Inc., provide for the governance of the condominium regime known as ATX 130 Master Land Condominiums, established on certain real property located in Travis County, Texas (the "**Property**"), as more particularly described in that certain Declaration of Condominium Regime for ATX 130 Master Land Condominiums, recorded or to be recorded in the Official Public Records of Travis County, Texas (the "**Declaration**").

1.2. **Parties to Bylaws**. All present or future Owners and all other persons who use or occupy the Property in any manner are subject to these Bylaws, the Declaration, and the other Documents as defined in the Declaration.

1.3. **Definitions**. Words and phrases defined in the Declaration have the same meanings when used in these Bylaws. Article 1 of the Declaration is incorporated herein by reference.

1.4. **Nonprofit Purpose**. The Association is organized to be a nonprofit corporation.

1.5. **General Powers and Duties**. The Association, acting through the Board, has the powers and duties necessary for the administration of the affairs of the Association and for the operation and maintenance of the Property as may be required or permitted by the Documents and Applicable Law. The Association may do any and all things that are lawful and which are necessary, proper, or desirable in operating for the best interests of its Members, subject only to the limitations upon the exercise of such powers as are expressly set forth in the Documents.

ARTICLE 2
BOARD OF DIRECTORS

2.1. **Governance**. The Board will consist of four (4) Board members, with the Owners of the Land Unit A and Land Unit B each appointing two (2) Board members.

2.2. **Removal of Directors**.

2.2.1. Removal by Members. Only the Owner or a Majority of the collective Owners entitled to appoint or elect a particular Board member in accordance with *Section 2.1* above may remove that Board member.

2.2.2. Removal by Directors. A Board member may not be removed by the officers or by the remaining Board members unless approved by the Owner(s) entitled to appoint or elect the Board member to be removed in accordance with *Section 2.1* above.

2.3. **Meetings of the Board**.

2.3.1. Regular Meetings of the Board. Regular meetings of the Board may be held at a time and place that the Board determines, from time to time, but at least one (1) such meeting must be held each calendar year. Notice of regular meetings of the Board will be given to each director, personally or by telephone, written, or electronic communication, at least five (5) days prior to the date of the meeting.

2.3.2. Special Meetings of the Board. Special meetings of the Board may be called by the president or, if the president is absent or refuses to act, by the secretary, or by any two (2) directors. At least five (5) days' notice will be given to each director, personally or by telephone, written, or electronic communication, which notice must state the place, time, and purpose of the meeting.

2.3.3. Emergency Meetings. In case of emergency, the Board may convene a meeting after making a diligent attempt to notify each director by any practical method.

2.3.4. Conduct of Meetings. The president presides over meetings of the Board and the secretary keeps, or causes to be kept, a record of resolutions adopted by the Board and a record of transactions and proceedings occurring at meetings. When not in conflict with law or the Documents, the then current edition of Robert's Rules of Order governs the conduct of the meetings of the Board.

2.3.5. Quorum. At meetings of the Board, the attendance of a Majority of the Board members constitutes a quorum for the transaction of business, and the acts of the Majority of the Board members present at a meeting at which a quorum is present are the acts of the Board. Directors may not participate by proxy at meetings of the Board.

2.3.6. Telephone Meetings. Members of the Board or any committee of the Association may participate in and hold meetings of the Board or committee by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other. Participation in such meeting constitutes presence in person at the meeting, except where a person participates in the meeting for the express purpose of objecting to the transaction of any business on the ground that the meeting is not lawfully called or convened.

2.3.7. Action without a Meeting. Any action required or permitted to be taken by the Board at a meeting may be taken without a meeting, if all directors individually or collectively consent in writing to such action. The written consent must be filed with the minutes of Board meetings. Action by written consent has the same force and effect as a

unanimous vote. This Section does not apply to actions that require meetings under the Act.

2.4. **Liabilities and Standard of Care**. In performing their duties, the directors are required to exercise certain standards of care and are subject to certain liabilities, including but not limited to the following provisions of Applicable Law: Section 82.103(a) and (f) of the Act, and Sections 3.102, 3.105, 22.221, 22.223, 22.224, 22.225, 22.226, 22.227 and 22.230 of the Texas Business Organizations Code.

2.5. **Powers and Duties**. The Board has all the powers and duties necessary for the administration of the Association and for the operation and maintenance of the Property. The Board may do all acts and things except those which, by Applicable Law or the Documents, are reserved to the Members and may not be delegated to the Board.

ARTICLE 3
OFFICERS

3.1. **Designation**. The principal officers of the Association are the president, the secretary, and the treasurer. The Board may appoint one (1) or more vice-presidents and other officers and assistant officers as it deems necessary. The president and secretary must be directors. Other officers may, but need not, be Members or directors. Any two (2) offices may be held by the same person, except the offices of president and secretary. If an officer is absent or unable to act, the Board may appoint a director to perform the duties of that officer and to act in place of that officer, on an interim basis.

3.2. **Election of Officers**. The officers are elected no less than annually by the directors at the organizational meeting of the Board and hold office at the pleasure of the Board. Except for resignation or removal, officers hold office until their respective successors have been designated by the Board.

3.3. **Removal and Resignation of Officers**. A Majority of directors may remove any officer, with or without cause, at any regular meeting of the Board or at any special meeting of the Board called for that purpose. A successor may be elected at any regular meeting of the Board or at any special meeting of the Board called for that purpose. An officer may resign at any time by giving written notice to the Board. Unless the notice of resignation states otherwise, it is effective when received by the Board and does not require acceptance by the Board. The resignation or removal of an officer who is also a director does not constitute resignation or removal from the Board.

3.4. **Standard of Care**. In performing their duties, the officers are required to exercise the standards of care provided by Section 82.103(a) and (f) of the Act and by Section 3.105 of the Texas Business Organizations Code.

3.5. **Description of Principal Offices**.

3.5.1. President. As the chief executive officer of the Association, the president: (i) presides at all meetings of the Association and of the Board; (ii) has all the general powers and duties which are usually vested in the office of president of a corporation organized under Applicable Law; (iii) has general supervision, direction, and control of the business of the Association, subject to the control of the Board; and (iv) sees that all orders and resolutions of the Board are carried into effect.

3.5.2. Secretary. The secretary: (i) keeps the minutes of all meetings of the Board and of the Association; (ii) has charge of such books, papers, and records as the Board may direct; (iii) maintains a record of the names and addresses of the Members for the mailing of notices; and (iv) in general, performs all duties incident to the office of secretary.

3.5.3. Treasurer. The treasurer: (i) is responsible for Association funds; (ii) keeps full and accurate financial records and books of account showing all receipts and disbursements; (iii) prepares all required financial data and tax returns; (iv) deposits all monies or other valuable effects in the name of the Association in depositories as may from time to time be designated by the Board; (v) prepares the annual and supplemental budgets of the Association; (vi) reviews the accounts of the managing agent on a monthly basis in the event a managing agent is responsible for collecting and disbursing Association funds; and (vii) performs all the duties incident to the office of treasurer.

3.6. **Authorized Agents**. Except when the Documents require execution of certain instruments by certain individuals, the Board may authorize any person to execute instruments on behalf of the Association. In the absence of Board designation, the president and the secretary are the only persons authorized to execute instruments on behalf of the Association within their respective scope of authority.

ARTICLE 4
MEETINGS OF THE ASSOCIATION

4.1. **Annual Meeting**. An annual meeting of the Association will be held once during each twelve (12) month period on a date and at a time determined by the Board. At each annual meeting, the Members will elect directors in accordance with these Bylaws. The Members may also transact such other business of the Association as may properly come before them.

4.2. **Special Meetings**. It is the duty of the president to call a special meeting of the Association if directed to do so by written demand by Owners holding fifty percent (50%) of the votes in the Association. The meeting must be held within thirty (30) days after receipt of the written demand. The notice of any special meeting must state the time, place, and purpose of the meeting. No business, except the purpose stated in the notice of the meeting, may be transacted at a special meeting.

4.3. **Place of Meetings**. Meetings of the Association may be held at the Property or at a suitable place convenient to the Members, as determined by the Board.

4.4. **Notice of Meetings**. At the direction of the Board, written notice of meetings of the Association will be given to an Owner of each Land Unit at least ten (10) days but not more than sixty (60) days prior to the meeting. Notices of meetings will state the date, time, and place the meeting is to be held. Notices will identify the type of meeting as annual or special, and will state the particular purpose of a special meeting. Notices may also set forth any other items of information deemed appropriate by the Board.

4.5. **Voting Members List**. The Board will prepare and make available a list of the Association's voting Members in accordance with Section 22.158(b) of the Texas Business Organizations Code.

4.6. **Quorum**. At any meeting of the Association, the presence in person or by proxy of Members representing at least fifty percent (50%) of the voting interests constitutes a quorum. Members present at a meeting at which a quorum is present may continue to transact business until adjournment, notwithstanding the withdrawal, during the course of the meeting, of Members constituting a quorum.

4.7. **Lack of Quorum**. If a quorum is not present at any meeting of the Association for which proper notice was given, Members representing at least a Majority of the votes present at the meeting, although not constituting a quorum, may vote to recess the meeting for not more than twenty-four (24) hours in order to attain a quorum, provided the place of the meeting remains as stated in the notice.

4.8. **Votes**. The vote of Members representing at least a Majority of the votes cast at any meeting at which a quorum is present binds all Members for all purposes, except when a different percentage is required by these Bylaws, the Declaration, or by law. Cumulative voting is prohibited.

4.8.1. Co-Owned Land Units. If a Land Unit is owned by more than one Member, the vote appurtenant to that Land Unit is cast in accordance with Section 82.110(a) of Act, which is summarized as follows. If only one of the multiple Owners of a Land Unit is present at a meeting of the Association, that person may cast the vote allocated to that Land Unit. If more than one of the multiple Owners is present, the vote allocated to that Land Unit may be cast only in accordance with the multiple Owners' unanimous agreement. Multiple Owners are in unanimous agreement if one of the multiple Owners casts the vote allocated to a Land Unit and none of the other Owners makes prompt protest to the person presiding over the meeting.

4.8.2. Entity-Owned Land Units. If a Land Unit is owned by a corporation, the vote appurtenant to that Land Unit may be cast by any officer of the corporation in the absence of the corporation's written appointment of a specific person to exercise its vote. The vote of a partnership may be cast by any general partner in the absence of the partners' written appointment of a specific person. The person presiding over a meeting

or vote may require reasonable evidence that a person voting on behalf of a corporation or partnership is qualified to vote.

4.9. **Proxies**. Votes may be cast in person or by written proxy at any meeting of the Association. To be valid, each proxy must: (i) be signed and dated by a Member or the Member's attorney-in-fact; (ii) identify the Land Unit to which the vote is appurtenant; (iii) name the person or title (such as "presiding officer") in favor of whom the proxy is granted, such person having agreed to exercise the proxy; (iv) identify the meeting for which the proxy is given; (v) not purport to be revocable without notice; and (vi) be delivered to the secretary, to the person presiding over the Association meeting for which the proxy is designated, or to a person or company designated by the Board. Unless the proxy specifies a shorter or longer time, it terminates eleven (11) months after the date of its execution. Perpetual or self-renewing proxies are permitted, provided they are revocable. To revoke a proxy, the granting Member must give actual notice of revocation to the person presiding over the Association meeting for which the proxy is designated. Unless revoked, any proxy designated for a meeting which is adjourned, recessed, or rescheduled is valid when the meeting reconvenes. A proxy may be delivered by fax. However, a proxy received by fax may not be counted to make or break a tie-vote unless: (a) the proxy has been acknowledged or sworn to by the Member before and certified by an officer authorized to take acknowledgments and oaths; or (b) the Association receives the original proxy within five (5) days after the vote.

4.10. **Conduct of Meetings**. The president, or any person designated by the Board, presides over meetings of the Association. The secretary keeps, or causes to be kept, the minutes of the meeting which should record all resolutions adopted and all transactions occurring at the meeting, as well as a record of any votes taken at the meeting. The person presiding over the meeting may appoint a parliamentarian. The then current edition of Robert's Rules of Order governs the conduct of meetings of the Association when not in conflict with the Documents. Votes should be tallied by Members appointed by the person presiding over the meeting.

4.11. **Order Of Business**. Unless the notice of meeting states otherwise, or the assembly adopts a different agenda at the meeting, the order of business at meetings of the Association is as follows:

- Determine votes present by roll call or check-in procedure
- Announcement of quorum
- Proof of notice of meeting
- Approval of minutes of preceding meeting
- Reports of Officers (if any)
- Unfinished or old business
- New business

4.12. **Adjournment of Meeting**. At any meeting of the Association, a Majority of the Members present at that meeting, either in person or by proxy, may adjourn the meeting to another time and place.

4.13. **Action without Meeting.** Subject to Board approval, any action which may be taken by a vote of the Members at a meeting of the Association may also be taken without a meeting by written consents. The Board may permit Members to vote by any method allowed by Section 22.160(b)(c) and (d) of the Texas Business Organizations Code, which may include hand delivery, mail, fax, email, or any combination of these. Written consents by Members representing at least a Majority of votes in the Association, or such other percentage as may be required by the Documents, constitutes approval by written consent. This Section may not be used to avoid the requirement of an annual meeting and does not apply to the election of directors.

4.14. **Telephone Meetings**. Members of the Association may participate in and hold meetings of the Association by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other. Participation in the meeting constitutes presence in person at the meeting, except where a person participates in the meeting for the express purpose of objecting to the transaction of any business on the ground that the meeting is not lawfully called or convened.

ARTICLE 5
ASSOCIATION RECORDS

5.1. **Records**. The Association will keep the records required by Section 82.114(a) of the Act.

5.2. **Inspection of Books and Records**. Books and records of the Association will be made available for inspection and copying pursuant to Section 82.114(b) of the Act and Sections 3.151, 3.153 and 22.351 of the Texas Business Organizations Code.

5.3. **Resale Certificates**. Any officer may prepare or cause to be prepared, certify, and execute resale certificates in accordance with Section 82.157 of the Act. The Association may charge a reasonable fee for preparing resale certificates. The Association may refuse to furnish resale certificates until the fee is paid. Any unpaid fees may be assessed against the Land Unit for which the certificate is furnished.

ARTICLE 6
NOTICES

6.1. **Co-Owners**. If a Land Unit is owned by more than one person, notice to one co-Owner is deemed notice to all co-Owners.

6.2. **Delivery of Notices**. Any written notice required or permitted by these Bylaws may be given personally, by mail, by email, or by any other method permitted by Applicable Law. If mailed, the notice is deemed delivered when deposited in the U.S. mail addressed to the Member at the address shown on the Association's records. If transmitted by email, the notice is deemed delivered on successful transmission of the facsimile.

6.3. **Waiver of Notice**. Whenever a notice is required to be given to an Owner, Member, or director, a written waiver of the notice, signed by the person entitled to the notice, whether before or after the time stated in the notice, is equivalent to giving the notice. Attendance by a Member or director at any meeting of the Association or Board, respectively, constitutes a waiver of notice by the Member or director of the time, place, and purpose of the meeting. If all Members or directors are present at any meeting of the Association or Board, respectively, no notice is required and any business may be transacted at the meeting.

ARTICLE 7
AMENDMENTS TO BYLAWS

7.1. **Authority**. These Bylaws may only be amended by the consent of a Majority of the Board members.

7.2. **Effective**. To be effective, each amendment must be in writing, must recite the recording data for the Bylaws, and be Recorded.

ARTICLE 8
GENERAL PROVISIONS

8.1. **Compensation**. A director, officer, Member, or Occupant may not receive any pecuniary profit from the operation of the Association, and no funds or assets of the Association may be paid as a salary or as compensation to, or be distributed to, or inure to the benefit of a director, officer, Member, or Occupant. Nevertheless,

(i) Reasonable compensation may be paid to a director, officer, Member, or Occupant for services rendered to the Association in other capacities.

(ii) A director, officer, Member, or Occupant may, from time to time, be reimbursed for his actual and reasonable expenses incurred on behalf of the Association in connection with the administration of the affairs of the Association, provided the expense has been approved by the Board.

(iii) The Board may budget and use Association funds to purchase awards, certificates, a celebratory meal, or other customary tokens or demonstrations of appreciation for volunteer activities.

(iv) This provision does not apply to distributions to Owners permitted or required by the Declaration or the Act.

8.2. **Conflicting Provisions**. If any provision of these Bylaws conflicts with any provision of Applicable Law, the conflicting Bylaws provision is null and void, but all other provisions of these Bylaws remain in full force and effect. In the case of any conflict between the Certificate of Formation of the Association and these Bylaws, the Certificate of Formation

controls. In the case of any conflict between the Declaration and these Bylaws, the Declaration controls.

8.3. **Severability**. Whenever possible, each provision of these Bylaws will be interpreted in a manner as to be effective and valid. Invalidation of any provision of these Bylaws, by judgment or court order, does not affect any other provision which remains in full force and effect.

8.4. **Construction**. The effect of a general statement is not limited by the enumerations of specific matters similar to the general. The captions of articles and sections are inserted only for convenience and may not be construed as defining or modifying the text to which they refer. The singular is construed to include the plural, when applicable, and the use of masculine or neuter pronouns includes the feminine.

8.5. **Fiscal Year**. The fiscal year of the Association will be set by resolution of the Board, and is subject to change from time to time as the Board determines. In the absence of a resolution by the Board, the fiscal year is the calendar year.

8.6. **Waiver**. No restriction, condition, obligation, or covenant contained in these Bylaws may be deemed to have been abrogated or waived by reason of failure to enforce the same, irrespective of the number of violations or breaches thereof which may occur.

8.7. **Indemnification**. To the fullest extent permitted by Applicable Law, the Association will indemnify any person who was or is a party, or is threatened to be made a party, to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, by reason of the fact that such person is or was a director, officer, committee member, employee, servant, or agent of the Association against expenses (including attorney's fees, judgments, fines, and amounts paid in settlement) actually and reasonably incurred by such person in connection with such action, suit or proceeding if it is found and determined by the Board or a court that such person:(i) acted in good faith and in a manner which such person reasonably believed to be in, or not opposed to, the best interests of the Association; or (ii) with respect to any criminal action or proceeding, had no reasonable cause to believe such conduct was unlawful. The termination of any action, suit, or proceeding by settlement, or upon a plea of *nolo contendere* or its equivalent, will not of itself create a presumption that the person did not act in good faith or in a manner reasonably believed to be in, or not opposed to, the best interests of the Association, or, with respect to any criminal action or proceeding, had reasonable cause to believe that such conduct was unlawful.

8.8. **Preparer**. These Bylaws were prepared in by Robert D. Burton, Esq., Winstead PC, 600 W. 5th Street, Suite 900, Austin, Texas 78701.

ATTACHMENT 2

CONDOMINIUM PLAT

The Plat, attached hereto as Attachment 2 contains the information required by the Texas Uniform Condominium Act.

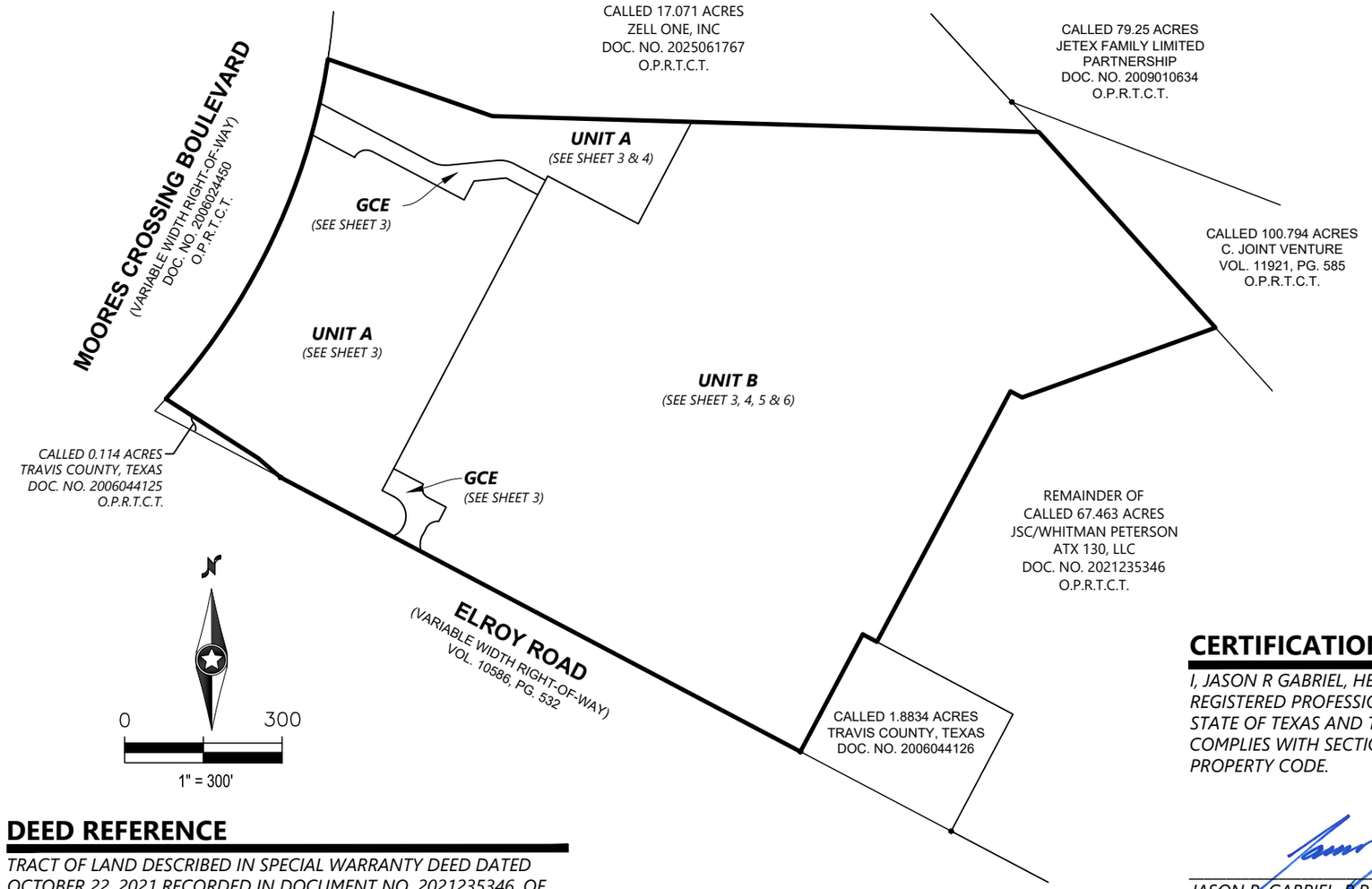
SEE PLAT FOR ORIGINAL CERTIFICATION

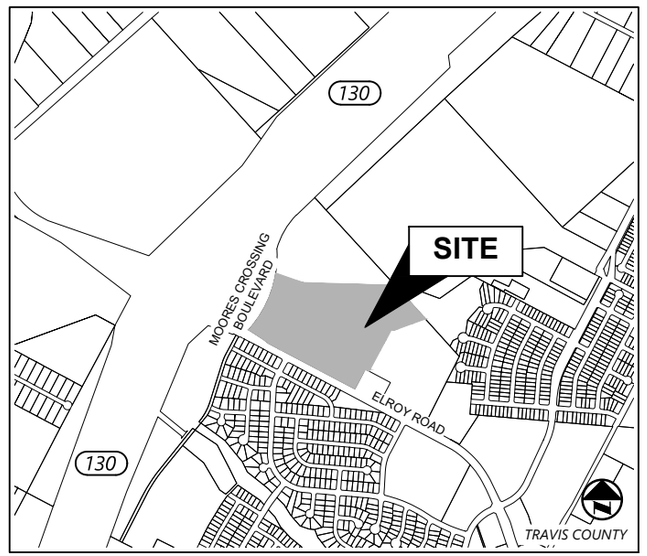
ATTACHMENT 3

SCHEDULE OF COMMON INTEREST ALLOCATION, COMMON EXPENSE LIABILITY, AND VOTES

Land Unit	Common Interest Allocation and Common Expense Liability	Votes
Land Unit A	50%	1
Land Unit B	50%	1
Total	**100.00%**	**2**

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VICINITY MAP

(SCALE:1"=2,000')

DEED REFERENCE

TRACT OF LAND DESCRIBED IN SPECIAL WARRANTY DEED DATED OCTOBER 22, 2021 RECORDED IN DOCUMENT NO. 2021235346, OF THE OFFICIAL PUBLIC RECORDS OF TRAVIS COUNTY, TEXAS.

CERTIFICATION

I, JASON R GABRIEL, HEREBY CERTIFY THAT I AM A REGISTERED PROFESSIONAL LAND SURVEYOR IN THE STATE OF TEXAS AND THIS CONDOMINIUM PLAT COMPLIES WITH SECTION 82.059 OF THE TEXAS PROPERTY CODE.

JASON R. GABRIEL, R.P.L.S. *DATE: 1/08/2026*
TEXAS LICENSE NO. 6530

STATE OF TEXAS
REGISTERED
JASON R. GABRIEL
6530
PROFESSIONAL
LAND SURVEYOR

N:\0039702.00\DWG\SURVEY C3D 2018\2025\PLAT\5027-21.366-CP.DWG

PROJECT NO:	0039568.04
CHECKED:	JRG
DRAWN:	RPP

PREPARED FOR:
JSC/WHITMAN PETERSON ATX 130, LLC

Westwood
Phone (210) 265-8300 211 N Loop 1604 E, Suite 205
Toll Free (888) 937-5150 San Antonio, TX 78232
westwoodps.com
Westwood Professional Services, Inc.
TBPE FIRM REGISTRATION NO. F-11756
TBPLS FIRM REGISTRATION NO. 10074301

CONDOMINIUM PLAT OF:
ATX 130
BEING A 33.219 ACRE TRACT OUT OF THE
NOEL M. BAIN SURVEY NO. 1, ABSTRACT NO. 61,
IN TRAVIS COUNTY, TEXAS; DOCUMENT NO. 2021235346,
OF THE OFFICIAL PUBLIC RECORDS OF TRAVIS COUNTY, TEXAS

SHEET NUMBER:
1 OF 6
DATE: 01/08/2026

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LEGAL DESCRIPTION:

FIELD NOTE DESCRIPTION OF 33.219 ACRE TRACT OF LAND SITUATED IN THE NOEL M. BAIN SURVEY NO. 1, ABSTRACT NO. 61, CITY OF AUSTIN, TRAVIS COUNTY, TEXAS; BEING OUT OF A CALLED 67.463 ACRES TRACT OF LAND DESCRIBED TO JSC/WHITMAN PETERSON ATX 130, LLC, AS SHOWN ON INSTRUMENT RECORDED IN DOCUMENT NO. 2021235346, OF THE OFFICIAL PUBLIC RECORDS OF TRAVIS COUNTY, TEXAS, (O.P.R.T.C.T.); AND BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT A 1/2-INCH IRON ROD FOUND IN THE NORTHEASTERLY RIGHT-OF-WAY LINE OF ELROY ROAD, A VARIABLE WIDTH RIGHT-OF-WAY, AS PARTIALLY DESCRIBED ON INSTRUMENT RECORDED IN VOLUME 10586, PAGE 532, O.P.R.T.C.T.; SAME BEING THE SOUTHWEST BOUNDARY LINE OF SAID 67.463 ACRE TRACT, FOR THE WEST CORNER OF A CALLED 1.8834 ACRE TRACT OF LAND DESCRIBED TO TRAVIS COUNTY, TEXAS, AS SHOWN ON INSTRUMENT RECORDED IN DOCUMENT NO. 2006044126, O.P.R.T.C.T.;

THENCE, ALONG THE COMMON LINE OF SAID ELROY AND SAID 67.463 ACRE TRACT, NORTH 62°10'43" WEST, A DISTANCE OF 1,119.36 FEET TO A 1/2-INCH IRON ROD WITH PLASTIC CAP STAMPED "MACIAS & ASSOC" FOUND FOR THE SOUTHEAST CORNER OF A CALLED 0.114 ACRES TRACT OF LAND DESCRIBED TO TRAVIS COUNTY, TEXAS, AS SHOWN ON INSTRUMENT RECORDED IN DOCUMENT NO. 2006044125, O.P.R.T.C.T.;

THENCE, WITH SAID SOUTHWEST BOUNDARY LINE OF THE 67.463 ACRES TRACT, SAME BEING THE NORTHEAST BOUNDARY LINE OF THE 0.114 ACRE TRACT, THE FOLLOWING TWO (2) COURSES AND DISTANCES:

1. NORTH 49°28'28" WEST, A DISTANCE OF 56.46 FEET TO A 5/8-INCH IRON ROD WITH PLASTIC CAP STAMPED "CM&N SURVEYING 4453" FOUND;
2. NORTH 57°14'59" WEST, A DISTANCE OF 209.24 FEET TO A 5/8-INCH IRON ROD FOUND IN THE SOUTHEASTERLY RIGHT-OF-WAY LINE OF MOORES CROSSING BOULEVARD, FOR THE WEST CORNER OF SAID 67.463 ACRES TRACT, SAME BEING THE NORTH CORNER OF SAID 0.114 ACRE TRACT, FOR THE BEGINNING OF A NON-TANGENT CURVE;

THENCE, WITH SAID SOUTHEASTERLY RIGHT-OF-WAY LINE OF MOORES SCROSSING BOULEVARD, SAME BEING THE NORTHWEST BOUNDARY LINE OF SAID 67.463 ACRES TRACT, WITH SAID NON-TANGENT CURVE TO THE LEFT, HAVING A CENTRAL ANGLE OF 33°20'41", A RADIUS OF 1,250.00 FEET, AN ARC LENGTH OF 727.47 FEET, AND A CHORD BEARING AND DISTANCE OF NORTH 25°30'32" EAST, 717.25 FEET TO A CONCRETE MONUMENT WITH ALUMINUM DISK STAMPED "WESTWOOD" SET;

THENCE, ACROSS SAID 67.463 ACRE TRACT THE FOLLOWING TWO (2) COURSES AND DISTANCES:

1. SOUTH 70°53'34" EAST, A DISTANCE OF 331.03 FEET TO A 1/2" INCH IRON ROD WITH PLASTIC CAP STAMPED "KHA" FOUND;
2. SOUTH 88°19'41" EAST, A DISTANCE OF 1,042.03 FEET TO A 1/2" INCH IRON ROD WITH PLASTIC CAP STAMPED "KHA" FOUND IN THE NORTHEAST BOUNDARY LINE OF SAID 67.463 ACRES TRACT, SAME BEING THE SOUTHWEST BOUNDARY LINE OF A CALLED 100.794 ACRES TRACT OF LAND DESCRIBED TO C. JOINT VENTURE, AS SHOWN ON INSTRUMENT RECORDED IN VOLUME 11921, PAGE 585, O.P.R.T.C.T.;

THENCE, WITH THE COMMON LINE OF SAID 67.463 ACRE TRACT AND SAID 100.794 ACRE TRACT, SOUTH 42°02'48" EAST, A DISTANCE OF 502.17 FEET TO A 1/2" INCH IRON ROD WITH PLASTIC CAP STAMPED "KHA" FOUND;

THENCE, DEPARTING SAID SOUTHWEST BOUNDARY LINE OF THE 100.794 ACRE TRACT, ACROSS SAID 67.463 ACRE TRACT, THE FOLLOWING THREE (3) COURSES AND DISTANCES:

1. SOUTH 70°09'55" WEST, A DISTANCE OF 391.66 FEET TO A 1/2" INCH IRON ROD WITH PLASTIC CAP STAMPED "KHA" FOUND;
2. NORTH 61°53'02" WEST, A DISTANCE OF 25.00 FEET TO A 1/2" INCH IRON ROD WITH PLASTIC CAP STAMPED "KHA" FOUND;
3. SOUTH 28°01'52" WEST, A DISTANCE OF 541.18 FEET TO A 1/2" INCH IRON ROD WITH PLASTIC CAP STAMPED "KHA" FOUND IN SAID SOUTHWEST BOUNDARY LINE OF THE 67.463 ACRE TRACT, SAME BEING THE NORTHEAST BOUNDARY LINE OF SAID 1.8834 ACRE TRACT;

THENCE, WITH THE COMMON LINE OF SAID 67.463 ACRE TRACT AND SAID 1.8834 ACRE TRACT, NORTH 61°58'08" WEST, A DISTANCE OF 30.75 FEET TO A 5/8" IRON ROD FOUND FOR THE NORTH CORNER OF SAID 1.8834 ACRE TRACT;

THENCE, WITH SAID SOUTHWEST BOUNDARY LINE OF THE 67.463 ACRE TRACT, SAME BEING THE NORTHWEST BOUNDARY LINE OF SAID 1.8834 ACRE TRACT SOUTH 27°58'48" WEST, A DISTANCE OF 253.19 FEET TO THE **POINT OF BEGINNING** AND CONTAINING 33.219 ACRE OF LAND, MORE OR LESS, IN TRAVIS COUNTY, TEXAS.

GENERAL NOTES

1. *ALL IMPROVEMENTS AND LAND REFLECTED ON THE PLAT ARE DESIGNATED AS GENERAL COMMON ELEMENTS, SAVE AND EXCEPT PORTIONS OF THE REGIME DESIGNATED AS GENERAL COMMON ELEMENTS OR UNITS IN THE DECLARATION OF CONDOMINIUM REGIME FOR ATX 130 CONDOMINIUMS (THE "DECLARATION") OR ON THE PLAT OF THE REGIME.*

2. *OWNERSHIP AND USE OF CONDOMINIUM UNITS IS SUBJECT TO THE RIGHTS AND RESTRICTIONS CONTAINED IN THE DECLARATION.*

3. *THE UNITS, BUILDING, LIMITED COMMON ELEMENTS AND GENERAL COMMON ELEMENTS ARE SUBJECT TO ALL SPECIAL DECLARANT RIGHTS AS SET FORTH IN SECTION 82.003(A)(22) OF THE TEXAS PROPERTY CODE AND CERTAIN ADDITIONAL RIGHTS AND RESERVATIONS IN FAVOR OF THE DECLARANT AS SET FORTH IN THE DECLARATION.*

4. *UNIT A AND UNIT B CONTAIN LESS THAN 65% IMPERVIOUS COVER.*

AREA TABLE		
LOT	*ACRES*	*SQ. FT.*
GCE	*0.644*	*28,050*
UNIT A	*8.078*	*351,892*
UNIT B	*24.497*	*1,067,105*

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PROJECT NO: *0039568.04*
CHECKED: *JRG*
DRAWN: *RPP*

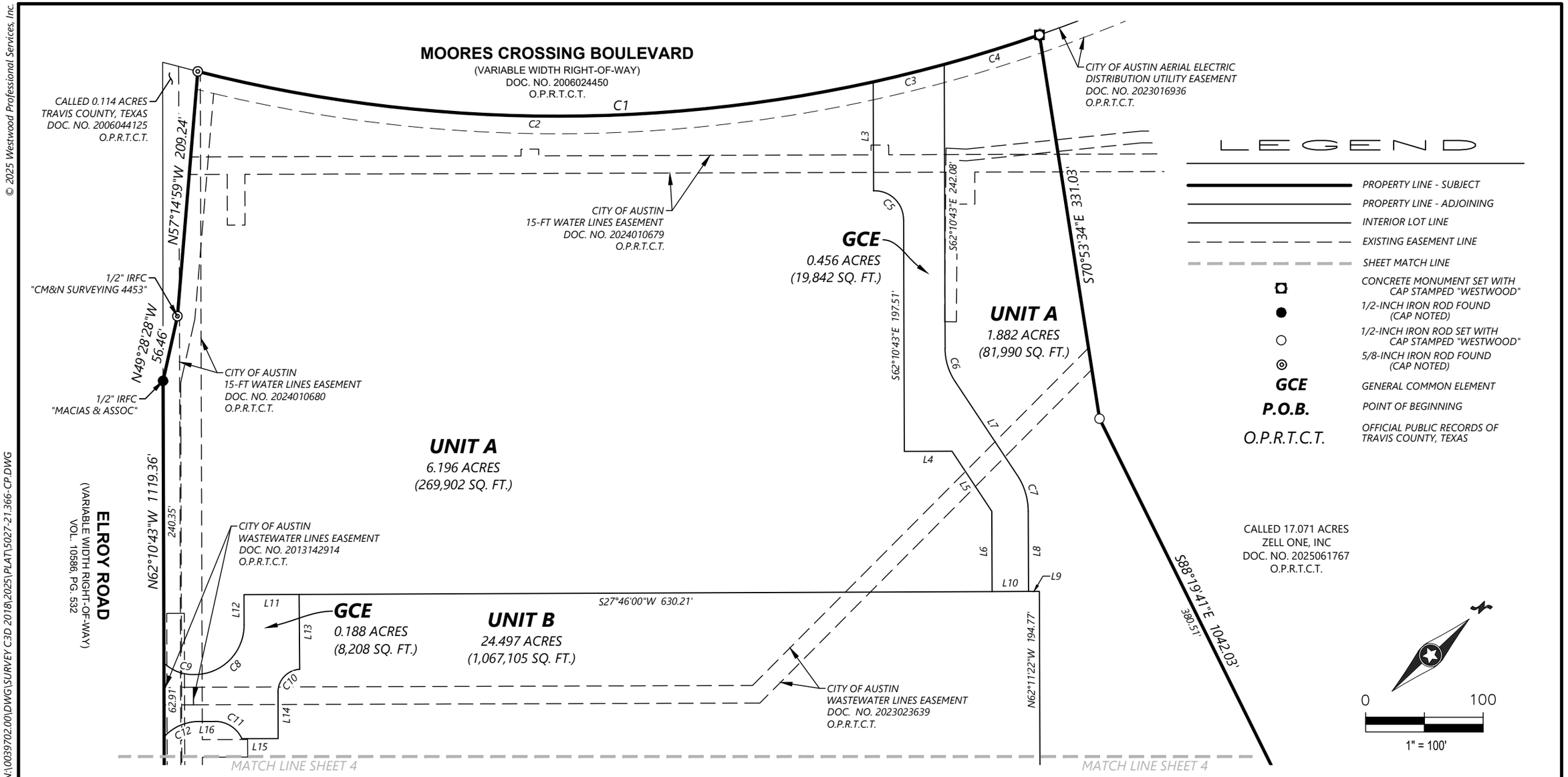
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SHEET NUMBER:
2 OF 6
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PROJECT NO:	0039568.04
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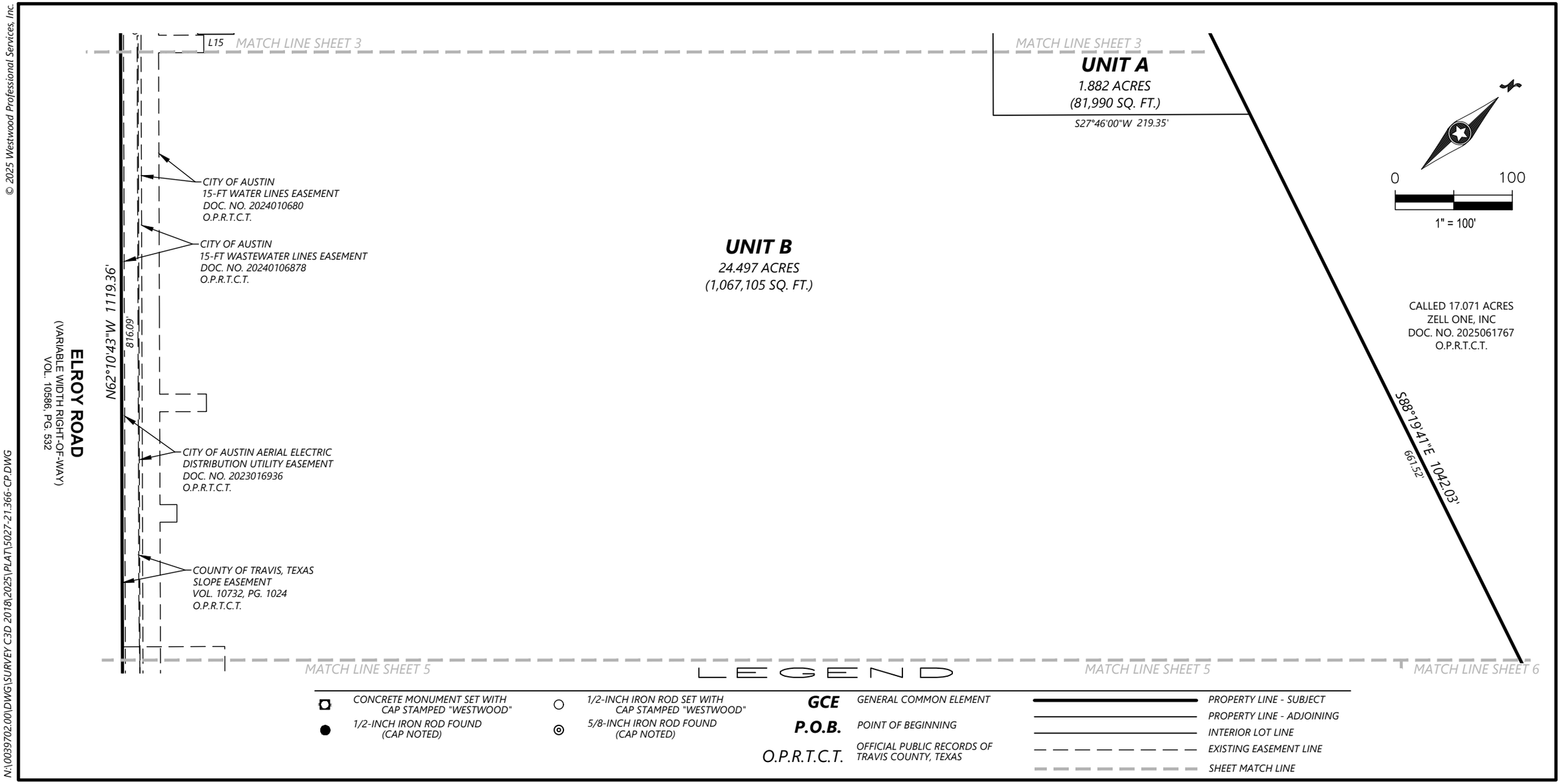
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IN TRAVIS COUNTY, TEXAS; DOCUMENT NO. 2021235346,
OF THE OFFICIAL PUBLIC RECORDS OF TRAVIS COUNTY, TEXAS

SHEET NUMBER:
3 OF 6
DATE: 01/08/2026

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LEGEND

CONCRETE MONUMENT SET WITH CAP STAMPED "WESTWOOD"	1/2-INCH IRON ROD SET WITH CAP STAMPED "WESTWOOD"	GCE	GENERAL COMMON ELEMENT
1/2-INCH IRON ROD FOUND (CAP NOTED)	5/8-INCH IRON ROD FOUND (CAP NOTED)	P.O.B.	POINT OF BEGINNING
		O.P.R.T.C.T.	OFFICIAL PUBLIC RECORDS OF TRAVIS COUNTY, TEXAS

PROPERTY LINE - SUBJECT
PROPERTY LINE - ADJOINING
INTERIOR LOT LINE
EXISTING EASEMENT LINE
SHEET MATCH LINE

N:\0039702.00\DWG\SURVEY C3D 2018\2025\PLAT\5027-21.366-CP.DWG

PROJECT NO: 0039568.04
CHECKED: JRG
DRAWN: RPP

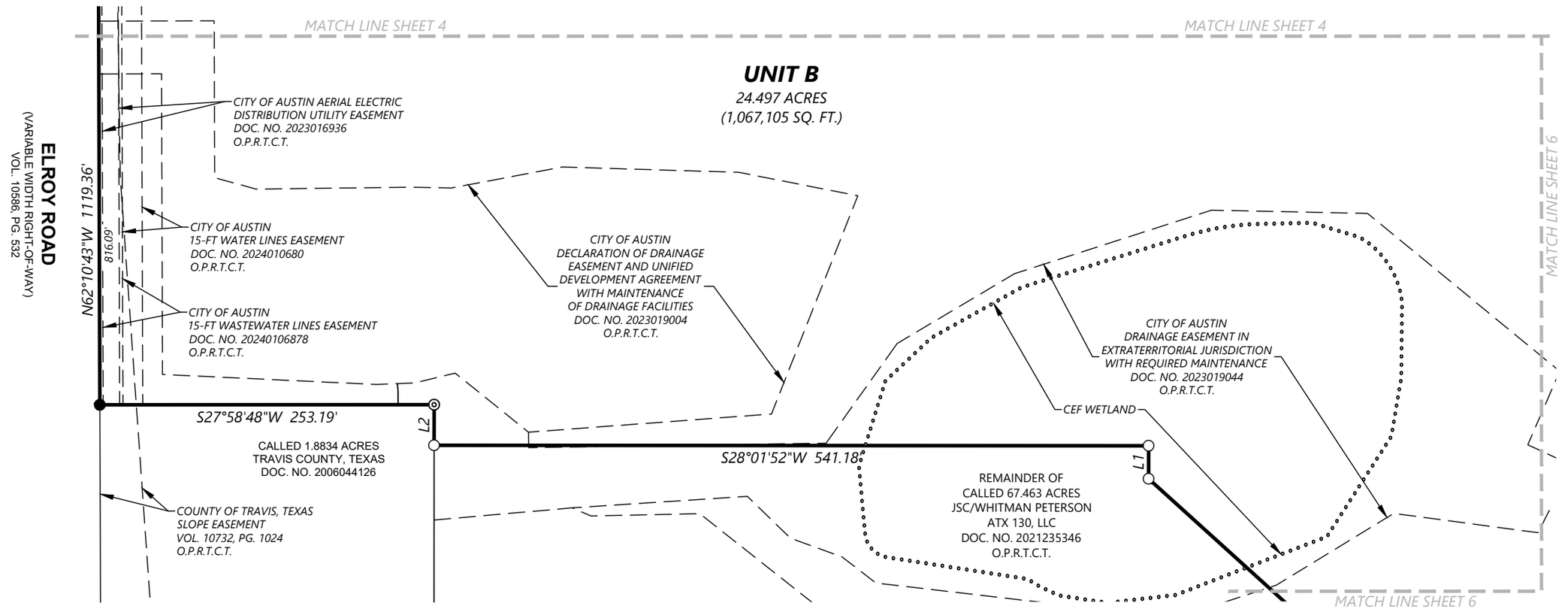
PREPARED FOR:
JSC/WHITMAN
PETERSON ATX 130, LLC

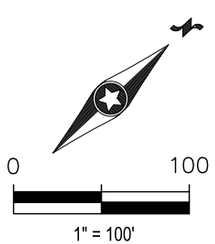
Westwood
Phone (210) 265-8300 211 N Loop 1604 E, Suite 205
Toll Free (888) 937-5150 San Antonio, TX 78232
westwoodps.com
Westwood Professional Services, Inc.
TBPE FIRM REGISTRATION NO. F-11756
TBPLS FIRM REGISTRATION NO. 10074301

CONDOMINIUM PLAT OF:
ATX 130
BEING A 33.219 ACRE TRACT OUT OF THE
NOEL M. BAIN SURVEY NO. 1, ABSTRACT NO. 61,
IN TRAVIS COUNTY, TEXAS; DOCUMENT NO. 2021235346,
OF THE OFFICIAL PUBLIC RECORDS OF TRAVIS COUNTY, TEXAS

SHEET NUMBER:
4 OF 6
DATE: 01/08/2026

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LEGEND

- CONCRETE MONUMENT SET WITH CAP STAMPED "WESTWOOD"
- 1/2-INCH IRON ROD FOUND (CAP NOTED)
- 1/2-INCH IRON ROD SET WITH CAP STAMPED "WESTWOOD"
- 5/8-INCH IRON ROD FOUND (CAP NOTED)
- **GCE** GENERAL COMMON ELEMENT
- **P.O.B.** POINT OF BEGINNING
- **O.P.R.T.C.T.** OFFICIAL PUBLIC RECORDS OF TRAVIS COUNTY, TEXAS
- PROPERTY LINE - SUBJECT
- PROPERTY LINE - ADJOINING
- INTERIOR LOT LINE
- EXISTING EASEMENT LINE
- SHEET MATCH LINE

N:\0039702.00\DWG\SURVEY C3D 2018\2025\PLAT\5027-21.366-CP.DWG

PROJECT NO:	0039568.04
CHECKED:	JRG
DRAWN:	RPP

PREPARED FOR:
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PETERSON ATX 130, LLC

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CONDOMINIUM PLAT OF:
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NOEL M. BAIN SURVEY NO. 1, ABSTRACT NO. 61,
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SHEET NUMBER:
5 OF 6
DATE: 01/08/2026

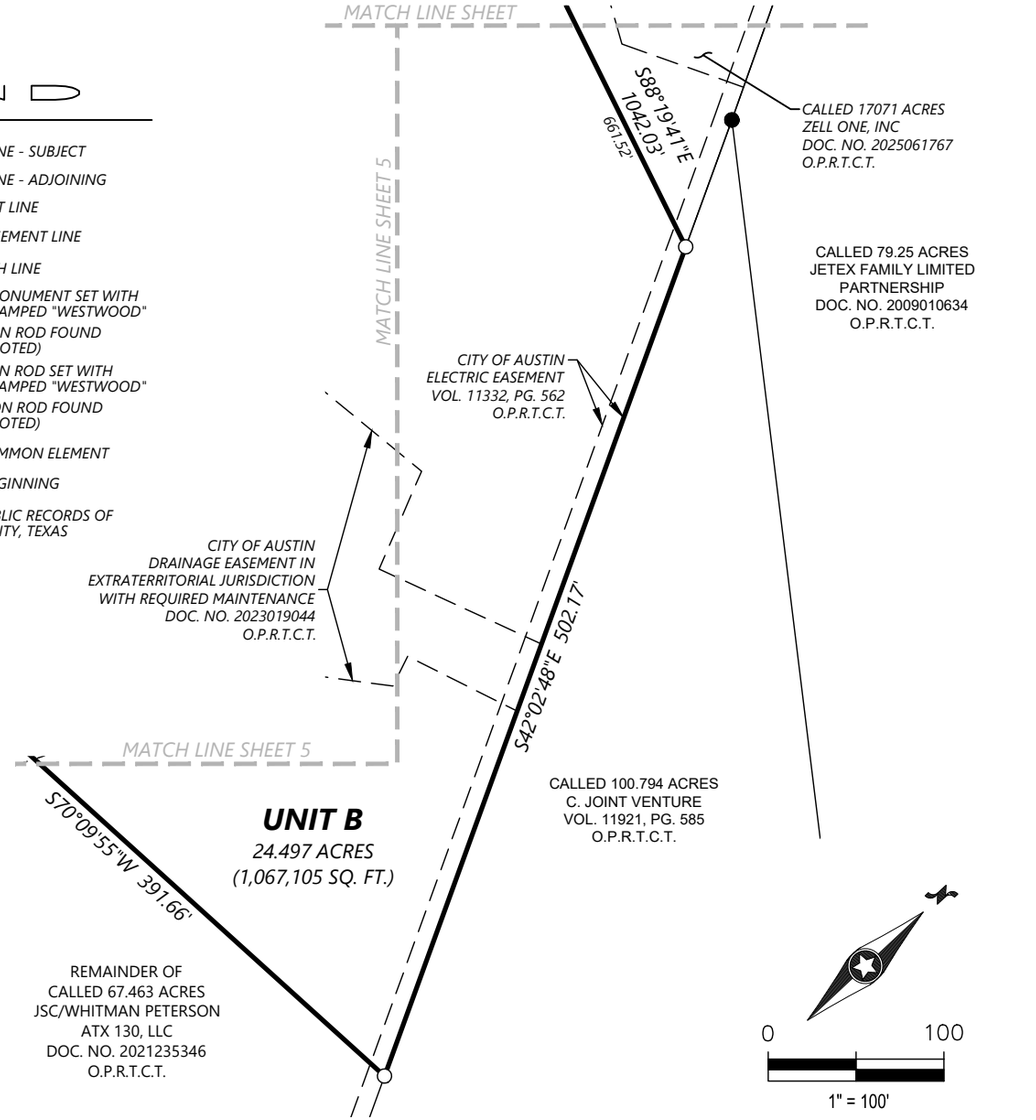
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N:\0039702.00\DWG\SURVEY C3D 2018\2025\PLAT\5027-21.366-CP.DWG

Curve Table					
Curve #	Length	Radius	Delta	Chord Bearing	Chord Length
C1	727.47	1250.00	033°20'41"	N 25°30'32" E	717.25
C5	39.48	24.50	092°20'21"	N 71°39'07" E	35.35
C6	29.65	51.00	033°18'55"	S 78°50'10" E	29.24
C7	32.27	55.50	033°18'56"	S 78°50'10" E	31.82
C8	66.09	42.00	090°09'17"	S 17°06'04" E	59.48
C9	28.94	35.06	047°17'41"	S 48°38'33" W	28.12
C10	29.63	19.50	087°04'05"	S 18°38'36" E	26.86
C11	28.67	25.01	065°41'47"	S 60°45'02" W	27.13
C12	33.12	40.00	047°26'50"	S 4°10'20" W	32.19

LEGEND

- PROPERTY LINE - SUBJECT
- PROPERTY LINE - ADJOINING
- INTERIOR LOT LINE
- EXISTING EASEMENT LINE
- SHEET MATCH LINE
- CONCRETE MONUMENT SET WITH CAP STAMPED "WESTWOOD"
- 1/2-INCH IRON ROD FOUND (CAP NOTED)
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- **GCE** GENERAL COMMON ELEMENT
- **P.O.B.** POINT OF BEGINNING
- O.P.R.T.C.T. OFFICIAL PUBLIC RECORDS OF TRAVIS COUNTY, TEXAS



Line Table		
Line #	Length	Direction
L3	92.93	S62°10'43"E
L4	40.63	N27°49'17"E
L5	61.42	N84°30'22"E
L6	68.44	S62°10'42"E
L7	96.24	N84°30'22"E
L8	68.36	S62°10'42"E

Line Table		
Line #	Length	Direction
L9	9.27	S27°46'00"W
L10	31.00	S27°46'00"W
L11	46.91	S27°46'00"W
L12	25.96	S62°10'43"E
L13	63.88	S62°24'12"E
L14	39.43	S62°10'38"E

Line Table		
Line #	Length	Direction
L15	30.86	S27°49'22"W
L16	13.95	S27°53'45"W

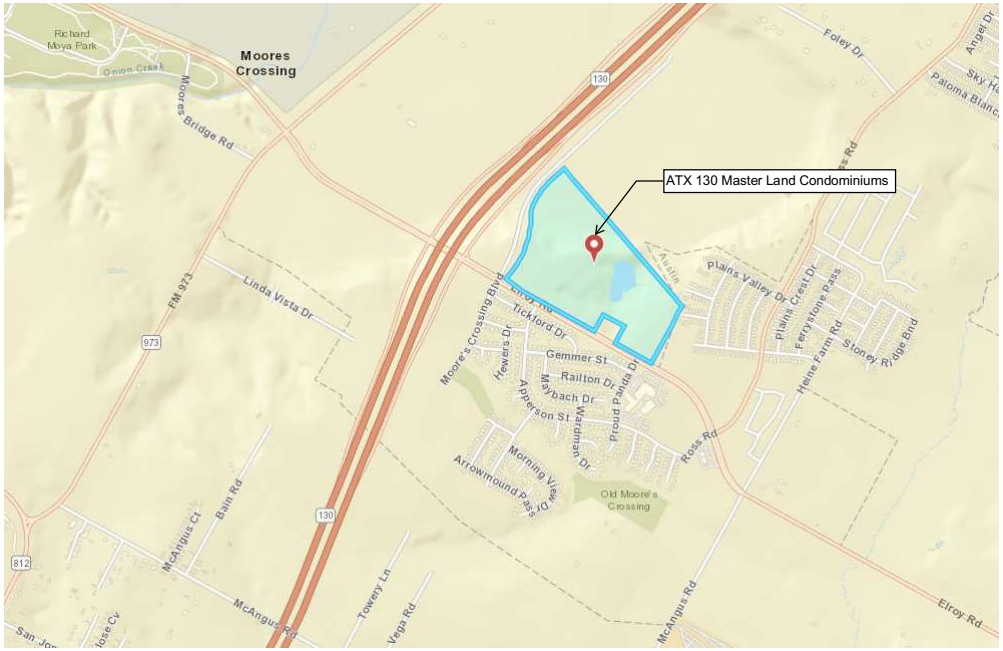
PROJECT NO: 0039568.04
CHECKED: JRG
DRAWN: RPP

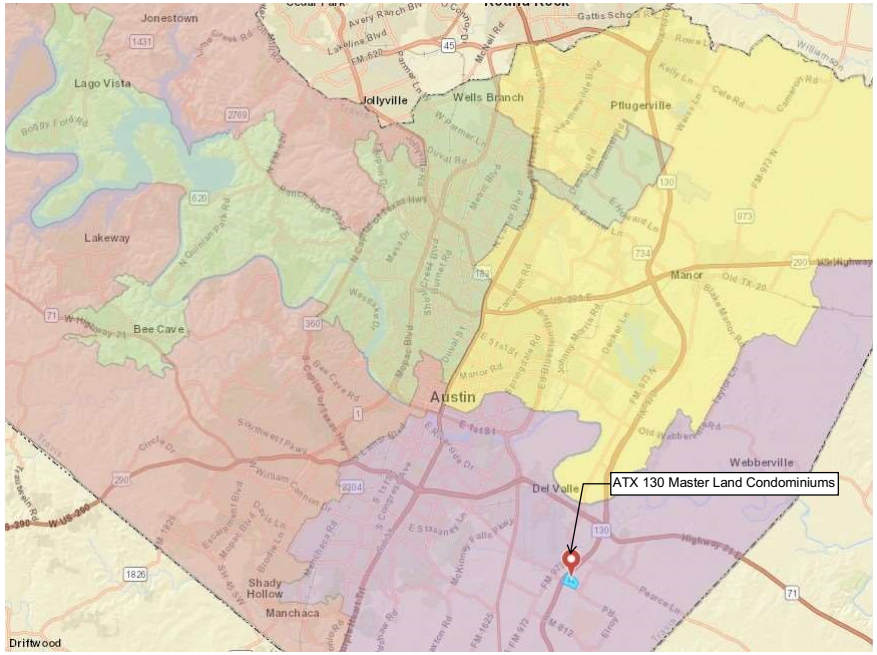
PREPARED FOR:
JSC/WHITMAN
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CONDOMINIUM PLAT OF:
ATX 130
BEING A 33.219 ACRE TRACT OUT OF THE
NOEL M. BAIN SURVEY NO. 1, ABSTRACT NO. 61,
IN TRAVIS COUNTY, TEXAS; DOCUMENT NO. 2021235346,
OF THE OFFICIAL PUBLIC RECORDS OF TRAVIS COUNTY, TEXAS

SHEET NUMBER:
6 OF 6
DATE: 01/08/2026




Jonestown
Lago Vista
Jollyville
Wells Branch
Pflugerville
Lakeway
Bee Cave
Manor
Austin
Webberville
Del Valle
ATX 130 Master Land Condominiums
Shady Hollow
Manchaca
Driftwood
Round Rock
Gattis School
Avery Ranch Blvd
Lakeline Blvd
Parmer Ln
Mopac Blvd
Old Kimbro Rd
Old Bastrop Hwy
Old TX-20
Blake Manor Rd
Highway 71
Pearce Ln
Circle Dr
Southwest Pkwy
William Cannon Dr
E Slaughter Ln
McKinney Falls Pkwy
Pecan Park Blvd
Decker Ln
Manor Rd
E 51st St
E 1st St
Old Webberville Rd
Taylor Ln
Tuscany Way
Pearce Ln
Giles Rd
Elroy Rd
Loyola Ln
Dessau Rd
Dessau Ridge Dr
Braker Ln
Metric Blvd
Wells Branch Pkwy
Kelly Ln
Celle Rd
Cameron Rd
Wallace Ln
Whitestone Blvd
Wyoming Springs Dr
Rowe Ln
Williamson
Boggy Ford Rd
Lime Creek Rd
Bee Cave Rd
Capital of Texas Hwy
Westlake Dr
Spicewood Springs Rd
Jester Blvd
Lohmans Crossing Rd
Lohmans Spur
Lakeline Mall Dr
Mopac Expy
Duval Rd
Parmer Ln
Wyoming Springs Dr
Rutledge Spur
Decker Lake Rd
Dessau Rd
Metric Blvd

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Approve setting a public hearing on March 3, 2026, regarding a request to authorize the filing of an instrument to vacate a public utility easement located along the lot lines of Lots 475 & 476, Apache Shores First Installment, a subdivision in Precinct Three. (Commissioner Howard)

Prepared By/Phone Number: Esteban Palacios, Engineering Tech, 512-854-7202
Elected/Appointed Official or Department Head: Cynthia McDonald
Commissioners Court Sponsor(s): Commissioner Howard, Precinct Three
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
TNR staff has received a request to authorize the filing of an instrument to vacate a public utility easement (PUE) located along the lot lines of Lots 475 & 476, Apache Shores First Installment as recorded in Volume 43, Page 429 of the Plat Records of Travis County.

The owner is requesting that the subject PUE be vacated to combine the two lots to bring it into compliance. The easement is dedicated by plat note. Lots 475 & 476, Apache Shores First Installment front on Brass Buttons Trail, a portion of the street not maintained by Travis County.

The utility companies operating in the area (Austin Energy, Spectrum, Texas Gas) have signed statements on file that they have no objection to vacating the subject easement.

The staff foresees no opposition to this request.

Staff Recommendations:
The vacation request meets Travis County standards. TNR staff recommends setting a public hearing date

Issues and Opportunities:
N/A

Fiscal Impact and Source of Funding:
N/A

Required Authorizations:

Cynthia C. McDonald	County Executive	TNR	(512) 854-9418
Tanner Voelkel	Asst. Director Planning & Admin	TNR	(512) 854-7675
Chris Yanez	DS & LRP Division Director	TNR	(512) 854-7561

Attachments:

1. Easement Vacation-2907 Brass Buttons Trail
2. Request Letter
3. Apache Shores First Installment
4. Metes & Bonds Survey
5. Location Map

ORDER OF VACATION

STATE OF TEXAS §

COUNTY OF TRAVIS §

WHEREAS, the property owner requests to vacate a public utility easement (PUE) located within Lots 475 & 476, Apache Shores First Installment as recorded in Volume 43, Page 29 of the Plat Records of Travis County, Texas;

WHEREAS, the utility companies known to be operating in the area have indicated they have no need for the public utility easement as described in the attached field notes and sketch;

WHEREAS, the Travis County Transportation and Natural Resources Department recommends the vacation of the subject public utility easement as described in the attached field notes and sketch;

WHEREAS, the required public notice was posted, and the Travis County Commissioners Court held a public hearing on March 3, 2026 to consider the proposed action; and

NOW, THEREFORE, by unanimous vote, the Commissioners Court of Travis County, Texas, orders that the public utility easement (PUE) within Lots 475 & 476, Apache Shores First Installment, as described in the attached field notes and sketch, are hereby vacated.

ORDERED THIS THE 3rd DAY OF MARCH 2026.

_____
ANDY BROWN, COUNTY JUDGE

_____
COMMISSIONER JEFF TRAVILLION
PRECINCT ONE

_____
COMMISSIONER BRIGID SHEA
PRECINCT TWO

_____
COMMISSIONER ANN HOWARD
PRECINCT THREE

_____
COMMISSIONER MARGARET GÓMEZ
PRECINCT FOUR

Permit Strategies
Permitting and Development Planning Services

Austin, Texas 78745
(512) 920-7791

PermitStrategiesTX@gmail.com

Travis County Transportation

And Natural Resources

700 Lavaca St., 5th Floor

Austin, TX 78701

January 6, 2025

Re: 2905 & 2907 Brass Buttons Trail

Dear Travis County TNR Reviewers,

I am writing today on behalf of the property owners of 2905 & 2907 Brass Buttons Trail (Lots 475 & 476, Apache Shores First Installment, Travis County, TX.) They are requesting the utility easement that falls on their common lot line to be released and vacated. Both lots have existing residential units already in place, one built in 1987 and one in 2004, with a shared concrete driveway encroaching the easement. This release would allow them to combine the two lots into one parcel and bring the site into compliance.

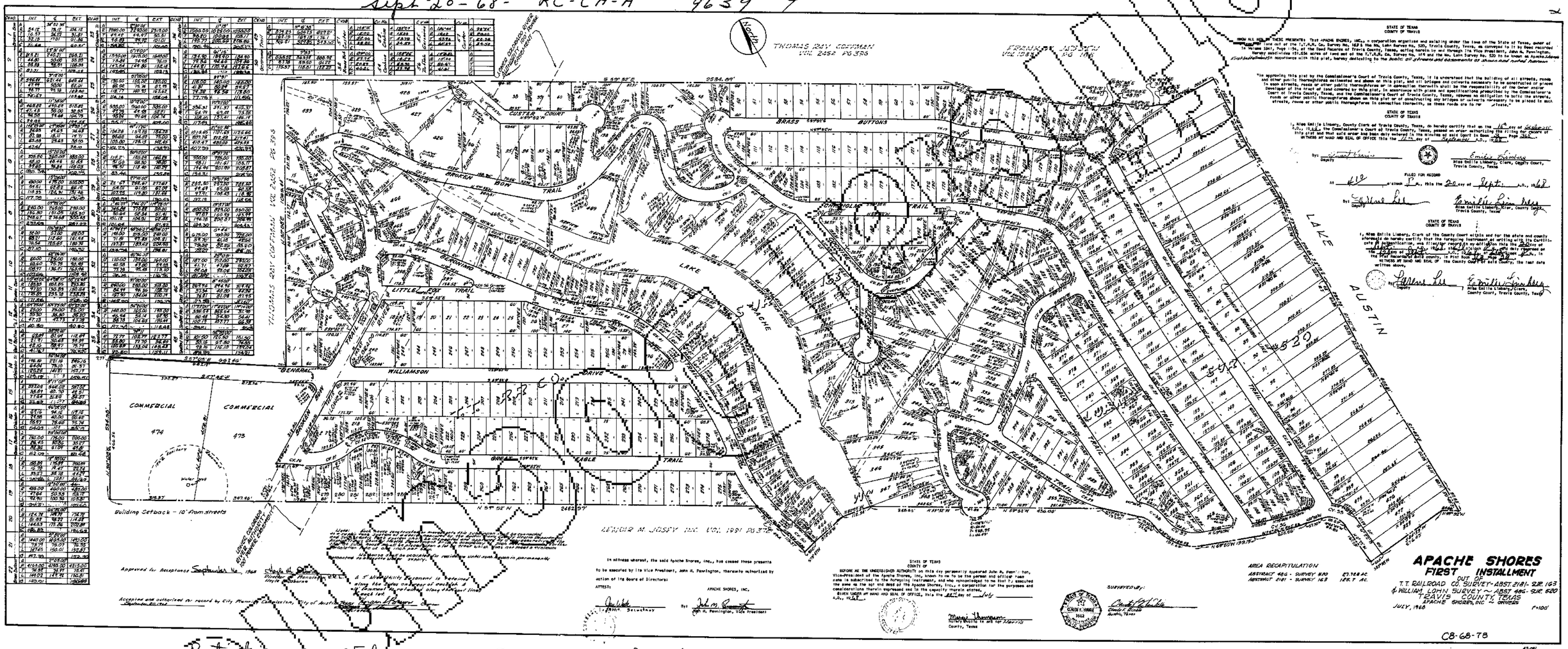
Please reach out to me at the number below with any questions, or for more information.

Respectfully,

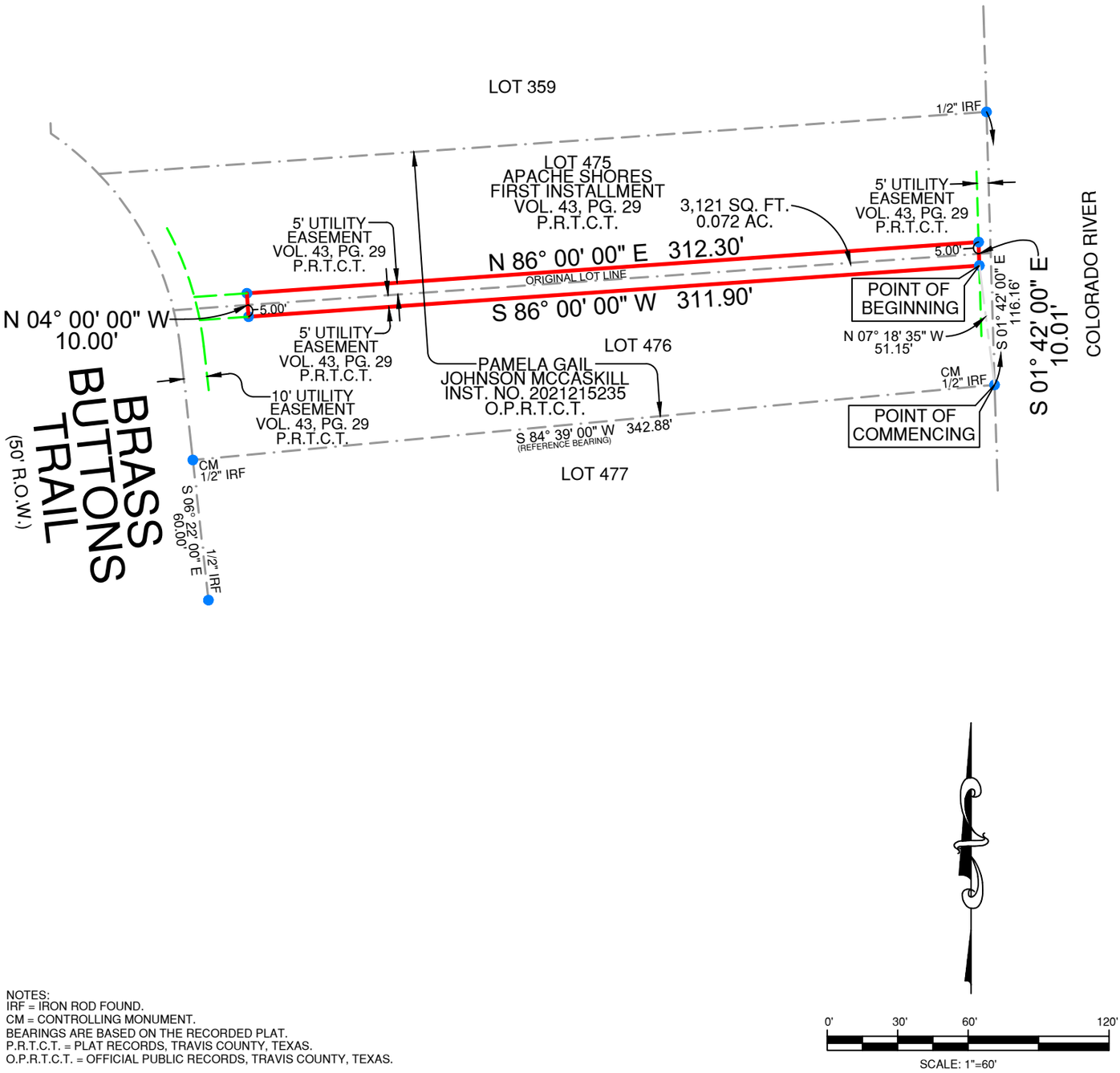
Tamara Mitchell
President
Permit Strategies
512-920-7791
PermitStrategiesTX@gmail.com

Vol. 43 Page 29
PLAT RECORD, TRAVIS COUNTY, TEXAS

Sept 20-68- RC-CH-A 9639 #4 50



Restrictions see Volume 3554 Page 200 Deed Records



NOTES:
IRF = IRON ROD FOUND.
CM = CONTROLLING MONUMENT.
BEARINGS ARE BASED ON THE RECORDED PLAT.
P.R.T.C.T. = PLAT RECORDS, TRAVIS COUNTY, TEXAS.
O.P.R.T.C.T. = OFFICIAL PUBLIC RECORDS, TRAVIS COUNTY, TEXAS.

0' 30' 60' 120'

SCALE: 1"=60'

EXHIBIT TO DEPICT AREA FOR EASEMENT ABANDONMENT

DATE: 07/29/25

STATE OF TEXAS
REGISTERED
DAVID APPLE
5932
PROFESSIONAL
LAND SURVEYOR

Registered Professional Land Surveyor

SKETCH TO ACCOMPANY DESCRIPTION OF 3,121 SQUARE FEET OUT OF LOTS 475 AND 476, APACHE SHORES FIRST INSTALLMENT, AS RECORDED IN VOLUME 43 ,PAGE 29, PLAT RECORDS, TRAVIS COUNTY, TEXAS, BEING A PORTION OF TWO 5-FOOT-WIDE UTILITY EASEMENTS DEDICATED BY SAID PLAT AND LOCATED ON EITHER SIDE OF THE COMMON LOT LINE OF SAID LOTS 475 AND 476.

JOB NO.: 24-01996AW2

Premier
Surveying LLC
5700 W. Plano Parkway
Suite 1200
Plano, Texas 75093
Office: 972-612-3601
Fax: 855-892-0468
Firm Registration No. 10146200

PREMIER SURVEYING LLC

5700 W. Plano Parkway, Suite 1200
Plano, Texas 75093
972-612-3601
Fax: 855-892-0468

Exhibit "A"
(EASEMENT ABANDONMENT)

BEING A PORTION OF LOTS 475 AND 476, APACHE SHORES FIRST INSTALLMENT, AN ADDITION TO TRAVIS COUNTY, TEXAS, ACCORDING TO THE PLAT THEREOF RECORDED IN VOLUME 43, PAGE 29, PLAT RECORDS, TRAVIS COUNTY, TEXAS, BEING A PORTION OF TWO 5-FOOT-WIDE UTILITY EASEMENTS DEDICATED ON SAID PLAT AND LOCATED ALONG EITHER SIDE OF THE COMMON LOT LINE OF SAID LOTS 475 AND 476, BEING A PORTION OF THAT CERTAIN TRACT OF LAND CONVEYED IN DEED TO PAMELA GAIL JOHNSON MCCASKILL, AS RECORDED IN INSTRUMENT NO. 2021215235, OFFICIAL PUBLIC RECORDS, TRAVIS COUNTY, TEXAS, AND BEING MORE PARTICULARLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

COMMENCING AT A 1/2-INCH IRON ROD FOUND AT THE SOUTHEAST CORNER OF SAID LOT 476 AND THE NORTHEAST CORNER OF LOT 477, SAID APACHE SHORES;

THENCE NORTH 07° 18' 35" WEST, A DISTANCE OF 51.15 FEET, TRAVERSING SAID LOT 476, TO THE INTERSECTION OF THE SOUTH LINE OF THE AFORESAID 5-FOOT-WIDE UTILITY EASEMENT LOCATED ON LOT 476 AND THE WEST LINE OF A 5-FOOT-WIDE UTILITY EASEMENT DEDICATED ON SAID PLAT AND ADJOINING THE EAST LINE OF SAID LOT 476 AND AFORESAID LOT 475, BEING THE POINT OF BEGINNING OF THE HEREIN DESCRIBED TRACT;

THENCE SOUTH 86° 00' 00" WEST, A DISTANCE OF 311.90 FEET ALONG SAID SOUTH LINE;

THENCE NORTH 04° 00' 00" WEST, DEPARTING SAID SOUTH LINE, PASSING THE AFORESAID COMMON LOT LINE OF LOTS 475 AND 476 AT A DISTANCE OF 5.00 FEET AND CONTINUING A TOTAL DISTANCE OF 10.00 FEET TO THE NORTH LINE OF THE AFORESAID 5-FOOT-WIDE UTILITY EASEMENT LOCATED ON LOT 475;

THENCE NORTH 86° 00' 00" EAST, A DISTANCE OF 312.30 FEET ALONG SAID NORTH LINE TO THE INTERSECTION OF SAID NORTH LINE AND AFORESAID WEST LINE OF A 5 FOOT UTILITY EASEMENT;

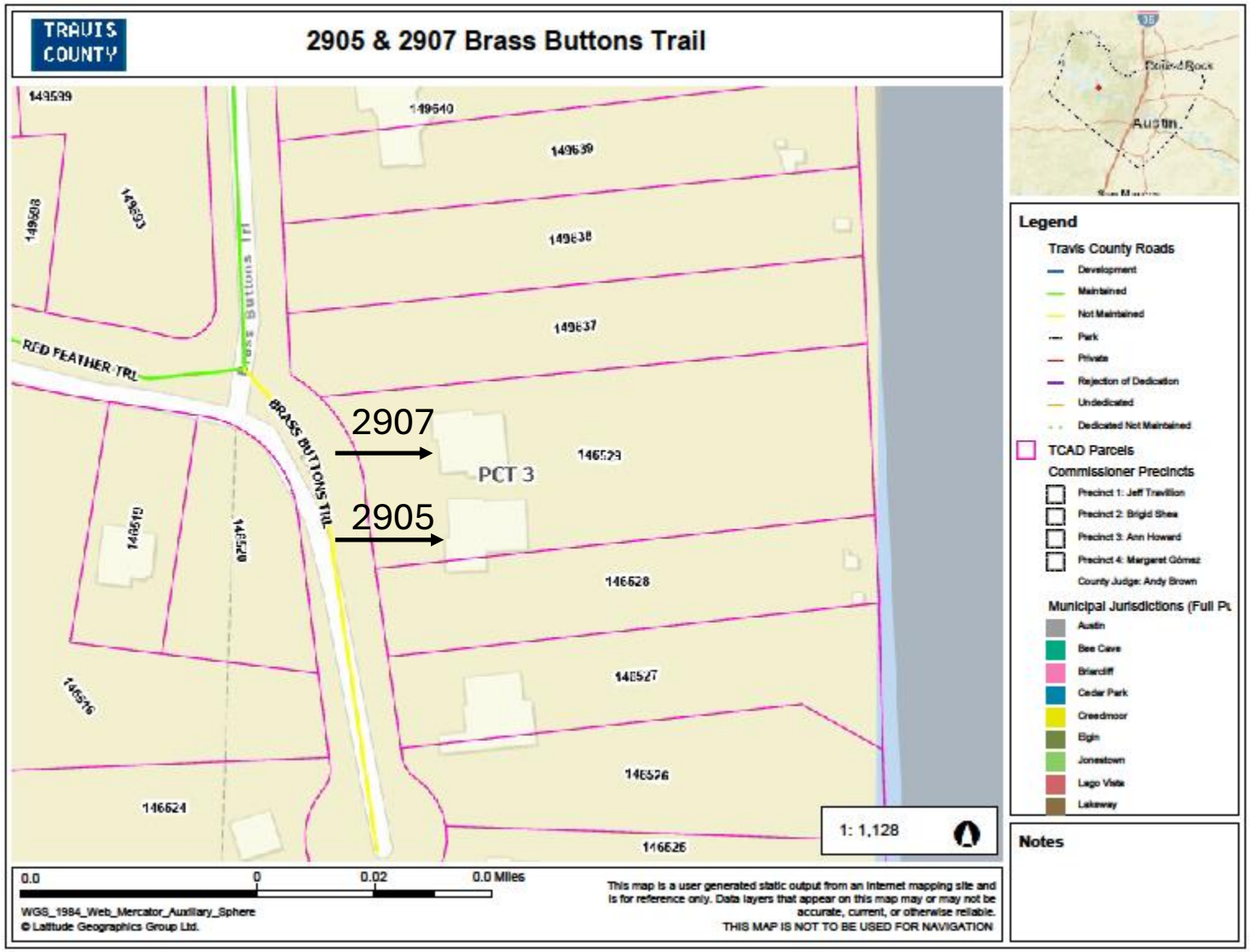
THENCE SOUTH 01° 42' 00" EAST, PASSING THE AFORESAID COMMON LOT LINE OF LOTS 475 AND 476 AT A DISTANCE OF 5.00 FEET AND CONTINUING A TOTAL DISTANCE OF 10.01 FEET ALONG SAID WEST LINE TO THE POINT OF BEGINNING AND CONTAINING 3,121 SQUARE FEET OR 0.072 OF ONE ACRE OF LAND.



Registered Professional Land Surveyor

Survey Plat of even date attached hereto and made a part hereof.

Date: 07/29/25


TRAVIS COUNTY
2905 & 2907 Brass Buttons Trail
149539
149540
149639
149638
149637
149503
149508
Brass Buttons Trl
RED FEATHER TRL
BRASS BUTTONS TRL
2907
2905
PCT 3
146529
146528
146527
146526
146524
146525
146626
1: 1,128
0.0
0
0.02
0.0 Miles
WGS_1984_Web_Mercator_Auxiliary_Sphere
© Latitude Geographics Group Ltd.
This map is a user generated static output from an Internet mapping site and is for reference only. Data layers that appear on this map may or may not be accurate, current, or otherwise reliable.
THIS MAP IS NOT TO BE USED FOR NAVIGATION
Austin
Legend
Travis County Roads
Development
Maintained
Not Maintained
Park
Private
Rejection of Dedication
Undedicated
Dedicated Not Maintained
TCAD Parcels
Commissioner Precincts
Precinct 1: Jeff Travillion
Precinct 2: Brigid Shea
Precinct 3: Ann Howard
Precinct 4: Margaret Gómez
County Judge: Andy Brown
Municipal Jurisdictions (Full Pu
Austin
Bee Cave
Briarcliff
Cedar Park
Creedmoor
Elgin
Jonestown
Lago Vista
Lakeway
Notes

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Approve setting a public hearing on March 3, 2026, regarding a request to authorize the filing of an instrument to vacate a public utility easement located along the lot line of Lot 685, Apache Shores Section 4, a subdivision in Precinct Three. (Commissioner Howard)

Prepared By/Phone Number: Esteban Palacios, Engineering Tech, 512-854-7202
Elected/Appointed Official or Department Head: Cynthia McDonald
Commissioners Court Sponsor(s): Commissioner Howard, Precinct Three
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
TNR staff has received a request to authorize the filing of an instrument to vacate a public utility easement (PUE) located along the lot line of Lot 685, Apache Shores Section 4 as recorded in Volume 52, Page 18 of the Plat Records of Travis County.

The owner is requesting that the subject PUE be vacated to combine the two lots to bring it into compliance. The easement is dedicated by plat note. Lot 685, Apache Shores Section 4 front on Big Horn Drive, a street not maintained by Travis County.

The utility companies operating in the area (Austin Energy, Spectrum, Texas Gas, WCID 17) have signed statements on file that they have no objection to vacating the subject easement.

The staff foresees no opposition to this request.

Staff Recommendations:
The vacation request meets Travis County standards. TNR staff recommends setting a public hearing date.

Issues and Opportunities:
N/A

Fiscal Impact and Source of Funding:
N/A

Required Authorizations:

Cynthia C. McDonald	County Executive	TNR	(512) 854-9418
Tanner Voelkel	Asst. Director Planning & Admin	TNR	(512) 854-7675
Chris Yanez	DS & LRP Division Director	TNR	(512) 854-7561

Attachments:

1. Easement Vacation-2003 Big Horn Dr
2. Easement Request Letter
3. Apache Shores Sec 4
4. Metes & Bonds Survey
5. Location Map

ORDER OF VACATION

STATE OF TEXAS §

COUNTY OF TRAVIS §

WHEREAS, the property owner requests to vacate a public utility easement (PUE) located within Lot 685, Apache Shores Section 4 as recorded in Volume 52, Page 18 of the Plat Records of Travis County, Texas;

WHEREAS, the utility companies known to be operating in the area have indicated they have no need for the public utility easement as described in the attached field notes and sketch;

WHEREAS, the Travis County Transportation and Natural Resources Department recommends the vacation of the subject public utility easement as described in the attached field notes and sketch;

WHEREAS, the required public notice was posted, and the Travis County Commissioners Court held a public hearing on March 3, 2026 to consider the proposed action; and

NOW, THEREFORE, by unanimous vote, the Commissioners Court of Travis County, Texas, orders that the public utility easement (PUE) within Lot 685, Apache Shores Section 4, as described in the attached field notes and sketch, are hereby vacated.

ORDERED THIS THE 3rd DAY OF MARCH 2026.

_____
ANDY BROWN, COUNTY JUDGE

_____
COMMISSIONER JEFF TRAVILLION
PRECINCT ONE

_____
COMMISSIONER BRIGID SHEA
PRECINCT TWO

_____
COMMISSIONER ANN HOWARD
PRECINCT THREE

_____
COMMISSIONER MARGARET GÓMEZ
PRECINCT FOUR

Permit Strategies
Permitting and Development Planning Services

Austin, Texas 78745
(512) 920-7791

PermitStrategiesTX@gmail.com

September 4, 2025

Travis County Transportation
And Natural Resources
700 Lavaca St., 5th Floor
Austin, TX 78701

Dear Travis County TNR Reviewers,

The property owner of 2003 Big Horn Drive has expressed a desire to develop his property, and to vacate the public utility easement that runs along the northern lot line of Lot 685 as shown on the attached exhibit.

Please let us know if you have any existing infrastructure in this easement and if so, what it would require for the property owner to relocate them. If you currently do not utilize this easement, we would appreciate your willingness to allow it to be vacated.

I look forward to receiving your reply. I am available by phone and email to answer any questions you might have concerning this request.

Thank you,

Tamara Mitchell
President
Permit Strategies
512-920-7791
PermitStrategiesTX@gmail.com
(attachments)

FILE#
EXHIBIT "A"

1,036 SQUARE FEET
UTILITY EASEMENT RELEASE

BEING 1,036 SQUARE FEET OF LAND, OUT OF LOT 685, BLOCK A, APACHE SHORES, SECTION 4, RECORDED IN VOLUME 62, PAGE 18, PLAT RECORDS, TRAVIS COUNTY, TEXAS, SAME BEING OUT OF THAT CERTAIN LA HACIENDA PROFESSIONALS, LLC TRACT, RECORDED IN DOCUMENT NUMBER 2021132684, OFFICIAL PUBLIC RECORDS, TRAVIS COUNTY, TEXAS, SAID 1,036 SQUARE FEET OF LAND TO BE MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING from an iron rod found, in the easterly right-of-way line of Big Horn Drive, at the southwest corner of Lot 684, Block A, said subdivision, same being the northwest corner of said Lot 685, Block A, for the POINT OF COMMENCEMENT;

THENCE North 69 degrees 39 minutes 07 seconds East, along the southerly line of said Lot 684, Block A, along the northerly line of said Lot 685, Block A, 10.62 feet to the northwest corner hereof, and the POINT OF BEGINNING;

THENCE North 69 degrees 39 minutes 07 seconds East, continuing along said line, 207.24 feet to the northeast corner hereof, from which the northeast corner of said Lot 685, Block A bears, North 69 degrees 39 minutes 07 seconds East, 5.31 feet;

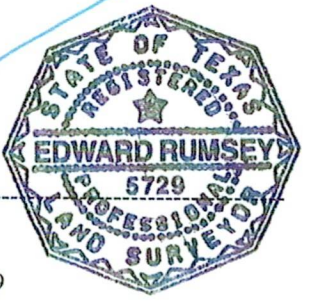
THENCE though said Lot 685, Block A, the following 3 calls:

1: South 00 degrees 39 minutes 00 seconds East, 5.31 feet to the southeast corner hereof;
2: South 69 degrees 39 minutes 07 seconds West, 207.24 feet to the southwest corner hereof;
3: North 00 degrees 39 minutes 00 seconds West, 5.31 feet to the POINT OF BEGINNING.

WITNESS MY HAND THIS (UTILITY EASEMENT RELEASE)

I, Edward Rumsey, licensed to practice Land Surveying in the State of Texas, hereby certify that the foregoing metes and bounds legal description and sketch were based on an on the ground survey, that all visible and apparent protrusions and encroachments into the easement area are accounted for including but not limited to, building footprint, eaves, and roof overhangs and all visible improvements whatsoever.

Witness my hand and seal this, 6th day of June, 2023



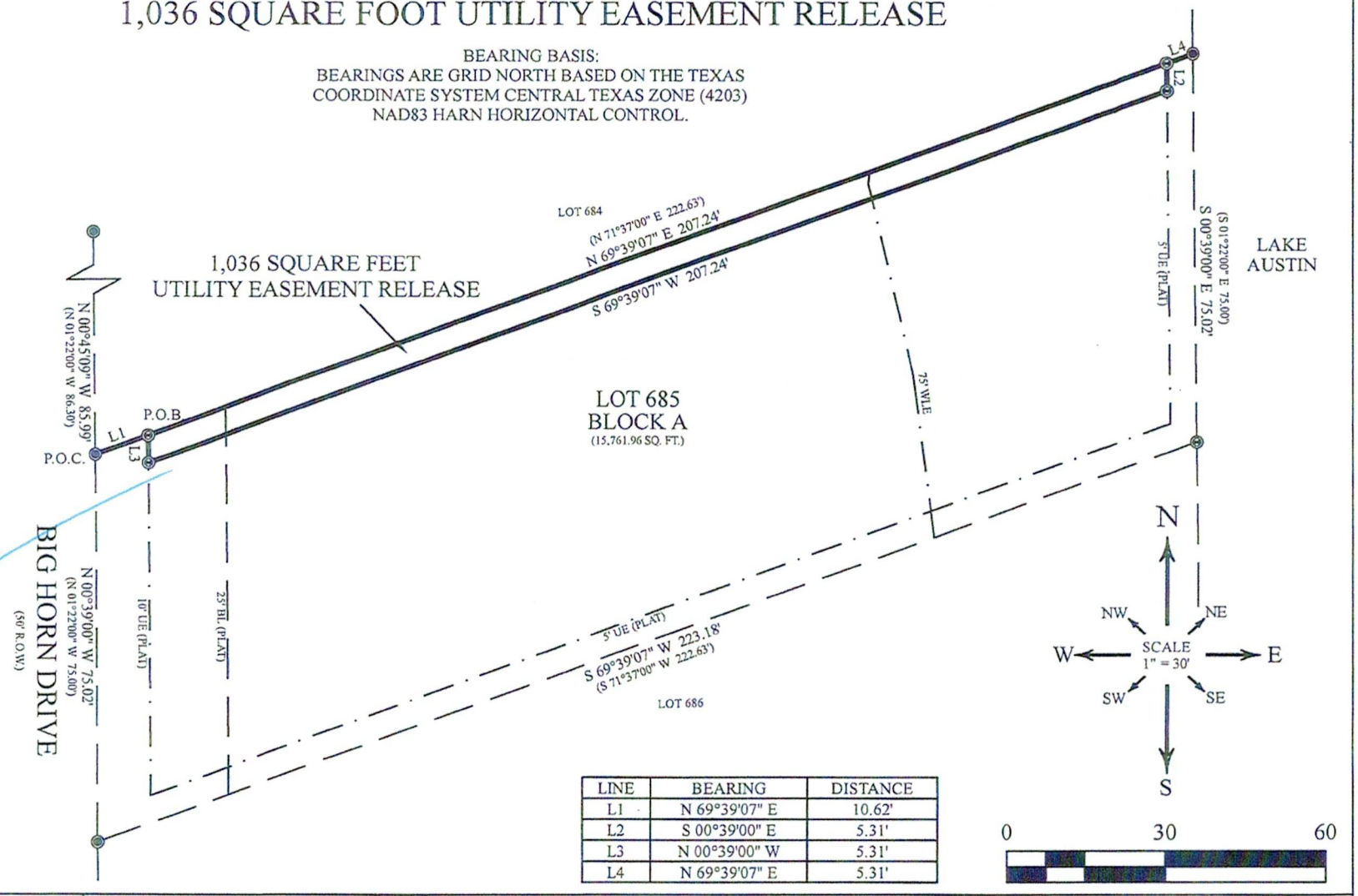
EDWARD C. RUMSEY, TX. RPLS #5729
ALL STAR LAND SURVEYING
9020 ANDERSON MILL ROAD, AUSTIN, TEXAS 78729
TBPELS FIRM NO. 10135000
TCAD/PROP. I.D.# 947287
JOB # A0507123
PAGE 1 OF 2

1,036 SQUARE FOOT UTILITY EASEMENT RELEASE

LEGEND

	1/2" ROD FOUND
	CALCULATED POINT
BL	BUILDING LINE
WLE	WATER LINE ESMT
UE	UTILITY ESMT
( )	RECORD INFORMATION
P.O.B.	POINT OF BEGINNING
P.O.C.	POINT OF COMMENCEMENT

BEARING BASIS:
BEARINGS ARE GRID NORTH BASED ON THE TEXAS
COORDINATE SYSTEM CENTRAL TEXAS ZONE (4203)
NAD83 HARN HORIZONTAL CONTROL.



LINE	BEARING	DISTANCE
L1	N 69°39'07" E	10.62'
L2	S 00°39'00" E	5.31'
L3	N 00°39'00" W	5.31'
L4	N 69°39'07" E	5.31'

STATE OF TEXAS
REGISTERED
EDWARD RUMSEY
5729
PROFESSIONAL
LAND SURVEYOR

SURVEY DATE:	MAY 30, 2023	
JOB NO.:	A0507123	
DRAWN BY:	DAMIAN SMITH	05/30/2023
RPLS CHECK:	EDWARD RUMSEY	05/30/2023

ALLSTAR Land Surveying
9020 ANDERSON MILL RD
AUSTIN, TEXAS 78729
(512) 249-8149 PHONE
(512) 331-5217 FAX
TBPELS FIRM NO. 10135000

LEGAL DESCRIPTION

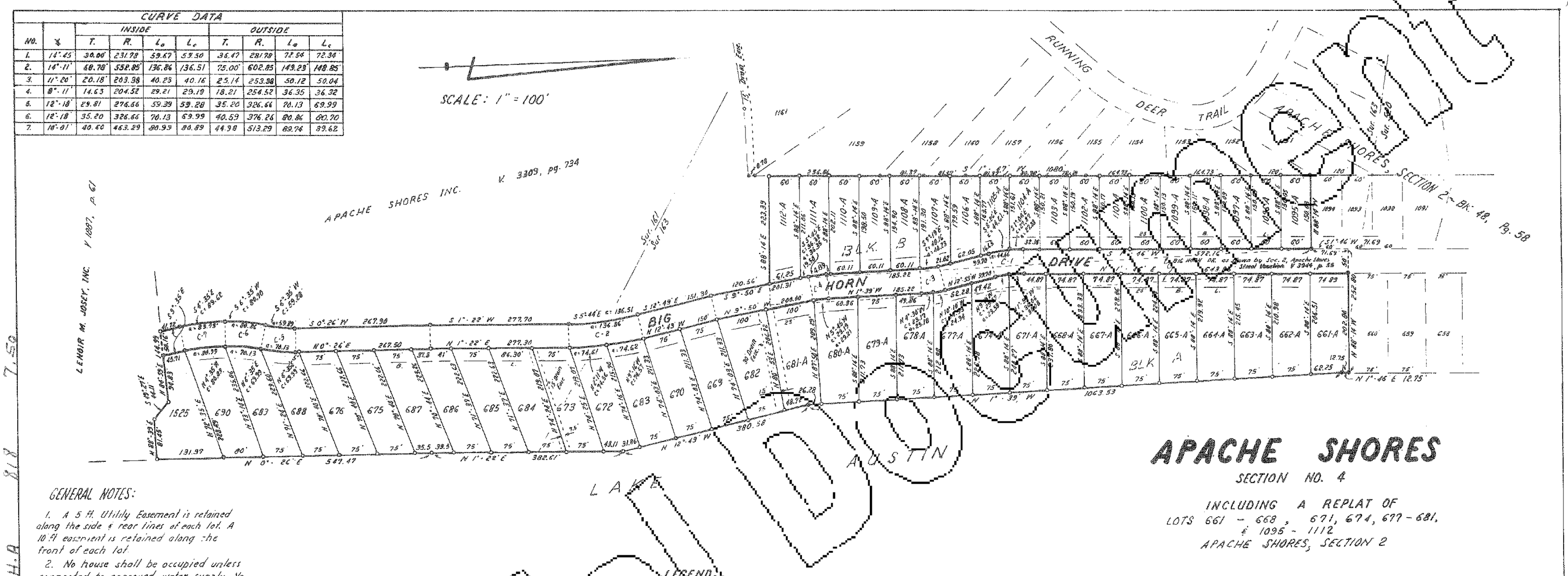
BEING 1,036 SQUARE FEET OF LAND, OUT OF LOT 685, BLOCK A, APACHE SHORES, SECTION 4, RECORDED IN VOLUME 62, PAGE 18, PLAT RECORDS, TRAVIS COUNTY, TEXAS, SAME BEING OUT OF THAT CERTAIN LA HACIENDA PROFESSIONALS, LLC TRACT, RECORDED IN DOCUMENT NUMBER 2021132684, OFFICIAL PUBLIC RECORDS, TRAVIS COUNTY, TEXAS, SAID 1,036 SQUARE FEET OF LAND TO BE MORE PARTICULARLY DESCRIBED BY METES AND BOUNDS IN EXHIBIT "A", ATTACHED HERETO AND MADE A PART HEREOF.

EXHIBIT "B" PAGE 2 OF 2

Vol. 52 Page 18
PLAT RECORD, TRAVIS COUNTY, TEXAS

Page 548 of 1096

CURVE DATA									
		INSIDE				OUTSIDE			
NO.	Δ	T.	R.	L_a	L_c	T.	R.	L_a	L_c
1.	14°45'	30.00'	231.98'	59.67'	59.50'	36.47'	281.98'	72.56'	72.34'
2.	14°11'	68.78'	552.85'	136.86'	136.51'	75.00'	602.85'	149.23'	148.85'
3.	11°26'	20.18'	203.38'	40.23'	40.16'	25.14'	253.38'	50.12'	50.04'
4.	8°11'	14.63'	204.52'	29.21'	29.19'	18.21'	256.52'	36.35'	36.32'
5.	12°18'	29.81'	276.66'	59.39'	59.28'	35.20'	326.66'	70.13'	69.99'
6.	12°18'	35.20'	326.66'	70.13'	69.99'	40.59'	376.26'	80.86'	80.70'
7.	16°01'	40.60'	463.29'	80.99'	80.89'	44.98'	513.29'	89.78'	89.62'



APACHE SHORES

SECTION NO. 4

INCLUDING A REPLAT OF
LOTS 661 - 668, 671, 674, 677 - 681,
& 1095 - 1112
APACHE SHORES, SECTION 2

OUT OF
T. T. RAILROAD CO. SURVEY NO. 163, ABST. 2181
T. T. RAILROAD CO. SURVEY NO. 161, ABST. 2180
WILLIAM LOHN SURVEY NO. 520, ABST. 486
TRAVIS COUNTY TEXAS

GENERAL NOTES:

1. A 5 ft. Utility Easement is retained along the side & rear lines of each lot. A 10 ft easement is retained along the front of each lot.

2. No house shall be occupied unless connected to approved water supply. No house shall be occupied unless connected to a septic tank system which has been inspected & approved by the Austin - Travis County Health Dept.

3. Water front Lots shall have approved facilities for sewage treatment.

2-A. Septic Tank shall be 750 gal. min. capacity & drain field shall be a min. length of 150 ft.

LEGEND:
Building Line
Drainage Easement
Iron Pin Set
Iron Pin Found
Concrete Monument Set

In witness whereof, the said Apache Shores Inc. has caused these presents to be executed by its Vice-President, John M. Pennington, thereunto authorized by action of its Board of Directors.

ATTEST: APACHE SHORES INC.

Robert R. Smith
SECRETARY

John M. Pennington
VICE-PRESIDENT
JUNE 23, 1970

STATE OF TEXAS
COUNTY OF TRAVIS

BEFORE ME THE UNDERSIGNED AUTHORITY on this day personally appeared John M. Pennington, Vice-President of Apache Shores Inc., known to me to be the person & officer whose name is subscribed to the foregoing instrument & who acknowledged to me that he executed the same as the act & deed of the Apache Shores Inc., a corporation for the purposes & considerations therein expressed and in the capacity stated.

GIVEN UNDER MY HAND & SEAL OF OFFICE, this the 23rd day of June, A. D. 1970.

Mary E. Colby
Notary Public & for Travis County, Texas

STATE OF TEXAS
COUNTY OF TRAVIS

KNOW ALL MEN BY THESE PRESENTS: That Apache Shores Inc, a corporation existing under the laws of the State of Texas, owner of a tract of land as recorded in Vol. 3309, pg. 734, of the Deed Records of Travis County, Texas, acting herein by & through it's Vice-President, John M. Pennington, hereby subdivides 18.612 acres of land out of T. T. R R Co. SURVEYS, NO. 161 and No 163, & Wm Lohn Sur. 520 & including Lots 661-668, 671, 674, 677-681 & 1095-1112 of Apache Shores, Sec. 2, to be known as APACHE SHORES, SECTION 4, in accordance with this plat, hereby dedicating to the public all streets & easements as shown & noted hereon.

"In approving this plat by the Commissioner's Court of Travis County, Texas, it is understood that construction of public thoroughfares (including drainage structures) as delineated & shown by this plat shall be the responsibility of the owner or developer."

I, Miss Emilie Limberg, County Clerk of Travis County, Texas do hereby certify that on the 23 day of November A. D., 1970, the Commissioner's Court of Travis County, Texas, passed an order authorizing the filing for record of this plat and that said order has been duly entered in the minutes of said Court in Book 5, pg. 318.

WITNESS MY HAND AND SEAL OF OFFICE this 23 day of November A. D., 1970.

BY: T. C. Ephraim
DEPUTY

BY: Emilie Limberg
CLERK, COUNTY COURT
TRAVIS COUNTY, TEXAS

FILED FOR RECORD: At 10:30 o'clock A M. this the 23 day of Nov. A. D. 1970.

BY: Linda Wacker
DEPUTY

BY: Emilie Limberg
CLERK, COUNTY COURT, TRAVIS COUNTY, TEXAS

STATE OF TEXAS - COUNTY OF TRAVIS

I, Miss Emilie Limberg, Clerk of the County Court within and for the state & county aforesaid do hereby certify that the foregoing instrument of writing with it's Certification of Authentication was filed for record in my office on this the 23 day of Nov. A. D. 1970 at 10:30 o'clock A M, and duly recorded on the 23 day of Nov. A. D. 1970 at 10:31 o'clock A M., in the Plat Records of said county, in Plat Book 52, page 18.

WITNESS MY HAND AND SEAL of the County Court of said County, the last date written above.

BY: Linda Wacker
DEPUTY

BY: Emilie Limberg
CLERK, COUNTY COURT, TRAVIS COUNTY, TEXAS

Approved for acceptance November 20, 1970.
Hoyle M. Osborne
DIRECTOR OF PLANNING

Accepted & authorized for record by City Planning Commission City of Austin November 20, 1970.
CHAIRMAN
SECRETARY

This is to Certify that Austin City Code Chapter 23.29 of 1954 has been complied with.

Surveyed Oct., Nov & Dec., 1969 by
Geo Thompson
REGISTERED PUBLIC SURVEYOR NO. 961

E. W. Thompson, Engineer
10601 Macmara Rd.
Austin, Texas

C8-70-26

Nov 23 70 RECHA
7.50
818
Unofficial Document

FILE#
EXHIBIT "A"

1,036 SQUARE FEET
UTILITY EASEMENT RELEASE

BEING 1,036 SQUARE FEET OF LAND, OUT OF LOT 685, BLOCK A, APACHE SHORES, SECTION 4, RECORDED IN VOLUME 62, PAGE 18, PLAT RECORDS, TRAVIS COUNTY, TEXAS, SAME BEING OUT OF THAT CERTAIN LA HACIENDA PROFESSIONALS, LLC TRACT, RECORDED IN DOCUMENT NUMBER 2021132684, OFFICIAL PUBLIC RECORDS, TRAVIS COUNTY, TEXAS, SAID 1,036 SQUARE FEET OF LAND TO BE MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING from an iron rod found, in the easterly right-of-way line of Big Horn Drive, at the southwest corner of Lot 684, Block A, said subdivision, same being the northwest corner of said Lot 685, Block A, for the POINT OF COMMENCEMENT;

THENCE North 69 degrees 39 minutes 07 seconds East, along the southerly line of said Lot 684, Block A, along the northerly line of said Lot 685, Block A, 10.62 feet to the northwest corner hereof, and the POINT OF BEGINNING;

THENCE North 69 degrees 39 minutes 07 seconds East, continuing along said line, 207.24 feet to the northeast corner hereof, from which the northeast corner of said Lot 685, Block A bears, North 69 degrees 39 minutes 07 seconds East, 5.31 feet;

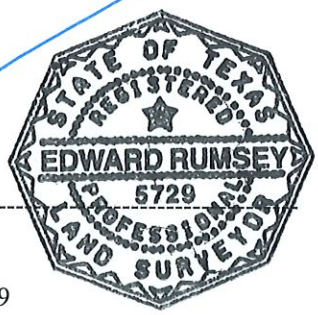
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3: North 00 degrees 39 minutes 00 seconds West, 5.31 feet to the POINT OF BEGINNING.

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I, Edward Rumsey, licensed to practice Land Surveying in the State of Texas, hereby certify that the foregoing metes and bounds legal description and sketch were based on an on the ground survey, that all visible and apparent protrusions and encroachments into the easement area are accounted for including but not limited to, building footprint, eaves, and roof overhangs and all visible improvements whatsoever.

Witness my hand and seal this, 6th day of June, 2023



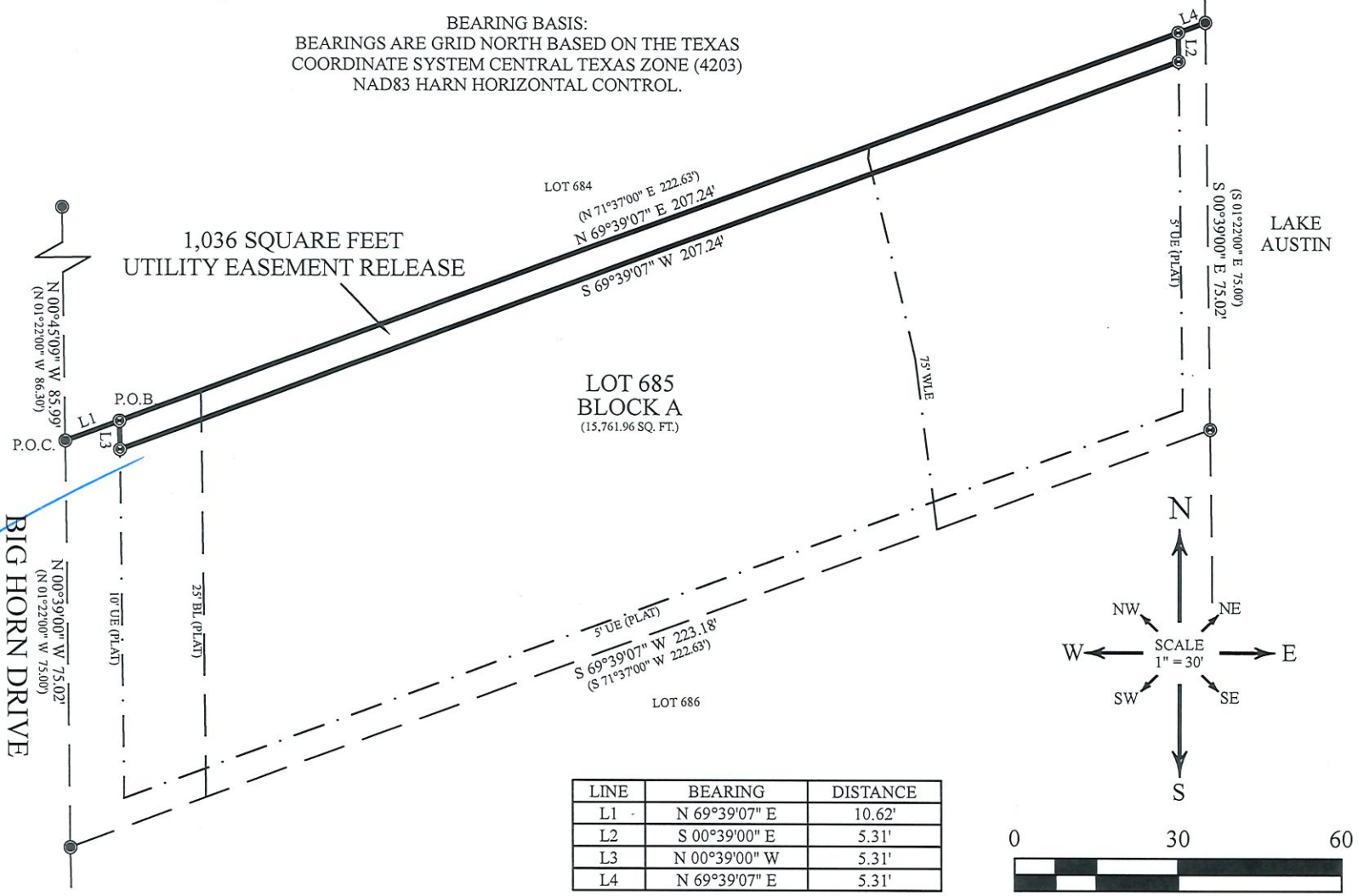
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ALL STAR LAND SURVEYING
9020 ANDERSON MILL ROAD, AUSTIN, TEXAS 78729
TBPELS FIRM NO. 10135000
TCAD/PROP. I.D.# 947287
JOB # A0507123
PAGE 1 OF 2

1,036 SQUARE FOOT UTILITY EASEMENT RELEASE

LEGEND

	1/2" ROD FOUND
	CALCULATED POINT
BL	BUILDING LINE
WLE	WATER LINE ESMT
UE	UTILITY ESMT
( )	RECORD INFORMATION
P.O.B.	POINT OF BEGINNING
P.O.C.	POINT OF COMMENCEMENT

BEARING BASIS:
BEARINGS ARE GRID NORTH BASED ON THE TEXAS COORDINATE SYSTEM CENTRAL TEXAS ZONE (4203) NAD83 HARN HORIZONTAL CONTROL.



LINE	BEARING	DISTANCE
L1	N 69°39'07" E	10.62'
L2	S 00°39'00" E	5.31'
L3	N 00°39'00" W	5.31'
L4	N 69°39'07" E	5.31'

STATE OF TEXAS
REGISTERED
EDWARD RUMSEY
5729
PROFESSIONAL
LAND SURVEYOR

SURVEY DATE:	MAY 30, 2023	
JOB NO.:	A0507123	
DRAWN BY:	DAMIAN SMITH	05/30/2023
RPLS CHECK:	EDWARD RUMSEY	05/30/2023

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AUSTIN, TEXAS 78729
(512) 249-8149 PHONE
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TBPELS FIRM NO. 10135000

LEGAL DESCRIPTION

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TRAVIS COUNTY

2003 Big Horn Drive





Legend

Travis County Roads
- Development
- Maintained
- Not Maintained
- Park
- Private
- Rejection of Dedication
- Undedicated
- Dedicated Not Maintained

TCAD Parcels

Commissioner Precincts
- Precinct 1: Jeff Travillion
- Precinct 2: Brigid Shea
- Precinct 3: Ann Howard
- Precinct 4: Margaret Gómez
- County Judge: Andy Brown

Municipal Jurisdictions (Full Pu
- Austin
- Bee Cave
- Briarcliff
- Cedar Park
- Creedmoor
- Elgin
- Jonestown
- Lago Vista
- Lakeway

Notes

0.0 0 0.02 0.0 Miles

WGS_1984_Web_Mercator_Auxiliary_Sphere

© Latitude Geographics Group Ltd.

This map is a user generated static output from an Internet mapping site and is for reference only. Data layers that appear on this map may or may not be accurate, current, or otherwise reliable.
THIS MAP IS NOT TO BE USED FOR NAVIGATION

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Consider and take appropriate action on authorizing execution of consent letters, including the attached request from Bridwell Oil Company, and future similar letters, as required under existing oil and gas leases to allow for plugging, abandonment, and removal of oil and gas infrastructure on Travis County-owned property in Throckmorton County. (Commissioners Travillion & Shea)

Prepared By/Phone Number: Gabe Mahlum, Park Land Resource Manager, 512-854-4460

Elected/Appointed Official or Department Head: Cynthia McDonald

Commissioners Court Sponsor(s): Commissioner Travillion, Precinct One
Commissioner Shea, Precinct Two

Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
Travis County owns approximately 18,820 acres of Travis County School Lands located in Throckmorton County. Portions of the property contain legacy oil and gas infrastructure associated with the historic mineral leases.

Recent monitoring and lease research identified inactive and non-producing wells requiring plugging, abandonment, and surface cleanup to reduce environmental risk and long-term land stewardship. As part of this effort, Travis County is working with its consulting landman and individual lease operators to facilitate proper closure in coordination with the Railroad Commission of Texas.

Bridwell Oil Company, the operator for the Contract No. 4500000380 covering Tracts 44 and 45, has notified the County that the wells under this lease have ceased production and are ready to be properly plugged and abandoned. Under Article 9 of the lease, the operator cannot remove casing or equipment without written consent from the Commissioners Court. Bridwell Oil Company has submitted a formal request for that consent in order to proceed with plugging and removal activities.

This agenda item requests authorization for the court to execute the attached consent letter and to approve future similar consent letters as additional inactive oil and gas infrastructure is identified on the property.

Staff Recommendations:
The staff recommends approval of the attached consent letter for Bridwell Oil Company and authorization to execute future consent letters of the same nature, as required

under existing oil and gas leases, to support timely plugging, abandonment, and cleanup of oil and gas infrastructure on Travis County School Lands.

Issues and Opportunities:

Issues

- Legacy oil and gas infrastructure poses ongoing environmental and maintenance risks if not properly closed.
- Lease provisions require formal Court approval before operators can remove casing and equipment, which can delay cleanup if approvals are handled individually.

Opportunities

- Streamlining consent approvals enables operators to complete Railroad Commission-regulated plugging and abandonment activities.
- Reduces long-term environmental liability to Travis County.
- Supports broader land stewardship, grazing operations, and restoration goals on the Travis County School Lands.
- Establishes a repeatable process as additional inactive leases are identified.

Fiscal Impact and Source of Funding:

There is no direct fiscal impact to Travis County associated with this action. All plugging, abandonment, and removal activities are the responsibility of the lease operator and regulated by the Railroad Commission of Texas.

Required Authorizations:

Cynthia C. McDonald	County Executive	TNR	(512
Robert Armistead	Parks Director	TNR	(512
Tanner Voelkel	Asst. Director Planning & Admin	TNR	(512

CC:

Chris Gilmore	County Attorney	TNR	(512
Jayson May	Parkland Stewardship	TNR	(325

Attachments:

1. Bridwell Lease Agreement
2. Equipment Letter - BROWN

STATE OF TEXAS §
§
COUNTY OF THROCKMORTON §

OIL AND GAS LEASE

This Lease Agreement is made and entered into in duplicate on this the 21 day of March, 2017, by and between Travis County, Texas, hereby designated as the Lessor, acting by and through its Commissioners Court, under authority and by virtue of the provisions of TEX. CONST. ART. VII, Sec. 6, pursuant to the award made on the 21 day of March, 2017, and Brady H. Brown, sole proprietor [Name of Company] by and through Brady H. Brown, [Name] Geologist, [Title] ("Lessee"), of 1619 S. Kentucky St., Suite A509 [Address], Amarillo [City], Texas [State], 79102 [Zip Code] Potter, [Name of County of Lessee], Texas, said corporation hereby designated as Lessee.

As used in this Lease, the term "oil and gas" is hereby defined to include oil, gas, condensate, distillate, casinghead gas, and other liquid or gaseous hydrocarbons. This lease does not cover any other substances or minerals of any type which shall be produced from the leased premises separate and apart from, or independently of, oil, gas or other liquid and gaseous hydrocarbons.

1. PRIMARY TERM

The Lessor, in consideration of the payment by Lessee of Twenty-five thousand six hundred Dollars ($ 25,600) ($ 40.00 per acre), the receipt of which is hereby acknowledged, and in consideration of the royalties, annual rentals, other payments, covenants, stipulations, and conditions contained herein and hereby agreed to be paid, observed, and performed by the Lessee, does hereby demise, grant, lease, and let unto the Lessee, the land described herein, for three (3) years from the date hereof, said period being the primary term of this lease, and as long thereafter as oil and gas is produced in paying quantities thereunder, subject to such conditions as hereinafter set out, for the sole and only purpose of prospecting and drilling for and producing oil, gas, or oil and gas, that may be found and produced from said land, comprising a part of the Travis County School Land, to wit:

> Tracts 44 and 45 of the Travis County School Land, Survey, Abstract No. 254, as recorded in the Plat Records of Throckmorton County, Texas, at volume 2, page 16, and the Deed Records of Throckmorton County, Texas, at Book 60, page 73, consisting of Six hundred forty (640) acres of land more or less.

This lease is subject to any valid and recorded oil and gas lease or leases, if any, as were in force and effect prior to 3/21, 2017 (the effective date of this lease), by virtue of any of the terms thereof, in respect to the leased premises.

RECEIVED
TRAVIS COUNTY
2017 APR 18 AM 9:49
PURCHASING
OFFICE

2. TERMINATION

If, at the expiration of the primary term, oil or gas in paying quantities is not being produced from the premises, this Lease shall immediately terminate; provided, however, the term or life of this Lease may be extended under one or more of the following conditions:

(a) Drilling or Reworking Operations. In the event production of oil or gas on the leased premises, after once obtained, shall cease for any cause within sixty (60) days before the expiration of the primary term of this Lease or at any time or times thereafter, this Lease shall not terminate if the Lessee commences additional drilling or reworking operations within sixty (60) days after such cessation and this Lease shall remain in full force and effect so long as such operations continue in good faith and in a workmanlike manner, without interruptions totaling more than sixty (60) days during any one such operation; and, if such drilling or reworking operations result in the production of oil or gas, this Lease shall remain in full force and effect so long as oil or gas is produced in paying quantities or payment of shut-in gas well royalties or compensatory royalties is made as herein provided, subject to other terms and provisions of this lease.

(b) Shut-In Royalty and Compensatory Royalty. If, at the expiration of the primary term or at anytime thereafter, there is located on the leased premises a well or wells capable of producing gas and/or condensate or distillate in paying quantities and such hydrocarbons are not produced for lack of a suitable market and this Lease is not being otherwise maintained in force and effect, Lessee may pay as royalty TWELVE HUNDRED AND NO/100 DOLLARS ($1,200.00) per annum for each well on this Lease capable of producing gas and/or condensate or distillate in paying quantities, such payment to be made to Travis County, Texas, prior to the expiration of the primary term of the Lease or if the primary term has expired, within sixty (60) days after the Lessee ceases to produce gas from such well or wells, and, if such payment is made, this Lease shall be considered to be a producing lease and such shut-in gas well royalty payment shall extend the term of this Lease for a period of one (1) year from the end of the primary term or from the first day of the month next succeeding the month in which production ceased, and, thereafter, if no suitable market for such gas exists, the Lessee may extend this Lease for two (2) additional and successive periods of one (1) year each by payment of a like sum of money each year on or before the expiration of the extended term. Provided, however, that if, while this Lease is being maintained in full force and effect by payment of such shut-in gas well royalty, gas and/or condensate or distillate should be sold and delivered in paying quantities from a well situated within one thousand (1,000) feet of the leased premises and completed in the same producing reservoir or in any case where drainage is occurring in respect to the leased premises and any purchaser of gas is willing to purchase the gas from said shut-in gas well at the value of the gross production as defined herein and the Lessee declines to sell to said purchaser after a written request to do so from the Lessor, the right to further extend this Lease by such shut-in gas well royalty payments shall cease; provided, however, under such circumstances, this Lease shall remain in full force and effect for the remainder of the current one (1) year period for which the shut-in gas well royalty has been paid and shall remain in full force and effect for an additional period not to exceed a combined total of three (3) years from the expiration of the primary term or from the first day of the month next succeeding the month in which production ceased only by payment by the Lessee of compensatory royalties at the royalty rate provided for in this Lease as would be due on an equivalent amount of like quality gas produced and delivered from the well completed in the same producing reservoir from which gas is being sold and delivered and which is situated within one thousand (1,000) feet of or draining the leased premises on which a shut-in gas well is situated, such compensatory royalty to be paid monthly to Travis

County, Texas, beginning on or before the twentieth (20th) day of the month next succeeding the month in which such gas is sold and delivered from the well situated within one thousand (1,000) feet of or draining the leased premises and completed in the same producing reservoir; provided, further, that, in the event such compensatory royalties paid in any twelve (12) month period are in a sum less than the annual shut-in gas well royalties provided for in this section, the Lessee shall pay an additional sum of money equal to the difference within thirty (30) days from the end of such twelve (12) month period; provided, further, that nothing herein shall relieve the Lessee of the obligation to drill offset wells as required by Statute or other applicable law or as required by this Lease.

(c) Current Operations. If, at the expiration of the primary term, production of oil and gas has not been obtained in paying quantities on the leased premises, but drilling operations are being conducted thereon in good faith and in a good and workmanlike manner, the Lessee may, on or before the expiration of the primary term, file a written application to the Commissioners Court of Travis County, Texas, for a thirty (30) day extension of this Lease, such application to be accompanied by a payment of SEVEN AND 50/100 DOLLARS ($7.50) per acre for each acre in the Lease, and the Commissioners Court of Travis County, Texas, shall in writing extend this Lease for a thirty (30) day period from and after the expiration of the primary term and so long thereafter as oil and gas is produced in paying quantities from the premises; provided that the Lessee may, so long as such drilling operations are being conducted in good faith and in a workmanlike manner, make like application and payment during any thirty (30) day extended period for an additional extension of thirty (30) days, such extensions not to exceed a combined total of one hundred and eighty (180) days; provided, however, that the Lessee may, so long as such drilling operations are being conducted in good faith and in a workmanlike manner, make written application to the Commissioners Court of Travis County, Texas, on or before the expiration of the initial extended period of one hundred and eighty (180) days and for so long thereafter as oil or gas is produced in paying quantities from the premises, for an additional extension of one hundred and eighty (180) days, such application to be accompanied by a payment of FIFTY AND NO/100 DOLLARS ($50.00) per acre; provided further, that this Lease shall not be extended for more than a total of three hundred sixty (360) days from and after the expiration of the primary term, unless production in paying quantities has been obtained.

3. ROYALTY

The Lessee agrees to pay or cause to be paid during the term of this Lease:

(a) Oil. As a royalty on any and all oil, which is defined as including all hydrocarbons produced in a liquid form at the mouth of the well and also all condensate, distillate, and other liquid hydrocarbons recovered from oil or gas run through a separator or other equipment, as hereinafter provided, three-sixteenths (3/16ths) ~~one fourth (1/4th)~~ part of the value of the gross production. Said value shall be based on the highest posted price, plus premium, if any, offered or paid for oil, condensate, distillate, or other liquid hydrocarbons, respectively, of a like type and gravity in the general area, the prevailing market price thereof in the general area, or the proceeds of the sale thereof, whichever is greatest. The Lessee agrees that, before any gas produced from the land hereby leased containing liquid hydrocarbons recoverable in commercial quantities by separator on the lease is sold, used, or processed in a plant, it will be run through an adequate oil and gas separator of conventional type or other equipment at least as efficient to the end that all liquid hydrocarbons recoverable from the gas by such means will be recovered. Upon written consent of the Lessor, the requirement that such gas

be run through such a separator or other equipment may be waived upon such terms and conditions as prescribed by the Lessor.

(b) Gas. As royalty on any and all gas, which is defined as all hydrocarbons and gaseous substances not defined as oil in subparagraph (a) above, produced from any well and sold by the Lessee or used by the Lessee, ~~one-fourth (1/4th)~~ three-sixteenths (3/16ths) of the value of the gross production, such value to be determined on the basis of the highest contract price and escalations thereof which could reasonably be obtained by the Lessee in good faith from a non-affiliated third party at the time of contracting there for or the gross amount accruing to the producer from all hydrocarbons or other products produced from said gas, whichever is greater. A non-affiliated third party shall mean an entity which is neither owned nor managed, in whole or in part, directly or indirectly, by a person who participates in either the ownership or management, in whole or in part, directly or indirectly, of the Lessee. Where gas is run through a separator or other equipment as provided in subparagraph (a) above, its value after having been run through such separator or other equipment shall be determined as specified herein.

(c) No Deductions. Royalties payable under this Lease shall be made without deduction for the cost of producing, gathering, storing, separating, treating, dehydrating, compressing, transporting, or otherwise making the oil, gas, and other products produced hereunder ready for sale or use.

(d) Injection of Gas. Upon obtaining the consent in writing of the Commissioners Court of Travis County, Texas, the Lessee may inject gas into any oil or gas producing formation underlying the leased premises after the liquid hydrocarbons contained in the gas have been removed and no royalties shall be payable on the gas so injected until such time as the same may thereafter be produced and sold or used by the Lessee in such manner so as to entitle the Lessor to a royalty thereon under the royalty provisions of this Lease.

(e) Waste. The Lessee agrees to use reasonable diligence to prevent the underground or above ground waste of oil or gas and to avoid the physical waste of gas produced from the leased premises. The Lessee shall pay the Lessor a royalty of ~~one-fourth (1/4th)~~ three-sixteenths (3/16ths) of the market value on any gas so wasted, but in no event shall such value be less than Sixty Cents ($.60) per M.C.F. for any gas so wasted, provided that no such royalty shall be due or payable upon gas vented or flared in accordance with the rules and regulations of the Railroad Commission of Texas.

(f) Payment in Kind. The Lessor shall have the option to require that payment of any royalty as stipulated in this Lease be made in kind, which option shall be exercisable at the discretion of the Commissioners Court of Travis County, Texas, from time to time, upon giving the Lessee six (6) months written notice. Any royalty interest taken in kind by Lessor shall be without deductions for the cost of producing, gathering, storing, separating, treating, dehydrating, compressing, transporting, or otherwise making the oil, gas, and other products produced hereunder ready for sale or use.

4. ANNUAL RENTAL

One (1) year from the date of this Lease and on the same date of each of the following years during the life of this Lease, the Lessee shall pay to Travis County, Texas, an annual rental of ONE AND NO/100 DOLLAR ($1.00) per acre, payable at the beginning of the second and third years of this Lease, payable each year in advance. The annual rental beginning at the end of any year in

which production is established, whether during the primary term or later, shall be TWO AND NO/100 DOLLARS ($2.00) per acre unless:

(a) The royalties paid to and received in the Commissioners Court of Travis County, Texas, from this Lease during the preceding year shall equal or exceed such TWO DOLLARS AND NO/100 ($2.00) per acre annual rental, in which event, no annual rental will be due on the rental date immediately following such royalty payments; or,

(b) The royalties paid to and received in the Commissioners Court of Travis County, Texas, from this Lease during the preceding year are less than such TWO AND NO/100 DOLLARS ($2.00) per acre annual rental, in which event, an annual rental equaling the difference between TWO AND NO/100 DOLLARS ($2.00) per acre and said royalties paid will be due on the rental date immediately following said royalty payments.

5. PAYMENT OF ROYALTIES

All royalties not taken in kind shall be paid to Travis County, Texas, as follows: Royalty on oil shall be due and payable on or before the fifth (5th) day of the second (2nd) month succeeding the month Division Orders are executed and returned by Lessor, who shall be entitled to delete unacceptable or inapplicable provisions and make other appropriate corrections to such Division Orders; and royalty on gas shall be due and payable on or before the fifteenth (15th) day of the second (2nd) month succeeding the month Division Orders are executed and returned by Lessor, who shall be entitled to delete unacceptable or inapplicable provisions and make other appropriate corrections to such Division Orders; and, thereafter, all royalty payments shall be paid on or before the same day of each succeeding month; and provided, further, where such deletions or corrections are not acceptable to the Lessee or other person(s), Lessor shall be entitled to payment of all royalties in a timely manner, provided Lessor submits documentation verifying its royalty interest in oil or royalty interest in gas, as applicable, under this Lease. Royalty payments shall be accompanied by an affidavit of the owner, manager, or other authorized agent, completed in the form and manner prescribed in writing by the Commissioners Court of Travis County, Texas, and showing the gross amount and disposition of all oil and gas produced and the value of the gross production of oil and gas, together with a copy of any other reports or records which the Commissioners Court of Travis County, Texas, may reasonably require to verify the gross production, disposition of all oil and gas produced, and the value of the gross production of oil and gas. In all cases, the authority of a manager or agent to act for the Lessee herein must be filed at the Commissioners Court of Travis County, Texas, or with the Travis County Auditor's Office. Each royalty payment shall be accompanied by a check stub, schedule, summary, or other remittance information showing by the tract number the amount of royalty being paid on each tract. Any Division Orders not issued to Owner/Lessor within ninety (90) days after the date the well is completed as a commercially producing well or any royalty not paid or affidavits and supporting documents not filed when due shall become delinquent and shall, at the option of Commissioners Court, have added to the sum owing a delinquency penalty of one percent (1%) of such sum for each thirty (30) day period of delinquency or a fractional period thereof; provided, however, that each such penalty shall never be less than FIVE AND NO/100 DOLLARS ($5.00). In the event that a royalty payment is not paid when due, Lessor shall give Lessee notice thereof upon discovery of such overdue payment and in the event such payment is not made for any reason within thirty (30) days from the date of such notice, Lessor may declare Lessee to be in default according to the terms of this Lease. Subject to the preceding sentence, a payment of the delinquency penalty shall in no

way operate to prohibit Lessor's right of forfeiture as provided by law nor act to postpone the date on which royalties were originally due.

6. EXAMINATION OF RECORDS

The books and accounts, receipts, and discharges of all wells, tanks, pools, meters, pipelines, and all contracts and other records pertaining to the production, transportation, sale, and marketing of the oil and gas produced on said premises shall at all times be subject to inspection, examination and copying by the Commissioners Court of Travis County, Texas, or any representative of County, at no charge to County.

7. DEVELOPMENT OBLIGATIONS

(a) During the primary term of this Lease and any extension(s) thereof authorized by paragraph 2(c) of this Lease, Lessee shall drill and complete on the leased premises one (1) well producing or capable of producing oil or gas in paying quantities.

(b) The three (3) year primary term of this Lease shall commence on the 21 day of March, 2017, and shall expire on the 20 day of March, 2020. Any extension(s) authorized by paragraph 2(c) of this Lease shall begin and end only in accordance with the terms and conditions set out in paragraph 2(c) of this Lease.

(c) Drilling operations on the development well commenced, drilled and completed during the primary term and any extension(s) thereof authorized by paragraph 2(c) of this Lease shall be conducted in good faith and in a workmanlike manner without interruptions totaling more than sixty (60) days on the development well until completion of the well. If the Lessee should fail to drill and complete the development well during the primary term or during any extension(s) thereof authorized by paragraph 2(c) of this Lease, or have interruptions in the operations on the development well not permitted by this Lease, this Lease shall immediately terminate in its entirety.

(d) Provided this Lease is not terminated at the expiration of the primary term, within one (1) year from the end of the three year (3) primary term, notwithstanding any extension(s) thereof pursuant to paragraph 2(c) of this Lease, the Lessee shall continuously develop the land covered by this Lease by drilling and completing on the leased premises an additional well, (in addition to the development well drilled and completed pursuant to paragraph 7(a) hereof), producing or capable of producing oil or gas in paying quantities. During said one (1) year period, once Lessee drills and completes the additional well specified in this paragraph, the Lessee shall exercise due diligence of a reasonably prudent operator in drilling such additional well or wells as may be reasonably necessary for the proper development of the leased premises and in marketing the production therefrom.

(e) Drilling operations on the additional well drilled and completed during the one (1) year period, beginning at the end of the three year (3) primary term, shall be conducted in good faith and in a workmanlike manner without interruptions totaling more than sixty (60) days on the additional well until completion of said additional well. If Lessee should fail to drill and complete the additional well within the one (1) year period specified in paragraph 7(d), this Lease shall immediately terminate as to all lands covered hereby, save and except each well producing or

capable of producing oil or gas in paying quantities together with forty (40) contiguous acres of land surrounding each said oil well or gas well, as applicable, or the proration unit allocated to the well by the Railroad Commission of Texas as of the date of such termination.

(f) A well shall be deemed to be drilled and completed as required by this Section 7 when the well has been drilled to a depth necessary to find oil or gas in paying quantities. A well shall not be deemed to be drilled and completed as required by this Section 7 if drilled to a depth too shallow for the production of oil or gas in paying quantities.

(g) In the case of partial termination as provided by paragraph 7(e) hereof, each of the producing oil or gas wells, as applicable, shall be surrounded by forty (40) contiguous acres of land or the proration unit allocated to the well by the Railroad Commission of Texas with said acres or allocated proration unit in the shape of a square with each said oil well or gas well, as applicable, placed in the center of its square as near as is practicable considering the land covered by this Lease.

(h) If Lessee fails to drill and complete one (1) additional well within the one (1) year period beginning at the end of the three (3) year primary term and there is partial termination of this Lease as provided for in paragraph 7(e) of this section, within thirty (30) days after said partial termination of this Lease as provided for in paragraph 7(e) of this section, Lessee shall execute and deliver to Lessor a recordable release containing a satisfactory legal description of all lands covered by this Lease, save and except the acreage retained pursuant to paragraphs 7(e) and 7(g) of this section. If Lessee fails or refuses to execute and record such release, within ninety (90) days after being requested to do so by Travis County, then the Commissioners Court may declare a forfeiture of this Lease pursuant to paragraph 14 hereof.

(i) In the event of partial termination of this Lease as provided for in paragraphs 7(e) and 7(g) of this section, the acreage retained and assigned to each producing oil well or gas well in accordance with paragraphs 7(e) and 7(g) of this section shall be considered as covered by a separate Lease containing the same terms and provisions of this Lease, and thereafter, each separate Lease shall be kept in force and effect only by actual or constructive production from or operations upon the particular tract retained by the particular well in question as authorized under this Lease, without regard to production from or drilling operations upon the other tracts retained by lessee under the terms of paragraphs 7(e) and 7(g) of this Lease or under the terms of other Leases.

(j) If this Lease continues beyond the three (3) year primary term, and if this Lease continues beyond the one (1) year period specified in paragraph 7(d) of this section, the Lessee shall exercise the due diligence of a reasonably prudent operator in drilling such additional well or wells as may be reasonably necessary for the proper development of the leased premises and in marketing the production therefrom.

(k) Notwithstanding the partial termination of this Lease as provided for in paragraphs 7(e) and 7(g) of this section, Lessee shall continue to have the right of ingress to and egress from the land still subject to this Lease only for the purpose of producing oil and gas under this Lease, together with easements and rights-of-way for roads, pipelines, and other facilities on, over and across the land covered by this Lease for access to and from the land still subject to this Lease for the gathering and transportation of oil and gas produced from the retained land still subject to this Lease; provided, however, the right of ingress and egress as described in this paragraph is subject to the provisions of Section 12 of this Lease regarding protection of the surface and continued maintenance

of insurance coverage as required therein.

8. OFFSET WELLS

The Lessee shall adequately protect the oil and gas under the described land from drainage from adjacent lands or leases, including non-Travis County School Land or Travis County School Land leased at a lesser royalty. The Lessee shall drill as many wells as the facts justify and to the depth or depths necessary for effective protection against drainage from such adjacent lands or leases. Neither the bonus, annual rentals, nor royalties paid or to be paid hereunder shall relieve the Lessee from the obligations herein expressed.

9. REMOVAL OF EQUIPMENT

If this Lease shall be forfeited or terminated for any cause, the Lessee shall not, in any event, be permitted to remove the casing or any part of the equipment from any producing, dry, or abandoned well or wells without the written consent of the Commissioners Court of Travis County, Texas; nor shall the Lessee, without the written consent of the Commissioners Court of Travis County, Texas, remove from the leased premises the casing or any other equipment, material, machinery, appliances, or property owned by the Lessee and used by the Lessee in the development and production of oil or gas therefrom, until all dry or abandoned wells have been plugged to the satisfaction of the Railroad Commission of Texas and until all slush or refuse pits have been properly filled and leveled and all broken or discarded lumber, machinery, or debris shall have been removed from the premises to the satisfaction of the Commissioners Court of Travis County, Texas. Lessor shall not unreasonably withhold consent from Lessee.

10. REPORTING REQUIREMENTS

(a) Whenever the Lessee commences the drilling of any well or wells upon the described premises, upon request by any Lessor representative, and at no charge to Lessor, Lessee shall file written notice thereof at the Commissioners Court of Travis County, Texas, or to such other office as the Commissioners Court may designate, accompanied by a plat of said premises showing the location of such well or wells. Upon request by any Lessor representative, and at no charge to Lessor, the Lessee shall file at the Commissioners Court of Travis County, Texas, or with such other office as the Commissioners Court may designate, the logs of all wells drilled upon the described premises within thirty (30) days after their completion or after their abandonment in the case of dry holes. To the extent permitted by law, including but not limited to the Texas Public Information Act ("TPIA"), the Lessor shall protect the confidentiality of any information furnished pursuant to this paragraph.

(b) Lessee shall comply with all reporting requirements regarding releases of methane or other greenhouse gases, and deliver any such reports to Lessor upon Lessor's written request.

10A. RAILROAD COMMISSION FORMS

(a) Upon request by any Lessor representative, and at no charge to Lessor, the Lessee shall file at the Commissioners Court of Travis County, Texas, or such other office as the Commissioners Court of Travis County, Texas, may designate, photocopies of all forms and other

information filed with the Texas Railroad Commission which pertain to the operations of this Lease, within five (5) days after said filing with the Commission.

(b) At no charge to Lessor, the Lessee shall have an electric or radioactivity survey made of the bore-hole section, from the base of the surface casing to the total depth of the well, of all wells drilled on the described premises, and upon written request by any Lessor representative, and at no charge to Lessor, Lessee shall transmit a true copy of the log of each survey along with copies of logs of all other bore-hole surveys to the Commissioners Court of Travis County, Texas, or such other office as the Commissioners Court of Travis County, Texas, may designate, within fifteen (15) days after the making of said survey. At the option of the Lessor upon failure of the Lessee to furnish the Lessor a true copy of any log run on any well drilled on the described premises, and at no cost to Lessor, the Lessee shall be required to re-enter any well and run the required logging survey and at no cost to Lessor, the Lessee shall furnish a true copy thereof to the Commissioners Court of Travis County, Texas or such other office as the Commissioners Court may designate; or, the Lessee shall be required to pay the Lessor a sum of FIVE THOUSAND AND NO/100 DOLLARS ($5,000) which shall be considered liquidated damages for the Lessee's failure to furnish said log to the Lessor as required hereunder.

(c) The Lessee herein agrees, insofar as possible, and at no charge to Lessor, to supply the Commissioners Court of Travis County, Texas, or such other office as the Commissioners Court may designate, with any records, memoranda, accounts, reports, cuttings, and cores or other information relative to the operations on the described premises, that the Lessor may reasonably request in addition to those records herein expressly provided for.

11. WATER WELLS

In drilling wells, all water-bearing strata shall be noted by the Lessee in the log, and the Lessor reserves the right to require that all or any part of the casing shall be left in any non-productive well when the Lessor deems it necessary to preserve or maintain said well or wells for water. Lessor hereby agrees to pay Lessee reasonable salvage value for any casing left on the leased premises as provided in this paragraph.

12. USE OF SURFACE AND PROTECTION OF SURFACE AND INDEMNITY

It is expressly understood that: (1) the land described as the leased premises in Section 1 of this Lease and (2) all of the other 320 acre tracts of land located in the Travis County School Land Survey, Abstract 254, as recorded in the Plat Records of Throckmorton County, Texas, at volume 2, page 16, and Deed Records of Throckmorton County, Texas, at book 60, page 73, comprises land which is being leased for grazing purposes, and for hunting, fishing, and camping purposes, and which may be used for other purposes; and, it is essential to Lessor that no operations performed under this Lease or rights asserted by Lessee under this Lease unreasonably interfere with or jeopardize present or future grazing operations or present or future hunting, fishing, and camping operations, or other operations in the future. Consequently, the parties to this Lease agree as follows:

I. Indemnity for Lessor.

(a) Indemnity. The conduct of operations carried out pursuant to this Lease shall include, but shall not be limited to: any physical operations, exploration, development and

production operations, whether such operations are characterized as primary recovery operations or secondary recovery operations. The Lessee shall compensate the Lessor for and indemnify and hold the Lessor harmless against any and all actual damage to the value of the surface estate for the purpose of grazing livestock and for other purposes associated with use of the surface or for any and all actual damage to structures and improvements on the property, including but not limited to, houses, buildings, outbuildings, fences and roads, or for any and all actual damage to the value of any and all personal property of any person or entity on the premises, where any of the actual damages referenced above arise directly or indirectly from the conduct of any and all operations carried out pursuant to this Lease, by the Lessee, by any Contractor or Subcontractor of the Lessee, or by any Independent Contractor doing business with the Lessee, whether the conduct of the Lessee, the Contractor, the Subcontractor, or the Independent Contractor constitutes negligence in whole or in part or whether the conduct of the Lessee, the Contractor, the Subcontractor, or the Independent Contractor constitutes intentional acts or omissions in whole or in part. As used in the preceding sentence, the terms "Lessee," "Contractor," "Subcontractor," and "Independent Contractor" include the officers, agents, employees, representatives, parent subsidiaries and other affiliates, invitees, and licensees of the Lessee, Contractor, Subcontractor and Independent Contractor, respectively.

(b) Amounts. Lessee shall pay surface damages in an amount or amounts set forth in any existing and applicable General Land Office fee schedule which is in effect on the date the activity requiring the payment of surface damages occurs. If there is no existing and applicable General Land Office fee schedule, or if the General Land Office fee schedule does not contain an applicable figure, the County may consider other sources of information or may employ other methods to determine the amount or amounts of surface damages to be paid by the Lessee for the surface damage in question.

II. Indemnification and Claims Notification.

(a) Indemnity for Third Party Claims. Lessee shall indemnify, hold harmless and defend the Lessor and its officers, employees, agents and representatives from and against any and all third party claims, causes of action, , suits, recoveries, judgments, and liability of every kind, whether meritorious or not, filed against County in any judicial or administrative proceeding, including, all expenses of litigation, court costs, attorneys' fees, and mediation fees, for injury, damage, or loss of any type or character arising directly or indirectly out of personal injury, bodily injury, death, or property damage or loss suffered by any person or legal entity while on the leased premises for any reason connected with this Lease or for any other reason, where injury, damage or loss arises out of or in connection with, directly or indirectly, operations or activities of Lessee, its officers, employees, agents, representatives, parent subsidiaries or other affiliates, invitees, licensees, contractors, subcontractors, or independent contractors.

(b) Claims Notification. If any claim, or other action, including proceedings before an administrative agency, is made or brought by any person, firm, corporation, or other entity against Lessee or Lessor in relation to operations or activities on the leased premises under this Lease, Lessee shall give written notice to Lessor of the claim or other action or proceeding within three (3) working days after being notified of it or the threat of it; and such notice shall include:

1. the name and address of the person, firm, corporation or other entity that made

or threatened to make the claim, or that instituted or threatened to institute any kind of action or proceeding;

2. the alleged basis of the claim, action, or proceeding;

3. the court or administrative tribunal, if any, where the claim, action, or proceeding was instituted; and

4. the name or names of any person against whom this claim, action, or proceeding is being made or threatened. This written notice shall be given in accordance with the notice provisions of this Lease. Except as otherwise directed, Lessee shall furnish Lessor copies of all pertinent papers received by Lessee with respect to the claims, actions, or proceedings.

(c) Written Notice. Lessor shall give Lessee written notice of any claim, action, or proceeding for damages or alleging damages, within three (3) working days after the date the Lessor receives notice of such claim, action, or proceeding.

(d) Reimbursement. Lessee or its insurer shall reimburse the Lessor for any damage or loss described in Parts I and II of this Section 12, within thirty (30) days after a claim for reimbursement is submitted by Lessor.

(e) No County Liability. Travis County, Texas, shall not be liable for or responsible for any injury, damage, or loss of any type or character arising directly or indirectly out of personal injury, bodily injury, death, or property damage or loss suffered or sustained by any person or legal entity while on the leased premises for any reason in connection with this Lease or for any other reason.

(f) Survival. The indemnity provisions set forth in Parts I and II of this Section 12 shall survive the termination or expiration of this Lease.

(g) Immunity. This Section 12 shall not be construed as a waiver of Travis County's sovereign immunity; and, County hereby retains all of its affirmative defenses.

III. Insurance Requirements.

To meet its obligations under this Lease, Lessee shall have standard insurance to protect the Lessee and the Lessor from the types of claims described in this Section 12, which may arise out of or result from, directly or indirectly, the Lessee's operations or activities under this Lease, whether such operations or activities are those of the Lessee, a contractor of the Lessee, a subcontractor of the Lessee, and independent contractor of the Lessee, or anyone for whose acts or omissions the Lessee, contractor, subcontractor, or independent contractor may be liable. The terms "Lessee," "Contractor," "Subcontractor," and "Independent Contractor" include the officers, agents, employees, representatives, parent subsidiaries and other affiliates, invitees, and licensees of the Lessee, contractor, subcontractor and independent contractor, respectively. The insurance coverage purchased pursuant to Paragraph (a) below shall be maintained by the Lessee throughout the entire term of this Lease Agreement, including both the primary term and the secondary term. It is the responsibility of the Lessee to determine the Lessee's actual insurance needs to meet the obligations

and requirements set forth in this Lease Agreement.

(a) Insurance Policies. Lessee shall, at its own expense and at all times during the term of this Lease, whether the primary term or the secondary term, maintain in full force and effect the insurance policies required under this Paragraph (a) with the minimum policy limits prescribed in Paragraph (b) below. Lessee shall also require all of its contractor(s), subcontractor(s). and independent contractor(s) conducting any operations or performing any activities under this Lease to have standard insurance meeting the general requirements as set forth in this Paragraph (a) and Paragraph (b) below, consistent with the requirements of this Section 12.

1. The following requirements apply to the Lessee, its contractor(s), subcontractor(s) and independent contractor(s) conducting operations or performing activities under this Lease. Lessee acknowledges and agrees to the following concerning insurance requirements applicable to Lessee, its contractor(s), subcontractor(s), and independent contractor(s) conducting operations or performing activities under this Lease:

A. Minimum insurance coverage and limits specified below shall be maintained throughout the primary term and the secondary term of this Lease.

B. Insurance shall be written by companies licensed in the State of Texas with an A.M. Best rating of B+ VIII or higher.

C. Prior to commencing operations or activities under this Lease, the insurance required in this Part III shall be in force as evidenced by Certificate(s) of Insurance issued by the writing agent or carrier. Each Certificate of Insurance shall include an original signature of an authorized signer and an affirmation that the signer has professional liability insurance limits of not less than One Million Dollars ($1,000,000). In addition, each Certificate of Insurance shall be endorsed to acknowledge this Lease Agreement between Travis County, Texas, and the insured Lessee. Each Certificate of Insurance shall include the contract number for this Lease Agreement as indicated on the contract award form issued by the County. Certificate(s) of Insurance shall include the endorsements outlined below, including endorsements by number, and shall be submitted to the Travis County Purchasing Agent within ten (10) working days of execution of this Lease Agreement.

D. Insurance required under this Lease Agreement which names Travis County as an Additional Insured shall be considered primary for all claims.

E. Insurance limits shown below may be written as Combined Single Limits or structured using primary and excess or umbrella coverage that follows the form of the primary policy.

F. Lessor shall be entitled, upon its request and without charge, to receive certified copies of policies and endorsements.

G. Lessor reserves the right to review insurance requirements during the

primary term and/or the secondary term of this Lease Agreement and to require that Lessee make reasonable adjustments when the scope of operations or activities under this Lease have changed or expanded.

H. Lessee shall not allow any insurance to be cancelled or lapse during either the primary term or the secondary term of this Lease. Lessee shall not permit the minimum limits of coverage to erode or otherwise be reduced. The Lessee may not amend or modify the insurance policies required in this Part III to contain insurance coverage less than that prescribed in Paragraph (b) below or to contain terms and conditions contrary to those specified in this Part III, except with the express written consent of the Travis County Commissioners Court. Lessee shall be responsible for all premiums, deductibles and self-insured retention. All deductibles and self-insured retention shall be shown on the Certificate(s) of Insurance.

I. The insurance coverage specified in Paragraph (b) below, and applicable to this Lease Agreement is not intended and shall not be interpreted to limit the responsibility or liability of the Lessee, its contractor(s), subcontractor(s), or independent contractor(s). Said insurance coverage shall not be the exclusive remedy of Lessor to recover for injuries, damages, or losses pursuant to Parts I and II of this Section 12. In the event the insurance policies purchased pursuant to this Part III do not cover the injury, damage, or loss in question, or, are not in effect for any reason at the time of said injury, damage, or loss, the Lessor shall be entitled to any and all rights and remedies allowed under Texas law (statutory law, case law, rules, regulations or ordinances), including, but not limited to, any and all rights and remedies provided by other insurance policies covering Lessee heretofore or hereafter in effect, as well as, any and all assets of Lessee.

2. Each and every assignee of this Lease shall comply with all the requirements of this Part III and shall purchase and maintain the insurance coverage required in Paragraph (b) below under the terms and conditions set forth in this Part III.

3. In the event the Lessee cancels or fails to renew the insurance policies containing the insurance coverage set forth in Paragraph (b) below, or in the event there is a material change in coverage, including impairment of the aggregate limits to less than those prescribed in Paragraph (b) below, the Lessee shall give the Lessor not less than thirty (30) days prior written notice of such cancellation, non-renewal, and/or material change in coverage. If Lessee cancels or fails to renew said insurance policies, the Lessee shall immediately obtain new, replacement policies of insurance, which comply with the requirements of this Part III, and which contain, at a minimum, the insurance coverages and limits required in Paragraph (b) below; and, Lessee shall submit certificate(s) thereof to Lessor.

4. Failure by the Lessee to provide the Certificate(s) of Insurance and/or insurance policies as required in this Paragraph (a), or failure by the Lessee to obtain and maintain the insurance coverages and limits required in Paragraph (b) below, or failure by the Lessee to comply with all the requirements of this Part III shall constitute a breach of this Lease Agreement; and, in the event of such breach, the Lessor, at its option, may terminate this Lease as provided in Section 14 of this Lease, by giving notice to the

Lessee as prescribed in Section 17 of this Lease.

(b) Insurance Requirements.

The following requirements (A - E, inclusive) apply to the Lessee, its contractor(s), subcontractor(s), and independent contractor(s) conducting operations or performing activities under the Lease. Lessee acknowledges and agrees to the following concerning insurance requirements applicable to Lessee, its contractor(s), subcontractor(s), and independent contractor(s):

A. Workers' Compensation and Employers' Liability Insurance

i. Coverage shall be consistent with statutory benefits outlined in the Texas Workers' Compensation Act.

ii. Employer's Liability limits are
$500,000 bodily injury each accident
$500,000 bodily injury by disease
$500,000 policy limit

iii. Policies under this Section shall apply to State of Texas and include in the following endorsements in favor of Travis County:

a. Waiver of Subrogation (Form 420304) (or comparable form reflecting industry changes and standards)

b. Thirty (30) day Notice of Cancellation (Form 420601) (or comparable form reflecting industry changes and standards).

B. Commercial General Liability Insurance

i. Minimum limit:
$1,000,000 per person for coverage A and B with $3,000,000 per occurrence

ii. The Commercial General Liability policy shall also include lease liability insurance coverage with a minimum limit of $1,000,000 per occurrence.

iii. The Policy shall contain or be endorsed as follows:

a. Blanket contractual liability for this Lease (including coverage for the following: (contractual liability, independent contractor liability, fire legal liability, personal injury liability, pollution liability, completed operations liability, XCU liability, broad form property damage liability);

iv. The Policy shall also include the following endorsements in favor of Travis County:

a. Waiver of Subrogation (Form CG 2404) (or comparable form reflecting industry changes and standards);

b. Thirty (30) day Notice of Cancellation (Form CG 0205) (or comparable form reflecting industry changes and standards);

c. Travis County named as additional insured (Form CG 2010) (or comparable form reflecting industry changes and standards).

C. Employment Related Practices Insurance

i. This insurance coverage applies to all circumstances where Lessee

has an employee or any employees.

ii. Minimum limit: $1,000,000 per occurrence

iii. The policy shall also include the following endorsements in favor of Travis County:

a. Thirty day notice of cancellation (Form IL 02 75 05 03) (or comparable form reflecting industry changes and standards);

b. Travis County named as an additional insured (Form EP 20 01 09 04 (or comparable form reflecting industry changes and standards).

D. Business Automobile Liability Insurance[1]

i. If any form of transportation is used in connection with this Lease, coverage for all owned, non-owned, and hired vehicles shall be maintained with a combined single limit of $1,000,000[1] per person and $3,000,000 per occurrence.

ii. The Policy shall also include the following endorsements in favor of Travis County

a. Waiver of Subrogation (Form TE 2046A) (or comparable form reflecting industry changes and standards);

b. Thirty (30) day Notice of Cancellation (Form TE 0202A) (or comparable form reflecting industry changes and standards);

c Travis County named as an additional insured (Form TE 9901B) (or comparable form reflecting industry changes and standards).

IV. Use of Surface by Lessee.

Subject to the provisions contained in Parts I, II and III above, Lessor and Lessee agree as follows:

(a) Use of Surface. Subject to its obligations to pay surface damages as prescribed in Parts I and II of this Section 12 and subject to the insurance requirements set forth in Part III of this Section 12, the Lessee shall have the right to use as much of the surface of the land as shall be reasonably necessary for the full exercise and enjoyment of the oil and gas rights and interest hereby granted in said land, including the right to use free of cost water found and produced or impounded by the Lessee on said land for its own operations thereon, except water from wells or tanks of the Lessor or its surface Lessee. The Lessee shall not use or contaminate any water from wells or tanks of the Landowner/Lessor or the Surface Tenant/Grazing Lessee. Lessee shall also have the right to lay and maintain gathering lines, and erect and maintain on the Leased Premises telephone and telegraph lines, pull rods, and other appliances and equipment necessary for the operation of wells thereon. In addition, the Lessee shall have the right of ingress and egress and the right-of-way to any point of operations under conditions of least injury and inconvenience to the occupant(s) of the

[1] Alternative Insurance Requirement: If no transportation services of any type are provided in connection with this Lease, and use of a motor vehicle is strictly limited to travel to and from the Leased Premises, evidence of personal automobile policy coverage with limits of $100,000/$300,000/$50,000 may be provided in lieu of Business Automobile Liability Insurance.

surface. The surface must not be damaged if there are usual, customary and reasonable methods available to develop the minerals which would cause less interference with the landowner's/Lessor's or Surface Tenant's/Grazing Lessee's use of the land.

(b) Maintenance of Surface. Lessee shall build and maintain fences around its slush, sump, and drainage pits and tank batteries so as to protect livestock against loss, damage, or injury; and, upon completion or abandonment of any well or wells, Lessee shall fill and level all slush pits and cellars and completely clean up the drilling site of all rubbish thereon. The Lessee shall erect, at a distance not to exceed twenty-five (25) feet from each well on the premises covered by this Lease, a legible sign on which shall be stated the name of the operator, the lease designation, and the well number. Where two or more wells are on the same lease or where wells on two or more leases are connected to the same tank battery, whether by individual flow line connections direct to the tank or tanks or by use of the multiple header system, each line between each well and such tank or header shall be legibly identified at all times, either by a firmly attached tag or plate or an identification properly painted on such line at a distance not to exceed three (3) feet from such tank or header connection. Said signs, tags, plates, or other identification markers shall be maintained in a legible condition throughout the term of this Lease.

(c) Roads. The Mineral Lessee shall at its expense repair and maintain each road used or constructed by it with such maintenance and repair made in accordance with the usual and customary practices of the oil and gas industry, as long as such road is used by the Mineral Lessee in its operations conducted on the leased premises pursuant to this Lease.

(d) Notification. The Mineral Lessee agrees to notify the Surface Tenant/Grazing Lessee or the Surface Owner/Lessor, as the case may be, so far in advance as reasonably feasible, of the Mineral Lessee's intention to conduct its various operations on the subject land and to work with the Surface Tenant/Grazing Lessee or the Landowner/Lessor, as the case may be, to minimize the damage to and interference with the Surface Tenant's/Grazing Lessee's activities or the Landowner's/Lessor's activities.

13. LIEN

Subject to Section 9.343 of the Texas Business and Commerce Code, and other applicable law, Travis County, Texas, shall have a first lien upon all oil and gas produced from the area covered by this Lease to secure payment of any and all unpaid royalties and other sums of money that become due to Travis County, Texas, hereunder. By acceptance of this Lease, Lessee grants Travis County, Texas, in addition to the lien referenced above, any other applicable statutory lien, and expressed contractual lien on and security interest in all oil and gas production from the Leased Premises, and, the identifiable proceeds of that production owned by, received by or due to Lessee in accordance with Title I, Chapter Nine, Texas Business and Commerce Code, in order to secure the payment of all royalties or other amounts due or to become due under this Lease, and to secure payment of any damages or loss that Lessor may suffer by reason of Lessee's breach of any convenant or condition of this Lease whether expressed or implied. This lien and security interest may be foreclosed with or without court proceedings in the manner provided in Title One, Chapter Nine, of the Texas Business and Commerce Code. Lessee agrees that Travis County may require Lessee to execute and record such instruments as may be reasonably necessary to acknowledge, attach or perfect this lien, in the event any such instrument is necessary. Lessee hereby represents that there are no prior or superior liens arising from or related to Lessee's operations or activities

upon the above-described property or from Lessee's acquisition of this Lease. Should Travis County at any time determine that this representation is not true, then Travis County may declare this Lease forfeited as provided herein. This Section 13 shall not be construed as an exclusive remedy to Lessor for the non-payment of royalties and shall not preclude Lessor's exercise of other rights and remedies allowed by law.

14. DEFAULT/TERMINATION

(a) If the Lessee shall fail or refuse to make the payment of any sum due under the provisions of this Lease, within thirty (30) days after same shall become due, or if the Lessee or his authorized representative should knowingly or intentionally make any false report or false return concerning production, royalty, or drilling, if the Lessee shall fail or refuse to drill any offset well or wells in good faith, as required herein, if the Lessee shall fail or refuse to obtain the insurance coverage required under Section 12, Part III of this Lease or to comply with the other requirements of Part III, if the Lessee or his representative shall refuse the proper authority access to the records and other data pertaining to the operations under this Lease within thirty (30) days of request by any County representative, if the Lessee or his representative shall intentionally fail or refuse to give correct information to the proper authorities or fail or refuse to furnish the cuttings or cores of any well within thirty (30) days of request by any County representative, or intentionally fail or refuse to furnish the log of any well within thirty (30) days of request by any County representative or within thirty (30) days after production is found in paying quantities therein, as applicable, or if Lessee or his representative shall fail or refuse to timely file with Lessor any other report required herein, and if such failures or refusals are not cured within thirty (30) days of demand to cure, or if any of the other terms of this Lease shall be violated, this Lease shall be subject to forfeiture by the Commissioners Court of Travis County, Texas, by an Order entered in the Minutes of the Commissioners Court of Travis County, Texas, and mailed to the Lessee in accordance with the provisions of Section 17 hereof, reciting the facts constituting the default and declaring the forfeiture. Upon proper showing by the Lessee, within thirty (30) days after the mailing to the Lessee of the Order declaring the forfeiture, this Lease shall, at the discretion of the Commissioners Court of Travis County, Texas, and upon such terms existing at the time the Lease was placed in default, be reinstated. In case of violations by the Lessee of the provisions of this Lease, the remedy of Travis County, Texas, by forfeiture shall not be the exclusive remedy, but, in addition, a suit for damages, specific performance, or both may be instituted.

(b) If this Lease terminates under the provisions of Sections 1, 2, 7, or 12, the Commissioners Court of Travis County, Texas, may immediately declare the termination of this Lease by an Order entered in the Minutes of the Commissioners Court of Travis County, Texas, and mailed to the Lessee in accordance with the provisions of Section 17 hereof, reciting the facts relevant to the termination, reciting the provisions under which this Lease terminated, and declaring the termination of this Lease. The Lessee may present to the Commissioners Court of Travis County, Texas, relevant facts showing why this Lease has not terminated. If, by the presentation of such facts, the Travis County Commissioners Court determines that this Lease has not terminated, then the Commissioners Court may rescind its Order of termination; in which case, this Lease shall continue in full force and effect under such terms and provisions existing at the time the Lease was declared terminated. In the case of noncompliance with the provisions of Sections 1, 2, 7, or 12 hereof, the remedy of Travis County, Texas, by terminating the Lease, shall not be the exclusive remedy but, in addition, a suit for damages, specific performance, or both may be instituted.

15. ASSIGNMENT

The rights acquired under this Lease may be sold, transferred, assigned or conveyed in whole or in part provided that all rights acquired may be assigned in quantities of not less than forty (40) acres, unless there be less than forty (40) acres remaining in any survey, in which case, such lesser area may be assigned. All assignments shall be filed for record in the County Clerk's office of Throckmorton County, Texas, and a certified copy of the assignment shall be filed in the Commissioners Court of Travis County, Texas, within one hundred (100) days after the date of the first acknowledgement thereof. If not so filed and payments so made, the assignment shall be void as against Travis County, Texas, at the sole discretion of the Travis County Commissioners Court. Every assignee shall succeed to all rights and be subject to all obligations, liabilities, and penalties owed to Travis County, Texas, by the original Lessee or any prior transferee of the Lease, including any liabilities to the county for unpaid royalties.

16. RELINQUISHMENT

All rights to any whole lease and to any assigned portion thereof may be relinquished to Travis County, Texas, at any time by having an instrument of relinquishment recorded in the County Clerk's Office of Throckmorton County, Texas, and a certified copy of the relinquishment filed in the Commissioners Court of Travis County, Texas, accompanied by a ONE DOLLAR ($1.00) relinquishment fee for each Three Hundred Twenty (320) acre tract of land or assigned portion thereof relinquished. A relinquishment made pursuant to this section shall not relieve the Lease Owner of any past due obligations theretofore accrued thereon or impair the Lessor's lien herein provided for.

17. NOTICE

Any notice to be given hereunder by either party to the other shall be in writing, and may be effected by hand delivery, with notice deemed received immediately upon delivery, or by registered or certified mail, postage prepaid, return receipt requested, with notice deemed effective upon the third day following the date of its mailing in accordance with the terms of this Section. Notice to Lessor shall be made or addressed to Honorable Sarah Eckhardt, Travis County Judge, 700 Lavaca Street, Suite 2.70, Austin, Texas, 78701. To be effective, notice to Lessor must also be mailed by registered or certified mail, postage prepaid, return receipt requested, to Cyd V. Grimes, CPM, Travis County Purchasing Agent, 700 Lavaca, Suite 800, Austin, Texas 78701. Notice to the Lessee shall be made or addressed to: Brady H. Brown - 1619 S. Kentucky St., Suite A509 - Amarillo, TX 79102. Each party hereto may change the address to it by giving notice of such change in accordance with the provisions of this paragraph.

18. FORCE MAJEURE

(a) When drilling, reworking, or other operations are delayed or interrupted by storm, flood, or other act of God, fire, war, rebellion, insurrection, riot, strikes, or failure of carriers to transport or furnish facilities for transportation, or as a result of an order, requisition, or necessity of the government, or as a result of any situation beyond the control of the Lessee, the time of such delay or interruption shall not be counted against the Lessee, anything in this Lease to the contrary notwithstanding; provided, however, Lessee shall immediately notify Lessor of the delay or interruption, the cause of such delay or interruption, and an estimated time for recommencement of

drilling, reworking, or other operations, if possible; and, provided, however, Lessee shall immediately recommence drilling, reworking, or other operations once the cause of the delay or interruption ceases or no longer poses a problem; and, provided, however, if Lessor determines that the duration of such delay or interruption is indefinite, Lessor may terminate this Lease in accordance with Section 14 hereof.

(b) All express or implied covenants of this Lease shall be subject to all Federal and State laws, executive orders, rules, and regulations and this Lease shall not be terminated, in whole or in part, nor the Lessee held liable in damages for failure to comply herewith, if compliance is prevented by or if such failure is the result of any such law, order, rule, or regulation; and, if from such cause, the Lessee is prevented from conducting drilling or reworking operations on or producing oil or gas from the leased premises, the time while Lessee is so prevented shall not be counted against the Lessee, and this Lease shall be extended for a period of time equal to that during which the Lessee is so prevented from conducting drilling or reworking operations on or producing oil or gas from the leased premises, notwithstanding any other provision hereof; provided Lessee immediately informs Lessor of any law, executive order, rule, or regulation preventing Lessee's compliance with this Lease, and provided Lessee continues to perform its obligations under this Lease, insofar as feasible, in a manner consistent with the applicable law, executive order, rule, or regulation. This Section shall not be construed to affect the amount of any payment(s) due under this Lease. However, the force majeure provisions set forth in this Paragraph (b) shall not apply to any order issued or action taken by the Texas Railroad Commission as a result of Lessee's failure to comply with applicable law or with the Commission's orders, rules, or regulations or the orders, rules, or regulations of another state agency where such compliance is within Lessee's reasonable control.

19. BINDING CONTRACT

The covenants, terms, conditions, obligations, and agreements contained herein shall extend to and be binding upon the heirs, executors, administrators, successors, successors in office, or assigns of the Lessee herein.

20. VENUE AND CHOICE OF LAW

(a) Venue and jurisdiction of any suit, right or cause of action arising out of or in connection with this Lease Agreement shall be subject to the venue statutes set forth in Sections 15.011 and 15.015 of the Texas Civil Practice and Remedies Code as currently enacted or as recodified or amended; provided, however, in the event of a conflict between Sections 15.011 and 15.015, Section 15.015 shall prevail and control.

(b) This Lease Agreement shall be governed, interpreted, construed, and enforced in accordance with the laws of the United States of America and the laws of the State of Texas.

21. RIGHTS AND REMEDIES CUMULATIVE/NON-WAIVER

(a) Failure by either party to this Lease Agreement to perform its obligations under this Agreement shall constitute a breach of this Agreement; and, in the event of such breach, the other party is entitled to any and all rights and remedies allowed under United States law and/or Texas law, as applicable, (statutory law, case law, rules or regulations).

(b) The respective rights and remedies of the parties hereto are cumulative. Except as otherwise expressly provided in this Lease Agreement, the exercise of any right or remedy in this Agreement, in whole or in part, shall not preclude the exercise of any other right or remedy under this Agreement or under any law of the United States or the State of Texas.

(c) In the event a party hereto does not enforce any obligation of the other party to this Agreement, or does not pursue any rights or remedies to which the party may be entitled or pursues a right or remedy only in part, such failure(s) shall not be considered a waiver of the other party's breach of this Agreement or of any subsequent breach of this Agreement by that party; and, the party is entitled to pursue any right or remedy, in whole or in part, for such breach as provided in this Agreement or by applicable law.

22. CONFLICT OF INTEREST QUESTIONNAIRE

(a) If required by Chapter 176, Texas Local Government Code, the CONSULTANT shall complete and file the Conflict of Interest Questionnaire with the County Clerk, Elections Division, 5501 Airport Blvd., Austin, Texas 78751. The CONSULTANT shall update this Questionnaire by September 1 of each year for the duration of the Agreement, as required by Chapter 176 of the Local Government Code. In addition, if any statement on a submitted Questionnaire becomes incomplete or inaccurate, the CONSULTANT shall submit an updated Questionnaire. The CONSULTANT should note that the law requires the County to provide access to a filed Questionnaire on the official Travis County Internet website.

23. CONSTRUCTION

(a) No rule of construction or interpretation shall apply against any particular party to this Lease based on a contention that this Lease Agreement was drafted by one of the parties. This Lease Agreement shall be construed and interpreted in a neutral manner and according to its terms.

(b) Words of any gender in this Lease Agreement shall be construed to include the other, and words in either number shall be construed to include the other, unless the context in this Agreement clearly requires otherwise.

(c) Headings and titles at the beginning of the provisions of this Lease Agreement have been included only to make it easier to locate the subject matter covered by that part, section or paragraph and shall not be used in construing this Agreement.

(d) When any period of time is stated in this Agreement, the time shall be computed to exclude the first day and include the last day of the period. If the last day of any period falls on a Saturday, Sunday or a day that Travis County has declared a holiday for its employees, these days shall be omitted from the computation. For each year of this Lease, the County's holiday schedule may be obtained from the Travis County Purchasing Agent, upon request. All hours stated in this Lease Agreement are stated in Central Standard Time or in Central Daylight Savings Time, as applicable. All references in this Lease Agreement to the word "days" mean calendar days, unless this Agreement specifically states otherwise.

(e) Provisions, words, phrases, and statutes, whether incorporated by actual use or reference, shall be applied to this Lease Agreement in accordance with Chapters 311 and 312 of the Texas Government Code.

24. SOVEREIGN IMMUNITY

Nothing in this Lease Agreement shall be construed as a waiver of Travis County's sovereign immunity. No provision of this Agreement shall be interpreted or construed in any way intended to constitute a waiver by Travis County of any immunities from suit or liability that County may have by operation of law; and, Travis County hereby retains all of its affirmative defenses.

IN TESTIMONY WHEREOF, witnessed the signature of the County Judge of Travis County, Texas, this 21 day March, 2017.

LESSOR:

TRAVIS COUNTY, TEXAS

By: _____
Honorable Sarah Eckhardt
Travis County Judge

MAR 2 1 2017

Date: _____

LESSEE:

Brady H. Brown

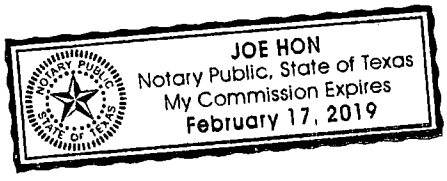
By: _____
Name: Brady H. Brown
Title: Sole Proprietor/Geologist - P.G. #6516

Date: 1/11/2017

THE STATE OF TEXAS)

COUNTY OF TRAVIS)

This instrument was acknowledged beore me on MARCH 21, 2017, Sarah Eckhardt, County Judge of Travis County, Texas, on behalf of said county.



Notary Public in and for
The State of Texas

JOE HON

Name (typed or printed)

My Commission Expires: FEB 17 2019

THE STATE OF TEXAS)
COUNTY OF TRAVIS)

BEFORE ME, the undersigned, a Notary Public, in and for said County, Texas, on this day personally appeared Brady H. Brown ,[Name] Geologist [Title], Brady H. Brown, sole proprietor [Name of Company] known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same in his capacity as Geologist [Title] of Brady H. Brown, sole proprietor [Name of Company], for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, THIS 11th day of January, 2017.

Caitlin Pratt
Notary Public in and for
The State of Texas

CAITLIN PRATT
NOTARY PUBLIC,
STATE OF TEXAS
My Commission Expires 10-01-2019

Caitlin Pratt
Name (typed or printed)

My Commission Expires: 10-01-2019

FILED FOR RECORD
DIANNA MOORE - COUNTY CLERK
THROCKMORTON, TEXAS

INST NO: 115600

FILED ON: MAY 10, 2017 AT 11:38am
THE INSTRUMENT CONTAINED 25 PAGES AT FILING

THE STATE OF TEXAS
COUNTY OF THROCKMORTON

I, Dianna Moore, Clerk County Court in and for said county hereby do certify that the foregoing instrument was filed for record in my office on the 10th day of May 2017 at 11:38 AM and duly recorded on that date, in the Official Public Records of said county.

Instrument # 115600 , 25 Pages

Dianna Moore

Dianna Moore County Clerk

Bridwell Oil Company

Post Office Box 1830
Wichita Falls, Texas 76307
940/723-4351
940/763-7718 Fax
cwarren@bridwelloil.com

January 6, 2026

Honorable Andy Brown
Travis County Judge
700 Lavaca Street, Suite 2.70
Austin, Texas 78701

Via: Certified Mail No. 7009 1680 0000 7218 3011

RE: **Contract No. 4500000380**
Oil & Gas Lease
Tracts 44 & 45, T.C.S.L. Survey
Throckmorton County, Texas

Judge Brown,

Bridwell Oil Company (BRIDWELL) is the operator of the above-referenced Oil and Gas Lease. The wells have ceased to produce and need to be plugged and abandoned. According to Article 9 of the lease, BRIDWELL cannot remove the casing or any of our equipment without the written consent of the Commissioners Court of Travis County, Texas. BRIDWELL is prepared to properly plug the wells in satisfaction of the Railroad Commission of Texas at our earliest opportunity. We cannot proceed until we have received an executed copy of this letter.

I am herein requesting on behalf of BRIDWELL for your consent to remove all casing and equipment from the above-referenced lease. If an officer of the court would please execute and return this letter in the self-addressed, postage paid envelope included herein at their earliest convenience it would be greatly appreciated.

Please feel free to contact the phone number or email address above with any questions. Thank you for your prompt attention to this matter.

Kindest Regards,

Clay Warren, CPL
Landman

By executing in the space below I, _____ (print name) in my official capacity do grant the written consent required in Article 9 of Contract No. 4500000380 allowing Bridwell Oil Company the right to remove all the casing and equipment from said lease.

_____
(sign here)

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Receive a briefing and take appopriate action on the 2026 annual work plans from County Departments, including:

A.Innovative Justice & Program Analysis

B.Community Legal Services
(Judge Brown)
Prepared By/Phone Number: Leo Carneiro, Agenda Coordinator, 512-854-9229
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
1. Travis_County_Executives_Work_Plan_2026
2. 2026 HHS dept Comm Court Presentation_Final

TRAVIS COUNTY COMMISSIONERS COURT

ANDY BROWN
County Judge

JEFFREY W. TRAVILLION
Commissioner, Pct. 1

BRIGID SHEA
Commissioner, Pct. 2

ANN HOWARD
Commissioner, Pct. 3

MARGARET J. GÓMEZ
Commissioner, Pct. 4

January 16, 2025

Judge Brown and Commissioners:

The year 2025 will be remembered by Travis County for many reasons. While our community was devastated by the July 5th flooding that affected Sandy Creek and other areas of western Travis County, we are proud of the Travis County staff from multiple departments and offices that responded quickly to help their fellow neighbors during their time of need. Those recovery efforts continue with many staff still playing integral roles in the Long Term Recovery Group. Additionally, Travis County staff have kicked off efforts to provide affordable childcare through the Raising Travis County program. Other efforts, such as mental health diversion programs and opioid overdose prevention programs continue to grow.

With that said, we each know that the work is not done. We are pleased to present to you this summary of accomplishments during Calendar Year 2025 and work plans for Calendar Year 2026 from the seven County Executives, the Intergovernmental Relations Officer, and the Public Information Officer.

Not discussed in this work plan, but very important to the County's successes, is the collaboration among the County Executives and other direct reports. Many of the Court's initiatives require communication and cooperation among us and we appreciate the support we receive, individually and collectively, from the Commissioners Court.

We look forward to working with each of you to accomplish our shared goals for 2026 and serving the people of Travis County.

Pilar Sanchez
County Executive, Health and Human Services

Jacqueline Vanwormer
County Executive, Innovative Justice and Program Analysis

Jessica Rio
County Executive, Planning and Budget

Paul Hopingardner
County Executive, Technology and Operations

Chuck Brotherton
County Executive, Emergency Services

Cynthia McDonald
County Executive, Transportation and Natural Resources

Geoff Burkhart
County Executive, Community Legal Services

Julie Wheeler
Intergovernmental Relations Officer

Hector Nieto
Public Information Officer

TRANSPORTATION AND NATURAL RESOURCES

ANNUAL WORK PLAN

December 2025






TNR EXECUTIVE SUMMARY

MISSION & STRATEGIC GOALS

Originally created in 1987 as the Public Improvements Transportation Department (PITD), today's Transportation and Natural Resources Department (TNR) is responsible for several functions and programs throughout the County. The mission of TNR is to provide the citizens living in the unincorporated areas of Travis County with comprehensive transportation, natural resources management, and public service systems in order to promote public safety, health and welfare in compliance with Texas laws and mandates of the Travis County Commissioners Court. The strategic goals that support TNR's mission and the County's goals and guiding principles are:

GOALS

TNR provides a variety of services and programs that support Travis County's strategic goals:

- **Promote economic well-being and racial, ethnic, and economic equity**
  - *TNR: Support the County's economic development initiatives*
- **Provide services that support people's physical and mental health**
  - *TNR: Provide a sustainable system of signature parks and nature preserves*
- **Provide services that support the safety of people in the community**
  - *TNR: Provide public safety in County parks, and assisting other agencies as needed*
  - *TNR: Provide support for roadways, public safety, debris, and permitting during extreme weather events*
- **Achieve environmental sustainability and prepare for major climate disruption**
  - *TNR: Protect persons and property from storm water flooding; and other natural events*

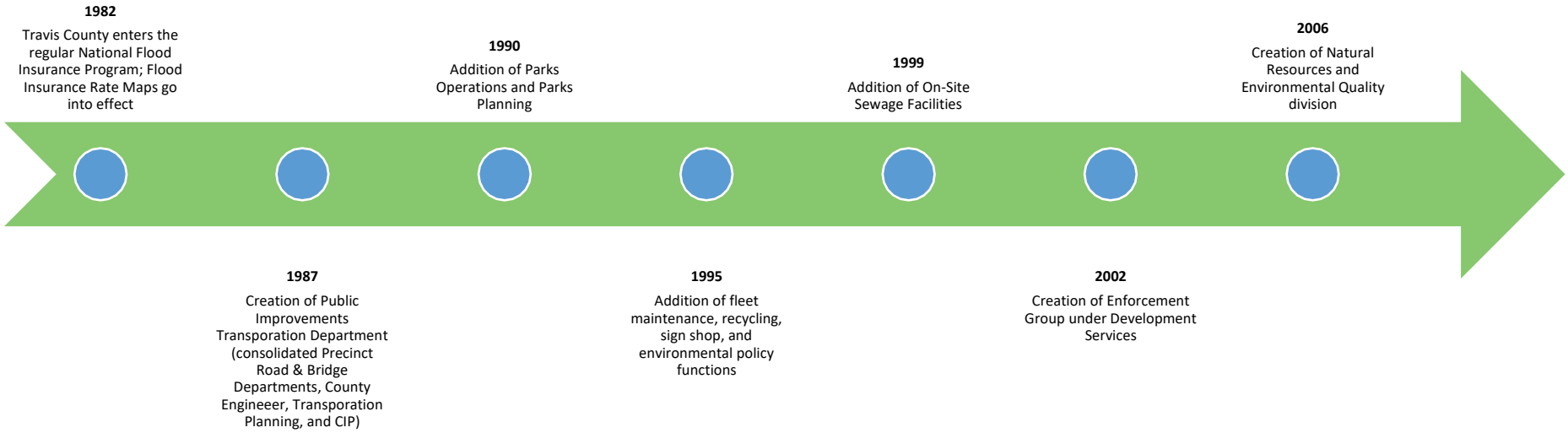
- *TNR: Protect the quality of the natural environment (including monitoring programs, conservation easements, nature preserves)*
- *TNR*: *Educate the public on preparation for the impacts of major environmental shifts and disruptions, and ways to reduce their carbon footprint*

- **Assure that mobility is timely, predictable, and safe**
  - *TNR: Provide a cost-effective, efficient and safe transportation system by maintaining the County's road and bridge network, as well as partnering with other agencies and with developers on connectivity and capacity improvements*

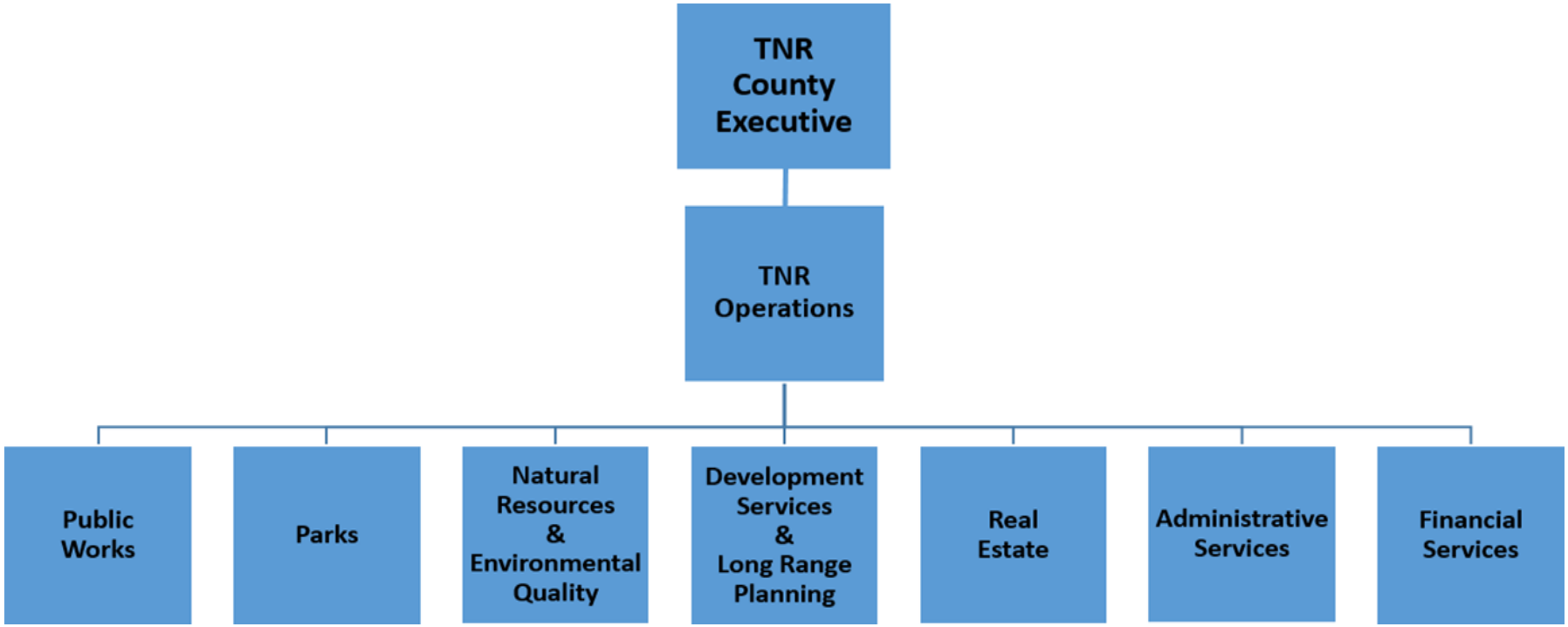
- **Be a trusted and well-run County**
  - *TNR: Manage and maintain a county fleet of vehicles and county equipment*
  - *TNR: Enhance the effectiveness and efficiency of TNR through improved leadership and management practices*
  - *TNR: Collaborate with all local public entities within the county and other local, state and federal regional partners to maximize the effectiveness and efficiency of County services*

- **Protect and provide opportunities for the most vulnerable and underrepresented**
  - *TNR: Coordinate and assist with transit solutions to unincorporated areas*

DEPARTMENTAL HISTORY



ORGANIZATIONAL CHART



PERFORMANCE PLANNING & MANAGEMENT

TNR has a very diverse workforce, with over 600 employees and 50+ temporary employees. TNR personnel are also spread geographically throughout the County, at locations including two road maintenance offices (East and West), 30 parks, Balcones Canyonland Preserve (BCP) offices, and at the County Administration Building in downtown Austin.

Additionally, the various programs in TNR routinely work cross-functionally towards shared goals and initiatives. Mobility and accessibility, for example, involve Development Services (both Long Range Planning and Development Review), Public Works (CIP, Traffic Engineering, and Road Maintenance) and staff in our Environmental Quality program. Another example is environmental and natural resource stewardship which is carried out in Parks Land Management, BCP Management, Environmental Quality, and Floodplain Management. And underlying all of the operations are shared management and support functions including Real Estate, Fleet Services, TNR-Human Resources, Safety, Records Management, Financial Services, and Business Analyst. By integrating these operations, TNR can efficiently deliver services to the public.

As part of the County's Adaptive Workplace initiative, TNR participated in a pilot-program to test out various scenarios and activities across our divisions. TNR will continue to work to provide flexibility to staff while ensuring our service delivery meets the needs of our constituents.

The following table depicts TNR's Core Services and their alignment to County Goals.

COUNTY GOALS ALIGNMENT – TNR CORE SERVICES			
Transportation & Mobility	**Community Services**	**Land Development**	**Environmental Stewardship**
• Promote economic well-being and racial, ethnic, and economic equity. • Provide services that support the safety of people in the community. • Assure mobility that is timely, predictable, and safe. • Be a trusted and well-run County. • Protect and provide opportunities for those most vulnerable and underrepresented.	• Promote economic well-being and racial, ethnic, and economic equity. • Provide services that support people's physical and mental health. • Provide services that support the safety of people in the community. • Be a trusted and well-run County. • Protect and provide opportunities for those most vulnerable and underrepresented.	• Promote economic well-being and racial, ethnic, and economic equity. • Provide services that support the safety of people in the community. • Achieve environmental sustainability and prepare for major climate disruption. • Assure mobility that is timely, predictable, and safe. • Be a trusted and well-run County. • Protect and provide opportunities for those most vulnerable and underrepresented.	• Promote economic well-being and racial, ethnic, and economic equity. • Provide services that support the safety of people in the community. • Achieve environmental sustainability and prepare for major climate disruption. • Be a trusted and well-run County. • Protect and provide opportunities for those most vulnerable and underrepresented.
CIP Traffic Engineering Drainage Road Maintenance Sign Shop Long-Range Planning Development Review Floodplain Management Parks Operations Storm Water Management Water Quality	CIP Sign Shop International Cemetery Long Range Planning Development Review Floodplain Management Parks Operations Park Rangers Land Management Stormwater Management BCP Management Conservation Easements Landfill Siting and Monitoring	CIP Traffic Engineering Long Range Planning Development Review Floodplain Management Onsite Sewage Parks Operations Storm Water Management Water Quality BCP Management Conservation Easements Landfill Siting and Monitoring	CIP Long Range Planning Floodplain Management Onsite Septic Parks Operations Land Management Storm Water Management Water Quality BCP Management Landfill Siting and Monitoring Air Quality Sustainability
Department- Wide Support Services **Fleet Services, Survey** **GIS** **Air Quality, Sustainability** **Real Estate** **Human Resources, Safety, Admin, Records** **Financial Services** **Business Analyst**			
Interdepartmental Services Fleet Services, International Cemetery, Traffic Engineering, Sign Shop, Commodities Delivery GIS, Long Range Planning Air Quality, Sustainability Land Management Park Rangers			

Legend: **Public Works** **Development Services & Long Range Planning** **Parks** **Natural Resources & Environmental Quality**
Real Estate **Admin Services** **Financial Services**

ACHIEVEMENTS

TNR's major highlights for FY2025 are listed below. More detail and other accomplishments are discussed in each of the following Division sections.

- TNR had a significant role in responding to the July 4th flooding event that severely impacted residents along Big Sandy Creek and Cow Creek. First responders included Park Police, Land Management, and Public Works. Park Police assisted with crisis response, incident command coordination, security and protection, among several other duties. Land Management were some of the first folks on the ground to clear debris and assist in search and rescue/recovery efforts. Public Works diligently worked to provide access compromised by failed bridges and low water crossings. Development Services and Natural Resources & Environmental Quality staff were also quickly on the ground to assist in damage assessment, clean-up, and debris removal. Response also included close coordination with Emergency Management, Travis County Sheriff's Office, Texas Department of Emergency Management, as well as several other jurisdictions, agencies, and non-profit organizations.
- Considerable progress in the Capital Improvements Program included resolving outstanding issues with regard to permitting requirements with the City of Austin and with updating the timeline and additional costs associated with the voter approved bond projects.
- Despite challenges with charging station infrastructure and vehicle delivery delays, Fleet Services was successful in adding 18 EV's and 33 hybrid units to the County's Fleet. That will bring the county's totals to 240 hybrid, 85 EV, and 485 dual fuel units.
- Parks Land Management completed over 30 prescribed burns, covering roughly 1,000 acres, in efforts to reduce the risk of wildfires on County parkland.
- The preservation of the Historic African American School on East Metropolitan Park was completed. This two-room structure has been repaired and provides visitors with some historical context of the park.
- The improved BMX track at Northeast Metro was redesigned and constructed. It hosted its second USA BMX National event in October.
- Overall, Parks coordinated over 160 programs and events throughout the year.
- NREQ worked with Texas State University to complete a climate vulnerability study that identifies risks and provided recommendations for the climate resilience of County operations and facilities.
- TNR received a federal Transportation Alternatives grant from TxDOT to develop an Active Transportation Plan for planning and implementing alternative modes of transportation.
- Completion of the Safe Streets and Roads for All (SS4A) Safety Action Plan (SAP) in June 2025. The goal of this county-wide plan is to eliminate or significantly reduce serious injuries and fatalities for all road users — pedestrians, cyclists, public transit users, and motorists. Also coordinated with CAMPO on the completion of the CAMPO Regional Safety Action that incorporated the County's SS4A Safety Action Plan into the 6-county CAMPO regional plan.

- Completed numerous key real estate acquisitions related to roadway, parks, and drainage capital improvement projects.
- Successfully filled critical management team and licensed professional vacancies, including three director-level positions (due to retirement). Achieved reduction in vacancy rate from 22.42% to 9% due to improved tracking and communications with hiring supervisors/managers.

HURDLES AND CHALLENGES

The cost of doing business continues to be of concern as rising prices persist with inflation, and resources are constrained due to the limited revenue stream for the County. TNR expects that some tough decisions will need to be made, resulting in the loss or reduction of services to the community.

Climate related events also are of major concern, not just for TNR, but for the County as a whole. Extreme weather events including floods, ice, and wildfires are anticipated to be more frequent, requiring emergency response from every division within TNR. As these events occur, personnel and other resources must be diverted from other activities, with the potential to significantly affect daily operations and the completion of the work plan.

TNR is starting to deal with the effects of the latest legislative changes. Particularly impactful is the release of properties from the extraterritorial jurisdiction (ETJ) – primarily the City of Austin ETJ and de-annexations from municipalities. TNR will be making changes to the requirements and codes to maintain safe and orderly development for those properties no longer in the ETJ, or have been de-annexed. Areas besides development and permitting are affected as well -- maintaining the environment (air quality, water quality and availability, traffic impact on County roadways, etc.)

Lastly, TNR expects to be impacted by continuing employee turnover, particularly due to retirements. We will continue efforts on recruiting high-quality talent, and work on knowledge transfer. We have made good progress in reducing our posting-to-hire turnaround times. However, we will be challenged to fill critical management and skilled/professional positions due to ongoing compensation constraints that have not been addressed.

PUBLIC WORKS



Overview

The Travis County Transportation and Natural Resources (TNR) Public Works Department is responsible for the planning, construction, maintenance, and operation of the County's transportation infrastructure and public facilities. The department encompasses four core divisions: Road Maintenance, Capital Improvement Program (CIP), Engineering, and Fleet Services. Together, these divisions maintain approximately 1,400 miles of County roadways, deliver critical capital projects including roads, bridges, drainage, sidewalks, and park facilities, and manage the County's fleet of vehicles and equipment. Public Works serves a diverse and growing population with wide-ranging needs—from rural communities requiring reliable road access to urban areas demanding modern infrastructure, pedestrian accessibility, and effective traffic management.

The Public Works Department is dedicated to serving the public through responsive, high-quality infrastructure services. Whether responding to emergency weather events such as flooding and winter storms, maintaining safe and accessible roadways, providing burial services for indigent residents at Wells School Cemetery, or supporting community priorities through capital improvement projects, the department strives to meet the needs of all Travis County constituents. Public Works has embraced a continuous improvement mindset, consistently evaluating processes, investing in new technologies,

and refining operational practices to enhance service delivery. This commitment is reflected in ongoing workforce development initiatives, the adoption of modern equipment and data-driven tools, and a focus on innovation across all divisions.

Mission

We are committed to serving the residents of Travis County's unincorporated areas by planning, building, and maintaining transportation infrastructure and public assets that promote safety, health, and community welfare. Through strategic capital investment, innovative engineering, standardized practices, and efficient resource management, we deliver sustainable solutions that support economic development, foster community growth, and meet the evolving needs of the people we serve within compliance with Texas laws and the mandates of the Travis County Commissioners Court.

PROGRAM GOALS

1. Infrastructure & Safety:

- **Safe and Efficient Roadways**
  Provide roadways that prioritize the safety and efficient movement of all users—pedestrians, bicyclists, and motor vehicles—through optimal design, construction, operation, and maintenance of traffic control systems.

- **Consistent and Predictable Infrastructure**
  Deliver standardized infrastructure solutions that enhance safety, mobility, and operational efficiency, ensuring users can navigate our transportation network with confidence and reliability.

2. Planning & Data-Driven Solutions

- **Strategic Long-Term Planning**
  Implement proactive, long-term infrastructure replacement planning that anticipates future needs, maximizes asset longevity, and ensures sustainable development practices that benefit current and future generations.

- **Data-Driven Solutions**
  Through comprehensive analysis and innovative engineering approaches, transform infrastructure challenges into opportunities that improve overall system performance.

- **Prioritize Projects Based on Community Needs**
  Use data-driven and community-informed processes to rank projects by urgency, impact, and alignment with comprehensive plans.

3. Service Excellence & Community Engagement

- **Excellence in Service**
  Provide superior public and internal services through advocacy, innovation, and responsive customer service, delivering infrastructure solutions that enhance quality of life, community resilience, and operational reliability.

- **Stakeholder Engagement**
  Foster ongoing collaboration with citizens, agencies, and other stakeholders to ensure transparency and responsiveness to community priorities.

- **Promote Economic Development and Quality of Life**
  Invest in infrastructure that attracts businesses, creates jobs, and enhances residents' living conditions.

4. Resource Management & Accountability

- **Transparent and Accountable Resource Allocation**
  Manage funding responsibly through clear budgeting, stakeholder involvement, and regular progress monitoring.

- **Contract Management**
  Ensure all vendor and service contracts remain current and are proactively renewed to maintain uninterrupted operations and favorable terms.

5. Vendor Operations & Partnerships

- **Vendor Operations & Logistics**
  Optimize the flow of contracts, renewals, purchase orders, goods, and materials by coordinating with vendors to ensure the timely receipt and dispatch of services/inventory.

- **Vendor Relations**
  Cultivate and maintain strong, collaborative partnerships with vendors to support mutual success and reliable service delivery.

6. Workforce Development

- **Staff Development and Growth**
  Foster a culture of continuous learning, professional development, and career advancement for team members. Invest in training, skill enhancement, and leadership development to empower staff to deliver innovative solutions and maintain industry leadership in transportation infrastructure.

- **Workforce Readiness**
  Maintain optimal staffing levels while ensuring all team members have the training, tools, and resources needed to perform effectively.

ACHIEVEMENTS

Fiscal Year 2025 marked significant progress across department operations, characterized by responsive infrastructure work, strategic technology investments, and strengthened regional partnerships. From emergency flood response to advancing sustainable fleet operations, the department demonstrated its commitment to maintaining essential services while laying the groundwork for long-term improvements. The following highlights key accomplishments across infrastructure, capital programs, equipment modernization, and organizational development.


Big Sandy Bridge

Infrastructure Response and Improvements

The department responded swiftly to the July 4th flooding event in the Big Sandy area, addressing road damage and restoring safe travel conditions for residents. Critical repairs were also completed at the Wild Basin Ledge bridge, including cross-culvert restoration on the outlet side. In the eastern area of the county, crews completed extensive curb, gutter, and sidewalk work to improve accessibility and drainage.

At Wells School Cemetery, the department extended the driveway and sidewalks to better serve visitors, and planning is underway for the installation of a columbarium to expand memorial options.

Equipment and Technology Investments

Strategic investments in equipment and technology enhanced departmental capabilities throughout the year. A CCTV van was purchased to achieve pinpoint accuracy during enclosed stormwater inspections, enabling staff to record problem areas and develop informed repair recommendations. The Survey team replaced outdated field equipment and added a laser scanner, significantly improving efficiency, productivity, and overall surveying capabilities.

Capital Improvement Program Milestones

The Capital Improvement Program reached several major milestones in Fiscal Year 2025, driven by enhanced inter-agency cooperation and improved project transparency. The program's most significant achievement was a successful collaboration with the City of Austin to establish a formal Memorandum of Understanding, effectively removing long-standing administrative hurdles and providing a streamlined path forward for most projects. To strengthen regional delivery, the CIP team initiated regular coordination meetings with multiple jurisdictions across the county, ensuring alignment on shared infrastructure goals. Additionally, in partnership with the Project Management Consultant, the team began developing a comprehensive CIP Dashboard. This digital tool tracks real-time project health and serves as a centralized platform to keep internal and external stakeholders informed of ongoing progress.

Fleet Electrification

Fleet Services continued advancing the department's sustainability goals by expanding electric vehicle infrastructure and transitioning to cleaner transportation options. The team is in the process of installing EV charging stations, which will be managed through the Fuel Management system once configuration is complete. Fleet Services continues purchasing hybrid and electric vehicles, replacing non-hybrid units with hybrid or EV alternatives as they come up for replacement—including law enforcement vehicles when viable options exist. The department is prioritizing electric-only vehicles for Parks and Facilities Maintenance units and will continue expanding the EV fleet as additional models become available.



Workforce Development

Progress continued on career ladder curriculum and assessment documents to support employee advancement and professional development, reinforcing the department's investment in its workforce.

HURDLES & CHALLENGES

While Fiscal Year 2025 brought accomplishments, the department also faced a range of persistent and emerging challenges that affected operations across multiple divisions. Climate-driven weather events, evolving service demands, administrative bottlenecks, and economic pressures tested the department's capacity to maintain service levels and advance planned initiatives. The following outlines the key challenges confronting Road and Bridge, Survey, Fleet Services, and the Capital Improvement Program, highlighting areas where continued attention and support are needed.

Road and Bridge Operations and Survey Records

Climate change has resulted in multiple weather events affecting Road and Bridge operations, including frequent rainfall, winter storms, and floods. Crews continue to respond to ensure critical roads remain passable; however, these events impact and delay normal operations.



The number of miles maintained by Road and Bridge continues to grow and is expected to increase further. Additionally, there is a shift from rural maintenance to an urban setting where current equipment is not applicable, or additional specialized equipment is needed. Transitioning equipment to best suit Road and Bridge's changing operational needs will take time and careful planning. The Survey team recently updated field equipment, but implementation of the improved technologies has been delayed by multiple technology assessments. Additionally, the Austin ETJ project removal efforts placed a heavy burden on survey office staff this year. Recent agreements between the City of Austin and Travis County, allowing these projects to move forward without obtaining releases, have provided welcome relief and should ease workload pressures moving forward.

Fleet Services

Fleet Services is responsible for maintaining and managing the county's diverse vehicle fleet, ensuring that departments have reliable equipment to carry out their missions. Keeping parts and maintenance contracts current remains difficult, as contracts are sometimes allowed to expire, and replacements can take as long as a year to establish. In addition, vendor payment delays have created significant strain on operations. When invoices are not paid in a timely manner, vendors place the department on hold, refuse future business, or retain units sent for repairs until payment is received. Several vendors have severed relationships due to non-payment or slow payment, forcing Fleet to identify new vendors—many of whom are not located in the Austin area. At times, there appears to be insufficient urgency in resolving these payment issues. Additionally, the fleet is experiencing delays in getting new units into service due to a lengthy and cumbersome registration process and difficulty finding upfit vendors who can build units in a cost-effective and timely manner. Lastly, workforce challenges also persist. Retaining quality employees remains difficult due to a lower pay scale, and staffing levels are insufficient to maintain and repair units in-house in a timely manner. Maintaining a positive work environment where technicians and management feel appreciated for their hard work continues to be a priority that requires ongoing attention.



Engineering

Engineering is tasked with ensuring the county's roadway infrastructure keeps pace with growth and remains safe for all users. However, fiscal constraints, evolving development patterns, and increasing maintenance demands have created operational pressures that continue to challenge the division.

Although the Annual Work Plans with programs and lists for major road repairs are prepared and published in the fall of each fiscal year, the ability to establish paving contracts is hindered by funding arrangements that do not allow funds to be used until typically the June timeframe. Having allocated funds in place earlier in the fiscal year would support a smoother and more efficient project start-up process. In addition, legislative changes in what can be required of developers building new subdivisions, in relation to existing rural county roads, are putting a major strain on the County's ability to keep up with increased traffic loading. Roadway width on existing rural two-lane roads is a significant concern when large subdivisions

are developed without significant road widening. Additionally, the final inspection walk-throughs for new subdivisions continue to be a challenge. Due to developers implementing aesthetic features in the right-of-way, considerable care must be taken to ensure clear zones are not obstructed and that special features have license agreements established. Lastly, the in-house crew's ability to keep up with interim repairs until the annual hot-mix paving contracts are in place is becoming more challenging, given that new subdivisions are introducing significantly more traffic on the roadway system. Additionally, downtime for major in-house equipment is not allowing crews to keep pace with the rate at which road maintenance requests are coming in.

Capital Improvement Program

The primary challenge currently facing the CIP program is a pattern of significant budget overruns across various projects, driven largely by financial and legal obstacles. While City of Austin permitting delays are no longer a primary concern, the program remains heavily impacted by the legal complexities of Right-of-Way acquisitions, where necessary condemnation proceedings frequently extend timelines and inflate costs. Additionally, unforeseen utility relocations pose a high risk, with the potential to completely halt construction. Inflation and supply chain issues have driven the cost of labor and materials up so rapidly that the department is anticipating higher bid prices in Fiscal Year 2026.

PUBLIC WORKS – Road & Bridge Maintenance and Survey Records

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Work Order Response	Responding to calls from the public on various issues relating to County roads and dead animals along the roads	R&B continues to respond and takes action according to phone and email requests. We will assess service levels with dispatch and field crews and determine areas for improvement.
Roadway Maintenance	Programs include reconstruction, rehabilitation, surface treatment, shoulder restoration, and patching	Surface treatment operations have shifted to mill and overlay to address the high number of requests that are more involved than typical patching work orders. Rehabilitation crews have shifted to using a flex base and a top white seal to extend the lifespan of maintained roads. New equipment has been added to our fleet inventory to achieve this goal.
Traffic Markings/Signs	Signs, barricades, and striping	A new striping machine has been acquired to increase striping productivity. Sign crews continue to respond to work orders.
Drainage	Two categories: Greater than 500-man hours, and less than 500-man hours	Crews responded to immediate needs during the July 4th flood event including clearing roads and starting repairs on Round Mountain @ Bingham Creek (asphalt repair), Rock Cliff @ Fawn Dr (shoulder wash out repair), Juniper Trail (low water crossing repair), River Fern (restore road), Cottonwood Dr (asphalt repair/fill void), Cow Creek (sediment removal) and Nameless bridge over Big Sandy creek (repair asphalt). Due to new development with enclosed drainage infrastructure, R&B procured a closed-circuit television (CCTV) van to help with line investigations and to accurately pinpoint repairs to drainage lines.
Right of Way Maintenance	Mowing and brush control of the right-of-way along County roads	Mowing operations were heavily impacted by equipment breakdowns. R&B has requested the early replacement of mowing tractors to curtail frequent equipment breakdown.
Pedestrian Way Maintenance	Repair and installation of sidewalks to comply with the ADA requirements	Responding to work orders with a two-year-plus backlog. R&B will continue to collaborate with Engineering Services for sidewalk projects to be turned over to contracted services.
Sign Fabrication	Maintenance of all regulatory signage along County Roads	Sign fabrication continues to respond to internal and external requests to increase efficiencies and meet goals.
Survey	Master newly acquired survey equipment to increase data collection efficiency by 15%	Currently, approximately 80% of the survey tasks are completed on time. With the new software and equipment, the survey completion will increase.

PUBLIC WORKS – Road & Bridge Maintenance and Survey Records

MID-TERM (2-4 years)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Employe Development	Division Development of Work Force	Road and Bridge continues to publish a yearly training schedule for the career ladder for internal self-motivated promotion. Yearly presentations are conducted to inform employees of opportunities available through the career ladder. In addition, individual certifications and training have been authorized to improve development and enhance individual skillsets that will assist in reaching the Division's goals.
Work Order System	New Work Order System	R&B is moving forward with a new work order system software, My Government Online (MGO). This software solution is currently utilized by TNR's Development Services. Implementation should take place in FY2026-FY2027.
Leadership Development	Supervisor/Crew Leader Accountability	R&B continues ongoing training supported through TNR's Human Resource Division to encourage and enhance leadership skills among front-line leads/supervisors. Supervisors and Managers are becoming more involved in their operational needs and functions.
Survey	Successfully complete 95% of surveys on time	Newly acquired equipment and training will now allow our survey team to expedite surveys efficiently and improve data processing.

LONG TERM (5+ years)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Pavement Condition Survey	Conduct a digitized pavement condition survey of the entire roadway network.	Every five years, a pavement condition survey is requested by Engineering Services. The last survey was approved in FY2025 and should take place in FY2026. The data is utilized in collaboration with Engineering Services for project lists for R&B.
Data in the Work Order System	Include all aspects (CIP projects, utility cuts, location by GPS on fixtures on the road, etc.) that affect county-maintained roads to be included in the new work order system	The implementation and full functionality of the new work order system (MGO) is critical for the expansion plans of the work order tracking system for future years. These additional aspects will be evaluated to determine the feasibility once MGO is operational.
Survey	Stay abreast of new survey technology to improve efficiency	Equipment will be replaced as needed, and the survey team will continue with the necessary training to ensure surveys are completed in a timely manner.

Public Works - Engineering

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Public inquiries and responses	Maintain an Excel spreadsheet of all public requests and provide responses within 48 hours. Make sure that the public requests are adequately addressed and closed with a response to the satisfaction of the requester.	Total service requests received = 498. Closed 443 and Open 55.
Roadways closures or detours	The section receives several requests for roadway closures and detours for approval.	Process the request for closure.
Drainage	Two categories: Greater than 500 man hours, and less than 500 man-hours	Pilot program for an alternative to culvert replacement demonstrated increased safety & speed of construction without restricting roadway use. Drainage to move forward to use in-place installation of geo-fiber reinforced concrete polymer on select CMP culvert inverts and/or walls.
TA and TIAs	Review TA/TIAs for various developments	40 TAs reviews have been completed since January 2025. Continue to explore ways to increase the efficiency and effectiveness of the review process.
Guardrail repairs	The division receives requests for guardrail repairs that are being hit.	There were 67 guardrails that were hit and repaired, and the cost for the repairs was $657,107.50. Continue to explore ways to increase the efficiency and effectiveness of the review process.
Pavement Condition Survey	Conduct a digitized pavement condition survey of the entire roadway network.	A new survey is under solicitation and is scheduled to occur in 2025, with the results being used in the planning of the 2026 work plan.
Transportation Criteria Manual	It is being updated and plans to be completed by the end of September 2025	A committee has been formed and will be reviewing each chapter. Intend to complete the Manual by the end of September 2025.
Inspections	Completed inspections on various developments to make sure that they meet standards	Twenty-seven subdivisions released and accepted nearly 500,000 linear ft. With a majority of those being end of warranty, and 10-13 being end of construction, with double in sidewalks/ gutters due to the nature of sidewalks being on both sides of the street. Inspected approximately 294 miles of road, pertaining to failing or subpar quality roads. Developed A new Articulated punch-list system where the reader can be fully brought up to speed and share expectations immediately to eliminate all communication errors after inspection. This system consists of an in-depth site description and permit number, the cardinal directions to reference exact locations pertaining to the precise articulation of repairs needed to be accepted by the court of commissioners. This system is developed to include collated and demarcated plan sheets of projects with an aerial map of subdivision boundaries. These documents serve to fill the communication vacuum that has plagued the developers/ contractors/ and third-party engineering firms. Continue to bridge gaps in negotiations to present the clearest path for developers to reach their goals of reaching final acceptance, bond reduction, or full release of fiscal retainers.

Public Works - Engineering

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Sidewalk Projects	Complete all scheduled sidewalk repairs and ADA ramp replacements, ensuring safer, more accessible pathways for our community and setting a strong standard for public infrastructure improvements. The division has $4 millions dollars to build missing sidewalks that are inaccessible for repairs.	The contract is being prepared to be advertised.
Pavement repairs, HMAC, Chip seal, etc.	Maintain our road network in top condition over the coming months by delivering timely major and preventive treatments, while swiftly addressing any emergency issues to keep travel smooth, safe, and reliable for all users.	The HMAC and Road recycling contracts received the bids, and they are in the process of contract awarding.
Safety studies	Completed Travis County Roadway Safety Hotspot Study for Roadway Safety Improvement Plan.	The report was completed and identified projects as short-term, mid-term, and long-term projects. The short-term projects are listed below.

MID-TERM (2-4 years)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Employee Development	Division Development of Work Force	Road and Bridge is evaluating the division as a whole to find more efficient and productive ways to improve and meet the needs of the team.
Work Order System	New Work Order System	The new work order system has been implemented in most programs. Continued issues with the mobile application still exist, and staff are working with the vendor to resolve the problems. The vendor stated that the mobile application should be available in FY2025. Obtaining accurate reports due to the software not meeting functional needs continues to exist.
Employee Development	Supervisor/Crew Leader Accountability	Continuing ongoing training supported through TNR's Human Resource Division to encourage and enhance leadership skills among front-line leads/supervisors. Supervisors and Managers are becoming more involved in their operational needs and functions.

Public Works - Engineering

MID-TERM (2-4 years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
TA mitigation database	Create a digital database to know what mitigations were completed by each development.	We have started working on this by helping to update the GIS layer in the TNR web map (Mehrnaz)
Lime Creek Road –	PILOT PROJECT for Speed Management Measures.	The results of the study have been presented to the TASK Force Members. We will set up an online town hall to collect feedback and then move forward with action.
Criteria for speed limits on TC roadways	TC continuously receives speeding concerns on several roadways. Many TC roadways are rural in nature, with one lane in each direction, with ditches on both sides.	Generally, the speed limits are set based on 85% speed limit. However, Engineering intends to establish a criterion to investigate other factors before setting up the speed limits.
Safety Study	Completed Travis County Roadway Safety Hotspot Study for Roadway Safety Improvement Plan.	The report was completed and identified projects as short-term, mid-term, and long-term projects. The mid-term projects are listed below.

LONG TERM (5+ years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Pavement Condition Survey	Conduct a digitized pavement condition survey of the entire roadway network.	Every five years, a pavement condition survey is conducted. The next survey is scheduled for 2025, with the following study scheduled for 2030.
Asphalt Resurfacing & Rehabilitation Program	Enhance roadway performance by improving surface smoothness, skid resistance, and overall ride quality for the traveling public.	Currently underway as part of the FY25 paving program, with high-priority corridors in the construction phase and additional roadway segments scheduled for contractor mobilization later this year.
Data in the Work Order System	Include all aspects (CIP projects, utility cuts, location by GPS on fixtures on the road, etc.) that affect county-maintained roads to be included in the new work order system	The full functionality of the new work order system is critical for the expansion plans of the work order tracking system for current and future years. These additional aspects will be evaluated to determine the feasibility of implementation.
Safety Study	Completed Travis County Roadway Safety Hotspot Study for Roadway Safety Improvement Plan.	The report was completed and identified projects as short-term, mid-term, and long-term projects. The mid-term projects are listed below.

PUBLIC WORKS – CIP Work Plan

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Arkansas Bend Park	Complete overnight facilities with infrastructure and associated amenities, and water Storage Tank Installation.	Construction scheduled to be completed in Q4 2025
Active Transportation Safety Projects	Active Transportation Safety Projects connected to Travis County Roadways, including projects for safe routes to school, sidewalks, shared use paths, bike lanes, and/or signals.	Patterson Road Sidewalk – Design scheduled to be completed Q3 2026 New Projects scheduled to begin Q2 2026
Arkansas Bend Group Building	Constructing Group Building at Arkansas Bend Park	Construction scheduled to begin in Q2 2026
Bee Creek Road from Lakehurst Road to Highland Boulevard	Improve from a 2-lane undivided roadway with no shoulders to a SAFE2 cross section that includes a 2-lane divided roadway with a two-way left turn lane, shoulders, and a shared use path on one side from Lakehurst Road to Highland Boulevard.	(2023 Bond) Preliminary Engineering Report (PER) scheduled to be completed Q4 2025
Bee Creek Sports Complex - Phase 2 (Fields - 2, Trail, Pavilion)	Complete Project (additional fields and Pavilion)	Additional field construction is scheduled to be completed in Q2 2026. Pavilion construction expected to be completed in Q4 2026
Blake Manor Road (Taylor Lane to Burleson Manor Road)	Widen from a 2-lane undivided roadway to a 4-lane divided roadway with shoulders from Taylor Lane to Burleson Manor Rd	(2023 Bond) Preliminary Engineering Report (PER) scheduled to be completed Q4 2025
Braker Lane North (Design Phase)	Extend Braker Lane from Samsung Blvd to Harris Branch Park as a 4-lane divided arterial. The environmental process is part of the scope and is being performed by the engineer.	Design scheduled to be completed Q1 of 2026
Cameron Road East of SH130	Widen from a 2-lane roadway without shoulders to a 4-lane divided roadway with a shared-use path from Pecan Street to Fuchs Grove Road.	(2023 Bond) Preliminary Engineering Report (PER) scheduled to be completed Q4 2025
Citation Avenue Drainage Retrofit	Drainage Improvements near Citation Avenue	Design scheduled to be completed Q2 of 2026
Howard Lane SUP	Install at Shared Use Path (SUP) on the south side of Howard Lane (aka McNeil Road) from McNeil Drive to McNeil-Merriltown Road.	(2023 Bond) Preliminary Engineering Report (PER) scheduled to be completed Q4 2025
Rowe Lane (SH130 to Hodde Lane)	Improved from a 2-lane undivided roadway with no shoulders to a SAFE2 cross section that includes a 2-lane divided roadway with a two-way left turn lane, shoulders, and a shared-use path on one side from SH130 to Hodde Lane	(2023 Bond) Preliminary Engineering Report (PER) scheduled to be completed Q4 2025
Hamilton Pool Road Phase 2	Phase 2 - Safety Improvements along Hamilton Pool Road; Addition of shoulders, turn lanes, and increasing curve radii from 1.7 Miles East of Pedernales River to East of High Plains Drive.	Construction scheduled to begin in Q1 2026

Jesse Bohls Realign	Design and ROW to relocate existing JB Rd to E. Pf PKWY - E of Weiss Ln to Cameron as a 4-Ln w/shared path. From the City Limits of East Pflugerville Parkway Extension in the City of Pflugerville to 670′ West of Wilbarger Creek bridge on Existing Jesse Bohls Road.	Construction ILA in progress. Construction scheduled to begin Q2 2026
Ledgestone Terrace @ Pen Creek Tributary	Drainage Structure to replace the undersized cross culvert.	Construction scheduled to begin in Q2 2026
McNeil Drive	McNeil Drive Drainage improvements.	Design scheduled to be complete in Q2 2026
Wyldwood Road @ Slaughter Creek and tributary	Cross culvert replacements at both low water crossings on Wyldwood Road	Construction scheduled to begin in Q2 2026
Substandard Roads	Work with the Substandard Roads Task Force to develop prioritization criteria for accepting and improving approximately 112 miles of roadways in the unincorporated area.	Deer Creek North- Design is scheduled to be completed in Q3 2026 Deer Creek South - Design is scheduled to be completed in Q3 2026 Lago Ranchos – Design is scheduled to be completed in Q1 2026 Cardinal Hills Unit 15 – Design Scheduled to begin Q4 2025 Cardinal Hills Unit 15 – Design Scheduled to begin Q4 2025 Pyramid/O′Riley – Design Scheduled to begin Q2 2026
Southeast Metro Park Improvement	Synthetic turf on four soccer fields and four softball fields with irrigation upgrade and lights & design, engineer & construct a new maintenance facility	(2023 Bond) Preliminary Engineering Report (PER) expected to start in Q3 2026.

PUBLIC WORKS – CIP Work Plan

MID-TERM (2-4 Year Projects)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Arterial A construction	Finish outdated 95% design, ROW, and Construction for a new 4-lane divided roadway with bike lanes and sidewalks. North/South Arterial Capacity to provide relief to the local community dealing with cut-through and truck traffic. Provides connections to Braker and US290.	(2023 Bond) Preliminary Engineering Report (PER) scheduled to begin Q2 2027. Construction scheduled to begin Q2 2030

PUBLIC WORKS – CIP Work Plan

MID-TERM (2-4 Year Projects)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Bee Creek Road from Lakehurst Road to Highland Boulevard	Improve from a 2-lane undivided roadway with no shoulders to a SAFE2 cross section that includes a 2-lane divided roadway with a two-way left turn lane, shoulders, and a shared use path on one side from Lakehurst Road to Highland Boulevard.	(2023 Bond) Final design expected to be completed in Q3 2027
Blake Manor Road (Taylor Lane to Burleson Manor Road)	Widen from a 2-lane undivided roadway to a 4-lane divided roadway with shoulders from Taylor Lane to Burleson Manor Rd	(2023 Bond) Final design expected to be completed in Q4 2027
Cameron Road East of SH130	Widen from a 2-lane roadway without shoulders to a 4-lane divided roadway with a shared-use path from Pecan Street to Fuchs Grove Road.	(2023 Bond) Final design expected to be completed in Q3 2027
Howard Lane SUP	Install at Shared Use Path (SUP) on the south side of Howard Lane (aka McNeil Road) from McNeil Drive to McNeil-Merriltown Road.	(2023 Bond) Final design expected to be completed in Q2 2028
Rowe Lane (SH130 to Hodde Lane)	Improved from a 2-lane undivided roadway with no shoulders to a SAFE2 cross-section that includes a 2-lane divided roadway with a two-way left turn lane, shoulders, and a shared-use path on one side from SH130 to Hodde Lane	(2023 Bond) Final design expected to be completed in Q4 2027
Substandard Roads	Work with the Substandard Roads Task Force to develop prioritization criteria for accepting and improving approximately 112 miles of roadways in the unincorporated area.	Deer Creek North- Construction is scheduled to begin in Q1 2027 Deer Creek South - Construction is scheduled to begin in Q1 2027 Lago Ranchos – Construction is scheduled to begin in Q1 2027 Cardinal Hills Unit 15 – Construction is scheduled to begin in Q1 2028 Cardinal Hills Unit 15 – Construction is scheduled to begin in Q1 2028 Pyramid/O'Riley – Construction is scheduled to begin in Q3 2028

PUBLIC WORKS – Fleet Services		
SHORT TERM (1 year)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Comprehensive Fleet Analysis	Consulting contract to perform a comprehensive analysis of Fleet Operations	Continue comprehensive “right-sizing” recommendation to reduce carbon footprint.
Vehicle Charging Infrastructure	Working with a contractor to install EV charging equipment	EV chargers are being installed in priority parking locations where the EV units will be parked.
Purchases of vehicles and equipment	Purchase all scheduled replacement and new vehicles and equipment	Working with each department on replacement vehicles or adding new vehicles. Replacing vehicles with Hybrid or EV units where they are a fit to reduce the carbon footprint. We are working on updating the replacement criteria to have a more robust vehicle replacement cycle.
FY23 Fleet Audit Report	Work on solutions to address issues identified in the fleet audit. Pursue additional personnel recommended in the audit.	Contracted with NAPA to provide in-house parts support for the maintenance shops. This will increase efficiencies in getting parts to the needed repairs. Received two new Tech positions in the FY26 budget, and are in the hiring process.

PUBLIC WORKS – Fleet Services		
MID-TERM (2-4 years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Comprehensive Fleet Analysis	Consulting contract to perform a comprehensive analysis of Fleet Operations	Working with all departments, PBO, and Commissioners Court to carry out recommendations from the Fleet Consultant. This includes purchasing and disposal of equipment and daily operations.
Alternative Fuels	Look at what alternative fuels could be used for the county that would reduce emissions and move away from gasoline consumption.	We have been buying Hybrid and EV units where they are a fit to replace the older fossil fuel units as they age out. We are looking at replacing some of the construction equipment with EV units for FY26. This will be an ongoing process moving forward.

PUBLIC WORKS – Fleet Services		
LONG TERM (5+ years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Comprehensive Fleet Evaluation and Analysis	Follow the Court-directed objectives outlined in the Implementation Plan	Continue the right-sizing of the vehicles with emphasis on Hybrid and EV vehicles and Equipment.
Integration of Alternative fuel Vehicles	Implementation of alternative fuel vehicles and infrastructure	Continue to implement programs that would reduce the carbon footprint of the county's emissions from vehicles. In the very early stages of electrification of the fleet, there is an anticipation of manufacturers' goals of full electrification by 2035.

PARKS



MISSION STATEMENT

Travis County Parks enhances the quality of visitors' lives through diverse outdoor experiences, connections to regional Texas history and culture, and stewardship of natural resources.

We are committed to...

- Providing diverse outdoor recreational and educational opportunities for everyone
- Preserving natural, historical, and cultural resources
- Improving outdoor experiences for everyone
- Maintaining clean, safe parks and facilities
- Outstanding customer service and hospitality
- Innovative approaches to resource conservation

PROGRAM GOALS

- **Support the health and wellbeing of Travis County residents by:**
- Providing diverse recreational opportunities
- Providing clean, safe, comfortable parks
- Providing access to natural areas
- Supporting multi-modal transportation for all ages and abilities

- **Protect natural and cultural resources by:**
- Designing and maintaining environmentally sustainable parks and facilities
- Managing land to achieve greatest ecological value
- Balancing recreational and ecological needs
- Preserving cultural resources and ecological diversity

- **Utilize Travis County resources responsibly by:**
- Using cost-effective operation and maintenance practices
- Leveraging resources through partnerships that promote conservation and recreational opportunities
- Promoting local and regional use of County parks
- Mitigating the impact of natural hazards
- Engaging the public to identify recreational preferences
- Constructing parks to the planned aesthetic and performance standard

Travis County Parks system consists of 13,030 acres with 30 parks open to the public and manages an additional 18,821 acres of Travis County School Land property in Throckmorton County. TC Parks serves the entire population of Travis County and is primarily responsible for building and maintaining parks in unincorporated Travis County. In addition, County parks are heavily used by residents of adjacent the adjacent counties (Williamson, Bastrop, and Hays), as well as residents of the major metropolitan areas of Houston, Dallas and San Antonio.

The park system initially consisted of smaller rural area parks. The first being Selma Hughes, Fritz Hughes and Tom Hughes each offering lake access to Lake Travis and Lake Austin. Selma, the mother to Fritz and Tom, donated the parkland(s) to Travis County in 1939, each named after the Hughes family members. By the 1980s, the County was operating a substantially larger system, managing seven (7) LCRA properties on Lake Travis and acquiring larger parks of its own, including Hamilton Pool Preserve and Webberville Park. 2026 will mark the 50th year Pace Bend Park, Cypress Creek Park and Arkansas Bend Park have been recreationally leased from the LCRA.

The emphasis on providing water-related recreational opportunities continued through the 1990s. In the latter part of the decade, though, the county started developing metropolitan parks that are primarily facility-based: they have major sports complexes and special use facilities such as skateboard parks and BMX tracks as their main attractions. By locating them near high growth areas – Pflugerville, Manor, and Del Valle – Travis County Parks established a greater presence in eastern Travis County.

Most recently, Travis County Parks has renewed its focus on natural resource-based recreation. In 2005, with voter approved bond funds, the County initiated development of river and creek trail corridors throughout the county, a commitment supported by successful passage of the 2011, 2017 and 2023 bond packages.

Continued commitment to land acquisition and conservation efforts was supported by the passage of Proposition B in November of 2023. Proposition B included $200,000,000 in bond funding for the acquisition and conservation of parkland and open space throughout Travis County and an additional $76,000,000 for park improvements.

ACHIEVEMENTS

Parks Response to Flood Event

- On July 4, 2025, TC Parks was one of the first County agencies to respond to the flood disaster. Park Rangers were on-scene early that morning at the request of Emergency Management to assist with search and rescue efforts. In the coming hours this role would expand to include Land Management Wildland Fire assisting with clearing roads from debris removal. Parks would remain on scene for many days and nights, working 24 hours a day to provide relief and support efforts. In the coming days and weeks, Parks role would expand to include many of the previous mentioned duties, as well as, staffing command posts, developing and implementing operational plans such as providing 24/7 support for law enforcement and medical response to citizens trapped due to bridge washout, debris clearance and removal, and delivering critical supplies to citizens. This role would expand even more when we were tasked with developing and implementing the incident point of distribution then staffing this location from July through August before relinquishing responsibility to Emergency Management.

Acquisition and Planning

- Continued to partner closely with the Travis County Parks Foundation to strengthen community engagement, expand free public programming, and support long-range planning across the parks system. Highlights include the third annual *For the Love of Parks Festival* at Richard Moya Park, which drew more than 2,000 attendees; the launch of the countywide *Discover Your Parks* campaign; and continued growth of the *Night Sky Program*, including the 10-year Reimers Ranch Observatory celebration and expanded volunteer training. The Foundation advanced the 70-mile Greenways Initiative through new partnerships and StoryMap development, broadened access through free community programs such as star parties and an Austin FC youth soccer clinic and made significant strides in building the Park Stewards volunteer network. TCPF also

played a key role in public engagement for the Parks Comprehensive Plan, built a strong community of Patrons of the Parks through expanded fundraising and a successful donor dinner at RGK Ranch Park, and increased organizational capacity with new board members and additional program and fundraising support.

- Acquisition and conservation of over 43 acres of park land using 2023 Bond funds.
- Continued to work with Mend Collaborative on the TC Parks Comprehensive Plan expanding the scope of work to include the Pace Bend Vision Plan and the Park Land Management Plan. Conducted a robust community engagement effort for the plan with partners from the TC Parks Foundation and the National Parks Service, RTCA group. The Comprehensive Plan will be adopted in early 2026.
- Updated project plans to meet current codes and design standards on for Bee Creek Sports Complex fields 6 and 7 and the Arkansas Bend Community Building.
- Initiated professional services agreement for the master and vision planning for Reimers Ranch Park and RGK Ranch Park.
- Terminated the agreement with the US Army Corps of Engineers for park development at the Timber Creek flood buyout properties. Received $2.9 million from USACE after paying for design documents.

Park Operations

- Hosted first long-distance trail run event at Southeast Metropolitan Park and developed plan to expand primitive trail system with our partners the Travis County Parks Foundation, Great Springs Project and Tejas Trails.
- Use of Del Valle Sports Complex, Northeast Metro Park and Richard Moya Park by Pets Alive for service events including spay/neuter clinics.
- Lower Colorado River Cleanup – LoCo Trash Bash organized by user groups of the river and sponsored by Travis County Parks Foundation (TCPF) and TC Parks and removed 13,000 pounds of trash including 55 tires.
- Coordinated East Parks Spring Clean with Travis County Parks Foundation and Colorado River Alliance with 104 volunteers over 7 parks and removed 1,000lbs of trash and 140lbs of recyclables
- One additional park staff received the Certified Park and Recreation Professional (CPRP) certification offered by the National Recreation and Park Association (NRPA). The CPRP certification is the national standard for all Parks and Recreation professionals. Attaining the CPRP designation shows that staff have met education and experience qualifications and illustrates commitment to the profession as well as knowledge and understanding of key concepts within parks and recreation. Twenty-hours of Continuing Education Units (CEUs) are required to maintain the certification which must be renewed every two (2) years. Six (6) Travis County Parks staff are now designated with this certification.
- Generated over $168,400 through the Commercial Boat Permit Program which is an increase of over $7,600 from 2024 and this was accomplished while reducing the allotted vessels one (1) company could permit with an overall limit of 130 vessels within the program for 2025.
- Approved park managers to utilize purchase cards for improved ability to acquire items to maintain the parks.

- Completed rehabilitation of the eight (8) baseball fields at Northeast Metropolitan Park to provide improved playing surface and drainage.
- Completed construction on improved track surface of BMX racetrack at Northeast Metropolitan and hosted second USA BMX National race out of a five-year agreement to host.
- Completed repairs to historical structure within East Metro Park to ensure structural integrity of the building
- Added two (2) autonomous athletic field striping machines to the park system in addition to the one existing autonomous striper already at Northeast Metropolitan Park. One of the new machines benefits Bee Creek Sports Complex and the other new machine benefits the East Parks by providing improved layout of the fields and reducing staff labor time required to stripe fields for play.
- Coordinated over 160 programs and events in TC Parks (see table below).



Date of Event	Park	Event Name	Company / Org.
1/1/25	ARKANSAS BEND PARK	Northshore New Year's Trail Challenge (Marathon and Half-Marathon)	Fit Foundation LLC
1/17/25	REIMERS RANCH PARK	Bank Of America Commercial	Bank of America
1/18-1/19/25	NORTHEAST METRO PARK	Soccer Resort Austin Classico	Soccer Resort
1/18/25	RICHARD MOYA PARK	MLK Coffee Lovers Run	For Glo LLC

Date of Event	Park	Event Name	Company / Org.
1/18/25	NORTHEAST METRO PARK	Gingerbread Lane 5k, 10k	Bigfoot Running Co
1/26/25	NORTHEAST METRO PARK	Time Travel Cross Country	Bodies Race Co
2/1-2/2/25	NORTHEAST METRO PARK	2025 Girls Showcase Event	LoneStar Soccer
2/8/25	NORTHEAST METRO PARK	Annual Adult Flag FB Tournament	Local Sponsor
2/13/25	TOM HUGHES PARK	Happy Birthday Film	Local Sponsor
2/14-2/15/25	ARKANSAS BEND PARK	Trails by Moonlight; Snow Moon	Fit Foundation LLC
2/15/25	SOUTHEAST METRO PARK	Community Star Party	Travis County Parks Foundation
2/15/25	NORTHEAST METRO PARK	Valentine’s Day Run	For Glo LLC
3/2/25	PACE BEND PARK	Texas Senior Games 2025	Bazard LLC
3/4-3/9/25	SOUTHEAST METRO PARK	Great Springs Project Trail Run	Tejas Trails
3/8/25	WEBBERVILLE PARK	Community Outreach Event	Travis County Health & human Services Dept.
3/8/25	REIMERS RANCH PARK	Coyote Student Short Film	Neverending Productions
3/9/25	PACE BEND PARK	Bevoman Triathlon 2025	Bevoman Triathlon
3/15-3/16/25	PACE BEND PARK	Meteor's Pace Bend	Meteor Cafe, Boneshakers, Akerman Law
3/15/25	RICHARD MOYA PARK	St Paddy’s Arbor Run Day	For Glo LLC
3/16/25	RICHARD MOYA PARK	St Paddy's	Big Foot Running Co
3/22-3/23/25	NORTHEAST METRO PARK	Baseball Tournament	Local Sponsor/Josh Sanders
3/30/25	PACE BEND PARK	Wildflower Run	Fit Foundation LLC
3/29-3/30/25	SOUTHEAST METRO PARK	Baseball Tournament	Local Sponsor/Nels Tobias
3/30/25	SELMA HUGHES PARK	Holi Celebration	Steiner Community

Date of Event	Park	Event Name	Company / Org.
4/5/25	RICHARD MOYA PARK	Super Heroes Run Against Breast Cancer	For Glo LLC
4/5-4/6/25	NORTHEAST METRO PARK	PG The Lone Star State Super Regional NIT	Walk Off Sports LLC
4/6/25	SOUTHEAST METRO PARK	Spring Fling	Big Foot Running Co
4/9/25	DEL VALLE SOFTBALL COMPLEX	Pet Spay/Neuter Clinic	Emancipet
4/12/25	PACE BEND PARK	Texas Roundup SDSC	Alvean Azurin
4/12-4/13/25	NORTHEAST METRO PARK	Youth Baseball Tournament	Local Sponsor/Nels Tobias
4/17/25	BEE CREEK SPORTS COMPLEX	IST Sports Day	International School of Texas
4/19/25	PACE BEND PARK	Coastal Conservation Association Boat Raffle	Coastal Conservation Association Boat
4/26/25	PACE BEND PARK	Xterra ATX	Race Revolutions LLC
4/25-4/27/25	WEBBERVILLE PARK	2025 Texas MS 150	Cadence Sports Inc
4/25/25	DEL VALLE SOFTBALL COMPLEX	Pet Spay/Neuter Clinic	Emancipet
4/24/25	BOB WENTZ PARK	Film Shoot	Lake Travis Film LLC
4/26-4/27/25	NORTHEAST METRO PARK	PG CTX Belt Wars	Walk Off Sports LLC
4/26/25	EAST DISTRICT PARKS	East Parks Spring Cleanup 2025	Colorado River Org.
4/26/25	BEE CREEK SPORTS COMPLEX	Bee Creek Sports Complex Star Party	Travis County Parks Foundation
4/26/25	NORTHEAST METRO PARK	Habesha Youth Soccer "Friendly Games"	Local Sponsor/ Tewodros Wondmneh
5/2/25	LOOP 360 BOAT RAMP	Long-View Cardboard Boat Regatta	Long-View Micro School
5/3/25	RICHARD MOYA PARK	Cinco de Mayo Day Run	For Glo LLC
5/3-5/4/25	NORTHEAST METRO PARK	Baseball Tournament	Local Sponsor/Nels Tobias

Date of Event	Park	Event Name	Company / Org.
5/6/25	HAMILTON POOL PRESERVE	Commercial - Spectrum Communications	AMD Films Inc
5/7/25	DEL VALLE SOFTBALL COMPLEX	Pet Spay/Neuter Clinic	Emancipet
5/9-5/11/25	REIMERS RANCH PARK	Troop 9 Climbing and Campout	Boys Scout Troop 9
5/10/25	PACE BEND PARK	Texas Tournament Zone	Texas Tournament Zone
5/10-5/11/25	NORTHEAST METRO PARK	PG Central Texas Super Regional NIT	Walk Off Sports LLC
5/17/25	RICHARD MOYA PARK	For The Love of Parks	Travis County Parks Foundation
5/18/25	PACE BEND PARK	Faith Angler Network High School Fishing	Faith Angler Network
5/21/25	DEL VALLE SOFTBALL COMPLEX	SW Airlines SB Tournament	Southwest Airlines
5/23/25	NORTHEAST METRO PARK	Academy Sports - social media	Sports Academy & Outdoors
5/23/25	DEL VALLE SOFTBALL COMPLEX	Pet Spay/Neuter Clinic	Emancipet
5/24-5/25/25	ARKANSAS BEND PARK	Austin's Backyard Marathon	Fit Foundation LLC
5/25/25	SOUTHEAST METRO PARK	Hometown Half	Bodies Race Co.
5/25/25	HIPPIE HOLLOW PARK	First Splash	Local Sponsor/Ronald Delaney
5/24-5/25/25	NORTHEAST METRO PARK	PG Central Texas Super Regional NIT	Walk Off Sports LLC
5/24-5/25/25	NORTHEAST METRO PARK	KAA Soccer Tournament	Kachin American Assn.
5/31/25	BEE CREEK SPORTS COMPLEX	TC Kickball Tournament	Travis County Employee
6/4/25	DEL VALLE SOFTBALL COMPLEX	Pet Spay/Neuter Clinic	Emancipet
6/5/25	EAST METRO PARK	Company Picnic	AMAT-APPLIED MATERIALS
6/5/25	SOUTHEAST METRO PARK	Walmart Commercial	Walmart

Date of Event	Park	Event Name	Company / Org.
6/6-6/7/25	SOUTHEAST METRO PARK	First Annual Fire Fest (BBQ-cook off)	Austin Fire Auxillary
6/8/25	PACE BEND PARK	June Dad's Day Dash	Fit Foundation LLC
6/8/25	SOUTHEAST METRO PARK	The Sun-Glasses 5k-10k	Local Sponsor
6/9-6/12/25	SOUTHEAST METRO PARK	Summer Camp	British Academy of Soccer
6/11/25	NORTHEAST METRO PARK	Celsius Photoshoot	Major Media Agency
6/13/25	EAST METRO PARK	Rodeo-practice	TNR-Road and Bridge
6/14-6/15/25	BEE CREEK SPORTS COMPLEX	Austin Lacrosse Summer Invitational	LTYA
6//14/25	RICHARD MOYA PARK	Father's Day Run	For Glo LLC
6/16-6/20/25	NORTHEAST METRO PARK	Athletico de Madrid Summer Camps	Athletico de Madrid Summer Camps
6/16-6/20/25	NORTHEAST METRO PARK	SSC Kids Summer Camp	Austin Sports / Social Club
6/20/25	DEL VALLE SOFTBALL COMPLEX	Pet Spay/Neuter Clinic	Emancipet
6/21/25	RICHARD MOYA PARK	Coff and Muffin Day Run	For Glo LLC
6/21-6/22/25	NORTHEAST METRO PARK	Shruums Drip Flag Football Tournament	Local Sponsor/Brendon Campbell
6/21/25	WEBBERVILLE PARK	Night Sky Explorer Patch Program	Travis County Parks Foundation
6/22/25	NORTHEAST METRO PARK	Soccer Summer Camp	British Academy of Soccer
6/23-6/26/25	NORTHEAST METRO PARK	Soccer Summer Camp	British Academy of Soccer
6/23-6/26/25	NORTHEAST METRO PARK	Nike Soccer camp	US Sports Camps
6/28-6/29/25	DEL VALLE SOFTBALL COMPLEX	DOSXX Festival-Softball Tournament	USSSA Softball
6/28-6/29/25	SOUTHEAST METRO PARK	DOSXX Festival-Softball Tournament	USSSA Softball

Date of Event	Park	Event Name	Company / Org.
6/28/25	EAST METRO PARK	The Man In Me	The Man In Me
6/28/2025	EAST METRO PARK	All American footrace	Bodies Race Company
6/29/2025	RICHARD MOYA PARK	Loretta" Film shoot	AyaGozie Productions
7/7-7/11/25	NORTHEAST METRO PARK	Nike Soccer Camp	US Sports Camps
7/12/25	PACE BEND PARK	Solstice Circuit Challenge	Fit Foundation LLC
7/12/25	EAST METRO PARK	Tiger Soccer	Local Sponsor/Felix Hernandez
7/18/25	EAST METRO PARK	Glow in the Park	Manor New Tech High School
7/19/25	NORTHEAST METRO PARK	Soccer Youth Tournament	Eagle Cup
7/19/25	HIPPIE HOLLOW PARK	5th Annual Lone Star Skinny Dip	Local Sponsor/Garrett Smith
7/21-7/25/25	NORTHEAST METRO PARK	Nike Soccer camp	US Sports Camps
8/2/25	BOB WENTZ PARK	Hobie Day	Big Brothers Big Sisters of Central Texas
8/2/25	NORTHEAST METRO PARK	Society of Sisters IncSchool suppy giveaway	Big Brothers Big Sisters of Central Texas
8/2/25	RICHARD MOYA PARK	Single and Friends Run	For Glo LLC
8/9/25	DEL VALLE SOFTBALL COMPLEX	ATX Summer Bash	Local Sponsor/Chris Standard
8/9/25	NORTHEAST METRO PARK	Bike rodeo	Cub Scout 685 Bike Rodeo
8/10/25	RICHARD MOYA PARK	USMC-Weapons Family Day	USMC
8/16-8/17/25	SOUTHEAST METRO PARK	Softball Tournament	Local Sponsor/Delmis Benitez
8/16/25	PACE BEND PARK	Night Sky Explorer Patch Program Ages 18+	Travis County Parks Foundation
8/22/25	SOUTHEAST METRO PARK	Westlake HS Cross Country Event	Westlake HS / Eanes ISD

Date of Event	Park	Event Name	Company / Org.
8/23/25	BOB WENTZ PARK	Texas Kappas Fall 2025 Rush Shoot	Kappa Phi Lambda Sorority Inc.
8/23/25	NORTHEAST METRO PARK	TCRP Picnic	Travis County Republican Party
8/29-9/2/25	NORTHEAST METRO PARK	Lonestar Soccer-Labor Day Tournament (Fri-Mon)	Lonestar Soccer Club
8/31/25	HIPPIE HOLLOW PARK	Last Splash	Local Sponsor/Ronald Delaney
9/2/2025-12/31/2025	NORTHEAST METRO PARK	Christian Homeschool PE	Christian Homeschool Athletic
9/8/25	EAST METRO PARK	Whitlow Green EPA Smoke School, LLC	Whitlow Green EPA Smoke School
9/13/25	PACE BEND PARK	Tejas Trails - Mellow Trail Race	Tejas Trail
9/14/25	REIMERS RANCH PARK	Latino Conservation Week: A day at the rio	Latino Outdoors
9/17/25	EAST METRO PARK	Manor ISD MS Cross Country Meet	Manor ISD
9/19/25	TOM HUGHES, BOB WENTZ AND CYPRESS CREEK PARK	The Guardian Film Shoot	The Guardian
9/26-9/28/25	RICHARD MOYA PARK	Revenant Cross (Cyclocross)	ATC Racing
9/27/25	WEBBERVILLE PARK	Cross Country	NYOS Charter School
9/27/25	RICHARD MOYA PARK	Del Valle High School JROTC (Park cleanup)	Del Valle High School
10/4/25	RICHARD MOYA PARK	NASA's International Observe the Moon Night	Travis County Parks Foundation
10/4/25	REIMERS RANCH PARK	Limestoner Climbing Competition	The Texas Climbers Coalition
10/3-10/5/25	NORTHEAST METRO PARK	Tx National 2025 (BMX 4th National Race)	USA BMX
10/3-10/10/25	NORTHEAST METRO PARK	Rodeo-practice	TNR-Road and Bridge
10/4/25	RICHARD MOYA PARK	Oktoberfest Run	For Glo LLC

Date of Event	Park	Event Name	Company / Org.
10/4-10/5/25	RICHARD MOYA PARK	Texas Cyclocross (USA Cycling Series)	TX Cyclocross
10/4-10/5/25	EAST METRO PARK	Control The Zone	Local Sponsor/Nels Tobias
10/10-10/12/25	WEBBERVILLE PARK	Limon Family Reunion	Local Sponsor
10/11/25	NORTHEAST METRO PARK	4th Deusi Re-Cup 2025 (Soccer Tournament)	Greater Austin Nepoli Society
10/11/25	BOB WENTZ PARK AND MANSFIELD DAM PARK	Open House (public feedback for Park Comprehensive Plan)	TC Parks & Mend Collaborative
10/12/25	SOUTHEAST METRO PARK	Day of the Dead	Big Foot Running Co
10/17/25	NORTHEAST METRO PARK	Rodeo Practice	TNR Road & Bridge
10/18/25	WEBBERVILLE PARK	2025 LoCo Trash Bash (Little and Big Webberville Parks)	Local Sponsor/ John Erskine
10/18/25	NORTHEAST METRO PARK	Austin Korean Soccer	Local Sponsor/Michael Choi
10/18/25	NORTHEAST METRO PARK AND RICHARD MOYA PARK	Open House (public feedback for Park Comprehensive Plan)	TC Parks & Mend Collaborative
10/18/25	EAST METRO PARK	AUS GMI CUP	GMI TX
10/18-10/19/25	EAST METRO PARK	Baseball Tournament	Local Sponsor/Nels Tobias
10/25/25	NORTHEAST METRO PARK	TASL Skate Event	Texas Amateur Skateboard League
10/25/25	SOUTHEAST METRO PARK	Monster Mash Bash	Del Valle Little League
10/25/25	SOUTHEAST METRO PARK	Softball Tournament	Liga Venezolana de Softball LLC
10/27/25	MANSFIELD DAM PARK	Sen. Sarah Eckhardt - Speaking/campaign video	Local Sponsor/ Sen. Sarah Eckhardt
10/28-11/1/25	EAST METRO PARK	NADGT (North American Championships)	NADGT
10/28-10/29/25	SOUTHEAST METRO PARK	Pheso Parma Shoot	Local Sponsor/Tobie Wahl
10/30/25	REIMERS RANCH PARK	VNA 6th grade field trip	Valor North Austin (public charter school)

Date of Event	Park	Event Name	Company / Org.
11/1/25	BOB WENTZ PARK	Donut Dash	Fit Foundation LLC
11/1-11/2/25	WEBBERVILLE PARK	Webberville Cyclocross Weekend	The Violet Crown Sports Assn
11/1/25	DEL VALLE SOFTBALL COMPLEX	Adrianna Rebecca Sepeda Memorial Scholarship Kickball Tournament	Local Sponsor/Mario Sepeda
11/1-11/2/25	WEBBERVILLE PARK	Internal Corporate Cricket	Local Sponsor/Rajesh Kumar
11/1-11/2/25	NORTHEAST METRO PARK	Five Tool Baseball Tournament	Alliance Baseball
11/8/25	RICHARD MOYA PARK	Aware Run 5k	Local Sponsor/Danielle Craig
11/8-11/9/25	EAST METRO PARK	ATXGFL Playoff	Local Sponsor/Kyle McCracken
11/8/25	REIMERS RANCH PARK	Samagundi Trail Race	Trail Roots Running
11/8-11/9/25	NORTHEAST METRO PARK	Hats Off Classic Baseball Tournament	Alliance Baseball
11/9/25	PACE BEND PARK	Otillo Swim Run	Camp TexLake
11/14-11/16/25	EAST METRO PARK	EastMetro Cyclocross	Local Sponsor/David Comer
11/15-11/16/25	BEE CREEK SPORTS COMPLEX	Austin Authentic Boys Lacrosse Tournament	LTYA
11/15-11/16/25	NORTHEAST METRO PARK	Hats off Classic BB Tournament	Local Sponsor/Nels Tobias
11/18/25	NORTHEAST METRO PARK	ATX 3 Wheel Get Together	Local Sponsor/Kevin Brown
11/21-11/23/25	BEE CREEK SPORTS COMPLEX	LTFC Fall Brawl	LTYA
11/22/25	NORTHEAST METRO PARK	Cub Scout Orienteering	Capitol Area Council
11/22/25	EAST METRO PARK	Turkey Trail	Bodies Race Co
11/29/25	PACE BEND PARK	Cranksgiving 2025	KOM Trails
12/6/25	EAST METRO PARK	5K with ALPFA	Local Sponsor/Fiorella Velasquez

Date of Event	Park	Event Name	Company / Org.
12/6-12/7/25	NORTHEAST METRO PARK	2025 Bat City Cup	LoneStar Soccer
12/7/2025	REIMERS RANCH PARK	Annual Patrons of the Parks Star Party	Travis County Parks Foundation
12/13/2025	MANSFIELD DAM PARK	Night Sky Explorer Patch Program	Travis County Parks Foundation
12/14/2025	PACE BEND PARK	Holiday Victory Lap	Fit Foundation LLC

Park Improvement Projects

Policy and Procedure

- Through the input of park staff, we are creating a work order system and a standard flow of communication to streamline work requests and be consistent through all parks.
- Work has started on a database of fixtures and accessories used at all county parks with the goal of finding what works best for park staff and constituents. This will help standardize the fixtures and accessories across the County, which will allow for consistency with repairs, maintenance, and keepings items in stock. In addition to this, items will be more affordable and faster to resource, making maintenance more efficient.
- The Staff Master Electrician has dramatically improved operations by dropping material and labor costs and being more available to take care of projects that would normally be delayed by an outside contractor.

Park Projects

- Pace Bend Park
  - Replaced (15) deteriorating restroom roofs
  - Replaced the leaking office roof
  - Remodeled office to accommodate more staff and create a better environment
  - Found new well site that is currently in design stage. This new well will more than double the current water pressure, allowing us to better serve constituents and staff.
  - Found location for new septic system, which will replace the malfunctioning existing septic system. This will allow for more available restrooms.

- Bee Creek Sports Complex
  - Installed new batting cages.
  - Created solution for lack of drainage, erosion issues, and water/debris collection at main thoroughfare between the baseball fields.
- Reimers Ranch Park
  - Began planning and development for (2) new mountain bike flow trails.
  - Installed new entry and wayfinding signage.
- Hamilton Pool Preserve
  - Installed new entry and wayfinding signage.
- Northeast Metro Park
  - Replaced several sidewalks that were dangerous tripping hazardous.
  - Improved BMX facility and surrounding hardscape.
  - Updated light fixtures across the park.
  - Freezeproof restroom chases to prevent further repairs.
  - New entry and wayfinding signage in production.
- East Metro Park
  - Completed repairs and preservation of Historic African American School.
  - Updated light fixtures across the park.
  - New entry and wayfinding signage in production.
- Southeast Metro Park
  - Completed restroom remodel and fixture replacements.
  - Completed remodel of Yellow House
  - Updated light fixtures across the park.
  - New entry and wayfinding signage in production.
- Richard Moya Park
  - Planning and development phase began of lifting Moore's Crossing Bridge to be out of the flood plain.
  - Began septic system replacement.
  - New entry and wayfinding signage in production.
- Septic System Inspections
  - Completed thorough and extensive inspections of (6) park septic systems.
  - Received detailed reports from inspections, including recommendations for repairs and maintenance.
- Park Signage
  - In addition to the entry and wayfinding signage for two (2) parks, Hamilton Pool Preserve and Reimers Ranch Park and four (4) additional Park signage packages are currently in production (NEM, EM, SEM, RM).

Park Land Management

Staffing and Capacity Building

This year, the Land Management Program continued to mature as an integrated and unified operation across Forestry, Stewardship, and Fire Management. Stable leadership and senior technical staff enabled the program to shift from capacity building toward coordinated project delivery, workforce development, and cross-program support. As responsibilities expanded to additional facilities, newly acquired lands, and out-of-county properties, staff leveraged interdisciplinary skills and partnerships to maintain operational coverage while strengthening long term program capacity.



Systems and Partnerships

Land management systems and partnerships were actively used this year to support planning, tracking, and implementation of work across the park system. Monitoring, reporting, and project-tracking tools will continue to inform project prioritization, documented outcomes, and support planning and reporting needs. Coordination with Emergency Services Districts, county partners, and regional land management agencies strengthened preparedness, collaborative operations, and integration into countywide response and recovery efforts.

Training and Interagency Collaboration

Training and interagency collaboration expanded significantly this year, with staff delivering and participating in 40+ specialized training courses across wildland fire, incident management, arboriculture, and stewardship disciplines. Training efforts were closely tied to operational work, improving individual qualifications, shared standards, and coordinated response capacity among county staff and external partners.

Equipment and Operations

The Land Management Program completed a substantial volume of planned and response-based work this year. Staff carried out 30+ prescribed fire operations totaling approximately 1,000 acres and treated 60+ acres through mechanical fuels reduction, focusing on high-use and high-risk areas. In parallel, the program supported 11 in-county incidents and severe weather events and completed multiple out-of-county deployments, demonstrating the ability to balance long-term land stewardship with all-hazards response while maintaining readiness for county needs.

Park Police

- This year, the Park Police continued their certifications as police officers, EMTs, and wildland fire-fighters. This is a distinction only a few agencies have attained. Given the County-wide responsibilities, personnel have been strategically positioned and equipped for quick response to virtually any type of emergency in a lead or backup role. This results in much better outcomes to emergencies, reduced response times, increased effectiveness and efficiencies.

- In April, Park Police took delivery of a new 26-foot, Fluid Patrol Boat, designed for law enforcement and emergency-type patrol and response. In June, we hosted the Texas Department of Public Safety – Tactical Marine Unit spending two (2) weeks training nine (9) staff as boat captains and operators. The vessel is now being utilized for shore patrol duties in and around Travis County Parks and boat ramps. It has been used on major holidays for law enforcement and emergency response.



- In August, Park Police took delivery of a new command trailer that will be used for law enforcement and medical response at special events in parks and other locations. Modifications are ongoing to make it more compatible and capable with the final phase of the buildout scheduled for completion by mid-FY2026.

- Park Rangers continued their medical training efforts with the Division of Clinical Practitioners and Education (DCPE). This year, DCPE conducted monthly training to keep Park Rangers proficient at minimum medical standards. In addition, DCPE, in coordination with STAR Flight, provided a substantial amount of specialized emergency response training that will prove beneficial for park visitors and all of Travis County. Currently, we have twenty-nine (29) EMTs ranging from EMT – Basic to EMT – Paramedic. With four (4) pending training and certification. We also have four (4) from Parks Operations and one (1) from Land Management

- As a medically-trained first responder organization, Park Police responded to approximately 282 assistance calls from EMS and Fire. In addition, medical intervention was rendered approximately 82 times that led to better patient outcomes. The year prior, we assisted EMS and Fire approximately 167 times rendering medical intervention efforts approximately 58 times; the increases are 68% and 41% respectively. Since 2022, this has resulted in a doubling of medical responses which resulted in better patient outcomes, including lives saved.

- In 2022, Park Police reclassfied two (2) Park Rangers as Park Detectives. Since the detective positions have been created, multiple crimes occurring in and around Travis County Parks have been investigated and solved. Park Detectives provide 24/7 coverage assisting Park Rangers with complex and more serious crimes. This year, they were able to develop leads from a minor crime uncovering a complex criminal organization operating in the Central Texas area responsible for dozens of crimes. This was the second time in as many years Park Detectives have solved major crimes not only impacting Parks but other jurisdictions as well.

- Park Police play a very active role with respect to special events from receiving the application to conclusion of the event. We assess every special event application to ensure that minimum public safety and resource protection needs are met. This year, Park Rangers worked more than 1000 hours providing security and medical response for park events.

- Park Police continue their efforts providing comprehensive law enforcement protection and support for BCP. With the hiring of additional personnel in late 2024 and completion of their training, Park Rangers are now able to conduct daily checks without interruption. This allows for better protection of BCP properties and ensures protection efforts are commensurate with expectations.

- Park Police provided support efforts to Natural Resources by conducting advanced first aid training for their personnel. In addition, we provide them with medical equipment carried in county vehicles, utilized on foot patrols, and in offices. We also provide the same training and equipment for Land Management personnel. This proves beneficial for interoperability and more consistent, effective and efficient training across various programs.

- Park Police provided medical training to the CAPCOG Police Academy #102. Their role was to teach cadets basic medical care to meet state requirements. This is beneficial for our personnel and goes a long way to fostering and strengthening relationships with other agencies. This same support is also provided to other agencies within the Travis County law enforcement community. This role will likely expand to other agencies in 2026.

- Park Police have worked with TNR Fleet, IT and Facilities to develop a more comprehensive and robust security system for Fleet to include interior and exterior buildings, security in and around fuel pumps, and security of equipment inside buildings. At present, we are on track to complete this project in early 2026. This same process is in the initial assessment stage for TNR Road and Bridge.

- The Park Police continue to work with our partners at Travis County Constable’s Office PCT #5 and the Travis County Office of Security and Protection (OSP), conducting joint training and qualifications. This year was no exception with Park

Rangers assisting with firearms qualifications, taser training, and conducting background investigations for prospective OSP applicants. Additionally, Park Ranger equipment has been provided to OSP for long-term use.

- In coordination with STAR Flight, Park Police developed a plan to build and install dedicated landing zones and EMS parking areas across the park system. At present, the project is estimated to be one-half completed with the remaining locations tentatively scheduled for this winter. This will make emergency responses and patient transfers much quicker and easier for incidents occurring in parks. Additionally, the landing zones are available for use anytime by STAR Flight, regardless of whether the park is open or closed, in cases where they need to rendezvous with other emergency personnel for patient transfer.

- On September 30, 2025, updated Park Rules were approved by the Travis County Commissioner's Court. In addition, Park Police have developed a comprehensive internal training program for rule enforcement, tracking, monitoring, and appeals.

HURDLES & CHALLENGES THROUGH 2027

TC Parks will continue to manage issues created by increased demand for park services while also maintaining facilities subject to heavy use and aging infrastructure. While the County has been successful in securing funds for capital improvements, escalation of labor and material costs makes project budgeting challenging and often extends the timelines and schedules of CIP bond projects. Obtaining adequate funding to maintain and repair aging infrastructure is also an ongoing concern.

TC Parks continues to be challenged by the loss of institutional knowledge and experienced leadership due to retirement of both upper management personnel and supervisory field personnel. Additional staff development, increasing skills at all levels, and position reclassifications will be necessary to have an administrative structure that can effectively manage the increasing number of FTE's (currently 203) and keep pace with projected new hires as bond projects are completed. Although the recent salary increases and adjustments authorized by Commissioner's Court have helped, the high cost of living in central Texas still makes it difficult to attract qualified personnel.

The lack of, or challenge of implementing, a Point of Sale (POS) System and Reservation System allowing for use of a cashless system (credit/debit cards) for park entry and other uses and seamless reservations of facilities, affects staff operations and customer satisfaction. Our current cash/check system plus ad hoc credit card system offers a temporary system to make reservation requests but does not integrate into fully managing a booking system.

TC Parks manages 71 athletic fields (24 baseball, 8 softball, 20 soccer, 8 multi-use, 2 cricket, 2 synthetic turf

baseball/softball, and 7 synthetic soccer). During spring and fall seasons the field use is booked at 100% capacity. Natural grass fields are capped at 24 hours a week for soccer field use and 36 hours per week for baseball fields to reduce the impact on ability to grow healthy turf. Demand in the community for additional game and practice space continues to grow and the current number of TC Parks athletic fields cannot accommodate all requests. This makes sports field use management an ongoing challenge even as we increase the number of synthetic turf fields in parks. In addition, lack of significant rainfall impacts the subgrade around the fields and requires closing of some fields due to safety issues from cracks in the ground and shifting surfaces.

The effects of climate change, including winter storms, freezes, floods, droughts, wildfires, invasive species, and protected species management add to the challenges of meeting both day-to-day park operations standards as well as development of new park and trail projects. Specific impacts include:

- Gilleland Creek running through Northeast Metropolitan Park floods over the low water crossing bridge on a consistent basis when the area receives even small amounts of rain. This impacts park uses and requires ongoing maintenance to restore the bridge. Inspection of the Hamilton Pool grotto in 2021 led to its closure due to the threat of rock fall, and to closing the pool to swimming. Limited access to the swimming pool has been re-established, but the safety issue continues to create both short and long-term challenges in the operation of Hamilton Pool Preserve.
- The Fatmucket Mussel in Onion Creek has slowed the development of the Onion Creek Greenway while mitigation measures are reviewed.
- The current drought impacts lake levels necessitating boat ramp closures, and extensions, and decline in vegetation and wildlife all affecting park management.
- Ground water issues continue to create challenges for park water wells. Inspections are necessary to determine if drought or age are negatively impacting our public water systems.
- Most park staff spend the vast majority of or their entire shift working in the elements whether it hot or cold weather. Given the average rise in temperatures, especially during summer months, park staff are experiencing more effects from the heat. During peak summer months, staff are regularly exposed to temperatures more than 100 degrees for hours at a time. This applies to personnel performing park maintenance or Park Rangers wearing non-breathable, heavy body armor and medical equipment. All of this takes a considerable toll on personnel, which requires many additional breaks and leads to more fatigue or exhaustion.
- Due to the high clay content of the soil profile on the eastern side of the county, prolonged periods of drought permanently impact safety of trails, athletic fields, and structural integrity of building foundations and other infrastructure.
- July 4, 2025, flood – Big Sandy Creek flooding event created significant damage to the area deploying staff for relief assistance. Nameless Schoolhouse and Cemetery on the Nameless property saw significant damage causing over $50K in repairs. Lake Travis' water level increased significantly within (1) week causing caution with debris while re-opening park boat ramps and immediately increasing staffing levels leading to increased seasonal hiring.

Park Land Management
Through 2027, Land Management will continue to face escalating socio-environmental challenges driven by urbanization and intensifying climate impacts. Economic and legal frameworks will further add complexity to managing parkland properties. Collaborative efforts across various sectors of government will continue to be critical to reduce vulnerabilities and ensure resilience in both ecological and human communities.

On the west side of the county, sensitive species like the golden-cheeked warbler, black-capped vireo, and karst species poses limitations for comprehensive vegetation management. These species' habitats require special protections, which constrain opportunities for proactive land management on large tracts of park land properties. This adds to the complexity of maintaining ecological health, while addressing growing community needs, particularly as it relates to wildland fire risks.

Compounding these hurdles, is the increasing prevalence of oak wilt and the widespread impact of drought killed trees caused by severe and prolonged drought conditions. The spread of oak wilt has been observed on park land properties which continues to threaten the integrity of the forested communities, while the dead and downed vegetation creates additional fuel loads for wildfires. Managing these threats will require regular monitoring, targeted treatments, and effective resource allocation to preserve the county's ecological resilience and public safety.

Park Police
With additional land acquisitions, Park Rangers are experiencing more challenges conducting proactive enforcement and reduced directed patrols because of the increased properties and acreage. This is a challenge as resources are limited, and must be effectively balanced.

Law enforcement support is a continual problem for the Park Police. We perform duties such as hiring, background investigations, record keeping, record filing, patrol, access to and handling confidential information, and investigative work. Most of this work is performed by commissioned supervisory and investigative personnel which takes away from some of their main law enforcement and supervisory duties.

Park Rangers work with Reservations staff and event coordinators to ensure all special events receive the attention and support needed.

Lastly, office space has been a considerable challenge for Park Rangers. At present, we have five (5) sergeants and four (4) corporals sharing one (1) office. In 2026, this should improve by bringing an East Sub-station on-line and buildout of a new building on Wilson Parke.

PARKS

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Parks Concrete Hike and Bike Trail Upgrade	Provide repairs to existing concrete trails and flatwork throughout the parks as needed	Work will continue with FY2026 funding
Cabin Services - Arkansas Bend Park	Complete construction and open 18 cabins at Arkansas Bend	Water storage is required to support the cabins. Storage system has been approved by TCEQ and construction should be complete in early 2026
Comprehensive Park Security Systems development and upgrades	Comprehensive rethinking and development of strategies to better protect parks and preserves	The Parks Police continue to work with IT, Facilities, and outside contractors on this project. At present, Hippie Hollow and Southeast Metro are completed with many others in the assessment and development stage and a few farther along awaiting equipment orders to arrive for installation. This project has encountered a few unexpected challenges with the addition of RGK and LaFleur properties as well as other park properties outside of the initial scope.
Parks Light Pole Repair	Perform an engineering assessment of the light poles in parks to determine needed remediations	Assessment completed. We are currently working through repairs noted on assessment, including additional repairs. Will be completed in FY2026.
Hancock Ranchlands Dam	Dam Maintenance and Engineering Design	Dam temporary stabilization project is complete. 30% project design for permanent dam improvements completed by qualified dam engineers. FY 2026 will be securing 100% design on dam improvements pending adjacent land acquisition
Irrigation Supply Lines Replacement at East & SE Metro Parks	Replace the irrigation supply lines at East Metro and SE Metro Park to provide better water management and reduce maintenance time and costs	Scope of work in draft and then seeking bids for design.
Park Infrastructure Reinvestment Initiative—Turf Rehab	Rehabilitate natural turf sports fields based on current use patterns and statistical data from the Facility AuditMate program	Received additional funds for FY2026 and obtaining quotes to rehabilitate fields at NEM, EM, and SEM.
Mansfield Dam Park – Dock Expansion	Expand the curtesy dock at Mansfield Dam Park	CIP project to expand the courtesy dock at Mansfield Dam Park. No fiscal impact to TC, funding through the LCRA CIP account.
Parks Water Wells Inspections	Inspect parks water wells for preventative maintenance and constant water sources	(6) Well systems have been inspected across the county, and the inspection are ongoing into 2026

PARKS

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Travis County School Lands – Throckmorton County	Grazing Lease Oil and Gas Leases	10-year grazing lease began June 1, 2024. Oil and Gas lease research completed by Landman. Contracted with Landman to monitor and hold oil and gas lease holders to best practices. Will continue to support good land management with scheduled Rx fire, brush removal, and native planting.
Park Roads Rehabilitation	Maintain Park roads and parking lots on Travis County Parks properties	Ongoing.
Southeast Metro Park – Ranger Residence Housing	Replace aging ranger residence at Southeast Metro	Finalizing contract to begin work AYW. Work to begin in 2026
Park Signage Replacement Program	Install new wayfinding and entry way signage at all TC Parks (4-to-5 year program)	Hamilton Pool Preserve and Reimers Ranch Park signage have been completed. NEM, SEM, EM, and Richard Moya are currently in production. Installation early 2026. Mansfield next to be started.
Bee Creek Sports Complex – Phase 2	Construct 2 additional fields and design and construct a pavilion	Construction started Fall 2025 and should be completed late Summer of 2026.
Arkansas Bend Community Building	Construct Community Building	Secured bond funding. Design plan updates are underway with project bidding anticipated for Summer of 2025.
Onion Creek Greenway E & W of Sat 4 Trailhead	Design and construct greenway trail and associated improvements	Funded through the 2023 Bond election. Plans / design anticipated to begin in 2026.
Strategic Parkland Acquisition – East	Acquire Parkland along existing greenway corridors	Acquired the 43-acre Menchaca Springs parcel in south Travis County.
Gilleland Creek Greenway Development (CIP)	Work with design consultant on preparing for shovel ready project	Segment 1 (NE Metro to Ben E Fisher Park) design is nearly complete. Funding for Segment 1 construction in 2023 Bond. Construction anticipated to begin in 2026.
Onion Creek Greenway Development – Moya to Barkley Meadows (CIP)	Review and approve consultant's design work; monitor construction of trail	Design is still in City of Austin permitting. Anticipated construction to begin in 2026.
Onion Creek Greenway Development – Sat. 4 to Moya Park (CIP)	Design and construct greenway trail and amenities from Trailhead east to Moya Park	Approved for design and construction in 2023 Bond election. Combine design with OCG trail from trailhead west to McKinney Falls SP.

PARKS

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Onion Creek Greenway Development – Sat. 4 Trailhead (CIP)	Coordinate demo of existing site (after relocation of fuel island and water sales); review and approve consultant's design work; monitor construction of trailhead park	Ongoing – Design is nearly complete and has been removed from the ETJ. Received TPWD grant for trailhead development. Water sales stand needs to be relocated / removed prior to construction start. Anticipated construction to begin in 2026.
Onion Creek Greenway Maintenance Facility	Determine Location, funding source and design for OCG maintenance facility	Ongoing –Regional Maintenance Facility located at SE Metro. Design to begin Spring of 2026.
Bulk Water Relocation at Sat. 4 (CIP/Planning)	Resolve water service issues with residents without potable water service in East County	Offering solutions for removing the water service from the Sat4 facility to prepare for development of Onion Creek trailhead tied to TPWD grant.
Timber Creek Park Improvements (CIP)	Redesign and construct park on flood buyout properties along Onion Creek in the Timber Creek Subdivision. Park improvements and monitor construction	USACE agreement terminated and County received $2.9 million from the Corps. Funding needs to be identified to update the design and estimate construction costs for further funding.
Parks Septic System	Perform an engineering assessment of the septic systems in our parks and needed remediations	Professional services agreement for assessment is in Purchasing. Once processed the engineering firm will begin assessment to develop repair and replacement priorities.
East Metro Park Community Building (CIP)	Design and construct new group building to replace old building	Design plans are currently in permitting. Construction funding secured with project bidding early 2026.
Reimers Ranch Park and RGK Ranch Park Master Planning	Develop a Master Plan for both Reimers Ranch and RGK Ranch Parks including camping, trails and other amenities and a connection between the two parks.	Scope of work complete, and agreement headed to CC. Plans to be completed in 2026
Reimers Ranch Park Flow Trail (CIP)	Construct Flow Trail	TPWD grant awarded to be paired with Parkland Dedication funds. Securing bids for revised design and construction.
Point of Sale (POS) System (O&M)	Develop a new POS system that accepts credit cards at TC Parks	Received RFP proposals and reviewing. If contract awarded, potential to have implemented and go live by September 2026.
ADA Risk Assessment	Address county wide risk assessment findings	Assessment of corrections obtained. Parks are making repairs and keeping records of repairs according to report.

PARKS

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Park Land Management Prescribed Burns (O&M)	Parkland and open space management through prescribed burning Brush control management	Ongoing Efforts: Completed 17 prescribed burns covering 455 acres. FY 2026 Goal: Conduct 12–24 projects targeting 500–1,000 acres. Training Initiatives: Delivered and Assisted with the delivery of several NWCG, and other Natural Resource Courses. Support and Integration: Supported the County Resource Coordination System during elevated wildfire conditions and joined the Texas Intrastate Fire Mutual Aid System to contribute to state and national wildfire response efforts.
Park Land Management – Stewardship (O&M)	Manage greenways, flood plain buyout parcels and support land acquisition Support land management goals for developed parks Monitor conservation easements and agricultural leases	Ongoing Activities Managing over 132 greenway and floodplain parcels, including six agricultural leases and the monitoring of conservation easements. Supporting land management objectives across Neighborhood Parks, Connectors, Metropolitan, Regional, and Community Parks. Addressing needs associated with new property acquisitions, such as facility maintenance, access improvements, roads, gates, fencing, and demolitions.
Park Land Management - Forestry	Implement proactive pruning program in all developed Parks Continue reactive pruning within high-use and moderate-use areas	Begin a proactive pruning program starting Spring 2026 with a goal of risk reduction pruning on all trees within High-Use Areas of developed Parks in the next 3 years. This program is designed on a 3-year rotation so that each tree is pruned to reduce visible risks once every 3 years. Reactive pruning will continue when fallen branches or dead trees pose a risk in high-use and moderate-use areas. Park employees will be trained to manage these occurrences when possible. Where more experience and specialty are needed, Forestry staff and contracted private companies will be utilized.

PARKS

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Park Land Management – Forestry	Perform fuel mitigation along park land boundaries to reduce wildfire risk	Begin a program to mitigate wildland fuels along property boundaries of both developed and undeveloped park lands. As funding allows work in select parks will begin Spring 2026 and will continue into future parks in subsequent years.
Park Land Management – Forestry	Enhance tree health and mitigate tree disease on all park lands	Begin a program to improve health and growth of young trees in developed parks. Monitor forests for tree disease and perform mitigation practices to improve health, reduce spread, and reduce risk to the public from diseased or dead trees.
Park Land Management – Stewardship	Develop standards and protocols for land management	Include inspection schedule and checklist, maintenance standards, protocols for addressing hazards, neighbor concerns, other issues. Checklist in progress plan to implement as additional staffing is secured.
Develop a TC Parks Comprehensive Plan	Develop scope of work and contract with a consultant to create a new comprehensive parks plan that includes Historical and Cultural, Land Management, O&M and Public Safety components.	Contracted with Mend Collaborative for plan and added scope for additional Land Management Plan and a Pace Bend Vision Plan. Conducted robust community engagement with TCPF and NPS RTCA. Plan to be completed and adopted by CC in early 2026.
Monitor legislation impacting park development and operations	Work with the Legislation Intergovernmental Relations Office (Julie Wheeler)	Ongoing.
Electric fleet conversion / sustainability of parks operations solar, wind etc.	Develop appropriate locations to install charging stations Identify Park vehicles and equipment for conversion to electric	Ongoing - Working with Fleet on obtaining electric vehicles and equipment. Working with Environmental Project Management office on grants for charging stations. Evaluating / testing electric equipment. Replacing Parks fleet equipment, budgeted fleet assets, with electric as EVs become available.
Pursue grant opportunities	Seek grant opportunities to supplement park project development and offset rising construction costs	Ongoing - Working with TPWD on contracts for two previously awarded grants. Work with Dashiell Ongoing: Submitted a FEMA Hazard Mitigation Grant application in June 2025, seeking approximately $2.5 Million to implement 10 fuel mitigation projects across ~800 acres of county parkland properties; currently awaiting FEMA determination for funding approval.
Playground Restoration Program	Coordinate restoration of park playgrounds systemwide for safety compliance.	Received FY2026 money to replace and rehabilitate playground areas at select parks.

PARKS

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Portable Restroom Trailer	Acquire portable restroom trailer for use during large events or when restrooms are closed for repair	Received FY2026 funding and currently acquiring quotes.
Trash/Recycling Containers	Add and organize trash and recycling containers to the parks to improve trash management	Received FY2026 funding to purchase additional trash/recycling containers. Coordinating with TNR Conservation team
Richard Moya Restroom and Waterline Replacement	Begin replacement of two of four restroom buildings plus water/sewage lines	Received FY2026 funding to replace two of the four restroom buildings and replace associated water lines and septic lines connected to the buildings. Requesting funding in FY2027 for remaining two buildings.
Southeast Metro Park – Synthetic Fields	Engineering and construction of synthetic sports fields	Bond funding approved in 2023. Design to begin in 2026.
Pace Bend Park	Develop Master Plan for camping and day use areas	Vision Plan scope of work added to Mend Collaborative's Comp Plan work. Vision plan to be adopted by CC with the Comp Plan.
Manchaca Gardens Park (O&M)	Develop site for park use	Develop a concept plan for site use as parkland.
Develop Operations and Maintenance Program for Greenways	Develop operations and maintenance standards and staffing levels for greenway operations	Seek funding in FY2027 budget.

PARKS

MID-TERM (2-4 years)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Gilleland Creek Greenway – South of Ben E Fisher	Design and construct greenway improvements from Ben E Fisher Park to the Confluence of the Colorado River	Complete land acquisition and determine funding for design.
Land Management Program – Stewardship	Develop monitoring program	Identify partnership opportunities for natural resource monitoring. Staff have been identified to complete training in fire effects monitoring to better capture and monitor effects of Rx fire on county properties. Additionally, we will be implementing quarterly monitoring reports for all park land properties.

PARKS

MID-TERM (2-4 years)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
FM 973 & Colorado River	Work with Partners to include in overall Colorado River Planning effort	Participate in planning effort along the Colorado River with TCPF, GSP and the Trail Conservancy through the WRAP grant.
Strategic Parkland and Conservation Easement Acquisition (CIP/Planning)	Acquire land for future TC Parks and conservation easement agreements	Ongoing project to protect water resources, critical environmental features and other environmental resources.
Gilleland Creek Greenway Maintenance Facility	Determine Location, funding source and design for OCG maintenance facility	Gilleland Creek Greenway Segment 1 construction anticipated to start in early 2027.
LCRA Lease Revisions (O&M)	Work with LCRA to revise existing lease	On hold pending LCRA action.
Prepare bond package for next election (Planning)	Prepare preliminary list of park and land conservation projects for CBAC and public review	Ongoing.
Pace Bend – Boat Ramp Extension	Extend the boat ramp at Tatum Cove in Pace Bend Park	CIP project to extend the boat ramp at Tatum Cove in Pace Bend Park. With low lake levels this is an opportunity to extend the ramp. No fiscal impact to TC, funding through the LCRA CIP account.
Park Land Management - Forestry	Continue proactive pruning program in all developed Parks	Monitor progress of proactive pruning program and determine financial and contractor needs to finish the first round of pruning within 3 years and continue in the future.
Park Land Management - Forestry	Continue fuel mitigation along park land boundaries to reduce fire risk	Monitor progress of fuel mitigation program and determine financial and contractor needs to finish the first round of boundary mitigation within 5 years and continue in the future. Assess regrowth of vegetation to determine return intervals to maintain the lower fuel risk.
Sandy Creek Park renovation	Ensure construction returns park to original condition after project.	Monitor and approve post-construction rehab and upgrade amenities as needed.

PARKS		
LONG TERM (5+ years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Wilbarger Creek Greenway	Develop Master Plan	On hold pending land acquisition, planning capacity. Acquisition funding approved in 2023 bond election.
Land Reclamation	Steger Pit	Develop scope of work for contactor to assist with understanding issues and opportunities, and to implement land reclamation plan for this site (adjacent to Onion Creek Greenway & in the Floodplain).
Strategic Parkland and Conservation Easement Acquisition (CIP Planning)	Acquire land for future TC Parks and conservation easement agreements	Ongoing project to protect water resources, heritage farms and ranches, critical environmental features and other environmental resources.
Improve Comanche Trail Park Facilities	Design and construct park improvements at Hippie Hollow and Bob Wentz Parks	On hold pending Planning capacity and bond election funding.
Master Plan Facilities Assessment	Coordinate assessment of TC Park facilities with Cobb Fendley Master Plan report	Assessment complete – determine funding to complete master plan through budget process. FMD received funding to design Bldg. A & B in FY 2023.

NATURAL RESOURCES & ENVIRONMENTAL QUALITY



PROGRAM GOALS

Natural Resources

- Natural Resources Consultation and Management. Provide subject-matter expertise and analysis to elected officials, County agencies, TNR divisions, and public on natural resources issues.
- Implement Balcones Canyonlands Conservation Plan (BCCP): Coordinate with BCCP partners on Endangered Species Act permit; Administer Public Participation; Acquire habitat; Manage BCP lands and habitat; Monitor County BCCP compliance; Manage public access and provide public outreach and education; Monitor and report on preserve status to US Fish & Wildlife Service.

- Conservation Easement Acquisition and Monitoring: Work with private landowners, conservation advocacy organizations, Parks division and other agencies to create partnerships conserving open space, agricultural lands, and other significant natural/cultural resources. Monitor Conservation Easements (CE) and ensure compliance with conservation easement agreement terms in perpetuity.
- Conserve, restore, and protect local ecosystems beyond the BCP with an emphasis on native flora and fauna, while facilitating community development countywide.
- Manage grants for Natural Resources, Parks and Environmental Quality Projects. Analyze funding sources. Administer grants. Assist other divisions and departments as needed.

Environmental Quality - Water Resources

- Provide expertise and program support services regarding environmental compliance, policy and technical matters.
- **Water Resources Programs** – Implement programs that protect surface water and groundwater resources. Core program areas include:
  - Stormwater Management – Conduct inspections, enforcement, and technical reviews to reduce or eliminate pollutants in stormwater runoff associated with development and land use as mandated by the TCEQ MS4 permit
    - .
  - Surface Water Quality Monitoring – Perform routine surface water sampling, support outreach and community cleanup events, and systematically evaluate ambient stream conditions to assess overall water quality
  - Groundwater Availability Program – Review groundwater availability certifications for all plats and preliminary plans, coordinate with local groundwater conservation districts, and lead detailed scientific studies evaluating the condition and sustainability of the County's groundwater resources
  - Solid Waste Program – Manage the County's closed landfill, coordinate and support illegal dumping response activities, and oversee spill and hazardous material response to ensure environmental protection and regulatory compliance
  - Other Duties – Manage the Tree Mitigation Fund Project, ensuring compliance with applicable environmental and land development regulations and coordinate water quality protection efforts with other local and regional jurisdictions.

Environmental Quality - Sustainability

- Sustainability Consultation and Management. Provide subject-matter expertise and analysis to elected officials, County agencies, TNR divisions, and the public on sustainability issues.

- Implement programs to promote and improve sustainability and resiliency for County operations, functions, and facilities as well for the Travis County community at large. Includes:
  - Coordinate conservation and waste recycling/disposal efforts, including single stream recycling at all Travis County facilities.
  - Provide Household Hazardous Waste services for residents and optimize proper disposition and reclamation of many miscellaneous types of discarded materials in County operations.
  - Coordinate solid waste management efforts with other local and regional jurisdictions.
  - Work with regulated community, stakeholders and other jurisdictions to ensure environmental protection at solid waste management facilities.
  - Provide leadership, policy and technical analysis, and planning support on efforts to develop County policies and actions to improve sustainability and environmental resiliency especially in light of climate change.
  - Carry out projects and actions in support of County resiliency and sustainability policies; and
  - Engage public and stakeholder participation to improve equitability of County environmental resiliency and sustainability actions.
- Participate in efforts to maintain air quality through regionally focused air pollution abatement efforts and in County operations. Includes:
  - Manage programs to encourage Travis County employees to utilize alternative commutes to work; and
  - Support the Fleet transition to electric vehicles by managing EV infrastructure development.

NREQ addresses and provides consultation on environmental policies, water and air quality, solid waste management, natural resources conservation, endangered species protection, climate change mitigation, environmental resilience, conservation land acquisition, and conservation land management. NREQ serves as an environmental resource, working closely with the other departments and TNR divisions to ensure environmental compliance, recommend policies for environmental protection, and consult on emerging environmental and natural resources issues.

There are six programs within Environmental Quality. In 2025, the Environmental Quality (EQ) program was divided into two: EQ-Water Resources and EQ-Sustainability.

The EQ-Water Resources programs include:

1. The Stormwater Management Program. This program is responsible for compliance with the County's TCEQ MS4 Stormwater Permit under the Texas Pollutant and Discharge and Elimination System Program. The stormwater program provides expertise and program support services regarding environmental compliance, policy and technical matters and implements programs to protect surface resources, including and not limited to:

a. Conducting inspections, enforcement, and technical review to reduce or eliminate pollutants in stormwater runoff associated with development, land use, and construction activities, ensuring adherence to environmental regulations and best management practices;
b. Ensuring compliance of TNR operations and CIP projects with SWMP requirements by reviewing project plans, providing technical guidance, and coordinating corrective actions when necessary;
c. Maintaining county-owned water quality control structures including detention ponds, biofilters, and other stormwater management facilities to ensure their proper operation, structural integrity, and effectiveness in treating runoff;
d. Coordinating water quality protection efforts with other regional jurisdictions, agencies, and stakeholders to promote collaborative strategies, share data, and implement best practices across municipal and watershed boundaries.



Silt fence is installed on a jobsite to prevent the offsite discharge of sediments and other pollutants from impacting local waterways and other environmental features nearby.

The Surface Water Quality Monitoring Program. This program assesses, monitors, and documents the physical, chemical, and biological conditions of local water bodies to protect public health and environmental quality. The program provides expertise and support regarding environmental compliance, policy, and technical matters and implements programs to safeguard water resources, including and not limited to:
a. Monitoring and evaluating water quality through routine sampling and analysis of surface water systematically assessing ambient stream conditions, and supporting post-closure care of closed landfill operations;
b. Identifying and addressing pollution sources by detecting potential contamination, supporting regulatory enforcement, and implementing mitigation measures to protect water quality;
c. Coordinating partnerships and data efforts by working with the TCEQ's Clean Rivers Program and other regional stakeholders to guide local policies, inform conservation strategies, and support watershed management;
d. Promoting public education and engagement through presentations, outreach events, educational initiatives, and collaboration with agencies, municipalities, stakeholders, and constituents on water quality protection.

2. The Groundwater Availability Program. This program manages and protects the county's groundwater resources by providing scientific, technical, and regulatory expertise. It ensures sustainable use, supports development planning,

and guides internal partners on safe and compliant groundwater practices. Key responsibilities include, but are not limited to:

a. Reviewing plats and preliminary plans to assess groundwater availability and issue groundwater use certifications when projects rely on groundwater sources;
b. Collaborating with local groundwater conservation districts to coordinate monitoring, ensure regulatory compliance, and promote sustainable management practices;
c. Overseeing groundwater studies and technical assessments in partnership with the University of Texas and external consultants to evaluate aquifer conditions, recharge rates, and long-term water availability;
d. Advising internal partners by providing guidance on standard operating procedures, regulatory compliance, and responsible well management standards.

3. The Solid Waste Program. This program safeguards public health and environmental quality by overseeing the County's solid waste field responsibilities with technical, operational, and regulatory expertise. It ensures proper management of waste materials, supports community cleanup and enforcement activities, and maintains compliance with state and local environmental regulations. Key responsibilities include, but are not limited to:

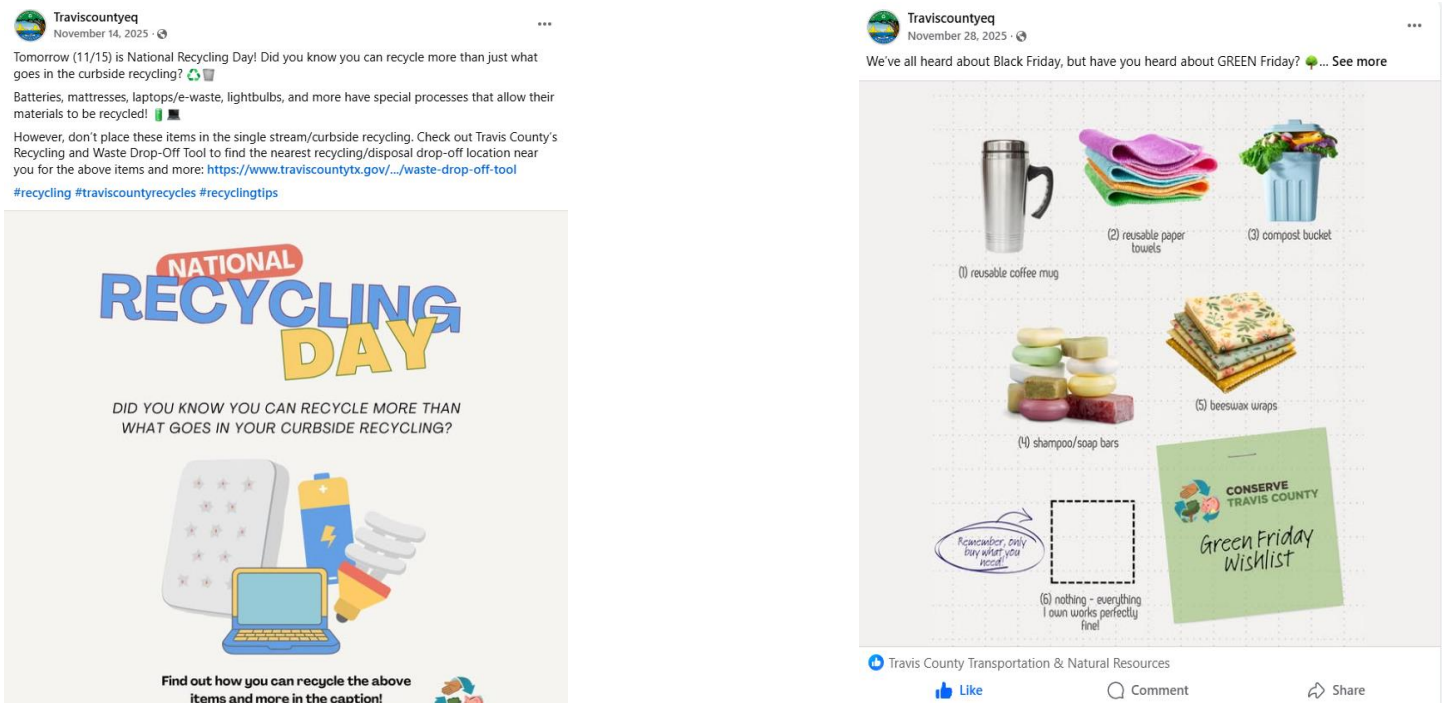
a. Managing the County's closed landfill by monitoring environmental conditions, ensuring regulatory compliance, overseeing maintenance activities, and coordinating corrective actions to prevent groundwater contamination, methane emissions, and other environmental risks;
b. Coordinating and supporting illegal dumping response activities by working with law enforcement, road and bridge crews, environmental staff, and community partners to investigate dumping sites, document violations, remove waste, and prevent recurring incidents;
c. Leading spill and hazardous material response activities by providing technical oversight during spill events, coordinating with emergency responders, assessing environmental impacts, and ensuring proper containment, cleanup, and regulatory reporting;
d. Collaborating with regional partners and regulatory agencies to align solid waste practices with state requirements, improve waste reduction strategies, and support public outreach efforts that promote responsible waste management and community stewardship

The EQ-Sustainability programs include:

1. <u>The Air Quality Program.</u> The Air Quality Program encompasses initiatives to reduce the County's adverse operational impacts on air quality and educate County employees and the public on sustainable transportation options. Program initiatives include the Commute Connections Program, which includes the Commuter Leave Incentive Program, free transit passes, and the free Guaranteed Ride Home Program; Ozone Alert Day announcements; electric vehicle charging station placement; and educational resources. Travis County is a member of Clean Air Coalition, a voluntary association of

organizations that supports regional efforts for improvement of air quality in the Austin-Round Rock Metropolitan Statistical Area (MSA). Staff participates in air quality initiatives with other regional partners to improve the region's air quality.

2. The Operational Sustainability Program. The Operational Sustainability Program's role is to keep the County in compliance with federal and state solid waste management laws, most notably the Resource Conservation and Recovery Act (RCRA). The Program manages all solid waste that is not landfilled, rather recycled, or managed as hazardous waste, for all County operations. This customer service program assists all Travis County departments with education and hands-on outreach such as administering the Green Team and providing regular site visits to County facilities. The Operational Sustainability Program coordinates and reports on outreach and education events; develops and supports implementation of the County's operational Climate Action Plan; and compiles the annual Sustainability Report, which tracks materials management, climate goals, and an operational greenhouse gas inventory.



EQ Informational Facebook Post

3. The Environmental Resilience Program. The Environmental Resilience Program (ERP) works collaboratively to create a safer, more resilient future for the Travis County community through comprehensive planning, strategic partnerships,

research, and education. ERP's main goals are to: 1) reduce greenhouse gas pollution by encouraging the reduction of greenhouse gas emissions in the community and increasing carbon sequestration by natural systems; and 2) foster local resilience and adaptation to climate hazards with an emphasis on nature-based solutions. ERP develops and regularly updates a community greenhouse gas inventory that tracks the major sources of emissions in Travis County and is working to develop a climate action and environmental resiliency tool for the Travis County community. The program is a resource and information hub for local climate change topics and acts as a liaison between Travis County departments and regional climate initiatives. Staff educate the public on how to reduce their net greenhouse gas emissions to slow the rate of climate change and mitigate the impacts of major environmental shifts and disruptions.

ACHIEVEMENTS

NREQ
In 2025, NREQ experienced significant leadership and structural change. The long-serving Division Director retired and the division transitioned to a new Director, which necessitated hiring a new Assistant Director-Natural Resources. In addition, the Environmental Quality (EQ) Program restructured into two (Water Resources and Sustainability), which required hiring a new Assistant Director-Water Resources. These key leadership positions are now in place.

In the summer of 2025, NREQ was involved in the response effort for the July 4th flood and provided debris management services for the Sandy and Cow Creek Communities. Debris management is an ongoing responsibility of NREQ, with the Division Director serving as the project manager, in the event of a natural disaster.

Natural Resources Program
Natural Resources (NR) continues to focus its efforts on habitat protection for endangered species and general land conservation. Ongoing activities include: issuance of endangered species take permits for residential and commercial land development through the Balcones Canyonlands Conservation Plan (BCCP); general administration of the BCCP to complete the terms of a Federal permit issued in 1996; land acquisition and conservation easement purchases for completion of the Balcones Canyonlands Preserve (BCP); intensive land management and species monitoring for the County's BCP lands and caves. NR manages 13,146 acres of County lands and easements dedicated to the BCP (total 33,273 acres) to ensure compliance with the BCCP and Regional Permit.



Federally Listed Threatened Species: Jollyville Plateau Salamander found entirely within the Jollyville Plateau and Brushy Creek watersheds

NR continues to work with Jackson McElheney Architects and the Facilities Management Department (FMD) to develop constructions plans and obtain site development permits from the City of Austin for the BCP Visitor Center. This project is expected to be put out to bid in early 2026. Content development for the various exhibits is also underway

Renovation to the BCP buildings 2nd floor was delayed due to contractor issues. That contract was terminated in December 2025, and the project will be rebid in early 2026. FMD and NR staff continued to work on design for the 3rd floor, which will provide space for TC Park Rangers and FMD Security on the west side and additional NR offices and interpretive exhibit space on the east side of the BCP Building. Commissioners Court approved space allocations for Park Rangers and FMD security on September 30, 2025.

The NR Program follows and regularly updates long term plans for BCP operations, maintenance and staffing that were initially developed in 2020. NR continues to implement plans for one-time improvements and long-term maintenance of the road and trail system on the County BCP lands. This work is expected to be completed in FY 2026. Annual work on fuel mitigation and fencing is carried out from September 1 through February 28 as usual, to avoid disturbances during the nesting season for the golden-cheeked warbler.

NR has developed a suite of restoration and mitigation strategies to address climate-driven impacts and enhance habitats across the BCP. Priority restoration sites continue to be identified, and implementation is underway at the Medway Tract. Current work includes constructing berms and swales to retain and infiltrate rainwater in previously degraded areas, prescriptive vegetation thinning to encourage biodiversity, along with coordinating volunteer teams to plant and establish native vegetation. Additional plantings to increase biodiversity and vegetative cover were completed on the Sam Hamilton and Flying K tracts. A BCP native plant nursery was constructed on the SAS tract in 2025 and is expected to become operational in early 2026.

Environmental Quality - Water Resources

Stormwater Management

In 2025, Travis County received TCEQ approval for a new MS4 general permit and Stormwater Management Program and submitted the required annual report for the final year of the previous permit term ahead of schedule on November

21, 2025, demonstrating strong regulatory compliance and program management. The Stormwater Program achieved full staffing for the first time in several years with the addition of two environmental specialists and an environmental supervisor, resulting in significant gains in productivity, with inspection activity on pace to exceed internal records and review staff performing well ahead of timelines for plat, preliminary, and site plan reviews. Program staff also expanded public education efforts by producing three new On the Move videos focused on tree protection, illegal dumping, and spill response, representing a substantial increase in outreach compared to the prior year. Additionally, Stormwater staff led key updates to the Travis County Development Code, clarifying waterway setback requirements, resolving regulatory conflicts, and removing outdated or unenforceable provisions, thereby improving consistency, reducing confusion, and benefiting County staff, the development community, and the public while supporting long-term water quality protection objectives.



Members from NREQ testing water quality properties with titration

Surface Water Quality Monitoring

Groundwater Availability: In 2025, the Groundwater Availability Program advanced several major scientific and regulatory initiatives to better understand and protect Travis County's groundwater resources, including the launch of the Eastern Crescent Water Availability Study and continued collaboration with UT Austin on a groundwater dye trace study near Hamilton Pool to improve understanding of recharge, flow paths, and groundwater–surface water interactions. The program also completed two interlocal agreements with the Southwest Travis County Groundwater Conservation District and The University of Texas at Austin, significantly expanding the County's ability to conduct coordinated groundwater studies across a broader geographic area. In addition to these technical efforts, staff completed thorough reviews of all plat and preliminary applications proposing groundwater use, ensuring consistency with groundwater availability standards and development requirements, and worked closely with internal departments to update well standard operating procedures to align with all applicable rules and regulations, strengthening compliance, coordination, and long-term groundwater management countywide.

Solid Waste: In 2025, the Solid Waste Program continued to provide critical oversight and environmental protection services through comprehensive landfill monitoring and compliance response activities, including contract oversight, site remediation efforts, and ongoing feral hog trapping to protect infrastructure and environmental resources. Staff conducted regular inspections and coordinated closely with operators to ensure permit compliance and timely resolution of identified issues. The program also assisted with reestablished the County's Illegal Dumping Committee, resuming coordinated interdepartmental meetings to improve response strategies, enforcement consistency, and public awareness. Solid Waste

staff expanded education and outreach efforts by developing new outreach materials and videos aimed at preventing illegal dumping and promoting proper waste disposal practices. In addition, the program responded to illegal dumping in County rights-of-way and investigated complaints related to spills and improper waste handling, providing timely coordination, corrective actions, and follow-up to minimize environmental impacts and protect public health.

Environmental Quality – Sustainability

Air Quality: The Air Quality Program continues to assist County employees with commute alternatives such as carpool matching and bike and bus passes. Program staff have been very active in supporting telework implementation, commute alternatives, and the transition to electric vehicles through policy work, planning, and seeking state and federal funds. The Air Quality Program works with other government entities and private businesses to develop strategies to improve air quality throughout Central Texas.

Operational Sustainability: The Operational Sustainability Program made strides in improving service to County facilities through proper disposal of solid waste materials (including recyclables, universal waste, and reusable materials). In 2025, this team managed an intern that updated the County's Recycling and Waste Drop-Off Tool, which helps residents find recycling and disposal locations for a variety of materials. Staff have improved communication with Travis County employees via the intranet site, improved signage around county facilities, and focused on relationship-building. The Program continued to develop new SAP trainings to educate staff on sustainability initiatives and proper disposal practices, including through presentations at in-person New Hire Orientation sessions. The Green Team continued to meet monthly and saw increasing participant numbers. The update to the County's operational Climate Action Plan is nearly complete. The principal results of this team are outlined in the Sustainability Report, presented annually to the Commissioners Court in April and available on the County's website.

Environmental Resilience: In 2025, the Environmental Resilience Program (ERP), working with Texas State University's Institute for Government Innovation, completed a climate vulnerability assessment for County operations. The assessment identified threats to Travis County facilities and key operations and provided information, tools, and recommendations to assist County staff in improving the climate resilience of operations and facilities. ERP worked closely with the Austin Climate Action and Resililience (ACAR) staff to ensure regional collaboration and avoid duplication of efforts. This included playing a supporting role in the ACAR-led federally-funded regional Climate Pollution Reduction Grant planning process. The team is nearing completion, with ICLEI – Local Governments for Sustainability, of a Community Risk and Vulnerability Assessment, net-zero greenhouse gas emissions modeling, and tools to support climate action and environmental resilience for the Travis County community. In addition, this team provided significant response to the July 4th flooding event, helping to staff the Disaster Asssistance Center for many weeks during the summer.

HURDLES & CHALLENGES

NREQ Division-wide

Several issues that apply Division-wide will be top priorities for FY26.

1. FY26 will bring expanded staffing for:
   - Three NR Program Managers (2 new FTE and one reclass) to align with recent operational changes in EQ.
   - the BCP Visitors Center (construction expected to start in 2026),
   - attention to water quality and availability, including a new Program Manager for EQ-Water Quality and new plan review and active construction inspection staff in the Stormwater program to meet growing needs resulting from ETJ releases,
   - further exploration of how the county wants to address protection of at-risk species not covered by the BCCP.

2. Enhancing or rebuilding working relationships with key partners at TCEQ, City of Austin, LCRA, and stakeholder communities. Many of these issues are driven by retirements and reorganization both within Travis County and among our partners and stakeholder entities.

Climate change adaptation and mitigation planning continues to be a priority across the board in NREQ programs.

Natural Resources Program

The project to remodel the 2nd floor of the BCP Building at 11920 Wilson Park for the new Natural Resources offices is a high priority due to the lack of office space for staff. Employees are sharing space at Nootsie and teleworking in the interim.

The BCCP permit is set to expire in May 2026. The request for services to hire a consultant to assist with permit renewal, which includes updating, streamlining, modernizing, and clarifying the habitat conservation plan is open, and a consultant will be selected in early 2026. We have received written assurances from the US Fish and Wildlife Service (Service) that our permit remains in effect while we go through the renewal process. Efforts to protect habitat and wildlife from the effects of climate change are a high priority that will require increasing resources in the upcoming years. The NR Restoration and Resilience team is building capacity and will continue to analyze impacts, identify actions needed to maintain preserve resilience, design measures to restore, mitigate, or prevent harmful impacts, and implement resilience projects.

Common myths and misunderstandings about wildfire behavior in Central Texas and the BCP's juniper-oak woodlands continue to require significant amounts of staff time for community outreach and education. NR staff carry out mitigation projects each year from September through February to increase wildfire preparedness and reduce wildfire risk. NR works with the Austin Travis County Wildfire Coalition to maintain expertise on wildfire risk. The group is guided by the Austin Travis County Community Wildfire Protection Plan, which is in the process of being updated and expected to be completed

in 2026.

Environmental Quality-Water Resources

Development in Travis County continues at an accelerated pace, and as a direct result, workload demands for the Stormwater Management Program (SWMP) and the County as a whole have increased significantly. Ongoing pressure from the development community and the State Legislature to provide faster, more streamlined service coupled with shortened review timeframes and recently enacted de-annexation legislation that expands the County's geographic responsibilities remains a persistent challenge.

At the same time, continued growth and prolonged drought conditions, intensified by climate change, have elevated serious concerns regarding long-term water availability in Central Texas. Limitations in existing water delivery systems and foundational water planning processes are becoming increasingly apparent, particularly in their ability to ensure reliable and sustainable water supplies. These challenges have been further compounded by recent legislative actions. Shifting rainfall patterns are necessitating revised approaches to stormwater, surface water, and groundwater management, including an increased reliance on structural controls and expanded use of low-impact development and other innovative management strategies. To better understand current conditions and inform future planning, the County is evaluating the need for additional groundwater studies to more accurately assess aquifer conditions, availability, and long-term sustainability.

Travis County 290 Landfill and Illegal Dumping

Management of the closed Travis County 290 Landfill continues to present challenges, as the County remains responsible for the facility but does not own the property. Weekly inspections and routine maintenance are ongoing, and feral hog remediation efforts continue. Staff continues to work close with TCEQ to improve and maintain the site.

In addition to landfill-related responsibilities, illegal dumping remains an ongoing and growing issue across unincorporated areas of the County. These activities pose environmental, water quality, and public health risks and require sustained investigation, coordination, and enforcement efforts. The combined demands of landfill oversight and increasing illegal dumping activity may require additional staffing resources to ensure timely response, effective remediation, and continued regulatory compliance.

Environmental Quality-Sustainability Program

Travis County exceeded the National Ambient Air Quality Standard (NAAQS) for ozone for a third consecutive year, and the new annual standard for fine particulate matter for a second consecutive year. It is possible that the EPA will designate Travis County as being in nonattainment for fine particulate matter no later than Feb. 7, 2026 and for ozone soon afterward. Climate change and regional growth are combining to challenge our compliance with the NAAQS standards.

The Operational Sustainability Program (OSP) and Environmental Resilience Program (ERP) are addressing new areas of emphasis for Travis County. OSP has grown from one staff person to three since 2019, and ERP was created with two new positions hired in 2022. OSP involves a wide array of long-standing programmatic efforts (recycling, hazardous wastes, etc.) combined with a more recent emphasis on reducing County operations' greenhouse gas emissions and increasing operational resilience to climate hazards. Each of these subject matter areas requires unique programmatic expertise and the ability to stay abreast of a broad range of issues in a quickly changing field. Collectively this can be very challenging for these small staff teams. Equally challenging is developing and maintaining relationships with the vast array of internal and community partners that must be engaged to effectively address these issues. Significant challenges include: 1) understanding the nature and scope of relevant issues, 2) engaging diverse partners and stakeholders, 3) collecting data from diverse sources, 4) identifying actions that are feasible and equitable, and 5) supporting their implementation.

Issues related to the disposal of hazardous waste from County operations, illegal dumping, and community waste diversion presented significant challenges in 2025. Changes in vendor operations led to delays in material management and disposal for facilities, requiring diversion of staff time and attention from multiple departments. Some of these issues persist. The closure in February 2026 of the Eco-Depot facility will result in the loss of a community waste diversion resource. It is possible that one result will be an increase in illegal dumping and/or burning of waste materials, which poses fire risks and contributes to poor air quality.

NREQ – Natural Resources

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
BCCP Completion	• Continue ongoing analysis to fulfill BCCP permit requirements • Negotiate terms of permit renewal with the USFWS • Update BCCP documents • Automate BCCP Permit application system using MyGovernmentOnline • Design/create dashboard for reporting BCCP status • Move ahead with karst substitution documentation to USFWS	• Track take coverage and mitigation credits remaining. Evaluate acquisition needed and opportunities • The RFS to hire a consultant to guide us through the BCCP renewal process is underway • Permit application through MyGovernment Online is live for the Travis County issued develpment permits. Continuing work to bring the City of Austin issued infrastructure permits to MGO • BCCP dashboard will be created as part of the BCCP permit renewal process
BCP Acquisitions	Acquire property or conservation easements to meet the terms of BCCP Permit. • Achieve configuration goals • Meet targe acres in each macrosite • Acquire land to offset losses within the desired acquisition zone • Protect full extent of caves named on permit	• 33,273 acres GCWC and BCVI habitat protected • 13,146 acres managed by Travis County • 53 of 62 required caves protected or have some level of protection • Pursue acquisition of key tracts to complete requirements for configuration, caves, & macrosite acreage goals

BCP O&M planning and budget	Develop long term plans for BCP buildings, roads and trails, fencing, and vegetation management. Includes assessment of needs, development of costing principles, project cost estimation, and development of long-range plan and budget.
	• Obtain site development permits for BCP Building projects
	  ○ Visitor Center
	  ○ NR 2nd floor offices
	  ○ NR Equipment building
	  ○ Domestic water and wastewater lines at Nootsie
	• Solicit bids for a construction firm for the BCP Visitor Center project.
		• Road improvement projects are expected to be completed in 2026
		• Updates to the BCCP Fire Management Chapter underway, in coordination with City of Austin BCP
		• BCP Visitor Center schematic design was approved in February 2023. Building permits are expected to be issued, and the project to open for bid in early 2026
		• Issues with the contractor for the 2nd floor delayed the project; project will be re-bid in early 20206
		• Design underway for NR equipment building
		• Design underway to bring water/wastewater lines to the Nootsie field office
		• 3 NR Program Mangers (2 new FTE and one reclass) to align with changes in EW
		• BCP Visitor Center staffing plan

NREQ – Natural Resources

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Conservation Easement Bond Program	Secure significant long-term public benefits through acquiring development rights from willing landowners. Preserve and protect natural, scenic, or open-space values of real property and/or assure properties remain available for agriculture, recreation, wildlife, or open-space use.	• In partnership with Parks, staff analyzed potential projects for CE acquisitions. • Depending on Park priorities, 2023 CE bond funds could be available. Currently, no funds have been prioritized for the CE Program.
BCP Fuel Mitigation	Provide hazardous fuels reduction work (shaded fuel breaks) in the Wildland Urban Interface (WUI) on Preserve land behind developments and along roadways. • TC BCP lands have 140 miles perimeter boundary • 1,083 parcels adjacent to TC BCP lands	• Wildfire mitigation projects are planned and implemented each year on the BCP boundaries from Sept 1 through Feb 29. • FIve winter seasonal positions on staff to conduct wildfire mitigation /debris cleanup, in addition to work by AYW, LTFR, and other contractors. • Provide leadership role via the Austin Travis County Wildfire Coalition in developing an update to the Community Wildfire Protection Plan.
BCP Fence Construction and Repair	Construct new fences and maintain existing fences on BCP lands	• Fence projects are conducted each year from Sept 1 through Feb 28 to avoid GCWA nesting season.
BCP roads & trails	Maintenance & improvements to roads, trails and associated drainage	• Pave high priority roadway segments that provide essential access • Road and trail vegetation management in progress • Contractor improvements on primitive roads expected to be completed in 2026 .
BCP Operations & Maintenance	Manage BCP lands and facilities according to BCCP Permit requirements	• Management of 13,146 acres is ongoing • Ongoing management of vegetation, invasive species, etc. • O&M budget continually evolving and being refined to ensure fiscal and operational sustainability. • Management and education on tawny crazy ants in our parks and on the BCP continue.

NREQ – Natural Resources

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Karst professional services	Contract for professional services to perform • Surface/subsurface drainage basin delineations: • Cave mapping • Karst invertebrate taxonomy work • Karst feature surveys assessments & excavations	• Continuing excavation work and in-cave faunal surveys at select Kotrla caves • Excavating features (including some BCCP permit caves) on Cuevas Tract using TXDOT funding • If time and funding allow shifting to Ribelin to assess features for possible excavation
BCCP Monitoring Threatened & Endangered Species Monitoring	Monitor presence and populations of endangered species by various standardized techniques.	Ongoing annually. Monitor and report on protected species by appropriate techniques: GCWA, BCVI, karst species, Jollyville Plateau Salamander, Tricolored bat; requires application of field techniques, but increasingly requires development of new techniques and critical analysis existing approaches.
Biological Research	Research on specific species, communities and climate change	• Ongoing work on Tawny Crazy Ants • Cave monitoring for the presence of the tricolored bat is underway • Ad hoc research projects identified and carried out as need arises • Identify research needs for effective biological management
BCP Climate Change Projects	Develop and implement projects to improve climate change site resiliency	• Continue to analyze preserve lands to identify and prioritize projects, • Continue berm/swale water retention and planting projects on Medway tract • Start berm/swale water retention and planting projects on New Life Tract • Volunteers used to plant areas • Get BCP native plant nursery fully operational

NREQ – Natural Resources

MID TERM (2-4 years)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
BCCP Completion	Analysis of the BCP with respect to specific requirements set forth in the BCCP Endangered Species Act permit. Issues include: Preserve completion • Total area preserved • Minimum acreage for GCWA and BCVI • Macrosite size and configuration Cave and karst preservation Permitted take issuance • Take authorization remaining • Take permits issued for development and infrastructure • Mitigation credits used by managing Partners	• Continue through the BCCP permit renewal process • Continue land acquisition as tracts become available • Acquisition of essential tracts cannot be pursued until owners are willing to sell – eminent domain cannot be used • time frames cannot be predicted • Issue take permits for development and infrastructure projects
BCP Planning	Develop necessary plans for managing BCP lands and facilities	• Negotiate renewal and extension of the BCCP permit • Complete design and construct Visitor Center at BCP Building
BCP Operations and Maintenance	Manage BCP lands and facilities according to BCCP Permit requirements.	• Update and refine a fiscally sustainable O&M plan for BCP • Manage preserves in perpetuity • Update remaining chapters of the Tier II BCP Land Management Plan • Update Tier III (individual tract) management plans
BCP Building and Facilities	Implementation of the Buildings Disposition Plan approved by Commissioners Court in 2011 and revised in 2014.	• Remodel Nootsie Field Office after staff moves to BCP Building • Construct NR equipment building • Construct domestic water and wastewater lines project at Nootsie Field Office
BCP Roads	Maintain essential roadways and trails within the BCP	• Implement plan for long-term maintenance of BCP Roads & Trails • Maintain primitive roads and trails for land management access, emergency access, guided hikes, and volunteer projects

NREQ – Natural Resources		
LONG TERM (5+ years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
BCCP Completion	Analysis of the BCP with respect to specific requirements set forth in the BCCP Endangered Species Act permit. Issues include: Preserve completion • Total area preserved • Minimum acreage for GCWA and BCVI • Macrosite size and configuration Cave and karst preservation Permitted take issuance • Take authorization remaining • Take permits issued for development and infrastructure • Mitigation credits used by managing partners	• Complete the BCCP permit renewal process and implement the new permit.
BCP Fence Construction and Repair	Develop long-range plan for fencing construction and maintenance	• Fence construction and maintenance activities conducted from Sept- Feb each year, outside GCWA nesting season • Update fencing priorities annually based on new tract needs, trespass issues, changes in adjacent land use, reduce internal fencing.
BCP Operations & Maintenance	Manage BCP lands and facilities according to BCCP Permit requirements	• Manage preserves in perpetuity • Update remaining chapters of the Tier II BCP Land Management Plan • Update Tier III (individual tract) management plans

NREQ – Environmental Quality - Water Resources

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Water Resources Program	Establish the Water Resources Program as a separate program on an equal basis as Natural Resources and Environmental Quality-Sustainability.	• Hire new Hydrogeologist Sr.
The Stormwater Management Program implementation	Demonstrate compliance with the County's NPDES Phase II storm water permit. Efforts include: - Review of development permit applications, environmental resource inventories, plan, specifications, etc for compliance with local state and federal rules and regulations. - Inspection or all permitted and unpermitted working Travis County to ensure compliance with pollution prevention rules on a local state and federal level. - County operations oversight and monitoring	• Ongoing - daily operations for the storm water program • Completed year 7 of the 3rd permit term and submitted report by deadline. • Working on new year 1 report for the 4th permit term to report on activities from Sep 2025 to Dec 2025. • Beginning Year 2 term on Jan 1 to run through Dec 31, 2026.
Tree Mitigation Fund Administration	• Consider adopting and implementing tree mitigation program materials resulting from Texas State study, including revisions to Chapter 482.973 and a new public-facing program manual. • Coordinate regular meetings with internal stakeholders to facilitate the use of funds collected through the County's tree mitigation fund. • Coordinate the installation of irrigation and trees as part of a cemetery beautification project in conjunction with efforts from Road and Bridge.	• Cross-division implementation team development in process. • On going efforts. Meetings held quarterly and as needed. • Tree planting and irrigation installation at Wells School will be completed in Spring of 2026

NREQ – Environmental Quality - Water Resources

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
The Surface Water Quality Program	Test water quality parameters in waterways throughout Travis County. Gather baseline data for areas under development. Create an educational program and a public-facing webpage.	• Ongoing • Program is fully staffed. Water testing has begun, and creation of educational materials is underway. • Produce Annual Surface Water Quality Program Report to accurately report the current state of the surface water of Travis County and present the Program's efforts and scope of work. First report tentatively scheduled for court presentation Jan 27. • Continuing Partnership in Clean Rivers Program to provide data for Texas Integrated State Report. Year 1 completed, Year 2. • Continuing to monitor Wastewater discharge TCEQ permits to monitor development and potential pollution problems, as well as help guide decisionmakers and policy makers on water quality issues. Generated tracking map, attend several working groups to discuss permits and policy.
Storm Water ILAs	Continue working with cities and other local jurisdictions on better ways to implement storm water programs.	Ongoing. Review ILA with COA. Identify other ILA needs as warranted. SWMP program staff are recognized at state-wide level for their expertise and effective program. Will continue to provide leadership, training, and outreach via conferences and coordination with jurisdictions.
Develop the Hydrogeological (Ground Water Availability) Program	Review plat and preliminary applications for groundwater availability. Ensure water source information is received as part of standard development permitting review. Work with GCs and consultants to conduct groundwater research around the County.	• On going. • Integration of hydrogeology review and updating SOPs is in progress. • Several ILAs have been completed and approved to support study of ground water in County with SWTCGCD and UTBEG. • Coordination of the Eastern Crescent Water Availably Study ○ to be completed in Spring of 2026. • Oversee and participate in scientific studies on groundwater availability, groundwater-surface water interaction, and ASR in partnership with groundwater conservation districts and the UTBEG.

NREQ – Environmental Quality - Water Resources

SHORT TERM (1 year)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Manage Post-Construction Storm Water Program for County owned structures	Continue to work with internal partners on developing and maintaining storm water management facilities	• Ongoing – daily operations

Manage the closed Travis County 290 Landfill	Manage the landfill in compliance with State regulation leading to satisfying post-closure care requirements.	• Address non-compliance issues in TCEQ Notice of Violation (in process).
		  ○ Correct leachate leaks
		  ○ Restore leachate collection system to optimal function
		  ○ Stabilize areas damaged by erosion and feral hogs
		  ○ Correct ponding in identified subsidence areas
		• Continue ongoing site maintenance. Implement new maintenance contract with improved clarity and enhanced oversight by NREQ staff and consultant.
		• Continuing to manage issues with new landowner.
		• Assess current conditions with focus on identifying issues preventing completion of post-closure care requirements and options for addressing these issues.

NREQ – Environmental Quality - Water Quality

MID-TERM (2-4 years)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
The Stormwater Management Program	Demonstrate compliance with the County's NPDES Phase II storm water permit. Effort include: - Review of development permit applications, environmental resource inventories, plan, specifications, etc for compliance with local state and federal rules and regulations. - Inspection or all permitted and unpermitted working Travis County to ensure compliance with pollution prevention rules on a local state and federal level. - County operations oversight and monitoring	• Ongoing - daily operations
The Surface Water Quality Program	Test water quality parameters in waterways throughout Travis County. Gather baseline data for areas under development. Create an educational program and a public-facing webpage.	Ongoing. Produce Annual Surface Water Quality Program Report to accurately report the current state of the surface water of Travis County. Continuing Partnership in Clean Rivers Program to provide data for Texas Integrated State Report. Continuing to monitor Wastewater discharge TCEQ permits to monitor development and potential pollution problems, as well as help guide decisionmakers and policy makers on water quality issues.
Participate in LCRA Region K Water Management Planning Group.	Contribute to the water management plan and decision-making discussions of the Lower Colorado River.	On going. Attended all Public hearings in 2025, applied for board seat on Committee.
Travis County Code update	Participate in conjunction with efforts from Development Services to overhaul elements related to Chapter 482 and possibly create a Travis County Environmental criteria manual to reference technical specifications and best management practices.	• Update code sections related to groundwater availability and surface water quality. • Create a uniform environmental criteria manual that is specific to Travis County.
Scientific Groundwater Studies	Oversee and participate in scientific studies related to groundwater availability, groundwater-surface water interaction, and ASR in partnership with groundwater conservation districts and the UTBEG.	On going.

NREQ – Environmental Quality - Water Quality		
MID-TERM (2-4 years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
The Hydrogeological (Ground Water Availability) Program	• Review plat and preliminary applications for groundwater availability. ○ Ensure water source information is received as part of standard development permitting review. • Work with GCs and consultants to conduct groundwater research around the County. • Code revisions • Support internal partners efforts to establish new or maintain existing wells	On going – daily operations
Manage Post-Construction Storm Water Program for County owned structures	Continue to work with internal partners on developing and maintaining storm water management facilities	On going – daily operations

Manage the closed Travis County 290 Landfill	Manage the landfill in compliance with State regulation leading to satisfying post-closure care requirements.	• Address non-compliance issues in TCEQ Notice of Violation (in process).
		  ○ Correct leachate leaks
		  ○ Restore leachate collection system to optimal function
		  ○ Stabilize areas damaged by erosion and feral hogs
		  ○ Correct ponding in identified subsidence areas
		• Continue ongoing site maintenance. I
		• Assess conditions with focus on identifying issues preventing completion of post-closure care requirements and options for addressing these issues.

NREQ – Environmental Quality - Water Quality		
LONG TERM (5+ years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
The Stormwater Management Program	Demonstrate compliance with the County's NPDES Phase II storm water permit. Effort include: - Review of development permit applications, environmental resource inventories, plan, specifications, etc for compliance with local state and federal rules and regulations. - Inspection or all permitted and unpermitted working Travis County to ensure compliance with pollution prevention rules on a local state and federal level. - County operations oversight and monitoring	Ongoing - daily operations
The Surface Water Quality Program	Test water quality parameters in waterways throughout Travis County. Gather baseline data for areas under development. Create an educational program and a public-facing webpage.	• Ongoing – daily operations • Produce Annual Surface Water Quality Program Report to accurately report the current state of the surface water of Travis County • Continuing Partnership in Clean Rivers Program to provide data for Texas Integrated State Report. • Continuing to monitor Wastewater discharge TCEQ permits to monitor development and potential pollution problems, as well as help guide decisionmakers and policy makers on water quality issues.
Develop external volunteer monitoring program within Travis County.	Engage residents in water quality education and testing, modeled after successful programs in other jurisdictions.	Not started.
Re-apply for MS4 permit	Draft new NOI and SWMP.	Not started
Scientific Groundwater Studies	Oversee and participate in scientific studies related to groundwater availability, groundwater-surface water interaction, and ASR in partnership with groundwater conservation districts and the UTBEG.	On going

NREQ – Environmental Quality - Water Quality		
LONG TERM (5+ years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
The Hydrogeological (Ground Water Availability) Program	• Review plat and preliminary applications for groundwater availability. ○ Ensure water source information is received as part of standard development permitting review. • Work with GCs and consultants to conduct groundwater research around the County. • Support internal partners efforts to establish new or maintain existing wells	• On going – Daily operations
Manage Post-Construction Storm Water Program for County owned structures	Continue to work with internal partners on developing and maintaining storm water management facilities	• On going – daily operations
Manage the closed Travis County 290 Landfill	Manage the landfill in compliance with State regulation leading to satisfying post-closure care requirements.	Continue ongoing site maintenance and inspections.

NREQ – Environmental Quality-Sustainability		
SHORT TERM (1 year)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Increase recycling rates and proper disposal of universal waste at county facilities	Recycle more and generate more revenue by "selling back" recyclable materials	Ongoing - County recycling rates are on the rise. Work with all County facilities to support proper disposal of universal waste.

NREQ – Environmental Quality-Sustainability

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Providing select solid waste disposal services for county residents	Provide HHW disposal, pharmaceutical take-back, Christmas tree disposal, and other opportunities to residents. Be a resource for residents to understand their options for solid waste disposal.	• Ongoing coordination with City of Austin on HHW disposal • Regularly scheduled pharmaceutical take-back events with promotion. Christmas tree recycling. • Lake Travis Cleanup plus eastern river cleanup. • Services are integrated into Operational Sustainability and Environmental Resilience programs. • Maintain and enhance education and outreach efforts. • Revisit legislative proposal to address donut hole issue in statute. • Public education and outreach re: waste disposal options when the transfer station in Bee Cave is discontinued.
Staff the Green Team and Green Steering Committee	Provide staff support and facilitate meetings for County staff volunteers who serve to improve recycling and conservation within their departments (Green Team). Provide staff support for Green Steering Committee meetings, a subcommittee of Travis County Commissioners Court.	Green Team and Green Steering Committee meetings are monthly and ongoing.
Climate Action Plan (CAP) for Travis County operations	Change internal operations and culture to reduce our greenhouse gas emissions and impact on climate. Assess the new Clear Path 2.0 tool for its functionality for internal operations' greenhouse gas emissions inventories.	Continue to develop reliable data input for ICLEI Clear Path tool to assess County carbon footprint. Finalize an update the operational Climate Action Plan.
Create a GHG inventory for the TC community	Understand where the majority of GHG emissions are coming from within Travis County.	Continue to track and refine GHG data for biennial updates.
Community Climate Action Planning	Finalize and launch new information and tools related to Travis County community climate planning to support community emissions reductions and promote environmental resilience. Promote action among residents and stakeholder agencies and organizations.	Continue to conduct community engagement to identify opportunities for climate action in Travis County and develop relationships with implementation partners. In the first half of 2026, we expect to finalize with ICLEI and launch a StoryMap communication tool to support community-wide climate and environmental resilience education and action. We also plan to begin regular Environmental Working Group meetings for staff in cities and villages within Travis County and outside the City of Austin

NREQ – Environmental Quality-Sustainability

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Finalize a Community Risk and Vulnerability Assessment for the Travis County community	Understand how the threats of climate change will impact the Travis County community as a whole.	Currently working with ICLEI on this project. It should be finalized in the spring of 2026 and launched alongside the StoryMap as a communication tool.
Support Fleet transition to electric vehicles.	Install and operationalize electric vehicle charging stations to support new EVs and hybrid gas-electric vehicles in the County Fleet.	Ongoing.
Improve public communication on EQ-Sustainability programs and issue areas.	Update the public-facing website to provide the public with helpful information about climate, sustainability, air quality, and environmental resilience issues and encourage action.	Finalize updates in the first half of 2026 for all programs.
Support Austin-Travis County Food Policy Board	Serve as the County liaison to the Board. Connect Board members to information and/or staff members to support their initiatives. Relay Board actions and initiatives to County staff and elected officials. Support Court member offices in the Board member selection and appointment process.	Ongoing. Most County-appointed Board members will need (re)appointments in early 2026. In addition, the Board has recommended a change to the bylaws; we will bring this for Commissioners Court consideration in early 2026.

NREQ – Environmental Quality-Sustainability

MID-TERM (2-4 years)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Promote community-wide action to implement the Community Climate Action Plan	Using the information and tools created through our partnership with ICLEI, help educate the community on the threats of climate change and what they can do to reduce and mitigate their impacts.	Implementation will be ongoing as staff work with community stakeholders to achieve net-zero community-wide emissions by 2050.

NREQ – Environmental Quality-Sustainability		
MID-TERM (2-4 years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Continue to introduce electric vehicles and charging stations into the County fleet	Electric vehicles produce zero emissions and are the best for air quality.	Continue work with TNR Fleet to identify opportunities for electric vehicle replacements and to get additional charging stations up and running, as needed.

Solid Waste Management	Support implementation of disaster debris management plans.
	
	Provide support to identify and implement residents' options for handling solid waste needs.
		• Support disaster debris management through
		  ○ Debris collection contract
		  ○ Debris Monitoring contract
		  ○ Hazardous waste debris management and related contracts
		  ○ Development and implementation of a cross-agency team for managing disaster debris cleanup
		• Working toward Identifying and developing temporary debris management sites.
		• Providing public information
		• Exploring improvements to 1431 Citizens Collection Station.
		• Research additional opportunities for residents to safely dispose of waste, recycling, and brush in order to reduce illegal dumping and wildfire risk.
		Successful implementation of some of these goals may require additional staff capacity.

NREQ – Environmental Quality-Sustainability		
LONG TERM (5+ years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Identify and implement ways for Travis County residents to properly dispose of solid waste	Reduce illegal dumping. Reduce distance and other barriers to disposal/recycling for residents. Reduce wildfire risk.	Actions will be dependent upon securing additional staff resources.

NREQ – Environmental Quality-Sustainability

LONG TERM (5+ years)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Continue to implement the Climate Action Plan (CAP) for Travis County operations	Change internal operations and culture to reduce our greenhouse gas emissions and impact on climate	Implementation will be ongoing as staff work with departments across the County to achieve the goals of the Operational Climate Action Plan.
Continue to implement the Community Climate Action Plan	Working with community members, agencies, and organizations in Travis County, support implementation of the Travis County Community Climate Action Plan.	Implementation will be ongoing as staff work with community stakeholders to achieve net-zero community-wide emissions by 2050.

DEVELOPMENT SERVICES & LONG-RANGE PLANNING



PROGRAM GOALS

Development Services & Permits

- Ensure suburban and rural land development complies with County subdivision, land development, traffic safety, and drainage standards

Long Range Planning & GIS

- Provide professional planning skills in the development and implementation of long-range land development, natural resources protection, and multi-modal transportation plans that reflect the needs and desires of a majority of all Travis County residents and promote public safety, health and welfare;
- Provide and coordinate GIS program support to all TNR Divisions, other county departments, the Commissioners Court, our regional partners and the public;

- Collaborate with all local public entities within the county and other local, state and federal regional partners to maximize the effectiveness and efficiency of County services;
- Incorporate best practices for public engagement throughout the county in order to ensure the Commissioners Court understands and adequately prepares for the needs of all Travis County residents as best it can; and
- Maintain knowledge of state and federal policy discussions that pertain to TNR programs in order to inform the Travis County IGR staff and Commissioners Court of possible positive and negative impacts to county operations and budget

ACHIEVEMENTS

During FY 2025, Development Services staff reviewed various types of development applications and issued 5,195 permits, performed 1,819 inspections for OSSF and driveways, 1,577 construction inspections, and investigated over 750 development related complaints with 474 site investigations to ensure that development in Travis County meets applicable standards to protect the health and safety of our citizens. Additionally, TNR OSSF staff visited 978 properties, performed 329 inspections locating 311 septic systems in the impaired Gilliland Watershed as part of the requirements passed to the County from TCEQ's Multiple Separate Storm Sewer System Storm Water Management Program.

Building on last year's improvements, Development Services continues to enhance its website and permit system in partnership with our vendor, My Government Online (MGO), with a focus on improving functionality and customer experience. These updates are designed to make the development application and review process easier to navigate, more efficient, and more transparent, giving customers clearer information and better visibility into the status of their applications. The ongoing improvements also support timely reviews and permit issuance while allowing staff to better manage workloads and maintain high levels of service.

Development Services is in the process of finalizing a state Flood Infrastructure Fund Grant from the Texas Water Development Board to perform Atlas 14 studies for western Travis County, develop mitigation alternatives for flood prone areas in the Onion Creek, Maha Creek and Plum Creek watersheds, and develop mitigation alternatives for low water crossing. Additionally, the Wilbarger Watershed Study and Maha Watershed Study have been picked up by FEMA for a Physical Map Revision (PMR). The official PMR period should kick off in the first quarter of 2026. Development Services staff continue to work on the Stream and Rain Gauge Program and the Floodplain Structure Inventory and continue to seek out grant and partnership opportunities for watershed studies on flooding.

The Long Range Planning/GIS staff continue to work with Development Services planners and engineers, other TNR Divisions (Public Works and Natural Resources and Environmental Quality) and Travis County Departments (Health and Human Services

CDBG and Economic Development and Strategic Investment (EDSI), as well as other jurisdictions and entities, to update and implement the *Transportation Blueprint* the Court adopted in July 2019. Long Range Planning staff worked with Cap Metro and CARTS to implement the update to the Transit Development Plan that was approved in October 2023. Staff continue to participate in the Northeast District Plan process conducted by EDSI and the City of Austin. Additionally, staff continues monthly coordination meetings with TXDOT, and other City and County jurisdictions as needed. Finally, Planning and Public Works staff were successful in receiving Highway Safety Improvement (HSIP) project funding in FY25 and applied for additional HSIP funding for FY26.

Planning staff continue working collaboratively on regional transportation solutions through involvement with the Capital Area Metropolitan Planning Organization (CAMPO). Staff also continued to support the implementation of CAMPO's Regional Transportation Demand Management Plan and develop applications for CAMPO's Surface Transportation Block Grant (STBG) project call. Additionally, Planning worked with CAMPO and City of Austin staff in developing and implementing Carbon Reduction and Climate Action Plans. Staff also continued to work with other regional transportation partners on Travis County's priority regional transportation corridors identified in the CAMPO Corridor Project Readiness Program (FM 973 North, FM 734 and FM 969). Long Range Planning staff also worked with CAMPO and regional partners to update the Regional Transportation Plan, which was adopted in May 2025.

Planning staff also had success in elevating active transportation initiatives for the County (i.e. non-motorized forms of transportation). For example, staff applied for and received a federal Transportation Alternatives grant from TxDOT to develop an Active Transportation Plan. Staff also fulfilled the recommendations received during the 2023 bond planning process to fund an Active Transportation Planner FTE to expand the County's role in planning and implementing alternative modes of transportation.

A major accomplishment for TNR Long Range Planning staff was the completion of the Safe Streets and Roads for All (SS4A) Safety Action Plan (SAP) in June 2025. The goal of this county-wide plan is to eliminate or significantly reduce serious injuries and fatalities for all road users — pedestrians, cyclists, public transit users, and motorists. Additionally, Planning staff coordinated with CAMPO on the completion of the CAMPO Regional Safety Action that incorporated the County's SS4A Safety Action Plan into the 6-county CAMPO regional plan

TNR-GIS staff has been providing continuing strategic support in relation to floodplain management activities to include, but not limited to, mapping support for the application to the Texas Flood Infrastructure Fund grant, technical and logistic support for the Flood Risk Viewer, general mapping and data support, and maintenance of our current floodplain layers for the TNR viewers. TNR-GIS provided data for the road inventory and condition survey and developed data collection apps for the BCP field staff. TNR-GIS has collaborated with PBO and TCSO Justice Planning on developing an asset mapping application and taken on GIS services and mapping for the County Corporations as well as providing apps and maps for Facilities Management and the Office of Emergency Management.

TNR-GIS provided support for activities related to the July 5th flood, including field damage assessment apps, mapping of affected areas, maps for debris removal contractors, tracking and mapping of Right of Entry properties, and updating the Emergency Management HUB page. TNR-GIS provided mapping and analysis for HHS's CDBG PY25 Action Plan.

The TNR-GIS group is continually developing and providing a wide variety of tools for Travis County staff and constituents to have access to retrieve a wealth of geospatial information about locations within Travis County including roads, drainage, and other infrastructure. Some of the GIS Web map sites include the Geocortex viewer.

HURDLES & CHALLENGES

At the beginning of July 2025, Travis County, along with other communities in Central Texas, experienced a devastating flooding event. The weather system in Travis County centered on the Sandy Creek Ranchette's neighborhood west of the City of Leander. The catastrophic event caused 10 deaths in Travis County and destroyed or severely damaged approximately 80 homes. Development Services staff completed approximately 170 damage inspection within the first five (5) days after the storm, manned the disaster center at the Round Mountain Baptist Church for approximately three (3) months providing information for rebuilding and permitting, participated in community meetings and attended two (2) Multi-Agency Resource Centers. Staff continues to assist with recovery and rebuilding efforts for the affected communities.

The Commissioner's Court also waived the cost of permits for those affected by the flood to assist in recovery. Currently, DS staff are working with the neighborhood and the Long-Range Recovery Group to help guide permitting for repairs and rebuilding.

Aging infrastructure and development that went through the entitlement process prior to the County adopting modern development standards often leads to challenges to our street and drainage networks. After a flooding event, structures that were originally allowed (but would not be permitted today) are often severely impacted. It is also a challenge that many of the existing lots available in older subdivisions utilize on-site wastewater systems that are the poorer quality lots and have been the last to sell because of topographical problems and small lot size. These lots will have systems that are difficult-to-design and will increase the number of professionally designed systems reviewed. Complaint investigations are expected to increase over the next several years as the 40,000+ on-site wastewater systems in the County continue to age, resulting in more failures. An additional component of failures results from the increasing number of people moving into the urban county areas that have not lived in homes being served by onsite wastewater and therefore increases the likelihood of misuse of those systems.

TNR continues to experience examples of development that attempt to avoid regulatory compliance. The County is challenged by these developments that start out as dividing the land through an exception to platting and then being further subdivided

without the benefit of going through the subdivision process and without the benefit of utilities. Relationship building in a changing landscape is ongoing. Responding to jurisdictional changes, an evolving external environment and new legislative mandates necessitates regular reevaluation of policies and procedures. In this fast-changing environment, it is critical to engage affected parties to prevent or minimize conflict with planning efforts in other departments and jurisdictions.

TNR as a whole is actively looking to increase our use technology to help track projects and be more transparent in reporting. There is also the need to keep pace with the advances in technology. The TNR GIS Team will continue to identify, implement, and extend the use of GIS resources outside of the current user. Additionally, staff will transfer from the current software, ArcMap, to ArcGIS Pro, which will cause a significant change to current workflow but is a necessary change. This will require significant training.

TNR LRP Planning staff continue to seek innovative ways to combat the region's congestion and safety issues. The implementation of new programs and projects identified in the *Transportation Blueprint* and Safe Streets and Roads For All (SS4A Safety Action Plan) are important parts of the region's congestion and safety puzzle that may require additional staff resources to undertake. In FY26, staff will be seeking funding for the development of roadway corridor plans through CAMPO's STBG grant project call and safety project implementation through the SS4A and HSIP programs.

The Public Improvement Districts (PID) process requires a rather significant amount of staff time. TNR will continue to work with the Economic Development staff to better align the PID projects with the County's goals under LWTP and other plans.

Following the retirement of the former division director, TNR DSLRP welcomed a new leader into the role in the last quarter of the year. This transition marked an important moment for the organization, as leadership changes naturally require a period of adjustment and continuity-building. As with any hiring, time has been devoted to onboarding, relationship development, and gaining a deep understanding of operations, culture, and strategic priorities. Time is being invested to support the new Division Director's understanding of the regulatory environment, community needs, and interdepartmental partnerships essential to delivering predictable, transparent, and equitable services. This settling-in period has taken place alongside broader leadership transitions across TNR, and we believe this hire will support long-term stability, alignment, and sustainable growth.

DSLRP - Development Services

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Stream/Rain Gauge and Low Water Crossing Program	Develop and implement a stream/rain gauge system at low water crossings to facilitate gathering information on flooding events and assist with safety and emergency response during floods.	Utilizing the low water crossing information obtained from the FIF Grant, work with Travis County Public Works to determine low water crossing needs for signage, gauges, and/or sonar devices. Initial list by beginning of 3rd quarter 2026.
Benefit/Cost Methodology Development	Develop a methodology to use to determine costs to taxpayers vs. tax income for properties located within the floodplain. This tool will be used to evaluate flood mitigation projects.	Recommendations obtained in the Flood Mitigation Report produced in response to the 2015 flood events in Travis County are being re-evaluated as part of the Travis County Master Flood Plan using Atlas 14. Updated mitigation alternatives provided by the end of the 4th quarter 2026.
Flood Infrastructure Fund Grant	The grant application is to develop a Master Flood Plan for the County that will incorporate updated floodplain studies for western Travis County using Atlas 14 rainfall along with mitigation alternatives for flood prone areas in eastern Travis County and for low water crossings.	Due to requested edits to the final report, TWDB has granted an extension for the grant. It is expected the final report will be accepted by TWDB in the second quarter of 2026.
Development Application Review	Review development applications for compliance with applicable regulations to ensure the health and safety of our citizens	On-going
MGO/Camino	Develop enhancements and functionality in to provide transparency in the permitting process along with process improvements for tracking and workflow.	On-going
Chapter 482 Re-write & consolidation	Revise Chapter 482 to current conditions and standards.	Scope to be prepared by March 2026

DS&LRP - Development Services		
MID-TERM (2-4 years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Floodplain Structure Inventory	Compile an inventory of structures and finish floor elevations within the floodplain to better determine which watersheds pose the greatest risk in terms of potential flood hazards and flood damage. Develop a flood risk mitigation assessment methodology to provide cost-benefit input to the flood mitigation decision process.	Project ongoing. Compilation of structural elevation information is ongoing and will be used to help assess mitigation actions going forward. Information will be incorporated into GIS layers.
Community Rating System (CRS)	Apply for entry into the Community Rating System so that the citizens of Travis County can have discounted flood insurance premiums to reflect the reduced flood risks resulting from the community actions meeting the three goals of CRS: reduce flood damage to insurable property; strengthen and support the insurance aspects of the NFIP; and encourage a comprehensive approach to floodplain	Due to the implementation of Risk Rating 2.0 for the rating of flood insurance and the continued inability to adopt building codes by Texas County's, an evaluation needs to be performed to determine the benefit. Next step is to engage a consultant to prepare a cost benefit analysis to the County.
Floodplain/Flood Insurance Outreach	Provide educational material associated with floodplain risk and flood insurance availability	Engage a consultant to help develop material that will provide floodplain education and outreach for the availability of flood insurance. 4th quarter 2024

DS&LRP - Development Services		
LONG TERM (5+ years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
1445 Agreements	Review existing 1445 agreements and recommend changes as appropriate	Re-evaluate after next legislative session
Community Rating System (CRS)	Manage the Community Rating System so that the citizens of Travis County can have discounted flood insurance premiums to reflect the reduced flood risks	Re-evaluate after recommendation from consultants.

DS&LRP - Long Range Planning & GIS		
SHORT TERM (1 year)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
CAMPO 2028-2031 Call for Projects	Coordinate and develop applications for future CAMPO project calls for Federal and State funds.	Applications due January 30, 2026
Active Transportation Plan	Active Transportation Plan development	Ongoing
Travis County Corridor Agreement	Agreement with TxDOT that identifies corridors in the County for ROW purposes.	Complete Spring 2026
Collector Plan	Develop collector plan.	Begin Summer 2026
Public Engagement	Public engagement for various planning efforts.	Ongoing
Priority Climate Action Plan	Provide planning support to Natural Resources to implement projects.	Ongoing
TxDOT monthly coordination meetings	Meet with TxDOT to coordinate future on-system transportation projects.	Monthly
CAMPO/CTRMA Regional Transportation coordination	Support members of Transportation Policy Board through CAMPO and CTRMA briefings and participation on CAMPO Technical Advisory Committee meetings.	Monthly
Internal Coordination of Transportation Blueprint for Subdivision Reviewers/ and CIP	Coordinate on improving project identification and project planning and review between Subdivision Review and Capital Improvements Program.	Ongoing
Innovative Technology Monitoring	Stay current on developing technologies and possible implementation opportunities.	Ongoing
Innovative Technology Implementation	GIS analysis to locate potential electric vehicle charging infrastructure sites	Ongoing
GIS support for *Transportation Blueprint*	Maintain viewer for the Transportation Blueprint.	Ongoing
Transportation Blueprint Amendment	Minor update to plan and develop amendment policy.	March 2026
Highway Safety Improvement Program grant funding	Apply for yearly safety project implementation grants through TxDOT	Ongoing

DS&LRP - Long Range Planning & GIS		
SHORT TERM (1 year)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Prepare Safe Streets and Roads for All (SS4A) implementation grants	Apply for safety project grants identified in the Travis County Safety Action Plan. FY 26 is last year of SS4A program funding.	June 2026
Northeast District Plan	Continue partnership with City of Austin on the planning process for the Northeast District	Ongoing
Central City District Plan	Continue partnership with City of Austin on the planning process for the Central City District	Ongoing
Maintain Crash Data Dashboard and develop/update Safety Action Plan Performance Measures	Maintain and update the data dashboard with yearly crash data. Monitor safety performance using developed performance measures.	Ongoing
GIS ADA Compliance	Participate in county-wide effort for Title II Web and Mobile Application Accessibility Rule.	Due April 26, 2026

DS&LRP - Long Range Planning & GIS		
MID-TERM (2-4 years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Transportation Blueprint: CAMPO Project Funding Calls Update of *Transportation Blueprint*	Coordinate and develop applications for future CAMPO project calls for Federal and State funds. Continue update of Plan.	Ongoing
Active Transportation Plan	Continue Active Transportation Plan	Ongoing
Transit Development Plan Update	Update TDP	Update every 3-5 years
GIS support for TNR planning staff needs	Support Transportation Planners on CAMPO call for projects, Collector plan, SS4A planning and Active Transportation planning. potential SS4A planning grant and LWTP update.	Ongoing
Prepare and plan for changing GIS environment	Migrate GIS Desktop users from ArcMap to ArcGIS Pro. Migrate ArcGIS Online (AGOL) apps to new app version.	Ongoing
Prepare Safe Streets and Roads for All implementation grants	Apply for yearly grant to seek funds to implement safety projects identified in the Travis County Safety Action Plan. Ability to apply is contingent on the continuation of the Federal grant.	Ongoing

DS&LRP - Long Range Planning & GIS		
LONG TERM (5+ years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Transportation Blueprint Update	Update the Transportation Blueprint every 5 years	Ongoing
Participate in update of CAMPO Regional Transportation Plan	Work with MPO to update the current Regional Transportation Plan every 5 years	Ongoing
Travis County Safety Action Plan Update	Update the Safety Action Plan every 5 years	Ongoing
GIS Services	Continue to provide the best service, analysis and advice on geospatial issues	Ongoing
Coordination with regional stakeholders (TxDOT, CapMetro, CAMPO, CARTS, CTRMA, other jurisdictions, etc.)	Continuation of regional coordination meeting and briefings	Ongoing
Transit Development Plan (TDP) Update	Update TDP	Update every 3-5 years

REAL ESTATE

PROGRAM GOALS

- Right-of-way services to acquire real property interests needed for CIP projects, typically purchased under threat of condemnation (to include legal requirements and notification to owners associated with the County's power of eminent domain)

- Acquisition of fee simple and easement rights for the Parks Division (open space & floodplain buy-outs), as well as BCP – land areas for conservation and preservation of endangered species

- Evaluation, analysis, and strategic recommendations to County regarding disparate real estate issues, to include support of the County Attorney's Office in condemnation

- Negotiation and preparation of contracts and agreements, to include Professional Services Agreements, Purchase Contracts, Deeds, Easements, License Agreements, Closing Documents, Public – Private Participation Agreements, and Interlocals

- Disposition of real property assets owned by the County via auction, sale, or exchange

ACHIEVEMENTS

- Completed acquisition of all real property interests necessary for the Hodde Lane roadway improvement (re-alignment) to impact safety for roadway and pedestrian (nearby school) public use; condemnation support completed.

- Completed acquisition of all real property interests necessary for two 2018 CO roadway improvement projects: 1) Hamilton Pool Road (Phase Two); and (2) Wyldwood Road @ Slaughter Creek.
- Acquired nearly all outstanding parcels (or referred for condemnation) necessary for drainage and roadway improvements within the Arroyo Doble / Twin Creeks (2018 CO) project. Real Estate staff continues to provide ongoing support for condemnation cases.
- Completed acquisition of all real property interests necessary for the Williamson Road project – including property required for right-of-way expansion for roadway, bridge and associated drainage improvements.
- Acquired ownership of two (2) parcels – via eminent domain – previously owned by the City of Austin (COA), and necessary for the Spicewood Springs Low Water Crossing project (2017 Bond; Prop.A). Actions are now underway to facilitate a future transfer of ownership of the existing low-water crossing to the COA – for use as a pedestrian hiking trail after construction completion and opening of the new County roadway in northwestern Travis County.
- Acquired several large, important and environmentally significant tracts of land – to include the coveted Manchaca Springs property nearby to and serving Onion Creek, and the commercially developable 42-acre tract proximate to the springs and creek – under the Strategic Parkland Acquisitions (2023 Bond, Prop. B) program.
- Acquired 3 tracts of land along Onion Creek and near Burleson Road – east of Richard Moya Park – via condemnation to support extension of a bike and walking trail and construction of a creek-crossing bridge in southeastern Travis County.
- Closely worked in partnership / conjunction with the Texas Nature Conservancy and TNR Parks in continuing efforts to acquire large tracts of undeveloped farmland and ranchland in Eastern and Westerns sectors of the County.
- Conveyed fee simple interests from Travis County to an adjacent property owner for approximately one acre of land (designated as excess / unused right-of-way resulting from a former realignment of Burleson Road), at full consideration based upon an independent 3rd party appraisal.

HURDLES & CHALLENGES

Throughout 2025, TNR real estate transactions were gradually facilitated by resolution of minor and various challenges as a result of the recent hiring of a new Assistant County Attorney for eminent domain actions. Additionally, changes to areas of responsibility for control over Travis County's public projects were very slowly resolved, with settlement of many issues related to the City of Austin's Extra-Territorial Jurisdiction (ETJ) claims and assertions.

After a period of approximately five years of modest to robust real property value appreciation throughout many sectors of Travis County – largely attributable to rapid population growth and an influx of commercial activity related to an expanding technology industry – property values began plateauing in late 2024, with slight declines in select areas and neighborhoods. Throughout much of 2025, this evolving trend continued throughout many regions of the County. As such, expectations for offer and purchase prices (based upon accurate and independently conducted appraisals, provided by licensed professionals) held by private-sector property owners, contributed to an uptick / slight increase in required negotiation diligence, longer timelines for contractual agreement, and more involved and lengthy negotiation efforts. This mild trend continues today as an ongoing challenge for real estate / ROW acquisition at present.

Real Estate		
SHORT TERM (1 year)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Old Lockhart Road, 2017 Bond	Roadway, bicycle safety, and associated drainage improvements	Additional ROW acquisition activity expected, pending design modifications now underway
Onion Creek Greenway Improvements	Acquire additional real property to accommodate modified trail alignment	ROW acquisition ongoing; condemnation support underway, with negotiations for additional acreage (to include donation) ongoing
Arroyo Doble / Twin Creeks	Roadway, bridge / culvert, and drainage improvements	ROW acquisition ongoing; approximately 95% complete; condemnation support underway
Spicewood Springs Road Low-water Crossing	Safety project to realign and remove existing bridge structure from floodplain	Negotiations underway with City of Austin (Parks Dept.) for transfer of property (existing low-water-crossing roadway) to COA for hiking trail use, but ONLY after the elevated road project is completed and open to the public
Highway 290 East Landfill	Acquire property	Acquisition efforts underway, to include condemnation support
Johnny Morris Road	Dispose (sell) excess, unused ROW	Disposition efforts underway
Thaxton Road	Roadway improvements, etc.	ROW acquisition now 95% complete; expected full clearance for all construction activity by end of Q2 2026
Chris Lane	Drainage improvements, etc.	ROW acquisition (temporary easement) expected to be completed by Q2 2026
2023 Bond Projects	Public infrastructure improvements	ROW / Real Estate acquisitions – scale, timelines, and priorities pending

Real Estate		
MID-TERM (2-4 years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Thoroughbred Farms (aka, Citation Drive)	Construct subdivision drainage improvements; residential buy-outs	Final re-design and survey expected for approximately five (5) to ten (10) new parcels in early 2026; Original design acquisitions completed, with condemnation for one parcel delayed due to project redesign
Gilleland Creek Greenway Parkland Acquisition	Land Acquisition	Property acquisition to focus on approximately five tracts of land necessary for the ultimate long-term goal of uninterrupted linkage between NE Metro Park and the Colorado River
Eastern County Parkland; 2023 Bond	Land Acquisition	Property acquisition of land areas possibly located within watersheds of Wilbarger Creek, Cottonwood Creek, Decker Creek, Elm Creek, Gilleland Creek, and various tributaries
2023 Bond Projects	Public infrastructure improvements	ROW / Real Estate acquisitions – scale, timelines, and priorities under TNR Parks purview at present. Expected acquisition of numerous tracts in 2025 - 2027

Real Estate		
LONG TERM (5+ years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Balcones Canyonlands	Land Acquisition; BCP / BCCP – Joint Governmental	Property acquisition ongoing
2023 Bond Projects	Public infrastructure improvements	ROW / Real Estate acquisitions – scale, timelines, and priorities pending

ADMINISTRATIVE SERVICES

PROGRAM GOALS

Human Resources

Our goal is to actively recruit, retain, and cultivate a highly skilled and dedicated workforce that embraces the principles of continuous improvement. We prioritize the creation and maintenance of a workplace that is not only healthy and safe, but also productive, supporting the well-being and overall productivity of every employee.

Employee Training

We continue to coordinate and implement a comprehensive range of training, education, and career development programs. These programs will be tailored to meet the diverse needs of our workforce, taking into account varying experience levels and departmental requirements. We will collaborate thoroughly with each department within TNR to accurately assess their specific training needs through surveys, focus groups, and performance evaluations. Additionally, we will utilize our Learning Management System (LMS) to efficiently manage and track training requests, ensuring that all employees have easy access to the resources and materials they need for their professional growth, including online courses, workshops, and mentorship opportunities.

Support and Guidance

We remain committed to providing ongoing coaching and guidance to both employees and supervisors. This initiative encompasses regular training sessions, interactive workshops, and personalized one-on-one mentoring aimed at fostering a respectful, inclusive, and professional work environment. We place a strong emphasis on enhancing customer service skills through role-playing exercises and real-time feedback, ensuring that our team consistently delivers exceptional service to the residents we serve. This proactive approach to employee development not only cultivates a positive workplace culture but also empower employees to excel in their roles, enabling them to contribute meaningfully to the organization's success and community satisfaction.

Safety

Create and maintain a secure work environment that prioritizes the health and safety of all employees. This includes implementing comprehensive safety protocols, conducting regular training sessions on workplace safety, and ensuring that all employees are aware of emergency procedures. In the event of an incident, it is crucial to respond swiftly and effectively to mitigate any injuries or damages. This involves conducting a thorough investigation to understand the cause, documenting the incident accurately, and providing necessary support to affected employees. Furthermore, Safety personnel take proactive measures to analyze the root causes of incidents and develop targeted strategies to prevent similar occurrences in the future, thereby fostering a culture of safety and continuous improvement within the organization.

Records Management

The management of TNR business information encompasses the entire lifecycle of records, which includes several critical processes:

- Creation of Records: Establish clear protocols for the systematic creation and documentation of records to ensure accuracy and completeness in the information captured.
- Use of Records: Implement standards and guidelines for the proper utilization of records to support business operations while ensuring data integrity and confidentiality.
- Maintenance of Records: Develop processes for the regular review and updating of records to reflect current information and maintain their relevance.
- Retention of Records: Establish a comprehensive retention policy that specifies how long different types of records should be kept based on legal and operational requirements.
- Preservation of Records: Identify and safeguard records that are considered historically significant, ensuring they are preserved for future generations and assigned permanent retention status as appropriate.
- Destruction of Records: When records are no longer needed or have exceeded their retention period, ensure that there are secure methods in place for their destruction to protect sensitive information and comply with applicable laws.
- Compliance: Adhere strictly to the requirements set forth by the Public Information Act and the Local Government Records Act to ensure transparency and accountability in the management of public records.
- Availability of Records: Ensure that an efficient system is in place to provide timely access to records to meet the operational needs of the business and respond to public information requests effectively.

By meticulously managing each aspect of the lifecycle of TNR business information, we can maintain an organized, compliant, and historical archive of valuable records.

Administrative Support

Deliver comprehensive administrative support services that effectively address the operational requirements of the department. This includes managing schedules, coordinating meetings, preparing necessary documentation, and ensuring smooth daily operations to enhance overall efficiency and productivity.

ACHIEVEMENTS

The Administrative Services Team organized the All-TNR Employee Recognition Event this year at our Northeast Mero Park, coinciding with our 2nd Annual Road and Bridge Rodeo. This special event celebrated employees who reached significant milestones in their service to the County and showed outstanding dedication during the July flooding. Attendees enjoyed various activities and presentations while getting an insight into the Road and Bridge Rodeo. The event not only highlighted the hard work and commitment of these individuals but also fostered a sense of community and motivation among all employees to strive for excellence in their roles.



2025 2nd Annual R&B Rodeo

Over the past year, the TNR-Human Resources team, in partnership with our divisions, has achieved remarkable success in maintaining TNR's lowest vacancy rate, from 22.42% to 9% in October. This has been made possible by revitalizing and streamlining our hiring process, ensuring that we attract and onboard top talent efficiently. TNR-HR has been instrumental in developing and implementing the Career Ladder for Road & Bridge employees, a vital initiative designed to enhance career growth and retention. Furthermore, we have uploaded a comprehensive array of relevant training classes to the Learning Management System (LMS), significantly expanding development opportunities and fostering upward mobility for our employees. In addition, TNR-HR serves as the department's liaison for various strategic projects, working collaboratively with consultants and HRMD to align our goals and enhance overall organizational effectiveness.

TNR-Safety continued expanding the use of the TNR-LMS system for scheduling, tracking and notifying employees of training classes. Safety continues to revise the monthly safety meetings to address time-sensitive issues such as backing and spotter usage.

Records Management continues digitization of large maps, plats and plans which allow for remote access by staff, reducing the need to travel downtown. OnBase phase 2 has allowed internal and external customers to access digital records which in turn promotes transparency and saves staff time.

HURDLES & CHALLENGES

The most significant challenge facing Administrative Services is retirement of senior management and other key positions within the next several years. A significant volume of corporate knowledge will leave which makes Knowledge Transfer a critical and ongoing project.

TNR-wide, the workforce is aging with 1/3 of our workforce currently eligible for retirement or eligible within 5 years. This will result in significant turnover throughout the Department, with some turnover within specialty, one-of-a-kind positions which may present difficulty to fill.

Failing to address employee compensation through a benchmark analysis, compression study and other compensation issues will continue to impact recruitment and retention of TNR employees. While retention of our valuable employees is key, attracting qualified applicants with pay ranges that are non-competitive in the highly competitive Austin market will be difficult to overcome. We are hopeful that Travis County will review total employee compensation and determine a compensation philosophy and pay schedule that will address the issues we have faced for several years and position the County to attract and retain our greatest asset, our employees.



TNR HR Internship Recruitment booth at Prairie View A&M University

Administrative Services		
SHORT TERM (1 year)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Human Resources		
Employee Training and Development	Enhance the workplace through training and development to improve employee morale and productivity	Foster ongoing focused development at the front line by implementing comprehensive training initiatives for crew leaders and supervisors. Leverage the capabilities of TNR Learning Management Solutions to enhance learning experiences and drive operational excellence.
Employee Relations	Mitigate the number of employee complaints and claims by proactively addressing employment/workplace issues through regular training and consultation with employees, supervisors, and managers	The ongoing development program for managers and supervisors aims to foster a positive impact throughout the Department, creating a beneficial ripple effect from the top down. This initiative, initially launched within the Road and Bridge and Parks divisions, is designed to promote a cultural transformation that emphasizes collaboration and engagement. With successful outcomes anticipated, there are plans to expand this initiative to additional departments, further cultivating an environment of support and innovation across the organization.
Talent Acquisition	Attract, recruit, hire, and maintain highly qualified talent committed to the vision of TNR and fostering and working in healthy and safe work environment	Ongoing advancement of the skills and knowledge of TNR supervisors and managers is crucial. This includes regular updates to our interviewing tools and the Classification Skill Set Matrix, ensuring they reflect the latest industry standards and best practices. We are committed to proactively revising departmental information and implementing innovative strategies aimed at attracting a diverse talent pool across all age groups.
Safety		
Employee Safety	Assess on-the-job hazards, providing appropriate Personal Protective Equipment. Employee Safety Training to minimize injury and/or other forms of loss	Ongoing. Workplace hazards are identified and associated risks are eliminated and/or controlled. Monthly operational safety training conducted as appropriate in addition to periodic specialty task detailed sessions as needed.
Incident Response	Manage safety-related incidents, ensure complete and accurate reporting	Ongoing. Continuing online versions of Regular and Professional Truck Driver DDC courses with new hires completing within 90 days and all employees completing every 3 years.
Employee Training	Provide in-house training for employees that is cost-effective and timely.	Safety employees have received CPR/AED certification and will soon receive Flagger Instructor Training – this allows in-house training to occur quicker and cheaper than before.
Safety Compliance	Review and ensure compliance with best practices and industry standards.	Will conduct an audit of all safety processes to ensure compliance and provide process improvements where necessary.

Administrative Services

SHORT TERM (1 year)

Records		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Record Retention and Preservation	Implement practices and procedures to govern how information is maintained, how long it must be kept, and whether and how it is protected and secured. Digital imaging efforts will provide improved records protection and preservation by reducing the retrieval rate and use of the original paper copies	Continue the digital imaging of historical maps and construction plans, including other TNR permanent retention records. This effort contributes to increasing the inventory of electronically available records.
Compliance with Public Information Act	Administer a public information program that is in compliance with the Public Information Act. Communicate policies and procedures to staff to ensure compliance throughout the department	Processed 2,132 public information requests in FY25.
Transparency – Digital Records accessible to the Public	Make TNR digital records available online for public access. Explore utilizing the OnBase system to provide access to staff and the public. Also, expand public access to information in the My Permit Now system.	Continue to monitor satisfaction with OnBase as the Public Portal is used by customers.
On Base Phase 1 non-deployed items	Several key aspects of On Base Phase 1 still need to be implemented.	Business Consultant and Records along with ITS will partner to ensure On Base is a fully functioning software for internal and external users.
Future of Records	Due to many services being provided online, assess records department practices.	Prepare for the future of Records as more and more duties are conducted online and self-directed.
Administrative Services		
Travel & Training process improvements	Continue use of T-card for ease of registering and paying for travel and training.	Administrative Associate been using T-card to process travel and training. Addition of P-card for online registrations will occur within the next year.

Administrative Services		
MID-TERM (2-4 years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Human Resources		
Employee Training and Development	Enhance the workplace through training and development to improve employee morale and productivity	Expand training by incorporating a diverse range of courses specifically designed to enhance our operational effectiveness. Additionally, continue to enhance New Employee Orientation into a dynamic, engaging experience that fosters interaction and encourages participation.
Define HR Processes	Continue to review and revise processes and procedures for efficient Human Resources practices.	Continue to coordinate the activities of different departments to ensure seamless collaboration. Focus on developing and implementing standardized procedures that promote efficiency and consistency across all operations, allowing for smoother workflows and improved overall productivity.
Talent Acquisition	Attract, recruit, hire, and maintain highly qualified talent committed to the vision of TNR and fostering and working in healthy and safe work environment	Continuously refine and improve our recruitment practices and strategies to effectively attract the most qualified candidates. This includes utilizing a variety of channels such as professional networks, and targeted job fairs, while also implementing rigorous screening processes and engaging interview techniques. By fostering a positive candidate experience and emphasizing our organizational values, we aim to draw in top talent who align with our goals and culture.
Safety		
Training	Enhance the workplace through different methods of training to improve employee safety and productivity.	Continue to identify and implement appropriate training resources for our diverse employee groups.
Records		
Convert Microfilm Images to Digital Images.	Convert records currently only available on sheets of microfiche to scanned digital images.	Continue to convert sheets of microfiche to digital image files.

Administrative Services		
LONG TERM (5+ years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Future of Administrative Services	Review structure and processes of Administrative Services to ensure appropriate support is provided to TNR	Focus on continuous improvement and make changes as needed.

FINANCIAL SERVICES

PROGRAM GOALS

- Timely procurement of goods and services for TNR to support operational activities
- Provide TNR employees with accurate paychecks
- Prepare and submit budget package for upcoming fiscal year
- Monitor current year budget for adequate funding and proper transaction recording
- Maintain internal controls and safeguard assets that are consistent with GAAP and the Local Government Code

TNR Financial Services manages the financial operations for the department, including budgeting, expenditure tracking, payroll, procurement, and fiscal compliance. In addition, Financial Services is actively involved in other department objectives such as software implementation, disaster response, financial policy and procedures, and business process improvement.

ACHIEVEMENTS

Financial Services has maintained operations in a hybrid work environment with the goal of continuing to provide and ensure customer support. Financial Services holds monthly staff meetings as well as other ad hoc meetings in person regularly. The TNR Central Cashier's Office is now open four times a week to handle increase financial transactions and customer service needs. Financial Services has also coordinated with Development Services and NREQ to expand the use of MyGovernmentOnline to track permits and payments, ensuring greater transparency and ease of use for constituents.

Financial Services expanded the use of Docusign to additional areas such as Road & Bridge as well as continued use by the Capital Improvement Program. The division has expanded its use in the Auditor's Office Procurement and Travel Card Pilot Program. Initially, four (4) cards were issued to various TNR departments for use. To date, 41 cards have been issued increasing the efficiency of operational staff. Financial Services also worked with ITS and TC Parks to implement the second phase of credit card processing. This phase included setting up point of sale machines at specific TNR Park fee booths to

facilitate the payment of park daily fees and water sales. Similar to the online payment processing, this achievement has resulted in a more streamlined payment process and options for customers as well as a more efficient reporting process for Financial Services. Subsequent phases will include rolling out these services to all TNR parks across the county.

Financial Services focused on realigning the operating budget within TNR, which has increased transparency and reporting across the department. Areas of focus in FY25 were NREQ and Development Services, along with internal training budgets. The goal is to expand upon this effort in Parks and Road & Bridge in future fiscal years.

Financial Services played a key role in the emergency response to the July 2025 Floods, managing all resource requests, procurement, and accounts payable functions for TNR. In addition, Financial Services ensured appropriate documentation was kept for FEMA reimbursement purposes by reviewing weekly and monthly submissions for all TNR support.

From a personnel perspective, an emphasis was placed on professional development, resulting in staff-wide training on procurement and contract management. Additional training sessions on accounts payable and budget management are scheduled in FY26. Financial Services staff also attended their first Government Finance Officers Association Conference in June 2025, with the goal to send additional staff to the conference and other identified training in FY26.

HURDLES & CHALLENGES

Staffing and turnover continued to be challenging in FY25. Financial Services experienced a few personnel changes - welcoming a new Accountant Associate and Financial Analyst Sr. The division is in the process of hiring for additional Financial Analyst vacancy that will be filled in early FY26. Due to the number of new staff, a major emphasis has been placed on training, updating processes and procedures, and reviewing the scope of Financial Service's duties and responsibilities to ensure a high level of support is provided to internal and external customers. This will continue into FY26. With the recent compensation adjustments, the department expects to attract highly qualified applicants for these critical positions. Due to changing procurement policies, the rollout of new programs and initiatives, and the growth within TNR, the demand for financial and procurement support from Financial Services continues to grow. As a result, Financial Services will be tasked with identifying the need for additional resources in FY26.

It is expected that TC Parks will implement a new enterprise reservation system and increased payment options system-wide. Development Services has implemented an expedited review option for development permits. Both improvements are expected in the spring of FY26 and will require a great deal of effort from Financial Services to ensure the appropriate controls and processes are in place and reporting is sufficient to protect County assets.

Financial Services		
SHORT TERM (1 year)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Development Services-Expedited Process-Escrow	Work with Auditor's Office to establish escrow and G/L accounts for expedited review services and process.	Fee updates were approved by Commissioner's Court in FY2025. The expedited review process has been reviewed and adopted, with testing slating to being in early FY26.
Increase Projects functionality in SAP	Work with SAP team to create better project reporting and tracking of CIP projects in SAP not currently available through BI.	Auditor shared five (5) licenses with TNR for an excel analysis tool to assist with SAP reporting. Due to staffing challenges, little progress was realized. Training on this tool will be resumed in FY26 once vacancies filled.
New Parks Permit Point-of-Sale & Reservation System	Work with cross-departmental team on replacing current point-of-sale with credit card capability, reconciling, and reporting.	Parks enterprise reservation system will start implementation has been delayed to the Spring of FY26. Parks online credit card capabilities have been implemented at the cashier's desk and select parks. Additional credit card capabilities to be implemented in FY26.
Financial Services Processes, Policies and Procedures, Self-Audits	Work with cross-departmental team on updating processes, procedures, and cross training.	In progress. Some processes were documented in anticipation of staff changes. Continuing to develop and update internal processes to obtain efficiencies and ensure processes are documented and reviewed on a regular basis in FY26. Will implement new processes as needed.
Financial Services Sharepoint site and shared folders	Work with cross-departmental team to create SharePoint site and folders to facilite sharing of knowledge, processes, and other information.	In progress. Working with internal IT team to set up Sharepoint site and identify processes/procedures/templates that can be uploaded for testing. Once testing is complete, will begin migrating information from shared drives to Sharepoint to increase collaboration.
Transfer Refundable Park Facility Deposits to Revenue	Work with cross-departmental team to transfer deposits from liability to revenue.	In progress. Reviews began in FY2020 and some accounts were reconciled and closed in FY22. There are still open balances that require further review by Reservations. Due to staffing shortages, now anticipate completing the remaining part of the project in FY26. Auditor's Office is assisting with this effort.

Financial Services

SHORT TERM (1 year)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
New Pay Station at Loop 360	Work with cross-departmental team on setting up agreement with JP Morgan Chase for credit card services.	In progress. This requires a Merchant Agreement from JP Morgan Chase, the sole provider of credit card services for the VenTek pay station installed in FY20 at Loop 360. We Encountered Technical/PCI compliance issues and this project is on hold pending resolution with credit card issues. With the county-wide credit card solution now being implemented, this project can move forward with an expected completion in FY26.
FY2026 Budget Monitoring & Reporting	Analyze and report on current year operating and capital expenditures, and revenues	Ongoing; continuing to work closely with all programs regarding their approved budget and funding options for unbudgeted items. Emphasis on identifying ways to streamline reporting with SAP and limit the reliance on manual data analysis and reporting.
FY2027 Budget Preparation & Submission	Preparation of the FY2027 TNR budget	Starting in January 2026, to be completed by September 2026. Identify areas of opportunity for streamline and efficiencies.
2023 Bond Projects	Work with cross-departmental team on funding and execution of projects approved as part of the 2023 bond	The 2023 bond was approved in November 2023, with approximately $500M in approved projects. Will work with other departments on the financial and budgetary impacts of these projects and continue to provide support during project setup, implementation, and close out processes.

Financial Services

MID-TERM (2-4 years)

ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Prepare for future bond elections	Work with cross-departmental team on implementation of approved CIP funding and planning process	Will begin working with other TNR divisions in late FY2028 in anticipation of a potential November 2029 bond election.

Financial Services		
LONG TERM (5+ years)		
ACTION ITEM	OBJECTIVE / DESCRIPTION	STATUS UPDATE
Prepare for future bond elections	Work with cross-departmental team on implementation of approved CIP funding and planning process	Will begin working with other TNR divisions when schedule determined in anticipation of a future bond election.



FY26 WORK PLAN

TECHNOLOGY & OPERATIONS

A NOTE FROM THE COUNTY EXECUTIVE

I am happy to report that FY25 has been a year full of progress and accomplishments within the Technology & Operations (TOPs) service group. We spearheaded major projects that tie directly into our county's mission to become a place "where all people can thrive with dignity and respect," including:

- Support and leadership to get the Diversion Center planning and design contract executed and launched.
- Ongoing support for the Council at First Appearance initiative.
- Phase I of the new Information Technology Service Management (ITSM) project was completed, and Phase II is underway in FY26.
- The first phase of Facilities Management's Capital Renewal Planning System project was completed and will continue to mature this year.
- Office of Security and Protection completed key hires, and successfully implemented elected officials & judges security program, as well as a full-time executive protection program.

We continued to develop new leadership in Human Resources and Facilities Management in the assistant director roles strengthening their respective departments and positioning them for success.

Our work in TOPs primarily supports County operations for all of Travis County. The work continues to support, protect, and advocate for all staff and the systems and infrastructure they rely on. We will continue to increase our focus on customer service and support.

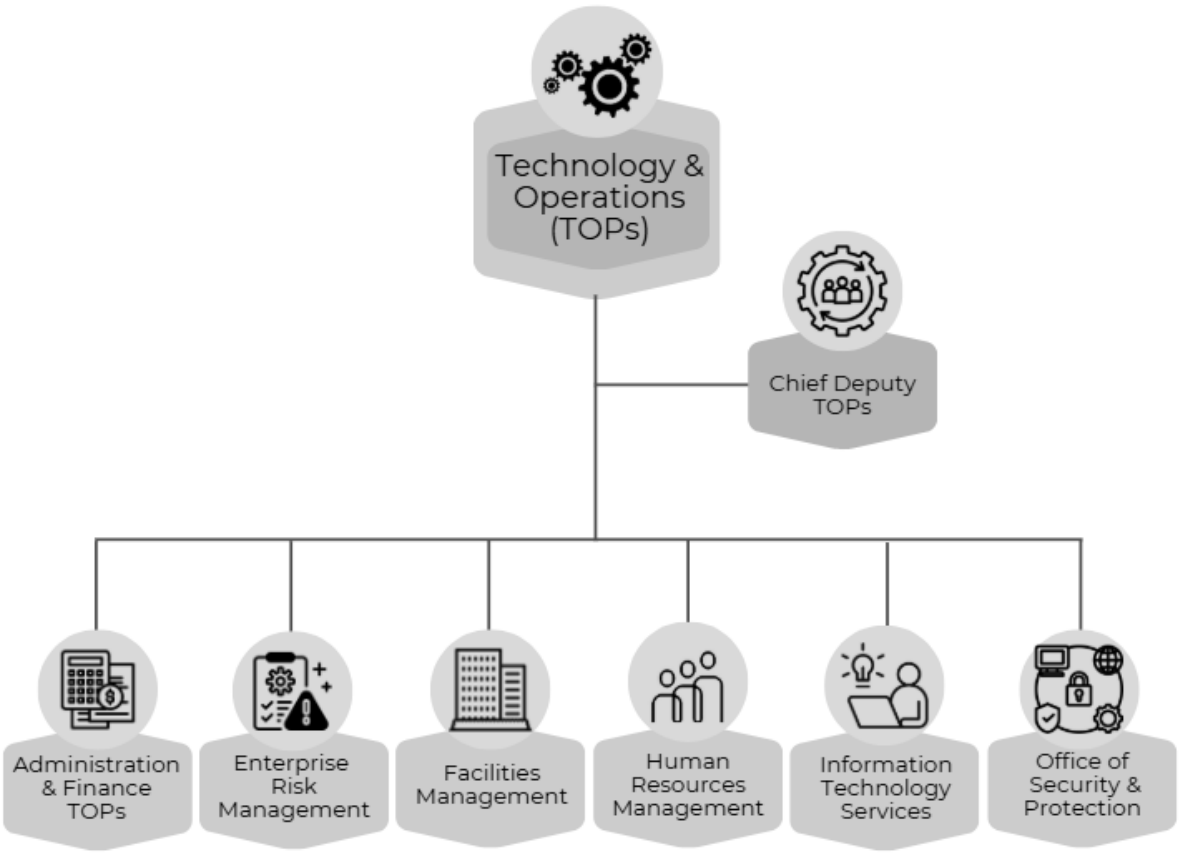
Looking ahead, FY26 will see a continued push for the key enterprise initiatives described below. A key driver of our future success will be how we integrate generative artificial intelligence (AI) and comprehensively digitize our services. Information technology governance, data governance, information security, privacy, facility maintenance, and compensation initiatives will continue to emerge as key issues. Work on the Diversion Center will ramp up significantly, and the compensation market benchmark project will remain a major focus.

Our dedicated teams continue to thrive in a challenging and changing environment. Those teams continue to show up with creativity and perseverance, and I am thrilled to see what we accomplish in the year to come.

Paul Hopingardner
County Executive, Technology & Operations

The People of TOPs Shaping Our Vision

Technology & Operations includes over 520 employees with a General Fund budget of $189 million and encompasses five departments: Enterprise Risk Management, Facilities Management, Human Resources, Information Technology Services, and the Office of Security & Protection. The services provided by TOPs departments are fundamental for enabling County departments and offices to achieve their missions.



Strategic Alignment

Technology and Operations (TOPs) Departments touch and support everything Travis County does. Without technology, facilities, human resources support, security, and risk management it would not be possible for departments and offices to accomplish their missions. Below is an info graphic that shows how the County's Mission and Vision inform ours and how TOPs align with and support the County's purpose and vision for the future.

Travis County Mission
Building a Travis County where ALL people can thrive with dignity and respect

Technology and Operations Mission (TOPs)
TOPs provides *reliable, & efficient,* services and infrastructure that enables Travis County departments and offices to build a County where ALL people can thrive with dignity and respect

Travis County Vision
Travis County will be recognized as the best county in the US for all racial, ethnic, and economic groups

Technology and Operations Vision
Our Vision is to become a benchmark for other organizations in our fields

We carefully consider how our efforts and priorities align with the Commissioners Court's seven Strategic Goals. Throughout this document you will find icons that represent those strategic goals. These are placed near initiatives, projects, and services that have a significant impact on that strategic goal. It can be argued that all our services and projects support all seven goals However, we have noted those that are more significantly or directly aligned with the relevant Strategic Goal. Below is a reference chart that shows the seven strategic goals and the icons we use to represent them in our work plans.

	**Climate:** Environmental sustainability and climate preparedness.
	**Equity:** Economic and racial equity.
	**Health:** Physical and mental health services.
	**Safety:** Community safety services.
	**Mobility:** Timely, predictable, safe transportation.
	**Trust:** Effective, well-run government.
	**Vulnerable:** Support and opportunities for underrepresented populations.

ENTERPRISE PROJECTS

As our County continues to grow and gaps within services or structure are identified, enterprise-wide projects are initiated to address these needs as well as foster innovation and enable our departments to operate at the highest level. Below are examples of major initiatives and projects we are involved in or leading. These projects represent a comprehensive effort across many departments and teams within Travis County to help ensure the County fulfills its vision to … *be recognized as the best county in the US for all racial, ethnic, and economic groups*.

Enterprise Project	Status	Next Milestone Date	Aligning Strategic Goal						
									
ITS									
Information Technology Service Management (ITSM) Implementation	🟢	Q3 2026						●	
Enterprise Project Management	🟢	Q2 2026						●	
FMD									
Capital Renewal Planning System	🟢	Q3 2026	●		●	●		●	
Diversion Center	🟢	Q3 2026		●	●	●		●	●
HRMD									
Compensation/ Market Benchmark	🟢	Q2 2026						●	
Shared									
Counsel at First Appearance (CAFA)	🟢	Q2 2026				●		●	●
Travis County Forward – Culture & Space Modernization (HRMD/FMD/EDSI)	🟡	Q2 2026						●	
Accessibility Plan (ERM/FMD)	🟡				●	●		●	●
Data Governance	🟡	TBD						●	

Information Technology Service Management (ITSM) Implementation

Until this year, the County's ITSM system did not meet today's standards and made it next to impossible to determine how ITS was functioning as a service provider. The new platform is an advanced solution designed to enhance efficiency and improve user experience. Phase I, completed last year, allows ITS to reimagine how to do work and streamline many business processes based on a world class ITSM. Phase II begins this year and will involve designing and implementing CMDB architecture, standardizing data models, and establishing governance processes to ensure data integrity and sustainability. Additional functionalities will be implemented, including IT asset management, a service catalog, new integrations, automations, and other business partners onto the platform.

Enterprise Project Management

The list of major initiatives on this page requires a great deal of TOPs' capacity and resources and are in addition to many other necessary initiatives you will see reflected in our departmental work plans. This represents a significant challenge to efficient and successful implementation. To this end, the Court authorized TOPs to establish an Enterprise Project Management Office (EPMO) in 2025. Efforts to research, staff, and initiate this program were successful in FY 2025. Fiscal Year 2026 will see this program develop further. This initiative will help with capacity, coordination, efficiency, and reduce risk with large scale projects and initiatives.

Capital Renewal Planning System

FMD has been collaborating with Planning and Budget Office to evaluate capital requirements for future years. Historically FMD has not had the resources or staff to perform this function on a regular and consistent basis. This initiative will create a permanent and ongoing system to make strategic asset management a core function of Facilities Management Department. Phase I of this effort was completed last year which included new Assistant Director hires and development of initial forecasts in collaboration with PBO for yearly funding needs for next 10 years. Phase II begins this year and will begin to mature this system so that each of FMD's buildings has its own capital renewal plan with progress tracked using a Facility Condition Index score.

Compensation / Market Benchmark

HRMD will continue the work to modernize and strengthen the County's Classified Compensation system in FY26. Some milestones in this effort were met in FY25, including the updated compensation structures for STAR Flight and Medical Examiner's Office and the completion of the HRMD Pay Equity Study. The top priority is completion of a Benchmark Survey, followed by analysis of compression and other strategies, such as career ladders.

Diversion Center

In May 2022, Commissioners Court contracted with Dell Medical School to address the growing number of people within the County jail needing care for mental health and/or substance use disorders. This resulted in five recommended actions, including the development of a Diversion Center to encourage rehabilitation and recovery over incarceration. This project will require substantial efforts from TOPs departments in the coming years, including Facilities Management, ITS, and InfoSec. Last year the initial planning and design contract was executed and launched in partnership with Integrated Justice Planning, Facilities Management, Economic Development & Strategic Initiatives (EDSI), and other stakeholders.

Counsel at First Appearance (CAFA)

In September 2024, Travis County Commissioners Court allocated $15.5 million to offer a counsel at first appearance program. This requires a major effort across numerous departments and offices. TOPs departments including ITS, InfoSec & Risk Management, Human Resources, and Facilities Management are actively engaged in support of this effort and will be through the rest of 2026.

Travis County Forward - Culture & Space Modernization

The Travis County Forward initiative aims to significantly enhance the workforce experience, by creating a culture that fosters a more inclusive, responsive, and equitable environment within Travis County. On August 6, 2024, the Court voted to move forward with Phase III of the Adaptive workplace. Phase III resulted in recommendations presented to Court in March 2025 related to sustaining and improving the workplace culture, and processes for assessing and modernizing space utilization. Initiatives for 2026 include developing employee incentive programs; implementation of a family friendly holiday; completion of culture and customer service surveys. This effort will also assess real estate operations for potential long-term transformation. By modernizing how the County intakes, justifies, and prioritizes capital spending, they can balance culture, workforce, and mission priorities while remaining responsible stewards of taxpayer dollars.

Accessibility Plan

In 2023, a third-party vendor, performed an audit of Travis County's facilities and parks in relation to the accessibility requirements outlined by the Americans with Disabilities Act (ADA). Based on their recommendations, a multi-year implementation plan was developed that will impact over 100 sites and require interaction and coordination enterprise wide. As the third year of this project continues, Risk Management, along with Facilities Management, PBO, and other departments continue to implement the recommendations provided by the vendor to ensure our infrastructure is accessible to all.

Data Governance

As the County continues to grow, our data management and governance practices must evolve to keep data secure and reliable amid expanding requirements. An enterprise-wide initiative has been identified as a priority and is currently first in the project queue, awaiting the assignment of a project manager. Once underway, this effort will strengthen the County's ability to safeguard, manage, and provide secure access to reliable data.

DOCUMENT STRUCTURE

In the attached department work plans you will become familiar with their services, staffing, key initiatives, and issues. You will see several key drivers and challenges described. All our efforts are designed to improve the quality of our services and prepare Travis County for future opportunities and challenges. Our goal is to enable the County to fulfill its strategic promise to be a trusted and well-run County

Technology and Operations is a large Service Group comprised of five departments.

- *Each chapter –*
  - *is a unique department within TOPs*
  - *has a live table of contents that will allow the reader to click on a section and jump to that part of the chapter.*
  - *is organized to provide both detailed and summary information.*
- *To get a quick summary of key initiatives, go to the end of each chapter where there is a matrix of projects, status and how they align with Travis County's Strategic Goals.*
- *More details about key initiatives and services as well as the organization of the department can be found in the narrative sections in each chapter.*



FY26 WORK PLAN

ENTERPRISE RISK MANGEMENT

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A NOTE FROM THE CHIEF INFORMATION SECURITY OFFICER

The County has unified Security Operations, Information Assurance & Compliance, Privacy, and Risk Management into a single Enterprise Risk Management structure. This consolidation strengthens oversight, eliminates silos, and aligns cybersecurity, privacy, compliance, and loss-prevention under one coordinated program.

Entering FY26, we are shifting from reactive, uniform approaches to adaptive, intelligence-driven risk management. Rising challenges, including generative AI, cloud expansion, and evolving regulations, require flexible programs that integrate directly with business operations. Staff are refocused and upskilled to build scalable, risk-based security and compliance practices that support the County's goals and enable responsible innovation.

A key priority is implementing adaptive security and risk models that adjust as business needs evolve. This includes maturing enterprise risk assessments, expanding tabletop exercises, and strengthening collaboration between operational teams, IT, Information Security, Privacy, and Risk Management. The goal is to embed secure, compliant practices into daily workflows and reinforce a culture of shared responsibility.

We are also enhancing enterprise risk reporting to increase transparency around financial exposures, cybersecurity posture, loss events, and compliance obligations. Improved visibility will support more informed decisions, better prioritization, and proactive mitigation strategies that reduce long-term County risk.

Through these FY26 efforts, the County is building a more resilient, modern, and adaptive enterprise risk program that meets today's, and prepares for tomorrow's, challenges.

Brandon Rogers
Chief Information Security Officer (CISO)

The People of Enterprise Risk Management Shaping Our Vision



MISSION

Travis County is committed to creating a community where all individuals can thrive with dignity and respect. In support of this mission, Enterprise Risk Management safeguards the County's people, information, operations, and assets by leading a unified ERM program grounded in shared responsibility, transparency, and accountability. The team accomplishes this by identifying, evaluating, mitigating, and monitoring risks across cybersecurity, privacy, operational, financial, compliance, and strategic domains, ensuring alignment with applicable laws, regulations, and industry standards, and embedding risk-aware decision-making throughout County business processes.

VISION

To cultivate a proactive, collaborative, and risk-aware culture where every department understands its role in reducing harm, protecting resources, enabling innovation, and ensuring the continuity and resilience of Travis County's critical services and mission.

STRATEGIC GOALS

Throughout this document, icons will be used to reference the County's strategic goals as the department's key initiatives relate to them. Each icon corresponds to one of the core priority areas: Climate, Equity, Health, Safety, Mobility, Trust, and Support for Vulnerable Populations.

	Climate: Environmental sustainability and climate preparedness.
	Equity: Economic and racial equity.
	Health: Physical and mental health services.
	Safety: Community safety services.
	Mobility: Timely, predictable, safe transportation.
	Trust: Effective, well-run government.
	Vulnerable: Support and opportunities for underrepresented populations.

SECURITY OPERATIONS

STRATEGIC PRIORITIES & ALIGNMENT



The Security Operations (SecOps) team will focus on implementing efficient and effective measures to fortify the County's defenses, ensuring the utmost protection of the County and its assets. Concurrently, the team will prioritize swift and proactive incident response, enabling them to react promptly to any security threats. At the center of their priorities is ensuring minimal disruption to the County's operations, safeguarding the organization's continuity and reputation.

SERVICES

The SecOps team provides these services:

- Log management
- Threat management
- Vulnerability management
- Incident response
- Data Loss Protection (DLP)

KEY INIATITIVES



BUILDING THE INFORMATION SOC OF THE FUTURE

The Information Security Operations Center (SOC) of the future will evolve into a proactive, intelligence-driven hub that integrates people, processes, and technology to safeguard County assets and data. Travis County's security environment is strong in core defenses: endpoint protection, threat detection, and email security—and continues to evolve to meet emerging challenges. This initiative advances that foundation by enhancing visibility across systems, aligning standards county-wide, and expanding automation capabilities. Through a unified orchestration and visibility framework, the County will modernize security operations, accelerate response, and leverage AI-driven insights to stay ahead of an increasingly sophisticated threat landscape.

GOALS

- Strengthen county-wide cybersecurity by integrating tools through a unified orchestration platform, improving asset visibility, and enforcing standardized security policies.
- Enhance the use of existing technologies with targeted training, dashboards, and strategic MSSP partnerships.
- Advance network segmentation and forensic capabilities to contain threats faster and build a centralized knowledge repository to eliminate silos and ensure consistent, repeatable operations across all departments.

STRATEGIC IMPACT

This initiative unifies fragmented systems, strengthens response coordination, and empowers staff to operate with agility in an AI-accelerated threat landscape. By optimizing tools and processes at current staffing levels, Travis County enhances both value and resilience across the enterprise.

COLLABORATION & PARTNERSHIPS



The SecOps team works closely with other IT departments, identifying and prioritizing vulnerabilities and remediations with the Endpoint Management team. They work daily with Applications & Identify Management team (AIM) to enforce standards, encryption, authentication, and configuration. Enterprise Application Services (EAS) is yet another partnership where these two teams fine-tune security policies for applications.

INFORMATION ASSURANCE

STRATEGIC PRIORITIES & ALIGNMENT



The Information Assurance (IA) team's primary goal is to ensure the security, availability, integrity, and confidentiality of the services Travis County offers to its residents, reflecting their unwavering commitment to being a trusted and efficient county. By diligently managing information risks, the team ensures that sensitive data remains protected against threats, which bolsters public trust in the County's operations.

SERVICES

The Information Assurance team provides these services:

- Operational compliance assessments (HIPAA, CJIS, PCI, State and Federal laws)
- Risk Management
- Third Party Risk Management
- Business Continuity and Resiliency
- Security Awareness and Training

KEY INITIATIVES

DATA PROTECTION

The Data Protection Initiative focuses on strengthening the County's ability to safeguard sensitive and confidential information through proactive monitoring, education, and enforcement measures. By leveraging Data Loss Prevention (DLP) technologies, the program enhances visibility into how data is accessed, shared, and stored across County systems. This initiative promotes a culture of accountability and awareness by equipping employees with the knowledge and tools to handle data responsibly, while ensuring that security controls are consistently applied.

CJIS COMPLIANCE UPDATES

In alignment with broader federal efforts to strengthen information security, the FBI released Version 6.0 of the CJIS Security Policy in December 2024. Agencies nationwide, including ours, will be audited and held to these updated standards beginning October 10, 2025. We are actively collaborating with our primary stakeholder, the Travis County Sheriff's Office (TCSO), along with other County law enforcement and justice departments, to validate compliance and ensure consistent enforcement across County operations.

KEY CHANGES

- Modernized Control Framework: Version 6.0 reorganizes and updates control families to align with NIST SP 800-53 Rev. 5 at the "moderate" impact level, ensuring stronger alignment with federal cybersecurity standards.

- Enhanced Cloud, Remote Access, and Vendor Oversight: The policy places greater emphasis on cloud environments and clarifies responsibilities between agencies and service providers (IaaS, PaaS, SaaS). It also expands requirements for remote access, supply-chain risk management, and continuous logging and monitoring.

- Expanded Roles and Responsibilities: The new version defines agency, vendor, and provider obligations more clearly and integrates security principles throughout the System Development Life Cycle (SDLC) and acquisition processes.

- Strengthened Personnel Security: Requirements now include more comprehensive background investigations, transfer/termination protocols, and management of contractors and external personnel.

- Advanced Encryption and Authentication Standards: Version 6.0 reinforces the protection of Criminal Justice Information (CJI) through encryption of data at rest and in transit, introduces restrictions on weak authenticators, and mandates periodic credential reviews and updates.

COLLABORATION & PARTNERSHIPS

The Information Assurance division is dedicated to serving every facet of the County. Collaborating closely with various departments, the team actively identifies potential information security risks, ensuring that the operations meet industry standards and exhibit resilience.

RISK MANAGEMENT

STRATEGIC PRIORITIES & ALIGNMENT



Risk management and safety are intrinsically linked to being a trusted and well-run county. By proactively identifying and mitigating potential hazards, a safe environment directly supports the safety of everyone in the workforce and our customers.

SERVICES

The Risk Management team supports these services:

- Risk Fund Management and Reporting
- Safety Programs
- Americans with Disabilities Act (ADA) Accommodations Program

KEY INITIATIVES

ACCESSIBILITY IMPROVEMENT PLAN

The Risk Management team initiated a multi-year effort to enhance Travis County's compliance with ADA accessibility standards. A third-party consultant conducted a comprehensive audit of County facilities and parks, identifying areas for improvement across more than 100 sites. Building on those findings, a phased implementation plan was developed, requiring enterprise-wide coordination and sustained investment over several years. The County continues to obtain detailed engineering and architectural plans to address identified ADA gaps. Annual reports from the ADA consultant will guide prioritization, recommend design solutions, and ensure ongoing progress toward full accessibility compliance.

INTEGRATED RISK INTELLIGENCE AND REPORTING

This initiative establishes a centralized framework for collecting, analyzing, and reporting risk data across all County operations. By implementing a modern claims management system and integrating it with risk monitoring tools, the County will gain real-time visibility into exposures, trends, and loss events. Standardized data collection and automated reporting will enable more accurate forecasting, improve accountability, and provide the Commissioners Court and County leadership with actionable insights to support informed decision-making.

Key Components

- Claims Management Modernization: Deploy an enterprise claims system to streamline data entry, automate workflows, and improve accuracy of incident and loss data.
- Risk Monitoring: Implement dashboards and analytics to track key indicators, identify trends, and detect emerging risks in real time.
- Risk Reporting: Standardize and automate reports to support transparency, ensure compliance, and enhance communication with County departments and the Commissioners Court.

Expected Outcomes

- Improved data accuracy and accessibility.
- Timely, evidence-based risk decisions.
- Enhanced transparency and accountability across departments.
- Stronger alignment of risk intelligence with County strategic priorities.

COLLABORATION & PARTNERSHIPS

The Risk Management team collaborates with departments, raising awareness about opportunities to mitigate operational risks. Beyond internal collaborations, Risk Management also engages with neighboring counties and cities. This partnership allows them to share insights and industry best practices, ensuring they stay ahead of potential risks and proactively minimize the County's exposure.

COMPLIANCE & PRIVACY

STRATEGIC PRIORITIES & ALIGNMENT

In FY25, the HIPAA Compliance and Privacy Program will continue to prioritize strengthening administrative and physical safeguards to enhance the protection of sensitive health information.

GOALS

- Administratively, we will focus on refining and updating our policies and procedures to align with the latest regulatory requirements and best practices.
- Physically, we will continue to work with both Information Security and the Office of Security & Protection to bolster facility access controls, workstation security, and equipment management to prevent unauthorized access and ensure the secure handling of PHI. Environmental safeguards will be reinforced to protect our physical and electronic records from potential threats.

SERVICES

Our services provide a range of services designed to ensure adherence to HIPAA regulations, protective sensitive health information, and manage risks:

- Privacy and Security Audits
- Training and Education
- Incident Response and Management
- Access Control and Management
- Policy Development and Maintenance
- Risk Assessment and Management
- Vendor and Business Associate Management

KEY INITIATIVES

GAP ANALYSIS ON NEW HIPAA RULE

Even though the rule is not final the new HIPAA rules mainly prescribe best practices that need to be implemented anyway. The goal this year is to use the proposed rule as the new compliance bar to proactively ensure readiness for our HIPAA program. This would include expanding BAA reviews with more stringent requirements and expanding 3rd party risk program to cover the increased vendor monitoring requirements.

DATA PROTECTION LIAISON ROLE

Design and launch a Privacy Liaison Program to establish designated privacy points-of-contact (POCs) in each department, enhancing local accountability and awareness.

Targets & Measures:

- Identify and onboard one liaison per department by March 30, 2026.
- Develop and distribute a Privacy Liaison Charter and Role Guide by March 30, 2026.
- Conduct quarterly liaison meetings beginning Q3 FY26.
- Collect post-training feedback with 90% satisfaction rate.

Outcome:

- Increased departmental engagement, improved compliance culture, and reduced privacy incidents.

COLLABORATIONS & PARTNERSHIPS

The CAP Office partners and supports all the business units under the Hybrid Order. We collaborate and work together as a team to ensure that all protected health information is safe and secure.

STANDARD & CONTINUING REQUESTS



Requested / Approved	Request Description
$182,369	**Insurance Increases** – Funds to support the increases in insurance costs driven by external factors.
$125,000	**Claims Management Solution** – Funds to purchase a modern claims management system to reduce operational, financial, and compliance risks
$100,000	**Cybersecurity Annual Tabletop Exercises** – Funds to support the annual tabletop exercises to continue improving the responses to emerging cybersecurity threats.
$25,000	**Motor Vehicle Record Checks** – Funds to support the implementation of Motor Vehicle Record (MVR) checks for all County employees who operate County vehicles.
$23,524	**Third-Party Administration** – Funds to support the increase in Travis County's third-party administrator for worker's compensation claims.
$15,000	**Third-Party Audit** – One time fund to contract with a financial audit and consulting services.

HUMAN CAPTIAL REQUESTS

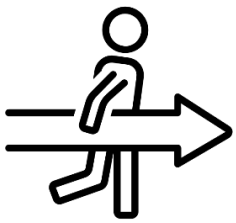
Requested / Approved	Request Description
$107,674	**Staffing** – Funds to convert contractor to FTE Information Assurance position.
$100,000	**Contracted Services** – Funds to hire consulting services to bridge the gap between what needs to be done and ERM capabilities.

RESERVES

Requested / Approved	Request Description
$3,000,000	**ADA Transition Plan** – Earmarked from Capital Acquisition Resources to fund the continuation of an ADA transition plan.

LOOKING AHEAD

The Enterprise Risk Management department remains steadfast in its commitment to uphold the highest standards of security and data integrity across the organization. As the technological landscape and enterprise risk requirements evolve at an accelerating pace, the County must adapt to become a more secure digital environment.



AI-ENABLED WORKFORCE

AI is transforming the business landscape, automating tasks, and refining data analysis. In line with forward-thinking approach, InfoSec is devoted to securely and efficiently integrating AI technologies into daily operations. This commitment involves comprehensive risk assessments, robust data management practices, and real-time monitoring to align AI-driven initiatives with established security protocols.

ADDRESSING THE FUTURE THREAT LANDSCAPE

As cyber threats grow in complexity and scale, the commitment to investing in advanced threat detection and prevention technologies has never been more crucial. In the coming year, the focus will be on preparing the employees to counter advancing threats such as:

- **Automated Attacks**: Cybercriminals are leveraging AI to automate tasks like password cracking, vulnerability detection, and large-scale, customized phishing attacks.
- **Adaptive Malware**: AI-enabled malware can adapt to its environment, evading traditional detection mechanisms.
- **Social Engineering 2.0**: By analyzing extensive datasets, AI can tailor phishing or social engineering attacks to specific individuals, making these attacks increasingly convincing.

The team will also keep a vigilant eye on emerging threats like quantum hacking, AI-driven cyber-attacks, and advanced persistent threats, updating the County's defenses accordingly.

ENSURING REGULATORY COMPLIANCE & ACCESSIBILITY

In a continuously shifting regulatory landscape, compliance remains a cornerstone of the security strategy. To stay ahead of emerging legislation around data protection and cybersecurity, Information Security will conduct regular audits, facilitate staff training, and update their data governance policies as needed.

In FY25, the County will place a strong emphasis on enhancing accessibility, safety, and compliance through several key initiatives. ADA staff and supervisors will receive ongoing training, with quarterly onsite classes and monthly webinars aimed at ensuring County programs remain accessible and safe for residents and visitors.

The journey ahead promises both opportunities and challenges. By responsibly embracing innovations like AI, proactively addressing evolving threat landscapes, and maintaining strict regulatory compliance, the County has securely positioned itself for a future marked by security (risks?) and innovation. The Department remains unwavering in its dedication to safeguarding the organization's most valuable assets: its data and its people. Together, the Team will continue to set new benchmarks in operational excellence and security.

APPENDIX

STRATEGIC INITIATIVES

Our key initiatives focus on strengthening program infrastructure, expanding capabilities, and enhancing overall operational effectiveness. Looking ahead, we have identified a clear set of milestones designed to guide progress and support long-term strategic goals. The accompanying chart summarizes each initiative along with its status and any challenges or issues that may influence timelines, offering a transparent view of where we are and what comes next.

Initiatives	Status	Next Milestone	Next Milestone Date (Fiscal Qtr.)	Aligning Strategic Goal						
										
Security Operations										
Building the Information SOC of the Future		Evaluate vendors, tools, skillsets, and identify gaps.	Q1 2026				✓		✓	
Information Assurance										
Data Protection		Develop data egress report to show how data leaves organization.	Q1 2026				✓		✓	✓
CJIS Compliance Updates		Gap assessment of CJIS requirements to be completed	Q2 2026				✓		✓	
Risk Management										
Accessibility Improvement Plan		Engineering report to support ADA Transition Plan will be finalized. Internal websites will be updated to reflect new ADA code regulations.	Q1 2026			✓	✓		✓	✓
Risk Intelligence and Reporting		Report will go to Commissioners Court.	Q1 2026						✓	
Compliance and Privacy										
Gap Analysis on New HIPAA Rule		Gap analysis complete.	Q2 2026			✓			✓	✓
Data Protection Liaison Role		Data Privacy Liaison framework will be developed with trained departmental POCs, with a privacy support structure in place.	Q1 2026			✓			✓	✓



FY26 WORK PLAN

FACILITIES MANAGEMENT

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A NOTE FROM THE FACILITIES MANAGEMENT DIRECTOR



Effective facilities management is crucial for ensuring the smooth and efficient operation of any organization. From office buildings to court facilities, garages to community venues, the quality of facilities management significantly impacts the productivity, safety, and overall well-being of employees and residents. The Facilities Management Department (FMD) is a vital part of the County's infrastructure, supporting environmental sustainability and the safety of our community.

FMD manages 80 facilities across Travis County, accounting for over 3,941,112 Square Feet (SF) and has a total of 182 full-time equivalent (FTE) positions. To effectively manage these facilities, FMD consistently employs proactive solutions by addressing issues before they become critical. Our staff's ability to make frontline decisions enables us to swiftly respond to individual customer requests while effectively serving the broader needs of the County. FMD is deeply committed to safety, the well-being of our employees, regulatory compliance, and collaboration with state and location governments.

We are dedicated to fiscal responsibility, ensuring efficient and effective use of allocated funds. FMD manages a total budget of $72,523,562 which consists of personnel, operating expenses, leases, utilities, and revenue and project funds. Our budget process is designed to prioritize the maintenance and enhancement of County facilities, ensuring a safe, comfortable, and productive environment for all occupants.

In the coming year, we will prioritize process optimization and sustainability to enhance operational excellence, cost-effectiveness, and the overall value of our facilities. Our dedicated teams will achieve these goals through diligent planning, efficient resource allocation, continuous improvement initiatives, and proactive facility management strategies. We look forward to working collaboratively with all stakeholders to ensure our facilities continue to meet and exceed expectations.

Gabriel Stock, AIA, LEED AP BD+C

Director, Facilities Management

MISSION

Travis County's commitment is to create a county in which all individuals can thrive with dignity and respect. In support of this commitment, FMD provides professional and technical services for project management, planning, design, construction, maintenance, operations, and leases for Travis County facilities that effectively and efficiently meet the economic and functional needs of Travis County.

GUIDING VALUES

Our guiding values govern how we execute our mission and guide our decisions and behavior.

1. Accessible and Open Department
2. Equity and Fairness
3. Excellent Customer Service
4. Teamwork and Professionalism
5. Responsible Use of Public Resources

STRATEGIC GOALS

Throughout this document, icons will be used to reference the County's strategic goals as the department's key initiatives relate to them. Each icon corresponds to one of the core priority areas: Climate, Equity, Health, Safety, Mobility, Trust, and Support for Vulnerable Populations.

	**Climate:** Environmental sustainability and climate preparedness.
	**Equity:** Economic and racial equity.
	**Health:** Physical and mental health services.
	**Safety:** Community safety services.
	**Mobility:** Timely, predictable, safe transportation.
	**Trust:** Effective, well-run government.
	**Vulnerable:** Support and opportunities for underrepresented populations.

The People of Facilities Management Shaping Our Mission



PRIMARY INITIATIVE

This initiative is a strategic planning effort intended to establish the processes, resources and systems necessary to perform ongoing condition assessments, and utilize that information to accurately forecast capital renewal requirements to keep County facilities in good working order and avoid the financial and operational disruptions associated with unplanned or deferred maintenance.

IMPLEMENT ROLLING 20-YEAR CAPITAL RENEWAL PLANNING SYSTEM 

FMD has been working with a vendor to collect facility condition data and assess the capital renewal requirements for County facilities. Some examples of these requirements include roofing, HVAC, plumbing, elevators, structural systems, fire protection, and building envelope repairs.

FMD has been collaborating with Planning and Budget Office to evaluate capital requirements in future years. Historically FMD has not had the resources or staff to perform this function on a regular and consistent basis. This initiative will create a permanent and ongoing system to make strategic asset management a core function of Facilities Management Department.

Phase I included the hiring of two new Assistant Director positions in FY25 for the Administration and Planning, and Operations wings of the department. Part of their duties is to leverage the data collected so far and develop and establish this system. FMD collaborated with other Facility owners in Travis County such as Juvenile Probation and Travis County Sherrif Office (TCSO). TCSO is completing their own building conditions assessment in FY26. In FY25 FMD prepared and presented a briefing for the Court to review these facility infrastructure issues and forecasted needs. In included deferred maintenance items and projected yearly funding needs for the next 10 years.

Phase II will mature this system so that each building in FMD's portfolio has a capital renewal plan and Facility Condition Score that is maintained and reviewed annually and will roll up into an aggregated estimate of capital renewal requirements. This phase will also integrate and align the maintenance and operations activities of FMD with the priorities established by these requirements. FMD requested and received two additional FTE's to help implement this phase in FY26 and beyond.

SHARED INITIATIVES

FMD plays a pivotal role in ensuring the efficient operation and maintenance of the County's physical assets and infrastructure. This department is responsible for creating a safe, comfortable, and productive environment for employees, clients, and visitors. To achieve these goals, the Facilities teams collaborate on a variety of key initiatives that align with organizational objectives, enhance operational efficiency, and promote sustainability.

CAPITAL IMPROVEMENTS IMPLEMENTATION 

This initiative is a part of the effort described above to implement improved capital renewal planning and focuses on capital expenditures for building upgrades, including a prioritized list of repairs intended to extend the longevity of County buildings. It includes Electrical/Lighting, Fire Alarm, and Mechanical Piping Systems. FMD received FY26 additional funds to help start the implementation of this multi-year initiative.

EVALUATE WORK ORDER SYSTEM SOFTWARE SOLUTIONS 

FMD has partnered with Information Technology Services (ITS) and Purchasing to identify new work order system software that will streamline the management of maintenance work orders.

INTEGRATE ENERGY MANAGEMENT SOFTWARE 

Currently, FMD collects basic utility data, including cost and usage, in an Excel spreadsheet as part of the large manual utility bill processing workflow. Energy Management Software will streamline the utility bill processing workflow by establishing a centralized system that will monitor, control, and optimize energy consumption and usage patterns across buildings managed by FMD. In turn, this will promote energy efficiency, cost reduction, and environmental sustainability.

ASSESS REDUNDANT ENERGY OPTIONS AND PRIORITIZE FACILITIES 

Depending on potential grant eligibility criteria, FMD may hire a design consultant to complete a feasibility study for County buildings to review and suggest alternative backup power options. The study will prioritize facilities to determine which are most suitable for receiving solar generators.

ADMINISTRATIVE DIVISION

STRATEGIC PRIORITIES & ALIGNMENT



The Administrative Services division offers administrative services to all divisions in the Facilities Management Department (FMD), handling department-wide workflow coordination and customer engagement. The division operates a 7,200 SF warehouse for FMD, providing budget tracking, financial services, strategic planning, human resources, warehouse operations, and vehicle management. This collaborative approach ensures the County's resources are utilized efficiently and effectively.

FINANCIAL MANAGEMENT SERVICES

- Develop the annual operating, and capital budgets.
- Provide on-going financial support by collaborating with the Auditor's Office, Purchasing, Planning and Budget Office and various vendors.
- Conduct monthly encumbrance reviews to track available funds and improve automated invoice processes for enhanced revenue tracking.

HUMAN RESOURCES SERVICES

- Manage essential HR functions in collaboration with HRMD.
- Coordinate division-wide training initiatives.
- Explore alternative recruitment methods to fill regular and part-time vacancies.

REAL ESTATE SERVICES

- Administer County building and parking leases.
- Oversee negotiations for new leases, renewals, easements, and modifications with property owners.
- Manage the development and renewal of County space license agreements and facilitate real estate asset transactions with brokers and departments.

WAREHOUSE SERVICES

- Oversee equipment, materials, and supplies for County buildings.
- Receive deliveries of parts and supplies from vendors and delivered for building repairs.
- Maintain inventory and distribution to janitorial and maintenance employees.
- Assess inventory for obsolete equipment, facilitating its disposal.

KEY INITIATIVES



ASSESSMENT MANAGEMENT SYSTEM

Building a comprehensive facility condition assessment and asset management system to forecast and accurately predict ongoing capital renewal requirements and costs to keep Travis County facilities operating in good condition and mitigate and prevent the pitfalls of deferred maintenance.

PLANNING, DESIGN & CONSTRUCTION

STRATEGIC PRIORITIES & ALIGNMENT



The Planning, Design, and Construction (PDC) division provides comprehensive project management and interdisciplinary professional services. PDC promotes creative and sustainable design solutions to support growth and meet customer needs applying industry and departmental standards for cost-effective and high-quality facilities. This team includes members who hold LEED AP BD+C (Accredited Professional-Building Design and Construction) certification.

SERVICES

- Project management lifecycle, short-term and master planning using project management lifecycle
- Building inspections, facility assessments, and emergency evaluations
- Interior and exterior facilities renovations, additions, and new construction
- Furniture, fixtures, and equipment assessments and requirements
- Occupancy transitions and movie-in services
- Warranty management and oversight

INDUSTRY BEST PRACTICES

- REVIT, a state-of-the-art Building Information Management (BIM) computer-aided drafting (CAD) software, with 3D imaging and data integration tools.
- Construction Specification Institute (CSI) 48 Division format and ARCOM MasterSpec software to draft specifications.
- Collaboration with consultant Architects, Engineers, and other professionals to provide full planning, design, and construction management services by using the following methodologies: Design-Build (DB), Competitive Sealed Proposal (CSP), Construction-Manager-At-Risk (CMAR) and Job Order Contracting (JOC).
- Hybrid P3 (Public-Private-Partnership) delivery method for the new Civil and Family Courts Facility (CFCF).

KEY INITIATIVES



DIVERSION CENTER AND CENTRAL INTAKE PROJECT MANAGEMENT

FMD is partnering with IJPA providing project management support for the facility design and construction for the Diversion Center project.



SPACE MODERNIZATION

The County's hybrid work model blends remote and in-office work, providing greater flexibility to accommodate staff priorities. This model reduces space requirements and shifts the focus to shared workspaces, guiding space allocation practices to align more closely with operational needs.

BUILDING MAINTENANCE & REPAIRS

STRATEGIC PRIORITIES & ALIGNMENT



The Building Maintenance and Repair division provides comprehensive maintenance and repair services for 3,941,112 (SF) of County facilities in over 80 buildings. The division offers a range of maintenance services, including preventive and emergency maintenance. Additionally, the teams assist the PDC division with new start-ups and supports consultants on various HVAC projects. The division initiates, manages, and executes major maintenance work throughout the year by providing needed HVAC, plumbing and electrical repairs, replacements, and upgrades.

SERVICES

- Works with other departments to repair and upgrade building equipment, fostering cross-departmental teamwork.
- Provides customer service to employees and departments, tracking and analyzing work orders for performance.
- Proactively addresses equipment issues to minimize downtime and enhance efficiency.
- Continually upgrades HVAC systems to reduce energy use intensity (EUI).
- Oversees contracts for fire alarm systems, pest control, elevator maintenance, and HVAC water treatment.

SUSTAINABILITY

Demonstrating a deep commitment to energy efficiency and environmental sustainability, the teams rigorously ensure that all aging HVAC equipment is retired from service and replaced with new, highly rated EER (Energy Efficiency Ratio) and efficiency models. The new environmentally friendly HVAC units contain eco-friendly refrigerants for cooling compressors and building chillers. The teams use a new cloud-based refrigerant tracking program to comply with the current government mandate EPA-608.

The division emphasizes the use of reclaimed water as a sustainable alternative to Potable City Water in the make-up cooling towers in HVAC central plants of the Ned Granger Building, HMS Courthouse, 700 Lavaca Building, and CJC Complex buildings. Utilizing reclaimed water for HVAC conserves freshwater and promotes sustainable resource use. By capturing condensed water from the HVAC system to supplement the cooling towers, the team actively contributes to conserving potable water resources. FMD is currently working with the City of Austin to extend the reclaimed water line so it can be connected to the Probate Courts Building and the Civil and Family Courts Facility.

Recognizing the importance of environmental stewardship, the teams annually report the buildings' electricity usage to the City of Austin in compliance with city ordinance.

KEY INITIATIVES

FREEZE PROTECTION UPGRADE PROJECT

This initiative will help preclude freezing damage of building equipment and building piping systems. Specifically, this project will encompass modifications to building mechanical equipment, domestic water piping, mechanical water piping, and fire protection water piping. These upgrades will limit future equipment and piping ruptures due to a major winter freeze event, and County operations can continue to operate at near or full capacity after the freeze event.

IMPROVE SCHEDULED PREVENTATIVE MAINTENANCE WORK ORDERS PROCESS

This initiative seeks to assess current percentage of scheduled preventative maintenance work orders to reactive maintenance that arises on a day-to-day basis. By analyzing this data, FMD will develop strategies for Divisions to move more towards proactive versus reactive repairs. The goal is to minimize work stoppages and downtime for essential systems like HVAC, elevators, water systems, etc. and improve operational efficiency.

BUILDING CUSTODIAL SERVICES



STRATEGIC PRIORITIES & ALIGNMENT

The Building Custodial Services division ensures that County buildings are clean and safe by maintaining a well-trained workforce and applying best management practices. The division will continue to provide deep cleaning and disinfecting in all Travis County buildings and offices in accordance with CDC and EPA guidelines. The division will prioritize ongoing education and training on current Coronavirus variants, securing the presence of disinfectants and maintaining ready-to-use equipment.

CUSTODIAL SERVICES

- Quality assurance for cleaning, sanitizing, and disinfecting services.
- Install restroom dispensers, hand sanitizer stations, and interior/exterior trash receptacles.
- Manage waste disposal across buildings
- Enhance exterior facilities aesthetic by maintaining building entrances and outdoor areas
- Manage and maintain custodial tools and machinery and restock as necessary
- Ensure proper cleaning procedures for health and safety compliance
- Follow environmental and sustainability guidelines for cleaning products

MOVE SERVICES

- Install and rearrange office furniture as needed.
- Transport County departmental fixed assets (e.g., furniture, equipment) to the Purchasing Department warehouse for auction.
- Manage move requests.

KEY INITIATIVES



STREAMLINE OFFICE CLEANING SCHEDULE

The purpose of the initiative is to notify custodians when offices need to be cleaned and prevent entry when they are not needed. In turn, this will improve efficiency and reallocate custodians and resources to buildings with greater cleaning needs.

GROUNDSKEEPING SERVICES

STRATEGIC PRIORITIES & ALIGNMENT



The Groundskeeping Services division provides year-round landscape maintenance on 203 acres of Travis County land, including 42 FMD properties. The division retains skilled groundskeepers who effectively perform all required ground maintenance. .

SERVICES

- Manage landscaping by mowing, edging, and fertilizing lawns, and maintaining plants
- Manage irrigation system
- Ensure outdoor spaces are free of hazards
- Maintain landscaping tools and equipment

KEY INITIATIVES



OUTDOOR SPACE IMPROVEMENT

The Groundskeeping Services division is preparing for a series of upcoming activities aimed at upkeeping and improving outdoor spaces. The division will prioritize irrigation system repairs, sealing pavement cracks, repairing potholes, and restriping and signage installations in various parking lots. Additional undertakings include pond and drainage maintenance in compliance with local guidelines and regulations.

EXPOSITION CENTER

STRATEGIC PRIORITIES & ALIGNMENT

The Exposition Center division maintains a versatile event complex for hosting a wide range of events for the public including music concerts, wedding receptions, car shows and festivals. The complex is located on 128 acres of park land and includes a 6,400 seat Luedecke arena, 220,000 SF covered show barn, approximately 25,000 SF of air-conditioned meeting space, and paved parking for over 4,000 vehicles.

The division is entirely self-sustaining and does not rely on tax dollars or subsidies. Therefore, the division's top goal is to consistently generate annual revenues exceeding operational costs for managing the complex. Since 2007, the division has consistently grown its net revenues, establishing itself as a self-sustaining, profitable County asset. It has also maintained fund reserves, collected from profits since 2007, to enhance the center facilities.

SERVICES

- Ensure seamless planning, organization, and execution of a wide range of events
- Create memorable and successful experiences for attendees

KEY INITIATIVES



EXPO CENTER ENHANCEMENTS

The division is committed to carrying forward and building upon the projects initiated in FY25, including the replacement of the Banquet Hall chiller and the Skyline Club HVAC, remodeling the Banquet Hall restroom, repairing the Locker Room, and completing various electrical upgrades. Upon completion, these projects will enhance the facility's energy efficiency and promote competitiveness in the Austin event market, leading to more bookings and increased revenue.

OPERATING/PERSONNEL REQUESTS

Requested / Approved	Request Description
$2,000,000	**Maintenance and Repair Division** – Funds to increase the Maintenance & Repair Division Operating Fund.
$366,753	**Diversion Center Central Intake Site Prep and Project Management** – Funds for a project manager Special Project Worker position and funding for site preparation work
$235,000	**Various Locations Landscaping and Grounds Maintenance** – Funds to increase the operating budget based on contract increases for grounds and landscaping
$200,000	**Criminal and Family Courts Facility** - Reclaimed Water Line Design Consultant – Funds to hire design consultants for the reclaimed water line project at the Civil and Family Courts Facility
$200,000	**Probate Courts Building** - Reclaimed Water Line Design Consultant - Funds to hire design consultants for the reclaimed water line project at the Probate Courts Building
$132,459	**Capital Improvement Project Planning Staff** – Funds for a project manager to focus on capital improvement and large maintenance projects
$50,000	**Janitorial Services for CAFA Increased Hours** – Funds to increase the custodial services contract for the CAFA Courts increased hours
$50,000	**Signage Budget** – Funds for signage needs county-wide
$30,000	**New Evidence Warehouse Janitorial Services** – Funds to increase contracted custodial services at the new Forensic Services building

CAPITAL REQUESTS

Requested / Approved	Request Description
$6,320,000	**Capital Improvement Plan** - Funding to replace HVAC equipment in various County buildings
$5,884,344	**West Service Center** - Funding to complete the construction of the fleet building and other facilities on the site

Requested / Approved	Request Description
$4,500,000	**Blackwell Thurman CJC** - Funding to upgrade HVAC VAV components
$4,500,000	**700 Lavaca Building -** Funding to install HVAC VAV components
$2,600,000	**Capital Improvement Plan -** Funding for various HVAC chiller migration projects
$2,000,000	**Capital Improvement Plan -** Funding for various roof replacement projects
$1,800,000	**Capital Improvement Plan -** Funding for various elevator upgrade projects
$1,400,000	**University Savings Bank Building -** Funding to replace windows in this facility
$1,400,000	**Executive Office Building -** Funding to repair external concrete eyebrows on this building
$800,000	**Building Automation Systems -** funding to procure a BAS which will control HVAC equipment in various County buildings
$660,000	**Capital Improvement Plan -** Funding to upgrade various Variable Refrigerant Flow (VRF) systems
$500,000	**TASBO Building -** Funding to replace AC Split Systems
$500,000	**Capital Improvement Plan -** Funding to replace various AC water source heat pumps
$450,000	**Nelda Wells Spears -** Funding to design the second floor of the building for a future Tax Office expansion
$430,000	**Capital Improvement Plan -** Funding to replace roof coating on various County buildings
$360,000	**Capital Improvement Plan -** Funding to replace the HVAC boiler and pumps at the Collier Building
$360,000	**Capital Improvement Plan -** Funding to replace gutters in Building B at Precinct Three complex

Requested / Approved	Request Description
$335,000	**5501 Airport Blvd Building** – Funding to finish the renovation of the second floor for TCSO
$300,000	**Maintenance and Repair Division** – Funding for parts and attic stock
$300,000	**Blackwell Thurman CJC** – Funding to retrofit building lighting with LEDs
$280,000	**Capital Improvement Plan** – Funding for interior floor replacement in various buildings
$275,000	**Nelda Wells Spears Building** – Funding to complete repairs to the parking lot and awning
$220,000	**Satellite 3 Building A** – Funding for exterior metal columns
$200,000	**Ned Granger Building** – Funding to reseal caulking at this facility
$280,000	**Ned Granger Building** – Funding to install plumbing floor drains
$144,000	**Probate Building** – Funding for a Water Leak Detection System
$120,000	**Kristin McClain Building** – Funding upgrading air compressor
$112,900	**Maintenance and Repair Division** – Funding for a Utility Work Vehicle for Electricians
$103,800	**Maintenance and Repair Division** – Funding for an additional vehicle for Maintenance staff
$103,800	**Grounds Division** – Funding for an additional vehicle for Grounds staff
$103,800	**Custodial Division** – Funding for an additional vehicle for Custodial staff
$100,000	**Grounds Division** – Funding to maintain various parking garages and parking lots

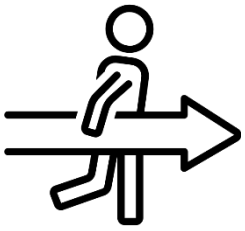
Requested / Approved	Request Description
$90,000	**5501 Airport Blvd Building** – Funding to complete a renovation for the County Clerk Office
$85,000	**Gault Building** – Funding for a Water Leak Detection System
$74,449	**Admin Division** – Funding an additional FMD fleet pool vehicle
$50,000	**Grounds Division** – Funding for various fence repairs, replacements, and installations
$50,000	**Grounds Division** – Funding for a trailer for Grounds staff
$48,000	**Kevin L. Aigner Building** – Funding for Precinct Two Constable expansion
$46,000	**Keith Ruiz Building** – Funding for a minor renovation for TCSO
$26,500	**PDC Division** – Funding for exterior paint and awning restoration at various buildings
$5,100	**Admin Division** – Funding for additional computers

RESERVES

Requested / Approved	Request Description
$13,040,00	**Capital Improvement Plan Placeholder** – Funding for capital improvements across various County buildings
$2,000,000	**HMS Renovation** – Funding for design of a potential restoration of the Heman Marion Sweatt Courthouse
$800,000	**Arena Locker Room Rebuild** – Funding to rebuild the Expo Center Arena Locker Room
$725,000	**East Command Center-Estray Barn Additional Funds** – Funding to provide additional budget for an Estray Barn at TCSO East Command Center

Requested / Approved	Request Description
$660,000	**East Command Center** – Fleet Building Additional Funds - Funding to provide additional budget for a Fleet Building at the East Command Center
$500,000	**Expo Center** – Additional Operating Funds - Funding for various maintenance and capital improvement items at the Expo Center
$300,000	**Medical Examiner Building Maintenance Services** – Funding to provide contracted maintenance services for the Medical Examiner Office Building
$150,000	**OEM** – Backup EOC Design – Funding to design a future space for a backup Emergency Operations Center

LOOKING AHEAD



As the County moves forward, its success will depend on FMD's ability to strengthen staffing, planning, operational oversight, and key partnerships to address several critical drivers and challenges facing the department and industry.

Key factors influencing FMD's progress and outcomes include:

- Workforce retention and recruitment
- Development of new and improved processes and systems to transition operations to a more proactive and predictive stance
- Leveraging of new and emerging technologies
- Enhancement of capacity and capability for strategic facility planning, including capital renewal forecasting, asset management, and space allocation

FMD is committed to the success of its customers and partners so Travis County can live up to its strategic promise *to be a trusted and well-run County.*

APPENDIX

STRATEGIC INITIATIVES

Our key initiatives focus on strengthening program infrastructure, expanding capabilities, and enhancing overall operational effectiveness. Looking ahead, we have identified a clear set of milestones designed to guide progress and support long-term strategic goals. The chart on the following page summarizes each initiative along with its status and any challenges or issues that may influence timelines, offering a transparent view of where we are, and what comes next.

Initiative	Status	Next Milestone	Next Milestone Date (Fiscal Qtr.)	Aligning Strategic Goal						
										
Primary										
Implement Rolling 20 Year Capital Renewal Planning System		FY 26 budget submission/Hire FY26 approved staff to help with continued implementation in Q2. Milestone dependent on qualified applicants.	Q2 2026	✓		✓	✓		✓	
Shared										
Capital Improvements Implementation		CC presentation completed - earmark and FY26 funds approved- Hire FY26 approved staff to help with continued implementation in Q2. Milestone dependent on qualified applicants.	Q2 2026	✓		✓	✓		✓	
Evaluate Work Order System Software Solutions		Continuing to review options-Pending solicitation. Scope completed. Begin Solicitation Q2.	Q2 2026	✓		✓	✓		✓	
Integrate Energy Management Software		Solicitation opened - reviewing respondents. Milestone dependent on attorneys' review and contract implementation.	Q3 2026			✓	✓	✓	✓	
Administration										
Assessment & Asset Management System		Associated with Capital Improvements added staff and WO System.	Q2 2026	✓		✓	✓		✓	

Initiative	Status	Next Milestone	Next Milestone Date (Fiscal Qtr.)	Aligning Strategic Goal						
										
Planning Design & Construction (PDC)										
Diversion Center Project Management		FY26 budget request for PM-currently advertised. Phase 1 Operations Design in progress.	Q3 2026		✓	✓	✓		✓	✓
Space Modernization		Present to department heads and then future court approval.	Q3 2026	✓	✓	✓	✓		✓	
Building Maintenance & Repairs (MRD)										
Freeze Protection Upgrade Project		Several Projects completed - continuing work through FY26.	Q3 2026	✓		✓	✓		✓	✓
Improve Scheduled Preventative Maintenance Work Orders Process		PMs are currently integrated in system - continuing to verify if any PM's are not entered.	Q2 2026			✓	✓		✓	
Building Custodial Services										
Streamline Office Cleaning Schedule		Working on schedule for various buildings to implement. Challenge is for departments to buy into the system.	Q3 2026	✓	✓	✓	✓		✓	✓
Groundskeeping Services										
Outdoor Space Improvement		Working with TNR for plant types. FY26 for landscape contract.	Q3 2026	✓	✓	✓			✓	
Exposition Center										
Expo Center Enhancements		Many projects are completed but need $9 million earmark. Challenge is working on extending lease.	Q3 2026	✓	✓	✓	✓		✓	

FY26 WORK PLAN



HUMAN RESOURCES MANAGEMENT

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A NOTE FROM CHIEF HUMAN RESOURCES OFFICER

Travis County considers it a high priority to recruit,motivate, and retain employees capable of providing exemplary service to the residents of Travis County by using a total compensation system that is fair, flexible, and market competitive.

The Human Resources Management (HRMD) department's strategic focus is supporting the County's strategic goal of becoming a trusted and well-run county where ALL people can thrive with dignity and respect. We do so by fostering a culture of continuous improvement, providing support and resources to empower employees to actively contribute to the County's mission and goals.

COMPENSATION

During FY 2025, the Commissioners Court approved several initiatives to facilitate the modernization of the County's compensation system to maintain the County's competitive position in the labor market.

Key actions implemented in FY 2026 included a 3% across-the-board salary increase for all classified and special project employees and a 1.5% adjustment to the classified pay scale, to improve alignment with market trends. The County minimum wage increased to $22.17 per hour, reinforcing the County's commitment to maintaining a livable wage.

For Peace Officer Pay Scale (POPS) employees, a 3% market adjustment and a step increase on anniversary dates were approved, along with equity adjustments for certain detective and supervisory ranks. HRMD collaborated with the Emergency Medical Services (EMS) Department to develop and implement a new pay scale aligning compensation more closely with Austin–Travis County EMS, significantly enhancing competitiveness for Flight Paramedics and Helicopter Pilots.

Additionally, a new Career Ladder for the Medical Examiner's Office was approved and implemented to support internal career progression, provide defined advancement opportunities, and improve retention in critical forensic and pathology support roles.

The modernization of the compensation system will continue into FY26. These FY 2026 activities will include:

- Developing a project charter, timeline, and governance structure with the Enterprise Project Management Office (EPMO).
- Refining the County's peer group and incorporate private-sector benchmarks.
- Expanding benchmarked positions across job families.
- Evaluating the point-factor methodologies for consistent job valuation.
- Recommending a sustainable framework for addressing pay compression.
- Upgrading the market data system to support modeling and scenario analysis.

WORKPLACE CULTURE

On August 6, 2024, the Court voted to move forward with Phase III of the Adaptive workplace. Phase III provided information and tools to implement a sustainable standard for culture and performance, while enabling productivity and collaboration. On March 25, 2025, the Commissioners' Court received and accepted the final recommendations for Phase III of the project. Phase III deliverables included:

- Culture survey, playbook, and dashboard.
- Sustainment network.
- Options for employee benefits and rewards.
- Communication strategy.
- Training resources.

The proposed action plan was presented to the Commissioners Court in June 2025 which outlined actions for the next 12-18 months.

MISSION

Through strategic partnerships and collaboration, the Human Resources Management Department focuses on recruiting, developing, and retaining a high-performing and diverse workforce; and fostering a healthy, safe, and productive work environment to position Travis County as an employer of choice.

VISION

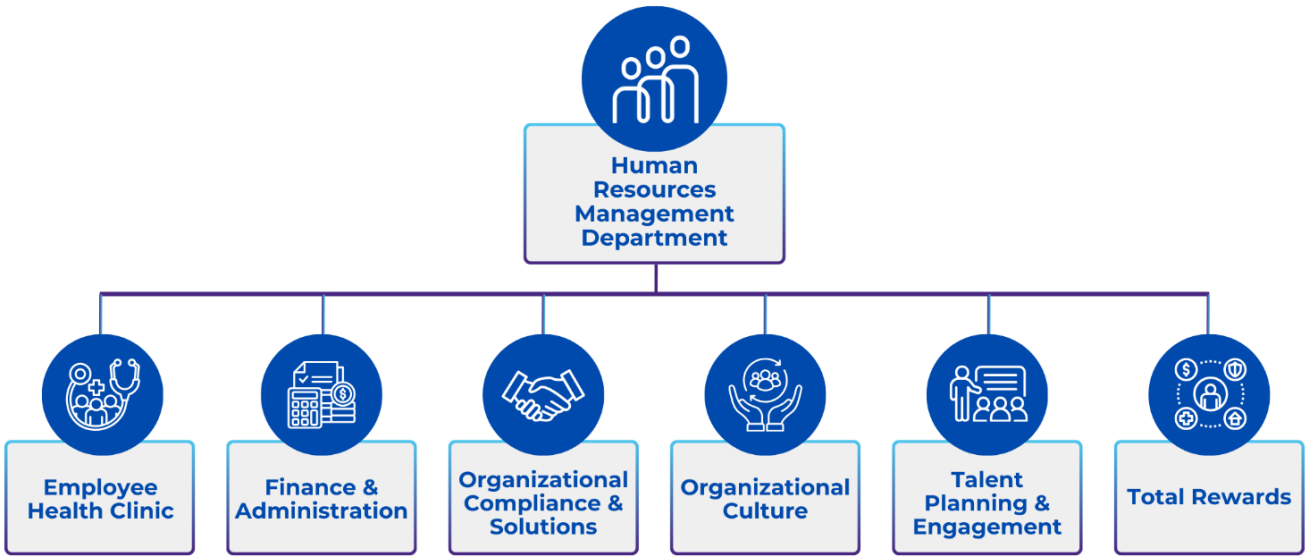
To support the County's mission of building Travis County where ALL people can thrive with dignity and respect.

GUIDING PRINCIPLES

Our guiding principles govern how we execute our vision and mission and guide our decisions and behaviors. Those principles include:

- Valuing, encouraging, and supporting a diverse workforce
- Continually improving individual and organizational effectiveness
- Anticipating and meeting the changing needs of the workforce
- Championing career and professional growth
- Creating and enhancing strategic partnerships
- Enhancing services through technology

HRMD champions Travis County's goal to become an employer of choice and a trusted and well-run County with strong culture, employee growth and development opportunities, talent and change management, performance management, health and wellness, and technology and innovative solutions to create a flexible work experience.



STRATEGIC GOALS

Throughout this document, icons will be used to reference the County's strategic goals as the department's key initiatives relate to them. Each icon corresponds to one of the core priority areas: Climate, Equity, Health, Safety, Mobility, Trust, and Support for Vulnerable Populations.

	**Climate:** Environmental sustainability and climate preparedness.
	**Equity:** Economic and racial equity.
	**Health:** Physical and mental health services.
	**Safety:** Community safety services.
	**Mobility:** Timely, predictable, safe transportation.
	**Trust:** Effective, well-run government.
	**Vulnerable:** Support and opportunities for underrepresented populations.

PRIMARY INITIATIVES

In FY 2026 the Human Resources Management Department strives for continuous improvement. Its primary initiative is to enhance customer experience through courtesy. Each division under HRMD is implementing their own initiatives in alignment with this overarching goal:

TOTAL REWARDS

MODERNIZED CLASSIFIED PAY SYSTEM

Develop a modernized classified pay system that allows for greater flexibility in making market adjustments to be presented to the Commissioners Court in June 2026 for approval.

LEAVE PLANS ADMINISTRATION

Conduct a survey with existing users of Sedgwick services to evaluate the effectiveness of their services and identify any areas for improvement where HRMD can enhance service to our customers by June 2026.

TALENT PLANNING & ENGAGEMENT

UPDATE COUNTY CODE - CHAPTERS 109 AND 110

Update and implement Chapters 109 & 110 of the county code by April 2026.

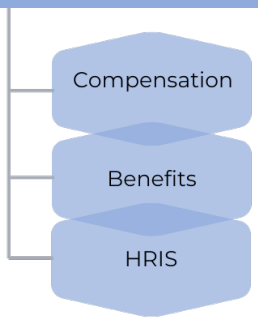
DEVELOP A TOOLKIT TO SUPPORT CHAPTER 109

Develop a toolkit for managers and supervisors to use as a resource based on Chapter 109 by June 2026.

UPDATE AND IMPLEMENT A RECRUITING STRATEGY TOOLKIT

By June 2026, revise, and implement a recruiting strategy toolkit that will be used for training and as a resource for departments, especially those who do not have a dedicated HR professional.

TOTAL REWARDS



STRATEGIC PRIORITIES & ALIGNMENT

The Total Rewards division consists of three teams, Compensation, Benefits, and Human Resources Information Systems (HRIS), that help create a competitive, budget-conscious program promoting a healthy work-life balance for County employees. The division's focus is on improving compensation and benefits to stay competitive, align with business goals, and retain employees. This will position Travis County as a trusted and well-run County and an employer of choice.

COMPENSATION

SERVICES

- Manage the County's classification and compensation system Conduct annual market salary surveys and present recommendations
- Perform job analysis, draft job descriptions and determine FLSA status
- Administer and provide recommendations for new positions and reclassifications
- Analyze and complete daily actions related to compensation changes, organizational unit and cost center maintenance
- Review and assess the Peace Officer Pay Scale (POPS) compensation, and structure
- Serve as an advisor to department liaisons, County leadership, Commissioners Court, and key committees on matters of policy creation, change, application and other compensation matters

KEY INITIATIVES

CONDUCT BENCHMARK SURVEY

The Compensation team will conduct a benchmark survey of 97 jobs to receive updated market information and reported the information to Commissioners Court by the end of February 2026.

COLLABORATIONS & PARTNERSHIPS

The HRMD Total Rewards – Compensation team continues to work collaboratively with County departments, leadership, and external partners to ensure compensation programs are strategic, equitable, and operationally aligned. In FY 2026, HRMD Total Rewards will partner closely with the Commissioners Court for guidance and clarification of compensation priorities. Collaboration will also include County Executives, Department Leaders, the Compensation Committee, and the POPS Working Group.

In addition, the team will work with outside vendors to enhance market benchmarking capabilities and improve data analytics through the County's compensation software systems. These partnerships are essential to advancing the County's compensation modernization goals and ensuring consistent alignment between policy, practice, and fiscal responsibility.

BENEFITS

SERVICES

- Manage the self-insured health fund and approve expenditures
- Review all benefits plans and present recommendations
- Ensure compliance with federal and local regulatory and legislative requirements
- Oversee management of FMLA administration and other leave programs such as the Catastrophic Sick Leave (CSL) Pool and Paid Parental Leave (PPL)

KEY INITIATIVES

ENHANCE TRACKING FOR HEALTH FUND TRANSACTIONS

Collaborate with PBO, consultant, and HRMD Finance to enhance the tracking process for the health fund transactions so that we can increase visibility, simply the charts, enhance the budgeting process, and improve communication to the Commissioners Court by March 2026.

REQUEST FOR PROPOSAL

Initiate a request for proposal process to evaluate the Third-Party Administrator (TPA) Pharmacy Benefit Management contracted services for prescription benefits to include potential international by June 2026. This is beneficial to evaluate the plan administration and health initiatives provided to employees and retirees, while potentially reducing the annual trend increases experienced by the self-fund health plan.

COLLABORATIONS & PARTNERSHIPS

The Benefits team is collaborating with the budget office, consultant, and HRMD Finance to refine the tracking process for the health fund. Overall, this initiative will assist HRMD and PBO to budget more effectively for possible increases in claims and assist in projecting and anticipating potential cost to the health plan.

HUMAN RESOURCES INFORMATION SYSTEM (HRIS)

SERVICES

- Process Personnel Action Forms (PAF) and coordinates with payroll personnel
- Provide reports as requested by HR teams and other departments
- Deliver technical support to the onboarding and applicant tracking system

KEY INITIATIVES

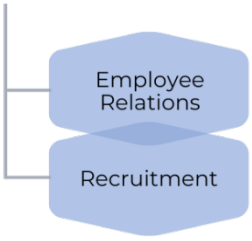
MOVE TO ELECTRONIC FILING SYSTEM

Convert all current and future personnel records from a paper system into an electronic system, this involves scanning and uploading all records from Iron Mountain, the personnel record room. This project is targeted for completion September 2026.

COLLABORATIONS & PARTNERSHIPS

The HRIS team works closely with all the County departments to process all PAFs for new hires, transfers, promotions, and terminations. They partner with the applicant and the onboarding tracking vendor to ensure the platform meets the County's needs.

TALENT, PLANNING & ENGAGEMENT



STRATEGIC PRIORITIES & ALIGNMENT

Talent, Planning & Engagement division contributes to the strategic goal of being a trusted and well-run county by encouraging transparent dialogue and assigning a dedicated point of contact to each department. The division will focus on fostering a culture of open communication among employees and supervisors to enhance work relationships and boost employee engagement. The division also administers recruitment, retention, onboarding, employee relations, investigations, and many other services meant to keep our workforce engaged, successful, and equitable.

EMPLOYEE RELATIONS

SERVICES

- Manage confidential third-party complaint reporting (TCShareIt!)
- Investigate complaints, to include Title VII issues
- Provide HR guidance to all departments on a variety of related topics
- Oversee the performance management program
- Manage Compliance activities to include Equal Employment Opportunity (EEOC) program
- Conduct grievance processes

KEY INITIATIVES

THIRD-PARTY EXIT SURVEY

By September 2026, TPE will conduct an internal customer survey to gain their perspective of the current process and utilize that feedback in the selection of a vendor to administer the county's exit survey process

COLLABORATIONS & PARTNERSHIPS

The Employee Relations team consults and guides other Travis County offices and departments on applying county policy as well as state and federal legislation regarding employee relations and performance management for personnel. They also conduct the grievance process, investigates internal complaints, provides HR guidance to all departments on a variety of related topics, and manages the Equal Employment Opportunity (EEOC) program. This team also collaborates with the union on individual employee situations as needed.

RECRUITMENT

SERVICES

- Manage both County and third-party requisition postings
- Work with departments to create a recruiting strategy specific to the department's needs
- Administer the Recruiting Bonus Program
- Recruit candidates from a variety of sources
- Plan and direct on-site and virtual job fairs

KEY INITIATIVES

DEVELOP AND IMPLEMENT AN INTERNSHIP PROGRAM

By September 2026, develop and implement internship program.

USE OF AI AND TECHNOLOGY

An effort to bolster recruitment and increase efficiency in our recruiting process. Pursuing opportunities for chatbots, video/digital resources for applicants and other modern recruitment resources to show County's commitment to being a progressive employer, by August 2026.

COLLABORATIONS & PARTNERSHIPS

The Recruitment team works with the Human Resources Liaisons from around the county to manage and oversee a full cycle recruitment process to ensure the organization hires qualified candidates to fill department vacancies. In addition, this team also manages third party professional recruiter contracts, and partners with colleges to connect graduating students with job opportunities in the County.

EMPLOYEE WELLNESS CLINIC

Employee Wellness Clinic

STRATEGIC PRIORITIES & ALIGNMENT

The Employee Wellness Clinic provides health plan participants with chronic disease management, preventive healthcare and screening to help reduce overall health plan costs, hosts annual vaccination events, and promotes workplace productivity. These services help support physical and mental health by empowering Travis County employees through education, prevention, medical care, and personal responsibility.

SERVICES

- Health care for those covered in the health plan, including retirees
- Education and preventative programs
- Health Screenings
- Immunizations
- CARE (**C**heckups, **A** Healthy Outlook, **R**egular Physical Activity, **E**ating Right) program
- Annual vaccination events

KEY INITIATIVES

IMPLEMENT A NEW ELECTRONIC HEALTH RECORDS (EHR) SYSTEM

Collaborate with ITS to upgrade and implement the EHR system. Timelines will be determined at project kickoff which will be held in December 2025.

FACILITIES ENHANCEMENT

Provide aesthetic and facilities upgrades by February 2026.

COLLABORATIONS & PARTNERSHIPS

The Wellness Clinic team works closely HRMD with various departments as well as Commissioners Court to support their health and wellness needs.

ORGANIZATIONAL COMPLIANCE AND SOLUTIONS

Organizational Compliance & Solutions

STRATEGIC PRIORITIES & ALIGNMENT

The Organizational Compliance and Solutions (OCS) division aides the county in staying in compliance with statutorily mandated programs, like the Americans with Disabilities Act (ADA), Drug and Alcohol-Free Workplace and the US Department of Transportation Drug and Alcohol Testing Programs, and Workers Compensation. These programs help reduce our liability and overall cost to the County by maintaining federal and state compliance as well as ensuring fines are not assessed due to noncompliance, the ability to continue providing vital services such as STARFlight, County Road and Bridge Maintenance, Jail Services, and the like, which enhances public and employee safety.

SERVICES

- Americans with Disabilities Act (ADA)
- US Department of Transportation Drug and Alcohol testing
- Federal Drug and Alcohol-Free Workplace Requirements
- Workers' Compensation
- Occupational Safety and Health
- Ergonomics

KEY INITIATIVES

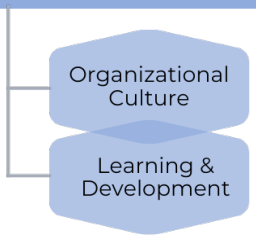
EMPLOYEE SAFETY TRAINING PROGRAM

Create a culture of safety by collaborating with at least three departments to develop and roll out and employee new safety training programs designed to reduce injuries and property damage by September 30, 2026.

COLLABORATIONS & PARTNERSHIPS

The OCS division works with all County departments to support Federal and State compliance efforts, reduce exposure to liability and enhance safety and wellbeing of the public and County employees.

ORGANIZATIONAL CULTURE



STRATEGIC PRIORITIES & ALIGNMENT

The Organizational Culture division is committed to strengthening Travis County's capacity to implement strategic changes and foster a high-performing engaged workforce. Its primary function is to build the County's ability to adapt and evolve by aligning people, processes, and structures to strategic goals. We introduce programs like the Adaptive Workplace Action Plan, aiming to assess employee and departmental needs, that when met, support the most advanced and innovative 21st Century Travis County workforce.

SERVICES

- Adaptive Workplace Action Plan
- Leadership Coaching & Development
- Professional Development Planning
- Data Analysis & People Analytics
- Change Management
- Performance Management
- Team Building and Communication Enhancement
- Customer Service Programming

KEY INITIATIVES

LEADERSHIP FRAMEWORK

Develop and present leadership Framework identified in the Adaptive Workplace Action Plan by end of March 2026.

EMPLOYEE INCENTIVE ACTION ITEMS

By January 2026 complete final recommendations for the Employee Incentive programs (Toll Pass and Vehicle Maintenance) to be submitted as part of the budget cost drivers for FY27.

FAMILY FRIENDLY HOLIDAY RECOMMENDATION/PROCLAMATION

Complete final recommendations for Family Friendly Holiday and to be presented to the HRMD subcommittee in January 2026.

CULTURE SURVEY

Conduct Culture survey by March 2026.

CUSTOMER SERVICE SURVEY

By September 2026, conduct internal customer service survey to assess customer satisfaction with HRMD services. This survey measures perceptions and impressions of internal service, be it communication, productivity and / or responsiveness. The survey can also be used to measure expectations of internal service.

COLLABORATIONS & PARTNERSHIPS

The Organizational Culture division works with all County departments to identify needs and programming to enhance and foster a well-run and trusted workplace.

LEARNING & DEVELOPMENT

SERVICES

- Administer the Level Up Leadership Training Program
- Work with departments to create and provide training specific to the department's needs
- As the Subject Matter Expert (SME), create relevant training materials and courses
- Provide training for soft and technical skills relevant to Travis County work processes

KEY INITIATIVES

PROMOTE TRAINING PROGRAMS 

The Adaptive Workplace survey suggests that employees need more visibility regarding the various talent development programming that is provided by HRMD. The team will collaborate with the Wellness program and other departments to explore ways to enhance the promotion of the classes which includes updating the website by March 2026.

COLLABORATIONS & PARTNERSHIPS

The Learning & Development team creates and conducts onsite New Hire Orientation and Onboarding, as well as partners with LinkedIn Learning to offer employees diverse online courses. This helps cultivate development skills, technical expertise, and industry awareness, while promoting self-directed professional growth for greater organizational success. Additionally, the team works closely with County departments to create customized training programs.

FINANCE & ADMINSTRATION SERVICES

Finance & Admin. Services

STRATEGIC PRIORITIES & ALIGNMENT

The HR Administration division supports all HRMD divisions, and the financial and administrative focus for organizational units complying with federal laws, such as Health Insurance Portability and Accountability Act (HIPAA), the Fair Labor Standards Act (FLSA), the Immigration Reform and Control Act (IRCA) and many others. The division focuses on core priorities aimed at ensuring fiscal responsibility, maintaining HR policy compliance and consistency, and supporting departmental efficiency. These core objectives exemplify our division's commitment to enhancing the efficiency and trustworthiness of our county's operations.

SERVICES

- Manage financial analysis, reporting, and budget
- Administer all HR policies and procedures
- Provide project support and clerical assistance

KEY INITIATIVES

DEVELOP METRICS DASHBOARD



In collaboration with ITS, develop an HRMD Metrics dashboard by January 2026.

YEAR-END HEALTH BENEFITS FORECASTING



Develop a transparent forecasting presentation that clearly compares current-year health benefits claims to the approved budget, highlighting year-to-date performance, projected year-end outcomes, and key drivers impacting the trend – February2026.

CUSTOMER SERVICE PROCESS IMPROVEMENT



Enhance customer service by initiating process improvement effort to streamline calls and direct them to the appropriate department – June 2026.

ALIGN HEALTH FUND BUDGET WITH PROJECTED FORECAST



Collaborate with key stakeholders to align health fund budget with the projected future forecast - February 2026.

COLLABORATIONS & PARTNERSHIPS

The division partners with financial key stakeholders (various Commissioners Court offices, Planning and Budget Office, Purchasing, Auditor's Office, and Treasurer's Office) to assist with budgetary or financial needs. They also collaborate with HR divisions and departments around the County to complete annual project needs; including asset inventory and budget requests, to name a few.

OPERATING REQUESTS

REQUESTED / APPROVED	REQUEST DESCRIPTION
$200,000	**Program Expansion** – HRMD was awarded funding in FY 2026 for an FTE and Program Expansion to recruit staff to support the approved Adaptive Workplace strategies and other operational needs.
$80,000	**Learning & Development Program** – Support county-wide Learning & Development initiatives that strengthen workforce skills, leadership capability, and organizational effectiveness.
$ 11,050	**Bilingual Testing Funding** – Funds for the cost of bilingual testing in support of the County's bilingual pay program and Commissioners Court direction. The funding supports centralized payment and administration of required bilingual testing for eligible Classified and Peace Officer Pay Scale employees. This investment ensures consistent access to testing, supports equitable compensation practices, and enhances service delivery to residents with limited English proficiency.
$ 11,000	**Third-Party Recruiting** – Funds to support continued use of third-party recruiting platforms, including LinkedIn and Indeed, to strengthen countywide recruitment efforts. The funding supports centralized job posting distribution, proactive outreach to qualified candidates, and targeted recruitment campaigns for hard-to-fill positions without requiring individual departments to maintain separate accounts.
$ 10,000	**Deferred Compensation Plan Consultant Fee Adjustment** – Funds to adjust the deferred compensation plan consultant fee following completion of a competitive RFS process.
$ 8,750	**Learning & Development Program** – Funds to expand and sustain county-wide Learning and Development programming in response to evolving workforce challenges, including talent retention, leadership development, workplace transformation, and the growing impact of technology and AI.
$5,000	**LinkedIn Learning Program** – Additional funding to supplement the existing $80,000 ongoing allocation for LinkedIn Learning licenses. The program provides flexible, on-demand learning resources for employees and departments, including certifications and role-specific coursework.

HUMAN CAPITAL REQUEST

REQUESTED / APPROVED	REQUEST DESCRIPTION
$116,816	**Risk and Safety Analyst Sr.** – Ongoing funds for one FTE to support federally and state-mandated risk and safety programs. The position provides critical backup capacity, strengthens compliance, and expands safety training across County departments.

LOOKING AHEAD

HRMD is looking forward to an exciting year ahead, one marked by a series of strategic undertakings. Our immediate commitments include the onboarding of a new HR Assistant Director and continued collaboration with the Commissioners Court in implementing a new compensation plan. HR will also focus on creating an adaptive workplace that will empower our employees to thrive in an ever-changing work environment.

The review of HR policies and procedures has been successfully completed and is now in the final stages of a legal assessment. After receiving approval, HR looks forward to uploading them to the County's policy management software, making another positive step forward.

We will continue to embrace new challenges and opportunities that lie ahead that will benefit every member of the Travis County family and the community we serve. Together, we anticipate a year of progress, development, and making a positive impact on our County.

APPENDIX

STRATEGIC INITIATIVES

Our key initiatives focus on strengthening program infrastructure, expanding capabilities, and enhancing overall operational effectiveness. Looking ahead, we have identified a clear set of milestones designed to guide progress and support long-term strategic goals. The chart below summarizes each initiative along with its status and any challenges or issues that may influence timelines, offering a transparent view of where we are and what comes next.

Initiatives	Status	Next Milestone	Next Milestone Date (Fiscal Qtr.)	Aligning Strategic Goal						
										
Primary										
Modernized Classified Pay System		Develop a flexible plan to present to Commissioners Court.	Q2 2026		✓				✓	
Leave Plans Administration (Evaluations of Sedgwick Services)		Conduct survey with existing users of Sedgwick services to identify areas for improvement.	Q2 2026			✓			✓	
Update County Code Chapters 109 and 110		Submit chapters for executive review.	Q2 2026						✓	
Develop Toolkit to Support Chapter 109		Review draft toolkit.	Q2 2026		✓				✓	
Update and Implement a Recruitment Strategy Toolkit		Revise current strategy toolkit.	Q2 2026		✓				✓	
Total Rewards										
Compensation										
Conduct Benchmark Survey - FY 26		Benchmark survey will be conducted for updated market information to be reported to Commissioners Court.	Q2 2026		✓				✓	
Benefits										
Enhance Tracking for Health Fund Transactions		Collaborate with departments to enhance transaction tracking.	Q2 2026		✓				✓	

Initiatives	Status	Next Milestone	Next Milestone Date (Fiscal Qtr.)	Aligning Strategic Goal						
										
Request for Proposal		Initiate RFP to evaluate Third Party Administrator Pharmacy Benefit Management contracted services.	Q2 2026		✓				✓	
HRIS										
Move to Electronic Filing System		Project team to collaborate with the Records Management team to strategize.	Q2 2026						✓	
Talent, Planning & Engagement										
Employee Relations										
Third-Party Exit Survey		Secure the agreement (PO) between HR and Qualtrics.	Q3 2026						✓	
Recruitment										
Develop and Implement an Internship Program		Develop framework.	Q3 2026						✓	
Use of AI and Technology		Determine how to integrate AI with HRMD services effectively.	Q3 2026						✓	
Employee Wellness Clinic										
Implement A New Electronic Health Record (EHR) System		Charter to be fully approved, then we can move forward with the process.	Q2 2026				✓		✓	
Facilities Enhancement		Arrange for plants and artwork to be placed after the budget is approved.	Q2 2026				✓		✓	
Organizational Compliance & Solutions										
Employee Safety Training Program		Collaborate with at least three departments to develop a new program.	Q2 2026				✓		✓	
Organizational Culture										
Leadership Framework		Develop leadership framework by Adaptive Workplace Action Plan.	Q2 2026						✓	
Employee Incentive Action Items		Complete final recommendations for program (toll pass, vehicle maintenance).	Q2 2026						✓	
Family Friendly Holiday		Final recommendations to be presented at HRMD subcommittee January 2026.	Q2 2026						✓	

Initiatives	Status	Next Milestone	Next Milestone Date (Fiscal Qtr.)	Aligning Strategic Goal						
										
Culture Survey		Conduct survey.	Q3 2026						✓	
Customer Service Survey		Prepare survey to assess customer satisfaction with HRMD services.	Q3 2026						✓	
Learning & Development										
Promote Training Programs		Finalize and submit the PB4 for PBO approval.	Q3 2026						✓	
Finance & Administration Services										
Year-End Health Benefits Forecasting		Develop forecasting presentation with predicted year-end outcomes and key drivers impacting trends.	Q2 2026		✓				✓	
Customer Service Process Improvement		Assess areas for process improvement.	Q2 2026		✓				✓	
Align Health Fund Budget with Project Forecast		Collaborate with stakeholders.	Q2 2026		✓				✓	
Develop HRMD Finance Metrics Dashboard		Collaborate with ITS on requirements.	Q3 2026		✓				✓	



FY26 WORK PLAN

INFORMATION TECHNOLOGY SERVICES

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A NOTE FROM THE IT DIRECTOR

Throughout FY25, Information Technology Services (ITS) continued investing in collaborative projects, working across teams and departments to enable a safer, more modern, and reliable county. Within ITS, we relished the opportunity to reimagine many facets of how we and our partners conduct business.

Over the past fiscal year, we have made significant progress in modernizing core infrastructure and enhancing service delivery across the County. A major milestone was the successful replacement of our legacy IT Service Management platform with ServiceNow. This transition followed a comprehensive evaluation of our service workflows and has positioned ITS to deliver more efficient, scalable, and customer-centric support.

In parallel, our Enterprise Infrastructure Services Division led a critical upgrade of the County's outdated Identity Management solution. This modernization enabled both the Auditor's Office and Human Resources to implement the latest version of the County's Human Resources Information System, resulting in improved operational efficiency, a significantly enhanced end-user experience, and greater security.

To strengthen strategic planning and visibility, ITS partnered with internal stakeholders to develop customized technology roadmaps. These roadmaps provide a clear framework for short-, medium-, and long-term budget and resource planning, ensuring alignment with departmental business initiatives. Recognizing the growing need for cross-departmental coordination, we also launched the County's first Enterprise Project Management Office (EPMO). The EPMO now serves as a centralized hub for governance, communication, and oversight of transformational projects, supporting countywide collaboration and strategic execution.

ITS is a dynamic ensemble of skilled and dedicated teams working collaboratively to foster innovation and achieve a standard of excellence. Collective expertise enables us to provide seamless technological solutions, ensuring efficiency, security, and continuous advancement across the county to all our partners.

The three core priorities, established in FY25, continue to guide our work in FY26:

1. Offer the appropriate, reliable, and secure technology that enables every Travis County department to function at its highest level, so our County can live up to its strategic promise to *be a trusted and well-run County*
2. Implement systems that *support the health and safety of people in our community*
3. Use technology to benefit *those most vulnerable and underrepresented*

We remain committed to learning, improving, and being your reliable technology partner here at Travis County. I am immensely proud of the talent and dedication demonstrated by our teams in service to the County and our residents. As we look ahead, the coming year promises to be equally demanding, but I have full confidence that ITS will rise to the challenge. We will continue to deliver innovative and improved digital services, preserve our County's history, and protect the integrity of our data.

Ralph Warren
Information Technology Director

MISSION

Travis County's commitment is to create a county in which all individuals can thrive with dignity and respect. In alignment with this commitment, the ITS mission is to execute, secure, and sustain technology services that enhance the resident experience and support equitable access to County resources.

VISION

Travis County aims to be recognized as the best county in the United States for people of all racial, ethnic, and economic backgrounds. Achieving this will require a strategy that is effective, continuously improving, and boldly innovative. At the heart of this effort, our ITS vision embraces our identity as a tech-driven community: we strive to deliver technology services that are as innovative and forward-thinking as the residents we serve.

GUIDING PRINCIPLES

Our guiding principles will shape how we pursue our vision and mission, serving as a compass for our decisions and actions. These principles include:



ENHANCE CUSTOMER EXPERIENCE

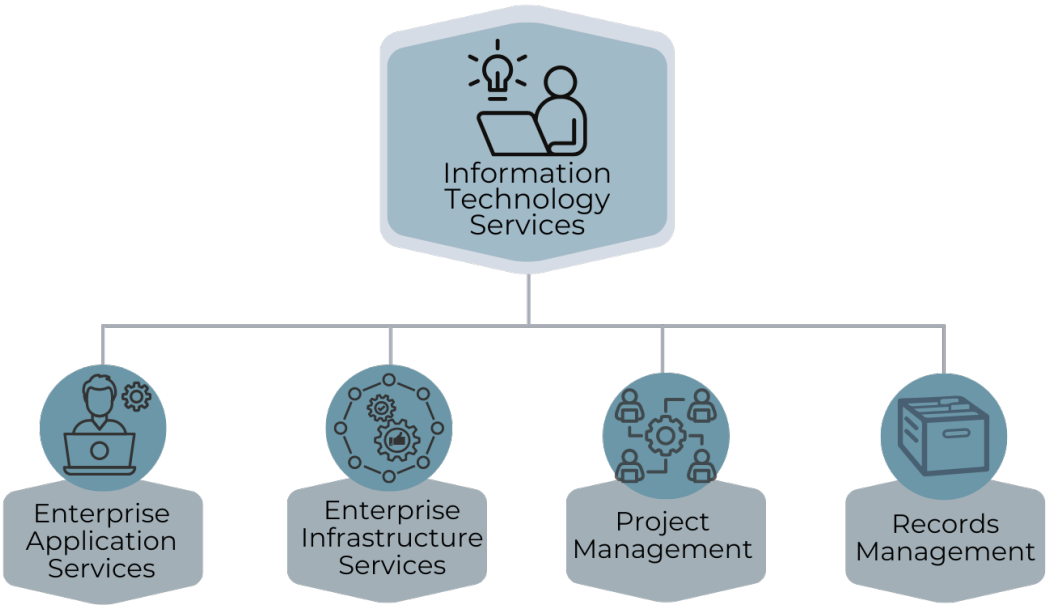
- Hire and invest in an innovative workforce
- Focus on outcomes that exceed our business partners' and residents' needs
- Ensure seamless access to information anytime, anywhere, with a commitment to its continuous availability, accuracy, and security
- Enhance Travis County service delivery through optimizing the use of the information we possess
- Partner with elected officials, departments, and residents to execute and sustain a county-wide IT Strategic Plan to ensure strong collaboration and focus on meaningful outcomes

STRATEGIC GOALS

Throughout this document, icons will be used to reference the County's strategic goals as the department's key initiatives relate to them. Each icon corresponds to one of the core priority areas: Climate, Equity, Health, Safety, Mobility, Trust, and Support for Vulnerable Populations.

	Climate: Environmental sustainability and climate preparedness.
	Equity: Economic and racial equity.
	Health: Physical and mental health services.
	Safety: Community safety services.
	Mobility: Timely, predictable, safe transportation.
	Trust: Effective, well-run government.
	Vulnerable: Support and opportunities for underrepresented populations.

The People of ITS Shaping Our Vision



METRICS

Metrics included in this work plan are designed to provide clear, measurable indicators of progress and performance. Where available, these metrics are based on industry standards to ensure consistency, comparability, and alignment with recognized best practices. In areas where no formal benchmarks exist; internal performance expectations are used to monitor effectiveness and guide continuous improvement.

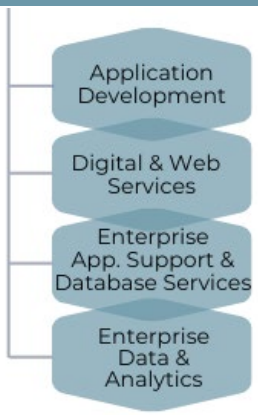
Following the successful completion of Phase I, which transitioned the County to the ServiceNow platform, Phase II focuses on the implementation of a comprehensive Configuration Management Database (CMDB). This next phase represents a critical step in maturing our IT service management capabilities and establishing a more integrated, data-driven operational framework. By building a robust CMDB foundation, we will enable greater visibility, accuracy, and control over our IT assets and configuration items.

IMPLEMENT INFORMATION TECHNOLOGY SERVICE MANAGEMENT (ITSM) CMBD

The Phase II initiative will involve designing and implementing the CMDB architecture, standardizing data models, and establishing governance processes to ensure data integrity and sustainability. This work will include mapping relationships between configuration items, integrating existing asset repositories, and aligning processes with ITIL best practices.

Additional functionalities will also be implemented, including an updated service catalog, new integrations, automations, and other business partners onto the platform. As part of the effort, we will also coordinate with key stakeholders to define ownership, roles, and ongoing maintenance requirements.

ENTERPRISE APPLICATION SERVICES



STRATEGIC PRIORITIES & ALIGNMENT

Enterprise Application Services (EAS) will be aligned with the County's strategic goals by ensuring that all solutions support key priorities such as operational efficiency, transparency, and community engagement. This alignment will guide the development, modernization, and management of applications to deliver measurable value, enhance service delivery, and enable data-driven decision-making across departments.

APPLICATION DEVELOPMENT

SERVICES & METRICS

The Application Development (AppDev) team provides the following services:

- Custom application development
- Ongoing feature improvement for existing applications
- Onboarding new use cases into existing applications
- Providing consultancy, expertise, and examples for different LCNC solutions and integrations

Services are supported by key performance metrics, which provide a measurable view of outcomes, highlight successes, and help guide improvements for future operations.

Metrics	FY25 Projected	FY25 Actual	FY26 Projected
New or fully rebuilt applications developed	5	5	5
Enhancements of existing custom apps	15	11	15
Reusable components built or tenanted (SCV)	5	7	10
Consultations from requests	3	3	3

KEY INITIATIVES



DEVELOP CUSTOM INTEGRATIONS PLATFORM

A custom integrations platform will be developed to enable centralized management and support of reusable integration components within Azure DevOps. This will improve consistency, maintainability, and efficiency across integration workflows.



MINIMIZE TECHNICAL DEBT IN CUSTOM APPLICATIONS

Technical debt will be minimized by cataloging all custom applications, identifying those that require modernization or replacement, and retiring systems that no longer provide value. This approach streamlines the application portfolio and reduces long-term maintenance effort.

COLLABORATIONS AND PARTNERSHIPS

The AppDev team optimizes Travis County custom apps so they can be offered to other departments, counties, and agencies. Any application or integration we build, we build with an eye towards leveraging that application or integration for other purposes. For example, the Purchasing Ethics Disclosure form was built with a reusable component for file scanning, called Contagion, to make public file uploads safer for Travis County. We have already leveraged Contagion in the Summer Youth Employment Program application, and more tenants are on the horizon. Our integrations platform, SCV, is architected with the specific goal of reusability and usability. So long as a service connecting to an SCV module obeys the rules, a connection can be developed to use it.

DIGITAL AND WEB SERVICES

SERVICES & METRICS

The Digital & Web Services team provides the following services:

- Digital content strategy
- Technical writing
- User research and interface design
- Web development and administration
- Creating and consulting services on digital standards
- Public facing form creation and publication
- Web content contributor program

Services are supported by key performance metrics, which provide a measurable view of outcomes, highlight successes, and help guide improvements for future operations.

Metrics	FY25 Projected	FY25 Actual	FY26 Projected
Major web enhancements completed	66	31	50
Technical documents published	53	27	53
User research studies completed	N/A	24	30
Tickets completed	N/A	1,098	1,200
WCAG compliance automated score (main Travis County website)	65	51	78
Jotform modification events (updates and creations)	1,203	1,203	1,000
Content contributor consultation requests completed	N/A	24	40

KEY INITIATIVES



REBUILD THE TRAVISCOUNTY.GOV WEBSITE

This is a multi-year project to rebuild Travis County's main website. The goal of the rebuild is multi-faceted and is intended to improve accessibility and the ease of which site visitors can find and navigate county services and information. Content will be updated, connected and streamlined into new page templates with defined digital standards.

IMPROVE ACCESSIBILITY FOR ITS MANAGED PUBLIC-FACING WEBSITES 

The team will continue accessibility improvement efforts for seven public websites managed by ITS. The goal is to meet or exceed accessibility standards established by Web Content Accessibility Guidelines (WCAG) 2.1 Level A/AA. This initiative, as well as the rebuild of TravisCountyTX.gov, both align with the County's strategy to "Make Travis County's public outreach materials and communication channels widely accessible."

REPLACE TRAVIS CENTRAL 

Requirements will be gathered through facilitated workshops to support the replacement of the current Joomla intranet with a packaged solution focused on improving user experience. This work will ensure the selected platform aligns with organizational needs and enhances overall usability.

COLLABORATIONS AND PARTNERSHIPS

The Digital & Web Services team has an ongoing collaboration with the City of Austin Digital Services team, sharing insights into strategy, products, and services. Additionally, the team's long-standing cross-departmental partnership within Travis County places a focus on continually optimizing community engagement.

ENTERPRISE APPLICATION SUPPORT & DATABASE SERVICES

SERVICES & METRICS

The Enterprise Application Support & Database Services team provides the following technical support and services:

- Tiburon
- TechShare
- Enterprise Justice
- Civil Process
- ServiceNow
- Facts (Pre-Trial)
- SolarWinds
- SharePoint
- OnBase
- DocuSign
- Expunctions

Services are supported by key performance metrics, which provide a measurable view of outcomes, highlight successes, and help guide improvements for future operations.

Metrics	FY25 Projected	FY25 Actual	FY26 Projected
Total staff hours spent on incidents	N/A	7,370.6	6,633.6
Total staff hours spent on requests	N/A	23,829.4	21,446.4
Average hours to resolve incidents	N/A	11.4	8.0
Average hours to resolve requests	N/A	11.4	8.0
Incidents	N/A	648	583
Priority 1 & 2 Incidents	N/A	9	5
Requests	N/A	2,095	1,886
Percentage of incidents against total work queue	N/A	24%	15%

KEY INITIATIVES

CREATE STANDARDIZED BUSINESS PROCESSES

Create structured business processes that incorporate best practices and knowledge base articles to better support service delivery.

ESTABLISH A CUSTOMER SERVICE PROGRAM

Create and implement services that will emphasize the importance of a positive customer service experience and promote a stronger work environment.

UPDATE SOFTWARE & HARDWARE LIFECYCLE MANAGEMENT PLANS

Formalize hardware and software lifecycle strategies to optimize versioning, vendor support, and server upgrades.

COLLABORATIONS AND PARTNERSHIPS

The team will continue to partner with the Project Management Office (PMO) to develop and implement a healthy process to effectively manage all operational enterprise applications. The team will also work closely with the Helpdesk to improve response times and better define the roles and responsibilities for each team.

ENTERPRISE DATA & ANALYTICS

SERVICES & METRICS

The Enterprise Data & Analytics team provides the following services:

- Modernize reporting and mobilize data
- Enhancing reporting capabilities by creating analytical reports and visuals, utilizing tools such as Power BI and Power Automate, to aid in making data-driven decisions.

Services are supported by key performance metrics, which provide a measurable view of outcomes, highlight successes, and help guide improvements for future operations.

Metrics	FY25 Projected	FY25 Actual	FY26 Projected
Departments moved to Power BI from SSRS	N/A	2	10
Reports moved to Power BI from SSRS	N/A	135	300
Unique visitors (shows adoption of tech)	N/A	268	350

KEY INITIATIVES

IMPLEMENT A POWER BI SERVICE-BASED ARCHITECTURE

Implement a program that strategically moves data and reports to Power BI Service. The move away from SQL Server Reporting Services needs to be done in a way that does not simply change the location of reports but rather help consumers see the full potential of a modern platform that can consume cloud data.

CREATE DATA REPOSITORIES & REPORTING PLATFORMS

The team will establish a process to create architected data repositories (including data hubs, data virtualizations, data lake houses, etc.) designed for reporting and analytical activities. The data repositories will serve as a tool to help predict and analyze data trends to anticipate potential future outcomes.

CREATE ROBOTIC PROCESS AUTOMATION (RPA) TO REPLACE REPETITIVE TASKS AND PROCESSES

Automate repetitive tasks and processes in data analytics by using Robotic Process Automation (RPA). RPA can enhance data accuracy, reduce human error, and improve overall efficiency in data analytics workflows.

COLLABORATIONS AND PARTNERSHIPS

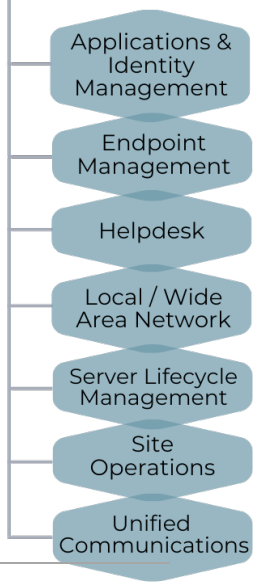
The Enterprise Data and Analytics team serve as a vital resource for other departments by providing expert insights and data-driven recommendations that inform strategic decision-making. By collaborating closely with teams, they help translate complex data into actionable strategies tailored to specific departmental goals. This support not only fosters a culture of data-driven decision-making but also enhances the overall effectiveness and efficiency of projects across the County.

ENTERPRISE INFRASTRACTURE SERVICES

STRATEGIC PRIORITIES & ALIGNMENT

Enterprise Infrastructure Services (EIS) will focus on delivering robust and resilient technology platforms that directly support the County's strategic objectives. By prioritizing security, scalability, and reliability, these services will enable efficient operations and foster an environment that encourages technological growth and responsiveness to changing departmental demands.

All Travis County data, confidential, controlled, or public, must be continuously monitored through advanced security measures to protect against cybersecurity threats. Travis County also ensures annual compliance with industry regulations and best practices without compromising service availability or performance.



APPLICATIONS & IDENTITY MANAGEMENT

SERVICES & METRICS

The Applications & Identity Management (AIM) team manages:

- User identification & access management
- Multi-factor authentication
- Cloud-based collaboration tools
- Digital certificates
- Remote connectivity services

Services are supported by key performance metrics, which provide a measurable view of outcomes, highlight successes, and help guide improvements for future operations.

Metrics	FY25 Projected	FY25 Actual	FY26 Projected
Total # Joiners/Movers/Leavers	2,000	1,392	2,000
Total # of tickets for Digital Certificates new and renewed	120	85	110
Total # Successful Self-Service Password Resets/Account Unlocks	1,300	627	1,300
Total # Fulfilled Self-Service Access Requests	1,000	454	1,000

KEY INITIATIVES

BUSINESS TO CONSUMER DIRECTORY FOR WEBSITE

Provide authentication and directory services for non-employees, including Defense Attorneys and the General public.

INCREASE IAM AUTOMATION

The AIM team is seeking ways to increase automation of onboarding, offboarding, moving of employees between departments, and providing access rights.

The team places a strong emphasis on technical documentation, such as processes, procedures, and troubleshooting guides, to ensure knowledge is transferred and valuable expertise is shared within the team.

RISKS & CONTINGENCY PLANS

AIM provides engineering expertise and assistance in the design and implementation of critical IT systems with an emphasis on high percentage of availability and business continuity solutions. The team would also play a vital role in the recovery effort of a system outage.

COLLABORATIONS AND PARTNERSHIPS

Working alongside many county departments, AIM provides technical leadership and enterprise architecture for projects, emphasizing the importance of scalability, efficiency, and adaptability for any given technical solution.

ENDPOINT MANAGEMENT

SERVICES & METRICS

The Endpoint Management team provides these services:

- General management and support for computers, mobile devices, printers, collaboration systems and associated accessories, and peripheral equipment
- Hardware lifecycle delivery and decommission
- Advanced hardware diagnostics and repair
- Software & operating system distribution and patching
- Administration and distribution of platform configurations, policies, and profiles
- End user technical solutions consultation and advocacy
- In-person and remote customer service and support

Services are supported by key performance metrics, which provide a measurable view of outcomes, highlight successes, and help guide improvements for future operations.

Metrics	FY25 Projected	FY25 Actual	FY26 Projected
Total devices managed	9,800	9,660	9,600
Total systems delivered	4,000	4,217	2,500
Number of tickets closed	2,200	1,997	1,800
Number of managed applications	800	992	1,200
Number of Change Requests processed	100	96	90

KEY INITIATIVES

IMPLEMENT MODERN DEVICE MANAGEMENT TECHNOLOGIES

The Endpoint Management team strives to improve efficiency and productivity through the implementation of Modern Device Management methodologies. The standardization of endpoint management tools and technologies helps protect Travis County data and assets through vulnerability management and enables the team to control endpoint operating system settings, policies, and updates.

ESTABLISH ASSET MANAGEMENT CATALOG

The Asset Management Catalog is an effort to migrate known and unmanaged applications into the Company Portal. Application versions will be standardized and made available for ease of access and installation through centralized management tools. This reduces end user dependency on support staff and improves security posture on County devices.

ESTABLISH ENDPOINT CATALOG

The Catalog intends to present approved and supported hardware options to Travis County users in need of technical tools and equipment. The catalog will encourage standardization in equipment that meets the Endpoint Management recommendations for user experience, performance, and supportability. This will improve fleet management, endpoint security, and time to resolution.

STANDARDIZE ON MOBILE DEVICE MANAGEMENT

Migrating mobile devices to a different platform to provide better control over device updates, faster policy deployments, and improved device management and reporting.

RISKS & CONTINGENCY PLANS

The management of endpoints faces increased challenges with the introduction of systems and software that do not meet the standards and requirements of our modern device management tools. The team should be engaged to help end users identify the best endpoint resources to meet their objectives.

COLLABORATIONS AND PARTNERSHIPS

The team works directly with Department IT staff to support the needs and goals of their users and provides an operational baseline of recommended hardware, software, and security. This collaboration empowers the staff to focus on department-specific goals and user support.

HELPDESK

SERVICES & METRICS

The Helpdesk team provides these services:

- Remote desktop support
- User account administration and access
- Escalate issues to technical teams as appropriate
- Communicate IT maintenance and outages to stakeholders

Services are supported by key performance metrics, which provide a measurable view of outcomes, highlight successes, and help guide improvements for future operations.

Metrics	FY25 Projected	FY25 Actual	FY26 Projected
Number of Tier 1 tickets closed	17,500	13,921	17,500
Number of Helpdesk calls	17,000	19,641	17,000
Average length of Helpdesk call (in minutes)	9	8.58	9

KEY INITIATIVES

MAINTAIN KNOWLEDGE BASE ARTICLES

The Helpdesk strives to maintain and update the Knowledge Base articles, which are critical to the ability to reduce ticket resolution times by providing documentation of chronic and arbitrary issues. These articles also provide information for all applications.

SERVICE CATALOG FORMS

The Helpdesk has identified several general requests that could be turned into ServiceNow Forms to improve end-user experience and expedite the time to fulfillment.

TICKET ESCALATION POLICY

The Helpdesk is working on the implementation of a new policy that aims to reduce the number of tickets that are escalated to a higher tier, and to increase the % of tickets resolved at Tier 1.

COLLABORATIONS AND PARTNERSHIPS

The Helpdesk provides technical support to vendors, agencies, and constituents to ensure their needs are met with the same quality of service they provide to users, acting as a critical bridge between these groups and the technical resources they require. By offering prompt and efficient assistance, the Helpdesk addresses a wide range of inquiries—from troubleshooting software issues to facilitating access to essential tools and platforms. This commitment to high-quality service not only enhances user satisfaction but also fosters strong relationships with external partners, ensuring that all stakeholders feel supported and valued.

LOCAL / WIDE-AREA NETWORK

SERVICES & METRICS

The Local / Wide-Area Network (LAN/WAN) team provides these services:

- Design, install & maintain local-area, wide-area, and cloud-based networks
- Troubleshoot network hardware components and infrastructure problems
- Monitor network capacity to ensure continuous service delivery

Services are supported by key performance metrics, which provide a measurable view of outcomes, highlight successes, and help guide improvements for future operations.

Metrics	FY25 Projected	FY25 Actual	FY26 Projected
Total # of Network Requests	68	67	65
Total # of Incidents	950	796	900
SolarWinds Monthly Capacity Reports	99%	99%	99%

KEY INITIATIVES

HARDWARE LIFECYCLE PLAN TO UPGRADE NETWORK EQUIPMENT

The hardware lifecycle plan is a driving factor to provide the latest technology. Six County locations will receive new network equipment to replace end-of-life items. At the internet facing edge, LAN/WAN will be replacing the routers and firewalls with more powerful hardware to continue to maintain network-level security protection. At the core of the County network, LAN/WAN will be re-architecting the core routers to allow for higher bandwidth, more flexibility, and a smaller physical footprint within the data center.

REMOTE ACCESS

The remote access initiative will provide remote access to all users and devices regardless of their location, ensuring applications, data, and services are safe and secure.

MAINTAIN & UPDATE DOCUMENTATION

With new equipment upgrades, documentation for equipment removal and replacement is necessary to provide needed information when troubleshooting network issues.

COLLABORATIONS AND PARTNERSHIPS

The network is the foundation of all the County's digital communications, and the team collaborates with all departments to ensure network maintenance windows are documented and followed. The team and Travis County are partners with the Greater Austin-Area Telecommunications Network (GAATN) who provide fiber connectivity to county sites wherever possible. LAN/WAN frequently coordinates with GAATN partners on various fiber projects or incidents.

SERVER LIFECYCLE MANAGEMENT

SERVICES & METRICS

The Server Lifecycle Management (SLM) provides these services:

- Server and storage management
- Patch management
- Incident response
- Operational management of physical servers, storage, backup & recovery systems involve the day-to-day maintenance, monitoring, and optimization of server resources

Services are supported by key performance metrics, which provide a measurable view of outcomes, highlight successes, and help guide improvements for future operations.

Metrics	FY25 Projected	FY25 Actual	FY26 Projected
Average % server uptime	99.90%	99.90%	99.90%
Average % patches compliant	99%	96%	99%
Total # of service requests (future breakout of new and decommissioned servers)	300	202	250
Total % resolutions meeting SLA	100%	100%	100%

KEY INITIATIVES

MODERNIZE IT INFRASTRUCTURE

Infrastructure design is key initiative that shapes the entire IT backbone, a robust and scalable framework that aligns with Travis County needs and future growth. The team leverages the latest technology trends and best practices to enhance agility, scalability, and performance. They continuously monitor, perform maintenance, and optimize resources to minimize downtime and maximize operational effectiveness.

MIGRATE ONSITE FILE SYSTEM TO FLASH

The SLM Team will be migrating on-prem file systems and video data from legacy spinning disk to an all-flash platform. This will immensely improve the performance of data retrieval and offer much improved platform reliability.

HARDWARE LIFECYCLE MANAGEMENT

The SLM Team is actively lifecycle-managing on-prem hardware to deliver improved performance and reliability, along with reduced space usage and greater energy efficiency.

RISKS & CONTINGENCY PLANS

SLM supports Travis County departments by ensuring all data on servers are backed up and can be restored after the data has become inaccessible.

SITE OPERATIONS

SERVICES & METRICS

The Site Operations team provides the following services:

- Equipment installation at data centers and IDF/MDF closets
- Moving and adding computers and phones for users, departments, and infrastructure
- Infrastructure design assistance
- Install and repair outside and inside plant network connectivity
- Maintain inventory of physical assets and consumable items

Services are supported by key performance metrics, which provide a measurable view of outcomes, highlight successes, and help guide improvements for future operations.

Metrics	FY25 Projected	FY25 Actual	FY26 Projected
Total # of requests for equipment installation	135	120	150
Total # of requests to move and add computers and phones	150	130	160
Total # of requests for infrastructure design assistance	13	9	15
Total # of requests for installation and repair of plant network connectivity	16	7	17
Total # of Asset Management Reports	6,000	4,629	6,500

KEY INITIATIVES

SUPPORT CONSTRUCTION PROJECTS

The Site Operations team is responsible for the operational support of the underpinning EIS infrastructure used to provide services to all customers. As part of a group that supports multiple complex infrastructure systems, documentation and knowledge distribution is a critical success factor in sustainable service delivery.

PROVIDE INFRASTRUCTURE SUPPORT

The Site Operations team is responsible for the efficient functioning of infrastructure services, such as outside and inside plant cable, data center management, moves/adds/changes and network expansion and improvement.

MOVE BACKUP DATA CENTER

Site Operations team is working on a plan to move the backup data center to a geographical location that provides better performance and access to data and applications.

RISKS & CONTINGENCY PLANS

Current challenges are meeting Travis County department deadlines for construction projects, etc., as well as working to restore services in the event of failure due to natural and man-made causes. The team has in place cable specifications that exceed current BICSI standards to mitigate cable failures. The growth of Travis County increases the challenges of mitigating risk and completing future construction projects.

COLLABORATIONS AND PARTNERSHIPS

For constructions projects, the Site Operations team works directly with all Travis County departments and vendors to provide support networking services, data centers, moves/adds/changes. These partnerships ensure construction projects are completed on time and functional for Travis County and users. The team and Travis County are partners with the Greater Austin-Area Telecommunications Network (GAATN). This collaboration plays a vital role in the County's outside fiber plant to ensure access at any time and from any location to Travis County's data center resources.

UNIFIED COMMUNICATIONS

SERVICES & METRICS

The Unified Communications team provides the following services:

- Telephone call recording
- Voicemail to email
- Voicemail transcription
- Auto attendant menus
- Telephony statistics and reporting
- Call center management
- Call center statistics and reporting
- Faxing (Analog and IP)
- Building, area, and group paging
- Video conferencing
- E911 services for Travis County sites

Services are supported by key performance metrics, which provide a measurable view of outcomes, highlight successes, and help guide improvements for future operations.

Metrics	FY25 Projected	FY25 Actual	FY26 Projected
Number of calls recorded	840,000	631,651	682,000
Service Availability Uptime %	100%	100%	100%
Total number of calls	7,956,000	7,912,061	7,942,000
Total Call Center Calls Received	820,000	797,574	815,000
IP Faxes per year	44,003	40,545	51,000
Total number of building, area and group pages	796	796	860
Total WebEx Video Conference Meeting Time	23,500	23,065[1]	25,000
Total E911 Calls per year	825	715	723

KEY INITIATIVES

PROVIDE OPERATIONAL SUPPORT

Unified Communications has the responsibility for the operational support of the underpinning EIS infrastructure used to provide services to all customers. As part of a group that supports multiple complex infrastructure systems, documentation and knowledge distribution are critical success factors in sustainable service delivery.

IMPLEMENT CLOSED CAPTIONING ON PHONES FOR ACCESSIBILITY

To aid in meeting accessibility requirements, the Unified Communications team is working on implementing closed captioning on Cisco phones to allow a visual representation of audio communications.

MIGRATING WEBEX SERVICES FROM FEDRAMP TO TXRAMP

The Unified Communications team is planning to migrate the existing WebEx Tenant to TXRAMP to achieve greater compatibility with Microsoft Teams and Contact Center platforms.

[1] Timeframe for this metric is November 5, 2024, through September 30, 2025.

UPGRADING CALL MANAGER

Cisco has released a major version upgrade to Call Manager. The team has been preparing to deploy this upgrade to take advantage of new features, better stability, and increased security.

RISKS & CONTINGENCY PLANS

Current risks include keeping our on-prem environment up to date to mitigate security risks. As Travis County continues to grow, additional challenges are presented with how to scale our telephony services to meet the needs of not only our end users, but also Travis County constituents.

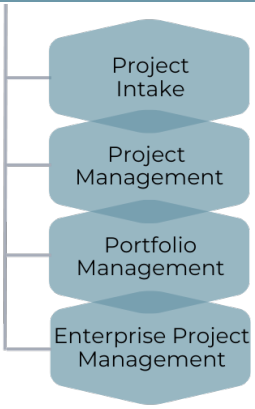
COLLABORATIONS AND PARTNERSHIPS

The Unified Communications team works directly with all Travis County departments and vendors to ensure telephone and call center functionality are available 24/7.

PROJECT MANAGEMENT OFFICE

STRATEGIC PRIORITIES & ALIGNMENT

The Project Management Office (PMO) will align with the County's strategic goals by applying sound project management practices across all technology initiatives. It will support departments in becoming trusted and efficiently run, while prioritizing projects that advance public safety, public health, and services for the County's most vulnerable populations.



SERVICES & METRICS[2]

Project Intake Team

Improves project outcomes through thoughtful business analysis, project evaluation, and process and document standardization.

Metric	FY25 Projected	FY25 Actual	FY26 Projected
% Customer satisfaction according to survey	85%	95%	85%

Project Management Team

Manages centralized technology projects, using an enterprise project platform, by coordinating schedules, managing resources, and controlling costs.

Metrics	FY25 Projected	FY25 Actual	FY26 Projected
% of Projects with completed integrated project plan	85%	95%	85%
% of projects delivered based on original baseline	85%	86%	85%

Portfolio Team

Oversee the technology project portfolio by analyzing current or proposed projects based on PMO's core priorities.

Metric	FY25 Projected	FY25 Actual	FY26 Projected
Business days for project to be presented to Governance Committee	85 days	91 days	85 days

[2] No single governing authority sets universal intake metrics. Instead, standards come from a combination of professional bodies, analyst firms, and organizational governance structures. We used Gartner and PMI to set our standards.

Enterprise Project Management Team
Oversees county-wide projects by applying standardized project management practices, coordinating schedules and resources, and ensuring effective cost control through the enterprise project platform.

KEY INITATIVES

ENTERPRISE PROJECT PORTFOLIO MANAGEMENT TRANSITION AND MODERNIZATION

An enterprise PPM tool evaluation and selection process will be completed to ensure alignment with current and future business needs across all County departments. This includes defining requirements with stakeholders, assessing vendors, facilitating demonstrations, leading scoring and procurement activities, and preparing a comprehensive implementation roadmap.

RECORDS MANAGEMENT SYSTEM /JAIL MANAGEMENT SYSTEM PROJECT

The RMS/JMS project will replace the legacy system with a modern enterprise application that improves public safety services through streamlined record entry, reduced manual processes, and integration with current technical systems. Vendor selection concluded in mid FY25. Planning activities are underway, and configuration will begin in mid-2026 along with cleanup and preparation of the existing data.

ELECTRONIC HEALTH RECORD MODERNIZATION

The County is planning the modernization of its Electronic Health Records system. The initiative now combines the Sheriff's Office Medical Division and the Employee Health Clinic to support standardization on a single platform and to increase purchasing power. Due to regulatory requirements, the Employee Health Clinic will operate on a separate instance of the new tool since it cannot share the same database environment as the jail medical system. The new system is expected to improve collaboration and information sharing across participating departments and external partners by enabling real time access to shared patient data (with approved healthcare partners) and more efficient coordination of care. The project completed the RFI phase in FY25 and will enter the RFP phase in FY26, with vendor selection expected by late FY26 to early FY27.

HEALTH & HUMAN SERVICES CONTRACT MANAGEMENT SOLUTION

Lead the County's effort to modernize the Health and Human Services contract management and payment processing environment by completing the research and design activities required to develop a comprehensive RFP for a unified and automated system. This work will define the business needs, functional requirements, technical standards, and integration points necessary to support a single solution that replaces the fragmented processes currently used to manage provider contracts and payments.

MAGISTRATION CASE MANAGEMENT MODERNIZATION

A project to advance the County's modernization of the Magistration process by implementing a Magistration Case Management System. This initiative will replace the current paper-based workflow with a digitized and cloud-based SaaS solution that supports the expansion of the Counsel at First Appearance (CAFA) program.

HRMD will conduct a comprehensive County-wide analysis of the current compensation and classification system to design and implement a sustainable strategy for modernizing Travis County's workforce framework. This initiative will ensure pay practices are equitable, market-competitive, and compliant with County policy. The updated system will support long-term recruitment, retention, and career growth.

RISKS & CONTINGENCY PLANS

The team will continue to focus on a plan that includes funding future staffing needs through project-specific budgets (contract staffing) and continuing to prioritize their work in line with County strategic goals.

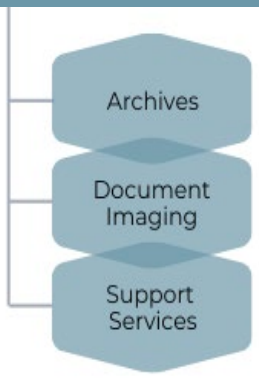
COLLABORATIONS AND PARTNERSHIPS

The Portfolio Manager creates partnerships with key departmental personnel. Together they develop a strategic technology roadmap, providing the Court with greater visibility into new initiatives. Seven strategic roadmaps exist with plans of adding an additional three this fiscal year.

The Intake Team works together with the Project Governance Committee to prioritize all initiatives, helping to develop a list of the most important County projects.

PMO has forged a strong partnership with Enterprise Application Services, where the Project Manager acts as scrum master and works on important development projects, including the redesign of the Travis County website.

RECORDS MANAGEMENT OFFICE



STRATEGIC PRIORITIES & ALIGNMENT

The Records Management Office supports the County's strategic goals by ensuring the efficient operation of departments and maintaining public trust. The office preserves and provides access to permanent and historical records, safeguards essential information, and manages active records to support compliance and accountability. It also modernizes service delivery by helping departments transition from paper and microfilm-based systems to streamlined digital workflows, while providing reliable mail and print services that enable effective citizen-focused operations.

SERVICES & METRICS

Records Management Team

Provides county-wide records retention, storage, and destruction services.

Metrics	FY25 Projected	FY25 Actual	FY26 Projected
Cu. ft. of new boxes of records sent to offsite storage	1,500	1,857	1,500
Cu. ft. of records in offsite storage	142,000	140,337	135,000
Cu. ft. permanently removed from offsite storage	5,000	7,694	5,000

Archives Team

Ensures preservation of and access to historical and permanent Travis County records.

Metrics	FY25 Projected	FY25 Actual	FY26 Projected
Cu. ft. physical archival records processed	100	112	125
Cu. ft. physical collections in Archives	3,930	3,942	4,067
# of Researchers/patrons served	120	152	120
# of County/District clerk books digitized	210	337	250

Document Imaging Team

Manages the conversion of paper-based documents to digital, microfilming services, and completing expunctions.

Metrics	FY25 Projected	FY25 Actual	FY26 Projected
# of images microfilmed	1,400,000	1,600,000	1,400,000
# of images scanned	400,000	422,000	400,000
# of expunctions and non-disclosures	700	2,664	700

Support Services Team
Provides county-wide mail services and complete printing services.

Metrics	FY25 Projected	FY25 Actual	FY26 Projected
# of pieces of presorted mail	N/A	237,464	237,000
# of pieces of metered mail	650,000	640,823	650,000

KEY INTIATIVES

PHYSICAL AND DIGITAL RECORD PRESERVATION AND ACCESS

Acquire, preserve and protect Travis County records with historical value and permanent retention, regardless of format. Facilitate access and use of materials by government officials, employees, and the public. Provide digitization services for bound volumes of the District and County Clerks. Outreach activities include exhibits and the organization of the annual Travis County History Day event.

MANAGEMENT OF COUNTY RECORDS THROUGHOUT THEIR LIFECYCLE

Ensure county adherence to records laws, retention schedules, and regulatory requirements. Manage physical and digital county records through their life cycle, including creation, maintenance, retention, and disposition. Provide guidance for departmental records liaisons and records staff. Manage offsite storage and destruction requests.

DOCUMENT IMAGING SERVICES AND EXPUNCTIONS

Provide services to county departments to convert paper materials to digital. Ensure consistent scanning standards, quality control, and accurate indexing to produce reliable, usable digital records. Streamline intake, preparation, scanning, and return processes to reduce backlogs and improve turnaround times. Maintain chain of custody, protect confidential records, and ensure proper execution of expunctions. Provide microfilming services as needed.

EFFICIENT AND ACCURATE MAIL AND PRINT SUPPORT SERVICES

Streamline mail intake, sorting, and delivery to ensure consistent, reliable turnaround times. Maintain controls for sensitive, legal, and accountable mail. Standardize print shop workflows and ensure high-quality output. Upgrade print technologies, including the implementation of a work order tracking system, and provide timely, responsive service to customers.

RISKS & CONTINGENCY PLANS

The office will safeguard vital records both now and in the future through continued digitization efforts. The office will also ensure continuity of operations by fostering open communication among staff so that institutional and procedural knowledge is shared effectively.

COLLABORATIONS AND PARTNERSHIPS

Records Management regularly communicates and collaborates with many County departments, elected officials, and outside organizations, including local Archives. The office also partners with the Texas State Library and Archives Commission to ensure the adoption and implementation of best practices, and to stay updated with ever-changing industry standards.

STANDARD & CONTINUING REQUESTS



Requested / Approved	Request Description
$4,495,672	**End-of-Life Hardware** – Funds to replace both equipment and infrastructure that are outdated and no longer supported.
$6,652,953	**Central Computer Replacements** – Funds to replace outdated hardware and to equip new FTEs with the necessary technology.
$ 3,025,553	**Maintenance Agreements/SaaS/Contracted Increases** – Funds that provide software and hardware to broadly support County operations.
$ 1,225,000	**Server, Storage, and Network Growth** – Funds to support the growth of County IT, including storage, networking power, and backup capabilities.
$ 2,620,000	**Cabling and Infrastructure Expansion** – Funds for installation, maintenance, and improvement of the infrastructure that allows County employees to stay connected.

COUNTY IT REQUESTS

Requested / Approved	Request Description
$750,000	**ITSM Expansion** – Funds for Phase II initiative for will involve designing and implementing the CMDB module into our ITSM solution.
$1,078,700	**Website Modernization** – Funds to rebuild the main Travis County website to improve the digital services experience for constituents.
$1,524,394	**Justice Evidence Management** – Funds to support the implementation, integration, and expansion of its Enterprise Evidence Management System.
$250,000	**Intranet-Packaged Solution** – Funds to customize our intranet, with only minimal management needed once the solution is implemented.

Requested / Approved	Request Description
$417,911	**Odyssey Upgrade** – Funds to migrate the current Odyssey system to a cloud-based Software-as-a-Service (SaaS) model to improve cybersecurity and reduce internal support requirements.
$250,000	**Child Care & Out of School Time (CCOST) System** – One-time operating costs for contractors needed to continue the planning and solution design phases of this project.

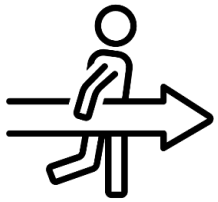
HUMAN CAPTIAL REQUESTS

Requested / Approved	Request Description
$1,086,580	**Law Enforcement RMS/JMS Staffing** – One-time fund to include one Project Manager, two Business Analysts, and two System Analyst SPWs, as well as business process mapping contractors.
$ 565,081	**Records Management Staffing** – During the 88th Legislative Session, SB 1612 redirected central records management funds to the Clerks' Offices, causing five ITS FTEs and related costs to be funded from the Records Management and Preservation Fund. Because this fund lacked sufficient revenue, these costs were subsequently moved to the General Fund.
$302,364	**Law Enforcement RMS/JMS Staffing** – Ongoing Funds for one PM and one BAIII to become FTE to support the RMS/JMS project.
$187,290	**ITS Staffing** – Conversion of a SPW Applications Manager role to a permanent FTE to ensure continued leadership.
$148,812	**Counsel at First Appearance (CAFA) Staffing** – Ongoing funds for one FTE to assist with Council at First Appearance (CAFA).

RESERVES

Requested / Accepted	Request Description
$5,838,059	**Electronic Health Record (EHR) Project** – Earmarked from Capital Acquisition Resources for external assistance with the EHR project.
$805,638	**Enterprise Lite Project Management (PM) Solution** – Earmarked from Allocated Reserves to purchase a PM tool that better supports small-scale projects.
$734,000	**Replace Tax Office Financial System** – Earmarked from Allocated Reserves to assist the Tax Office in acquiring a new system for managing financial transactions. In RFP phase.
$650,000	**Child Care & Out of School Time (CCOST) System** – Earmarked from Allocated Reserves to provide financial support for system and records.
$400,000	**Data Center Move** – Earmarked from Allocated Reserves to move the backup data center to a geographical location that provides better performance and access to data and applications.
$350,000	**Privileged Access Management (PAM)** – Earmarked from Allocated Reserves for implementing access control solutions.
$150,000	**Postage** – Funds for increased postage requirements.

LOOKING AHEAD



ITS remains committed to the core principles that have long guided our department—supporting valued business partners and delivering dependable, high-quality services for residents. Strong partnerships and community trust continue to be the foundation of our success. We are dedicated to enhancing the resident experience and ensuring services evolve to meet changing needs and expectations.

One major driver will be how smartly we weave artificial intelligence (AI) into our work. AI can reshape how things get done, making services faster, smoother, and tailored to the people who use them. From cutting down on admin tasks to help allocate resources more wisely and elevating customer support, AI will be central to delivering real value for both partners and residents.

The successful implementation of the CMDB will significantly elevate our ability to manage change, reduce operational risk, and support more informed decision-making across the IT environment.

In addition, there is a clear commitment to the comprehensive digitization of services. This entails employing advanced technologies and designing solutions that prioritize accessibility and usability. Such digitization will enhance operational efficiency, improve the ease of conducting business, and expand the capacity for robust data collection and analysis—ultimately supporting more informed, data-driven decisions for all stakeholders.

Technology services are increasingly shifting from traditional data centers to cloud-based platforms such as SaaS, PaaS, hosted solutions, and other offerings, creating significant impacts on resources and budgets. To navigate this transformation effectively, we will focus on educating our partners about cloud adoption, thoroughly evaluating both short- and long-term implications for budgets and resource allocation, and investing in upskilling our employees to ensure they have the knowledge and capabilities required to succeed in a cloud-first environment.

People are at the heart of everything we do, which is why investing in our employees remains a central focus. Their talent and dedication power our progress. By continually building skills and providing access to cutting-edge tools, we're creating a workforce that is prepared, inspired, and ready to lead the way. A strong, motivated team is essential for delivering standout services and bold new innovations.

APPENDIX

STRATEGIC INITIATIVES

Our key initiatives focus on strengthening program infrastructure, expanding capabilities, and enhancing overall operational effectiveness. Looking ahead, we have identified a clear set of milestones designed to guide progress and support long-term strategic goals. The chart below summarizes each initiative along with its status and any challenges or issues that may influence timelines, offering a transparent view of where we are and what comes next.

Initiatives	Status	Next Milestone	Next Milestone Date (Fiscal Qtr.)	Aligning Strategic Goals						
										
Implement Information Technology Service Management (ITSM) Solution		ITAM - CMDB	Q3 2026						✓	
Enterprise Application Services										
Application Development										
Minimize technical debt in custom applications (catalog, replace, retire)		Cataloging 95% completed. Remediation in progress.	Q4 2026						✓	
Develop custom integrations platform to allow centralized management and support of reusable integration components within Azure DevOps		Five integrations completed by EOY. Currently 1 complete.	Q4 2026						✓	
Digital & Web Services										
Rebuild the Traviscounty.Gov Website		Vendor kickoff	Q2 2026						✓	✓
WCAG (ADA) compliance with 7 public facing websites		Budget request for additional tools and resources	Q2 2026			✓			✓	✓
Replace Travis Central		Finalize requirements for solution procurement	Q2 2026						✓	

Initiatives	Status	Next Milestone	Next Milestone Date (Fiscal Qtr.)	Aligning Strategic Goals						
										
Create Standardized Business Processes		Odyssey, TechShare, Tiburon (Done). Deploy to ServiceNow and SQL	Q2 2026						✓	
Establish a Customer Service Program		Customer Service program will be the next iteration in the maturity process of this business unit.	Q2 2026						✓	
Update Software & Hardware Lifecycle Management Plans		Create lifecycle for SQL systems	Q2 2026						✓	
Enterprise Data & Analytics										
Transition from SSRS to a Power BI Service-Based Architecture for existing reporting		Lockdown SSRS for Departments transitioned.	Q2 2026						✓	
Create Data Repositories for Reporting Platforms		Transition to Azure Data Factory-Power BI structure. TCSO is highlighted because of their RMS/JMS efforts	Q3 2026						✓	
Create Robotic Process Automation (RPA) to Replace Repetitive Tasks and Processes (Power Automate unattended)		Deploy unattended seats in Power Platform to have a full mature RPA.	Q2 2026						✓	
Enterprise Infrastructure Service										
Applications & Identity Management										
Business to Consumer Directory for Website		Replace MicroFocus and Modernize	Q4 2026						✓	
Create, Evaluate & Share Technical Documentation		Continue to update existing documents	Ongoing						✓	
Increase IAM Automation		Identify automation opportunities	Q4 2026						✓	

Initiatives	Status	Next Milestone	Next Milestone Date (Fiscal Qtr.)	Aligning Strategic Goals						
										
Endpoint Management										
Implement Modern Device Management Technologies		GPO migration and Group tagging	Q4 2026						✓	
Establish Asset Management Catalog		Adopt asset management	Q4 2026						✓	
Establish Endpoint Catalog		Load catalog into ServiceNow	Q4 2026						✓	
Standardize on Mobile Device Mgmt.		Loading all mobiles into JAMF	Q2 2026						✓	
Helpdesk										
Maintain Knowledge Base Articles		Continuing to build out KB's in ServiceNow	Ongoing						✓	
Build out Service Catalog Forms		Working with EAS to build out forms	Ongoing						✓	
Improve Ticket Escalation Policy		Continue to refine the process	Q2 2026						✓	
Local/Wide Area Network										
Remote Access		Rolling out to the end user departments	Q2 2026						✓	
Maintain & Update Documentation		In progress	Ongoing						✓	
Hardware Lifecycle Plan to Upgrade Network Equipment		In progress	Ongoing						✓	
Server Lifecycle Management										
Modernize IT Infrastructure		Completing FY26 lifecycle replacements	Ongoing						✓	
Migrate Onsite File System to Flash		Final testing on new hardware	Q4 2026						✓	
Hardware Lifecycle Mgmt.		In progress	Ongoing						✓	
Site Operations										
Support Construction Projects		Ongoing	Ongoing						✓	

Initiatives	Status	Next Milestone	Next Milestone Date (Fiscal Qtr.)	Aligning Strategic Goals						
										
Provide Infrastructure Support		Complete FY25 infrastructure lifecycle	Q4 2026						✓	
Move backup data center		Working with new provider for a quote	Ongoing						✓	
Unified Communications										
Implement Closed Captioning on Phones for Accessibility		Working with vendor on implementation	Q2 2026						✓	
Provide Operational Support		Continue to support ITS and departments	Ongoing						✓	
Migrating WebEx Services from FedRAMP to TXRAMP		Working with vendor on timeline	Q2 2026						✓	
Upgrading Call Manager		Updating digital certificates prior to upgrade	Q2 2026						✓	
Project Management Office										
Enterprise Project Portfolio Management Transition and Modernization		Driven By Microsoft's decision to sunset Project O365	Q2 2026						✓	
RMS and JMS Modernization Program Implementation		Execution	Q3 2026				✓		✓	
Electronic Health Record Modernization		Added Employee Health department and continue to gather requirements.	Q3 2026			✓	✓		✓	
HHS Contract Management Solution		In progress	Q3 2026						✓	
HRMD Compensation & Classification Modernization		In progress	Q2 2026						✓	
Magistration Case Management Modernization		Combining user needs and stakeholder requirements	Q2 2026				✓		✓	✓

Initiatives	Status	Next Milestone	Next Milestone Date (Fiscal Qtr.)	Aligning Strategic Goals						
Records Management										
Archives										
Physical and Digital Record Preservation and Access		In progress	Ongoing						✓	
Records Management										
Management of County Records Throughout Their Lifecycle		Elected official compliance	Q1 2026						✓	
Document Imaging										
Document Imaging Services and Expunctions		In progress	Q2 2026	✓					✓	
Support Services										
Efficient and Accurate Mail and Print Support Services		ServiceNow implementation	Q2 2026	✓					✓	





FY26 WORK PLAN

OFFICE OF SECURITY & PROTECTION

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A NOTE FROM THE CHIEF SECURITY OFFICER

The Office of Security & Protection (OSP) has had a remarkable year achieving and exceeding established goals. The Commissioners Court approved the transfer of FMD Security personnel to the Office of Security & Protection that officially occurred on October 1, 2025. This transfer consolidates Physical Security Operations under one unified management structure that provides a singular focus on all physical security & protection services.

In FY25, while there are too many achievements to list them all, the Office of Security & Protection upgraded our Enterprise Physical Security System, added an additional Badge Office capability at 700 Lavaca, expanded Locksmithing services, and trained all OSP Officers in AED, CPR, First Aid, and Stop the Bleed.

There are two other initiatives however that deserve special attention: The formation & development of a fully operational Executive Protection & Intelligence Team and the implementation of the Travis County Elected Officials and Judges Security Enhancement Program. Both initiatives are benchmark programs that set Travis County apart as an industry leader in these areas. The success of these initiatives would not have been possible without the support and partnership of our TC Elected Officials & Judges and the hard work and dedication of our tremendous OSP management team and diligent staff.

Sean Sheppard
Chief Security Officer, OSP

MISSION

Travis County is committed to creating a community where all individuals can thrive with dignity and respect, and the Office of Security & Protection (OSP) advances this mission by providing a safe and secure working environment through dedicated personnel, effective processes, intelligence, and technology that protect County officials, employees, facilities, and events.

VISION

The County strives to be the best in the nation for people of all racial, ethnic, and economic backgrounds, a goal that demands an effective, continuously improving, and boldly innovative strategy. In support of this ambition, the OSP envisions becoming a recognized leader in safety, security, and protection services by demonstrating professionalism, achieving excellence, and consistently exceeding customer expectations.

GUIDING VALUES

Safety: We will strive to provide a safe and secure working environment for all Travis County personnel, visitors, and patrons of our properties.

Accountability & Trust: We will maintain accountability, trust, and support from our community by accepting full responsibility for our actions, meeting and/or exceeding expectations, and earning their trust.

Integrity: All OSP personnel will be held to the highest ethical standards.

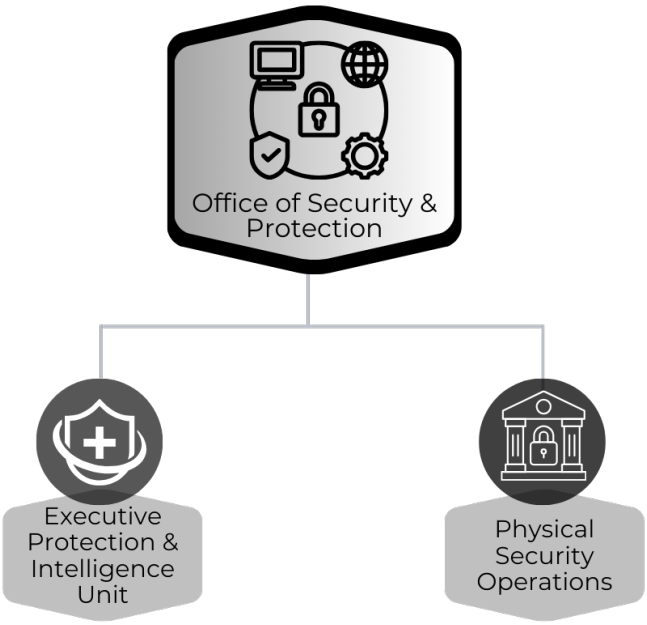
Equity: We value and respect individual differences, equitable practices, and inclusion to create a welcoming safety and security environment.

STRATEGIC GOALS

Throughout this document, icons will be used to reference the County's strategic goals as the department's key initiatives relate to them. Each icon corresponds to one of the core priority areas: Climate, Equity, Health, Safety, Mobility, Trust, and Support for Vulnerable Populations

	**Climate:** Environmental sustainability and climate preparedness.
	**Equity:** Economic and racial equity.
	**Health:** Physical and mental health services.
	**Safety:** Community safety services.
	**Mobility:** Timely, predictable, safe transportation.
	**Trust:** Effective, well-run government.
	**Vulnerable:** Support and opportunities for underrepresented populations.

The People of OSP Shaping Our Vision



EXECUTIVE PROTECTION & INTELLIGENCE UNIT



STRATEGIC PRIORITIES & ALIGNMENT

The Executive Protection & Intelligence Unit provides comprehensive security and protection services for the County Judge, County Commissioners, Elected Officials, and Judges and, when directed, visiting dignitaries on official business. These services include advance security assessments, safe and secure transportation, venue protection, collaboration with law enforcement, intelligence support, and other security-related operations as required.

SERVICES

The Executive Protection & Intelligence Unit provides the following services:

- Physical protection and security
- Risk and threat assessments
- Open-source intelligence monitoring, assessment, evaluation, and dissemination
- Project Management

KEY INITIATIVES

BUILD & CULTIVATE TEAM

Establish the Executive Protection & Intelligence functions by recruiting, hiring, and training a talented team of executive protection and intelligence professionals. Procure the equipment, technology, tools, and materials necessary to support the Executive Protection and Intelligence Teams.

DEVELOP A FRAMEWORK

Create Executive Protection & Intelligence Standard Operating Procedures (SOP's), policies, and protocols.

ESTABLISH PARTNERSHIPS & COLLABORATIONS

Collaborate with local, state, and federal law enforcement and security organizations to enhance information sharing, risk identification, and threat mitigation strategies.

COMPLETE ADVANCED PROTECTION & TRAINING

Deploy additional tools to enhance the safety and security of Travis County Elected Officials and Judges.

ELECTED OFFICIALS AND JUDGES SECURITY ENHANCEMENT PROGRAM

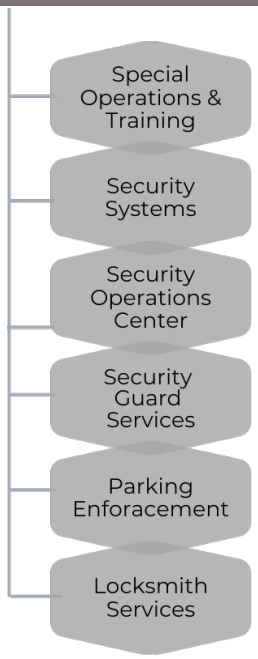
Implement and increase enrollment in a Security Enhancement Program and efficiently manage and coordinate assigned programs, ensuring timely execution, stakeholder engagement, and alignment with OSP priorities. This program includes reducing Travis County Elected Officials and Judges online exposure of personal information, conducting residential security assessments, and providing security enhancements that increase the personal safety of Travis County Elected Officials and Judges.

COLLABORATIONS AND PARTNERSHIPS

The Executive Protective & Intelligence Unit plays a critical role in ensuring the safety of Elected Officials and Judges. The Unit partners with local law enforcement to align safety protocols, enhance situational awareness, and improve response capabilities. Additionally, it coordinates with local, state, and federal law enforcement, security organizations, as well as emergency management teams, to create a unified security approach and effective incident management during public engagements.

Collaborating with the County Attorney and the Public Information office helps the Unit navigate complex security and public relations challenges. Collectively, these partnerships enable the Executive Protective & Intelligence Unit to safeguard elected officials and ensure that protective measures are in place to mitigate threats to their safety.

PHYSICAL SECURITY OPERATIONS



STRATEGIC PRIORITIES & ALIGNMENT

The Physical Security Operations division safeguards the County's people, property, equipment, and assets through effective and efficient security strategies. As a cornerstone of Travis County's commitment to safety and resilience, the division also conducts comprehensive vulnerability, risk, and threat assessments to maintain a strong, adaptive, and resilient security posture.

The mission is carried out by six specialized teams, each contributing unique expertise:

- **Special Operations & Training** – addressing complex/high-risk security needs and deliver advanced instruction of preparedness programs
- **Security Systems** – advancing technology-driven safeguards
- **Security Operations Center** – monitoring and responding to emerging threats
- **Security Guard Services** – providing physical security guard services and patrols to Travis County facilities, parks and events
- **Parking Enforcement** – ensuring orderly and secure access to facilities
- **Locksmith Services** – maintaining physical access control integrity

Together, these teams embody a unified vision: to provide a secure environment where Travis County's people and resources can thrive.

Strategic Integration and Fiscal Stewardship

To ensure the success of all security and safety initiatives, it is imperative that Physical Security Operations specialized teams operate in seamless coordination, integrating their diverse expertise to deliver a unified and robust product. This collaborative approach strengthens operational effectiveness, accelerates timely outcomes, and enhances the reliability of solutions provided to the public. Equally vital is the commitment to responsible financial stewardship, ensuring that taxpayer dollars are managed with transparency, efficiency, and accountability. By balancing operational excellence with fiscal responsibility, the Physical Security Operation can uphold public trust while advancing its mission to safeguard communities and deliver measurable value.

Mission-Driven Programs

The Physical Security Operation strives to maintain a delicate balance between operational excellence and fiscal responsibility by ensuring that every safeguard, protocol, and initiative delivers maximum impact without unnecessary expenditure. Its mission is to protect people, assets, and information through rigorous standards, advanced technologies, and well-trained personnel, while simultaneously applying disciplined financial oversight to avoid waste and optimize resource allocation. By integrating risk management with cost efficiency, the office demonstrates that strong security does not have to come at the expense of sustainability, but rather can be achieved through strategic planning, innovation, and accountability.

COLLABORATIONS AND PARTNERSHIPS

The Physical Security Operation, in partnership with the Commissioners Court, Elected Officials, and County Departments, remains steadfast in its mission to fortify the resilience of county property and critical infrastructure. Guided by a unified vision of protection and public trust, this collaborative effort ensures the highest standards of safety and security across all facilities. Through our shared commitment, we safeguard the assets entrusted to us and reinforce the confidence of the citizens and stakeholders we serve. Together, we uphold Travis County's readiness, adaptability, and resilience in the face of evolving challenges.

SPECIAL OPERATIONS & TRAINING

STRATEGIC PRIORITIES & ALIGNMENT

Responsibilities include conducting Residential Security Assessments and Physical Security Assessments for county facilities. In addition, Special Operations oversees the protection of all county personnel and properties by developing /maintaining Protective Action Building Plans and Event Action Plans. The section ensures regular evacuation drills are conducted and serves as the system administrator for the Travis County Employee Mass Notification System, managing all aspects of its operation. Special Operations also administers the OSP Field Training Officer (FTO) Program and coordinates a variety of countywide training programs. Through these efforts, Special Operations provides a comprehensive framework for the safety, preparedness, and resilience of Travis County officials, employees, and facilities.

SERVICES

Special Operations provides the following services:

- Civilian Active Shooter Response Training, Civilian Fire Safety Training, CPR/AED/First Aid/Stop the Bleed Training
- Travis County Employees Mass Notification Administration
- Event Action Plans, Protective Action Building Plans and Emergency Plans
- Physical Security Assessments
- Conduct scheduled evacuation drills
- Safety of all facilities by the creation and implementation of the water freeze and shut-off plans

KEY INITIATIVES

COUNTY-WIDE MASS NOTIFICATION

Establish clear system governance by creating and implementing policies, standards, and procedures for use of the Mass Notification System.

CONDUCT PHYSICAL RISK ASSESSMENTS OF ASSIGNED LOCATIONS

Conduct an in-depth risk assessment of at least 10% of Travis County facilities and other assigned locations.

IMPLEMENT PHYSICAL RISK ASSESSMENT VULNERABILITY MITIGATION

Identify and recommend security mitigation strategies in all Travis County facilities and other locations as determined by the documented findings of a risk assessment.

TRAINING AND PROFESSIONAL DEVELOPMENT

Special Operations are committed to continuous improvement by implementing robust training requirements that promote ongoing professional development. As team members progress through the chain of command, this training enhances operational resilience, ensures continuity of uninterrupted security, and cultivates peak leadership capabilities. By investing in advanced training and development, the team strengthens organizational efficiency and effectiveness, supporting a secure and well-prepared environment across all Travis County operations.

COLLABORATIONS AND PARTNERSHIPS

Special Operations in collaboration with Travis County SWAT and Constable law enforcement delivers Civilian Active Shooter Training, and partners with the Austin Fire Department to provide fire safety training that strengthens situational awareness and enhances the emergency response capabilities of all Travis County employees.

In addition, Special Operations coordinates closely with local, state, and federal law enforcement agencies to train staff in security assessments and crime prevention strategies. This unified approach ensures consistent standards in security training and promotes effective incident management during public engagements.

Special Operations also works in partnership with the Public Information Office to address complex security and public relations considerations in the development of Event Action Plans. Through these collaborative efforts, the Special Operations ensures that protective measures are proactively implemented, mitigating potential threats and reinforcing the safety of county employees.

SECURITY SYSTEMS TEAM

STRATEGIC PRIORITIES & ALIGNMENT

The Security Systems team safeguards the County's assets, both physical and digital, by implementing and maintaining robust access control systems. In addition to managing card readers and door schedules, the team oversees a comprehensive network of security cameras, panic buttons, and non-medical x-ray machines that protect facilities and personnel. Security Systems also administers the Security Center SaaS platform used to manage and monitor medical helicopter pads throughout Travis County, ensuring safe and secure operations for critical emergency services.

The team is committed to protecting sensitive information and critical infrastructure from unauthorized access while maintaining the highest standards of safety. Their goal is to build a secure environment that instills confidence among employees, partners, and clients, fostering trust across the County. Security Systems strives for continuous improvement by regularly updating and reviewing systems and policies to address emerging threats and technological advancements.

SERVICES

The Security Systems team provides the following services:

- Manage Access Control
- Video Surveillance Monitoring
- Maintenance of Emergency Systems
- Maintain and Operate Screening Equipment
- Provide Perimeter & Gate Security
- Manage Specialized Platforms
- Develop and Enforce Policies & Compliance
- Support Incident Response

KEY INITIATIVES

GARAGE SECURITY CAMERAS

Install security cameras in designated garages to establish effective surveillance measures and enhance safety for County personnel and visitors.

COUNTY-WIDE ID/ACCESS CARD POLICY

Develop a standardized process for issuing and managing employee ID and access cards. This will make it easier to enter County facilities while ensuring that only authorized individuals can access restricted areas.

NEW ID/ACCESS CARD OFFICE

A new back-up office at 700 Lavaca will provide ID and access cards in a convenient, customer-friendly way. This will improve security while making the process easier for employees and visitors.

SECURITY UPGRADES IN TRAVIS COUNTY PARKS

We are installing cameras, and card readers in all County parks. These upgrades will help keep visitors and staff safe while improving access to parking facilities.

Improved Video Intercoms

We are upgrading the intercom system. This change will make communications across County buildings more reliable and secure.

Card Reader Upgrades

Legacy card readers are being replaced with modern card readers. This will improve performance and strengthen security at County facilities.

Access Card Upgrades

Legacy access cards are being phased out and replaced with more secure credentials. This will reduce risks and ensure stronger protection for employees and facilities.

Virtual Video Storage

Video archivers are being moved to virtual machines with enterprise storage. This will make video storage more reliable, easier to maintain, and scalable for the future.

Secure Sally Port Access

New STid RFID technology is being installed at the Travis County key locations. This will provide secure, contactless access for authorized personnel, improving safety and efficiency at these critical points.

Mobile Panic Alarms

Support, maintain and issue the Mobile Panic Alarm Program.

Anti-Climb Fencing

Construct security anti-climb fencing around a key facility to enhance security and restrict unauthorized access.

COLLABORATIONS AND PARTNERSHIPS

The Security Systems team works closely with every Travis County department, as well as contractors, volunteers, and interns, to ensure that security measures are seamlessly integrated into daily operations. By partnering with Information Technology Services (ITS) and Facilities Management, we align security systems with existing infrastructure to keep buildings and services safe.

SECURITY OPERATIONS CENTER

STRATEGIC PRIORITIES & ALIGNMENT

Operating a 24/7/365 Security Operations Center (SOC) requires unwavering dedication to protecting assets, personnel, and information across a wide range of environments. The SOC serves as the central hub for all countywide security operations and functions as the primary dispatch center for all patrol units and post security personnel.

The SOC plays a critical role in ensuring the safety and operational continuity of Travis County, making it an essential component of the county's overall security strategy. Our team consists of highly trained and adaptable professionals who excel under pressure and are equipped to make sound, timely decisions. Their vigilance enables immediate detection and response to threats, unauthorized access, system anomalies, and suspicious activities—ensuring the highest level of protection for the county.

SERVICES

The SOC team provides the following services:

- Surveillance Systems and Access Control Monitoring
- Dispatch Center for Patrol and Post Security Personnel
- Real-Time Communication & Information Dissemination
- Threat Analysis & Response Coordination
- Incident Management, Documentation & Notification
- Provide Everbridge notifications for facility emergencies

KEY INITIATIVES



NEW DISPATCH AND REPORT MANAGEMENT SYSTEM

Implement a centralized platform to track and manage dispatch activities, streamline reporting workflows, and significantly improve operational efficiency and accuracy.

INTEGRATION OF ALL TRAVIS COUNTY PARKS INTO SECURITY OPERATIONS CENTER MONITORING

Expand monitoring and dispatch capabilities by incorporating all Travis County parks into the SOC's unified surveillance and response framework. This initiative enhances situational awareness, improves response times, and supports a more comprehensive, proactive approach to countywide security.

ESTABLISHMENT OF A SECONDARY SECURITY OPERATIONS CENTER

In the first quarter of 2026, Travis County will establish a secondary SOC. This site will serve as a redundant operations center to support and back up the primary SOC. The additional location will strengthen operational resilience, ensure uninterrupted dispatch and monitoring capabilities, and support enhanced coverage for the expanding Travis County Parks System.

COLLABORATIONS AND PARTNERSHIPS

Working with local law enforcement provides the SOC with real-time intelligence for swift threat response, while collaboration with technology teams offers advanced tools for improved surveillance and incident management. These efforts strengthen operational resilience and help ensure a safe and secure environment.

SECURITY GUARD SERVICES TEAM

STRATEGIC PRIORITIES & ALIGNMENT

The Security Guard Services team is entrusted with protecting County facilities by delivering vigilant and dependable security coverage 24/7/365. Their purpose is to prevent unauthorized access while upholding the highest standards of safety and professionalism. The team's overarching goal is to cultivate a secure environment that instills confidence and security among employees, partners, and clients, thereby strengthening trust across the County. Guided by a philosophy of continuous improvement, the Security Guard Services team regularly reviews and refines its procedures and policies to address emerging threats and integrate advancements in security technology.

SERVICES

The Security Guard Services Team provides the following services:

- Secure all doors and windows during non-business hours
- Identify and report security violations or suspicious activities
- Escort visitors and staff on and off building premises upon request
- Conduct vehicle and foot patrol for County buildings and grounds
- Make scheduled rounds of assigned buildings and floors
- Monitor outside areas for vagrants and unauthorized personnel
- Check heating, cooling and other building systems for proper operation after hours
- Warn violators violating rules (e.g., loitering, skateboarding, smoking near exits
- Monitor for equipment failures or vandalism and notify appropriate contacts
- Assist and guide visitors and employees during emergencies.
- Sign visitors in and out of facilities

KEY INITIATIVES



INTERNAL AND CONTRACT GUARD SERVICES

Based on risk assessments, provide security guard services to Travis County facilities. Engage with and contract security providers for enhanced security guarding services at designated locations.

DEVELOPMENT OF OSP POLICY AND STANDARD OPERATING PROCEDURES

Refine and implement OSP Policy and develop Security Operations Standard Operating procedures.

PARKING ENFORCEMENT TEAM

COLLABORATIONS AND PARTNERSHIPS

By collaborating closely with local law enforcement, community stakeholders, and the public, the Security Guard Services team delivers real-time responses through vigilant observation, thorough reporting, and precise documentation. Working seamlessly across all levels of the chain of command, the team ensures effective coordination and communication.

Leveraging advanced surveillance technologies and incident management tools enhance situational awareness and streamline response efforts. These proactive measures reinforce operational resilience and safeguard Travis County facilities, creating a safe and secure environment for employees, partners, and the community.

STRATEGIC PRIORITIES & ALIGNMENT

The Parking Enforcement Team manages and enforces parking policies and space utilization across the County's five parking garages, seven flat lots, and two contracted electric charging locations, totaling more than 3,500 spaces. The team also provides site-specific parking and traffic management support at additional locations.

SERVICES

The Parking Enforcement team provides the following services:

- Patrolling parking facilities to aid in crime prevention
- Enforcing parking regulations, checking unauthorized vehicles, issuing warning citations and towing of unauthorized vehicles as needed
- Additional support and participation in any special events or assignments elsewhere in the County

KEY INITIATIVES



IMPLEMENT PARKING MANAGEMENT SYSTEM

Introduce a parking management system designed to manage access, improve traffic flow, and ensure maximum availability and efficient use across the County.

STREAMLINE EXISTING PARKING RULES

Enhance clarity and compliance for all users. Simplify regulations and eliminate redundancies to create a more efficient parking experience for County personnel and visitors alike.

COLLABORATIONS AND PARTNERSHIPS

The Parking Enforcement Team collaborates with County officials and transportation agencies to align strategies with broader urban transportation objectives, ensure compliance, and support efficient traffic flow. Engaging with community organizations promotes transparency and trust, enabling the team to collect valuable feedback that can inform policy development. Jointly, these partnerships create a compliance-focused and structured parking environment.

LOCKSMITH SERVICES TEAM

STRATEGIC PRIORITIES & ALIGNMENT

The Locksmith Team serves as the first line of protection for all Travis County properties, overseeing key-control systems for both new facilities and long-standing sites that rely on proprietary and high-security locking systems. Led by a Locksmith Supervisor and supported by two Locksmiths, the team manages approximately 150 County-owned or leased properties and maintains more than 60,000 locks.

SERVICES

The Locksmith team provides the following services:

- Repair, replace, install, and maintain all mechanical locks, and repair and one-for-one swap electronic locks
- Originate, cut by code, and duplicate all keys except for automotive keys
- Create, replace, and install SFIC cores for all County properties
- Manage County-wide key control and all the different keyways and key systems Travis County has
- Create new key systems on our proprietary system for new buildings and remodels
- Repair and maintain all types of safes and vault locks
- Repair and maintain all types of ADA operators
- Perform fire door, fire egress route, and secured door inspections at all County facilities
- Manages all security film and level VI glass projects

KEY INITIATIVES

COUNTYWIDE KEY CONTROL POLICY

Continue to manage and oversee the key-control management system for newly built facilities, as well as, established long-term facilities that utilize cylinder locking systems.

SECURITY UPGRADES IN TRAVIS COUNTY PARKS

We are installing locks prepped for our proprietary key systems and high-security locking systems in all County parks. These upgrades will help keep visitors and staff safe while improving access to parking facilities.

IMPLEMENT LOCKSMITH VANS

Two, soon to be three custom-built Locksmith vans will be fully equipped for fieldwork, offering flexible on-site Locksmith solutions, faster response times, and improved customer service.

COLLABORATIONS AND PARTNERSHIPS

The Locksmith Team coordinates internally with ITS and Facilities Management to ensure integration of all locking systems by building security protocols and technology. Externally, the team collaborates with vendors to ensure seamless integration and continuity of services.

OPERATING REQUESTS

Requested / Accepted	Request Description
$9,605,527	**Security Office & Personnel** – Transfer of funds and personnel to consolidate OSP into one department
$600,000	**Garage Security Assessment** – Funds to conduct a security assessment
$324,040	**Security Operations Center** – Funds to provide a backup Security Operations Center (SOC).
$252,169	**Armed Security Guards** – Funds to provide contracted armed guard services to three locations.
$200,000	**System Upgrade** – Funds to upgrade video intercom and card readers in the Civil and Family Court Facility (CFCF).
$190,000	**Digital Console Radios Phase IV** – Funds to complete Phase IV to upgrade SOC's radio communications.
$150,000	**Additional Security Maintenance Funds** – Ongoing funds for electronic security maintenance.
$148,800	**Security Vehicles** – Funds to purchase two new security vehicles for expanded night time patrols.
$125,460	**Overtime Budget** – Funds to establish an overtime budget for OSP.
$35,000	**Training Budget** – Funds to establish a training budget for OSP.

HUMAN CAPITAL REQUESTS

Requested / Accepted	Request Description
$87,854	**Security Guard** – Funds for one FTE to provide security services to the Wilson Parke Balcones Preserve.
$199,775	**Locksmith** – Funds for one FTE to provide addition support to the Locksmith Services team. This also includes funding for service van.
$275,715	**Executive Protection Officer** – Funds for one FTE to provide Travis County Protection Services. This also includes funding for security vehicle.

RESERVES

Requested / Accepted	Request Description
$400,000	**Threat Assessment Maintenance** – Earmarked from Capital Acquisition Resources to support ongoing threat assessment maintenance.

LOOKING AHEAD

As we plan for FY26 we will continue to build on our successes and refine our programs to make the Office of Security & Protection (OSP) more efficient and as fiscally responsible as possible. More specifically, we plan to acquire additional training and intelligence tools to enhance the capabilities of our Executive Protection & Intelligence Team.

Additionally, we plan to increase the participation in the TC Elected Officials & Judges Security Enhancement Program and build additional resiliency in our Security Operations Center (SOC) by establishing a secondary or back up SOC located at a separate TC facility. We will also embark on new initiatives that promise to continue to improve physical security and as always, we will continue to employ a risk-based approach in determining security deployments, services, emerging technologies, and protective measures for Travis County officials, employees, facilities, and events.

APPENDIX

STRATEGIC INITIATIVES

Our key initiatives focus on strengthening program infrastructure, expanding capabilities, and enhancing overall operational effectiveness. Looking ahead, we have identified a clear set of milestones designed to guide progress and support long-term strategic goals. The chart below summarizes each initiative along with its status and any challenges or issues that may influence timelines, offering a transparent view of where we are and what comes next.

Initiative	Status	Next Milestone	Next Milestone Date (Fiscal Qtr.)	Aligning Strategic Goal						
										
Executive Protection & Intelligence Unit										
Build & Cultivate Team		Fill new FY 2026 vacancy; conditional offer made	Q1 2026			✓	✓		✓	
Develop a Framework (SOPs, policies, protocols)		Develop EP Travel Protocols & Procedures	Q3 2026			✓	✓		✓	
Establish Partnerships & Collaborations		JTTF MOU complete -Ongoing initiative	Q1 2026			✓	✓		✓	
Procure tools to conduct activities in-house and eliminate contract services		Technology Assessment submitted for 3 platforms	Q4 2026			✓	✓		✓	
Complete Advanced Protection & Training		TCOLE required tactical training	Q4 2026			✓	✓		✓	
Elected Officials and Judges Security Enhancement Program		Increase enrollment	Q4 2026			✓	✓		✓	
Physical Security Operations										
Special Operations & Training										
County-wide Mass Notification		Annual countywide test of all TC employees	Q4 2026			✓	✓		✓	
Conduct Physical Risk Assessments of Assigned Locations		Facilities with Contract Security (502 Highland Mall)	Q4 2026			✓	✓		✓	
Implement Physical Risk Assessment Vulnerability Mitigation		As funds permit, available in different funding sources	Q4 2026			✓	✓		✓	
Training and Professional Development		State analyst BEAR Training and Physical Security Training Program, Glynco	Q4 2026			✓	✓		✓	
Security Systems										
County-Wide ID/Access Card Policy		Get approval from Commissioners Court	Q2 2026			✓	✓		✓	

Initiative	Status	Next Milestone	Next Milestone Date (Fiscal Qtr.)	Aligning Strategic Goal						
										
New ID/Access Card Office		Complete 700 Lavaca	Q4 2026			✓	✓		✓	
Garage Security Cameras		Get approval of electrical contractors through a cooperative	Q2 2026			✓	✓		✓	
Security Upgrades in Travis County Parks		Park Police identify parks for upgrades	Q4 2026			✓	✓		✓	
Improved Video Intercoms		Complete MEO and 700 Lavaca	Q4 2026			✓	✓		✓	
Card Reader Upgrades		Upgrade all exterior doors	Q4 2026			✓	✓		✓	
Access Card Upgrades		Complete Phase I	Q4 2026			✓	✓		✓	
Virtual Video Storage		Decommission oldest to newest based on expiration	Q4 2026			✓	✓		✓	
Secure Sally Port Access		Complete CFCF and move to 700 Lavaca	Q4 2026			✓	✓		✓	
Mobile Panic Alarms		Additional presentations to increase participation	Q4 2026			✓	✓		✓	
Anti-Climb Fencing		Get final approval on design	Q4 2026			✓	✓		✓	
Security Operations Center										
New Dispatch and Report Management System		Complete solicitation process, purchasing	Q2 2026			✓	✓		✓	
Integrate All Travis County Parks into Security Operations Center Monitoring		28 additional parks	Q3 2026			✓	✓		✓	
Establishment of Secondary Security Operations Center		Awaiting construction	Q4 2026			✓	✓		✓	
Security Guard Services										
Internal and Contract Guard Services		Complete solicitation process	Q2 2026			✓	✓		✓	
Development of OSP Policy and Standard Operating Procedures		28 additional parks	Q3 2026			✓	✓		✓	
Parking Enforcement										
Implement Parking Management System		800 Lavaca infrastructure to support new security / parking system	Q2 2026			✓	✓		✓	
Streamline Existing Parking Rules		Complete 800 Lavaca garage project	Q1 2026			✓	✓		✓	
Locksmith Services										

Initiative	Status	Next Milestone	Next Milestone Date (Fiscal Qtr.)	Aligning Strategic Goal						
										
County-wide Key Control Policy		Get approval from Commissioners Court	Q4 2026			✓	✓		✓	
Security Upgrades in Travis County Parks		Complete 9 parks	Q4 2026			✓	✓		✓	
Implement Locksmith Vans		Order locksmith van	Q4 2026			✓	✓		✓	

Public Information Office

Travis County, Texas

MEMORANDUM

TO: Travis County Commissioners Court

FROM: Hector Nieto, Public Information Office

DATE: January 12, 2026

RE: Public Information Office FY 2025 Recap & FY 2026 Work Plan: Short-term and Long-term Goals

The Public Information Office (PIO) had an impactful year for 2025. As Travis County continues to expand services and provide families with the assistance needed to thrive in our community, the PIO continues to reach out to the community via our social media pages and our partners in the press. We remain focused on communicating with the public where they are and keeping them informed about Travis County information, resources, and accomplishments continues. We also continue to incorporate our workforce and elected officials to serve as trusted messengers.

These accomplishments are only possible because of the hard work of the staff from the Public Information Office and Media Services Office. They continue to expand their portfolios and adjust as needed when asked. Their flexibility and willingness to take on new challenges is a testament to their work ethic. While we are proud of the 2025 accomplishments, our office remains committed to developing new strategies to reach our constituents to tell the story of Travis County all while being mindful of the restrictions constituents may face. This document will outline FY 2025 accomplishments and the short-term and long-term goals for the office during FY 2026.

Public Information Office

Travis County, Texas

2025 OVERVIEW

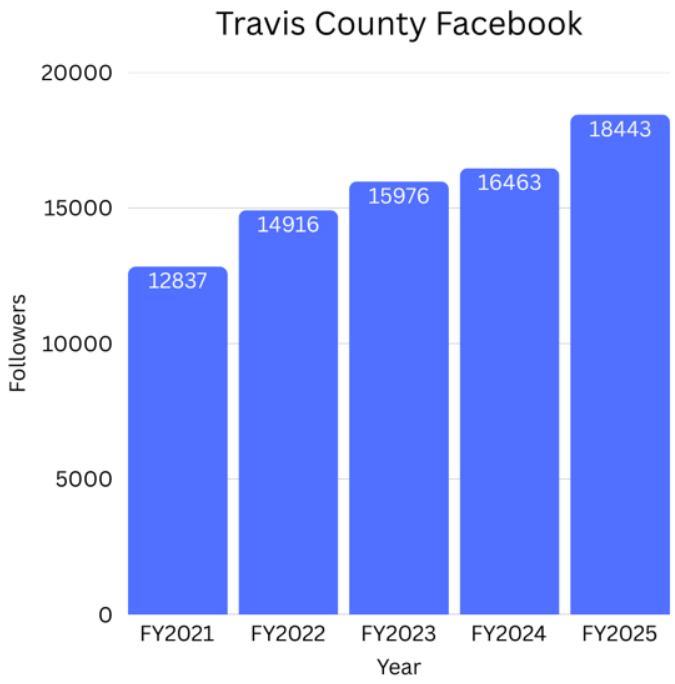
Quick Summary

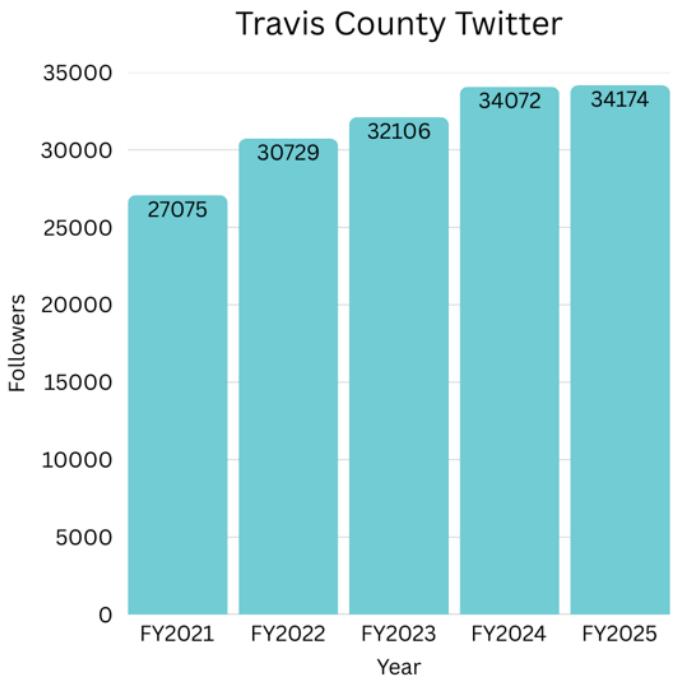
Press Releases • # of press release, media advisory, and other email alerts sent to news outlets	138
Media Inquiries • # of media requests fulfilled by providing interviews, information, and photos/videos • Does not include individual phone calls and text messages received from reporters	293
Internal Requests • # of requests from Travis County departments for assistance with media inquiries or public outreach	77
Public Inquiries • # of inquiries from the public received through email or social media • Does not include inquiries received during the July flood due to an overwhelming number of comments and messages received on social media	67

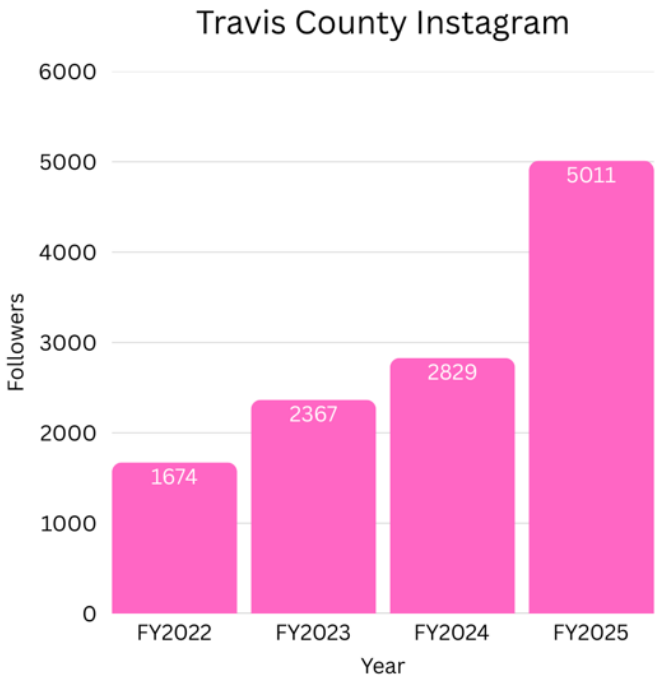
Public Information Office

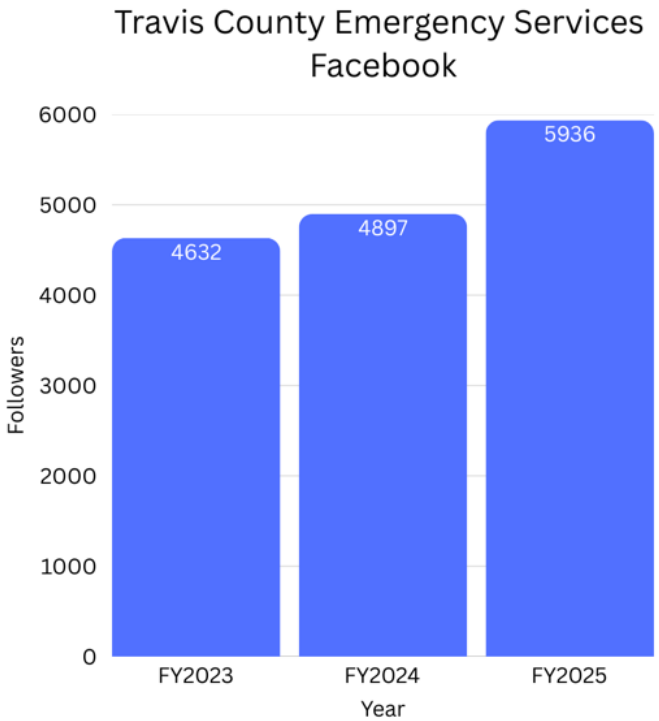
Travis County, Texas

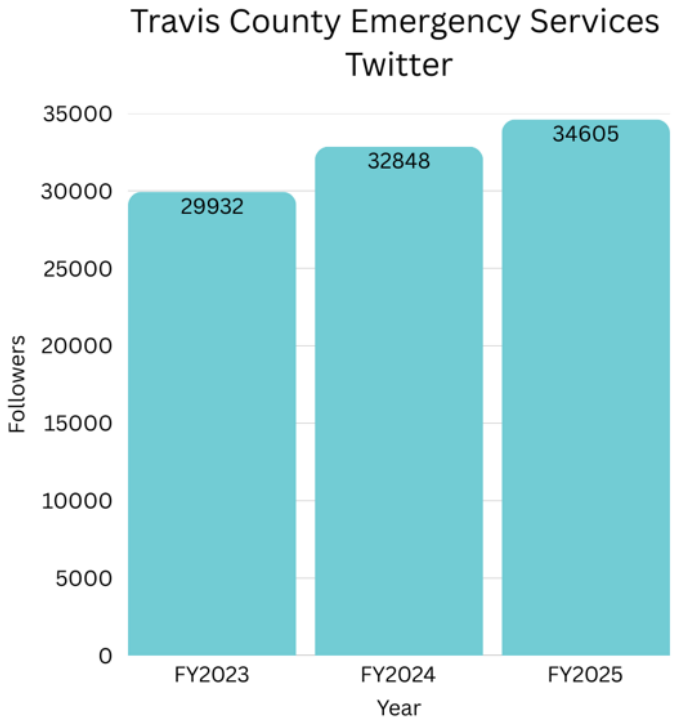
Social Media Followers

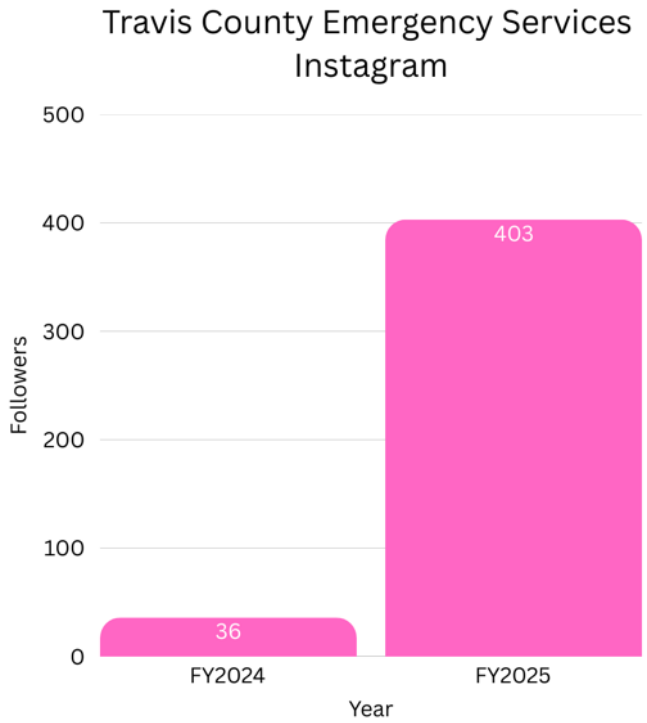




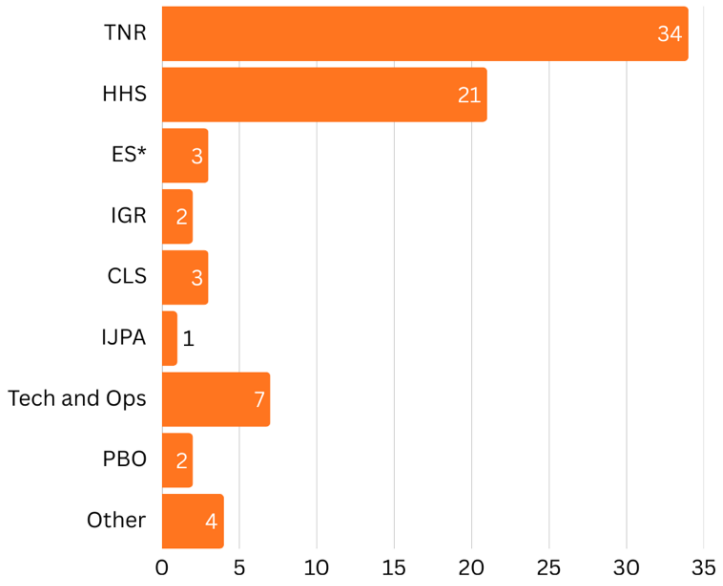

Travis County Instagram
6000
5000
4000
3000
2000
1000
0
Followers
1674
2367
2829
5011
FY2022
FY2023
FY2024
FY2025
Year


Travis County Emergency Services Facebook
6000
5000
4000
3000
2000
1000
0
Followers
4632
4897
5936
FY2023
FY2024
FY2025
Year


Travis County Emergency Services
Twitter
35000
30000
25000
20000
15000
10000
5000
0
Followers
29932
32848
34605
FY2023
FY2024
FY2025
Year


Travis County Emergency Services
Instagram
500
400
300
200
100
0
Followers
36
403
FY2024
FY2025
Year

Project Requests



Throughout the year, the Public Information Office tracks requests for assistance made by departments overseen by the Commissioners Court. These requests can include help with promoting a program, success story, new contract, or new funding through a press release, webpage creation, or social media.

Transportation and Natural Resources and Health and Human Services continue to have the highest number of requests.

It's important to note the number of requests from Emergency Services is low because we have a public information specialist on staff who is curating content and messaging ideas in-house without needing ES staff to originate or submit requests.

Public Information Office

Travis County, Texas

2026 GOALS

General	• Continue to grow Travis County and Travis County Emergency Services' social media presence through interactive and engaging content, such as polls, videos, and visually appealing photos. • Monitor trending content on social media and incorporate into our content strategy when possible • Work closely with each department to inform and educate the public about what Travis County does for its residents, especially focusing on services and programs people may not know about • Collaborate with local nonprofits, organizations, and other entities that the County works with to highlight work done possible by those groups due to funding from Travis County • Provide professional development opportunities to the Public Information Office staff
Innovative Justice Program & Analysis Community Legal Services	• Showcase the success of the Counsel at First Appearance program and other improvements made by IJPA and CLS initiatives to improve the justice system and inmate intake process • Continue to work with IJPA staff to share information about Mental Health Diversion Program
Emergency Services	• Continue to improve timely, accurate, and accessible emergency messaging across Facebook, X, Instagram, and Nextdoor to ensure Travis County residents receive clear information before, during, and after emergencies • Grow the County's preparedness education efforts by producing seasonal and hazard-specific content under the #PrepareTravisCounty brand • Continue collaboration with OEM and Communications staff to improve the emergency preparedness sections of the County website • Add pre-built social media toolkits to seasonal messaging documents shared with the Commissioners Court • Continue to work with the Long Term Flood Recovery Group to promote resources and assistance available to those affected by the 2025 flood.

Health & Human Services	• Continue working with the staff working on the Raising Travis County program to highlight funding implementation and success stories • Continue to raise public and media awareness about the Supportive Housing Investment Pipeline (SHIP) projects • Support CDBG staff when needing to send out notices about public hearings and public input opportunities
Transportation & Natural Resources	• Collaborate with the Public Works Department to keep the public informed on the progress of 2023 Bond projects and substandard road improvement projects • Continue our close partnership with the Environmental Quality program and help promote various services they offer, such as a recycling drop-off locator, Christmas tree recycling program, and the biannual Drug Take Back Day
Planning & Budget	• Coordinate with both PBO and the Commissioners Court to share accurate information about the County's budget and budget development process • Continue working closely with EDSI staff to support their community engagement efforts on Palm School
Technology & Operations Management	• Collaborate with Human Resources on new and creative ways to recruit job applicants • Assist Human Resources with their goal to better engage with Travis County employees and improve workplace culture

Conclusion:

FY 2026 will bring a significant number of opportunities for the Public Information Office to communicate directly with the community and promote how Travis County is working for them. We remain focused on identifying challenges before they occur and will adjust when necessary. This will allow us to better serve constituents, the county executive team and their departments, and the Commissioners Court, all while fulfilling Travis County's vision, mission, and goals.

ADDENDUM - 1

SOCIAL MEDIA ANALYTICS FOR TRAVIS COUNTY ACCOUNTS

ADDENDUN – 2

SOCIAL MEDIA ANALYTICS FOR TRAVIS COUNTY EMERGENCY SERVICES ACCOUNTS

Year in review 2025

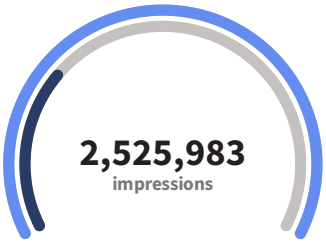
Comparison between Jan 01 - Dec 31, 2025 and Jan 01 - Dec 31, 2024

Posts



5.9% from 1,965

Post impressions



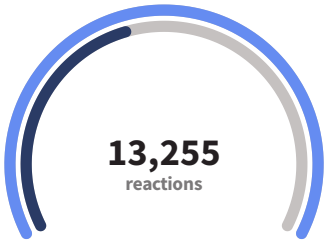
233% from 758,054

Post shares



162% from 2,294

Post reactions & likes



126% from 5,856

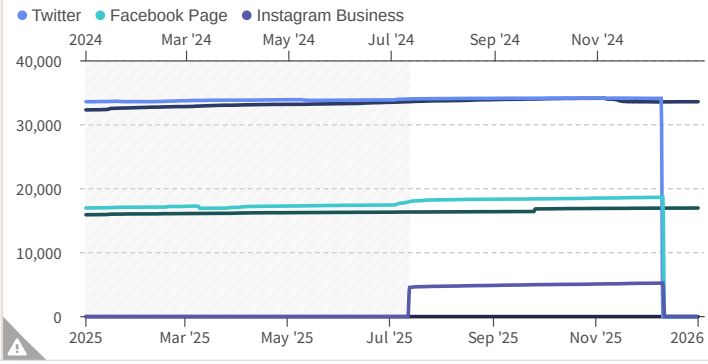
How your brand evolved and connected

Followers

58,054
followers

14.7% from 50,604

Followers > Social network

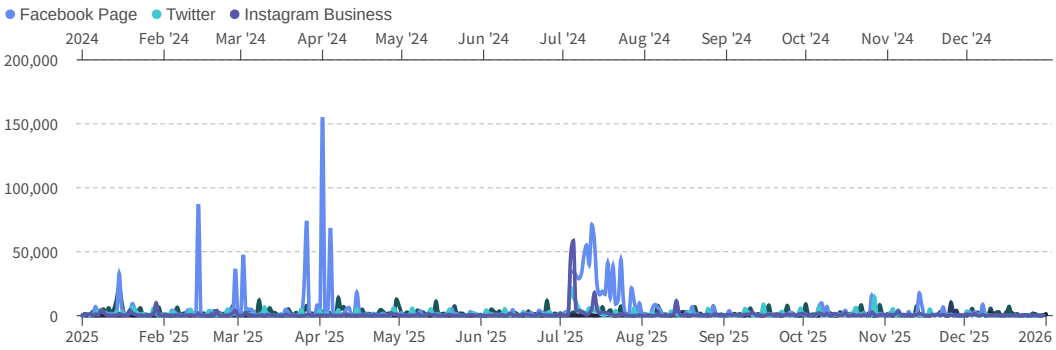


Post impressions

2,525,983
impressions

233% from 758,054

Post impressions

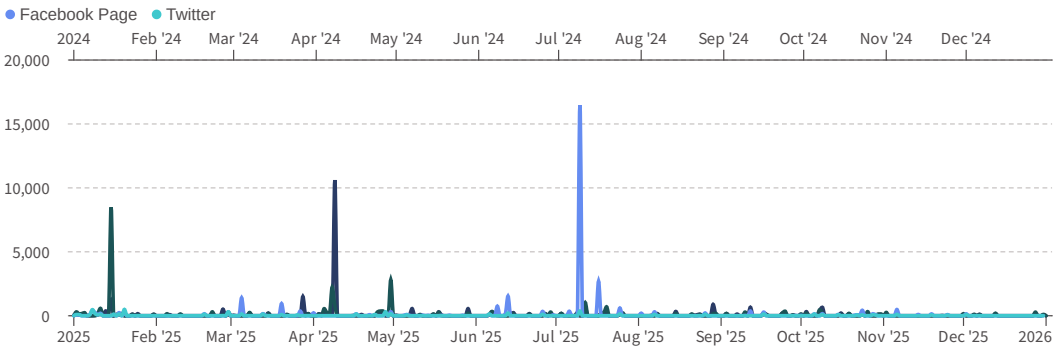


Post video views

38,635
views

37.6% from 61,893

Post video views



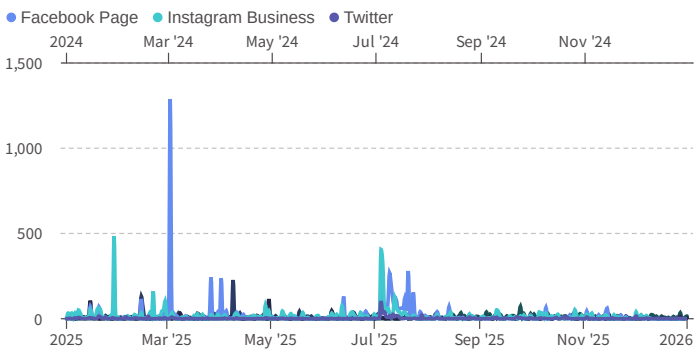
How people reacted to your posts

Post reactions & likes

13,255
reactions

126% from 5,856

Post reactions & likes

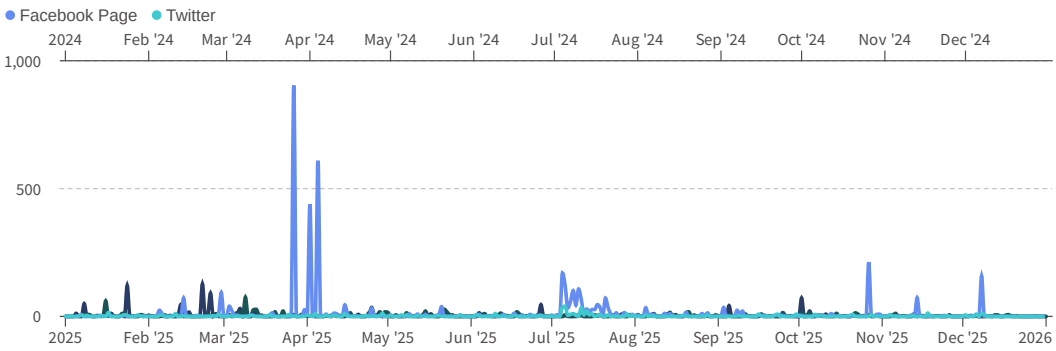


Post link clicks

5,162
clicks

102% from 2,557

Post link clicks

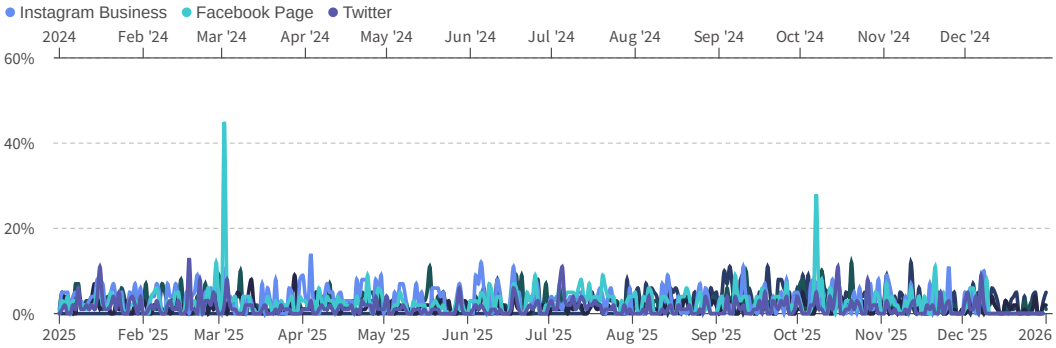


Average post engageme...

2.91%
engagement rate

19.5% from 2.43%

Average post engagement rate > Social network



How much interest your posts generated 💬

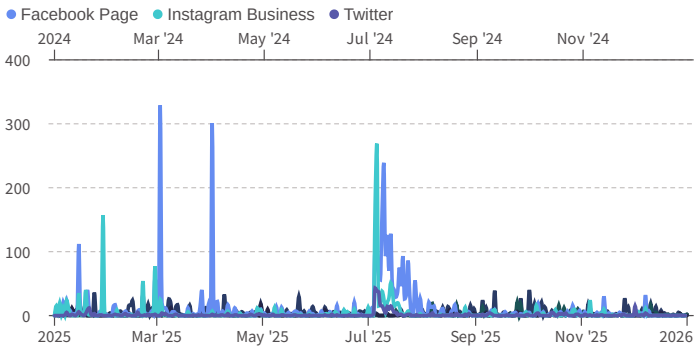
💡**Tip**: Discover more conversations about your brand and how people feel about it by running a quick search in Listening.

Post shares

6,001
shares

162% from 2,294

Post shares > Social network

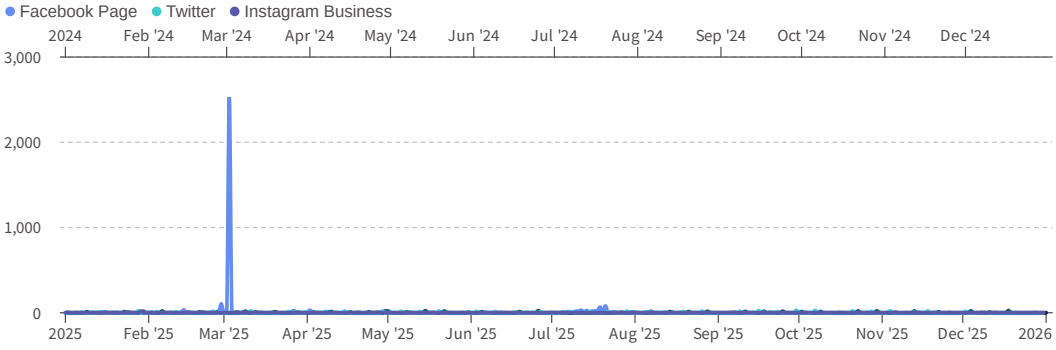


Post comments & replies

4,108
comments

263% from 1,132

Post comments & replies > Social network

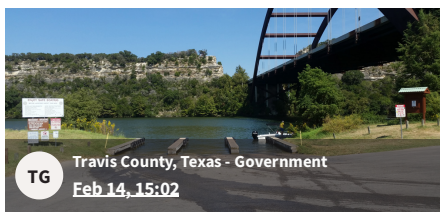


Top posts > Reach



Save hundreds of dollars on your pet's spay/neuter surgery! 💰 FREE surgeries are happening tomorrow (4/3) through Monday (4/7). Vaccines and microchips are included (bring

99,950 organic reach



You + Me = Let's make waves! 🌊🚣❤️ If you and your valentine love to kayak, head to the Loop 360 Boat Ramp! 📍 5019 TX-360 Loop, Austin, TX 78746 Take in gorgeous

64,734 organic reach



🌟 Did you know you can view the stars and planets at Reimers Ranch Park in Travis County? 🌟 This weekend, we're celebrating 10 years of our observatory! Never been?

54,050 organic reach

Top posts > Likes



✅ Fact: Measles is EXTREMELY contagious! You can get measles just by being in a room where a person with measles has been. This can happen even up to 2 hours after

894 likes



📢 Flood recovery update for Sandy Creek residents 📢 ⛪ Resources at Round Mountain Baptist Church: — Meals at noon and 5 p.m. — Showers (8 a.m. – midnight) and laundry

214 likes



🌟 Did you know you can view the stars and planets at Reimers Ranch Park in Travis County? 🌟 This weekend, we're celebrating 10 years of our observatory! Never been?

191 likes

Top posts > Reach



⚠️ Lake conditions are HAZARDOUS! Do not go boating or swimming in Lake Travis, Lady Bird Lake, or the other Highland Lakes. There is excessive debris from flash flooding

45,147 reach



Travis County Judge Andy Brown has issued a disaster declaration in response to the severe flooding. The disaster declaration helps us coordinate more effectively: - Debris

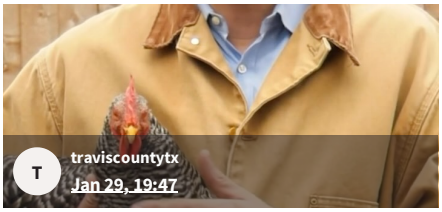
33,122 reach



🚨 Be weather aware! .@NWSSanAntonio has issued a Flood Watch for Travis County until 9 p.m. tonight (7/14). Locally heavy rainfall could lead to flash flooding. Enable

13,747 reach

Top posts > Likes



When the birds start acting a little sus... 🐔 Protect yourself, your chickens, birds, and other pets from the #BirdFlu by following these tips from Travis County Judge Andy Brown!

478 likes



⚠️ Lake conditions are HAZARDOUS! Do not go boating or swimming in Lake Travis, Lady Bird Lake, or the other Highland Lakes. There is excessive debris from flash flooding

330 likes



Travis County Judge Andy Brown has issued a disaster declaration in response to the severe flooding. The disaster declaration helps us coordinate more effectively: - Debris

311 likes

Top tweets > Impressions

@TravisCountyTX
Jul 06, 02:08

Please help spread the word about resources for those affected by flooding! ⬇️ https://twitter.com/traviscountyes/status/1941679892799623490

11,445 impressions



🚨 UPDATE: Travis County Judge Andy Brown has issued a disaster declaration in response to severe flooding. It will help coordinate debris removal, search and rescue

9,435 impressions

@TravisCountyTX
Oct 28, 20:35

#TravCo has adjourned.

8,594 impressions

Top tweets > Likes



🚨 UPDATE: Travis County Judge Andy Brown has issued a disaster declaration in response to severe flooding. It will help coordinate debris removal, search and rescue

64 likes

@TravisCountyTX
Jul 06, 02:08

Please help spread the word about resources for those affected by flooding! ⬇️ https://twitter.com/traviscountyes/status/1941679892799623490

27 likes

@TravisCountyTX
Jul 05, 23:07

⚠️ Be extra cautious if you need to be on the roads tonight. The safest place you can be is home! Turn around, don't drown! https://twitter.com/traviscountyes/status/1941632931639804271

24 likes

Report sources

Analytics

Facebook Pages

Travis County, Texas - Government

Instagram Business

traviscountytx

X

@TravisCountyTX

Extra notes

All tiles marked with ◈ might contain aggregated values across networks. To see the breakdown, head into Hootsuite and use compare by social network. You can customize these metric tiles in Hootsuite to see how each network contributed to the total.

Year in review 2025

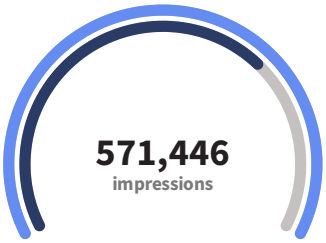
Comparison between Jan 01 - Dec 31, 2025 and Jan 01 - Dec 31, 2024

Posts



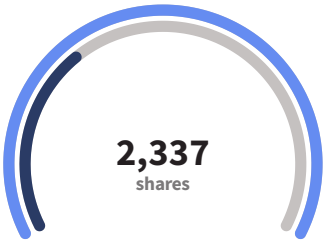
20.6% from 918

Post impressions



44.3% from 395,904

Post shares



190% from 807

Post reactions & likes



142% from 1,647

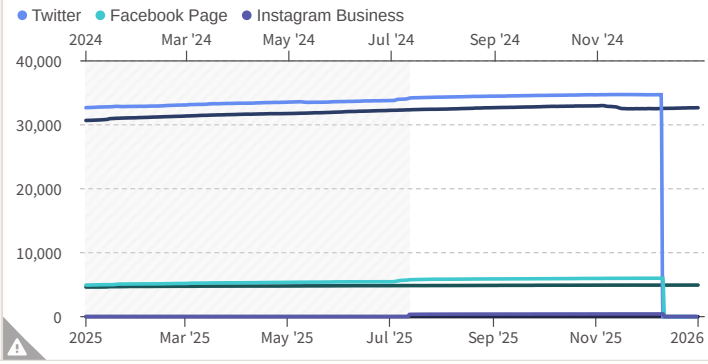
How your brand evolved and connected 🫶

Followers

41,141
followers

9.4% from 37,607

Followers > Social network

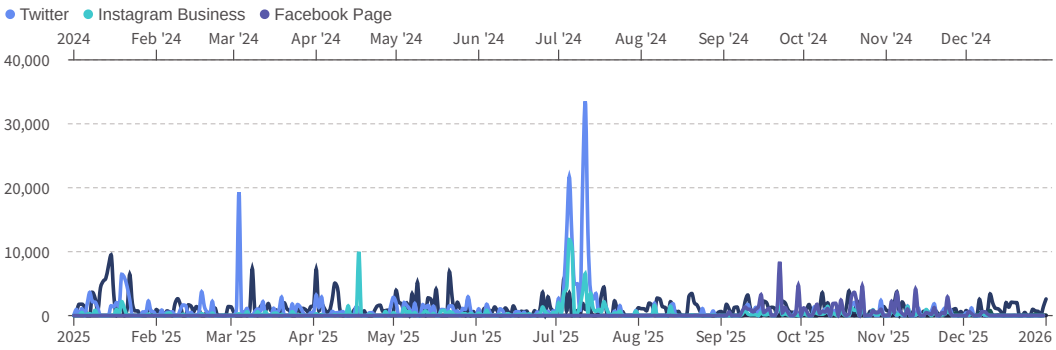


Post impressions

571,446
impressions

44.3% from 395,904

Post impressions

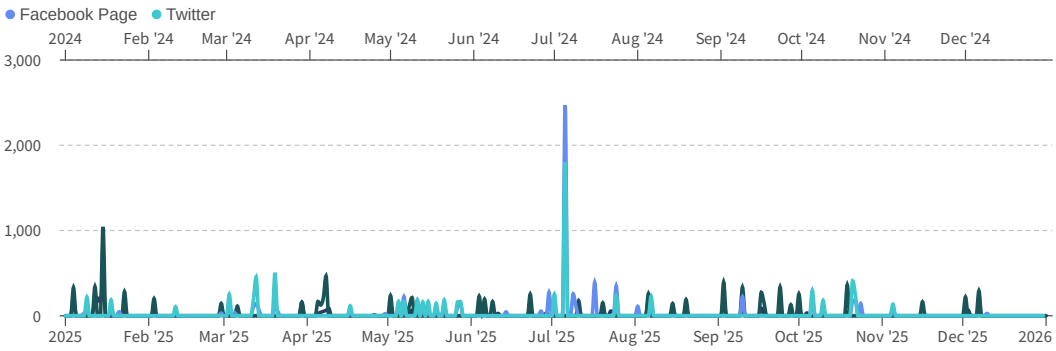


Post video views

14,874
views

21% from 12,289

Post video views



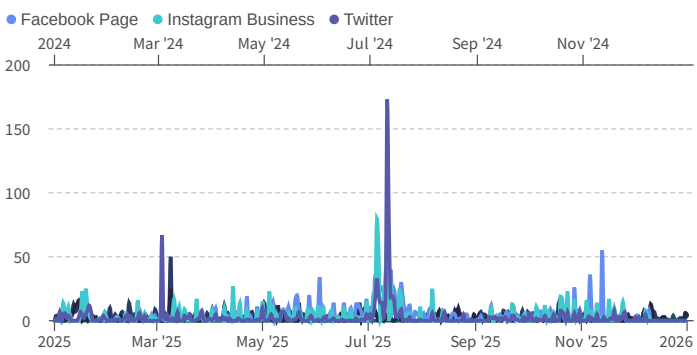
How people reacted to your posts 👍

Post reactions & likes

3,993
reactions

142% from 1,647

Post reactions & likes

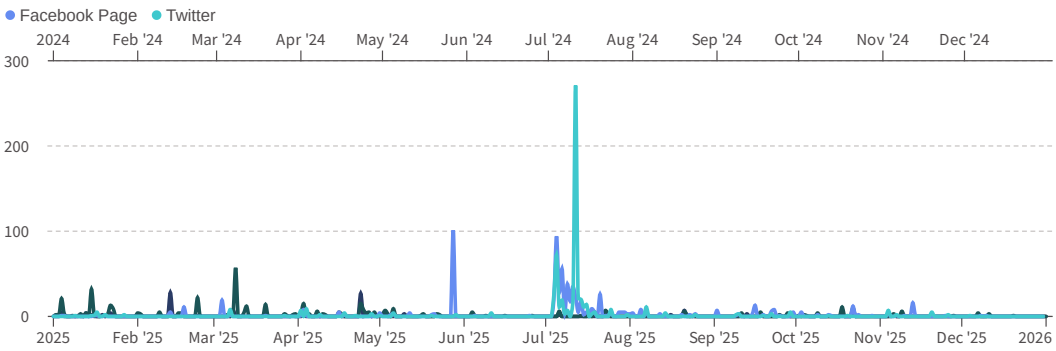


Post link clicks

1,344
clicks

121% from 607

Post link clicks

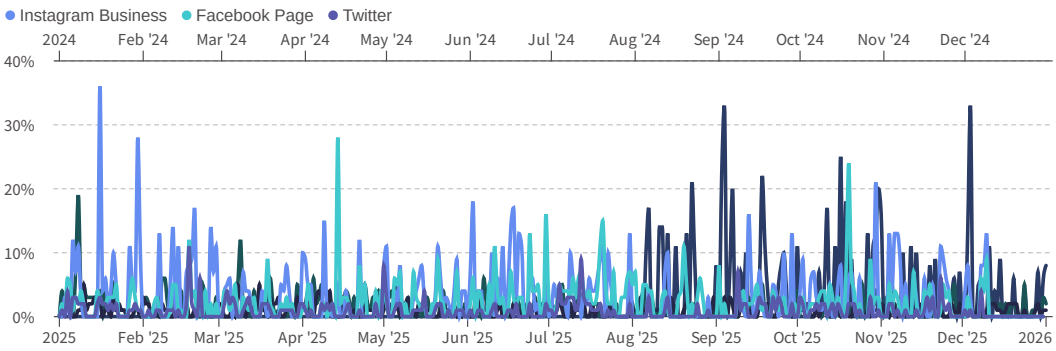


Average post engageme...

3.93%
engagement rate

44.1% from 2.73%

Average post engagement rate > Social network



How much interest your posts generated 💬

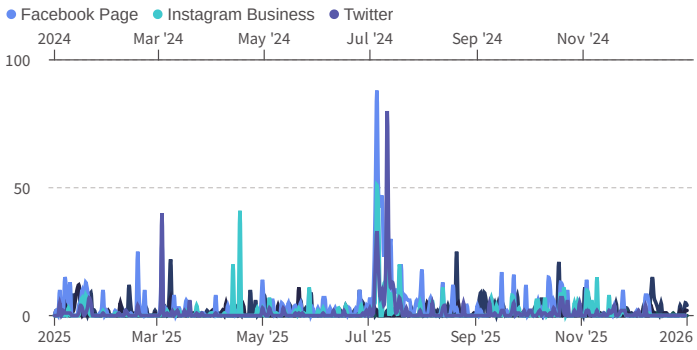
💡**Tip**: Discover more conversations about your brand and how people feel about it by running a quick search in Listening.

Post shares

2,337
shares

190% from 807

Post shares > Social network

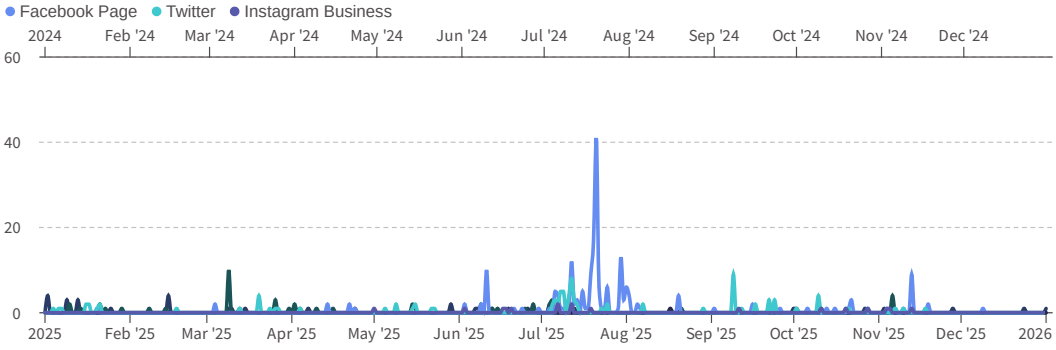


Post comments & replies

319
comments

243% from 93

Post comments & replies > Social network

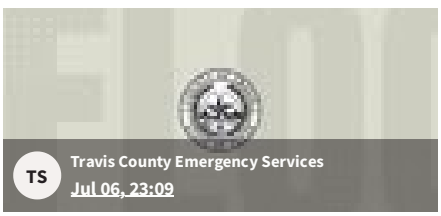


Top posts > Reach



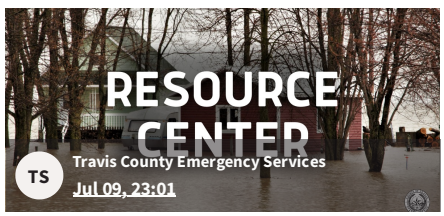
🚨 COLD WEATHER ALERT! The coldest temps of the season are coming. ❄️ Tuesday night (2/18) – Wednesday (2/19) noon: Cold Weather Advisory in effect. ❄️ Wednesday night

7,789 organic reach



🚨 Flood Recovery Update for Travis County 🚨 Travis County Judge Andy Brown and Chief Emergency Management Coordinator Eric Carter provided important

6,977 organic reach



🚨 Flood Recovery Update (Wednesday 7/9) 🚨 Please share this post to help spread the word to those in need. ➡️ Flood Resource Recovery Center will open at noon Thursday 7/10.

5,893 organic reach

Top posts > Likes



👏 Celebrating a well-deserved accomplishment! Congratulations Raul Garcia, Travis County's Deputy Fire Marshal, for receiving his Fire Executive Management

50 likes



🔥 Meet the Travis County Fire Marshal's Office! Over the summer, we introduced you to Travis County's fire investigators, inspectors, and other Fire Marshal's Office staff.

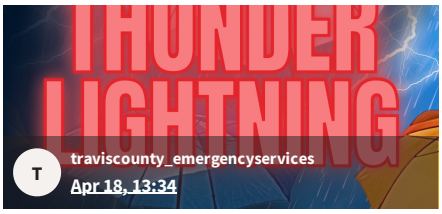
32 likes



🔥 We're BACK with our "Meet the Travis County Fire Marshal's Office" series! 🏢 Introducing Raul Garcia, a Deputy Fire Marshal who makes sure our buildings are safe and up

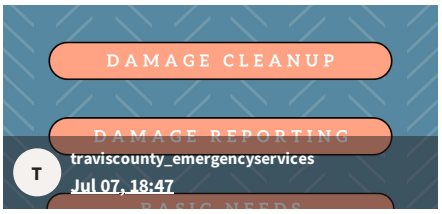
31 likes

Top posts > Reach



🚨 #EasterWeekend Weather Alert! There could be strong to severe storms Saturday night (4/19) and Sunday morning (4/20). ⛈️⚡ -Have a plan to shelter indoors if storms

8,617 reach



🌊 If you or someone you know has been affected by the flooding, help is available. 🔴 American Red Cross: 1-800-RED CROSS (1-800-733-2767) ✅ Temporary shelter ✅ Help

7,170 reach



🌊 Flood Emergency Help Available for Residents 🌊 If you or someone you know has been impacted by recent flooding, the American Red Cross is providing support

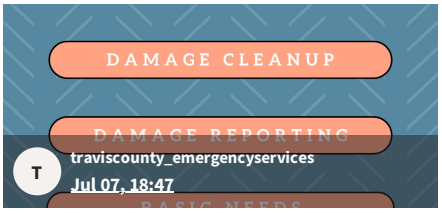
5,393 reach

Top posts > Likes



🚫 Lake Travis Closed to All Water Use Until Further Notice 🚫 Travis County Judge Andy Brown has issued an executive order banning all recreational, commercial and navigational

60 likes



🌊 If you or someone you know has been affected by the flooding, help is available. 🔴 American Red Cross: 1-800-RED CROSS (1-800-733-2767) ✅ Temporary shelter ✅ Help

54 likes



🌊 Flood Emergency Help Available for Residents 🌊 If you or someone you know has been impacted by recent flooding, the American Red Cross is providing support

47 likes

Top tweets > Impressions



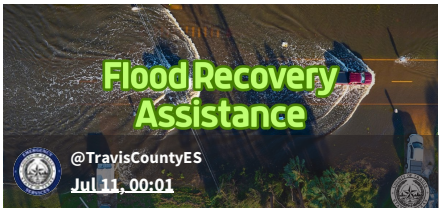
🚫 Lake Travis CLOSED to all water use until further notice 🚫 Due to flood damage, recreational, commercial & navigational activity is currently banned. Only emergency

26,954 impressions



‼️ Travis County Judge Andy Brown issued a disaster declaration due to severe wildfire risk. A burn ban is also in effect! 🔥 Do your part to minimize the risk of wildfires. -DO

18,454 impressions



🌊 Flood Recovery Help – NW Travis County. 🌊 Please share & help us spread the word! 🚐 Free shuttle: Daily 6AM–7:30PM from Round Mtn Baptist ➡️ Leander Park &

17,028 impressions

Top tweets > Likes



🚫 Lake Travis CLOSED to all water use until further notice 🚫 Due to flood damage, recreational, commercial & navigational activity is currently banned. Only emergency

145 likes



LAKE TRAVIS UPDATE (7/13): Travis County Judge Andy Brown's executive order has been amended. Only areas upstream from mile marker 36 and Sandy Creek Park are

71 likes



‼️ Travis County Judge Andy Brown issued a disaster declaration due to severe wildfire risk. A burn ban is also in effect! 🔥 Do your part to minimize the risk of wildfires. -DO

62 likes

Report sources

Analytics

Facebook Pages

Travis County Emergency Services

Instagram Business

traviscounty_emergencyservices

X

@TravisCountyES

Extra notes

All tiles marked with ◈ might contain aggregated values across networks. To see the breakdown, head into Hootsuite and use compare by social network. You can customize these metric tiles in Hootsuite to see how each network contributed to the total.

Planning & Budget Office – FY 2026 Work Plan

Budget Division

GOAL

Maintain sound fiscal practices and adhere to the County's financial and budgeting policies and guidelines.

- Objective: Ensure adherence to County debt policies and follow best practices to maintain County's AAA bond rating.
- Objective: Review financial policies on a scheduled basis to ensure that best practices are incorporated.
- Objective: Update and present budget guidelines annually that incorporate Commissioners Court objectives within sound financial parameters.
- Objective: Establish, maintain and update mid-term and long-term financial and capital improvement plans in collaboration with Economic Development & Strategic Investments (EDSI) and user departments and offices.
- Objective: Use economic data, best practices, forecasting and benchmarking to guide policy development.

GOAL

Maintain sound budgeting practices.

- Objective: Prepare the annual County budget under Commissioners Court guidance that is balanced and meets all statutory requirements.
- Objective: Provide analytic, administrative and research support to the Commissioners Court and County departments and offices on issues with potential budget impacts such as elected officials' salary setting process, the fee setting process, the Tobacco Settlement, and indirect cost rate study.
- Objective: Ensure that all County offices and departments work within their approved annual budgets and comply with the annual budget rules and facilitate solutions to budget issues that arise throughout the fiscal year.

GOAL

Foster performance planning, budgeting, evaluation, and reporting.

- Objective: Foster the use of performance measures that explain and demonstrate the relationships between the level of service and the level of an appropriation.
- Objective: Facilitate the evaluation of existing and proposed programs to determine if programs are working as intended.
- Objective: Assist departments and offices in expanding assessment tools by focusing not only on the measurement of inputs and outputs to the measurement of outcomes and service level quality with a focus on results and process improvement.
- Objective: Facilitate the reporting of accurate and meaningful performance data via the preliminary

and adopted budget documents and other formal and informal sources.

GOAL

Operate in an ethical and transparent manner and provide budget information in an understandable, timely and comprehensive manner.

- Objective: Improve budget document presentation through peer review by participating in the GFOA Budget Award program.
- Objective: Enhance transparency, accountability and resident involvement with the budget process and budget information both in print and online and in response to media requests.
- Objective: Improve the budget process, management, and control functions by planning and coordinating major systems upgrades in SAP and other related systems in cooperation with the Auditor's Office as well as Technology & Operations.

GOAL

Represent the corporate budget perspective in County and external committees and working groups.

- Objective: Serve on County committees such as the Employee Benefits and Compensation Committees, legislative overview team, Security Committee, and other groups as needed.
- Objective: Serve or provide support for external committees such as City/County interlocal teams, multijurisdictional Joint Subcommittee, and other groups as needed.

FY 2025 Work Plan and Overview of Achievements

1. **Analyze, prepare, and adopt annual budgets and execute corresponding annual work plan requirements related to budget adoption.**

   During the FY 2026 budget process, the Budget Office continued several transparency platforms available to local governments and appraisal districts. Travis County residents were able to comment on the FY 2026 tax rate and Preliminary and Adopted budgets through public comment opportunities at Commissioners Court voting sessions both in-person and virtually, by using the Travis Central Appraisal District portal, budget feedback site, and through the Planning and Budget Office website.

   The Adopted Budget organizes investments by the County's functional areas of General Government, Justice System, Corrections & Rehabilitation, Public Safety, Health and Human Services, Infrastructure & Environmental Services, and Community & Economic Development. The County budget documents, financial summaries, and tables are organized this way in an effort to assist the public in better understand changes between the two most recent fiscal years for interrelated programs and services in each functional area. The FY 2026 Budget Documents include Volume I: Budget Overview, Volume II: Department and Fund Summaries, Volume III: Detailed Expenditure Budget, and, Volume IV: Performance Measures. Volume IV was first published last year and contains all performance measures for County programs arranged by Office or Department submitted as a part of the FY 2026 budget process. This new publication further promotes transparency by showing the results of taxpayer investments. Also included is the FY 2026 Budget in Brief in English and

Spanish, FY 2026 Budget Rules, and the Planning and Budget Office's recommendations for the FY 2026 Preliminary Budget along with other documents that provide information on how the FY 2026 Adopted Budget was developed.

In addition to adopting the budget, the Budget Office assisted with the approval of other related items such as Budget Guidelines, the adoption of the Elected Officials Salary Order on September 9, 2025, the setting of certain County fees, as well as the approval of the FY 2026 Budget Rules on September 16, 2025.

2. Prepare, maintain and update a five-year Financial Plan considering revenue caps and economic instability and provide Commissioners Court options on priorities.

As part of the annual guidelines, PBO presented a five-year financial outlook and discussed the continued implications of 2019's SB 2 on projected tax revenue along with new pressures on the expenditure and revenue budgets. This work included working closely with the Travis Central Appraisal District (TCAD) and the County Auditor's Revenue Estimation Unit on forecasting future tax base growth including new construction amounts for estimating future tax rates and projecting associated property tax revenue along with other revenue sources. PBO analysts reached out to all Offices and Departments to discuss contractual obligations and the impact of initiatives already approved by the Commissioners Court so a comprehensive estimate of likely budget requirements could be discussed with the Commissioners Court and compared to projected resources. This information incorporates any direction by the Commissioners Court so these planning figures could serve a basis for initial budget preparation. The FY 2026 Budget Guidelines were approved on February 25, 2025.

3. Update budget documents and create relevant reports to comply with updated GFOA requirements.

Travis County's Adopted Budget has been awarded GFOA's Distinguished Budget Presentation Award since FY 2014. PBO submitted Volumes I, II, III and IV of the FY 2026 Adopted Budget to GFOA for consideration in December 2025. Feedback is reviewed each year and improvements are made annually to make the document more accessible to the public. Both the County Executive and the Budget Director have been budget reviewers and seek out improvements from a broad base of county budgets from across the country. PBO published the FY 2026 Budget in Brief in Spanish for the third time in October of 2025.

4. Coordinate County's annual debt issuance and explore any appropriate refunding opportunities.

PBO coordinates the issuance of bonds, certificates of obligation and refunding bonds. The County successfully issued $154,960,000, consisting of $53,995,000 for Permanent Improvement Bonds, $93,795,000 for Certificates of Obligation, and $7,170,000 for Road Bonds on May 6, 2025. Higher interest rates impacted the County's ability to refinance existing debt as all callable debt was issuance at lower interest rates. The combined gross savings from refunding issuances since 1992 is $44,524,690. The County continuously reviews interest rates and recommends refunding opportunities when they result in notable savings to taxpayers.

5. Continue work on Tax Rate Election (Raising Travis County) financial implementation.

PBO provided guidance and financial support as relevant County stakeholders began early planning work and short-term investments related to the Raising Travis County program, which aims to increase access to affordable and high-quality childhood care and after-school/summer programing and related services for low-income families and developing and will administer related workforce and economic development programs.

PBO's support included participating in monthly internal work groups, providing analysis and recommendations for budget requests related to using the Raising Travis County fund to ensure the use of funds is fully aligned with the Voter-Approved purpose, monitoring budget expenditures, and preparing mid-year memos and budget transfers related to needs as they arose.

6. Continue work on Council at First Appearance (CAFA) implementation.

At the end of FY 2024, PBO worked with key justice stakeholders for the staffing plan to implement Council at First Appearance (CAFA). PBO participated in various updates to Commissioners Court that resulted in the approval of 43.0 FTEs and budget of $5,808,977 for the "B" shift (2:00 PM to 11:00 PM) seven days a week. On January 28, 2025, Commissioners Court approved the creation of 43.0 additional FTEs for the A shift (6:00 AM to 2:00 PM) at an annualized cost of $6,066,967 and these annualized budget amounts were added to the FY 2026 Target Budgets. On October 28, 2025, Commissioners Court approved 18.0 additional FTEs to support A and B Shifts at an annualized cost of $1,688,465. PBO is monitoring the remaining balance of earmarked funds totaling $1,385,361 (which includes $948,065 reserved for 10.0 remaining planned TCSO FTEs) and will make additional recommendations if needed as the program is further implemented.

7. Continue work on long-range capital planning in collaboration with Economic Development and Strategic Investments and user departments and offices.

PBO works closely with EDSI and stakeholder departments to support coordinated, long-range capital planning. This collaboration ensures that major capital initiatives are aligned with countywide strategic priorities, facility needs, and fiscal capacity. PBO participates in a monthly coordination meeting with EDSI and Facilities Management to maintain ongoing communication, track project status, and closely monitor significant capital initiatives. PBO has participated in tours of County facilities to better understand and discuss capital needs. In addition, PBO also collaborates with Transportation and Natural Resources on bond-funded road and parks projects, monitoring project progress, adjusting budgets within legal parameters when necessary, and planning for cost increases to ensure the full execution of voter-approved initiatives. In consultation with the County's financial consultant and bond counsel, PBO incorporates major capital projects into the County's long-range debt model, analyzing projected costs, timing, and primary debt ratios, and presents this information to Commissioners Court through the debt model presentation to support informed decision-making regarding capital investments and long-term financial sustainability.

8. Continue to update fees and revenue generating contracts for full cost recovery analysis and develop fee list with a regular review schedule.

At the direction of the Commissioners Court, the Budget Rules were changed for FY 2020 to include a requirement that, when considering entering into a service agreement, an office or department must work with PBO and other County support departments to develop a full cost estimate of the service to be provided and present it to Court. This estimate was important given the limitations that SB 2 has placed on local governments' ability to ensure sufficient funding base for its operations.

Since that time, PBO shifted our focus to the most critical cost recovery efforts or fees that have not been updated in several years. In FY 2025, PBO stated that we would continue to work on major cost recovery endeavors where appropriate and that we would likely continue to recommend a 15% cap on increases for revenue generating contracts considering the likely revenue challenges faced by other jurisdictions.

On September 16, 2025, Commissioners Court approved the 2026 fees for the Sheriff and Constable Offices, Medical Examiner fees, development services fees, and park user fees. A summary of these fee changes are described below.

- There were several modest proposed changes for the 2026 Sheriff and Constable Fees as compared to 2025 to account for higher costs of service for things like personnel costs, PBO performed a deeper state-wide comparison of its Constable and Sheriff fees and propose recommended changes and will refresh this analysis during FY 2026 for possible fee amounts or structural changes depending on the results of the analysis.
- Out of County autopsy, external examinations and Court Testimony fees charged by the Medical Examiner were increased to better reflect the cost of providing these services. PBO intends to do a deeper state-wide comparison of its Medical Examiner fee structure and propose recommended changes as part of the FY 2027 depending on the results of the analysis.
- In TNR, there were several fee changes related to Athletic and Synthetic Sport Fields usage fees, Concession Building Rental fees, and Shelter/Pavillion Rental Fees. These fee changes will better reflect the cost of the associated programs.
- Also in TNR, modest changes to the Development Services fee schedule after a large restructuring that occurred in FY 2025.

PBO works with MAXIMUS annually to develop a County indirect cost rate. While PBO has used this rate to assist in determining the full cost of certain revenue generating contracts, the report that is produced serves more purpose in the application of federal grants to receive resources for these "overhead" costs in addition to the award for the actual programs. Given this, PBO and Grants Administration within Intergovernmental Relations (IGR) have discussed transferring the responsibility of working with MAXIMUS to generate this report from PBO to IGR, while still providing support on collecting needed data and reviewing the results. A final determination will be made in early spring 2026 as the contract has expired and needs to be renewed.

County offices and departments submit information on fees and revenue generating contracts as part of the annual budget submission. This information allows PBO to note proposed fee or contract increases, and to assist departments with calculating the full direct and indirect costs for new and revised revenue generating contracts to ensure full cost recovery to the County.

9. Continue to track countywide LFRF expenditures.

Travis County was awarded $247.5 million from the Local Fiscal Recovery Fund created under the American Rescue Plan Act of 2021. The Commissioners Court fully allocated the total $247,450,630 from the LFRF into three project tracks, detailed below.

- Track 1 consists of projects that continue to provide emergency assistance programs begun during the calendar year 2020. These projects initially used funding from the Coronavirus Relief Fund (CRF) provided as part of the CARES Act of 2020 to quickly respond to the effects of the ongoing health emergency and Track 1 resources continue that response.
- Track 2 consists of projects prioritized by the Travis County Commissioners Court. These projects include the supportive housing initiative pipeline (SHIP) and other services that provide assistance and long-term support for Travis County residents.
- Track 3 provided resources for the County's immediate emergency response to the ongoing COVID-19 public health emergency by funding personal protective equipment, facility modifications to promote social distancing, and vaccination provisions to disparately impacted communities. As the direct and immediate impacts of the pandemic waned, some of these resources were repurposed towards projects related to assisting those who were most impacted by the pandemic, including those with substance use disorders and disproportionate economic hardships related to the pandemic, as well as utilizing the funds for additional needed facility renovations to allow for better hygienic standards and social distancing.
- The County used $37,655,693.01 of LFRF resources to provide government services to the extent of the County's loss of revenue due to the COVID-19 public health emergency. Using revenue replacement under the LFRF allowed Travis County to allocate federal funds to support essential government services, specifically public safety.

The Supportive Housing Initiative Pipeline is the largest component of the County's projects, totaling $114,687,587 from the LFRF for direct construction of affordable housing.

In FY 2025, PBO worked with County Departments and stakeholders to ensure that all LFRF projects were fully obligated by the December 31, 2024 obligation deadline. This included transferring funds when needed, providing updates to Commissioners Court about ongoing issues and solutions, and coordinating with the Auditors Office and County Attorney to ensure full financial and legal compliance with all Treasury guidelines related to the funds. PBO coordinated the effort, along with the County Attorney and Auditor's Office, to sign two Memoranda of Understanding with HHS to obligate SHIP funds for two projects that were not yet ready for external contracts at the time of the obligation deadline, ensuring that the funds would be available to execute the projects within all

Treasury requirements. All funds were obligated prior to the deadline.

10. Provide fiscal analysis and support for various human resource initiatives.

PBO provided support to HRMD and the Commissioners Court that resulted in the inclusion of a Compensation Reserve in the Adopted Budget of $23,549,908 for a 3.0% classified Across the Board increase for all employees and vacant positions, as well as an increase of 1.5% at the minimum and maximum of the classified pay scale, a step increase for all eligible Peace Officer Pay Scale (POPS) employees, an increase of 3.0% at the minimum and maximum of the POPS, the creation of a new pay scale for certain Emergency Medical Services employees within STAR Flight, targeted market adjustments for certain positions in the Medical Examiner's Office a 1.0% increase for elected officials, as well as amounts to adjust overtime budgets based on these higher compensation rates. Funding approved in FY 2024 for the implementation of Bilingual Pay was carried forward into FY 2026. PBO will bring forward appropriate budget adjustments to distribute these resources to Departments and Offices in FY 2026.

11. Continue reviewing and updating County's overarching financial policies.

Work in FY 2025 included updating Chapter 22: Debt Policy and Chapter 24: Reserves and Fund Balance Policy. Changes to both policies were brought forward in early FY 2025. PBO also began discussions with the Auditor's Office on a formal Revenue Policy.

Other Work Performed in FY 2025:

12. Prepare annual tax rate information for Commissioners Court to consider and adopt annual tax rate, including the review of exemptions and any potential tax rate election options under SB 2.

The Planning and Budget Office provides support to the Commissioners Court in the adoption of the budget and tax rate. The Commissioners Court adopted the FY 2026 tax rate on September 16, 2025 and the budget on September 30, 2025. The budget for the General Fund totaled $1.56 billion and the total for all funds was $2.16 billion.

This year's budget was developed during a summer when a changing climate led to devastation to the County's neighbors and residents. The July 2025 Severe Weather and Flooding Disaster resulted in loss of life and substantial and unprecedented amount of damage impacting our community. The County continued responding to this emergency event into FY 2026 to reduce damages, assist County residents, and better prepare for this new climate reality. Disaster and other emergency events are unfortunately becoming more frequent and require additional planning, resources, and coordination with State, Federal and other local partners. The Travis County Commissioners Court adopted the FY 2026 Budget on September 30, 2025. As a result of the July Severe Weather and Flooding Disaster, the County calculated the tax rate in the manner of a special taxing unit to ensure sufficient resources were available in response to this extraordinary event. This one-time tax rate change provided $42.3 million in one-time funds that are budgeted in a special reserve to be spent on expenses related to the July 2025 Severe Weather and Flooding Disaster and to better prepare for future disasters and emergency response efforts.

The budget is balanced at a tax rate of 37.5845 cents per $100 of taxable value at the Voter Approval Rate. This is calculated as a Special Taxing Unit at 8 percent above the No New Revenue Maintenance and Operations Rate (NNR M&O) plus the required debt service rather than 3.5 percent above the NNR M&O plus the required debt service available to the County without a declared disaster. The County's FY 2026 Adopted Tax Rate increased by slightly more than three cents compared to FY 2025. When the tax rate of 37.5845 cents per $100 of taxable value is multiplied by an increased average taxable value homestead of $515,213, the County's portion of the property tax bill is estimated to increase by $200.64. The portion of the Maintenance and Operations Tax Rate above 3.5 percent of the No New Revenue Maintenance and Operations Tax Rate is 1.3909 cents per $100 of Taxable Value and the related tax impact is $71.66 of the estimated $200.64 increase to the Average Taxable Valued Homestead. The estimated annual increase for the Median Taxable Valued Homestead of $391,064 is $102.11 and includes an increase of $54.39 related to the disaster. The Tax Rate for FY 2027 will be adjusted to remove the one-time increase related to the July 2025 Severe Weather and Flooding Disaster.

13. Improve County's Performance Management Program.

Currently, all County departments are using the SBP performance management solution within SAP's SBP (SAP's Budget and Planning Module.) The system has provided a central information repository of performance data for reporting and analyzing program performance objectives and results. This system will no longer be supported in future fiscal years, so PBO has begun to work to develop an interim solution as well as ensuring that performance management is included in the budget software solution the Department will be procuring.

The Planning and Budget Office continued to work with offices and departments to ensure data provided through SBP was accurate and complete, reaching out to all County Departments and Office to provide missing or incorrect data and responding timely to requests to make changes to existing outcomes. PBO also worked to ensure that all programs are tied to countywide goals in the system, with the goal of having all outcomes associated with goals to better allow for strategic performance analysis.

For FY 2026, PBO published Volume IV: Performance Measures as part of the Adopted Budget publication. This volume contains all performance measures for County programs arranged by Office or Department submitted as a part of the FY 2026 budget process to further promote transparency of the results of taxpayer resources.

14. Monitor Texas Legislature Session.

The 89th Regular Legislative Session began on January 14, 2025 and adjourned on June 2, 2025. It was followed by two special sessions spanning from July to September. The regular legislative session saw the highest number of bills ever filed, but a notably lower rate of passing bills in recent history. The tragic flooding events in Central Texas over the July 4th holiday weekend shaped many of the legislative discussions in the special sessions. PBO monitored the legislative session and provided

fiscal analysis for hundreds of bills, including participation in regular countywide meetings regarding bill analysis and ad hoc requests for additional information throughout the duration of the session.

15. Provide fiscal analysis and support for various human resource initiatives.

PBO provided support to HRMD and the Commissioners Court that resulted in the inclusion of a Compensation Reserve in the adopted budget of $23,549,908 for a 3.0% classified Across the Board increase for all employees and vacant positions, as well as an increase of 1.5% at the minimum and maximum of the classified pay scale, a step increase for all eligible Peace Officer Pay Scale (POPS) employees, an increase of 3.0% at the minimum and maximum of the POPS, the creation of a new pay scale for certain Emergency Medical Services employees within STAR Flight, targeted market adjustments for certain positions in the Medical Examiner's Office a 1.0% increase for elected officials, as well as amounts to adjust overtime budgets based on these higher compensation rates. Funding approved in FY 2024 for the implementation of Bilingual Pay was carried forward into FY 2026. PBO will bring forward appropriate budget adjustments to distribute these resources to Departments and Offices in FY 2026.

16. Coordinate the grant submission and approval process.

Throughout FY 2025, PBO coordinated with the Intergovernmental Relation Department – Grants Administration to provide fiscal analysis and review of all grants that are applied for and all grants that are received. PBO worked directly with IGR and with stakeholder Departments to identify funding sources for grant matches when needed and to plan for the eventual costs of grant-funded positions after the conclusion of the grant term.

17. Work on other projects as requested.

The Budget Director led Financial Support for the Central Booking Interlocal Negotiating Team. PBO provided direction and costing submitted to the City of Austin for their FY 2026 contribution for the shared cost for the County to operate the Central Booking facility.

FY 2026 Focus

1. Analyze, prepare and adopt annual budget and execute corresponding annual work plan requirements related to budget adoption.
2. Prepare, maintain and update a five-year Financial Plan considering revenue caps and economic instability and provide Commissioners Court options on priorities.
3. Update budget documents and create relevant reports to comply with updated GFOA requirements.
4. Coordinate County's annual debt issuance and explore any appropriate refunding opportunities.
5. Continue work on Raising Travis County financial implementation.
6. Continue work on CAFA implementation.
7. Continue work on long-range capital planning in collaboration with Economic Development and Strategic Investments and user departments and offices.

8. Continue to update fees and revenue generating contracts, including full cost recovery analysis.
9. Continue to track countywide LFRF expenditures and work towards full expenditure and grant close-out.
10. Provide fiscal analysis and support for various human resource initiatives including:
    i. Weekly Personnel Amendments;
    ii. Market Study;
    iii. Potential increase beyond the $22.17 minimum wage
    iv. Review of Peace Officer Pay Scale as appropriate;
    v. Review of Classified Employees Pay Scale as appropriate.
    vi. Review of the Emergency Medical Services Pay Scale as appropriate;
    vii. Review of Elected Official salaries as appropriate.
11. Continue reviewing and updating County's overarching financial policies, including:
    i. Revenue Policy (in collaboration with the County Auditor's Office);
    ii. Grants Policies and Procedures (in collaboration with IGR);
    iii. Operating Budget Policy; and
    iv. Capital Planning Policy.

FY 2026-2031 Work Plan

1. Present budget guidelines annually, including an updated 5-year financial plan and analyze, prepare and adopt annual budgets and corresponding annual work plan requirements related to budget adoption.
2. Participate in GFOA's Distinguished Budget Presentation Award Program.
3. Prepare, maintain and update a Capital Improvement Plan (CIP) in collaboration with Economic Development and Strategic Investments and user departments and offices.
4. Support bond elections as well as any tax rate elections that may be considered.
5. Coordinate County's annual debt issuance.
6. Continue to monitor compliance with use of federal COVID-19 related funds and support efforts for reimburse from FEMA for eligible expenses.
7. Review and update County's financial policies.
8. Participate in the Employee Health Benefits and Compensation Committees. Provide support and costing for items such as the Health Benefits Plan, Retirement Contribution, and compensation items.
9. Continue work to update fees and revenue generating contracts for full cost recovery and update fee compendium based on review schedule.

10. Research and implement a budget development system that includes performance measure tracking and capital planning.
11. Continue to improve the transparency and accountability of financial and performance data to share with the public in conjunction with the County Auditor's Office and Information Technology Services.
12. Prepare a long-term performance measurement and management plan.
13. Begin reporting departmental performance in a separate annual performance report.
15. Implement succession planning within Budget Division.

Economic Development & Strategic Investments (EDSI)

GOAL

Support innovative and informed decisions about the County's long-term direction through strategic planning and analysis.

- Objective: Assist Commissioners Court and departments reporting to Court in the strategic planning initiative as recommended in the Travis County Operational Review Report.

GOAL

Provide the planning and analysis required to carry out the strategic initiatives of the Commissioners Court.

- Objective: Rebrand the Travis County Long-Range Strategic Master Plan to the Comprehensive Facility Plan, maintain the CFP for each location and functional area, and create and maintain a comprehensive implementation plan tied to the debt model.
- Objective: Provide project management, oversight and/or technical assistance on bond election processes and special projects for County offices and departments.
- Objective: Evaluate County office and departmental facility needs on an ongoing basis with the objective of maintaining mid-term and long-term plans to address those needs.
- Objective: Pursue mutually beneficial opportunities for co-locations with other county agencies or other local governments that support operating efficiencies.

GOAL

Promote, support, and increase economic equity for residents of Travis County by expanding and maintaining economic and community development opportunities.

- Objective: Identify and establish new programs to encourage economic development, targeting priorities established by the Board for all Corporations and the Commissioners Court.
- Objective: Continue to administer existing, Hill Country Home Down Payment Assistance Program with a focus on re-evaluating current program guidelines to better serve Travis County residents.
- Objective: Continue to evaluate qualifying factors for the Housing Finance Corporation's 9% low-income housing tax credit loan program.
- Objective: Identify and establish new housing-related equity-focused programs using revenue earned from TCHFC's role as General Partner and General Contractor in 4% multifamily tax credit/bond transactions and the Public Improvement District program's community benefit fee.
- Objective: Manage Public Improvement Districts and Chapter 381 Rebate/Abatement Program agreements to ensure that public benefit requirements of the contractual agreements are met and advance equity.
- Objective: Increase interdepartmental cooperation on Travis County economic development initiatives and policy.

- Objective: Manage the redevelopment of County owned properties to address facility needs and maximize their benefit and value to Travis County residents.
- Objective: Perform due diligence determining the most appropriate projects and programs that will maximize equitable opportunities to build a better County through strategic public investment and bring before the Board or Commissioners Court for approval.
- Objective: Implement and negotiate projects and programs that maximize opportunities to address economic equity gaps.
- Objective: Foster and develop collaborative relationships with County staff and departments, as well as City departments, industry organizations and others, to better serve our constituents and enable EDSI to expand programs effectively, equitably, and efficiently.

GOAL

Pursue and process private activity bond issuance and other business and economic development opportunities via all EDSI programs.

- Objective: Process applications requesting private activity bonds from all County Corporations.
- Objective: Ensure that the Corporations' portfolio is in compliance with bond Regulatory Agreements, Land Use Restriction Agreements and/or other documentation outlining income qualifications by project, particularly TCHFC's multifamily property portfolio; ensure staff is educated on relevant regulatory and bond market changes.
- Objective: Ensure that all projects or investments are reviewed for economic equity, community benefit and/or fair housing compliance.

GOAL

Invest County funds based on sound investment practices that adhere to the parameters of the Public Funds Investment Act and the Travis County Investment Policy and Procedures.

- Objective: Maintain clear priorities of 1) preservation and safety of principal; 2) maintenance of adequate liquidity; and 3) investing to yield the highest possible rate of return, while ensuring that the first two priorities are met first.
- Objective: Successfully selecting appropriate, low-risk investments that maximize yield and fit the County's investment parameters and cash flow needs.
- Objective: Perform economic analysis on each potential investment as well as existing financial market conditions to determine proper fit with regards to risk, liquidity, and return.
- Objective: Maintain both short and long-term County cash flow forecasting to ensure maximization of all investment opportunities.

GOAL

Maximize the County's investment return within the parameters of the County's cash needs as well as the rules set forth by Federal, State, and County laws and directives.

- Objective: Evaluate approved investment opportunities within the guidelines of the PFIA that are not currently used to determine their appropriateness to meet the objectives of the County and increase

interest income.
- Objective: Provide analytic, administrative and research support to evaluate investment strategies to maximize the rate of return while meeting cash flow needs.

GOAL

Effectively and efficiently manage the Depository Contract.

- Objective: Continue to closely analyze and manage the monthly account analysis to maximize the earnings credits up to $10,000 which are allowed to be carried forward each calendar year and work with departments using banking services to maximize the value to the County of services used.
- Objective: Conduct ongoing review of each account holder's services and needs to ensure that the account holder is using all viable fraud protection services and minimizing the costs of their business services by using the latest technology sanctioned by the County Auditor's office.
- Objective: Coordinate with the County Auditor's office to ensure there is consistency and compliance across the account holders with any service and reporting issues.
- Objective: Continue to advise County departments with bank accounts, introducing and encouraging appropriate changes to current procedures due to updates in technology and best practices.

GOAL

Operate in an ethical and transparent manner and provide programmatic information in an understandable, timely and comprehensive manner.

- Objective: Review and update policies and procedures routinely or as mandated.
- Objective: Continue longstanding close working relationship with the County Auditor and her staff to maintain compliance to all GASB accounting rules.
- Objective: Continue to work closely with other peer groups and professional organizations to track and monitor potential legal changes at the Federal and State level that could have an impact on EDSI's programs.
- Objective: Ensure all continuing education and training needs are met in accordance with State and Federal law and certification requirements.
- Objective: Establish relationships with credible and approved third party consultants, including the Financial Advisor, to provide the most comprehensive vetting and assessing of potential projects and programs in industry sectors new to EDSI.
- Objective: Reconvene the Cross-County Departmental Planning Group to establish standards and equity-awareness for the analysis and presentation of internal and external data to elected officials and the public with the flexibility to take on other planning related tasks through this structure.
- Objective: Maintain a staffing pattern that supports the work assignment given to EDSI.

FY 2025 Work Plan and Overview of Achievements

Economic Development

1. Revise LGC Chapter 381/TC Code Chapter 28 Economic Development Program to include new subchapters related to mid-sized businesses and small business assistance and monitor compliance of projects with existing agreements.

A temporary suspension on work for the Chapter 381/TC Code Chapter 28 Economic Development Program revisions occurred in 2023 due to other prioritized work. When staff asked for direction, the Commissioners Court prioritized revising the Public Improvement District (PID) policy revisions first. The FY 2025 budget included funding to staff a new position to facilitate the development revisions to the County's Chapter 28 policy. This position was filled in March of 2025. Shortly thereafter, there was additional turnover within the department and the newly hired employee was asked to focus on compliance work associated with the County's existing contractual obligations in Economic Development. The Economic Development team became fully staffed towards the end of 2025 and anticipates undertaking the Chapter 381 policy revisions in 2026.

The Chapter 28 policy revision work will include a continuation of ongoing community engagement work undertaken in 2024. The Community Engagement Team finished meeting with the Central Texas Anti-Poverty Project (TAPP) in April of 2024 and shortly after compiled a report summarizing feedback received in the series of meetings and are currently working with the Worker's Defense Project to understand and document their overarching interests in economic development programs and policy. Additional community engagement will occur in 2026.

The monitoring of existing Economic Development Agreements is summarized below:

- Apple
  i. Compliance reviews for 2024 are complete and the County has found the company compliance with performance requirements and the rebate is scheduled for payment.
- Charles Schwab
  i. Compliance reviews for 2023 are complete (this agreement has a two-year lookback) and the County has found the company compliance with performance requirements and paid the rebate due.
- Colorado River Project
  i. Compliance for 2020, 2021, 2022, and 2023 are ongoing.
  ii. Staff have continued to meet with the Company to assist the company in providing documentation of compliance. Updates have been provided to Commissioners Court. These discussions are ongoing and are expected to continue in FY 2026.
- East Blackland Solar Project
  i. For performance years 2021, 2022, and 2023 compliance review of submitted materials is complete. Previously, staff sent the company a letter of non-compliance with a 30-day cure

period. Based on the company's response, the County has concluded the reviews and found that the company was entitled to a rebate. These payments were made in 2025. Additionally, the County has completed compliance reviews for 2024, found the company compliant, and paid the rebate due.

- FRV AE Solar
    i. Compliance for 2024 is ongoing and the County is awaiting documentation from the Company. Once received, the County will make a determination of compliance and pay any rebate due.
- HID Global
    i. Compliance reviews for 2023 and 2024 are complete and the rebate due for 2023 is paid. The rebate due for 2024 is scheduled for payment, after which the contract will terminate because the contract term has been satisfied.
- Samsung
    i. Compliance reviews for 2024 are complete and the rebate due has been paid.
- Simon Properties
    i. Staff has received notification that property values for parcels included in the agreement for tax years 2020, 2021, 2022, 2023, and 2024 are under protest/litigation. Thus, no further compliance work will be completed until the protests/lawsuits are settled.

2. Continue to Implement TCTX Thrive 2.0 & 3.0.

On January 24, 2023, Commissioners Court approved an implementation plan for TCTX Thrive 2.0 (formerly 2A). A contract with the TCTX Thrive Administrator, BCL of Texas, was finalized and the Notice to Proceed was issued on July 25, 2023. After a due diligence process, the TCTX Thrive 2.0 beneficiary contracts were processed for 40 businesses in December 2024. Payments of grant awards to businesses and business technical assistance services occurred in February 2025 and the Administrator continues its one year follow up and post grant award services to businesses anticipated to be completed in February 2026.

On April 4, 2023, Commissioners Court modified the ARPA SLFRF funding amount for TCTX Thrive from $5 million to $2.5 million. Staff completed community engagement with small business stakeholders, conducted research and recommended a program strategy during 2023 to provide small business technical assistance and training to businesses outside of the City of Austin but within Travis County. The procurement process for these services was completed in summer of 2025, and the services are currently being deployed to the community by the Thrive 3.0 Administrator, PeopleFund.

3. Participate in external collaborative and networking opportunities to promote EDSI goals.

With the addition of the new Economic Development Manager in 2025, EDSI has participated regularly in external meetings such as Opportunity Austin. The increased outward facing activity has generated additional requests and interests from the business community for economic opportunities including working with three companies to execute a Payment In Lieu Of Taxes (PILOT) agreements and support for Foreign Trade Zones and becoming an endorsing entity for major events including F1 and NASCAR.

Economic Policy & Strategic Planning

1. **Create, participate and/or support cross-department planning and collaboration efforts including but not limited to data, mapping, community engagement and equity.**

   The Community Engagement team has continued a cross-department monthly meeting for community engagement. The Northeast District Plan has provided an opportunity for collaboration across County departments as well. Further, the expansion of I-35 and ATP has provided opportunities to work closely with multiple departments on updates and information sharing.

2. **Support the Palm/Expo Subcommittee to move plans forward on both projects including the Palm School Concept Plan and conversations with the Commissioners Court about the possibilities for the Expo Center.**

   The Palm School Steering Committee began meeting regularly in the summer of 2025. The committee has completed the chartering process and began working on a Community Engagement strategy in late 2025 to inform the reimagining of the Palm School property. Additionally, the VOCES oral history project completed by the Oral History Center at UT Austin is complete and the recorded historical accounts are now available on the Center's website.

   Additionally, EDSI staff performed research into the history of capital expenditures, needed facility repairs and upgrades, and potential funding streams for needed improvements to the Travis County Expo Center and presented these findings to the Commissioners Court.

3. **Continue collaborative efforts with the City of Austin and other County Departments on the Northeast Area Plan.**

   In 2023, EDSI worked with the Palm/Expo Subcommittee to bring forward a presentation about the Marshall Plan concept to the entire Commissioners Court. This concept identifies quality public investments and funding mechanisms to support communities in East Travis County that have faced displacement and systemic racism that has left people of color falling further behind economically; made them more likely to be in a generational cycle of poverty; and less resilient to natural disasters, weather events, and national or personal economic or health crises. In August of 2023, Commissioners Court adopted a resolution to create the Northeast Area Plan in collaboration with the City of Austin. An interlocal agreement between the City and County was adopted in FY 2024 and a 14-person working group including representatives from the City of Austin and various County departments was formed.

This group spent the bulk of 2025 focused on preparing, reviewing, and finalizing the Summary Report. This work included identifying Issue Areas, collecting and reviewing reports, plans, and other data, preparing an Equity Check document, and editing three draft versions of the Summary Report from the City's consultant. The working group also finalized their recommendation for a geographic boundary.

They also worked collaboratively to prepare the Community Advisory Committee (CAC) consultant Statement of Work and an agenda item on this issue is expected to be presented to the Commissioners Court in early 2026. In 2026, the working group's primary focus will be establishing the CAC and beginning the creation of the Collaborative Engagement Plan.

4. **Monitor and track legislation for the upcoming legislative session.**

   In the 2025 State Legislative Session, staff monitored, analyzed, or provided feedback on 101 bills.

Facilities Planning

1. **Continue working on the Travis County Forward effort to inform the revision of the planning process for the Comprehensive Facility Plan (CFP) to ensure appropriate alignment among county departments and offices, a comprehensive implementation plan, and an equity lens.**

   EDSI staff have worked collaboratively with FMD to improve tracking and documentation of temporary and permanent space use to better assist with short-term and long-term planning. In 2025, FMD provided an agenda update on temporary and permanent space assignments to provide better transparency around temporary space assignments. This will continue as needed. Further, staff are evaluating building use to support the adaptive workplace changes, starting with 700 Lavaca. These pieces are building blocks to and update to the Comprehensive Facility Plan. In late 2025, EDSI staff modified its method of coordinating with Appointed and Elected Officials by assigning a long-range planning staff as their point of contact, a strategy like the one used by the budget office.

2. **Update space standards, align facility plans with any new policy priorities related to adaptive workplace directives, and continue the implementation of the facilities comprehensive plans and ready facilities projects for consideration for Certificates of Obligation or a future bond election.**

   In March 2025, Deloitte provided the final documents for the final phase of the adaptive workplace including draft space standards and related supporting documents. Since then, EDSI and FMD requested feedback from County Departments and Elected Officials on the draft standards and are finalizing drafting processes and updating the standards to come back to the Commissioners Court for consideration in 2026.

3. **Work to promote the highest and best use of County assets with a focus on Palm School, Heman Marion Sweatt Travis County Courthouse, the Diversion Center/Central Booking Facility, and the Expo Center.**

   Diversion Center/Central Intake Facility

In March 2023, the Travis County Commissioners Court provided direction via resolution to move forward with the planning implementation of a reimagined Central Booking Facility and a new Mental Health Diversion Center. Since that time, EDSI has collaborated with FMD to lead a work group related to the planning and future construction of physical space that meets the intent of the approved resolution.

In 2025, we have:

- Continued to participate in numerous meetings to discuss planning needs, possible implementation scenarios, and discussing scope of work components for planning and design, data, programming and other related topics relevant to the project.
- Conducted preliminary site analysis to determine feasibility of preliminary sites for development.
- Attended site visits to see other Diversion Center models across the Country.
- Attended site visits to properties and sites to evaluate potential for development.
- Refined zoning, capital view corridors, and completed a build out analysis for parcels adjacent to the San Antonio Garage site and performed analysis on additional potential sites.

HMS Courthouse

In 2024, EDSI brought forward a Preservation Plan for the HMS Courthouse and oversaw the grant application to the Texas Historical Commission for funding to complete the courthouse restoration in accordance with the plan and the grant parameters. Since the County was not selected to receive grant funding, additional flexibility regarding uses in the space are now available.

In FY 2025, EDSI staff continued to work with FMD in developing options for HMS in the context of other County projects in the Central Campus area.

Palm School/Exposition Center

For Palm and Expo related updates visit the “Support the Palm/Expo Subcommittee to move plans forward on both projects” section above.

Other Work Performed:

EDSI staff worked with the PBO budget analyst to refine the methodology for staffing projections to plan for future space needs and consulted with several county departments to examine and analyze staffing patterns, customer catchment areas, and space needs.

Precinct 2 Relocation

In 2025, EDSI staff continued collaboration with FMD on a potential site for the relocation of Precinct 2 offices and provided preliminary analysis on disposition scenarios for the current Precinct 2 site.

Affordable Housing

1. **Work to promote economic development to benefit Travis County residents through increased affordable housing opportunities.**

   Since 2012, the TC Housing Finance Corporation (TCHFC) has delivered 10,517 units of housing (operational or currently under construction) with 98% or 10,274 of those units considered affordable throughout the County with an estimated 859 additional units in the predevelopment pipeline (all affordable under 60% AMI). Travis County Corporations has seven developments with a total of 1838 units currently under construction in FY 2026. Three of those developments completed 100% construction and were fully operational by the end of 2025. The portfolio increase is from 2024 to 2025 is 941 units.

   In 2025, the Board of the TCHFC and the Capital Economic Progress Corporation (CEPC) invested in additional affordable housing opportunities. A one-million-dollar loan was provided the Austin Community Foundation's Accelerator Fund to leverage philanthropic dollars to create affordable housing outside the City of Austin limits but within Travis County. Updates on the number of units and impact will begin in 2026 though the term of the loan. The CEPC is the corporation that receives the Community Benefit Fee (CBF) for the Public Improvement District program. The CEPC contracted with Austin Habitat for Humanity to provide affordable homeownership to 48 households at or below 80% of the Area Median Family Income. The total investment of $1,900,000 requires the homes remain affordable for 99 years. The initial build out of 25 homes occurred in October as part of the Jimmy and Rosalynn Carter Work Project in the Whisper Valley neighborhood with the balance of homes being built and occupied by end of 2028.

2. **Continue to work towards affordable housing policy specific to the Corporations, building upon work sessions, meetings with elected officials and external stakeholders that took place in 2022.**
   EDSI participated in the Housing Subcommittee during FY 2025 which focuses on housing related matters and EDSI related projects. In 2025, staff were focused on legislation that would significantly impact Housing Finance Corporations across the State. House Bill 21 passed, and staff are waiting for the final rulemaking by the Texas Department of Housing and Community Affairs (TDHCA). This legislation primarily impacts affordable housing projects that do not use Low Income Housing Tax Credits (LIHTC). Additionally, the community group BASTA requested that the University of Texas complete a report on tenant protections on tax exempt projects. The report is complete and includes several policy recommendations for local government affordable housing agencies. EDSI participates in a monthly meeting, which began in 2025, to coordinate with other HFCs, Housing Authorities and Public Facility Corporations that operate in Travis County. In 2026, these meetings will include coordinating on policy recommendations in the UT report across all entities for each entity's leadership to consider.

Public Improvement Districts

Staff are working to implement the most current Public Improvement District (PID) policy, approved in 2024, with consistency and transparency focusing on measurable community benefits, fiscal

responsibility, and efficient program administration. Staff continue to maintain the established PID Projects through the 2016 PID Policy Assessment Levy, Bond, and Reporting processes. Finally, staff work with the Travis County Development Authority (TCDA) and Commissioners' Court on projects and programs to be funded with the PID Community Benefit Fee.

Annual Service Plan Updates:

- 2025 Annual Service Plan Updates were completed and approved by Commissioner's Court for Bella Fortuna, Wildhorse Ranch, Longview 71, and Turners Crossing PIDs.

WildHorse Ranch PID:

- WildHorse Ranch IA#2 PID Assessment Order and Acquisition and Reimbursement Agreement for IA#2 were approved by Commissioner's Court on September 30, 2025. TCDA and Commissioner's Court approved the issuance of Assessment Revenue Bonds for IA#2 in the amount of 5.348M, with final approval of issuance on September 30, 2025 and bonds closed on December 30, 2025.
- On April 15, 2025, the Commissioner's Court approved the establishment of the WildHorse Ranch IA#3 Community Escrow Account related to the Assessment Levy and Bond Issuance request received January 24th, 2025. Assessment Levy is scheduled for February of 2026.

Turners Crossing PID:

- Travis County Development Authority, Contract Assessment Revenue Bonds, Series 2025 (Turners Crossing Public Improvement District Improvement Area #1 Commercial Lot 98 and Improvement Area #2 Project) in the amount of 10,460Mclosed on Thursday, January 16th, 2025 at 10:00 AM.
- Turners Crossing IA#3 PID Assessment Order and Acquisition and Reimbursement Agreement for IA#3 were approved by Commissioner's Court on December 16,2025. TCDA and Commissioner's Court approved the issuance of Assessment Revenue Bonds for IA#3 in the amount of 7.728M, with final approval of issuance on December 16, 2025 and bonds closing scheduled for January 25, 2026.

Longview 71 PID:

- Commissioners Court approved the Longview 71 IA#2 PID Community Benefit Escrow Account on August 26, 2025 related to the June 16th, 2025 Managing Developer request for the levy of assessments on Improvement Area #2. Assessment Levy is scheduled for January of 2026.

Lagos Reserve (formerly Lagos Austin) Proposed PID

- The Lagos Austin (Reserve) Developer, PID staff and consultants continue to work though the updated documents for submission of a revised petition redrawing the PID boundaries to exclude completed and accepted infrastructure and home sales. The creation of the Lagos Reserve PID is anticipated in spring of 2026.

Implementation of 2024 PID Policy Projects:

Twin Creek PID

- The Twin Creek PID was created on December 16, 2025, representing the first project under the Travis County Public Improvement District Policy adopted by Commissioners Court in February 2024.
- In January 2026, the specifics of any reimbursement amounts, bonding capacity, levy of assessments, public improvements, and Community Benefits will be memorialized in a series of legal agreements and documents that will be approved by the Commissioners Court and/or the governing board of the Travis County Development Authority (TCDA) in the first quarter of 2026. Construction of the project

is anticipated to begin late Spring of 2026.

Investments

1. **Manage the County's investments strategically in an uncertain interest rate environment.**

   Staff continues to manage the County's investments to ensure the greatest return while in full compliance with the Public Funds Investment Act. In FY 2022 and FY 2023, the interest rates rose rapidly as the Federal Reserve increased the Fed Funds rates. Since the investments are made anywhere from 1 year to 5 years out to meet projected cash flow needs, it has resulted in the returns of the portfolios falling behind the benchmark.

   In 2025, a position was reclassified from a Senior Financial Analyst to an Investment Manager to improve the staffing pattern of the office and allow for better continuity of service and succession planning. The Investments group now includes a Chief Investment Officer (CIO) and two Investment Managers. At the end of 2025, the long-time Chief Investment Officer retired. A new CIO has been hired and both Investment Manager candidates will start on January 16, 2026, resulting in a fully staffed office.

2. **Monitor and manage the County's investment portfolio in continuous compliance with the PFIA, Travis County Investment Policy and the Prudent Person rule.**

   The Chief Investment Officer worked with ITS, Purchasing and Chase Bank (the Depository Bank) to review and assess financial products to move the County to be PCI compliant. In addition, EDSI Investment staff worked with several departments and the bank to adopt newer financial services and products that provide greater security. The Investment Manager performed a monthly review of the banking services and costs to ensure that service charges are correct and where warranted, provide options to reduce the banking fees.

3. **Manage the County's Bank Depository Contract**

   Investment management manages the County's Bank Depository Contract including the RFA process, when needed. JPMorgan Chase continues to be the Travis County Depository Bank. Investment Management continuously reviews new bank products for various offices and departments to provide efficiency and lower costs, regardless of the timing of the expiration of the contract.

Community & Strategic Engagement (Formerly DEI & Community Engagement)

1. **Create Equity Analysis Tools based on the EDSI Equity Framework for use in assessing EDSI actions (policies, programs, processes) for equity impact**

   The EDSI Equity Framework Quick Reference Guide for easier use by staff. EDSI collaborated with the City's Equity Office to develop an Equity Check tool for the Northeast District Plan Summary Report deliverable, a tool that can now be adapted for use in assessing EDSI actions for equity impact.

2. Develop or identify DEI training for EDSI staff

EDSI continues to hold a monthly voluntary DEI Discussion Group for EDSI staff. Expansion of the Equity Resource Library and use of the Equity Onboarding Checklist for EDSI new hires occurred in 2025.

3. Collaborate with EDSI teams to provide equity focus to all EDSI projects

CSE provides a person to serve as a member of, and advisor to, the Northeast District Plan Working Group, a collaboration with the City of Austin focused on achieving equitable economic development in this area of historical disinvestment.

CSE is supporting community engagement opportunities around the creation of the Community Advisory Committee for the Northeast District Plan to ensure the Working Group receives and considers community input in developing recommendations for its composition, structure and selection process.

CSE continued conversations that started with the Central Texas Anti-Poverty Project and Workers Defense Project about Economic Development agreement requirements for future policy

CSE is facilitating development of a community engagement plan with the Palm School Steering Committee to solicit feedback from the broader community to support creation of a community vision for property.

4. Build organizational capacity to support EDSI's work for equitable economic outcomes

Refer to answers provided above for actions to create organizational capacity.

5. Collaborate internally across county departments and build external partnerships in the community to support EDSI's focus on advancing DEI in our work

CSE provided technical assistance related to the County's response to the July 2025 flood event and operationalizing the Disaster Assistance Center. and assisted in staffing shifts to support the County's response to the July 2025 flood event.

CSE worked with UT's VOCES program to complete the Palm School Oral History project. Once completed, staff collaborated with Archives to make the fifteen interviews, photos and transcripts available to the public as part of their collections for Travis County and then collaborated with PIO on public awareness about the project and a proclamation in Commissioners Court.

6. Develop meaningful relationships with key community stakeholders and neighborhood groups

Community Engagement staff met with over 130 people during FY 2025 related to Palm School, Chapter 28 policy revisions and the food plan, among others.

7. **Support EDSI projects with community need and data to provide community voice to the work.**

   CSE is supporting community engagement opportunities around the creation of the Community Advisory Committee for the Northeast District Plan to ensure the Working Group receives and considers community input in developing recommendations for its composition, structure and selection process.

   CSE continued conversations that started with the Central Texas Anti-Poverty Project Economic Development agreement requirements for future policy considerations by meeting with members of the Workers Defense Project on a variety of topics. Input from these frontline workers will be compiled in a report for the Economic Development team.

   CSE is facilitating development of a community engagement plan with the Palm School Steering Committee to solicit feedback from the broader community to support creation of a community vision for property

Administrative

1. **Make EDSI work more present by providing more frequent updates to the Commissioners Court and public.**

   EDSI has been to Commissioners Court frequently on PIDs, facility related items, economic development agreements, affordable housing and investments. A substantive update to the EDSI related webpages will occur and be in alignment with the County's website refresh. EDSI will continue schedule regular updates to Court, via presentation or email, on a variety of topics throughout 2026.

2. **Hire and onboard any vacant and/or new positions and strengthen supports for new staff to quickly calibrate to EDSI work.**

   As of January 2026, EDSI has 21 positions with four vacancies and two new staff starting in mid-January. The four vacant positions have active applicants and interviews will begin this month. This is the fewest number of vacancies EDSI has had since 2022.

3. **Each reporting area within EDSI (Corporations, Economic & Strategic Planning, PIDs, Investments and DEI/Community Engagement) will create a comprehensive and detailed manual of operations.**

   During 2025, each area within EDSI began documenting their processes and procedures. The work continues into 2026. EDSI will also begin monthly training on various cross-cutting topics to develop capacity across the Division.

4. **Assist with the continued implementation of the SLFRF funds via management of the GuideHouse consultant contract and the management of the REED subrecipient agreement.**

   EDSI staff have participated in regular calls for American Rescue Plan Act State and Local Fiscal Recovery Plan funds. EDSI serves and is the project manager for the Guidehouse contract and

coordinated technical assistance between County Departments and the consultant. In 2025, the focus was on providing user guides to help with the implementation of funds by the end of 2026. In 2026, EDSI anticipates working to GuideHouse to support the close out of the projects and grant.

EDSI also assisted with reports to Treasury and the management of a subrecipient contract for the REED Plan.

In 2025, the REED Plan was completed with the final invoice anticipated in early 2026. Quarterly reporting will continue until the end of 2026 to capture the impact of the implementation of the REED Plan.

FY 2026 Focus

Economic Development

1. Revise LGC Chapter 381/TC Code Chapter 28 Economic Development Program to include new subchapters related to mid-sized businesses and small business assistance and monitor compliance of projects with existing agreements.
2. Continue to Implement TCTX Thrive 2.0 & 3.0.
3. Participate in external collaborative and networking opportunities to promote EDSI goals.
4. Manage applications for local sponsorship for state and federal-level economic development programs for Travis County businesses (including FTZ letters of no objection, events trust fund sponsorship and others), developing and revising policies as needed.
5. Strengthen local and regional collaboration activities with partner organizations through increased networking and meeting attendance with partner organizations.

Economic Policy & Strategic Planning

1. Create, participate and/or support cross-department planning and collaboration efforts including but not limited to data, mapping, community engagement and equity.
2. Participate in external collaborative and networking opportunities to promote EDSI goals.
3. Support the Palm/Expo Subcommittee to move plans forward on both projects including the reimagining of the Palm School Site and continued conversations with the Commissioners Court about the possibilities for the Expo Center.
4. Continue collaborative efforts with the City of Austin and other County Departments on the Northeast Area Plan.
5. Monitor and track legislation for the upcoming legislative session.

Facilities Planning

1. Continue working on the Travis County Forward effort to inform the revision of the planning process for the CFP to ensure appropriate alignment among county departments and offices, a comprehensive

implementation plan, and an equity lens.

2. Update space standards, align facility plans with any new policy priorities related to adaptive workplace directives, and continue the implementation of the facilities comprehensive plans and ready facilities projects for consideration for Certificates of Obligation or a future bond election.
3. Work to promote the highest and best use of County assets with a focus on Palm School, Heman Marion Sweatt Travis County Courthouse, the Diversion Center/Central Booking Facility, and the Expo Center.
4. Continue efforts to develop and re-brand the Comprehensive Facilities Plan.

Affordable Housing

1. Promote economic development to benefit Travis County residents through increased affordable housing opportunities.
2. Assess Corporations staffing and operations to better align with the obligations and requirement of its increased affordable housing portfolio.
3. Continue to work towards affordable housing policy specific to the Corporations, building upon work sessions, meetings with elected officials and external stakeholders that took place in 2022.

Public Improvement Districts

1. Confirm actions of the Travis County PID Program comply with the PID Act and the 2016 and 2024 Travis County PID Policies including to ensure all community benefits requirements under the 2024 PID policy are clearly defined, evaluated, documented, and implemented as part of each PID approval and the financing process, and to continue working with Better Builder, HUB program, and TCDA staff to assure that PID supported construction activities advance fair labor standards, accountability, and compliance with PID Policy and Project financing agreements.
2. Continue to maintain the established PID Projects through the 2016 and 2024 PID Policy Assessment Levy, Bond, and Reporting processes.
3. Apply the 2024 PID Policy to all petitions utilizing standardized templates and predictable review timelines.
4. Brief progress of approved community benefits to Commissioner's Court annually.
5. Conduct annual review of the newly adopted PID policy to assess implementation outcomes, identify needed refinements, and recommend targeted updates to Commissioner's Court if necessary.

Investments

1. Manage the County's investments strategically in an uncertain interest rate environment.
2. Continue to monitor and participate in discussions related to PCI compliance.
3. Manage the County's Bank Depository Contract

Community & Strategic Engagement

1. Build organizational capacity to engage residents and communities in the implementation of EDSI work
2. Develop meaningful relationships with key community stakeholders and neighborhood groups to engage stakeholders on EDSI initiatives
3. Support EDSI projects with community need and data to provide community voice to the work.
4. Support and sustain implementation of Travis County Forward initiatives across PBO

Administrative

1. Make EDSI work more present by providing more frequent updates to the Commissioners Court and public.
2. Each reporting area within EDSI (Corporations, Economic & Strategic Planning, PIDs, Investments and DEI/Community Engagement) will create a comprehensive and detailed manual of operations.
3. Assist with the continued implementation of the SLFRF funds via management of the GuideHouse consultant contract and the management of the REED subrecipient agreement.

FY 2027 – FY 2032 Work Plan

Assist the Commissioners Court with the following:

1. Continue work to improve the LGC Chapter 381/TC Code Chapter 28 economic development program in alignment with the Comprehensive Economic Development Strategy (CEDS), focusing on creating a program that, at minimum, equally benefits the community.
2. Manage the Public Improvement District (PID) program to ensure maximum community benefits are realized, full cost recovery and efficiencies in implementation.
3. Review and improve facilities and strategic planning processes to promote greater collaboration with other county departments and offices, keep Commissioners Court informed of the planning process, and better align with the capital planning and bond election processes.
4. Research and identify opportunities relating to promoting economic equity by using authority within County Corporations, P3 partnerships, and other tools.
5. Review, improve and manage the process for identifying underutilized properties, monetizing assets, co-locating with other governmental agencies, and bringing private capital to projects.
6. Create or support cross-departmental planning groups to improve collaboration and reduce duplicative or cross-purpose work.
7. Develop an affordable housing policy and housing goals to better meet the need for such housing.
8. Continue to evaluate all aspects of the investment policy and procedures to assure the Court that

the County's investment objectives are met and maximized.

9. Continue to manage the investment portfolio in a manner that capitalizes on any changes in the interest rate environment and the economy, within the bounds of the Public Funds Investment Act and the Travis County Investment Policy.
10. Research other investment vehicles that could enhance the return of the investments within the bounds of the Public Funds Investment Act.
11. Manage the depository contract to maximize the services each department uses and/or needs which includes analyzing the account analysis to ensure that the appropriate fees are being charged as stated in the contract. This also includes the assessment of the contract after the first four years to advise the County on the allowable two-year extension.
12. In FY 2028, preparations for renegotiation of a new depository contract will begin and the initial meetings with County departments that use the depository services will begin to determine their needs and to assess the security of the financial services that each department uses and/or needs.
13. Continue to assess the latest technology to maximize the security of the financial services that the various County departments are using in conjunction with the County's Depository Bank and the County's ITS department.
14. Continue to pursue general partner/general contractor role in affordable housing projects to extend housing opportunities affordable to households at 30%-140% of the Area Median Income and align with any affordable housing goals adopted by the Commissioners Court and/or Board.
15. Continue to pursue appropriate affordable housing and other deals that benefit from Private Activity Bond issuance that improve access to opportunity, equity and fair housing.
16. Develop, manage and implement tools, policies, and strategies that ensure that the community has access to accurate information about County initiatives and is given frequent, meaningful, and comprehensive opportunities to provide opinions, concerns, and feedback.
17. Continue to research and find opportunities for small business assistance programs to assist beyond economic recovery from the COVID-19 pandemic.
18. Create workflows that facilitate interdepartmental and intergovernmental cooperation and consultation in support of County initiatives.
19. Engage the community in meaningful ways to inform EDSI work, promote participation, and support placemaking and development that supports the community's vision for itself.

PBO Appendix I: Performance Measures

Measure	Actual FY 2023 Measure	Actual FY 2024 Measure	Revised 2025 Measure	Projected FY 2026 Measure	Projected FY 2027 Measure
Budget					
Accuracy of General Fund expenditure estimate compared to actuals	97%	97%	97%	97%	97%
County bond rating - Standard and Poor's (AAA=1, AA =2; ... ; D=15)	AAA	AAA	AAA	AAA	AAA
Total number of budget requests reviewed for Preliminary Budget	522	**636**	646	650	675
Investment Management					
Portfolio yield over 12 month rolling 2-year treasury	-2	-1	1	2	2
Economic and Strategic Planning					
Total jobs required by Chapter 381 economic development agreements	14,327	12,206	15,385	15,385	14,285
% of facilities with documented plans	97%	98%	98%	98%	98%
Public Improvement Districts					
Number of PID petitions received	0	1	1	3	4
$ Amount of PID bonds issued (in 000s)	$3,479	$17,964	$23,710	$21,000	$40,000
Corporations					
Number of Issuances - Other Corporations (PID)	1	2	2	3	3
Number of bond issuances and workforce projects TCHFC	5	3	1	4	4
Number of additional affordable, income restricted multifamily units created by Corporations	1,637	2,279	2,880	1,250	1,250
Community & Strategic Engagement					
Number of EDSI or non-EDSI projects requesting technical assistance on DEI/Equity Analysis	7	3	3	5	5
Number of community members participating in meetings/ engagement opportunities to inform an EDSI project	75	690	100	100	100

PBO Appendix II: Planning and Budget Office Staff Assignments

Jessica Rio, County Executive	
Debra Garcia, Office Manager	854-9106
Leonard D'Souza, Assistant Budget Director	854-1546
Michael Chang, Business Consultant I	854-9336
Tammy Hutchinson, Business Consultant I	854-1774

Budget Division			
Travis Gatlin, Budget Director, 854-9065			
Alex Braden Assistant Budget Director	854-4741	Michelle Surka Assistant Budget Director	854-1764
Yuliana Chavez Planning and Budget Analyst I	854-4743	Latif Zaki Planning and Budget Analyst II	854-4456
William Kelly Planning and Budget Analyst I	854-1745	Drew Tonjes Planning and Budget Analyst I	854-1764
Olivia Green Planning and Budget Analyst I	854-9339	Miguel Segura Planning and Budget Analyst II	854-1746
Miranda Best Planning and Budget Analyst I	854-1772	Annie Burke Intern	854-4741

Economic Development & Strategic Investments Division			
Christy Moffett, Director, 854-1161			
Public Improvement District			
Sally McFeron Managing Director	854-9546	Erika Humke Administrative Associate	854-9516
Economic & Strategic Planning			
Amy McWhorter Economic & Strategic Planning Managing Director	854-1161	Julie Mech Planning Manager Long Range Facility Planning	854-2214
Bill Wilson Planning Manager Policy & Planning	854-1763	Kim Iliffe Planning Project Manager Long Range Planning	854-2276
Addison Ptomey Senior Planner Policy & Planning	854-1718	Katie Wilkison Community & Economic Development Spec.	854-2282
Arnie Jacob Economic Development Manager Policy and Planning	854-2282		

Community and Strategic Engagement			
Selena Munoz Diversity Equity & Inclusion Officer	854-4742	Sergio Plaza Community Engagement Planning Manager	854-1737
Madai Montes Community Engagement Specialist	854-9505	Jasmin Gardner Community Engagement Specialist	854-7057
County Corporations			
Vacant Managing Director		Jacob Muehlbauer Corporations Program Manager	854-5012
Vacant Compliance & Grants Administrator		Vacant Corporations Projects Coordinator	
Vacant Corporations Operations Specialist			
Investment Management			
Reagan Grimes Chief Investment Officer	854-9085	James Matlock Investment Manager	854-9085
Leanne Draus Investment Manager			

Travis County

Innovative Justice and Program Analysis Workplan

Counseling and Education Services
Data, Research and Planning
Reentry Resources
Strategic Initiatives

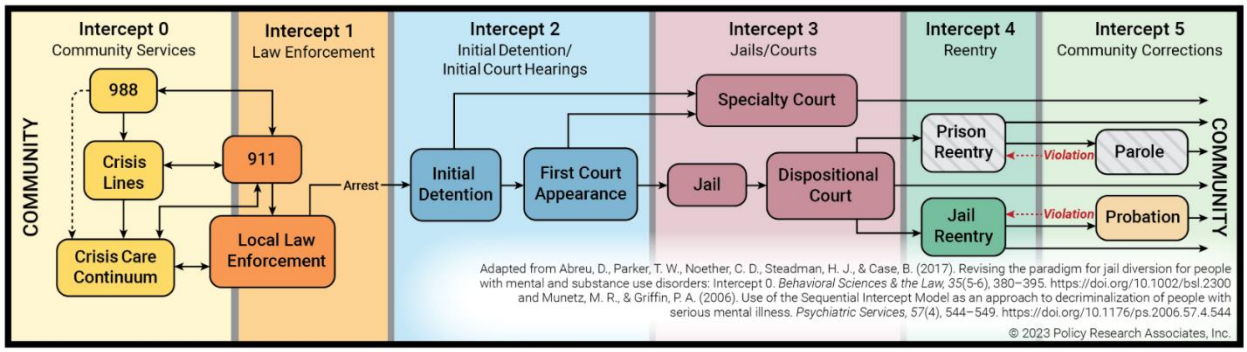
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Executive Summary

The work of IJPA closely aligns with and supports the goals of the county. Travis County goals include promoting well-being and equity, supporting an individual's physical and mental health, ensuring a safe community, and providing opportunities to those that are most vulnerable and underrepresented. The services, programs, research projects and innovations utilized by IJPA not only help to support these goals, but ensure a more effective, fair and humane criminal justice system.

The central aspect of our work in IJPA is to provide evidence-based services and strategic initiatives across the sequential intercept model (SIM). Through services, and also policy and program development, IJPA aims to create a safe, healthy and economically viable Travis County. At each 'intercept,' there are opportunities to divert people to treatment and services, reduce unnecessary justice involvement, improve public safety, and use resources more effectively. The goal is not to shift responsibility, but to intervene early and appropriately. This work is delivered through four main divisions: Counseling and Education Services, Re-Entry Resources, Data, Research and Planning and Strategic Initiatives (detailed below as Community Engagement & Mental Health Diversion).



Two IJPA divisions, Counseling and Education Services (CES) and Re-Entry Resources, (RR) have a significant reach and impact across the SIM, essentially providing services and supports across intercepts 2-5.

In 2025, CES conducted over 5,100 assessments, processed 34,650 calls for service, and served over 4,300 crime victims. With such a high workload, efficiency (operations and technology) and use of evidence-based practices is essential for operations. For 2026, CES will be implementing a new case management system to increase departmental capacity for data collection, streamline service delivery, and enhance the quality of technology available to both clients and staff. CES will also continue collaborating internally and

externally to identify service gaps and strengthen service delivery, with the goal of expanding program offerings, enhancing community safety and improving access to services.

The Reentry Resources team aims to positively impact public safety by providing reentry and employment services for individuals with criminal records. The department has successfully implemented a commercial driver's license training (CDL) program, dental hygiene training and assistance in obtaining employment and housing upon release. In 2025, 335 justice impacted individuals participated in vocational training and 117 individuals received emergency transitional housing. Goals for FY 2026 and beyond involve expanding the types of vocational training programs available, exploring on-the-job training opportunities, and establishing a presence in additional correctional facilities.

In order to strengthen service provision across the sequential intercept model, IJPA has been directed by Commissioners Court Resolution with leading and coordinating new initiatives aimed at improving outcomes for those most vulnerable and in need. This is accomplished through our Strategic Initiatives division and through careful data support and analyses conducted by the Data, Research and Planning team.

Data, Research, and Planning (DRP) focuses on data analysis, project planning, and program evaluations. As is detailed below, the team strives to meet the needs of both internal and external stakeholders and has had a highly productive year. In 2026, the DRP team will continue to conduct beta rollouts of the jail population forecasting tool, as well as the CAFA case timing tool. DRP will continue working with various ITS and justice data stakeholders to enhance data and security measures. The successful implementation of CAFA working with our stakeholders to conduct CAFA data sprints to provide quality analyses that are used in program decision making. DRP will continue to collaborate with the design consultants for the Central Intake and Mental Health Diversion Center to produce the data required to design the facility.

In 2024, Travis County Commissioners directed IJPA to lead (in partnership with FMD and HHS), the County's multi-departmental work to develop a behavioral health diversion center, ideally to be co-located (or near) a new central intake facility. To assist with this work, two special project worker positions were created and filled: a Program Manager, Sr. and Project Manager (Special Project Worker). In 2026 and beyond, this team will continue its work, in collaboration with internal IJPA divisions, other County departments, and external stakeholders, the design firm (BSW Architecture) and community members. This project is currently at 50% completion, with Phase I scheduled to be completed by late Spring/early Summer 2026.

Improving court operations in sequential intercept 2, has been a focus of Travis County since 2024. The County Executive for IJPA was tasked with facilitating and leading the design and implementation of procedures necessary to begin providing legal representation prior to magistration for persons arrested in Travis County – a program known as counsel at first appearance, or CAFA. In FY 2025, working groups were formed along with an advisory committee of elected and appointed officials whose departments include staff necessary to the implementation of CAFA. Operational test shifts began in April 2024. As of July 2025, CAFA operates seven days a week, from 6am to 11pm. The goal is 100% representation for individuals at first appearance.

The Innovative Justice and Program Analysis Department, through its divisions, is committed to improving public safety, addressing community needs, and supporting individuals involved in the justice system. The following workplans and goals underscore the department's dedication to

innovation, inclusivity, transparency, and continuous improvement in delivering essential services to Travis County residents.

Counseling and Education Services

Corey Bryks, CES Director

CES is Diverse by nature and Inclusive by choice.

Mission/Description

The Counseling and Education Services (CES) department promotes public safety, crime reduction, assist clients, and support agencies benefitting crime victims. This is accomplished by providing validated alcohol/drug and family violence assessments and educational programs. CES provides customer-oriented services for adults and juveniles referred from the justice system and other community agencies.

CES fulfills its mission through four major activities:

Client Services - To serve the Travis County courts and other officers of the court by providing assessments and educational classes to defendants and clients involved in the criminal justice system. Clients are evaluated and given appropriate classes in order to reduce crime and enhance public safety. Services provided are:

- Alcohol/Drug and Family Violence Clinical Assessments
- Education Classes
- Statutory Class Recommendations
- Clinical Referrals to the Community
- Court administrative office for increased ease of access

Community Engagement - To provide assistance to victims in Travis County through the Travis County Crime Victims Fund (CVF) and provide emergency services for the community when needed and participate in the Austin/ Travis County Family Violence Task Force (FVTF).

CVF services provided are:

- Administer 11 county contracts totaling to $216,314 with local agencies serving crime victims.
- Review and monitor quarterly performance and expenditure reports
- Meet quarterly with agencies/annual site visits with agencies
- CES staff provides emergency services for the community when called upon, i.e., provides screenings for evacuees from other locations due to weather related events

Administration and Operations - To provide day-to-day administrative and operational CES functions to ensure the department's assessments and classes are operating smoothly and efficiently in order to accomplish its mission. Additional services provided are:

- Human Resources Services

- Fiscal Management and Budget Services
- Procurements
- Property Management
- Auditors/Payroll
- Records Management
- Security

Technical and Information Services - To collect and analyze data from day-to-day CES operations while ensuring the integrity and validity of highly sensitive material and information remains consistently secured. Services provided are:

- Dissemination of data, analysis and information
- Remain compliant with Travis County, federal, and state regulations
- Troubleshooting with ASI and Risk & Needs web-based assessment tools, including Docusign.
- Training and troubleshooting with CES staff on Tiburon issues.
- Process and store data reports
- Rollout and train all staff on new software integrations

Staffing

48 Full Time Employees (72 positions)

1 CES Director
1 Social Services Director (Clinical & Family Violence)
3 Office Manager, Sr.
4 Social Services Program Coordinators
1 Training Education Coordinator II
4 Office Supervisor
1 Administrative Associate
9 Chemical Dependency Counselors Sr.
1 Chemical Dependency Counselor Sr. – Phoenix Court Program
9 Chemical Dependency Counselors
14 Office Specialists Sr.
3 Office Specialists
24 Temp Employees

Budget

FY26 Budget: $5,484,877
Personnel: $5,036,269*
Operating: $448,608
Fiscal Year 2024 *Revenue Estimate*: $490,526
*Personnel Budget does not reflect the FY 2027 adjustments approved after start of the fiscal year, reports are in the process of being updated.

CES Stats	FY 2023 Actual	FY 2024 Actual	FY 2025 Actual	FY 2026 Projected
Total Completed Assessments	5,002	5,377	5,160	5,160*
Total Completing Classes	3,834	4,680	4,675	4,675*
Total # of Calls Processed	41,083	36,744	34,650	34,650*
Crime Victims Served	4,281	4,474	4,362	4,362*

*Projected number because the year is still pending.

Long-term Goals

Strategic Goals

CES has two broad strategic goals to be achieved within the next three to five years that relate to innovative customer service delivery and reallocating gaps in customer resources and community.

Goal One

CES will be implementing a new case management system to increase departmental capacity for data collection, streamline service delivery, and enhance the quality of technology available to both clients and staff.

Goal Two

CES will continue collaborating internally and externally to identify service gaps and strengthen service delivery, with the goal of expanding program offerings, enhancing community safety, and improving access to services.

Additionally, CES has the following long-term goals:

- Expand CES client service delivery by hiring additional counselors with advanced clinical licensure (LCSWs, LPCs) to meet the growing needs of clients presenting with mental health concerns, support juror counseling, and fill broader counseling gaps within the justice system.
- Maintain hybrid service options to promote accessibility and increase client engagement through multiple modes of service delivery.
- Transition the majority of CES classes back to in-person to align with best practice standards.
- Implement the new CSS (Corrections Software Solutions) case management system to replace the outdated 2000 Tiburon system, increasing efficiency and improving data quality.
- Pilot new program initiatives aimed at addressing existing service gaps and strengthening community support.
- Continue collaboration with the County Attorney's Office in the development and implementation of the Family Justice Center.
- Complete the BIPP RFQ application cycle and successfully onboard new Batterer Intervention and Prevention Program providers for the next three-year provider cycle.

Reentry Resources

Cynthia Simons, Reentry Resources Planning Manager

Mission Statement
Our mission is to support system impacted individuals at any iteration of their reentry journey to obtain tools, skills and holistic support for upward mobility breaking intergenerational cycles.

Vision Statement
With a diverse and committed team, we aim to walk in a shared vision where dignity, solution-oriented practices and hope are key elements of our system of support. We strive to help formerly incarcerated individuals in their reentry process fostering empowerment and creating a space for them narrate their journeys.

Reentry Resources (IJPA-RR)
Reentry Resources (RR) provides comprehensive, trauma-informed reentry and employment services for individuals living with a criminal background. The goal of RR is to positively impact Travis County by delivering supportive, person-centered services that reduce barriers and increase stability as well as long-term economic mobility. RR recognizes that individuals returning to the community often face complex challenges, and our approach prioritizes dignity, safety, choice, and empowerment at every stage of engagement.

RR works to expand opportunity by helping participants secure stable employment, access essential resources, and build the foundational skills necessary to thrive. Services are designed to improve quality of life, increase community safety, and strengthen economic outcomes for individuals and their families. To achieve these goals, RR provides direct services and leverages strategic partnerships with community providers who help fill service gaps. Our service array includes free vocational training, employment services, assistance with work materials, basic hygiene and clothing items, social service coordination, short-term transitional housing assistance, and a variety of other direct and supportive services. Each service is grounded in a healing-centered, culturally responsive framework.

Re-entry Resources receives recurring funds to support vocational training programs. To date, a total of 33 program clients have been enrolled in CDL training. Over the past year, RR expanded its training pathways to include Dental Assistant programs and is actively building a broader portfolio of vocational options to better meet participant interests and local labor market demands. All vocational opportunities cover the full cost of tuition and fees, as well as any uniforms, credentials, or tools necessary for successful program completion—removing financial barriers that often prevent individuals with criminal backgrounds from advancing in the workforce.

In addition, RR has integrated Peer Support into its service model. This complimentary service embeds trained Peer Support Specialists into employment and reentry navigation, providing participants with guidance from individuals who have lived experience and who understand the emotional and logistical challenges of reentry. Peer Support improves engagement, strengthens trust, and allows for more effective time management and impact across the service team. This evidence-based, nationally recognized practice enhances outcomes for marginalized and system-impacted individuals and ensures that RR remains aligned with best practices in reentry, behavioral health, and trauma-informed care.

In FY23, RR began working closely with the Travis District and County Attorney's Offices to provide services to individuals enrolled in the Misdemeanor and Felony Pretrial Diversion programs. Since this

time the department has played a key role in the emerging adult courts to provide reentry services and support for individuals who are on a diversion track. RR partners with Judge Hernandez to facilitate and lead the programming piece of the Transformative Youth Justice Project. This unprecedented initiative offers dismissals, reentry support as well as expunctions and RR is proud to be part of this impactful initiative.

Staffing

9 full-time staff

1 Planning Manager
2 Senior Planners
5 Planners
1 Certified Peer Support Specialist

Budget

FY26 Budget: $ $1,227,030

- $916,613 for total personnel costs: salaries and benefits*
- $310,417 in operating costs

*Personnel Budget does not reflect the FY 2027 adjustments approved after start of the fiscal year, reports are in the process of being updated.

FY25 Highlights and Accomplishments

RR Overall Performance Stats	FY 2024 Actual	FY 2025 Actual	FY 2026 Projected
# of New Employers Willing to Hire Ex-Offenders through Program	89	54	60
# Clients Received Employment through Program	189	205	230
# of Clients Entering Program Participation or Other Vocational Training Components	289	335	360
# of People Received Assistance with Clothing	N/A	63	75
# of People Received Assistance with Hygiene Products	N/A	55	65
# of People Received Emergency Transitional Housing	87	117	125
# of Incarcerated People Receiving Services	N/A	305	305

****N/A due to being a new initiative**

- Continued to offer services through the CDL vocation and expanded to dental assistant.
- Launched a pilot with the Travis County Correctional Complex (TCCC) to get Enhanced Library Cards for individual exiting the jail.
- Increased presence in TCCC by providing monthly reentry programming to the women and men.
- Trained SMART staff on reentry best practices and systems navigation.
- Hosted community reentry workshops and partnered with apartment complexes to secure long term housing options.
- Expanded services to include evidence-based peer support.
- Increased partnerships with other service providers and community-based organizations.

Current Goals

- Expand vocational opportunities.
- Expand accessibility to permanent or long-term housing.
- Increase the number of employers that we work with for job opportunities.
- Increase the data collection and measures.
- Increase trust and visibility across Travis County and in the community.

Long-term Goals

- Continue expansion of the existing CDL training program.
- Incorporate additional training opportunities – including, but not limited to HVAC, electrical, and cosmetology – into the list of funded vocational training programs.
- Explore on the job training (OJT) opportunities within Travis County departments – providing longer term training opportunities while also providing basic income for living expenses.
- Develop new and expand existing formal partnerships with area labor unions, employers, and service providers.
- Establish contracts with new vocational training providers to expand the number of training opportunities and to increase the number of clients who may be trained.
- Identify additional transitional housing opportunities to increase the number of available beds for at-risk Travis County residents.
- Expand access to RR onsite to people being released from jail and the Mental Health Diversion System.
- Create streamlined processes to support more Travis County courts.

Data, Research and Planning

Dr. Reyda Taylor, Strategic Advisor
Valerie Hollier

Mission/Description

The Data, Research, and Planning (DRP) team is a small cohort of planners and analysts who provide research, analysis, and administrative support to the Travis County Commissioner's Court, IJPA and other Travis County departments, and external stakeholders, including the public. DRP has expertise in data analysis, planning, program development, implementation, facilitation, and evaluation.

Staffing

6 Full Time Employees

1 Planning Manager
1 Project Planning Manager
4 Senior Planners

Budget

In FY26, personnel and operating costs for this program are found in funds center 1550010001 with a total personnel budget of $1,079,715 (including salaries and benefits) and a total operating budget of $409,768. The personnel budget does not reflect the FY 2027 adjustments approved after start of the fiscal year, reports are in the process of being updated.

DRP Stats	FY 2024 Actual	FY 2025 Actual	FY 2026 Projected
# data requests completed (external and internal)	38	24	30
# collaborative meetings attended and/or facilitated	293	301	295
# of jail population and related analyses conducted	85	72	75

FY25 Highlights and Accomplishments

- Conducted an in-depth analysis to assess the potential implications of SB9 on local pretrial practices and jail population trends. This work supports the development of an interactive Power BI dashboard that identifies individuals who may no longer qualify for personal recognizance (PR) bonds under SB9, based on criteria such as current felony charges, prior felony convictions, active parole or ICE detainers, or violent offense classifications.
    - To anticipate how these restrictions could impact system flow, the dashboard tracks average length of stay (ALOS) for affected individuals and compares it to those not subject to SB9 restrictions. Additional breakdowns include ALOS by restriction type, time trends, and the percentage of restricted individuals who were still released on PR bonds. These insights aim to estimate the policy's impact on jail bed usage, potential delays in case processing, and resource strain.
    - The analysis also examines how expanded prosecutorial authority to appeal bail decisions may influence rebooking patterns. Using historical booking and release data, DRP created indicators to flag individuals who were rebooked on new offenses while out on bail for a prior felony. The dashboard visualizes the proportion of repeat bookings, time to rebooking by bond type, and how these trends may shift under SB9's appeal provisions.
    - This data analysis is designed to help county stakeholders understand and prepare for the operational effects of SB9 implementation.
- Developed a comprehensive Power BI dashboard to proactively monitor jail population trends and capacity levels across the facility. This dashboard leverages data-driven anomaly detection techniques

to identify and alert stakeholders to booking surges, slowed release activity, charge type shifts, and capacity strain. To improve accuracy and responsiveness, DRP refined detection thresholds using a combination of Power BI's built-in anomaly detection, Z-score methods, and percentile-based triggers. One of the current alert models flags days when bookings exceed the 90th percentile of a 30-day rolling average.

  - In parallel, the dashboard tracks daily population counts at the building and unit level to evaluate functional capacity—recognizing that real-world constraints (e.g., classification requirements, staffing, housing restrictions) often limit usable space below the facility's official capacity. By comparing actual populations against these functional thresholds, DRP aims to better anticipate overcrowding risks and improve decision-making around resource allocation, diversion strategies, and population management.
  - To support the development of dynamic population thresholds, historical records of high-population alert emails are also being incorporated. These flagged dates help validate anomaly detection methods and guide the identification of practical trigger points for functional capacity limits.

- Provided stakeholders with line-by-line data that might help expedite jail release when it is appropriate. Include demographics and reason in jail. Solicited feedback and undertook needed revisions and/or enhancements of reports based on feedback received for existing line-by-line data reports. Reports include:
  - Non-violent Felony in Jail report: Includes data for individuals with non-violent felony charges as their highest charge, with no additional violent charges in their booking. This report might be useful to identify individuals that could be considered for release on bond.
  - State Jail Felony report: Isolates individuals with at least one state jail felony charge as their highest charge. The first worksheet contains individuals who may have a motion to revoke probation, bond forfeiture, writ and/or outside hold that could be interfering with their release from jail. The highlighted cells represent bookings for individuals that are being held for reasons other than their State Jail Felony charge. The second worksheet contains individuals who do not have a motion to revoke probation, bond forfeiture, writ and/or outside hold that could be interfering with their release from jail. This report may be useful to identify individuals that could be considered for release on bond.
  - Reason in Jail report: The first worksheet contains line-by-line data for all individuals in custody. The second worksheet contains line-by-line data for individuals in custody with pretrial only status. Some of these individuals may have a motion to revoke probation, bond forfeiture, writ and/or outside hold that could be interfering with their release from jail. The third worksheet contains individuals who do not have a motion to revoke probation, bond forfeiture, writ and/or outside hold that could be interfering with their release from jail. The fourth worksheet contains individuals with pretrial status only that do not have a charge that makes them ineligible for a personal bond due to SB6. This report may be useful to identify individuals that could be considered for release on bond. We also added additional worksheets that show individuals with SB6 ineligible charges, writs and those that have been released since the previous week's report.
- Continued participating in the Austin-Travis County Reentry Roundtable; the Behavioral Health Criminal Justice Advisory Committee; the Northeast District Plan Working Group; and the Supportive Housing program with voting rights in select groups.
- Developed a new IPV/NIPV database to better integrate and link all CES (Counseling and Education) tables. As part of this effort, summary aggregate tables were created and visualized in a Power BI

dashboard. The purpose of the database is to support tracking and analysis of CES referrals based on whether a case involves intimate partner or non-intimate partner violence. While some referrals are connected to Batterer Intervention and Prevention Programs (BIPP), the database also captures a broader range of services, including anger management and other behavioral classes. This refresh aims to provide a more complete view of referral patterns and service delivery across case types.

- Engaged in statistical training through our membership with The Analysis Factor website. Training videos served as the foundation of focused discussions to explore how key statistical concepts apply to our ongoing projects. These sessions have strengthened our analytical capacity and deepened our understanding of methods relevant to criminal justice data. This investment in learning is reflected in our recent work, such as the SB9 analysis, which incorporates more statistically robust approaches to support decision-making.
- Developed an evaluation strategy to assess the effectiveness of the Counsel at First Appearance (CAFA) initiative. The primary goal is to determine whether CAFA leads to improved outcomes, including lower bond amounts, shorter times to release, and increased approval rates for personal bonds, compared to similarly situated non-CAFA cases.
    - To ensure a rigorous and equitable comparison, we are utilizing a Coarsened Exact Matching (CEM) approach. This allows us to match CAFA and non-CAFA individuals based on a wide range of pre-treatment characteristics, including demographic factors, criminal history, current charges, court process variables, behavioral health indicators, and contextual variables such as arresting agency and quarter of arrest.
    - Our hypotheses are focused on three measurable outcomes:
        - Bond Amount: CAFA is associated with lower bond amounts.
        - Time to Release: CAFA leads to faster release from custody.
        - PR Bond Approval: CAFA increases the likelihood of personal bond approval.
- Conducted weekly CAFA data sprints to support stakeholder decision making. Data sprints included:
    - Initial data exploration
    - Data quality and methodology review
    - Descriptive comparisons by case type
    - Shift impact analysis
    - Magistration to release trends
    - PR bond impact analysis
    - Class C timing trends
    - BDA1s and probable cause finding
    - High booking event impacts
    - CAFA historical docket analysis
- Developed and launched the Jail Navigator position to support the identification of individuals who may be appropriate for release while also examining how people navigate the criminal justice system in Travis County. This work included a detailed, line-by-line review and refinement of data reports used to flag potential cases, ensuring the navigator has timely, actionable information. The role also emphasized cross-department learning and community engagement through the facilitation of community conversations to gather lived experience and system-level feedback, as well as targeted training with clerks to support consistent understanding of data tools, workflows, and decision points. Collectively, this work strengthens our ability to pursue safe jail population reduction through coordinated, data-informed, and people-centered approaches.
- Created the first IJPA Standard Operating Procedures (SOPs) with a goal to inform and guide all IJPA employees. These SOPs will provide step-by-step instructions around routine/daily operations on

the job. The work was completed collaboratively with employees representing the various teams within IJPA and was facilitated by senior staff. Thus far, SOPs have been written around leave and time off; mileage; hybrid work/telework guidance; and internal operations. An SOP focused on data and information security is underway, with work continuing into FY26. More SOPs focused on other issue areas will be created in the upcoming fiscal year. These SOPs reference Travis County Code and HRMD policies, where applicable, and will be reviewed annually and updated, as needed.

DRP Research Priorities

- Travis County jail population trends analysis
- Ongoing data support for Behavioral Health Criminal Justice Advisory Committee; ad hoc projects
- Automation of data reports and data dashboards
- Provide robust data and information to newly appointed elected officials
- Support data analysis efforts that amplify arrest deflection efforts in Travis County
- Ingrain DEI into every aspect of our operations
- Support Travis County's ongoing CAFA and Mental Health Diversion System/Diversion Center work and ancillary projects

Contracted Services

DRP staff currently monitors contracted services for the Austin/Travis County Reentry Roundtable and transitional housing.

Current Goals

- Conduct beta rollouts of the jail population forecasting tool and assist stakeholders to utilize it in their daily work. Implement feedback and suggestions to improve the usability of the tool.
- Continue to expand data analysis by taking online LinkedIn Learning business analyst courses, including courses that focus on big data integration. Continue utilize The Analysis Factor website to enhance our statistical skills.
- Continue to roll out the jail navigator work and define the position's role, goals, and parameters with input from stakeholders and the community.
- Host quarterly Community Conversations with local advocacy organizations and provide an opportunity to receive feedback on our current work.
- Continue working with various ITS and justice data stakeholders to enhance our data and security measures. Our goal is to ensure that we are following best practices for data security and protection. We're also developing new training tools to ensure that we are keeping on par with technological advancements in AI.
- Continue assisting Travis County Community Justice Services (TCCJS) in evaluating the Texas Risk Assessment System (TRAS), which is used to estimate the risk of recidivism among individuals on probation. Through statistical analysis, determine:
    - The overall distribution of TRAS total and domain scores within the probation population, and how these scores vary across key subgroups (e.g., supervision type, gender, age, time period).
    - Whether average TRAS scores are changing over time, including comparisons of recent cohorts to earlier ones.
    - Which TRAS domains are most strongly associated with higher total scores.

- How well TRAS total and domain scores predict recidivism outcomes.
- Whether, compared to the pre-COVID period, probation clients now present with more behavioral issues, higher levels of violence, or more extensive criminal histories.

- Kickstart an initiative to strengthen the interconnectedness of justice-related data in Travis County. This effort will involve cross-departmental collaboration to better understand individual data-collection systems and to establish shared definitions of data fields through codebooks and data dictionaries. The goal of this initiative is to broaden the range of analyses that Travis County justice data stakeholders can perform and to support more robust, data-driven decision-making.
- Reclassify DRP planning staff to analysts. A reclassification will better reflect the evolution of the work by DRP staff; will address the needs of our justice stakeholders more efficiently; and will align with the technical nature of DRP's current assignments and job duties. DRP requires staff that are highly skilled in problem solving, data retrieval and analysis, strategic thinking, and verbal and written communication capabilities. Reclassifying DRP staff to analysts is reflective of the background and skills needed to foster staff retention and promote a better match when making future hiring decisions.
- Work with CES to develop output and outcome tracking measures for their new in-house BIPP class. This is an essential step to build a quality in-house program and gather data for a future program evaluation.
- Continue working with our stakeholders to conduct CAFA data sprints to provide quality analyses that are used in program decision making.
- Collaborate with the design consultants for the Central Intake and Mental Health Diversion Center to produce the data required to design the facility.
- Provide ongoing project management for internal initiatives such as the mental health diversion work and CAFA, as well as the interconnectedness project with Pretrial Services. IJPA recognizes that there are many projects across departments and teams in need of project management support, but resources are limited. IJPA will use internal expertise and skills to provide this service in consultation with ITS's new Enterprise Project Management Office (EPMO).

Long-term Goals

- Expand DRP. Additional data analysts are needed to meet enhanced expectations and increasing demands. DRP will target talent with strong technical backgrounds and skills and at least one position would act as a direct liaison with ITS. Focus on hiring individuals with strong computer science and data analysis skills that can create robust and visually stunning data dashboards.
- Create a more robust performance evaluation for DRP team members. Research best practices and apply them to DRP's performance evaluations. Ensure team members receive feedback that enhances their knowledge, skills, and abilities.
- Strengthen the long-term connectivity and usability of justice data across Travis County. DRP seeks to move beyond siloed data systems and toward a more coordinated justice data environment. By sustaining cross-departmental collaboration around shared codebooks, data definitions, data documentation and system awareness, we can support more robust analyses and reinforce data-informed decision making.
- Develop proficiency in additional data visualization tools to expand capabilities, adapt to evolving technological demands and provide more flexible and impactful data-driven solutions.
- Enhance stakeholder engagement and collaboration by establishing a consistent feedback loop through surveys, focus groups, and regular consultations, ensuring that the department's

initiatives are aligned with community needs and expectations.

- Apply project management discipline to relevant initiatives across IJPA using staff experience and skills via a structured process that adheres to project management best practices.
- Establish the Jail Navigator as a core, data informed and community connected function that improves how individuals navigate the Travis County criminal justice system, reduces unnecessary jail stays, and strengthens transparency, consistency, and equity in release related decision making.

Strategic Initiatives

Tyronne Jolly & Dr. Reyda Taylor

Under direction of the Commissioners Court, the Strategic Initiatives department is responsible for leading and coordinating cross-systems projects that improve how justice involved or adjacent individuals move through key justice system touchpoints. By serving as a central project management and strategy arm, this department aligns partners and evidence to ensure that initiatives are implemented with fidelity, equity and a measurable impact. Current efforts are focused on behavioral health diversion, central intake and court first appearance. This team utilizes data and workflows to guide projects, while convening stakeholders from courts, law enforcement, behavioral health, public health, defense partners and the community to translate ideas into actionable implementation plans. This department is adept at identifying systems gaps, piloting and scaling evidence-based practices, monitoring performance outcomes and resolving operational barriers to ensure timely access to treatment, legal representation and appropriate alternatives to incarceration.

Staffing

1 full-time staff (Strategic Advisor)

2 full-time staff for Mental Health Diversion and Central Booking Project

1 Program Manager (special projects funding)
1 Senior Program Manager (special projects funding)

1 full-time staff (Planning Manager)

Budget

In FY26, personnel and operating costs for the staff that supports these programs as well as the administrative staff for the department is found in funds center 1550010001 with a total personnel budget of $1,079,715 (including salaries and benefits) and a total operating budget of $409,768.

Community Engagement & Participatory Research

Mission/Description

Facilitate and support collaborative and community-engaged approaches to inform and influence the design and evaluation of programs and initiatives in the criminal legal system in Travis County.

Key functions of the work include:

- Network Strengthening: Building relationships, facilitating collaborations, and contributing to existing collective work across Travis County departments and with external leaders, networks, and organizations.
- Community Involvement: Developing programs for community engagement and involvement in IJPA program design, research, and evaluation.
- Strategic Consultation: Providing technical and strategic advice, analysis, data collection, and facilitation support to IJPA and IJPA-adjacent initiatives and departments on data, research, and evaluation projects, including CAFA.
- Data Communication & Learning: Designing and executing communication tools and learning experiences to help translate insights and increase the use of data and research.

FY25 Highlights and Accomplishments

- Convened multiple community conversations and convenings to build relationships and help inform community members of mental health and central intake design activities.
- Convened multiple community conversations to support learning, measurement, and community input related to CAFA.
- Convened interdepartmental data working groups for jail population analysis and CAFA evaluation and monitoring to develop and implement learning strategies.
- Provided internal and external trainings on logic models, program evaluation and data collection strategy, as well as techniques and approaches for integrating user experience design strategies into data product development.
- Building on the 2024 work to synthesize and communicate IJPA's portfolio of work, began internal process to incorporate staff into a participatory process for improving and building out stronger performance measures and data use improvements.
- Synthesized multiple reports and data sources to effectively communicate key insights for elected and appointed officials on multiple topics.

Current Goals

- Continue to expand learning, data communication, and evaluation strategy consultation programming and collaborations.
- Grow participatory and community engaged research offerings and resources, both internal and external for new and existing initiatives.
- Build more collaborations with universities and research institutions.

Long-Term Goals

- Increase community connectedness and involvement in IJPA and all county initiatives at the intersection of the criminal legal system.
- Teams across Travis County will have the skills and desire to use participatory strategies to gain insights and inform key decision making.
- IJPA will have institutionalized and funded collaborations that help to sustain and scale data work

and community engaged, participatory strategies.

This initiative is designed to enhance the quality and reach of IJPA's existing outputs and outcomes. Community Engagement and Participatory research functions are woven into departmental activities rather than organized as a standalone division. The resources that are dedicated to this initiative, such as staff effort, community partnerships, and deliverables are already accounted for within other departmental statistics. Establishing separate metrics would duplicate existing reporting structures.

Mental & Behavioral Health Diversion

Mission/Description

Individuals struggling with mental and substance use disorders often find themselves in the criminal justice system because of psychiatric conditions that contribute to disruptive or erratic behavior, leading to arrest. In many cases, there is no criminal intent; rather, laws are broken due to the symptoms of the illness. Unfortunately, once entangled at the intersection of the criminal justice and behavioral health systems, individual outcomes are often suboptimal due to the complex, fragmented, and misaligned goals of these systems. These compounded barriers result in a disproportionate number of individuals with mental and substance use disorders languishing in the criminal justice system, where behavioral health treatment could have provided significantly better outcomes for both the individual and the community.

The IJPA Mental & Behavioral Health Diversion program was created to:

- Support the prevention of these individuals from entering the criminal legal system (when appropriate).
- Increase access to resources and treatment options for those navigating the system.
- Facilitate reentry into the community after incarceration by connecting individuals with appropriate resources.

The program achieves its mission by identifying and documenting capacity gaps and opportunities at a systems level, providing policy insights, and convening key institutions and policymakers to drive meaningful change.

The program currently has two dedicated staff members: a senior program manager hired as a special projects worker for a two-year term with budget funds that expire at the end of FY27 and a program manager hired as a special projects worker for a one-year term with budget funds that expire at the end of FY26. The Senior Program manager is also currently supporting initiatives in coordination with various other Travis County departments and partner organizations, and the Program Manager provides additional support to the CAFA initiative.

Budget

While there are currently no funds specifically committed to the IJPA Mental & Behavioral Health Diversion division's operating budget, PBO has reserved funds that have been designated for diversion purposes. To access these funds, IJPA must collaborate with PBO and other departments to define the specific need,

and where applicable, negotiate contracts that involve the expenditure of these funds, and present these contracts and funds transfer requests to the Commissioner's Court for approval.

Department Stats

This new program did not develop specific performance measures during its first year in existence. However, the project does follow an aggressive timeline and deliverables schedule per the terms of the contract with the selected design firm. The project officially kicked-off in June 2025, and is currently at 50% completion, with an anticipated end date (for Phase I design) in late Spring/early Summer 2026.

FY25 Highlights and Accomplishments

- Contracted with facility design team of operations planners, architects, engineers, and other specialists and launched the Diversion Center and Central Intake project.
- Formed intra-agency operations planning workgroups to facilitate gathering of input on design preferences and existing and potential policy positions driving facility function
- Coordinated County staff efforts to support design project.
- Hired Program Manager special worker to support project management responsibilities for design project and CAFA development.
- Facilitated development of Data Use Agreements between various stakeholders involved in the design project including TCSO, the Dell Medical School, and Integral Care to understand target population dynamics and support operations planning.

Contracted Services

- Dell Medical School – Diversion Center design, Data Enablement, and Crisis Care Diversion Pilot Evaluation Statement of Work.
- Diversion Center and Central Intake design team – Operations planning (including estimated capital and operations budgets), prospective site evaluation, facility plan reviews, and physical site concept recommendations.

Current Goals

- Support design and delivery of community focus groups to gather input on facility design considerations.
- Support design team documentation of relevant policies and support framing for relevant audiences.
- Facilitate development and delivery of Diversion Center and Central Intake physical concept recommendations.
- Support drafting of Phase 1B contract and phase commencement – building programming.

Long-Term Goals

- Continue to pursue Commissioner's Court priorities for the development of the local diversion ecosystem.

- Further, define roles for the MH Diversion division and the nature of collaboration with other TC departments and external partners.
- Develop framework for Diversion Center data collection, performance management, and reporting.
- Support the development of a comprehensive Re-entry strategy that includes housing and other social services for individuals being deflected and diverted through various interventions across the Sequential Intercept Model.
- Determine viable pilots and priorities during the Diversion Center construction phase (if applicable).
- Develop strategy for community services connections/referrals to support Diversion Center patients.
- Support transition planning for the Diversion Center and Central Intake facilities.

TRAVIS COUNTY

Intergovernmental Relations Office

MEMORANDUM

DATE: January 9, 2026

FROM: Julie Wheeler, Intergovernmental Relations Officer

TO: Travis County Commissioners Court

SUBJECT: Intergovernmental Relations FY 2026 Work Plan

The Intergovernmental Relations Office was first established in 2008 to advance Travis County's legislative agenda and has since grown to encompass additional functions that support the core mission of the office. Over time, the duties and reach of the office have spanned projects requiring cross-departmental collaboration as well as external partners, such as the County's Census program, implementation of redistricting legislation, and coordination of the County's hosting duties for the 2023 National Association of Counties Annual Conference. Most recently, the mission of the IGR Office has grown to encompass coordination of the County's efforts around grants administration.

Mission:
The mission of the Intergovernmental Relations Office is to represent and promote the principles and policies of the Travis County Commissioners Court to a wide variety of external stakeholders.

The mission of Grants Administration is to manage the entire lifecycle of externally sourced grant funds by researching, coordinating, planning, negotiating, monitoring, and evaluating grant projects with Travis County Offices and Departments.

Guiding Values:

- Serve the Commissioners Court and, through them, the people of Travis County, with excellence, ethics and integrity
- Seek continuous innovation and improvement in all we do

- Identify and nurture new leaders through education and outreach
- Collaborate effectively and respectfully with fellow County public servants
- Witness to "the joy of public happiness" and gratitude for the opportunities of public service

Core Functions:

- legislative policy development and advocacy at the local, state, and federal levels
- community leadership recruitment and development [via the Uniform Appointment Process (UAP)]
- community engagement at the leadership and grassroots level
- grants coordination and administration
- additional assignments at the direction of the Commissioners Court

FY 2025 Highlights

The Intergovernmental Relations Office spent a majority of 2025 on legislative activities related to the 89th Texas Legislative Session, which convened on Tuesday, January 14, 2025, and ended on June 2, 2025. This legislative session, 9,014 bills and joint resolutions were filed, which was the highest number of bills and joint resolutions ever filed in a legislative session. The Travis County Commissioners Court adopted a Legislative Agenda prior to the start of the 89th Legislative Session to guide the IGR Office in their dealings with the Legislature. The Legislative Agenda is the result of collaboration between the IGR Office and county Elected and Appointed Officials, County Executives and senior departmental managers, and additional policy experts. The Legislative Agenda includes Principles for Legislative Action, which highlight the key values of the Court with regard to the legislative process. Key policy proposals and specific pieces of legislation on which the Court wishes the IGR Office to focus their efforts during the legislative session are detailed in the Priorities section of the Agenda. The Court's Policy Positions on issues affecting the County which the Court wishes to communicate through the legislative process guide the IGR Office in their interaction with legislators regarding filed legislation. Finally, the IGR Office collaborates with organizations like the Conference of Urban Counties, the Texas Association of Counties, and the County Judges and Commissioners Association of Texas to determine what, if any, Positions on Other Proposals the Court will direct the IGR Office to formally take during the legislative session. The IGR Office utilized both the Legislative Agenda and the expertise of County staff who are members of the Legislative Analysis Working Group (LAWG) to actively track and work 2,929 bills and resolutions impacting the County during the 89th Legislative Session. Of these bills, 442 passed both chambers of the Legislature. At the conclusion of the legislative session the IGR Office prepared a report summarizing all the bills and resolutions that passed that were identified as affecting the County. That report was distributed to all LAWG members and all County departments.

As has become more common in the last decade or so, the Governor called the Legislature back into session for special sessions after the conclusion of the regular legislative session. The first special session began on July 21 and lasted until August 15. House Democrats left the state on August 4 and no bills were passed in the first special session. The second special session began immediately after the first on August 15 and lasted until September 4. Both special sessions had a heavy focus on the tragic July 2025 floods that impacted much of Central Texas, including Travis County. The IGR Office kept a close watch of all the legislative hearings discussing the flood and possible policy and program changes the Legislature might require of local governments. The Travis County Judge was asked to testify before a legislative hearing in Kerrville and the IGR Office spent considerable time preparing information and resources for the Judge's testimony. The IGR Office also coordinated with other County departments to put together a detailed timeline of the flooding event and response that was distributed to legislative offices and media.

The IGR Office has always been available to any County department desiring assistance and guidance in implementing any new requirements created by newly enacted legislation. Many new state laws become effective around September 1 of odd numbered years, so implementation work began in earnest in the latter part of 2025. The IGR Office has been involved in stakeholder meetings with various departments who must implement new state requirements and those implementation discussions will continue into 2026. Throughout this process we have found that County staff and departments may benefit from a more formalized process of implementation support via the IGR Office and we plan on creating such a process this year in order to create greater efficiency in implementation after future legislative sessions.

2025 also saw a great deal of activity around the appointments process, with many recurring vacancies. In 2024, IGR made an effort to revamp its standard application form and create an ongoing sign up for the public to join the open call notification list. These efforts have been beneficial to the overall administration of the UAP, but it has become evident with time that the office should begin putting more emphasis on how to support existing appointees, as well as better communicating the true demands of serving on a board to interested candidates. In 2026, we hope to continue our work at refining the appointment process and make it more accessible to a broader pool of candidates, with an eye to ensuring board member success.

IGR Goals and Objectives for FY 2026

Legislative Policy Development and Advocacy - State

In 2026, IGR will spend a considerable amount of time in preparation for the 90th Regular

Legislative Session, which will begin on January 12, 2027. This will consist of meetings with internal and external stakeholders to begin crafting the Commissioners Court's draft legislative agenda, which will be adopted later in the year. IGR will also work with County departments to determine if the passage of any particular piece of legislation is necessary to ensure more efficient and effective delivery of County services and programs. Our activities will also focus on following the legislative interim process, which oftentimes serves as a preview of priority issues in the next session.

In 2024, IGR set out to develop a "County School" curriculum as a way to help educate the Travis County Legislative Delegation about the mechanics of county government ahead of the 89th Legislative Session. IGR developed nine learning modules for a series of monthly meetings which were held across the year. Sessions covered a wide range of topics, including county government structure, the criminal justice system, and affordable housing. County elected officials and subject matter experts were brought in to help lead these discussions and provide real-world examples of issues facing counties. In addition to the County School learning sessions, we organized tours of the downtown booking facility, veterans court, the Del Valle Correctional Complex, Gardner Betts Juvenile Center, and the Medical Examiner's Office to provide an opportunity to legislative staffers to see how policy translates into service delivery. General feedback of this initiative was very positive and IGR saw direct benefits in the strength of relationships with legislative members and staff, as well as increased knowledge of County processes and priorities. IGR will now make County School a regular part of our interim efforts in between legislative sessions and is looking for ways to extend the impact of County School to more legislative members and staff outside of the local delegation who may have more prominent roles and impacts at the Capitol.

The IGR Office also seeks to strengthen relationships with state agency staff and officials over the coming year. As the Legislature continues to increase the number of required services that counties must provide to their residents, having strong relationships with state agencies will serve to benefit the assistance IGR provides to County departments in implementing new programs and policies. These relationships will continue to provide benefits to IGR during future legislative sessions as well.

IGR will successfully represent the County's priorities at the state legislative and executive level by:

- developing the Court's 2027 legislative priorities while also strategizing plans to defend against policies inimical to counties
- working closely with members of the Travis County delegation to accomplish these goals
- cultivating strong relationships with legislators outside of the Travis County delegation

as well as state executives and agency staff to advance the Court's legislative priorities

- collaborating with fellow counties, the Texas Conference of Urban Counties, County Judges and Commissioners Association of Texas, and the Texas Association of Counties in the execution of our legislative agenda
- Formalize best practices for session activities and post-session implementation procedures

Legislative Policy Development and Advocacy - Federal

- Develop a strategy for more effective participation in federal legislative and rulemaking processes
- Strengthen relationships with federal legislators and their staff
- Further develop engagement with National Association of Counties (NACo)
- Continue membership in National Association of County Intergovernmental Relations Officials (NACIRO)
- Coordinate the County's efforts for submitting Community Project Funding requests
- IGR also intends to submit a request in the FY 2027 budget process for funding towards federal legislative bill tracking software

Regional Policy Development, Outreach and Engagement

IGR will be exploring ways to strengthen its engagement with local governmental entities and community partners in order to communicate the Court's priorities. We hope that a focused effort in this area will be beneficial to all department program areas, including community grant partnership opportunities and bolstering the Court's recruitment efforts for boards and commissions.

- Continue to organize and host regular meetings of the Intergovernmental Steering Group
- Strengthen relationships with other governmental entities, social welfare communities, and nonprofits in the region
- Continue quarterly meetings with the mayors and administrators of the 21 municipalities (not including the City of Austin) located within Travis County

Community Leadership Recruitment

The Uniform Appointment Policy was adopted by the Commissioners Court in December 2011 and formalized the process for recruiting and selecting candidates for the Court's appointments to boards and commissions for organizations that play an important role in the community, such as Central Health and the Central Texas Regional Mobility Authority. While this policy has created a streamlined and successful program for appointments, after more than ten years since its implementation, it is time to revisit the code and modernize some of its practices. Over the next year, IGR would like to accomplish the following:

- Review existing procedures outlined in the County Code and make suggestions for

revisions

- Explore technology solutions to streamline the application process for both front-end and back-end use
- Develop an onboarding process for new appointees and explore ways to offer ongoing support and contact with the Commissioners Court
- Further, IGR would like to leverage the curriculum developed for County School to help create a similar learning opportunity for the community as a way to help develop a pipeline of future leadership.

Grants Administration

As part of the FY 2024 budget process, a centralized grants division was created. Working under the general direction of Intergovernmental Relations, the Grants Administration office is responsible for performing professional level work in the acquisition, administration and management of grant funds.

FY 2025 Accomplishments

- Assisted departments in managing their grants in alignment with new federal policies, ensuring that no funds attached to existing federal awards was lost.
- Assisted Community Legal Services acquire new resources through Title IV-E reimbursements from the Texas Department of Family and Protective Services.
- Won eight new grants totaling $686,728 that Travis County had not previously applied for.
- Completed certification trainings on regulations and statutes governing the pre-award, award, and post-award phases of grants management.
- Began the second stage of a new Grants Policy with award and post-award policies and procedures.
- Completed procuring a new grants management software solution, and began to integrate it with Travis County's policies and processes.

Existing Efforts for FY 2026

Grants Administration continues to implement its core functions by monitoring for new grant solicitations and assisting Offices and Departments with creating competitive application packages. Additionally, Grants Administration is implementing a new grants management software solution that will allow it to more easily research and track funding solicitations for Travis County departments. The division is also working to complete a policies and procedures manual that will house the procedures for receiving approval to submit a grant, but also requirements for grant funded projects or programs that will ensure Travis County can implement and administer the funding in an efficient and effective manner.

Goals And Objectives for FY 2026

- Half of all offices and departments submit a project for grant funding so that the division can more readily research funding opportunities.

- Finalize a Grants Policies and Procedures Manual for offices and departments.
- Complete the implementation of a new grants management software solution for Travis County.
- All Travis County congressional delegation members submit a Travis County project for Community Project Funding.

Conclusion

The Intergovernmental Relations Office will remain focused on the advancement of the County's priorities and principles as it relates to both legislative initiatives and community engagement throughout FY 2026. IGR will be focused on preparation for the upcoming legislative session, improving upon the UAP process as well as continuing to develop Grants Administration's capacity for seeking new grant opportunities. Our office looks forward to collaborating with new partners, the Commissioners Court, and the county executive team in accomplishing the office's mission.

HEALTH & HUMAN SERVICES AND AGRILIFE EXTENSION

Short-term and Long-term Plan Update

FY 2026

Department Overview:

HHS provides a full range of health and social services, through a combination of directly provided programs and through investments in community-based partners. We strive to address the needs of our community in the most efficient and effective way possible to provide the greatest possible value to the residents of Travis County. HHS's work encompasses multiple County goals, and our purpose statement guides our department's collective work.

County Goals:	**Updated HHS Purpose:**
1. Promote economic well-being and racial, ethnic, and economic equity	• Improve the quality of life of the people we serve, honoring their humanity with dignity and respect. • HHS serves all people of Travis County to enhance social, economic, health, and educational well-being. • We empower and engage the community to remove barriers and bring forth opportunities for people in need. • HHS provides services directly, supports other organizations through partnerships and investments, and contributes research, data, and information to achieve our vision.
2. Keep people physically and mentally healthy	
3. Keep people safe	
4. Achieve environmental sustainability and prepare for major climate disruption	
5. Protect and provide opportunity for those most vulnerable and underrepresented	
6. Assure mobility that is timely, predictable, and safe	
7. Be a trusted and well-run county	

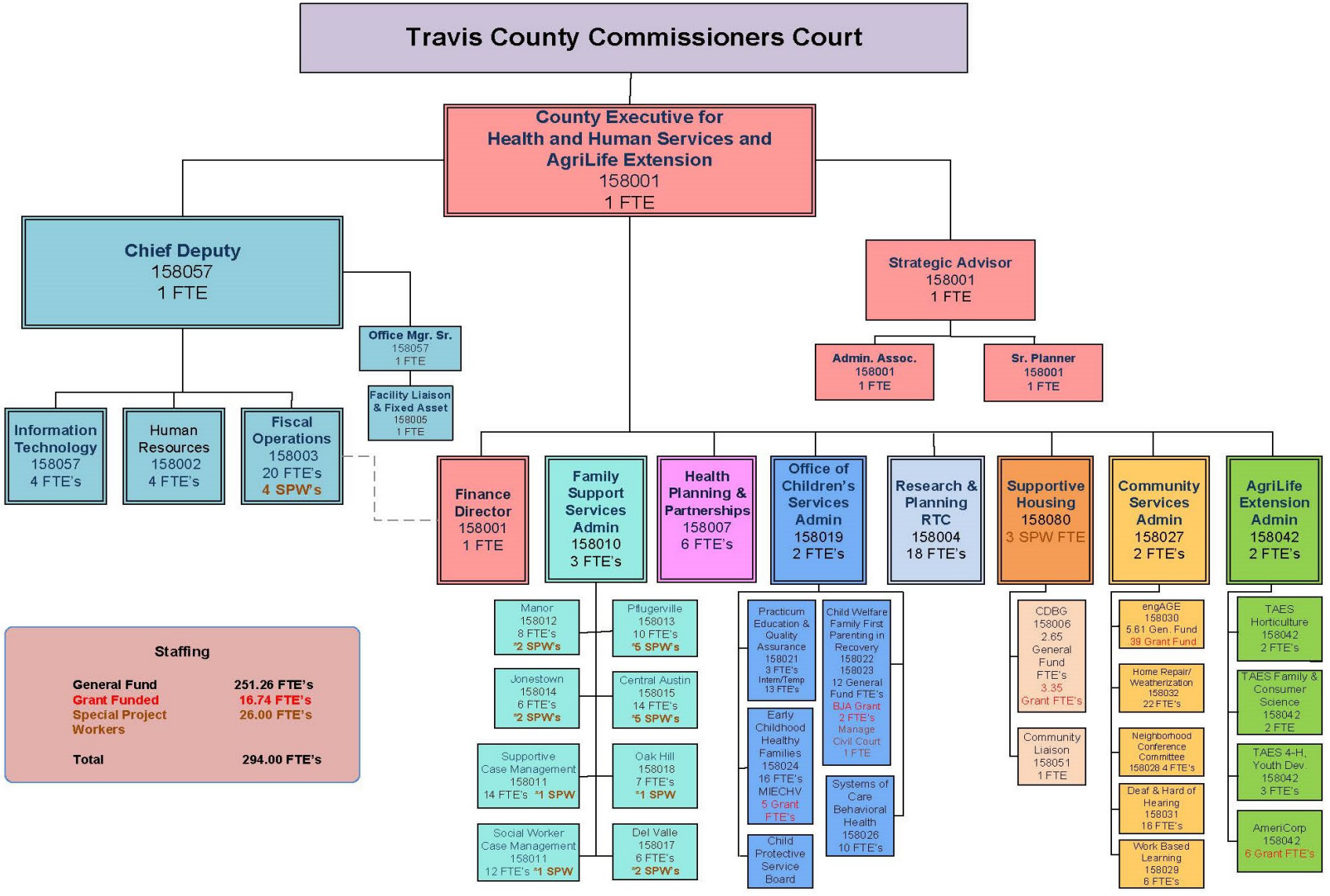
This annual update reflects community-wide challenges, the needs of specific populations, and internal operational priorities that continue to shape Health and Human Services' work. HHS remains aligned with countywide goals adopted by the Commissioners Court and focused on responding to changing community conditions with targeted, accountable investments.

In FY2026, HHS will focus on sustaining core services while advancing high-impact priorities in the mental health and criminal justice system intersections. That includes diversion from the criminal justice system, efforts that support the future Diversion Center, enhanced juvenile justice deflection and diversion, and continued implementation of children's crisis respite services. The department will move the voter-approved Child Care and Out-of-School Time Fund from start-up to full operation through partnerships, contracting, evaluation, and community engagement, while strengthening direct services such as the Summer Youth Employment Program and Travis County Community Centers.

HHS will also modernize client, financial, contracting, and invoicing systems; continue to develop the Health Planning and Partnerships Division to better integrate behavioral health, substance use disorder, and diversion-related initiatives; monitor SHIP construction and compliance as supportive housing transitions to long-term oversight; prepare for Community-Based Care implementation in child welfare; and proactively plan for anticipated funding reductions in public health, utility and food assistance, and other impacted support services.

Looking ahead, HHS will continue refining priorities, strengthening cross-division coordination, and aligning both purchased and direct services to ensure limited resources are applied to the County's most pressing needs and deliver measurable outcomes for Travis County residents.

Travis County Health and Human Services and AgriLife Extension



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Community Context in 2025:

The work of Travis County HHS is influenced by a wide range of community conditions: demographic, social, and economic. HHS must understand and adapt to shifting conditions to effectively meet the needs of our community and clients.

Demographic Trends: Key demographic trends include the following:

- **Population growth**: An ongoing challenge facing HHS, and Travis County overall, is continued rapid population growth. In 2024, Travis County had a population of 1,363,767, a 7% increase from 2019. (2019[1] and 2024 American Community Survey 1-Year Estimates)
- **Age distribution:** Travis County continues to be characterized by a large working age population (ages 18-64), which makes up 69% of the total population. The median age in Travis County (35.8) is lower than the US median age (39.2). Older adults, 65 and over, are the fastest growing age group and increased by 23% (29,790 individuals) between 2019 and 2024. (2019 and 2024 American Community Survey 1-Year Estimates)
- **Racial/ethnic diversity:** Nearly one-half of the Travis County population identifies as non-Hispanic White (46%), followed by Hispanic or Latino of any race (33%), Black or African American (8%), Asian (9%), and Two or More Races (4%). The other race groups include Native Hawaiian or Pacific Islander and American Indian or Alaska Native. Together, these make up slightly less than 1% of the total population. (2024 American Community Survey 1-Year Estimates)

Economic Trends: Despite Travis County's overall economic prosperity, the benefits are not shared among all community members

- 22% of residents (299,360 individuals) were living below 200% of the poverty threshold in 2024. (2024 American Community Survey 1-Year Estimates)
- Travis County is an expensive community with a high cost of living. This is evident in the cost of housing, which has become unaffordable for many Travis County residents as well as in rising costs for other basic necessities.
    - A Travis County family of 4 needs an income of $119,571 for a modest yet adequate standard of living. (https://www.epi.org/resources/budget/budget-factsheets/)
    - Among renters, almost half (48% or 148,564 units) face a housing cost burden—meaning they spend 30% or more income on housing costs— and nearly one-quarter (22% or 67,650 units) face a severe cost burden and spend 50% or more of their income on housing costs. The number of renters facing a severe cost burden has increased by 31% since 2019. (2019 and 2024 American Community Survey 1-Year Estimates)
    - Costs to meet all types of family needs continue to rise faster than family incomes, including critical needs such as food, childcare, and transportation. During the past 5 years, overall costs have risen about 25%. (November 2020 to November 2025 CPI Inflation Calculator - bls.gov)
- Labor Market: Most current data (September 2025) from the Texas Workforce Commission indicates an unemployment rate of 3.7% (31,859 unemployed out of a total labor force of 865,147). While unemployment is lower than the height seen during the pandemic (6.3% in September 2020), the current rate is still higher than pre-pandemic unemployment (2.6% unemployment in September 2019). (https://texaslmi.com/LMIbyCategory/LAUS)

[1] Due to the COVID-19 pandemic, the U.S. Census Bureau did not release American Community Survey 1-Year Estimates in 2020. For comparison, 2019 American Community Survey 1-Year Estimates are used.

Emergency and Environmental Conditions

- Increasing frequency and severity of emergency events continue to affect community stability and service needs. In 2025, HHS played a central role in response and recovery following the July flood in the Sandy Creek area. That included managing a disaster recovery site, a Multi-agency Resource Center, coordinating staffing and multi-agency partners, and providing ongoing social work and case management services to impacted residents during recovery. These events underscore the importance of cross-departmental coordination and HHS capacity building to meet basic needs during emergencies.

Cross cutting issues

- HHS also plays an increasingly critical role in addressing cross-system and community-wide challenges including:
    - Decreasing involvement in the criminal legal system by increasing access to health and human services supports services, and treatment.
    - Preventing gun violence and ensuring victims of violence have support and services.
    - Finding affordable housing solutions to address and prevent evictions and investing in enhanced services that help keep residents housed, healthy and thriving.
    - Addressing substance use disorders and overdose deaths through cross-agency collaboration, harm reduction, prevention, awareness, and creating a SUD Consortium for regional planning.
    - Creating access to affordable, quality childcare and afterschool and summer programming to ensure parents can continue their education, increase their participation in the workforce, and improve their family's economic stability.
    - Helping to ensure residents' basic needs are met during emergency response and recovery.
    - Ensuring residents' basic needs are met through our direct services at community centers.

Highlights and Goals, 2026-2030

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
Emergency Response	HHS staff managed the Mass Care Branch in the response and recovery to the July floods in Northwest Austin. We provided an array of resources from several different locations including at Leander ISD middle school, the Round Mountain Baptist Church, and throughout the impacted area. We trained and coordinated the staffing at those locations with reassigned employees from all HHS divisions and from across Travis County. We continue to coordinate with multiple agencies, including governmental, non-profit, and community-based organizations. We continue to provide professional social work and supportive case management services in the impacted zone to the affected residents. Worked with HRMD and County Attorneys to establish an appropriate compensation structure for County employees reassigned to emergency response and recovery; approved as County Policy by Commissioners Court in July, 2025	Define roles and responsibilities for HHS employees in emergency response and recovery and come to an agreement with OEM and Emergency Management leadership. Revisit and refine emergency response partnership with Austin Public Health and Austin Emergency Management (ne HSEM) Arrange for training in partnership with OEM, Red Cross, APH, AEM, and other recognized emergency management trainers for Travis County staff. Assist with updating the compensation policy adopted in 2025.	Work with other County departments to identify a cadre of County employees to assist in emergency response and recovery, including the staffing of Mass Shelters when necessary. Ensure that those County employees are well trained and fully equipped to meet response and recovery needs.
Information Technology	Hired new Tech Team Systems Analyst for new Raising Travis County initiative. Improved the ECMS Operations and Management process by: establishing a set schedule, providing HHS program with mock-ups, wireframes, and more frequent	Upgrade the TCM system to support the Office of Children Services. Complete RFP process for contract and payment tracking system for new childcare services, development, and testing. Pilot an AI ECMS Project.	Launch the Application for Raising Travis County. Enhance contract and invoice tracking and payment process across HHS. Manage an E-Document and E-Form library.

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
Information Technology, con't	demos of upcoming dev functionality. Transferred ECMS System Configuration Changes from vendor to Tech Team staff, resulting in faster turnaround.	Implement ECMS Signature Authentication system. Migrate Wraparound Programs to ECMS. Complete Tech staffing to support RTC. Certify HHS Tech staff on Salesforce to support staff with ECMS that is on a Salesforce platform. Create and maintain KPI dashboards for HHS divisions. Complete HHS portion of the Travis County Public Facing Digital Accessibility Project. SYEP learning and coordinating platform. CABA data migration and sunset.	EngAGE Volunteer Coordinating System. Increase Salesforce development knowledge base to provide improved in-house configuration services.
Social Services Investments **Social Services**	General Fund: During 2023 to 2025, HHS procured all nine social service investment issue areas. During Cycle 2 three issue areas were procured per year. 2025 was the final year of Cycle 2 and included the following issue areas for new FY 2026 contracts: • Behavioral Health Social Services • Public Health Social Services- HIV/AIDS • Access to Basic Supports ARPA/LFRF: All the American Rescue Plan Act Local Fiscal Recovery Funds (ARPA/ LFRF) assigned to HHS were encumbered by December 31, 2024. Contract Management and reporting	General Fund: Review Cycle 2 procurement processes and begin planning for Cycle 3 procurement, which restarts procurement of all nine issue areas. Ongoing contract management and reporting for general fund contracts. ARPA/LFRF: Contract management and reporting for ARPA LFRF contracts. Ensure all funds are spent by December 31, 2026.	Planning and implementation of Cycle 3 procurement, which restarts procurement of all nine issue areas. Cycle 3 procurement schedule by Issue Area is as follows: Procurement in 2028 for new FY 2029 contracts: • Early Childhood • Workforce Development • Youth Development Procurement in 2029 for new FY 2030 contracts: • Access to Basic Supports • Housing Continuum • Supportive Services for Community Living

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
Investments, con't	for ARPA/LFRF contracts is ongoing. ARPA/LFRF Investments were made in Workforce Development, Childcare, Access to Food, Eviction Prevention, Youth Development, Behavioral Health, and Community Violence Intervention.		Procurement in 2030 for new FY 2031 contracts: • Behavioral Health Social Services • Public Health Social Services- HIV/AIDs • Safety Intervention Services
Workforce Development	Workforce Development Master Community Plan: Fully Implement WFD Plan, including strategies for education, employment, and support services (e.g. childcare). Currently in year 3 of the current "Hire Local" Plan. Tax Rate election created dedicated funding stream to help families access quality childcare and ensure parents can continue their education, enhance their participation in the workforce, and improve their family's economic stability. See next row for details.	Continue to participate on the steering committee for the 2Gen Coalition with United Way to promote family sustaining wages and opportunities. Expand WFD community planning efforts into other areas such as diversion, people experiencing homelessness and opportunity youth.	Continue to manage and monitor portfolio of WFD investments. Begin initial preparation for next solicitation for FY 2029. Implement and monitor LFRF WFD investments until end of 2026. Continue work with Workforce Solutions and other community partners to monitor progress toward goals of the "Hire Local" plan.
Raising Travis County: Child Care and Out-of-School Time Fund **Raising**	On November 5, 2024, Travis County voters approved dedicated funding to increase access to affordable and high-quality childcare and afterschool and summer programming. During 2025 HHS developed infrastructure and began implementing services. 2025 accomplishments include: • Hired staff	During 2026 HHS will continue operating short-investments while transitioning to long- term planning and implementation to include: • Implement interlocal agreement with City of Austin for childcare and out-of-school time quality and capacity services • Contract management and reporting for short-term investments	Looking ahead to 2027-2030, HHS will transition to ongoing implementation to include: • Implement remaining procurement for contracted slots, non-traditional hours care, and business government alliance • Utilize feedback and guidance from Community Advisory Council, results from assessments and

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
Travis County: Child Care and Out-of-School Time Fund, con't	• Conducted initial community engagement to inform program implementation • Convened a Transition Task Force as an interim group to provide feedback and issue area expertise in planning • Established a Community Advisory Council to provide feedback and recommendations into planning, implementation and evaluation; promote awareness; and encourage community input • Began offering services in Summer 2025, • Implemented contracts for nearly $24M in early childhood and $5M in out-of-school time short-term investments through interlocal agreements and existing social service contracts to provide relief to families in need of care and stabilize the provider ecosystem • Began development of the long-term implementation plan • Launched brand, website, quarterly newsletter, and quarterly town hall	• Work with United Way and Learn All the Time Network to collect baseline data on the early childhood and out-of-school time sectors • Develop long-term implementation plan for four strategies (1. Child Care and Out-of-School time slots 2. Non-traditional Hours Care 3. Quality and Capacity 4. Business Government Alliance). Utilize community and Community Advisory Council input to inform the plan. • Plan and begin implementing open competitive procurements for Out-of-School Time slots and Child Care Quality and Capacity building • Develop evaluation plan, hire a data analyst, and procure a third-party evaluator • Create structures for Community Advisory Council operations and processes to provide input and recommendations and to share information with the community	evaluations, learnings from short-term investments, and community engagement feedback to continuously refine the program
Fair and Affordable Housing-SHD-SHIP	Supportive Housing Initiative Pipeline (SHIP) – HHS Assumed leadership for SHIP in July 2022. The Supportive Housing Division was created in June 2023 with the installation of the new Supportive Housing Division Director. Project management across multiple county departments to establish policy standards, develop internal County processes to support implementation.	Complete construction for the remaining 9 SHIP projects. Complete post-construction closeout for the remaining 9 SHIP projects. Transition of the Supportive Housing Division and team strategy to supportive services oversight, monitoring, and compliance.	Continue to monitor compliance to ensure partners are providing supportive services to the vulnerable populations. For the first 20 years, SHIP projects are required to provide an annual report (Attachment T). Starting with year 21, the annual report is due every 2 years.

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
Fair and Affordable Housing-SHD-SHIP, con't	As of December 2025, all 11 supportive housing projects were closed and have received notices to proceed for construction. Additionally, three (3) supportive housing projects: Juniper Creek (Foundation Communities), Cairn Point at Cameron (Caritas of Austin), and the Esperanza Community (TOOF) are in or have completed the post construction closeout process. Two (2) projects: Juniper Creek and Esperanza have fully completed construction. As of 12/12/2025, the Juniper Creek project completed the closeout process, and the final payment is eminent. Caritas and TOOF are still in the closeout process but will complete it soon. As of Dec. 2025, the MLF Community First! Village project is approaching 80% construction completion, at which time, they will move into closeout. As of December 2025, $50+ million in LFRF funds have been spent. SHIP is on track to expend all LFRF funds by 9/30/2026. The Supportive Housing Division also serves as the staff liaison to HATC and Strategic HFC; this division also facilitates TEFRA bond financing requests. These affordable housing instruments facilitate additional affordable housing in Travis County via the provision of tax exemptions for eligible projects complaint with Chapters 303 or 394 of the local government code.	Seek out grant funding for local governments to help fund supportive housing services. Seek a partnership with HATC-TCFC to determine if there are profits from PFC affordable housing projects to help establish ongoing support for the supportive services in the SHIP. SHD will be working alongside R&P to develop a methodology for the referral or provision of housing services for clients of the diversion center. SHD will collaborate with EDSI and the City of Austin to develop and/or finalize a score card for Travis County affordable housing. SHD will work to procure a consultant to develop a blueprint for Travis County.	Provision or referral methodology of housing services for diversion center clients. Development and implementation of an affordable housing score card for Travis County. Development and implementation of an affordable housing blueprint for Travis County.
Fair and Affordable Housing-CBDG	Complete Community Development Block Grant (CDBG) and CDBG-	Meet the timeliness test.	CDBG is required to meet timeliness annually to continue to receive the annual CDBG

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
	Coronavirus (CDBG-CV) projects and programs are still underway. CDBG did not complete projects in 2025, but CDBG launched the home rehab program via a subrecipient agreement with Meals on Wheels. The CDBG-CV program is wrapping up; all but three subrecipients: Easterseals, Foundation Communities, and Sunrise Navigation Center have completed their contracts. The CDBG Office also launched the HOME Investment Partnerships entitlement program to provide downpayment assistance up to $75K to income eligible homeowners via a partnership with HATC-FSS and Frameworks CDC.	Get the PY25 & PY26 Grant Agreement funds released to TC from HUD. Complete multi-year substantial amendments to reallocate and spend down all old unspent CDBG funds. Greatly improve workflow and output for home rehab to complete 15-20 houses annually until all funds are spent. Launch septic system only program. Launch demolition program Launch HOME downpayment assistance program Complete design for Cardinal Hills ROW Improvements Start construction for Cardinal Hills ROW Improvements Start design for Creedmoor ROW Improvements	entitlement grant. This means, all projects must be completed in a timely manner and funds must be expended timely. Work to expend all HOME funds annual for down payment assistance or for the new construction of new single-family housing for income eligible homebuyers.
Basic Needs Assistance: Family Support Services **Basic Needs Assistance:**	2025 was the first full year that Family Support Services (FSS) utilized the ECMS database, having transitioned from CABA in April 2024. ECMS allows clients to apply for financial assistance and/or case management assistance online. Electronic applications are integrated into the ECMS platform used by FSS staff to determine eligibility, submit invoices, document contacts and case status, and track case management services. ECMS has resulted in greater efficiency since most applications no longer have to	FSS will become a partner agency in the Travis County engAGE program in order to recruit volunteers to assist the community centers, particularly in the food pantries. FSS will become a participant in the CTFB Retail Agency Pickup program in order to obtain additional food donations from retail stores for the food pantries. FSS will provide clothing assistance to residents at the Manor Community Center by	FSS will implement strategies to offset the loss of the SPW positions and temporary positions that were added during the pandemic. With the addition of a Social Services Manager in the Social Work program and a Social Services Program Coordinator in the Supportive Case Management program, FSS will increase the number of households who can receive case management services. Clients will also obtain case management services of higher quality and the availability of

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
Family Support Services	be data entered into the system by staff. FSS staff continued to work with HHS ITS staff and CoreSphere during Maintenance and Operations cycles of ECMS to improve and enhance functionality. Case management assessments are still not fully functional in ECMS. FSS implemented new processes to improve efficiency and reduce waiting time for utility assistance. FSS changed the prioritization procedure at the beginning of 2025, limiting priorities to accounts that have been disconnected rather than also accounts that have received disconnection notices. This change, in combination with additional measures, resulted in greatly improved efficiency, allowing FSS to serve more clients quicker, and eliminating the waiting list for utility assistance by mid-year. In March 2025, an amendment to the FSS Partner Agency Agreement with Central Texas Food Bank (CTFB) was signed, which allowed FSS to participate in CTFB's Wholesale Food Club (WFC) to purchase additional food for the food pantries to ensure better availability and variety for clients. In response to the July 4th flood disaster, FSS staff, alongside colleagues from other HHS divisions and other Travis County departments, provided services to flood-impacted households to meet basic needs and help clients navigate the recovery process. Additionally, FSS was able to	opening a clothing closet. This center previously had a clothing closet, but it was permanently closed during the pandemic due to multiple barriers. As part of the FY26 budget request process, FSS submitted a request to utilize internal funding (unspent rental assistance) to add two positions, a Social Services Manager for the Social Work program and a Social Services Program Coordinator for the Supportive Case Management program in order to increase case management capacity and service quality. The request was approved, and these positions will be filled in the first quarter of FY26. FSS will continue to advocate for the complete functionality of case management assessments in ECMS and will participate in any needs gathering and user testing that becomes available. Additionally, FSS will continue to participate in ECMS Maintenance and Operations work to improve and enhance overall ECMS functionality. FSS will continue to provide support to households impacted by the July 4th flood through the two SPW case management positions (SW and SCM), management support, and other staff as needed and available. FSS will plan for the reduction of staff at the end of FY26 that will occur due to the end of funding for 17 SPW positions and additional temporary staff	enhanced services, including counseling. FSS will continue to explore feasibility and options for creating self-shopping opportunities at additional community center food pantries with the aim of increasing this food pantry model for clients. FSS will increase the level of our partnership in the HHSC Community Partner Program to Level 3, which will enable our staff to become Case Assistance Navigators that can provide a greater level of support to clients who are applying for or renewing benefits through Texas HHS.

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
	hire two SPW employees to provide disaster case management services, a Supportive Case Manager and a Social Worker, who are based out of the Disaster Assistance Center at the Round Mountain Baptist Church.	from a temporary staffing agency that were added during the COVID-19 pandemic but continue to provide ongoing services to clients.	
Children and Youth Services: Children, Youth, and their Families Behavioral Health (Mental Health and Substance Use Disorder)	Funded Community-wide training in Youth Mental Health First Aid for 2,000 community slots and a continued media campaign promoting Ask, Listen, Talk, Repeat. The Integral Care Crisis Care Respite Facility for Youth, the first respite facility in Travis County for youth, was fully functional and supporting youth and their families. The County continued support for this initiative with funding for daily meals for the youth and rental costs. The CPS Board authorized $3,500 in activities and supplies for the respite facility. Kids Living Well continued to engage the community in order to update the Travis County Plan for Children's Mental Health and Substance Misuse. 14 focus groups were held across the county with 83 participants; two youth focus groups were held; and a parent/caregiver survey was sent out to the community. These efforts were made to ensure community feedback is incorporated into the updated plan. The Parenting in Recovery/Family Drug Treatment Court (PIR/FDTC) applied for and was awarded a	Complete the Travis County Plan for Children's Mental Health and Substance Misuse and release in May 2026. Promote the release with events and presentations. Collaborate with Kids Living Well to promote and regularly update the Data Dashboard on children and youth well-being. HHS continuously monitors the Interlocal Agreements with Integral Care for their impact, value to the community, and individual client improvement. HHS will coordinate a Commissioners Court work session that provides an overview of Integral Care: 1) Financial overview, staffing, and infrastructure and 2) Program and performance. Monitor and support County investments in behavioral health services for children, youth, and their families. Monitor the access and utilization of the new Crisis Care Respite Facility for Youth and begin exploring sustainability and expansion options. Explore opportunities to expand access to substance use services for youth and their families.	Monitor the mental health of children, youth, and their families with a focus on suicide prevention, crisis response, and diverting ED visits. Identify gaps in behavioral health services and supports for children, youth and their families and make recommendations to address and/or eliminate those gaps in collaboration with the System of Care – Community Advisory Board. Expand the capacity of the Counseling Program with the Practicum Education Unit of OCS. Explore and identify grant opportunities to expand access to behavioral health services for children, youth, and their families. Expand access to wraparound services for children and youth with serious mental health challenges. Consider additional positions for The Children's Partnership. Expanded resources for substance use services for youth and their families

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
Children and Youth Services: **Children, Youth, and their Families Behavioral Health (Mental Health and Substance Use Disorder) con't**	Governor's Grant for Specialty Courts. The funds are utilized for participants' access to specialized services. Travis County maintained these targeted investments in behavioral health services through the Interlocal Agreement with Integral Care - Local Mental Health Authority, for children, youth, and families: Child and Family Mobile Crisis Outreach Team (MCOT), Families with Voices, Child Therapist for PIR/FDTC, and Safe Landing. These investments provide access to critical services to children, youth and families at risk of or experiencing a mental health crisis. System of Care Managed Service Organization (MSO) is a contract supporting the individualized behavioral health needs of children, youth, and families through the development and maintenance of a Provider Network. Under this contract the benefits and types of services were updated and implemented in FY 2025. These improvements have resulted in both an increase in satisfaction with current providers and an expansion of new providers. This continued improvement benefits impacted families by providing access to diverse services. System of Care – Community Advisory Board successfully expanded their membership, increase interagency collaboration and supported increased access to wraparound supports.	Monitor the implementation of the Counseling Center within the Practicum Education Unit of OCS for impact, value to the community and individual client improvement. Provide an update to the Commissioner's Court in May 2026. Monitor the utilization of the System of Care contract and assess where additional resources will be required to meet the growing need of the community. Apply for and be awarded the Office of Governor's Grant for Specialty Courts for the Parenting in Recovery Program. In collaboration with the 126th District Court, Honorable Judge Martinez Jones, and the Casey Foundation implement a stakeholder group that brings together justice-involved youth and their service providers to enhance service delivery and outcomes for impacted individuals (modeled after the adult BHCJAC).	

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
Children and Youth Services: **Children, Youth, and their Families Behavioral Health (Mental Health and Substance Use Disorder) con't**	The Office of Children Services through the Practicum Education Unit and supported by funding from the Commissioners Court launched the Counseling Center. The center provides counseling services to youth, parents, caregivers, and individuals at no-cost through the services of graduate level interns. The program began providing services at the end of FY 2025. Completed the Behavioral Health Social Services procurement process, resulting in 3 contracts supporting the mental health of children, youth and their families.		
Children and Youth Services: **Early Childhood/ Maternal Health**	The Healthy Families program has successfully maintained the MIECHV Grant for Early Childhood, with three renewal options. This grant funds an additional unit of the Healthy Families program, expanding the program's reach and the number of families served. The program serves women prenatally and with their children up to the age of 3, with a focus on maternal health, childhood development, and parent-child relationship. Parent Cafes were launched under the MIECHV grant managed by Healthy Families to great success. Strong attendance by families, positive feedback and willingness of families to co-lead groups in 2026.	Collaborate across County Departments to ensure MIECHV grant execution and compliance. Family First program will continue participation in the final phase of the evaluation of the Nurturing Parenting Program curriculum. Healthy Families will prepare for and participate in their accreditation review by Healthy Families America. Healthy Families will establish referral partners with the criminal legal system, especially young adult courts. Support the implementation of the Parent Cafes and support parent engagement.	Renew grants and identify new grant opportunities to expand Office of Children Services impact. Explore expanding Family First services through DFPS contract if the Nurturing Parenting Program curriculum, based on evaluation results, becomes an approved service on the Clearinghouse. Healthy Families have and maintain referral partners in the criminal legal system.

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
Children and Youth Services: **Early Childhood/ Maternal Health Con't**	As described below in the Substance Use Disorder section, the Santa Maria residential SUD facility for women and their children has purchased property in Manor Texas and is exploring funding options so it can be operational by June 2026. This program provides a focus on maternal health, childhood development, and parent-child relationships, while addressing parental substance use disorder. This expansion of services to Travis County was supported by an investment from Travis County utilizing Opioid Abatement Funds. Maintained a vendor relationship with Bookspring and Austin Diaper Bank to ensure all enrolled families across OCS programs have access to books, diapers, wipes and period products. Child Abuse Prevention Month activities included an informational board, Court proclamation, and a community event at Commissioners Court celebrating families and highlighting ways to mitigate the risk of child abuse and neglect. Family First, in collaboration with CASEY Family Programs and DFPS, continues its participation in an evaluation of the Nurturing Parenting Program curriculum, to evaluate the impact, outcomes and value of the curriculum to the individuals served and the community.	Family First to maintain, and if appropriate expand, their group services in the jail.	

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
	Family First expanded the Nurturing Parenting Program into the Travis County Jail facilitating groups for women, men, and bilingual Spanish speakers. These groups enhance parenting skills and abilities, so parents are better prepared to take on their parenting role once released from jail.		
Children and Youth Services: **Child Protective Services**	Children Without Placement (CWOP), which are children placed in hotels and supervised by DFPS staff because a licensed placement cannot be secured for them, remains an issue for Travis County youth. In FY 2025, the variety of efforts both locally and statewide maintained the number of children in CWOP to 5 regionally with only 1 to 2 youth from Travis County at any given moment. This is a significant improvement that was maintained over time. The CPS Board provided funding for entertainment and activities for children in CWOP. The Respite Center accepted placement of children instead of them going to CWOP. Community Based Care (CBC), a legislative driven process to privatize the child welfare system, continues across the State. Travis County, which is Region 7B Capital Area of CBC continues to engage in community-wide planning for this transition and the impact it will have locally to service providers, the legal system and HHS programs that serve child welfare-involved families. It is expected that DFPS will release an RFP for SSCC services for the 7A and	Collaborate with CPS to provide active support to Travis County youth who are in CWOP (children without placement) status. Monitor for the release of the DFPS RFS for Community Based Care for Region 7B and the possible launch in January 2027. Support the efforts of *Dismantling the foster care to homelessness pipeline in Austin*. (https://www.lifeworksaustin.org/foster-care-to-homelessness) Support the CPS Board in addressing the immediate needs of child welfare impacted families.	Reduce the number of children in CWOP status through increased community-based services including the Wraparound Model and through the development of specialized programs for youth 15-17 with complex behavioral health needs. Transition to Community Based Care model for child welfare ensuring through advocacy and engagement that the needs of Travis County children, youth and families are met through the Single Source Continuum Contractor (SSCC) selected by DFPS. Begin planning stage II and III of CBC. Reduce the disproportionality in CPS system in Travis County for Black/African American children to at or below the State rate.

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
	7B areas with contract award in January 2027. CPS Board continuously provides support and funding to families impacted by the child welfare system including hair care, support to respite center, basic needs in the Rainbow Room, utility/rental funding, and transportation supports.		
Child and Youth Services: **Work Based Learning/ Summer Youth Employment**	In Fiscal Year 2025, the Travis County Summer Youth Employment Program (SYEP), a long-standing collaboration with Austin Public Health, continued to see strong demand, receiving more than 1,100 applications from youth across the county. A total of 708 youth completed job readiness training, and 439 met all program requirements. Ultimately, 375 participants accepted positions across diverse industries and worksites. Applications largely reflected the communities SYEP is designed to uplift. A majority of youth applicants are disproportionately impacted by economic hardship, with 54% identifying as Hispanic and 30% as Black or African American. The districts submitting the highest number of applications included Austin ISD (462), Pflugerville ISD (138), Del Valle ISD (111), and Manor ISD (103). Through our ongoing partnership with the Travis County Intermediate Sanction Center (ISC), six incarcerated youth were given meaningful opportunities to earn and	**Pilot other Youth Employment Programs:** Explore and learn from programs delivered by Non-profits in parallel with TC's SYEP program (funded by Raising Travis County) **Expand Employer Partnerships:** Continue growing and diversifying our list of employer partners so youth have access to opportunities aligned with their career interests. Our goal is to provide an even wider range of industries and worksites for meaningful career exploration. **Reach Full Program Capacity:** Work to ensure 500 youth accept job offers in 2026. Meeting this benchmark will allow us to serve more families, strengthen community impact, and better meet the rising demand for paid work-based learning experiences. **Increase Healthcare Internship Opportunities:** Recruit additional healthcare employers—particularly those with fewer restrictions on youth participation—to meet the growing demand from applicants pursuing healthcare pathways. SYEP previously partnered with a large hospital	Explore expansion of internal and external pilot programs to include year-round work opportunities for youth. Collaborate with local school districts to explore the feasibility of using school bus transportation to improve participant access to worksites. Increase the number of youth employed annually through internal and external Summer Youth Employment programs to 1,000 by 2030.

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
Child and Youth Services: **Work Based Learning/ Summer Youth Employment Con't**	learn—demonstrating the importance of second chances and highlighting the value of being a fair-chance employer that does not allow justice involvement to be a barrier to employment. Two of these youth have since been released from ISC and continue to receive case management support from SYEP staff; one has secured gainful employment, and the other is currently enrolled in an entrepreneurship program.	system; however, their placements were limited to youth affiliated with their CTE recruitment programs. While valuable for many, this model excluded a significant number of applicants eager to explore other healthcare careers. In 2026, we aim to build more collaborative healthcare partnerships that welcome youth with diverse backgrounds and levels of experience. **Strengthen and Expand the Automated Matching System:** Continue enhancing the automated youth-to-worksite matching tool developed in close collaboration with Travis County ITS. By working directly with the SYEP, Travis County ITS created a system that replaced our manual spreadsheet process and ultimately earned the ITS team a *Best of Texas Award at the Texas Digital Government Summit*. In 2026, we plan to refine and expand this tool to ensure even more accurate and efficient job placements. **Integrate SYEP Application into the SYEP Data Management System:** Partner with ITS to embed the SYEP application within the programs existing data platform. This includes developing a mobile-friendly application that links directly to our database, reducing staff data entry, minimizing errors, and streamlining the youth application experience.	
Serving Seniors	**Community Planning:** The Travis County engAGE staff	Represent Travis County on the City's Commission on Aging in the development of	Continue working toward a diverse and inclusive age friendly community, with a

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
Serving Seniors Con't	held leadership roles in community planning efforts: - *Commission on Aging /Age-Friendly Austin Plan* – strategy implementation around 8 domains that influence health and quality of life - *Aging Services Council* – focus on emergency preparedness resources and caregiver advocacy and support - *Area Agency on Aging* – focus on services to support and advocate for the health, safety, and well-being of older adults **Health & Wellness**: engAGE Travis County provided 13 educational programs to 200 students. Classes included A Matter of Balance - managing concerns about falls, Chronic Disease Self-Management, Chronic Pain Self-Management, Diabetes Self-Management and Building Better Caregivers. These are evidence-based health and wellness programs that help older adults and those who live with a disability or chronic conditions can improve their quality of life, help them to better understand their health conditions, resulting in fewer doctor visits and hospitalizations, and help community members remain in the vital roles they fill in Travis County communities. These health & wellness programs support under-resourced populations to aid in combating health disparities. **Disaster Response**: 6 AmeriCorps Seniors RSVP volunteers provided support during the July 4th floods.	City departmental and local policies affecting older adults. Support implementation of the Age-Friendly Austin Plan. Support the Aging Services Council in strengthening resources, expanding education, advancing advocacy, and enhancing emergency preparedness for older adults. Represent Travis County on the CAPCOG Area Agency on Aging in regional planning and state funding allocations for congregate and home-delivered meal programs, providing ombudsman services that help advocate for older adults living in long-term care and assisted living facilities, caregiver support services, and updating the region's area plan for older adult services. **Health & Wellness**: Maintain educational programming at current levels to ensure compliance to fidelity measures of the programs to reach desirable outcomes for participants.	focus on volunteerism, transportation, housing, social participation, respect and social inclusion, civic participation, communication and information, employment, disaster preparedness/response, community support and health services. Expand health & wellness programs to combat health disparities in under-resourced communities through health education classes and increase educational opportunities available to the public.

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
	RSVP volunteers assisted with swift water search and rescue, assisted with directing search and rescue teams, assisted with volunteer recruitment of emergency responders, and provided resource assistance to clients. **AmeriCorps Seniors RSVP/engAGE Volunteers**: Two hundred eighty six older adult volunteers and served 1,396 clients in areas such as disaster services, assisting vulnerable seniors, tax preparation, healthcare support, food delivery, and mentoring. Their service improved the efficiency, effectiveness, and reach at 77 nonprofit organizations. Volunteers served 26,243 hours. The value of the volunteer service was $592,304.		
Adult Mental Health	Travis County maintained these targeted investments in adult behavioral health services through the Interlocal Agreement with Integral Care - Local Mental Health Authority: Assisted Outpatient Treatment (AOT), Assertive Community Treatment (ACT) Team, EMCOT, Jail-Based Intake and Care Navigation, and Outpatient Competency Restoration (OCR). These investments provide access to critical services to adults at risk of or experiencing a mental health crisis, who often also cycle through other systems such as jails and hospital emergency departments. HHS created a reference document that highlighted the County Departments that had interlocal agreements with	HHS will finalize the transition of adult behavioral health initiatives from the Office of Children Services to the Health Planning & Partnerships division. The transition is for initiatives that serve individuals who intersect with law enforcement and have behavioral health challenges. This is an effort to ensure this growing issue area is appropriately staffed and supported. If the AOT, ACT Team, and Jail-Based Intake and Care Navigation programs continue to perform as expected, HHS will seek sustained funding for these three programs through the FY27 budget process. HHS continuously monitors the Interlocal with Integral Care for their impact, value to the	Collaborate with the community and across County Departments to ensure high quality behavioral health services and close the gaps for the most vulnerable including those that have criminal legal involvement. Evaluate existing programs and implement new creative solutions for those cycling in and out of jail with mental health challenges. When indicated, integrate Crisis Care Diversion Pilot processes and learnings into the diversion system for Travis County. Support the design and implementation of a diversion system that includes a diversion center and central intake facility or facilities.

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
Adult Mental Health, con't	Integral Care specifying the services. The Crisis Care Diversion Pilot with Integral Care, funded by LFRF, is fully operational and meeting expected performance goals. The program has expanded services at PES and repurposed an existing facility to provide a 90-day respite using a wraparound service model. The pilot is designed to deflect and divert individuals with mental health needs from jails and hospital emergency departments. As part of the Crisis Care Diversion Pilot, HHS continues to support task groups facilitated by Integral Care. Task groups are small, collaborative working groups engaged in intensive efforts to achieve specific objectives under the Pilot program design. The task groups include Management, Deflection, Diversion, Data and Measurables, and Clinical Interventions and Community Resources. HHS continues to support larger County diversion system efforts, focusing on identifying the wraparound services and supports that people need so that they do not recidivate. HHS collaborates with other County departments on diversion system efforts including IJPA-led initiatives and workgroups facilitated by the diversion center design consultants.	community, and individual client improvement. HHS will update the reference document which identifies the Interlocals with Integral Care across the County Departments and entities to further awareness and coordination of investments. HHS will coordinate a work session with the Commissioners Court that highlights the performance of several Integral Care programs that impact community diversion efforts. HHS will coordinate a Commissioners Court work session that provides an overview of Integral Care: 1) Financial overview, staffing, and infrastructure and 2) Program and performance. HHS continues to support the diversion system with a focus on wraparound services and supports. HHS closely monitors the Crisis Care Diversion Pilot contract with Integral Care and will evaluate and report out on its implementation. HHS participates in and provides support to all pilot task groups. HHS will continue to collaborate on the program evaluation of the pilot, under a contract with the Dell Medical School managed by IJPA staff.	Continually monitor and identify gaps in the service continuum, particularly in areas of comorbidity with substance use disorders and intellectual and developmental disabilities.
Adult-Focused Substance Use	A contract for Convener Services for the SUD Consortium was executed in	Continue providing routine technical assistance and guidance to the SUD	The SUD Consortium (Convene) will be fully functioning and leading the

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
Disorders (SUD) **Adult-Focused Substance Use Disorders (SUD) con't**	January 2025 following an RFS. Services are jointly funded by City of Austin, Central Health and Travis County. HHS provides technical assistance and guidance to the vendor and facilitates quarterly contract management meetings with the City and Central Health to provide routine oversight of this investment and support the success of the SUD Consortium, named Convene. Commissioners Court authorized $469,559 in Opioid Abatement funding to support Santa Maria's efforts to bring a residential SUD treatment facility for women and their children to Travis County, and HHS has executed a contract with Santa Maria. As noted above, Santa Maria is exploring funding options so it can be operational by June 2026. This program provides a focus on maternal health, childhood development, and parent-child relationships, while addressing parental substance use disorder. Opioid Abatement and Public Health Crisis Declaration on Opioid Overdoses and Deaths (expiring October 1, 2026): Closely monitored contracts for methadone treatment services and peer recovery supports. Invested $525,000 of opioid abatement funds across three contracts providing harm reduction services to specific populations. Executed a NARCAN distribution and training plan with NPOs and targeted distribution to County Departments and programs. Launched a low-barrier Naloxone access pilot in	Consortium Convener Services vendor with close monitoring of community membership and participation as they launch the SUD Consortium/Convene. Continue quarterly contract management meetings with City of Austin and Central Health. Establish and document the working relationship between the Public Health Commission and the SUD Consortium (Convene). Review SAMSO contract rates, provider benefits, and services utilizing a community team to update rates and enhance the service array, mirrored after the process used for the System of Care MSO contract. Consider extending the Public Health Crisis Declaration set to expire October 1, 2026, if community conditions indicate a continued crisis in opioid overdoses and deaths. Monitor effectiveness of Naloxone distribution through Be Well and identify any unmet needs for Naloxone in the community. Continue to support Travis County having a fully functional residential SUD treatment facility for women and their children. Continue to closely monitor the implementation of the two Byrne grant-funded programs and the BJA grant-funded program and submit required grant performance documentation.	community through an effective community planning process. A comprehensive SUD plan is developed by Convene, which outlines investment in a continuum of services that spans from prevention, harm reduction, intervention, treatment, to recovery. Further develop and implement resources that include peer recovery support specialists and recovery housing options. Community accepts SUD as a public health issue and crisis which dramatically reduces the stigma against diagnosis and treatment. Community implements a recovery-oriented system of care that allows for a person directed path to recovery. SUD services are accessible and divert from criminal legal system engagement. Reduced overdoses and overdose deaths in the community.

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
Adult-Focused Substance Use Disorders (SUD) con't	County buildings. 4,430 doses of Narcan were distributed in FY 2025 to NPOs and County departments. 2,096 doses provided for low-barrier access pilot. Training, both youth-focused and adult-focused, was provided to 445 individuals in FY25. Collaborated with Austin Public Health and Central Health through monthly meetings to ensure coordinated response across all entities' opioid remediation efforts. Four sharps collection kiosks were placed at community-based sites and are collecting used sharps and syringes for safe disposal. Ongoing updates made to the Travis County opioid website in collaboration with Austin Public Health, and Central Health to increase public awareness and education. Provided updates to Court and Public Health Commission on opioid abatement funds and remediation efforts. Currently implementing two pilot programs using the Bureau of Justice Assistance, Bryne Discretionary Grant funds ($932,000 award): 1) $592,500 provided through a subrecipient award to the Sobering Center. Project has 4 peer support specialists providing direct services to individuals at risk of overdose. 2) $339,500 to employ two peer support specialists with Travis County Health and Human Services; one is placed with the civil drug court and the other is placed with the general child welfare docket.	Provide the Commissioners Court with updates on the Opioid Abatement Funds and solutions. Monitor and support the 6 contracts funded with Opioid Abatement Funds and explore additional opportunities to fund beyond FY 2026. Continue the distribution and training of Narcan to NPOs and County Departments and programs. Monitor utilization of sharps collection kiosks and explore expansion of kiosks across the community. Monitor the grant opportunities through the Texas Opioid Abatement Fund Council. Continue to work with Central Health and the City of Austin to coordinate the use of Opioid Abatement funds and implement solutions.	

	2025 Highlights	2026 Goals	Long Term Goals (2027-2030)
	Launched the Jail-Based Substance Use Intake Program using the Bureau of Justice Assistance Grant ($1.6M award). The program has expanded access to evidence-based treatments, including medication-assisted treatment (MAT) with long-lasting injectables, as well as harm reduction strategies and peer recovery services. It is designed to provide a continuum of care that begins in the Travis County Jail and extends into the community after release. Developed and implemented tools to support program evaluation and required grant reporting.		
Public Health Response Across Systems	Continued collaboration with the Office of Animal Services of the City of Austin in work with an outside vendor providing spay/neuter services to address the overpopulation of dogs and cats in the County. HHS funded the use of the County Expo Center as well as involving the County PIO team to inform TC residents of the free spay/neuter, vaccine, and microchipping services offered by the outside vendor. Worked with APH Public Health Emergency Preparedness Team at the Resource Centers in response to the July flooding in Sandy Creek.	Continuously monitor the Interlocal Agreements with the City of Austin for Animal Services and for Public Health for their impact, and provision of services to the community. Collaborate with the Office of Animal Services of the City of Austin on providing spay/neuter services to address the overpopulation of dogs and cats in the County and in shelters. Participate in training and planning for emergencies and disasters with Austin Public Health Emergency Preparedness staff. Participate in community planning for violence prevention.	Successful implementation of violence prevention initiatives. Reduce number of pets on waitlist for spay/neuter services. Reduce overcrowding of animals at city animal center. Improved cross agency collaboration in response to emergencies and disasters.

Long Term

Looking ahead, HHS recognizes that long-term community needs and service delivery conditions will continue to evolve, shaped by changes in policy, technology, funding, demographics, and unexpected events. While specific programmatic demands beyond the next several years cannot be fully predicted, the department is guided by consistent

principles that support adaptability, accountability, and impact. HHS will continue to design service delivery strategies, including:

- The use of facilities, technology, and partnerships that are responsive to community needs and flexible in the face of change
- Prioritize home- and community-based approaches that improve access and meet residents where they are
- Aligning capacity with demonstrated need to the extent resources allow
- Strengthen data, performance measurement, and evaluation to support outcome-based investments across both direct and purchased services.

As initiatives described in this plan advance, HHS will further refine program-specific long-term goals to ensure alignment with County priorities and measurable results.

Travis County Emergency Services

Clinical Performance and Education | Office of Emergency Management | Fire Marshal | Medical Examiner | STAR Flight | Technology and Communications
P.O. Box 1748, Austin, TX 78767, Phone (512) 854-4416

MEMORANDUM

DATE: January 19, 2026

TO: Travis County Commissioners Court

FROM: Chuck Brotherton, County Executive

RE: Emergency Services 2026 Work Plan

Please accept the attached Emergency Services work plan for 2026, which provides an overview of 2025's accomplishments, 2026's initiatives, and future goals for Emergency Services divisions including the Division of Clinical Performance and Education (DCPE), Office of Emergency Management (OEM), Office of the Fire Marshal (FMO), Office of the Medical Examiner (MEO), STAR Flight, Technology and Communications, and the County Executive's administrative office.

At the start of 2026, we are focused as always on preparing for severe weather, increasing our resiliency both as an enterprise and a community, and ensuring we have the right people, plans, materials, and relationships in place so the County can respond effectively in emergencies. We're also focused on our day-to-day business of enforcing the County fire code, delivering EMS (both by ground and air) throughout the County, ensuring the medical examiner can deliver services around the clock, and our other "routine" though vital emergency services functions.

Major successes in 2025 include:

- **Medical Examiner facility review and repair close-out:** In March, we concluded a four-year review of issues, major and minor, that had hampered operations at the ME's facility since it was first brought on-line in 2017. With those issues identified, documented, and repaired, we are working now to find and fund dedicated (perhaps contracted, perhaps internal) expertise to oversee daily maintenance of the facility, to ensure it operates as intended.

- **New Fire Marshal:** In April, former Chief Deputy Gary Howell promoted to the "permanent" role (the statutory maximum term of two years) of Travis County Fire Marshal after a comprehensive review of the office's organization, operations, and office culture, and a formal hiring process.

- **STAR Flight new aircraft RFI, moving to RFP:** In May, we concluded a formal Request for Information for new STAR Flight helicopters, a purchasing process that ultimately will take two-plus years and involve the sale of our existing fleet. While there are compelling reasons to move to new aircraft as soon as possible, the timeline we're following is in line with previous fleet changes, which are necessary every ten years or so.

- **EMS (SF and DCPE) compensation:** In August, the Court approved adoption of a new "EMS" pay scale to cover STAR Flight and our Division of Clinical Performance and Education, bringing

compensation of our medics, nurses, pilots, and mechanics in line with that of their counterparts at City of Austin. This resolves a long-standing disparity and will serve to strengthen and sustain our County EMS programs.

- **FUSE Fellow engagement close-out:** In September, FUSE Fellow Maria Yuan, embedded for the past two years with our Office of Emergency Management, closed out her engagement with a presentation to Court on the results of a pilot emergency communications project. The project evaluated the efficacy of "Community Connectors" by conducting two communication drills, testing two-way information flow in communities that tend to rely less on technology and more on interpersonal relationships. While the results were promising and welcomed by Court members, taking this project past the pilot phase will require funds and staff not yet available. Still, valuable lessons were learned.

- **Strengthening Partnerships:** We continued working to strengthen regional partnerships including those between the County and the ESD's, between our Fire Marshal's Office and those ESD's enforcing fire codes, with new executive leadership at CAPCOG, and with ongoing changes in leadership at City of Austin.

    - November saw the official opening of the new STAR Flight hangar in Blanco County, funded completely by Blanco in the interest of serving their residents by providing STAR Flight a suitable location out of which to operate. With a similar location funded largely by ESD 2 in northeast Travis County, Emergency Services made significant progress in reconfiguring the operations model for STAR Flight, basing the aircraft outside the city core to better serve the rapidly growing areas of Travis County.

- **New Emergency Services staff:** New team members with the Fire Marshal's Office, Medical Examiner's Office, Office of Emergency Management, and STAR Flight are helping us meet our growing demands for service:

Andy Mosley	FMO	Deputy I
Raul Garcia	FMO	Deputy III
Jason Estrella	FMO	Wildfire Mitigation Specialist
Tyler Stowell	ME	ME Investigator I
Lori Takahashi	ME	ME Investigator I
Alexandra Swanson	ME	Autopsy Tech
Olivia McLean	ME	ME Investigator I
Rachel Diaz	ME	Records Analyst
Isabel Santoyo	ME	ME Investigator I
Claire Porter	ME	Autopsy Tech
Gilberto Ramos	ME	Autopsy Tech
Vanesa Hernandez	ME	Office Specialist Sr
Cassandra Lagasca	ME	Records Analyst Asst
Alyssa Green	ME	Office Specialist Sr
Dylan Coss	ME	ME Deputy
Andrea Betancourt	ME	Office Specialist Sr

Jessica Cartwright	ME	ME Investigator I
Courtland Ballou	OEM	Deputy Emergency Management Coordinator
Nathan Bradshaw	OEM	Deputy Emergency Management Coordinator
Eva Zapata	OEM	Community Engagement Specialist
Leanne Kelley	OEM	Community Engagement Specialist
Katie White	SF	Flight Nurse
Luis Alexis Diaz Morales	SF	Helicopter Mechanic
Melissa Duetsch	SF	Admin Associate

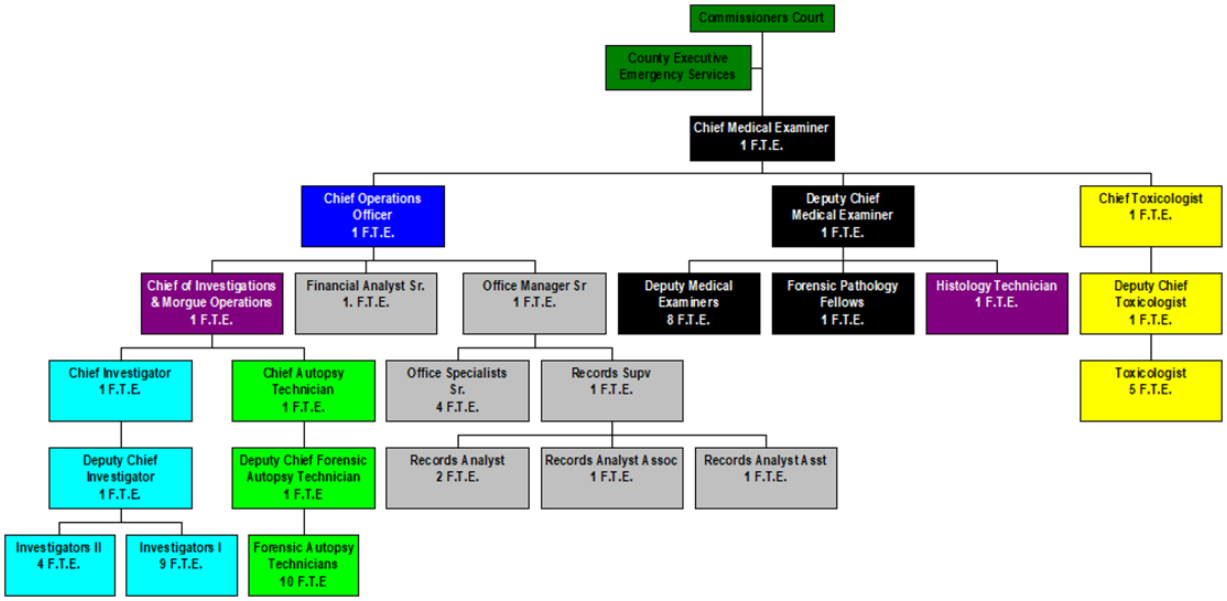
Emergency Services is committed to being an active, engaged, and contributing partner within our region and our state. In 2026 and beyond, we will continue cultivating and strengthening relationships with our partners at City of Austin, at the Emergency Services Districts and small cities, at the Capital Area Council of Governments, and at the Capital Area Emergency Communications District. As our region continues growing and the Texas legislature continues its efforts to reduce the tax burden on our residents, we see these strong, regional partnerships as the key to our ongoing success.

Emergency Services Staffing and Budget Overview:

Emergency Services Divisions	FTE	Pers & Ops Budget
Dept. 138, Medical Examiner's Office	59	$ 11,329,314
Dept. 159, EMS - STAR Flight	42	$ 11,392,472
Dept. 147, Fire Marshal's Office	16	$ 1,392,793
Dept. 147, Office of Emergency Management	9	$ 1,697,258
Dept. 147, ES Admin (County Exec has 6 direct repor	6	$ 1,059,426
Dept. 159, EMS - Clinical Performance and Educatio	5	$ 1,188,475
Dept. 147, Technology & Communications	1	$ 6,878,799
TOTAL	**138**	**$ 34,938,537**

Emergency Services Division Org Charts and Work Plans

- **Department 138, Medical Examiner**



Medical Examiner's Office 2025 Work Plan

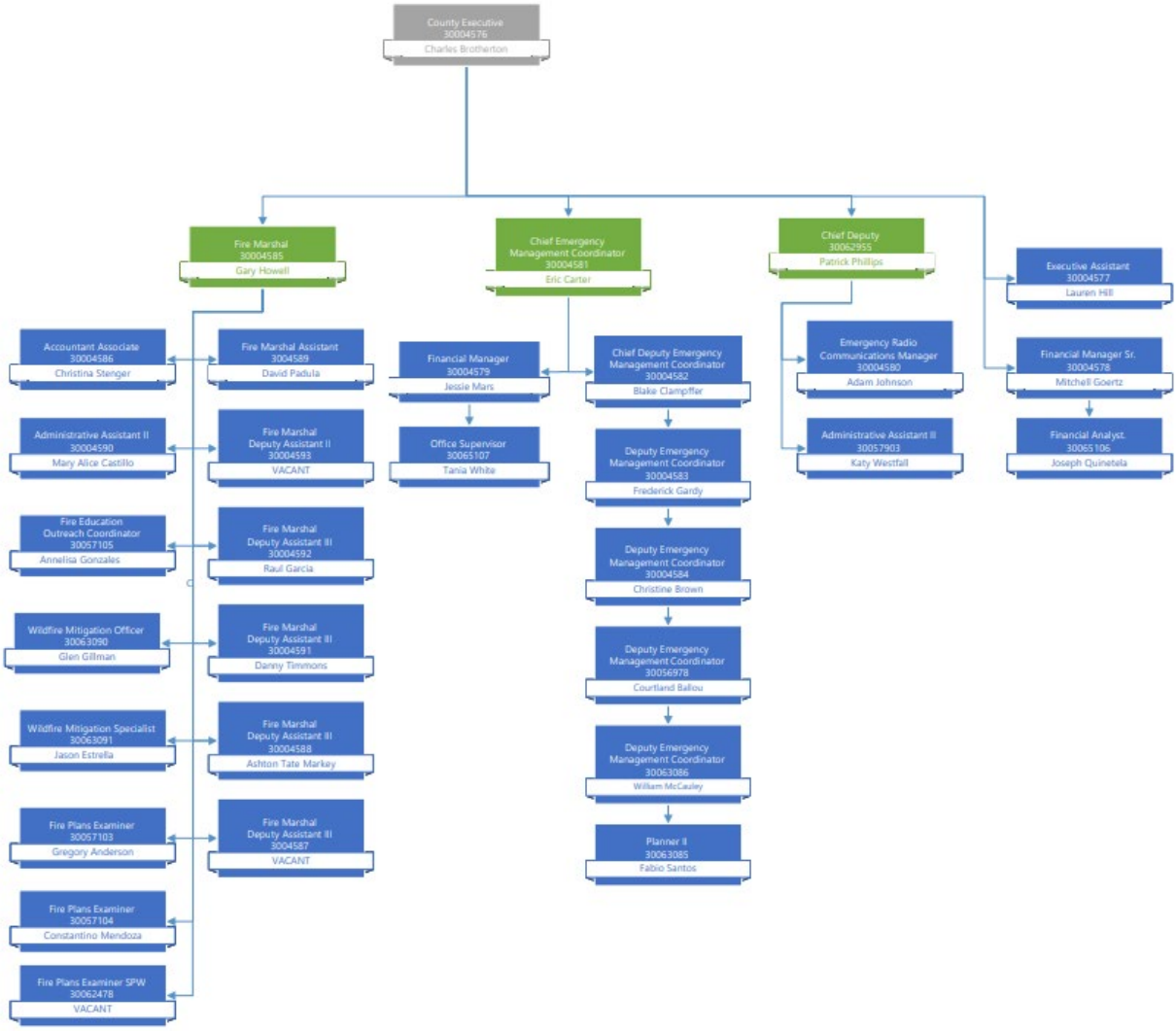
- Chief Medical Examiner Dr. Keith Pinckard

Medical Examiner	Responsible	Status
Purchase and implement new CT scanner and data imaging software	Keith Pinckard, Beth Devery	The CT scanner and data imaging software were approved in last year's budget. We have been working with Purchasing to finalize the purchase agreements for both.
Participate in a number of facility related improvements	Keith Pinckard, Beth Devery	Our office is working with FMD on a water retention system. We are also working on the procurement of a facility manager, a remodel of our morgue and replacement of the morgue floor.
Continue to improve data mining efforts	Keith Pinckard, Beth Devery	We are continuing to improve our data management system to be more efficient and effective for our workflow processes, which will enhance our data mining efforts.
Transition to Paperless System	Keith Pinckard, Beth Devery	Our office has been working for the past two years on developing a paperless system. Changes were made to our data management tool to support our efforts towards a paperless system. Work plans are being developed to

Medical Examiner	Responsible	Status
		guide the process so that implementation can begin in 2026.
Prepare Annual Report	Keith Pinckard, Beth Devery	Annual Report preparation will begin in April and should be completed by May 2026.
Prepare for annual NAME reaccreditation	Keith Pinckard, Beth Devery	Our office reviews requirements for NAME accreditation yearly and performs a self-assessment, which is submitted to NAME for review. The deadline for submission is July 2026.

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- **Department 147: ES Administrative Office, Office of Emergency Management, Fire Marshal's Office, and Technology and Communications**



ES Administrative Office 2024 Work Plan

- County Executive Chuck Brotherton

ES Administrative Office	Responsible	Status
Disaster Preparedness, Response, and Resiliency	ES Admin team, FMO, OEM, MEO	Emergency Services efforts dedicated to preparedness, response, and resiliency in 2026 include: - Flood early warning and alerting system design and implementation. - Oversee the hiring process for a redefined director of emergency manager – with a new job description

ES Administrative Office	Responsible	Status
		and adjusted pay grade – at the direction of the Judge and the Court, with involvement by HRMD and the County Attorney's Office. - Facility maintenance and resilience for the Medical Examiner's Office. - Public Information Request process standardization for all ES divisions. - Contingency contracts for emergency response. - Improving emergency communications and our emergency communications platforms and centers (PIO, GATRRS, CTECC). - Winter and other severe weather preparedness, as described in OEM's work plan below. - Wildfire mitigation and planning efforts led by the Fire Marshal's Office, described in FMO's plan below.
<u>Flood Early Warning and Alerting System</u>	ES Admin team, OEM, TNR, ITS	**2026 and beyond:** In compliance with Senate Bill 3 from the recent, 2025 Texas legislative session, pursue the design, funding, and implementation of a flood warning system to improve public awareness, response, and safety in flood prone areas of Travis County. SB-3 allows for state funding in the amount of $50 million – total – to implement warning systems across 30 Texas counties impacted by the July 4-5 floods. Still to be determined are potential contracts that might be leveraged, location details, design parameters, and best practices for installation, use, and maintenance of these new systems. It's assumed that the state funds are "one-time," so additional implementation costs as well as ongoing monitoring, maintenance, and repair costs will be the responsibility of each impacted county. The Travis County effort will involve Emergency Services as well as TNR and ITS. We may pursue partnerships with other local and regional

ES Administrative Office	Responsible	Status
		entities, including City of Austin and impacted CAPCOG counties, to make this new flood warning system as operationally and cost-effective as possible.
Oversee hiring process for new Director of Emergency Management	ES Admin team, HRMD, County Attorney	**2026:** The Judge's Office, with input from HRMD, County Attorney, and the County Executive, revised the County's "Emergency Management Coordinator" job description – approved by the Court in December – to provide higher levels of credentialing, experience, responsibility, accountability, and compensation in this crucial, statutorily-authorized role. A formal hiring process will begin in late January or early February and is expected to conclude in early spring 2026.
Facility maintenance and resilience for the Medical Examiner's Office	ES Admin team, MEO, FMD, HRMD, Purchasing	**2018 – 2025:** In March 2025, we concluded a four-year review of issues, major and minor, that had hampered operations at the ME's facility since it was first brought on-line in 2017. With those issues identified, documented, and repaired, we are working now to find and fund dedicated expertise to oversee daily maintenance of the facility, to ensure it operates as intended. **2026:** An RFP process was conducted with less-than-satisfactory results. We will decide in early 2026 whether to continue pursuing an outside contractor or to seek the Court's approval to create an internal position(s) dedicated to upkeep of the ME's facility.
Public Information Request process standardization	Emergency Services and STAR Flight leadership (Depts. 147 and 159)	**2026:** Work with the ITS web team to standardize public information request processes, creating common formatting of departmental PIR web pages, shared email inboxes for managers, and visibility of these processes at the county executive level.

ES Administrative Office	Responsible	Status
		Affected Emergency Services divisions will be the Executive Admin office, Office of Emergency Management, Fire Marshal's Office, STAR Flight, and Tech and Comm. (Department 138, Medical Examiner's Office, already has a well-established process for handling its existing high volume of public information requests.)
<u>Contingency Contracts</u> Develop a strategic procurement process to address the need for "spot" purchases during emergencies and disasters, particularly but not exclusively during partial and full activations of the Emergency Operations Center.	ES Admin team, OEM, County Attorney, PBO, Purchasing	**2023 - 2025**: At the Court's direction, we worked with Purchasing to solicit and award contracts for emergency needs. Statements of work were finalized, solicitations were issued, and vendors selected in 2023 for - Point-of-distribution (POD) services for food, water, and other necessities during disasters; - Testing and vaccination services. A contract for testing, vaccination, and healthcare point-of-distribution services with Longview International Technology Solutions, Inc., ("LTS") was executed on 3/26/2024. In September 2025, the contract was put into use as part of our response to the flooding in northwest Travis County, with EMS support provided to volunteer teams at the Round Mountain Baptist Church for several weekends throughout the fall. A contract with Blue Triton Brands, Inc., a local distributor of bottled drinking water, was approved by the Court in July 2025. In addition to the pallets of bottled water we keep on hand at the Purchasing Warehouse, this should help us meet much of our need in times of emergency.
<u>Improving Emergency Communications</u>	Exec Admin team, OEM, CAPCOG,	**2026:** Continue working with OEM, PIO, CAPCOG, and City of Austin to improve our emergency notification process using the Everbridge platform managed by CAPCOG.

ES Administrative Office	Responsible	Status
	County Attorney, FMD	Everbridge allows us to deliver messages via both WarnCentralTexas (which hits cell numbers captured in a curated database paid for by CAPCOG, and residents who sign up for alerts they select) as well as the federal Integrated Public Alert and Warning System (IPAWS), which delivers life-safety alerts to all cell phones affiliated with cell towers in the impacted area.
CTECC (Combined Transportation, Emergency, and Communications Center) and 911 Backup Center (BUC) Strategic Planning Together with the parties to the CTECC interlocal agreement (COA, CapMetro, TXDOT), continue implementing the strategic plan to determine short- and long-range goals for the facility. CTECC houses the Travis County-City of Austin combined Emergency Operations Center, 911 call taking and dispatch operations for City of Austin (APD, AFD, ATCEMS) and Travis County (TCSO and Constables), intelligent transportation operations for TxDOT and COA Transportation, and network operations for all parties.	ES Admin team, PBO, FMD, County Attorney	**2026-2027**: CTECC 2 planning is in the early stages but there is crucial work to be done. - A "letter of intent" regarding CTECC 2should be developed shared with governing bodies of the four CTECC parties in 2025. - Governance for the new facility, to include the existing facility, needs to be developed. While an ILA governs the original CTECC, the new facility might be better served by a Local Government Corporation to better serve the partners. - The partners must work to determine how their operations will spread across two live, primary facilities. Meanwhile, the 911 Backup Center – currently housed in space provided by CAPCOG – needs to remain in place when CAPCOG's lease expires in early 2027. The plan is for City of Austin or Travis County to assume the lease for this space while CAPCOG continues paying the rent, until CTECC 2 is implemented. City of Austin leadership, with our involvement, is engaged and working on this.

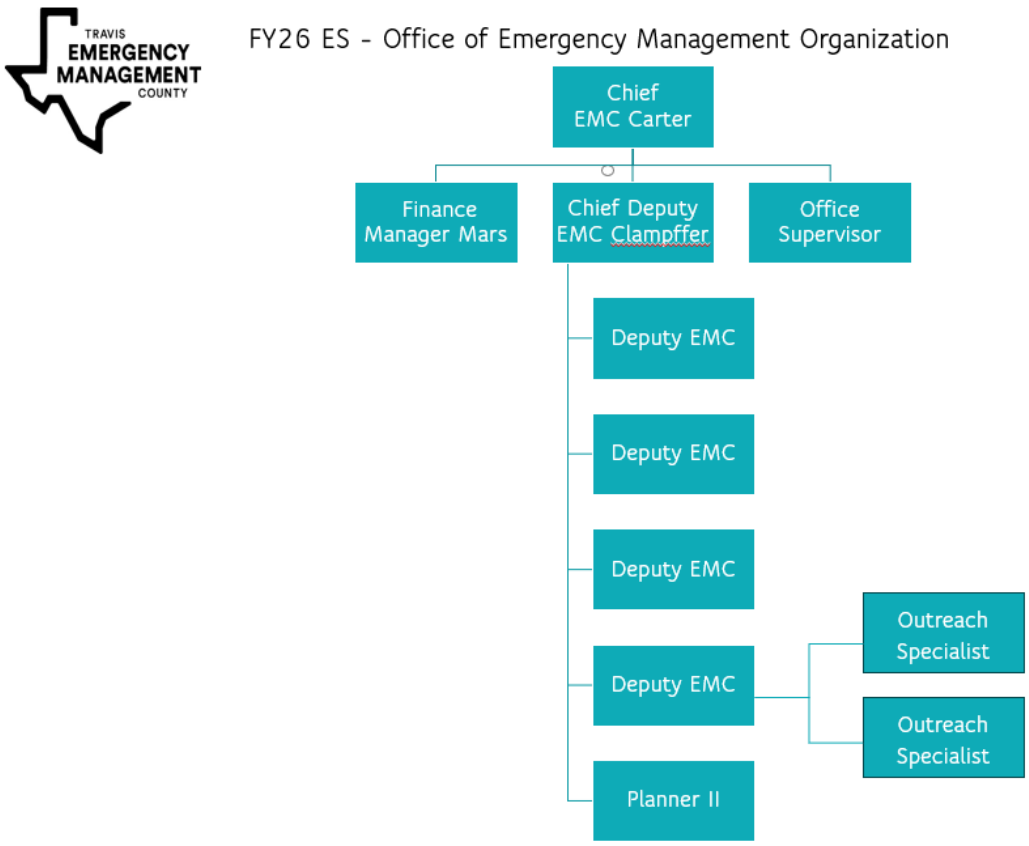
ES Administrative Office	Responsible	Status
Emergency Services Districts **<u>ESDCC (Emergency Services Districts Commissioners Council)</u>** Established by the 2008 "Relationship" interlocal signed by TC and all ESD's, the ESDCC "advises and makes recommendations to the participating members about matters related to emergency services in Travis County and to promote greater efficiency and effectiveness in the delivery of emergency services within Travis County, including pre-hospital emergency transport and medical services." **<u>ESSAT (Emergency Services Standards Advisory Team)</u>** Established by the 2008 "Relationship" interlocal agreement signed by TC and all ESD's, the ESSAT has the mission of "recommending operation standards for medical first response and emergency medical services, fire protection services, hazardous materials containment and services, mutual aid, homeland security, and other emergency services that may be provided by the Participating Members."	ES Admin team, OEM	**<u>2026</u>**: The County executive has made recommendations to the Court on ways to improve the accountability of ESD boards to their appointing authority, such as through a standardized appointment process including a uniform application and discussion of each appointment by the entire Court in executive session. So far, these recommendations have not been adopted. The County Executive will continue attending ESD board meetings, ensuring he appears at one meeting of every ESD board each year. **2026:** The ESD Chiefs in 2024 developed a Wildland Action Plan to document their approach to wildland fire response and wildfire evacuations. The plan was presented in mid-December 2024 to the ES Subcommittee. In 2025, the ESD's continued fleshing out the plan to include evacuation details, district by district, and are working to share and exercise the plan with AFD and other first responder agencies. In 2026, the Chiefs continue working toward establishing a "Travis County Fire Authority" to enable them, when circumstances warrant, to speak with one voice on matters of public safety and emergency response.
EMS / STAR Flight **<u>Austin-Travis County Emergency Medical Services</u>**	ES Admin team	**<u>ATCEMS ILA, 2026</u>:** The fee for EMS services over the past 5 budget cycles is as follows:

ES Administrative Office	Responsible	Status
		FY 2022 – $15,467,534, a 13% increase over the previous year. FY 2023 – $15,931,560, a 3% increase. FY 2024 – $17,662,618, an 11% increase. FY 2025 – $18,288,605, a 3.54% increase. FY 2026 - $18,884,963, a 3.26% increase. ATCEMS's compliance with the metric of meeting response time goals 90% of the time has fallen short consistently due to staffing shortages at ATCEMS. However, when ESD medical responses are included in the calculation, response times consistently meet performance goals, indicating that residents continue receiving timely, high-quality medical response to 911 calls. ATCEMS Chief Robert Luckritz and Chuck Brotherton meet regularly to discuss the ILA, dispatch concerns of the ESD's, and other topics. In 2026, we will work to revise the cost model ATCEMS uses to calculate our annual fee, in an effort to improve transparency, to approach "full-cost recovery," and to better justify, for PBO and the Court, how the fee is determined. **EMS Funding and Service Delivery Optimization Study, 2026** In 2024, the Court authorized the County Executive to hire a consultant to conduct a comprehensive review of the efficiency, effectiveness, and equity of the delivery of emergency medical services that are funded, both directly and through interlocal cooperation agreement, by the County, and to recommend opportunities for sustainment and improvement over the next decade and beyond. The Court authorized a not-to-exceed amount of $400K to pay for this study. A formal Request for Services was issued by Purchasing in December 2024, resulting in a contract with Fitch and Associates executed in May 2025. The consultant's work is proceeding.

ES Administrative Office	Responsible	Status
		An early draft of the consultant's report is expected in early 2026, with a final report due in late spring.

Office of Emergency Management 2026 Work Plan

- Chief Emergency Manager Eric Carter



In 2026, the Office of Emergency Management seeks to build upon learnings from the 2025 July 4th Floods and the Boston Consulting Group recommendations to develop the county's emergency management capabilities. Incident support planning is a focus for field response and emergency operations center / multi-agency coordination center. Major planning activities this year include:

- Basic Emergency Management Plan - update to new state template and standards
- Emergency Support Functions - transition away from emergency annexes
- Hazard Mitigation Plan - develop web-portal to promote whole community engagement and begin 2028 update cycle
- Continuity of Operations Plan – partner with county departments to begin plan development

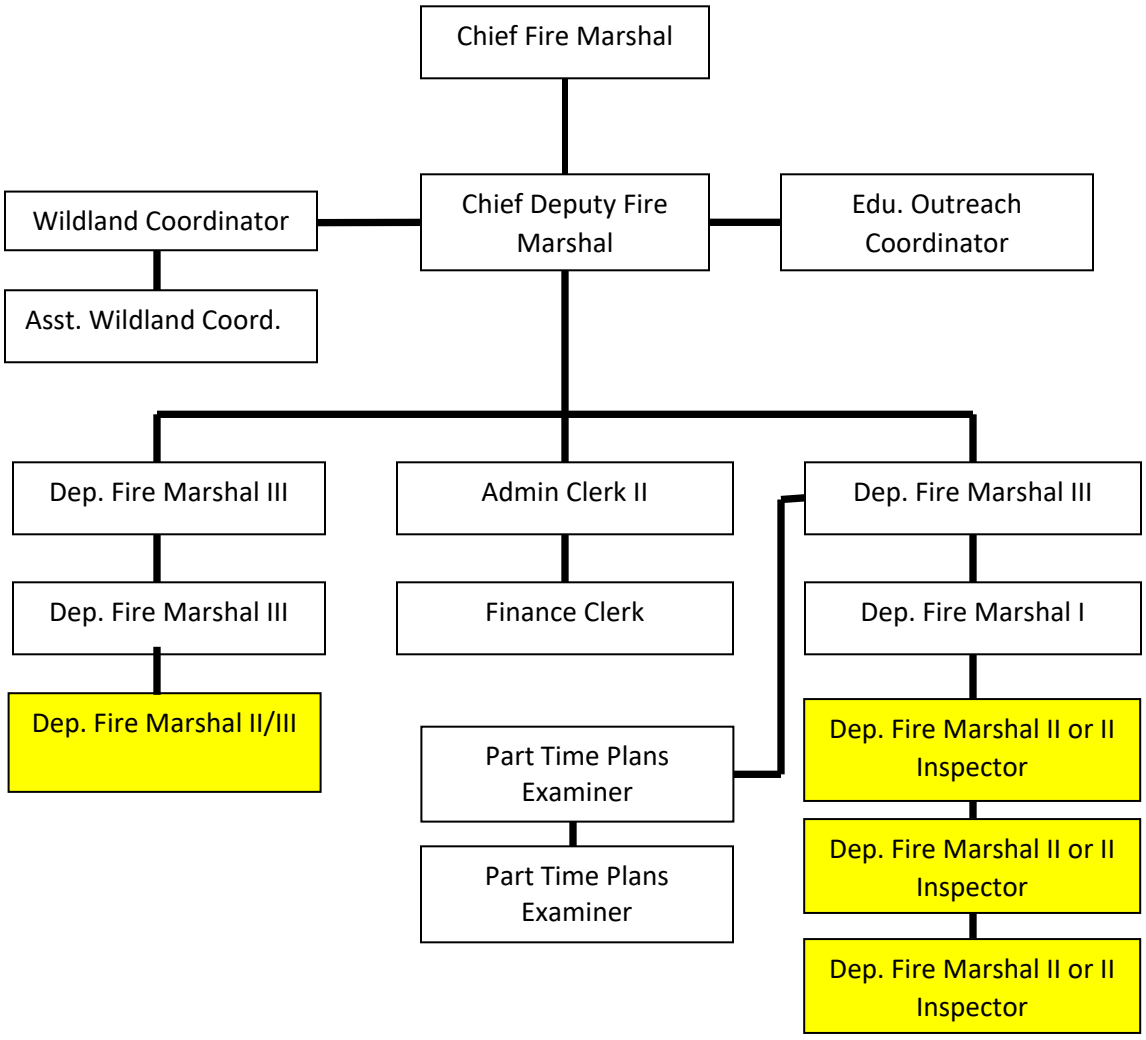
In 2026, we will implement a more robust exercise and training program, seeking to provide multiple enriching opportunities for county staff to use at work and in their personal lives. Community training and outreach continues to be a focus area helping the whole community be prepared and resilient. Community Emergency Response Team training is being extended to more communities and efforts continue to promote county-wide Community Emergency Response Team engagement.

Description	Accountable	Status
Implement Boston Consultant Group Recommendations, 2025	Patrick Phillips Charles Brotherton Blake Clampffer	Please see Boston Consultant Group Initiative Tracker, attached hereto. (This work will proceed in some form, still to be determined, even as the recruitment process for the new Director of Emergency Management gets underway.)
Develop temporary duty staffing policy to support emergency operations.	Eric Carter Blake Clampffer	December 2025, in progress. OEM has been in discussion with HRMD and drafted a document for HRMD for HRMD review and comments.
Update, implement, and kick-off emergency management planning campaigns: • Basic Emergency Management Plan • Emergency Support Functions • Continuity of Operations Plans • Hazard Mitigation Plan update.	Eric Carter Blake Clampffer	December 2025, in progress: • Emergency Support Functions implementation December 2025, not started: • Basic Emergency Management Plan update • Continuity of Operations Plans kick-off • Hazard Mitigation Plan update kick-off
Develop county Emergency Operations Center / Multi-Agency Coordination Center capabilities – Plans, Logistics, Finance, Operations, Command.	Eric Carter Blake Clampffer ITS COA IT	December 2025, in progress. Training plans are being developed to support county emergency operations.
Develop county incident field response capabilities.	Eric Carter Blake Clampffer Patrick Phillips	December 2025, in progress. Developing a field response team to interface with local emergency responders and emergency operations center.

Fire Marshal's Office 2025 Work Plan

- Fire Marshal Gary Howell

TRAVIS COUNTY FIRE MARSHAL'S OFFICE
CURRENT ORGANIZATIONAL CHART



Description	Accountable	Status
Fire Code – Record Management System The recent pandemic has highlighted the importance of implementing a virtual platform to	Howell Padula	Implementation of the new RMS has been completed to include the following: • Inspection 360 (RMS) contract approved, and software purchase

Description	Accountable	Status
accept electronic plans, permit applications, inspection requests, and other paperwork associated with the enforcement of the Travis County fire code. The Fire Marshals identified, requested, and received funding for a record management system the provides a seamless online platform for all necessary functions. This system also provides for complete transparency with the community, contractors, and our local fire departments, allowing them to access all necessary data online in real-time. We went live with the majority of the system at the beginning of November. We still have a few remaining phases to complete		• Data migration completed from previous record systems • Plan Review and Permitting modules implementation complete Remaining Items: • Inspection module programming is still being processed with the estimated completion occurring within the next three months • The online payment portal is currently delayed awaiting the County's new PCI approval process. **Status Update 2024/25:** The Fire Code Record Management System is nearly complete, with the exception of the PCI component. We recently initiated discussions with the County for implementation of this component. Our next step is the vendor intake meeting. We anticipate finalizing the Fire Code Record Management System by the end of the first quarter of 2025, which includes the PCI component. **Status Update 2025/26:** The RMS system is complete. All components of the system are operational, including permitting, inspections, and billing. Our office will continue to monitor and evaluate the system and make routine changes that support the Travis Code Fire Code, its enforcement and interaction with all stakeholders.
New Mobile Command Trailer Our previous mobile command trailer has proven essential to many of the emergency services we provide throughout the County. It	Howell Padula Timmons	TNR Fleet has applied for licensing and registration. Next phase will include the following: **Status Update 2024/25:**

Description	Accountable	Status
has provided us with an incident command post to carry out and support mission-critical operational tasks at large mass gathering events, large fire scenes, and other support missions such as the recent COVID shot clinics provided by the County. A new trailer was ordered to replace the existing outdated trailer in 2020. Unfortunately, we experienced a major delay in receiving the replacement trailer due to the pandemic and associated material shortages. We took delivery of the new trailer in November of 2022. Our office is completing the final modifications required on the trailer to reduce overall costs and expedite project completion. The new trailer measures 24 feet in length and, when complete, will be outfitted with a robust county radio system, Cradle-Point system, dual-band Wi-Fi internet, dual AC and Heat, mobile weather station, and miscellaneous operational components such as large monitors, computer, and printer.		After discussions with Adam Johnson and Patrick Phillips, it has been determined that this trailer will better serve the operational needs of both the TCES division and TCFMO, rather than being exclusively designated for TCFMO. Priority use will be given to support incident command posts, enabling the execution and support of mission-critical operational tasks during large mass gathering events. To maximize its utility throughout the year, the trailer can also be utilized as needed by TCES. It will be collectively outfitted and put into service through collaboration between TCES and TCFMO, leveraging budgets and equipment from both divisions. This outfitting will include internet capabilities, radio communications, technology, logistical equipment, tables, chairs, and storage solutions, ensuring the trailer is equipped to handle a wide range of operational demands effectively. **Status Update 2025/26:** The primary objective and ongoing priority for the office remain focused on the Mobile Command trailer. During the July floods, the trailer was deployed and successfully operated in support of community needs and organizational functions, involving multiple agencies. The trailer provides essential flexibility during emergency incidents, supporting various roles such as command operations, dispatch and communications, drone support, and office space. To fully realize its potential for future roles, the following critical equipment must be added: - Radio communication systems - Computers and monitors

Description	Accountable	Status
		-Printer - Starlink internet connection - Bluetooth and Wi-Fi capabilities These installations will enhance the trailer's support capacity for the Fire Marshal's Office and other partner agencies, ensuring readiness for a wide range of emergency scenarios.
<u>Auxiliary Reserve Peace Officer Program</u> The Fire Marshal's Office (FMO) must satisfy statutory requirements in Chapter 352 of the Local Government Code. The FMO must respond to and investigate fires and explosions within a specified time frame that occurs in the unincorporated areas of the county and aid municipalities with fire investigations through interlocal agreements and upon request. The FMO determines if a fire was intentionally set (arson) or was accidental in nature. A criminal investigation must be initiated when a fire is determined to be arson. A criminal case is prepared and submitted to the District Attorney's Office for the prosecution of the offender. The investigation of accidental fires greatly benefits the community by providing information essential to preventing future fires and property destruction. Implementing an Auxiliary Peace Officer Program will provide the following benefits.	Howell Padula	We will need to coordinate with HRMD to create non-paid slots. The commissioned slots will require Commissioner Court approval. We will also need to create a mechanism for recruitment of applicable auxiliary staff. **<u>Status Update 2024/25:</u>** This program is being reevaluated due to areas of concern with the implementation in 2023/24. The following areas will be addressed in the reevaluation and should lead to a well-documented and functional program that provides the Fire Marshal's Office with the assistance these programs are normally created to implement. 1. Ensuring proper policies are in place for the selection, commissioning, and credentialling of Auxiliary Personnel. 2. Ensuring proper policies for conducting background investigations are in place. 3. Ensuring there is proper documentation of the Commissioner's Court acceptance of the program. 4. Ensuring there is proper policies on the conduct, duties, limitations, and expectations of Auxiliary Personnel. All this information should be prepared by mid fiscal year and a full reevaluation of the current auxiliary person will be conducted. Implementation should be completed by end of the current fiscal year.

Description	Accountable	Status
• Assist in diversifying the overall abilities of the TCFMO by adding Auxiliary Peace Officers with unique backgrounds and skillsets • Create an efficient way to supplement full time TCFMO staff in times of need in a very cost-effective manner • Provide the ability to hold the commission of eligible ESD personnel that have completed peace officer licensing requirements • Provide ESD commissioned officers with the ability to legally assist with arson investigations • Assist greatly towards the creation of county-wide fire investigation task force		**Status Update 2025/26:** The Auxiliary Reserve Peace Officer Program is currently on pause. This decision is due to recent rule changes implemented by TCOLE. We will continue to monitor developments in the regulations and the needs of the office and will make adjustments to the program as necessary.
Fire Investigation Records Management System Local Government Code 352 requires that the County Fire Marshal keep a record of all investigations. There are other statutes that outline additional requirements regarding our investigation records information and retention. As with other law enforcement agencies we must comply and adhere to strict guidelines as it relates to freedom of information requests. We are currently working with I.T. and TCSO committee assigned to identifying and implementing a new RMS system for TCSO that we will be a part of in the future, but it is not estimated to be operational for at least three more years. Additionally,	Howell Padula	An appropriate software program has been identified. The software program has cleared I.T. security for compliance. We have identified a potential funding source. Our next step is to request that purchasing assign a buyer to evaluate contract options. We have identified a potential funding source that we will need to discuss with PBO after we receive approval from purchasing. **Status Update 2024/25:** This program has been approved and implemented. All fires investigators respond to fire calls are utilizing this program, and we have had several incidents where the captured information has been easily retrieved and redacted. **Status Update 2025/26:**

Description	Accountable	Status
it will not be able to do some of the things needed that are part of the initial fire investigation documentation. We have identified a cost-effective RMS system that will provide not only a stop gap between now and the future TCSO system but will also streamline a large portion of the unique work conducted by investigators at the scene. This system will provide a more efficient and uniform reporting system for our investigators along with providing some unique features specific to fire and explosion investigations. As part of this system, we would like to acquire additional licenses for each of Emergency Service Districts. This would allow for seamless communication of necessary and required information between our agencies in a uniformed manner. The ESD's are very much in support of our efforts to move towards this RMS system.		The Fire Investigation Records Management System remains an active and ongoing program. Our Investigators continue to utilize the software to collect and document information and evidence during fire investigations. We will continue in monitoring and evaluating the system's performance and will implement any necessary adjustments to improve efficiency and effectiveness.
<u>TESLA Project</u> TESLA continues to work towards constructing the largest manufacturing facility in the nation. This project requires our office to conduct technical plan reviews related to all building/fire codes, hazardous materials storage and handling, fire sprinkler/suppression systems, fire alarm systems, and the associated inspections to verify compliance. Additionally, they have already begun to design and	Howell	We are averaging 260 inspections a month at Tesla (all-inclusive) **<u>Status Update 2024/25:</u>** The Tesla project remains the largest Fire Code endeavor for our office. Over the past year, we have experienced a significant increase in workload, averaging 95 plan reviews, 62 permits, and 150 fire safety inspections each month.

Description	Accountable	Status
construct ancillary structures on adjacent properties to support their manufacturing needs. The current economic performance agreement between the County and the Colorado River Project, LLC, also known as TESLA, specifies plan reviews to be completed by the County within specific accelerated timelines. The Fire Marshal's Office continues to meet the required timelines with the use of additional third-party reviewers.		Throughout the year, the FMO team accomplished three significant milestones at the Tesla project: 1. Eliminated the Permit Backlog: We successfully addressed the backlog of permits that had been hindering project development and permitting processes. 2. Timely Review Completion: We consistently completed reviews within the contractual timeframes, enhancing our efficiency and responsiveness. 3. Mitigated Risks in Construction: By resolving the backlog and ensuring timely reviews, we were able to halt all "at risk construction, which was allowed by the prior Authority Having Jurisdiction (AHJ). This has reduced ongoing construction issues and reducing costs for fixes, all while improving compliance and safety oversight. As Tesla expands its production line and further develops the facility, we anticipate continued growth in fire code activity on-site. This upward trend underscores the importance of our ongoing efforts to ensure compliance and safety throughout the project. **Status Update 2025/26:** The Tesla project continues to be a major project for the office with on-going permits and inspections. The office continues to meet the code requirements for plan reviews and inspections. I do not anticipate a reduction in the work in the upcoming year as Tesla continues to construct ne buildings and/or revise current spaces. The office is committed to continuing our efforts to ensure compliance and safety at the facility.

Description	Accountable	Status
New Fire Code Adoption Adoption of 2021 Edition of the International Fire Code	Howell Padula	**2021 International Fire Code** ESD's with adopted fire codes are required to adopt the same fire code as the County. For this reason, we coordinated with them previously when we planned to adopt the 2018 Code. After more than six months of meetings and evaluations, the ESD's requested that we wait and instead adopt the 2021 edition upon it being published. We have once again begun the review process of all changes within the 2021 code and have begun meeting with the associated ESD's. We hope to have everyone in agreement within the next three months. Additionally, we began coordinating with our County Attorney's assigned to this project approximately six months ago. **Status Update 2025/26:** The Travis County Commissioners Court completed the adoption of the 2021 International Fire Code (IFC) with local amendments on December 16, 2025. Beginning in 2026, we will collaborate with PBO to evaluate the current fee structure for fire code permits. This assessment aims to establish a baseline for revenue generation and to accurately measure the expenditures associated with the enforcement and administration of the fire code. Looking ahead, we are also initiating the process of adopting the 2027 IFC, along with amendments, in partnership with local agencies. The goal is to develop a unified fire code for Travis County to streamline enforcement and ensure consistency across jurisdictions.

Description	Accountable	Status
<u>Maintenance Inspections Program</u> Our maintenance inspection programs are comprised of the following three categories. • Complaint Generated Inspections • Annual Fire Inspection Programs Implementing a Risk-Based Approached • County Owned and Operated Facilities Due to the pandemic, we redirected staffing to handle the responsibilities delegated to our office regarding enforcing COVID rules and restrictions. <u>Annual Fire Inspection Programs Implementing a Risk Based Approached</u> Previous to 2016, fire inspections were limited to new construction, county buildings, and complaint-based inspections. In 2017 our office incorporated the first stage of a risk-based inspection program by inspecting high-risk occupancies. The second stage of this program is attempting to identify all commercial structures operating within the county's unincorporated area utilizing a systematic approach. The second stage involves identifying all businesses, mapping them on a GIS application system, and performing fire inspections on high-risk occupancies. All other occupancies will be placed in the category of occurring on either a	Padula Markey Howell	We are in the process of returning to normalcy with many of these inspections. We are also working closely with Facilities on a comprehensive assessment of all County facilities to include forecasting an appropriate timeline for when the emergency systems should be replaced, including but not limited to fire pumps, fire sprinkler systems, fire alarm systems, generators, and exhaust systems. Our comprehensive inspection and associated assessment of County facilities correlate to the County's continuity of operation planning. **<u>Status Update 2024/25:</u>** The inspection program for the Fire Marshal's Office is currently centered around meeting statutory requirements for new constriction. The office saw a 92% increase in inspections last year and a 61% increase in plan reviews. The office will continue to provide inspections for new construction, county owned buildings, and state licensed facilities as before. We are actively seeking to hire three (3) fire inspectors as part of our new Specialized Public Works (SPW) initiative. Our goal is to fill these positions with candidates qualified under Deputy I or Deputy II classifications. Currently, our personnel divide their time between enforcing fire codes for new construction projects and conducting fire investigations. The new SPW positions will specifically target existing buildings, focusing on assembly areas, hazardous materials facilities, and multi-family occupancies. By adding these roles to our team, we aim to address a critical gap in our fire safety program and enhance our overall fire code enforcement efforts. **<u>Status Update 2025/26:</u>**

Description	Accountable	Status
biennial or triannual rotation for inspection. County Facilities Our office attempts to inspect all County owned and operated facilities on an annual basis. This annual program was directly affected by the pandemic. As a result, we transitioned to only conducting inspections on the licensed facilities, such as the correction facilities and those requested by Facilities due to fire system impairments. **Maintenance Inspections Program is being revised to-** **Travis County Fire Code Enforcement Program-** Due to the inability to establish a legal framework or pathway for the County to enter into an agreement with an Emergency Services District (ESD) to assist with enforcing the Travis County Fire Code within their jurisdiction, the Office has been directed to assume enforcement responsibilities directly through Travis County. The Office will coordinate and work collaboratively with ESDs that already enforce a fire code, while continuing to carry out enforcement in areas not covered by an ESD with a fire code.		The initial step in this program was completed on December 16, 2025, when the Travis County Commissioners Court adopted the 2021 International Fire Code (IFC) with local amendments. We are currently collaborating with PBO to hire five SPW Fire Inspector positions and one administrative position to support the administration and enforcement of the Travis County Fire Code. Moving forward, we will partner with the ESDs to implement, evaluate, and revise the fire code as needed to promote safe communities. Additionally, we will work with development professionals to streamline processes and ensure a less intrusive permitting experience.
Travis County Fire Marshal's Office K-9 Program	Howell Padula	**Status Update 2025/26:**

Description	Accountable	Status
Overview: The Travis County Fire Marshal's Office initiated its K-9 program in FY2019 with the addition of K-9 Gsamail (K-9 G). Since then, K-9 G has made significant contributions to fire investigations, assisting both the Fire Marshal's Office and various agencies with exceptional skill. Transition: In mid-2024, K-9 G began to exhibit signs of aggression, leading to his retirement from service. In October 2024, a replacement was identified and acquired—K-9 Sully—whose drive and temperament make him an ideal addition to our team. Purpose: The K-9 team serves as an invaluable asset for fire investigators, providing essential support in determining the causes of fires. K-9s can detect a range of ignitable liquid residues and assist in identifying potential criminal activity related to fire incidents. Program Expansion: To enhance our capabilities, we aim to expand the K-9 program by incorporating an additional dog dedicated to explosive detection. This new K-9 will bolster our investigation efforts and collaborate with other agencies in response to potential explosives situations and during special events throughout Travis County. Suitability Research:		This program is ongoing. We continue to monitor the success of the program by tracking the K9 deployments and the positive alerts that are verified by laboratory analysis. We will continue to search for a funding stream for an explosive K9 that can be deployed and utilized by Travis County agencies.

Description	Accountable	Status
We are beginning a comprehensive suitability research phase for the K-9 program, which will include: -Assessment of Current Needs: Evaluating the specific challenges in fire investigation and public safety that a K-9 program can address. -Stakeholder Engagement: Gathering input from firefighters, investigators, and community members to understand expectations and areas for improvement. - Analysis of Best Practices: Reviewing successful K-9 programs in similar jurisdictions to identify effective training methods, operational protocols, and community engagement strategies. Funding Strategy: To ensure the sustainability of the K-9 program, we will explore various funding streams including: - Grants: Applying for federal, state, and local grants specifically designated for public safety enhancements and K-9 programs. - Budget Allocation: Proposing a dedicated line item in the Travis County budget to secure ongoing funding for K-9 operations, equipment, and training. Goals: - Successfully integrate K-9 Sully into the team and ensure he is fully trained for fire investigation support. - Acquire and train the new explosive detection K-9 to assist with public safety operations and inter-agency collaboration. - Enhance community safety by providing K-9 support at events and		

Description	Accountable	Status
improving response readiness to incidents involving explosives. - Identify and secure sustainable funding sources to ensure the expansion of the K-9 program. Timeframe to begin program mid to late 2025.		
<u>Fire Marshal's Office Progression and Retention Program</u> **<u>Program Overview:</u>** The Fire Marshal's Office Progression and Retention Program is designed to build a skilled workforce within the Travis County Fire Marshal's Office by establishing a clear career path for fire inspectors and investigators. This program aims to recruit, train, and retain qualified individuals, ensuring they are equipped with the necessary certifications and skills to advance from Deputy Fire Marshal positions through to Fire Marshal leadership roles. Goals: 1. Recruitment of Qualified Inspectors: Attract a diverse pool of candidates with the potential to cross train and develop into skilled fire investigators through targeted recruitment strategies. 2. Structured Career Progression: Establish clear paths of progression for Deputy Fire Marshals and Inspectors requiring time in service and training, outlined in a tiered progression plan with attainable benchmarks. This will motivate members of the department to better themselves and thereby		**<u>Status Update 2025/26:</u>** The office remains committed to this program and continues to collaborate with staff on professional development and obtaining new certifications. The program is ongoing, with a strong focus on recruiting top-tier personnel to fill open positions and ensure departmental excellence. We have begun exploring an accreditation process for the Fire Marshal's Office. After preliminary research, we have identified two programs that align with the office's needs and goals: - Public Safety Center of Excellence - Texas Police Chiefs Association Both programs have established track records and are designed to enhance transparency, accountability, and collaboration among agencies. An evaluation process is underway to determine the best path forward for the office and the county. Key goals include: 1. Selecting the most suitable accreditation program. 2. Assessing the need for budget adjustments. 3. Establishing a timeline for achieving accreditation. 4. Evaluating whether hiring a consultant would be beneficial for the process.

Description	Accountable	Status
provide better service to the community through well-educated and trained employees. 3. Professional Development and Certification: Ensure inspectors can attain necessary state certifications from the Texas Commission on Fire Protection (TCFP) and the Texas Commission on Law Enforcement (TCOLE). Provide pathways for continued education in all areas of responsibility and job functions to ensure the most current training and education is being utilized for employees. Develop and grow leadership skills in employees to better problem solving and communication skills. 4. Financial Assistance for Education: Provide a framework for financial support to assist employees in completing their certification courses, reducing barriers to professional development. Offer reimbursement for expenses related to TCFP and TCOLE certification courses upon successful completion, up to a specified dollar amount or percentage.		We aim to initiate the accreditation process from late 2026 to 2027, with the goal of achieving full accreditation for the office and staff.
<u>Wildfire Mitigation Program</u> During FY2022, the Travis County Fire Marshal's office created the formal position of Wildfire Mitigation Officer (WMO) to lead the program designed to improve Travis County resident's safety in	Gillman Estrella	We currently have been unable to fill the second wildfire mitigation position due to lack of funding. We will need to revisit the salary range with H.R. and potentially request additional funding from the Court.

Description	Accountable	Status
the event of wildfire. The position recognizes the continuing risk posed by wildfire throughout Travis County and the need for a full-time comprehensive program of education and field risk evaluation to reduce risk and improve community resilience in the face of wildfire threats.		Additionally, much of the equipment funded more than two years ago has remains on order to include the two trucks for the associated positions and the wildland UTV. We hope to receive the remaining equipment within the next four – six months. **Relevant goal(s) from FY25 Wildfire Mitigation Division Strategic Plan** Evaluate, develop and implement interagency and interdepartmental frameworks to support broad and sustainable community safety programs. Establish education and outreach programs at multiple scales that address all community safety concerns and are targeted, routine, and engaging. Establish administrative and management procedures to ensure staff, equipment and resources are managed properly. **Status Update 2025/26:** Several public educational programs have been developed and presented at various community venues including topics such as home hardening, defensible space, emergency preparedness, and Wildfire 101. These programs are available by request from public groups as well as conferences, seminars and safety fairs. Additionally, a pile burn workshop, in partnership with Texas Parks and Wildlife, is in development for 2026. TCFMO is scheduled to present at the Texas American Society of Landscape Architecture conference on the topic of defensible space in April of 2026. The office partnered with multiple ESD's to launch the FLAME Initiative and continues to assist with coordinating related events

Description	Accountable	Status
Neighborhood Scale Wildfire Risk Assessments (WRA) Recognizing that the first step in reducing wildfire risk is determining the vulnerabilities of our communities, the Travis County Fire Marshal's office initiated a program of community and neighborhood field evaluations that screened areas of the county for susceptibility to wildfire. Based upon the results of the preliminary assessments, recommendations for improving wildfire safety were provided to the residents. A total of 11 neighborhood or community Wildfire Risk Assessments were delivered during FY 22.	Gillman Estrella	**Relevant goal(s) from FY25 Wildfire Mitigation Division Strategic Plan** Evaluate, develop and implement interagency and interdepartmental frameworks to support broad and sustainable community safety programs. **Status Update 2025/26:** TCFMO has been granted authority by the Texas Forest Service to assist with the management of both existing and prospective Firewise USA® Communities located within the jurisdictional boundaries of the Travis County Fire Marshal's Office. This effort will assist Texas Forest Service as a force multiplier for Firewise projects as requested, working in conjunction with TFS and ESDs.
Home Ignition Zone Assessments The fundamental wildfire protection effort is based on the individual homes and property of our residents. Recognizing that structures can be strengthened or "hardened" against the impacts of wildfire, frequently in a very cost-effective manner, increases the resilience of the individual homes and the overall safety of neighborhoods in the event of wildfire. 108 homes were given a Home Ignition Zone Assessment.	Gillman Estrella	**Relevant goal(s) from FY25 Wildfire Mitigation Division Strategic Plan** Establish education and outreach programs coordinated through the Fire Marshal Administration with assistance from the Education Outreach Coordinator at multiple scales that address all community safety concerns and are targeted, routine, and engaging. **Status Update 2025/26:** TCFMO has conducted 3 home ignition zone assessments and 32 Travis County critical infrastructure assessments. Assessments of Travis County critical infrastructure will remain a priority and available as requested. Structure Ignition Zone assessments of individual homes and properties are conducted free of charge and by request. TCFMO actively promotes this service to residents of unincorporated Travis County, working in partnership with ESDs.
Evacuation Planning	Howell Gillman Estrella	**Status Update 2024/25:** There were no requests for Neighborhood Fire Drills. The division did assist in multiple

Description	Accountable	Status
Travis County is home to many unique neighborhoods that are surrounded by wildland areas and have limited access and egress in the event of an emergency such as a wildfire. Identifying and evaluating potential routes into and out of neighborhoods in the event of an emergency is critical for planning and safety. The Travis County Wildfire Mitigation Division continued an effort started in 2020 to identify those neighborhoods that were susceptible to wildfire and required additional planning for evacuation in the event of an emergency. Planning for the evacuation of a neighborhood is a complex task requiring interaction among public safety agencies, community resources, and individual residents.		evacuation planning meetings, but no clear responsibilities were assigned to the Wildfire Mitigation Division. **Relevant goal(s) from FY25 Wildfire Mitigation Division Strategic Plan** Evaluate, develop and implement interagency and interdepartmental frameworks and funding mechanisms to support broad and sustainable community safety programs. **Status Update 2025/26:** TCFMO is available to assist with evacuation planning at a large scale, priority will be given to pre-evacuation preparedness and emergency planning as requested.
Wildland Fuels Moisture Monitoring A key indicator of increase or decrease in the wildland fire potential is the moisture content of major wildland fuels including the Juniper ("Cedar") trees throughout the county. The Travis County Fire Marshal's Office, working with other county and City of Austin agencies, continues to conduct biweekly fuel moisture sampling to track the changes in vegetation ignitability. This important information is used by the Fire Marshal to make recommendations to the Travis County Judge and Commissioners as to the need for a Burn Ban.	Gillman Estrella	**Relevant goal(s) from FY25 Wildfire Mitigation Division Strategic Plan** Support land and fire management activities and establish standards that promote fire safety and ecosystem resiliency on public and private lands. Support suppression operations/departments and interagency wildland fire working groups.

Description	Accountable	Status
Wildfire Workgroup The Wildfire Mitigation Officer represents the Travis County Fire Marshal's Office as an active participant in a variety of multi-agency and departmental working groups focused on public safety including the Austin – Travis County Wildfire Coalition Working group, the Travis County Engagement group, and the Travis County Resilience Working group.	Gillman Estrella Howell	**Relevant goal(s) from FY25 Wildfire Mitigation Division Strategic Plan** Evaluate, develop and implement interagency and interdepartmental frameworks to support broad and sustainable community safety programs. Support suppression operations/departments and interagency wildland fire working groups. **Status Update 2025/26:** The TCFMO is actively engaged in working with the Austin/Travis County Wildfire Coalition on updating the Community Wildfire Protection Plan, serving on the Outreach, GIS, Fuel Mitigation Task Groups.
Prescribed Burning Program Support The Wildfire Mitigation Officer participated in 28 prescribed burns in Travis County Parks and the Lady Bird Johnson Wildflower Center to document the behavior of local wildland fuels and fire behavior. These burns give a level of reality to the way that Travis County vegetation could burn in a wildfire and offer "real-world" examples that contribute to our understanding of how Central Texas fire will behave if they occur.	Gillman Estrella	**Relevant goal(s) from FY25 Wildfire Mitigation Division Strategic Plan** Establish routine, high-quality training across all disciplines and for all constituents, to include land managers, fire departments, partners and the public. Support land and fire management activities and establish standards that promote fire safety and ecosystem resiliency on public and private lands. Support suppression operations/departments and interagency wildland fire working groups. **Status Update 2025/26:** The Wildfire Division will continue to provide assistance, as needed, to Rx fire operations within Travis County, assisting land management partners as available. This will serve as a secondary job function.

Description	Accountable	Status
Fire Safety Funding – Grants A significant source of funding for fire safety programs is the Department of Homeland Security (DHS), Federal Emergency Management Agency (FEMA), and Assistance to Firefighters Grant (AFG) Program. These grants support activities in two areas: 1) Activities designed to reach high-risk target groups and reduce deaths and injuries caused by fire-related hazards, and 2) Research and development activities aimed at improving fire safety and public education campaigns.	TCMFO	**Relevant goal(s) from FY25 Wildfire Mitigation Division Strategic Plan** Evaluate, develop and implement interagency and interdepartmental frameworks to support broad and sustainable community safety programs. Establish education and outreach programs at multiple scales that address all community safety concerns and are targeted, routine, and engaging. Support suppression operations/departments and interagency wildland fire working groups. The office's Wildfire group has submitted a second application for a Firehouse Sub Grant for approximately $25,000 to support vent screening workshops. The Wildfire Group is working with the Grants Administrator on a $75-125,000 Climate Smart Communities Initiative grant to support vent screening drives.
Wildfire Mitigation Division FY 26 Strategic Goal 1 Provide educational workshops and conduct quantitative and qualitative risk assessments covering the topics of wildfire prevention, home hardening, emergency preparedness and community risk.	Gillman Estrella	
Wildfire Mitigation Division FY 26 Strategic Goal 2 Coordinate, collaborate, and serve as a resource with other departments, agencies, jurisdictions and groups in areas and programs directly related to wildfire hazards.	Gillman Estrella	
Wildfire Mitigation Division FY 26 Strategic Goal 3	Gillman Estrella	

Description	Accountable	Status
Participate in the development of wildfire protection and emergency planning strategies by providing subject matter expertise when requested and when applicable. Identify and respond to community issues, concerns, and needs and develop wildfire mitigation strategies and plans of action.		
Wildfire Mitigation Division FY 26 Strategic Goal 4 Support land and fire management activities and establish standards that promote fire safety and ecosystem resiliency on public and private lands.	Gillman Estrella	
Wildfire Mitigation Division FY 26 Strategic Goal 5 Establish administrative and management procedures to ensure staff, equipment and resources are managed properly.	Gillman Estrella	
Wildfire Mitigation Division FY 26 Strategic Goal 6 Support suppression operations/departments and interagency wildland fire working groups.	Gillman Estrella	
Fire Safety Education Program and Outreach Trailer Our Fire Safety Education Program and Outreach Trailer is a valuable tool that takes our fire safety and exit drills message to schools, businesses, events, or neighborhoods. The trailer can facilitate programs for both adults/children with audio-visual equipment and training props. The trailer provides a hands-on	Howell Padula	**Status Update 2025/26:** We have identified two groups within Travis County that could benefit from utilizing the Education Trailer. We will be collaborating with these agencies to determine the most effective course of action moving forward.

Description	Accountable	Status
experience rather than just a didactic lecture. Unfortunately, we were unable to utilize the trailer over the last few years due to the pandemic.		
Collaboration with Community Partners We will continue to prioritize coordination efforts with our community partners to develop and execute new engagement tools.	TCFMO	**Status Update 2025/26** This is an ongoing program that continually fosters relationships across the community to reach diverse demographics and backgrounds. It is evident that further efforts in this area can significantly support the Fire Marshal's Office's mission.
Youth Fire setting Program The Juvenile Fire Setters Program is a new initiative designed to provide early intervention, education, and support services to youth who have engaged in fire-setting behavior, their families, and the community. **Goal:** Establish a Youth Firesetter Prevention and Intervention Program within the Travis County Fire Marshal's Office that can be utilized throughout Travis County. Strategic Goals: 1. **Program foundation:** Establish governance, policies, SOPs, and legal agreements to operate a compliant intervention program. 2. **Workforce readiness:** Certify and train staff and build an interagency multidisciplinary team. 3. **Service delivery:** Develop and pilot education, assessment, intervention		

Description	Accountable	Status
modules with complete forms and tracking. 4. **Partnerships & outreach:** Formalize partner agreements and launch a community marketing/outreach campaign. 5. **Data & quality:** Implement a tracking/data management system and evaluation schedule to measure impact and improve services.		

Division of Technology and Communications 2025 Work Plan

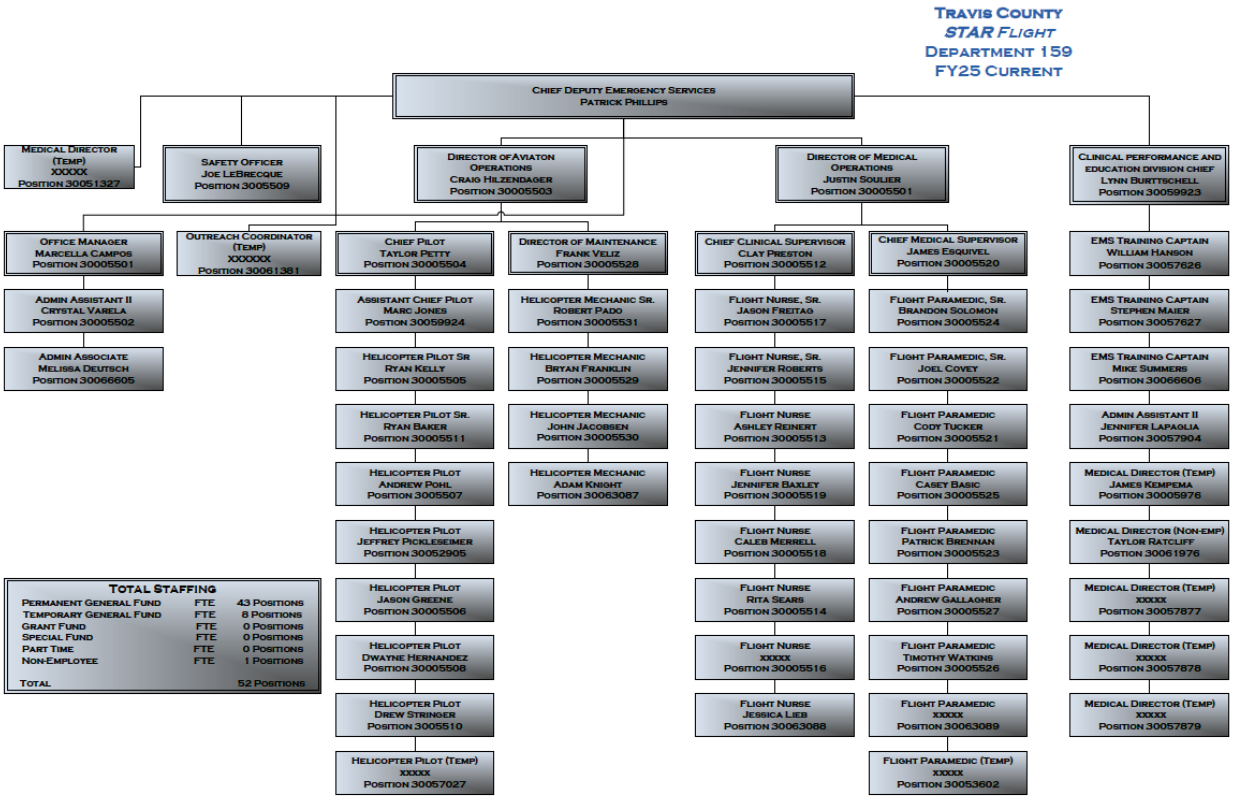
- Emergency Radio Communications Manager Adam Johnson

Tech and Comm	Responsible	Status
GATRRS (Greater Austin-Travis County Regional Radio System) Coverage Enhancement	Adam Johnson, Patrick Phillips, Chuck Brotherton	Central Travis County/Downtown (2020-2026): A capital project to restore the regional radio system's coverage and capacity (as designed and built between 1999 and 2003) to meet the needs of Austin and Travis County today and into the future was approved by City Council in December 2019. This $28 million project has been ongoing but delayed due to the impact of the COVID Pandemic. The County's share of the capital cost is approximately 23% or $6.5 mil that that will be included in the annual GATRRS budget over the 7 year project timeline. The City of Austin, as the GATRRS program manager, will manage the project in collaboration with Travis County and the other core partners. The radio system continues to perform extremely well, with no significant outages and with continued good to excellent coverage across the County. However, as the County has continued to grow in areas that were sparsely populated when the radio system was built, we have identified system improvements necessary to sustain the level of coverage and building penetration of the system as it was originally designed in 1999.
GATRRS Radio Encryption	Adam Johnson, Patrick Phillips	The Travis County Sheriff's Office (TCSO) plans to encrypt the remaining talkgroups in early CY2026. This final phase will include all primary dispatch talkgroups whose encryption was previously deferred to allow partner agencies time to upgrade to encryption-capable radio hardware. During this required reprogramming effort, we will also encrypt the Travis County Constable's primary dispatch talkgroups, along with several additional secondary law enforcement talkgroups used throughout the county. The project is expected to be completed by the end of FY 2026.

Tech and Comm	Responsible	Status
Motorola APX4000 Handheld Radio Replacement	Adam Johnson	Several Travis County departments utilize older APX4000, which are approaching the end of support by Motorola. Over this calendar year, Technology and Communications will work with these departments to roll out replacement radios that are fully supported and under manufacturer warranty. In total, we will be replacing 885 radios this year across TCSO, TNR, and Juvenile Probation.
SLFRF Grant Funding – Radio Hardware Reimbursement for TC Emergency Services Districts	Adam Johnson, Patrick Phillips, Chuck Brotherton	Technology and Communications continues to support the Emergency Service Districts as they complete the reimbursement submissions for replacement radios purchased with SLFRF grant funding. All purchases were completed prior to 12/31/24. All reimbursements must be submitted to the Auditor's Office by 12/31/26.
GATRRS Interoperability/Operability Guide Revision, including Expansion of Interoperability and Special Event Zones & Talkgroups	Adam Johnson, Patrick Phillips	The GATRRS Interoperability Plan was updated in August 2025. All new zones and channels for local special events and encrypted interoperability have been implemented on the system. This workgroup continues to meet regularly to discuss interoperability needs and perform local planning. Technology and Communications co-chairs this workgroup with staff from the City of Austin Office of Emergency Management.
Travis County Unmanned Aircraft Systems (UAS, i.e., Drone) Pilot Program	Adam Johnson, Patrick Phillips	The Technology and Communications Division has established a Public Safety UAS (Drone) Program that provides services to multiple Travis County Departments. We will be establishing a UAS Workgroup with TNR Parks & Land Management, TC Facilities Security, TC Fire Marshall, Media Relations and TC STAR Flight to continue growing this program and ensure consistency in the application of this technology to serve the community. We have assisted in getting pilots established in the Fire Marshall's Office and the TNR Parks Police Department. We continue to work with regional partners on the development of a

Tech and Comm	Responsible	Status
		standardized regional training program for all UAS teams. This year we will work toward obtaining Accreditation through the Airborne Public Safety Association (APSA).
TELLUS Implementation – ATCEMS, STAR Flight, Williamson County EMS	Adam Johnson, Patrick Phillips	The Tellus project began in 2017 with the goal of connecting the CTECC computer-aided-dispatch (CAD) system, which is shared by Travis County and the City of Austin, with the CAD systems being utilized in Williamson County. Technology and Communications will continue to work with the City of Austin, Austin-Travis County EMS, STAR Flight, and CTECC Public Safety IT to implement the EMS portion of the Tellus CAD to CAD interface. This implementation will facilitate STAR Flight requests for service without the need for phone-based processing.
Technology Improvements – Blanco County / STAR Flight	Adam Johnson, Patrick Phillips	With the planned opening of a STAR Flight station in Blanco County, we intend to establish a CAD-to-CAD interface with Blanco County. This interface will facilitate STAR Flight requests without the need for phone processing. Additionally, we will add the STAR Flight Primary radio resource to the Blanco County dispatch consoles to facilitate direct radio communications.

- **Department 159, Emergency Medical Services: Division of Clinical Performance and Education, STAR Flight**



Division of Clinical Performance and Education 2025 Work Plan

- Division Chief Lynn Burttschell

DCPE supports clinical guidelines, education and training to 13 agencies in Travis County.

DCPE has built a plan to standardize credentials, train and educate providers to the clinical guidelines of our Medical Director, Dr. Taylor Ratcliff. The standardized approach is aimed to meet the legal obligations of state code and the mission objectives of our First Responder Organizations.

In addition, DCPE supports the needs of our partners in and outside of the county with special event coverage, advanced or specialized training opportunities and emergency management assistance.

In FY2026, DCPE is focused on improving the standardized processes across the system. Establishment of a Medical Working group between DCPE and its partners has allowed growth and improvement to the services of DCPE meeting the needs of the agencies. The group will develop evaluation standards, educational pathways, and quality management systems within Travis County.

Staff-

Division Chief – Lynn Burttschell
Training Captain – Stephen Maier
Training Captain - William Hanson
Training Captain – Casey Basic

Medical Director – Dr. Taylor Ratcliff
Associate Medical Director – Dr. Kevin Smith
Associate Medical Director – Dr. Ben Lang
Associate Medical Director – Dr. Melissa Miller

Admin. Assistant – Jennifer Lapaglia

Agencies represented by DCPE with delegated practice –
Travis County Emergency Services
Travis County STAR Flight
Travis County Park's Police
Travis County ESD 3
Travis County ESD 5
Travis County ESD 6
Travis County ESD 8
Travis County ESD 9
Travis County ESD 10
Travis County ESD 12
Travis County ESD 14
Travis County Constable Pct 2
Bastrop/Travis County ESD 1

Credentialled providers under DCPE as of January 01, 2026 –
Current Providers – 464

Additional agencies receiving DCPE educational credits in 2025 -
Travis County Constable Pct. 3
Travis County ESD 2
Texas Department of Public Safety
Austin / Travis County EMS
Williamson County EMS
Wimberley EMS
Georgetown Fire Department
North Hays County EMS
Texas A&M Task Force 1

DCPE Partners in education –
Texas Department of Public Safety
Ascension Seton
Dell Children Medical Center
Austin / Travis County EMS

Education programs –
On-line medical education
Medical lecture series
Hands-on medical education
Medical skill education and verification
Paramedic and Advanced EMT development program
Wilderness Medicine workshops
Swiftwater rescue
Rescue boat operations
Water safety and survival for peace officers
STAR Flight Helicopter Rescue Specialist

HRS Instructor development

Additional participation programs –
TALON drone response
Texas A&M Task Force 1

Work Plan - major actions of 2026

1. Medical Working group – Monthly meeting with DCPE and agencies under their Clinical Operating Guidelines. The group will lead the needs and improvements to the DCPE system of support in clinical care and education.
2. Credentialing of providers – A standardized base assessment of new or advancing providers into the Clinical Guidelines of DCPE.
3. Development of system evaluators – DCPE is developing a comprehensive educational program for agencies who prefer to have internal evaluators of skills and clinical care guidelines.
4. Provider development – In a collaborative effort between Dr. Ratcliff, DCPE and the FROs we are building educational strategies to support and develop advanced credentialed providers.
5. Special operational courses – DCPE is committed to delivering specialized course to improve the safety and response of our partner agencies in and around Travis County. Programs such as the Water Safety and Survival course for peace officers is focused on improving the safety of our partners who may be called to duty in adverse circumstances. We believe courses such as this may save lives of not just the public but of first responders.

STAR Flight 2026 Work Plan

- Director of Aviation Operations Craig Hilzendager
- Director of Medical Operations Justin Soulier

STAR Flight	Responsible	Status
STAR Flight Helicopter Fleet Replacement	SF Leadership / Emergency Services Executives / Travis County Purchasing	**STAR Flight Helicopter Fleet Replacement:** It has been determined that our current fleet of aircraft are no longer feasible, causing a need to replace. SF received approval for a Request For Information (RFI) from vendors that can provide suitable replacement aircraft. In addition, SF worked with an aircraft consultant to review comparable suitable aircraft to aid in selecting a potential fleet replacement model. Emergency Services/SF will be requesting to work with the Purchasing Office to develop a

STAR Flight	Responsible	Status
		Request For Proposal (RFP) for aircraft replacement. Aircraft fleet replacement initiative will be one of SF's main areas of focus.
STAR Flight Cooperative Relationship Building. In cooperation with ATCEMS, AFD, surrounding county regional EMS services, local Healthcare networks and their associated Specialty Teams, and Blanco County to develop and implement ideas to improve efficiency of service and establish a positive cultural relationship benefiting Travis County, and regional residents.	Director of Aviation Ops Craig Hilzendager / Director of Medical Ops Justin Soulier	**SF Relationships:** Many meetings and ideas have been shared. The SF perspective of continuing to build on relationships and collaboration has proven to be extremely positive and has brought a much more efficient process resulting in great benefit to the community we serve. Continue to conduct public-relations and first-responder training events to improve response efficiency and patient outcome. Responses from other agencies has been outstanding. This effort is on-going with no end date. Much training coordination is ongoing with ESD's, AFD, EMS, and other counties as well. These efforts have resulted in Auto-launch agreements with both Williamson and Bell Counties, increased HEMS call volume, and regular, interagency, quality assurance and process improvement activities throughout 2025. This is ongoing with a continuous process improvement, no end date.
Aircraft Record Keeping System. Implement an approved Electronic Record Keeping System.	Director of Aviation Ops Craig Hilzendager / Director of Maintenance Frank Veliz / Chief Pilot Taylor Petty	**Electronic Maintenance Record Keeping System:** The current system is not as functional or efficient as needed to retain required Federal Aviation Administration (FAA) Helicopter Records and business needs. SF worked with TC Purchasing and ITS to select and award a contract to Complete Flight for this purpose. This process will require sufficient time to migrate current records, train all STAR Flight personnel who need access, and validate system effectiveness before going through an FAA approval process.

STAR Flight	Responsible	Status
STAR Flight Revenue. Develop and implement a plan to pursue the continual development of external revenue sources to support STAR Flight operations.	Director of Aviation Ops Craig Hilzendager / Director of Medical Ops Justin Soulier	**SF Revenue:** It is the intent of SF Management to continually improve and explore the maximum capability of our equipment to make sure we are utilizing all of capabilities to capture revenue wherever possible, for example by implementing and expanding capabilities, auto-launches, as well as collaborating with hospital teams on critical care protocol for helicopter usage, etc. STAR Flight investigated ways to improve and streamline our billing processes while ensuring that barriers to pay do not become a barrier to the highest quality healthcare. Numerous opportunities were discovered to improve the revenue return from patient transports and reduce negative impacts to patients. Work is presently being done to make improvements on those identified opportunities and positive financial impact is being realized. The revenue cycle improvement progress in 2025 has resulted in significant improvement in collection trends. Transition to a new third party billing provider, improved data exchange processes, and continuous monitoring and engagement were the initial stages. STAR Flight leadership will continue to work with the billing provider to optimize billing and revenue processes.
STAR Flight Decentralizing Base Locations. Blanco County, in partnership with STAR Flight began a partnership for an additional operational base location for STAR Flight to occupy in northeast Blanco County. Additionally, TC ESD #2 provided another location for STAR Flight to operate from on the eastern edge of Travis County near Coupland. The	Director of Aviation Ops Craig Hilzendager / Director of Medical Ops Justin Soulier	**STAR Flight West Base Blanco County Air Rescue / STAR Flight East Base Coupland:** Both decentralized bases became operational in 2025. STAR Flight will continue to refine both bases to optimize service to our community. These decentralized bases are intended to provide quicker response times to the areas in need. Additionally, these bases will allow for an increased operational area within the region, that will better serve the community.

STAR Flight	Responsible	Status
base consists of a helipad, storage, and crew quarters in an existing house on the property. These two bases will be in operation 12/7. The SF Main Hangar location will be the base of operations overnight 12/7.		
STAR Flight Staffing. STAR Flight is continuing to explore expansion of staffing to increase programmatic performance.	Director of Aviation Ops Craig Hilzendager / Director of Medical Ops Justin Soulier	**SF Assistant CMS Staffing:** An Assistant Chief Clinical Supervisor was approved with the FY26 budget and has already been implemented. This position has already proved invaluable in the augmentation of our training program, leadership bandwidth, clinical quality improvement, and staffing coverage. We intend to seek a similar position with focus on public mission aspects of the STAR Flight program. **STAR Flight Future Aircrew Staffing**: STAR Flight, along with our ACS/MEDCOMM partners, have developed improved data capturing metrics to identify potential "gaps" in service availability times. The data has been captured and supports the need for 2/24 operations. This would be increasing life-saving service capabilities to our community. **STAR Flight Administrative Staffing Expansion:** The work previously mentioned to improve revenue cycle processes has continued to demonstrate two administrative gaps. First- The billing and records management work that must take place to ensure that the third-party billing provider has all information needed to properly manage cases in a timely manner, as well as handling medical records requests and received subpoenas, exceeds the existing bandwidth of the Director of Medical Operations and Office Manager. We intend to

STAR Flight	Responsible	Status
		investigate additional administrative resources with a focus on billing processes and records control. We anticipate that the revenue increase resulting from improved monitoring and increased efficiency will completely offset the cost of this position. Second- The STAR Flight Office Manager duties and responsibilities have greatly increased over time. The position now aligns more closely with the Office Manager Senior job description, and we anticipate pursuing a reclassification of this position in CY26.
STAR Flight Safety. Safety will continue to be the number one priority for the organization over all aspects of our operations.	Director of Safety Joe LeBrecque	**SF Safety:** Safety Management System (SMS) Continue GAP analyses and safety audits to ensure a seamless transition into the FAA's required SMS Part 5 requirements due March of 2027. Work directly with the FAA Principal Operations Inspector (POI) throughout the process. Travis County Parks predetermined landing zones Currently working on 10 predesignated landing zones within the Travis County Parks to be utilized by STAR Flight in the event medical necessity is needed within the park. The sites have been selected and prepped. Signage will be completed in FY26 and these 10 landing zones will be utilized. More park locations will be added once the first 10 have been completed. Not only do these predesignated landing zones offer a safe and well-known location for our crews to respond to but also allow a rendezvous point for ground ambulances to meet the helicopter in areas of Travis County. These locations currently have limited or no access for the helicopter to land and create delayed patient care. Helipad Cameras Continue providing appropriate log-in credentials to our partnership agencies.

STAR Flight	Responsible	Status
		Confirm responsible parties for invoicing at our partnership hospitals. Ensure work orders for camera outages are completed in a timely fashion and communication is taking place between Travis County and the hospitals. Hospital liaison for helipad construction/revisions Continue to be main liaison between STAR flight and hospital partners regarding helipad development, construction, and improvements. Continuous communicator to stakeholders regarding helipad hazards. Safety liaison with partner first responder agencies Continuing regularly scheduled training events with departments that STAR Flight works with daily. Ensure a safe working environment for all personnel that may work alongside our crews and a solid understanding of all organizations' abilities to best serve the citizens of Travis County. Quality Management Continue as safety chair within the Quality Management Committee. Safety is woven throughout the QM program and will continue to be involved in Quality management program improvement and help in building better key performance indicators for FY26. Continuing Education STAR Flight is a unique department within Travis County which internal continuing education is not available. Continuing education is a requirement that must be received outside of the county and is done through attending certification courses at different conferences held throughout the year. Will continue to gain Continuing education to maintain the Medical Transport Safety Professional certification by attending these courses throughout FY26.

STAR Flight	Responsible	Status
STAR Flight Training and Standardization Initiative	Chief Pilot Taylor Petty / Asst. Chief Pilot Marc Jones	**STAR Flight Internal:** Dedicated training personnel positions – we will continue to be working towards adding additional dedicated personnel to support our varied multitude of training needs. An Assistant Chief Clinical Supervisor was recently added to the STAR Flight Instructor cadre. Training and Standardization Committee – will work to further integrate all of our disciplines to increase the effectiveness of our efficiency in training. **Interagency Training:** Focused Interagency training to facilitate a more cohesive operational approach through leadership innovation and collaborative relationships.
STAR Flight Operational Excellence and Innovation	All department leadership	**Policy Manual Review/Update: Comprehensive review conducted to ensure compliance with industry regulations and standards.** **SF Quality Management**: The SF Leadership Team has evaluated data collected as part of the Quality Management plan. We have made some improvements to ensure consistency and validity of that data. The team has also identified Key Performance Indicators (KPI) that have been further developed to include metrics, goals, targets, and action plans. Additionally, those KPIs are being used to drive cascading goals of staff with the intent to continuously improve quality and safety. Significant improvements have been made in the STAR Flight QM program and are continuing to be refined.
STAR Flight Clinical Training	Chief Clinical Supervisor Nick Volz / Chief Medical Supervisor James Esquivel	**Simulation Training:** Ongoing in-house training, focusing on Airway Management, (ALS) Advanced Life Support, Critical Care Transport, Cardiac Care and Rescue Medicine. Implementation of regular crew-based hands-on clinical training is already receiving good reviews from team

STAR Flight	Responsible	Status
		members and positively impacting competency maintenance. This training is actively occurring and being continuously improved**.** As part of our clinical education plan, all medical crew members participated in a procedural cadaver lab to continue to ensure proficiency in clinical skills and maintain compliance with accreditation requirements. We anticipate continuing this training into the future.

Executive Summary

Community Legal Services Department
Geoff Burkhart, County Executive

Community Legal Services (CLS) Department hit its one-year anniversary in 2025. CLS spent much of the year shoring up its core functions, while slowly expanding and refining legal services. Today, seven departments, divisions, and nonprofits are connected to CLS:

- Lora J. Livingston Travis County Law Library (County division)
- Office of Parental Representation (County division)
- Office of Child Representation (County division)
- Dispute Resolution Center (Nonprofit)*
- Public Defender's Office (County department)
- Capital Area Private Defender Service (Nonprofit)*
- Office of First Defense (County division)

Some of the year's highlights include the following:

- Securing approximately $1.2 million in annual federal Title IV-E funding
- Expanding Office of Parental Representation attorney and social worker staff
- Expanding Office of Child Representation attorney and social worker staff
- Implementing counsel at first appearance (CAFA) seven days a week
- Moving $14.7 million in CAPDS attorney payments from courts to CLS
- Moving the CAPDS vouchering process from courts to CLS
- Expanding PDO services
- Hosting quarterly community group meetings
- Creating a CLS newsletter
- Moving the Dispute Resolution Center into the Civil and Family Court Facility (CFCF)
- Filling long-vacant positions in nearly every division, department, and nonprofit

CLS staff are already discussing plans for 2026. As we do, perhaps the biggest challenge we face is the shortage of private attorneys providing public defense services. The CAPDS list of private attorneys has shrunk from approximately 250 attorneys a decade ago to approximately half that today. We must find a sustainable way of providing counsel as guaranteed by the United States and Texas Constitutions.

*The report below does not traditionally include reports from our nonprofit partners. However, information on CAPDS and DRC are available on request.

Lora J. Livingston Law Library

Lisa Rush, Director

Mission/Description

The Lora J. Livingston Law Library facilitates the resolution of litigation by providing accessible, relevant, accurate, and current legal information to all patrons. Patrons include self-represented litigants, judges, private attorneys, and county-employed legal staff.

Reference Librarians. Reference librarians help ensure that all litigants have access to forms, statutes, and case law. Librarians serve as a vital link between those seeking information and the courts by answering questions and teaching patrons to use print and online resources. Reference librarians assist the reference attorneys by conducting triage interviews and providing forms and procedural information.

Reference Attorneys. Reference attorneys assist self-represented litigants (SRLs) in the areas of family, driver's license, and expunction law. The attorneys help self-represented litigants prepare their court forms. The family law reference attorneys submit cases to court for SRLs through the Civil District Courts submission process.

Community Legal Clinics. The Travis County Law Library participates in community legal clinics, including the annual Travis County Expunction Expo.

County Strategic Goal – *Promote economic well-being and racial, ethnic and economic equity.*

- *Law Library Goal* #1 **- Facilitate access to legal information.**
  Objective -- Provide accurate, current, and relevant legal resources to the litigants and courts community in the required format.
  - *Law Library Goal #2.* **- Help ensure that those who cannot afford an attorney have equal access to the courts.**
    Objective -- Increase the knowledge of self-represented litigants of what to expect and what is expected of them when they go to court.
    Objective -- Continue to explore new collaborative initiatives with legal services providers so that all county residents have access to legal information and services.

Staffing

12 Regular Employees, 11.25 FTE

1 Law Library Director (1 FTE)
1 Attorney III / Reference Supervisor (1 FTE)
1 Law Library Tech Services Supervisor (1 FTE)
1 Attorney IV / Supervising Reference Attorney for Family Law (1 FTE)
1 Attorney III / Reference attorney for Family Law (1 FTE)
1 Attorney III / Refence Attorney for Criminal Records (1 FTE)
1 Attorney III / Refence Attorney for Driver's Licenses (.5 FTE)
4 Law Librarians (4.0 FTE)
1 Paralegal (.75)

Additionally -- 3 Special Project Worker Reference Attorneys (1.75 SPW) in Family Law Case Review and 1 Paralegal (1.0 SPW).

Budget

FY 2026 Budget: $2,115,055 ($1,133,556 Law Library Fund, including reserves + $981,499 Law Library General Fund)

Law Library Stats	FY 2024 Actual	FY 2025 Actual	FY 2026 Projected
% of reference/research requests completed on day of inquiry	100	100	100
# of patrons assisted	32,264	32,912	32,912
% of materials processed and delivered within a week of arrival to keep existing sets current with new law and annotations	100	100	100
# of patrons assisted by family, driver's license, and expunction reference attorneys	7,966	7,498	7,000
# of forms, brochures, web pages created or updated in English (pages)	78	214	78
# of forms, brochures, web pages created, updated, or translated into Spanish (pages)	58	36	116

FY 2025 Highlights and Accomplishments

- Provided expunction and driver's license assistance at Travis County Expunction Expo.
- Trained Austin Public Library reference librarians on how to assist their patrons with legal questions.
- Participated in Austin Central Health's Firearms Technical Assistances grant, a program to reduce lethality in family violence situations, and in planning sessions for a family justice center.
- Co-hosted the Texas Y'ALL Institute satellite conference, a meeting of law librarians from around Texas.
- Hosted training by Asian Family Support Services, Texas RioGrande Legal Aid, and Capital Area Public Defender Services.
- Continued to develop services and efficiencies in Family Law Cases Review.
- Co-hosted two blood drives.

FY 2026 and Beyond Goals

- Update case management system to the new interface and train staff.
- Create DocuSign forms templates in Spanish for more family law cases.
- Further develop the reference librarian continuing education program and make it available to other Civil and Family Court Facility (CFCF) employees when appropriate. FY26 topics will include changes to landlord-tenant statutes, immigration, and family law.
- Continue to increase capacity of Family Law Case Review to assist as many self-represented cases through the Civil District's Courts submission process as possible within our resources.

- Update services and instructional materials affected by changes to the civil district court's central docket system, if needed.
- Work with the Dispute Resolution Center (DRC) to develop opportunities to collaborate.

Contribution to Emergency Preparedness - None.

Travis County Child Representation

Dylan Moench, Chief Counsel

FY 2026 Work Plan

Mission/Description

Travis County Child Representation (TCR) provides quality legal services and case management for children and youth involved in civil Child Protective Services cases and works to decrease the cost of indigent defense by reducing the number of private attorney appointments that are necessary.

Staffing

14 Full Time Employees

1 Chief Counsel
1 Attorney VI
1 Attorney V
2 Attorney IV
1 Attorney III
1 Attorney I
3 Social Worker
1 Paralegal Senior
1 Paralegal
1 Legal Secretary
1 Office Manager Sr

Budget

Fiscal Year 2025 Budget: $ 1,645,585

TCR Case Stats	FY 2024 Actual	FY 2025 Actual	FY 2026 Projected
Total CPS Cases Filed	*		
Cases Handled by TCR	267	264	333
New Clients Appointed to TCR	78	250	250
New Cases Appointed to TCR	131	117	163
Successful Case Closures	120	122	150

* The court is working on court data reports and estimates that accurate numbers will be available in early 2026

FY25 Highlights and Accomplishments

Developing Multi-Disciplinary Team Representation

In FY 2025, TCR implemented Multi-Disciplinary Representation Teams as part of our model of representation. Each team consists of a paralegal, a social worker and two to three attorneys who work collaboratively to meet our clients' needs. Social workers contribute a deep understanding

of the client's social and emotional needs, community resources, and overall well-being. Attorneys contribute legal expertise, advocacy, and guidance in navigating the court system, among other attributes. Paralegals contribute drafting, organizing, and case management expertise. Viewing cases through these complementary lenses is a significant benefit to our practice and our clients and TCR is committed to providing clients with quality representation using a multi-disciplinary model.

Community Engagement

In FY25, TCR remained involved in important community collaborations such as the Travis County Model Court, Travis County Collaborative for Children and the Texas Supreme Court's Children's Commission Legal Representation Committee and Standard of Representation Committee. Additionally, TCR's website has been entirely revised to provide more information about TCR's mission, staff bios, resources for clients, and an intern application portal.

Hybrid Work Environment

TCR has finalized an in-person and remote work policy. For administrative staff, the Office Manager is responsible for establishing flexible schedules for each staff member while ensuring office needs are met. Staff attorneys and social workers are expected to prioritize activities that are required by the Texas Family Code and the TCR Practice Manual and may use flextime and remote work to facilitate that prioritization. In-office work is expected on Wednesdays for staff and attorney meetings.

Updating Policies and Procedures

TCR completed its Practice Manual and Operations Manuals in FY 2025. The practice manual was developed collaboratively with all TCR attorneys to define best practices and expectations for all TCR representation. The manual covers attorneys' duties and responsibilities to clients, pleadings, casework, motions, hearings, trainings, and onboarding new attorneys. The Operations Manual was developed collaboratively with the entire staff and covers case management, office management, and external communications.

Welcoming New Staff Members

In FY 2025, TCR welcomed a new staff attorney and two new social workers. These changes were key to establishing our multi-disciplinary model of representation.

Travis County Child Representation

Dylan Moench, Chief Counsel

Goals for FY26 and Beyond

Onboarding Junior Attorneys

In FY 2026 TCR will welcome its first staff attorney brought in as an Attorney I. TCR staff are excited to implement the onboarding process that was developed through our work on the Practice Manual. The Attorney I will go through a six-month mentoring phase, shadowing different attorneys as their responsibilities gradually increase. The process will be reviewed and revised based on feedback from all staff attorneys.

Growing Intern Program

TCR is committed to helping grow the next generation of child welfare experts through its intern program. With support and supervision provided by the Chief Counsel, a TCR staff attorney has taken this on as a leadership project and will be working to expand the program going into FY26. TCR has already received several applications through its new web portal and will look forward to welcoming law students and social work students into the program.

Developing a TCR Trial Manual

In FY 2026, TCR will be developing a Trial Manual to help provide consistency, clarity, and organization to TCR's trial advocacy. The project will be led by two senior staff attorneys and is expected to be completed by FY 2027.

Increasing TCR Case Capacity

As part of the upcoming budget cycle, TCR plans to request sufficient funds to add another multi-disciplinary representation team. In 2014, TCR was included in a study of civil indigent defense expenditures in Travis County. The study showed that TCR can provide legal services at an equal or lower rate per case than private attorneys. TCR stands ready to build all necessary systems if Travis County decides to make this investment for success and takes the office to scale. TCR's demonstrated ability to improve systems with its multidisciplinary teams will aid this transition.

Strengthening Leadership Through Training and Board Certification

TCR provides quality training for new and existing staff. Staff members suggest topics for additional training and the chief counsel identifies expert presenters on the topic. TCR anticipates sending staff to several state and national child welfare law conferences Including the Child Protection Law Section's Advanced Course and the NACC Annual Conference.

Travis County Child Representation

Dylan Moench, Chief Counsel

In FY 2026 TCR will begin implementing its board certification policy developed in FY 2025. After three years of employment with TCR, attorneys who are not Board Certified in Child Welfare Law are expected to sit for the Child Welfare Law board certification exam. TCR will support attorneys taking the exam through study groups and flextime. If a TCR attorney takes the exam but does not get certified they are expected to retake the exam within 2-3 years. Attorneys who pass the exam and become certified will receive a five percent pay increase.

Office of Parental Representation

Jacquelyn Wilson, Chief Counsel

Mission/Description

The Travis County Office of Parental Representation (OPR), which began in 2009, is a public defender office created with the purpose of representing indigent parents in Travis County who have had their children removed by the Texas Department of Family and Protective Services (DFPS), or who are at risk of having their children removed by DFPS due to allegations of abuse and/or neglect.

OPR controls the growth of Travis County's indigent defense costs by representing clients, thereby, reducing the need for private attorney appointments for primary parents in CPS cases. Additionally, OPR staff is specialized in CPS cases, with the goal of obtaining a better outcome for all parties involved.

Staffing

14 Full Time Employees when fully staffed

- 1 Chief Counsel
- 1 Legal Director
- 5 Attorneys (Attorney I-VII)
- 3 Paralegals (2 Paralegals Sr, 1 Paralegal)
- 1 Social Services Manager
- 2 Social Workers
- 1 Office Manager Senior

Current staffing:

- 1 Chief Counsel
- 1 Legal Director
- 1 Attorney V
- 1 Attorney III
- 1 Attorney I
- 1 Paralegal Sr
- 2 Paralegals
- 1 Social Services Manager
- 2 Social Workers
- 1 Office Manager Senior

Budget

Fiscal Year 2026 Budget: $1,967,625.

OPR Stats	FY 2024 Actual	FY 2025 Actual	FY 2026 Projected
% of cases with a Family Preservation outcome	88	93	90
% of cases with a Parental Preservation outcome	70	93	90
% of cases with a Child Preservation outcome	55	87	85
Total # of cases taken by OPR	150	133	160

A Family Preservation outcome is a case that is resolved with a child maintaining a legal relationship with their family. That could be through staying with a parent, returning to a parent, living with a relative or fictive kin who shares conservatorship with a parent, or being adopted by a relative or fictive kin. 93% of OPR's cases that closed in FY25 concluded with a Family Preservation outcome. This is an increase over FY24's 88%.

A Parental Preservation outcome is a case that is resolved without termination of parental rights and a child maintains a legal relationship with their family. That could be though staying with a parent, returning to a parent, or living with a relative or fictive kin who shares conservatorship with a parent. 93% of OPR's cases that closed in FY25 concluded with a Parental Preservation outcome. This is an increase over FY24's 70%. This highlights that fewer cases had to have a termination in FY25 to maintain a legal relationship with the child's family.

A Child Preservation outcome is a case that is resolved with a parent remaining as the child's primary caretaker, regardless of whether that child was removed from a parent at some point during the case. 87% of OPR's cases that closed in FY25 concluded with a Child Preservation outcome. This is a phenomenal increase over FY24's 55%. This highlights the extraordinary work of OPR to work with the individual parent client to address the reasons the Department of Family and Protective Services filed the case. Those reasons are most often issues of mental health, substance use, domestic violence, housing instability, and financial insecurity.

OPR took fewer cases in FY25. That stems from OPR closing to new cases while an attorney was unexpectedly on FMLA.

FY25 Highlights and Accomplishments

OPR continues to do excellent work as indicated by the stats above. In FY25, OPR hired new staff: 2 attorneys, Mary Folse and Alysha Seroussi; paralegal Prisila De Leon, and social worker Angelina Batiste. Ms. Folse came to OPR as a newly licensed attorney eager to start her legal career representing

parents, and Ms. Seroussi came to OPR after working in criminal defense and eviction defense in other states for 9 years. Ms. De Leon came to OPR from private practice where she managed several attorneys in a civil litigation practice and regularly handled a case load of over 300 cases. Ms. Batiste came to OPR from working as a Behavioral Health Specialist in the healthcare field. Hiring Ms. Batiste has had a significant impact on our clients. The holistic, multidisciplinary approach to parent representation is the gold standard and having sufficient staff to provide that level of advocacy is imperative. Additionally, our Administrative Assistant retired at the end of FY25 after eight years with OPR.

OPR had two interns during FY25, one social work student and one law student. OPR had not had a law student intern in over a decade. Both interns brought value to OPR with their work, observations, and ideas. Internships are a wonderful way for OPR to help educate the next generation of professionals and to work on development and recruitment of social workers and attorneys.

OPR finished designing and went live with its new database through Legal Server. This was a project that spread across multiple fiscal years. OPR collaborated with Legal Server, ITS, and the CLS executive team to create a better database for case management and data reporting. OPR staff trained on Legal Server and started using it within one day. We have updated our procedures based on the new system, and we will no longer need the ITS-built database OPR used from 2009-2025 as all relevant data has been imported into Legal Server. The Chief Counsel and Paralegal Sr, Tanya Pagan, are OPR's administrators for Legal Server and have spent countless hours learning the back-end functioning of the database. They can make changes to its functioning and build new data reports as needed.

Goals for FY 2026 and Beyond

OPR was in a reconstruction period after the Chief Counsel change in FY23 and several staffing changes in the following years. For FY26, OPR expects a period of growth and development. OPR works hard to hire and retain qualified professionals committed to defending families and providing client-centered representation. In FY25, we saw the impact of those hiring efforts on our client's lives and case outcomes, and we look forward to continued growth in FY26.

Growth & Development

OPR will evaluate and update its mission, vision, and values. OPR also plans on redesigning its website to provide useful information to its clients and the community.

OPR continues to be the only standalone County-based parent representation office in Texas. The Chief Counsel plans on collaborating with other Public Defender's Offices in Texas who engage in child and/or parent representation to develop a network of support in Texas for those doing this work in a multidisciplinary office. Through the help of CLS Executive Geoff Burkhart, OPR's Chief Counsel has contacted other family defense offices outside of Texas to establish relationships and learn from their experiences representing parents in other jurisdictions.

Janet VanderZanden was promoted in early FY26 to Legal Director. Ms. VanderZanden has been with OPR since 2017 and has always been invested in the development of attorneys at OPR. She has already taken over doing regular one-on-one attorney staffings and providing in-office training on nuanced legal issues our attorneys encounter in their practice. Ms. VanderZanden also takes part in training and

supervising new attorneys at OPR. Ms. VanderZanden will continue to work with the Chief Counsel to further define the role of Legal Director within OPR.

Sarahi Trevino-Martin was promoted in early FY26 to Social Services Manager. Ms. Trevino-Martin has shown leadership and growth at OPR, starting as the only social worker at OPR and being promoted to Social Services Manager in three years. She has plans to continue developing Social Work programing at OPR, engaging with community-based providers, and using her clinical knowledge and experience to provide advice to attorneys and clients. She is also working on developing a Standard Operating Procedures manual for social workers at OPR. Ms. Trevino-Martin, with the help of Ms. Batiste, led an in-office multidisciplinary training on Emotional Intelligence in early FY26. We look forward to her continued work at OPR to improve the client experience.

For FY26, OPR's Administrative Assistant position was reclassified to an Office Manager Senior. Jamie Carrillo was hired as the Office Manager Senior in December. She has a lengthy history of government service in Travis and Williamson Counties. She is a bright, self-starter who has already made a significant impact at OPR. We look forward to developing this new position with OPR and Ms. Carrillo's excellent work.

Internships

To help with recruitment, OPR plans to continue developing its law student intern program. OPR hopes to attend the Public Service Table Talks at UT Law in FY26. We plan to have at least one law student intern during the summer from UT Law, and we will continue to explore internship opportunities with students from other schools. Offering a paid internship is ideally what OPR would like to be able to provide in the future. OPR also plans to have at least one social work intern in FY26.

Peer Support

OPR is interested in exploring options to hire peer support advocates. These advocates are parents with lived experience in Child Protective Services cases who could mentor and provide guidance to OPR clients. OPR plans to explore partial outside funding and County funding for these positions.

Pre-Petition Work

OPR is interested in exploring how it can expand its representation of Travis County residents beyond the courtroom. There is space in child welfare law for representation and advocacy in the investigation stage before a lawsuit is filed. Pre-petition work is a growing field in Texas and could be utilized to reduce the need for children to be removed from their parents and placed foster care.

Office of First Defense

Kristen Jernigan, Chief Counsel

Mission/Description

The Office of First Defense is now just over a year old, having been established in late 2024. The office provides representation for clients recently arrested during Magistration, which is the first appearance in a criminal case. The attorneys who represent these clients are the first contact that the clients have with an advocate. The mission of the Office of First Defense is to provide quality, holistic, client-centered representation to each client and to achieve the best outcome for that client during their bail hearing.

The office, which has been fully participating in CAFA shifts since November of 2024, is staffed by attorneys who have been trained to identify Mental Health issues, address family violence concerns, and implement strategies for ensuring that each client receives the highest level of representation. The attorneys also work with Case Managers to identify clients in need of services such as housing and mental health assistance.

The Office of First Defense has a supervising attorney, two line attorneys, and a legal secretary at every shift. Shifts take place seven days a week, 365 days a year, including weekends and holidays. A shift begins at 6:00 am and ends between 2:00 pm and 3:00 pm. B shift begins at 2:00 pm and ends at 11:00 pm or when every person ready to be seen by the Magistrate Judge is seen. The Office of First Defense performs a "hub" function at every shift by preparing all of the client information for all three defense providers, communicating with the Judge and Clerks, and coordinating with TCSO.

All four Supervising Attorneys, two line attorneys, and three legal secretaries (half of OFD staff) all speak Spanish. There is a Spanish-speaking attorney at every shift and the legal secretaries are available to speak to Spanish-speaking family members and provide translation in whatever means is needed.

Studies have shown that having an advocate by a client's side during Magistration has a beneficial effect on the outcome of the bail hearing, but also on the client's ability to retain employment, housing, and, in some cases, child custody. Two additional, practical aspects of Counsel at First Appearance in Travis County are that Office of First Defense attorneys obtain rejections of cases by presenting additional facts to prosecutors and make arguments to the Magistrate Judge that "No Probable Cause" exists for the arrest. The outcome is less justice-impacted clients. To date, OFD has obtained rejections or "No Probable Cause" findings in 423 cases.

The office is collaborating with other Travis County agencies to develop emergency preparedness plans, such as an inclement weather plan. Specifically, the office is working with Purchasing, Travis County Sheriff's Office, Court Administration, IJPA, and Pretrial Services to ensure that Magistration continues to take place seven days a week, even when there is a closure declaration.

County Strategic Goal - *Protect and provide opportunity for those most vulnerable and underrepresented*

Staffing

18 Full Time Employees when fully staffed:

1 Chief Counsel
1 Deputy Chief Counsel
3 Attorney VI
1 Attorney IV
2 Attorney III
2 Attorney II
3 Attorney I
1 Office Manager
4 Legal Secretaries

Current staffing (fully staffed):*

1 Chief Counsel
1 Deputy Chief Counsel
3 Attorney VI
1 Attorney IV
2 Attorney III
2 Attorney II
3 Attorney I
1 Office Manager
4 Legal Secretaries

* One Attorney III has accepted an offer of employment and is scheduled to start on February 5, 2026.

Budget

Fiscal Year 2026 Budget: $2,567,867.00

FY 2025 Highlights and Accomplishments

- **Fully participated in representation at every shift seven days a week including weekends and holidays**
- **Spanish-speaking Attorney at every shift**
- **Collaboration with Integral Care to provide information regarding clients Monday – Friday, 7:30 am to 5:30 pm**
- **Collaboration with Case Managers to provide assistance to clients in need**
- **Collaboration with the Law Library to provide Driver's License and Identification Card services to clients**
- **Implementation of Case Management Application (Legal Server)**
- **Rejection or "No Probable Cause" finding on 423 cases**

FY 2026 and Beyond Goals

- **Public Defender CLE training for every employee**
- **Leadership training for Chief Counsel and Deputy Chief Counsel**
- **Continued collaboration with other Travis County agencies to develop a final Emergency Preparedness Plan**
- **Continued quality, holistic representation at every shift seven days a week, 365 days a year**

Public Defender's Office (Dept 144)

Adeola Ogunkeyede, Chief Public Defender

The Travis County Public Defender's Office (PDO) is a comprehensive public defender office envisioned to be client-centered, independent in its legal operations, and innovative to the needs of Travis County residents. Consistent with nationally recognized best practices, the PDO provides high-quality holistic defense representation and other support to indigent people, including youth and those living with serious mental illness/intellectual or developmental disability.

Fiscal Year 2025 saw the Public Defender's Office make important strides as a unified entity: (1) after a year-long process, all three divisions successfully onboarded to a shared case management system; (2) lawyers, legal secretaries, and social services advocates from the Adult and Mental Health Divisions began staffing now staff a Counsel at First Appearance program that operates 7 days a week and; (3) the department successfully advocated for equitable pay for its lawyers with 3 years or less experience, ushering in much needed staffing stability at a time when there are fewer attorneys entering or remaining in public defense. However, new law enforcement priorities brought on by the change in federal administration saw the department weather a couple specific challenges: (1) addressing a sharp increase in the number of non-citizen clients with immigration detainers, particularly in the Adult and Juvenile Divisions and, (2) a loss of funding to support a county-specific workload study consistent with updated national public defense workload standards.

Nonetheless, each division continued to demonstrate the power of client-centered holistic defense: the Juvenile Division harnessed grant funding from the Office of Juvenile Justice and Delinquency Prevention (OJJDP) to expand access to education rights advocacy for youth with disabilities; the Mental Health Division's Peer Support Specialist began working with clients in the Mental Health and Adult Divisions; and a study of the Adult Division's work over its startup years revealed superior client satisfaction among all criminal defense providers in the County. The department's programming, structure, and operations continue to mature in the unified model which, for the past two years, has required striking a balance between adjusting workflows to better align programmatic work across all three divisions and maintaining high-quality provision of services. With all divisions operating from the same case management system and more communication amongst departmental leadership, additional opportunities for examining and bolstering departmental performance are anticipated.

The information below represents the current structure and operations of the PDO across the 3 divisions as they continue to provide high-quality, holistic representation for all clients. The unified PDO continues to be guided by the goals articulated by local community members, including those directly impacted by the legal system, who participated in the process to create a countywide public defender's office and improve indigent defense overall:

Community-defined Goals for Public Defense in Travis County:

(1) Promote a client-centered culture that values and respects client dignity.

(2) Serve as a strong, independent, institutional voice for public defense.

(3) Provide a training ground that produces excellent defenders.

(4) Raise the quality of criminal representation for all people charged with crimes in Travis County who cannot afford an attorney.

(5) Be resourceful and responsive to the evolving needs of the community.

Public Defender's Office Leadership

Chief Public Defender
Adeola Ogunkeyede

Division Directors
Ruben Castaneda, Public Defender – Juvenile
Melissa Shearer, Public Defender – Mental Health
Caroline Solis, Director of Holistic Practice
Carrie Ellis, Director of Trials and Training
Jeremy Kaplan-Lyman, Legal Director

Finance and Legal Technology
Joshua Lane, Financial Analyst Sr.
Nicolas Sawyer, Application Architect (working title: Director of Legal Technology)

Staffing – Total: 121.0 FTEs & 4.0 SPWs

Public Defender's Office

6.0 – Regular Positions (6.0 FTES)

General "Adult" Division

76.0 – Regular Positions (76.0 FTEs)

1.0 – Case Worker – Special Project Worker (1.0 SPW)

2.0 – Attorney VI - Special Project Worker (2.0 SPW)

Juvenile Division

21.0 – Regular Positions (21.0 FTEs)

1.0 – Legal Secretary - Special Project Worker (1.0 SPW)

Mental Health Division

18.0 – Regular Positions (18.0 FTEs)

Public Defender's Office FY26 Budget: $17,538,137 (Adopted Budget)

PDO FY26 Performance Measures (unified):[1]

Measure Name	FY 2024 Actuals	FY 2025 Revised Projections	FY 2026 Projected
Hours dedicated to training offerings inclusively serving Juvenile, Mental Health, and General "Adult" Division staff	32	29	29
One or more systemic advocacy initiatives intended to raise quality of legal representation, services, and/or outcomes for all PDO clients across all divisions	1	1	1

Division-specific Staffing, Performance Measures/Data and FY25 Highlights, FY26 planning:

Juvenile Division

The Juvenile Division originated as a standalone Juvenile Public Defender's Office in 1971; at the time, it was the first public defender office in the country dedicated solely to youth representation. The Division provides legal representation and services to children and families involved in the juvenile legal system and recognizes that youth defense is a highly complex and specialized practice, requiring competent and diligent advocacy. The Division is committed to providing superior services through zealous, ethical, and vigorous legal representation to ensure that youth receive exceptional advocacy in a holistic and client-centered manner.

Staffing:

- 21 FTEs + 1 SPW, including attorneys, social/case workers, investigator, paralegal, legal secretaries, and other core administrative support professionals.[2]

Performance Measures/Data (select):

Select JPD Performance Measures	FY 2024 Actuals	FY 2025 Revised Projections	FY 2026 Projected
Number of new cases represented by Juvenile Division	479	698	698
Average number of cases per attorney	78	83	83

[1] Six full-time staff, including the Chief Public Defender, Financial Analyst Sr., Application Architect, Business Analyst, Office Specialist and Interpreter, are budgeted within the umbrella "Public Defender's Office" cost center given the overarching scope of their functions.

[2] The Juvenile Division also supervises students in the Juvenile Justice Clinic at UT Law, which sees between 8-12 students enrolling each spring semester. These students add much needed capacity to the work of the division and create a pipeline for future public defenders.

FY25 Highlights/FY26 Plans (select)

- Once again, the annual Elaine Carpenter Attorney Certification Training Seminar, a training course required for attorneys receiving juvenile court appointments in Travis County, exceeded previous attendance highs with more than 100 participants across the 2-day event. (FY25)
- Completed the 6-month process (December 2024) to migrate to a unified case management system shared across all 3 PDO divisions. (FY25)
- Continue the work of the multi-year "Enhancing Youth Defense" grant from the OJJDP which, in partnership with Disability Rights Texas, provides education rights advocacy to clients with disabilities. (FY25/FY26)
- Continue to develop and implement performance measures that meet or exceed national and state best practices and are consistent with the goals of Travis County. (FY25/26)

Mental Health Division

The Mental Health Division exclusively serves adults living with significant psychiatric, developmental, and neurocognitive challenges who are charged with criminal offenses. Each client works with a team consisting of an attorney and a social/case worker who provide holistic legal defense and intensive social services support. The team focuses on resolving criminal charges in ways that disentangle the clients from the criminal legal system and support their goals for life in the community. Once the legal case is closed, the social/case worker often remains engaged with the client until they are securely connected to responsive community resources.

Staffing:

- 18 FTEs including attorneys, social services manager, social/case workers, peer support specialist, investigator, administrative assistant, and other core administrative support professionals.

Performance Measures/Data (select):

MHPD Stats	FY 2024 Actuals	FY 2025 Revised Projections	FY 2026 Projected
# New cause numbers represented by the Mental Health Division	NA[3]	471	471
# Community linkages/referrals in Mental Health Division	1,333	641	641

[3] In FY25, PDO leadership refined its program-specific measures to ensure we were appropriately capturing and conveying data that reflected the work we do; previous/existing measures either were developed in response to grant requirements that no longer existed or were developed many years prior to the FY24 merger, when the work was done across three distinct entities; as a result, some measures were replaced in FY25 with updated language.

FY25 Highlights/FY26 Plans (select)

- Emergency Shelter program experienced consistent and accelerating growth with placements nearly doubling between FY24 and FY25, and several clients successfully transitioned to permanent housing using external funding. (FY25)
- Completed 6-month process (January 2025 - June 2025) to migrate to a unified case management system shared across all 3 PDO divisions. (FY25)
- Expand the number of new felony Mental Health cases handled by the division thanks to an additional attorney FTE added to the division this fiscal year. (FY26)
- Continue to develop and implement performance measures that meet or exceed national and state best practices and are consistent with the goals of Travis County. (FY25/26)

General "Adult" Division

The "Adult" Division provides client-centered, independent, and innovative representation to County residents. Consistent with nationally recognized best practices, the division provides high-quality holistic defense representation and other support to people accused of criminal offenses of all levels and case types (1st degree felonies; 2nd degree felonies; 3rd degree felonies; state jail felonies; felony mental health; misdemeanors; misdemeanor mental health). Guided by the County's mission of "Building a Travis County where all people can thrive with dignity and respect," the division strives always: to listen to those in the community who are directly impacted by the criminal legal system when defining and prioritizing goals; to promote an internal culture that is sustainable, supportive, inclusive and equitable; and to recognize clients' inherent dignity and capacity to transform and advocate that others do the same.

Staffing:

- 76 FTEs + 3 SPWs including attorneys, social services manager, social/case workers, investigators, paralegals, legal secretaries, office specialists, and other core administrative support professionals.

Performance Measures/Data (select):

Measure Name	FY 2024 Actuals	FY 2025 Revised Projections	FY 2026 Projected
New cause numbers represented by Adult Division	4,640	4,518	4,518
Percent of new cause numbers granted personal bond in Adult Division	60%	64%	64%
One or more community outreach/engagement actions per FY	3	3	3

FY25 Highlights/FY26 Plans (select)

- Successfully transitioned to full-scale implementation of Counsel at First Appearance – all public defender attorneys, social services staff, and legal secretaries from both Mental Health and Adult Divisions staff CAFA, now operating 365 days a year, to provide vertical representation to clients. (FY25/ongoing)
- External evaluation by the Public Policy Research Institute at Texas A & M of Adult Division's

startup years revealed Division's exceptional advocacy against harsh and unnecessary pretrial detention of clients and superior client satisfaction ratings among all criminal defense providers in the County. (FY25)

- One of seven public defender offices across the country selected to join the National Association of Criminal Defense Lawyer's (NACDL) Fourth Amendment Center Public Defender Tech Training Program – a 12-month program designed to build defenders' capacity to challenge constitutionally-questionable governmental surveillance practices. (FY25/26)
- Continue to develop and implement performance measures that meet or exceed national and state best practices and are consistent with the goals of Travis County (FY25/26)

Public Defender's Office Emergency Preparedness Planning

In the event of a declared emergency, the Public Defender staff could provide support in the following ways:

- Social Workers, all licensed with master's degrees, can provide counseling and crisis intervention services for individuals and groups dealing with trauma and instability because of the emergency.

- Attorneys can assist with preparing legal documents such as claims and insurance paperwork.

- Paralegals/case workers can connect individuals to local resources for housing, food, education, public benefits, healthcare, and driver's licenses/photo IDs.

HEALTH & HUMAN SERVICES AND AGRILIFE EXTENSION

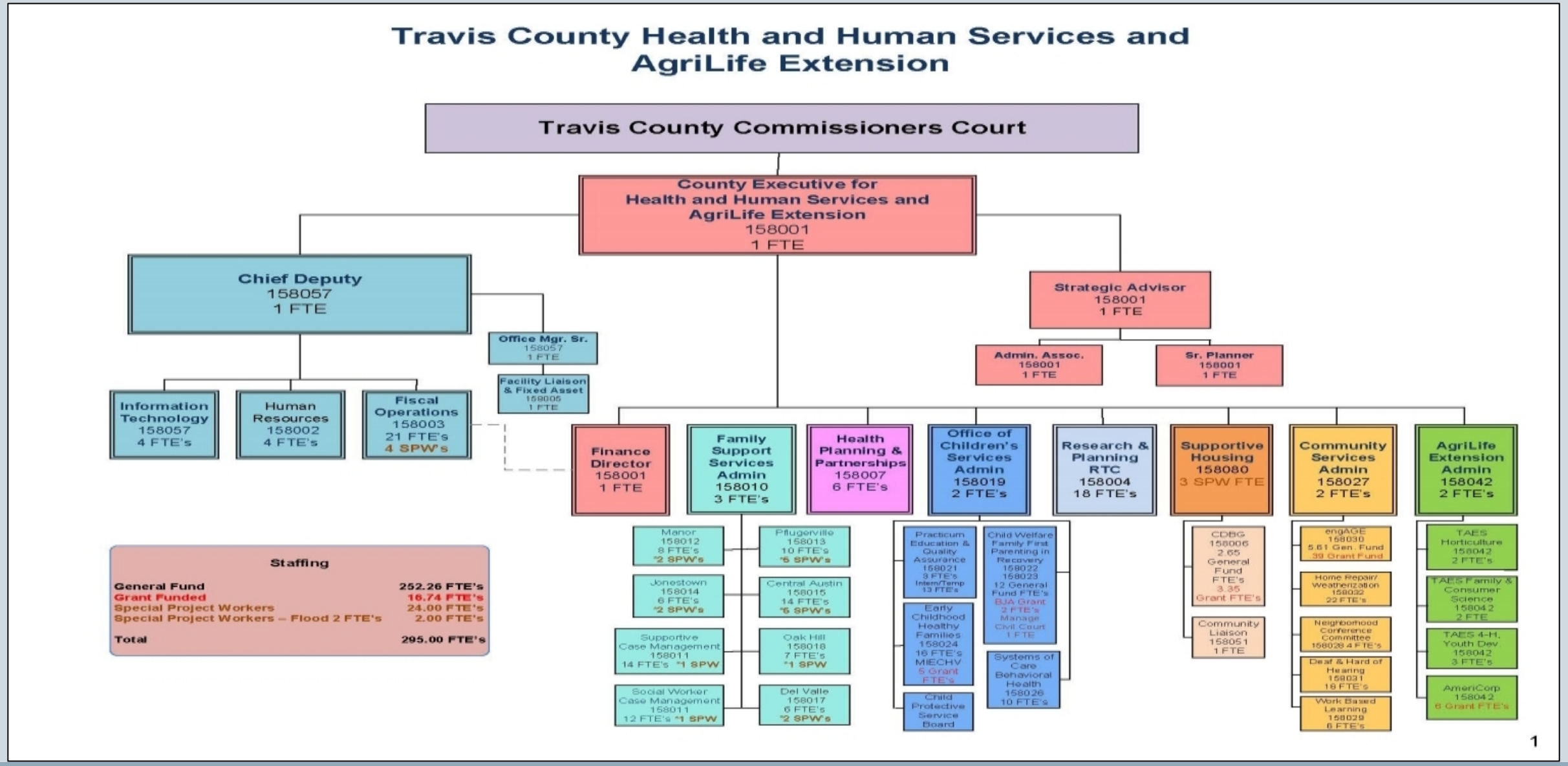
FY 2026

Short-term and Long-term Plan Update

Health & Human Services and AgriLife: Short- and Long-Term Strategic Priorities and Planning

FEBRUARY 10TH,2026

Travis County Health and Human Services and AgriLife Extension



HHS Highlights

Flood Response & Disaster Recovery: Led countywide mass care operations and long-term case management following July 2025 Sandy Creek flooding

Supportive Housing Division: Advanced all **11** SHIP projects to construction or closeout, established long-term compliance and oversight, and expanded housing investments through CDBG rehab, infrastructure improvements and HOME downpayment assistance programs.

Diversion: Crisis Care Diversion Pilot and collaboration with IJPA on County diversion efforts

Behavioral Health: Substance Use Disorder Consortium (Convene) launch, Ongoing Opioid Abatement remediation efforts, OCS Counseling Center launch

Established Health Planning & Partnerships Division: Added Adult Behavioral Health subdivision (ILAs, Diversion, SUD), Community Health Status and Partner Budget Analysis

HHS Highlights

Basic Needs System Modernization: Streamlined utility, food, and disaster assistance through ECMS implementation and served all eligible applicants on the utility assistance waitlist by mid-year through process improvements

Youth Workforce Development Expansion: Increased SYEP access with **375** paid youth placements and launched automated job matching to improve efficiency and equity

Senior Services & Volunteer Engagement: Delivered health education, emergency response support, and **26,000+** volunteer service hours through engAGE and AmeriCorps Seniors

Enterprise Technology & Data Infrastructure: Strengthened ECMS operations, expanded in-house system capacity, and launched performance dashboards and AI pilots

Raising Travis County: Launched program infrastructure and early implementation, including staffing, community governance structures, and nearly **$29M** in early childhood and out-of-school time investments.

Health Planning and Partnerships, and Office of Children Services

	Short-Term:	Long-Term:
Health Planning & Partnerships (HPP) **Director:** **Ana Almaguel, MPA**	Collaborate in community planning for violence prevention Monitor County ILAs for public health and animal services Monitor County investments in adult behavioral health Prepare for emergencies and disasters with Austin Public Health Emergency Preparedness staff	Successful implementation of violence prevention initiatives Reduce number of pets on waitlist for spay/neuter services and overcrowding of animals at city animal center Improved cross agency collaboration in response to emergencies and disasters Strengthen behavioral health systems through local collaborations and substance use planning.
Office of Children's Services **Director:** **Laura Peveto**	Healthy Families will successfully complete the accreditation process by Healthy Families America Evaluate expansion of Family First jail-based services Collaborate with Dismantling the foster care to homelessness pipeline in Austin Monitor implementation of Community-Based Care	Expand Crisis Respite for children ages 8–12 Renew grants and identify new grant opportunities to expand Office of Children Services impact Expand Family First program Healthy Families has referral partners in the criminal legal system

Supportive Housing and Research & Planning

Supportive Housing Director:

Monique Coleman, MPA, MCRP

Short-Term:

Finalize contracts & construct for 2,000+ affordable housing units (SHIP)

Operate CDBG-funded home rehab program

Launch HOME grant, begin new CDBG infrastructure projects, Complete home rehab program (40+ homes)

Long-Term:

Ensuring long-term HUD compliance

Monitoring construction and supportive service delivery of housing investments.

Seek additional supportive housing grant funding or developing additional supportive housing set-aside funding.

Support diversion center with housing planning

Research & Planning

Director:

Korey Darling

Short-Term:

Manage general fund, LFRF, and Raising Travis County contracts and reporting

Review Cycle 2 social service investment processes and begin planning for Cycle 3

Develop Raising Travis County long-term implementation plan, evaluation plan, and Community Advisory Council structure

Procurement for Raising Travis County OST

Long-Term:

Planning and implementation of Cycle 3 procurement for social service investments

Implement remaining procurement for Raising Travis County

Continue to support informed decision making through data analysis and research

Utilize evaluation, learnings, and engagement to refine Raising Travis County

Community Services, AgriLife Extension, Family Support Services

Community Services **Director:** **Ross Stephens**	**Short-Term:** Expand the variety of industries and worksites for meaningful career exploration, focusing on employment for justice-involved individuals Enhance the provision of home repair and weatherization services.	**Long-Term:** Explore the expansion of pilot programs to include year-round work opportunities for youth Advocate for initiatives that foster age-friendly community development.
Family Support Services (FSS) **Director:** **Leslie Gaines**	**Short-Term:** Add intermediate management roles to boost case management capacity and service quality Strengthen food and clothing assistance through expanded volunteer support, participation in the CTFB Retail Pickup program, and re-opening the Manor clothing closet Refine ECMS for better functionality and outcome tracking	**Long-term** Serve more households through expanded and enhanced case management services Implement strategies to mitigate the loss of 17 SPW and temporary positions if new positions cannot be secured Reach Level 3 of the HHSC Community Partner program
AgriLife Extension **Director:** **Maggie Johnson**	**Short-Term:** Sustaining the 4-H Capital Program as a key after school offering	**Long-Term:** Meet targets in youth, health, agriculture, horticulture and community development Deliver high-quality, research-based education countywide

Cross-Divisional Efforts

	Short-Term:	Long-Term:
Child and Youth Behavioral Health **Lead:** **Laura Peveto**	Release the Travis County Children's Mental Health and Substance Misuse Plan for 2026-2030 Monitor and support internal and external County investments in behavioral health services for children, youth, and their families Explore opportunities to expand access to substance use services for youth and their families Ensure the System of Care behavioral health contract is fully resourced	Establish a youth justice stakeholder group to strengthen service coordination and outcomes. (modeled after the adult BHCJAC) Expand access to wraparound services for children and youth with serious mental health challenges Expand the capacity of the Counseling Program with the Practicum Education Unit of OCS
Adult Behavioral Health **Lead:** **Courtney Lucas**	Seek sustained funding for ACT Team Expansion, Jail-Based Intake and Care Navigation, and AOT programs Monitor and support County investments in behavioral health services, with comorbidities Monitor the Crisis Care Diversion Pilot and report on the status of the program; integrate processes and learnings into the diversion system New opioid abatement investment	Finalize SAMSO contract provider network enhancement Travis County has residential SUD treatment facility for women and their children Community has a comprehensive SUD plan Community accepts SUD as a public health issue Enhance existing peer recovery support specialists and recovery housing options

Cross-Departmental Efforts

Supportive Housing and Transportation & Natural Resources

Lead:

Monique Coleman

Short-Term:

Attended and supported TNR's Substandard Roads Program Task Force Meetings.

CDBG helped revise priority criteria and database development for substandard roads projects.

2025-2026 initiate design for the Cardinal Hills (Lawrences Road) project.

Update/revision IFB documentation for federally funded (CDBG) projects.

Review and approve pre-qualification policies and procedures to ensure 2 CFR 200 compliance for procurement efficiencies.

Long-Term:

Continue to identify projects and opportunities to allow TNR bond funds to leverage CDBG funds for ongoing infrastructure/right-of-way improvements in unincorporated Travis County and participating small cities.

Further integrate TNR into CDBG project proposals review and selection process.

Work to develop a CDBG-funded demolition program to identify residential and commercial demolition needs in unincorporated Travis County and participating small cities.

HHS Heroes In Action

"She (HHS Social Worker) has been so influential in helping me mentally and spiritually. At first, I didn't look forward to our sessions, but she found a way to become my safe space.

She is motivated, supportive, and has helped me with so many resources and ideas to get my life on track. For that, I will be forever grateful for the services of Del Valle Health and Human Services."

-FSS Case Management Client








2025
Lost Pines Winter Classic
Showmanship Clinic
GRAND CHAMPION
2025
Lost Pines Winter Classic
Showmanship Clinic
RESERVE GRAND CHAMPION




Michael James Cotton
FOUNDATION


Capital
Cleaners

HHS Heroes in Action: Sandy Creek Flood Response










USA
Travis County Health & Human Services




TRAVIS COUNTY
DISASTER RESOURCES
PERMITTING
APPLY
TODAY
HEALTH &
HUMAN SERVICES
AND AGRILIFE
EXTENSION
COUNTY OF TRAVIS
STATE OF TEXAS
About HHS
• Maximize quality of life for all people in Travis County
• Protect vulnerable populations
• Invest in social and economic well-being
• Promote healthy living: physical, behavioral, and environmental
• Build a shared understanding of our community



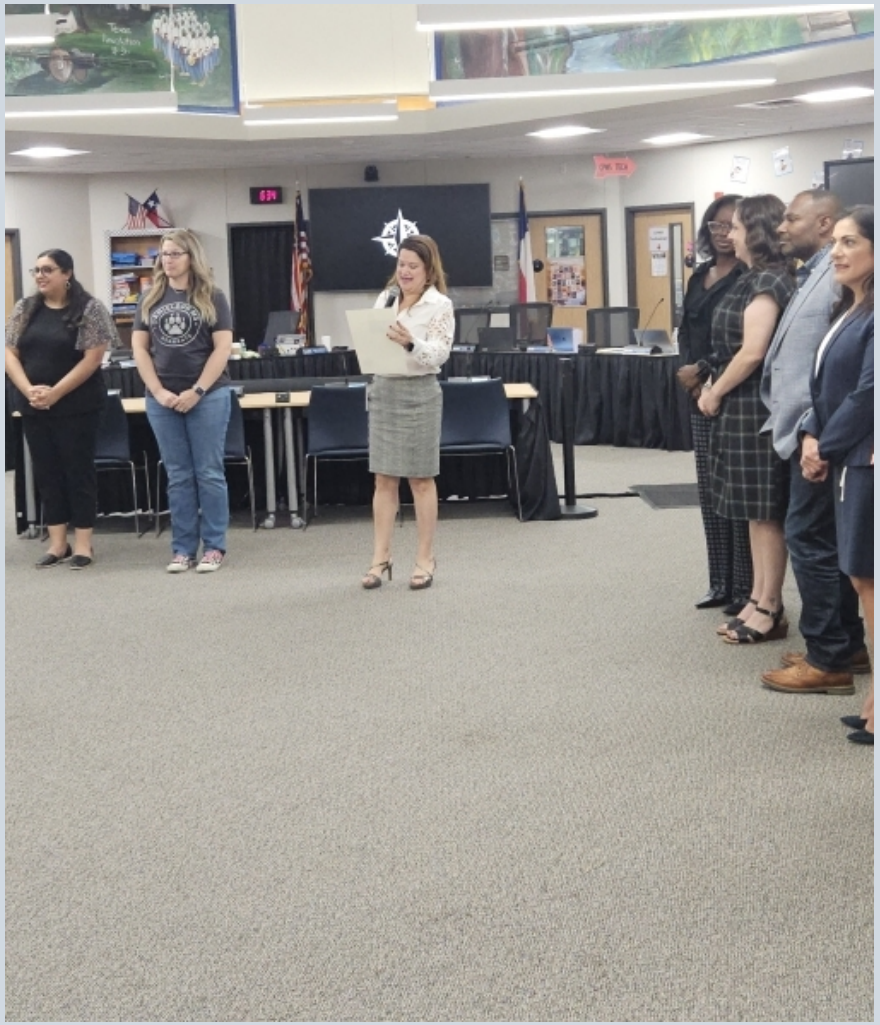






Leading a Coordinated Community Effort: Sandy Creek Flood Response


LEOPARD
LAB
THANK YOU



Glossary of Terms

ACT = Assertive Community Treatment

AOT = Assisted Outpatient Treatment

BHCJAC = Behavioral Health Criminal Justice Advisory Committee

CDBG = Community Development Block Grant

CTFB = Central Texas Food Bank

ECMS = Enterprise Client Management System

HHSC = Texas Health & Human Services Commission

HOME = HOME Investment Partnerships Program

HUD = Housing and Urban Development

IFB = Invitation for Bid

IJPA = Innovative Justice and Program Analysis

ILA = Interlocal Agreements

LFRF = Local Fiscal Recovery Funds

OCS = Office of Children Services

OST = Out-of-School Time

SAMSO = Substance Abuse Managed Service Organization

SHD = Supportive Housing Division

SHIP = Supportive Housing Initiative Pipeline

SPW = Special Project Worker

SUD = Substance Use Disorder

SYEP = Summer Youth Employment Program

TNR = Transportation and Natural Resources

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Health & Human Services
Prepared By/Phone Number: Leo Carneiro, Agenda Coordinator, 512-854-9229
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Technology & Operations
(Judge Brown)
Prepared By/Phone Number: Leo Carneiro, Agenda Coordinator, 512-854-9229
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Addendum to Round Rock Independent School District Facility Use Agreement

This Addendum to Round Rock Independent School District Facility Use Agreement (this "Addendum") is made and entered into by and between Round Rock Independent School District ("RRISD") and Travis County, a political subdivision of the State of Texas ("User" or the "County") (together, the "Parties").

WHEREAS, the Parties have negotiated a Facility Use Agreement (the "Agreement") for the County to use the RRISD Hartfield Performing Arts Center located at 1507 Wilshire Blvd, Austin, Texas 78722 (the "Premises") as an early voting and election day polling location for the upcoming March 3, 2026 Election; and

WHEREAS, in order to expedite the resolution of certain remaining issues connected to the Agreement, the Parties have decided to set forth their remaining points of agreement in this Addendum, which will constitute a part of and be incorporated into the Agreement.

NOW, THEREFORE, in consideration of the mutual covenants set forth herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

I. REVISIONS TO THE AGREEMENT

A. The Agreement is amended as follows:

1. Any reference to "Exhibit A" is deleted from the Agreement.

2. The following language is deleted from the Agreement:

   "User will indemnify and hold harmless the Round Rock Independent School District and its officer, agents and employees from all claims, causes of action and judgments for the injury or death of any person or damages to property that arise, directly or indirectly, from the intentional or negligent act or omission of User or the officers, agents, employees, guests and invitees of User during the use or occupancy of RRISD facilities by User."

3. The following language is deleted from the Agreement:

   "User group(s) shall purchase, provide and keep in effect during the use period licensed pursuant to this regulation a liability insurance policy, or rider to an existing policy, naming as additional insured "Round Rock Independent School District, its officers, employees and agents," which will provide coverage in the amount of $500,000 for property damage and $1,000,000 per occurrence for personal injury (including death). Coverage provided by such policy or rider must apply to the death or injury of any person and the damage to the property that result, directly or indirectly, from the intentional or negligent act or omission of user's officers, agents, employees, guests, or invitees during the use or occupancy of District. Such insurance shall be with an insurance company or companies authorized to do business in Texas,

under policy or policies acceptable to the District and provided no later than 14 calendar days prior to the use. The User must provide the District with a certificate of insurance attesting the existence of a policy or policies providing coverage required, or, if requested, by District a certified copy of the policy or policies. If a policy contains deductible provisions, user shall be responsibility for payment of the deductible amount for any claim(s). NOTE: No reservation is considered complete until the Certificate of Insurance has been received. The signature below states that you understand and accept the responsibility to provide proper insurance."

4. The *RRISD Performing Arts Center Equipment Request Form* is deleted in its entirety, as it is not applicable to the County's use.

5. The *Round Rock Independent School District Performing Arts Center: Facility Usage Rules and Guidelines,* and any reference thereto, is deleted in its entirety, as it is not applicable to the County's use.

6. The following language is added to the Agreement:

ADDENDUM SECTION 1. GRANT OF LICENSE.

RRISD grants the County the right to use the Premises as an election polling location and other uses incidental and related thereto beginning daily on February 13, 2026 and concluding on March 4, 2026, between the hours of 6:00 a.m. and 8:00 p.m. (the "March 3, 2026 Election Term").

ADDENDUM SECTION 2. CONSIDERATION.

RRISD acknowledges that section 43.033(a) of the Texas Election Code prohibits RRISD from assessing any charge, including a charge for personnel, utilities, or other expenses incurred before or after regular business hours for use of a public building as a polling place for any day on which the building is normally open for business.

ADDENDUM SECTION 3. SIGNAGE.

RRISD grants the County permission to install signage on and around the Premises (i) to inform the public of the County's use of the Premises for election purposes, (ii) to mark the area within which electioneering or loitering is prohibited (these markers would be placed one hundred feet from an outside door through which a voter may enter the Premises to vote), (iii) to inform the public of restrictions regarding firearms and other deadly weapons at polling places, and (iv) to comply with applicable state law regarding any other signage required to be posted at or around the polling place. Notwithstanding any provision to the contrary, RRISD authorizes electioneering outside a radius of one hundred feet from the Premises.

ADDENDUM SECTION 4. GENERAL CONDITIONS.

i. The County agrees to make no structural changes to any portion of the Premises. However, the Agreement allows for superficial preparation to be made to the Premises to

facilitate the County's use of the Premises for election purposes and other uses incidental and related thereto.

ii. The County will be responsible for the prompt removal of any trash or debris from the Premises at its sole cost and expense, and, upon termination of the use of the Premises as a polling place by County, the County will leave the Premises in the same condition the Premises was in before its use by the County, normal wear and tear excepted.

iii. Except for the County's use of the Premises in accordance with this Agreement, the County will not disrupt or interfere with normal operations conducted by RRISD on the Premises.

iv. Insurance. RRISD agrees that, so long as no default has occurred and is continuing under this Agreement, the County shall have the right to self-insure in accordance with generally accepted practices for self-insurance, which self-insurance shall be deemed to satisfy any insurance requirements RRISD requires of the County in this Agreement. Within five (5) days after receiving a request from RRISD, the County will furnish to RRISD evidence that the County is self-insured in accordance with applicable laws and resolutions of Travis County, Texas.

v. Indemnification. RRISD acknowledges that the County does not have legal authority to indemnify RRISD. Therefore, any provision in the Agreement that requires the County to indemnify RRISD is deleted and will have no effect, regardless of whether the language regarding indemnification is deleted.

a. To the extent permitted by law, RRISD shall not be held responsible to the County or County's employees, contractors, guests, invitees, or licensees for any damages, injuries, or losses to person or property caused by an act, omission, or neglect of: (i) County; (ii) County's contractors, agents, guests, employees, invitees, or licensees; or (iii) third persons.

b. To the extent permitted by law, the County assumes all risk of damage or injury (including death) from any cause whatsoever to: (i) County's own property; or (ii) the property or person of County's agents, employees, contractors, guests, licensees, or invitees.

ADDENDUM SECTION 5. MISCELLANEOUS.

i. Force Majure. In the event that the performance by the Parties of any of their obligations or undertakings hereunder shall be interrupted or delayed by any occurrence not occasioned by its own conduct, whether such occurrence be an act of God, or the common enemy, or the result of war, riot, civil commotion, sovereign conduct, or the act

or conduct of any person or persons not a party or privy hereto, then the respective Party shall be excused from such performance for such period of time as is reasonably necessary after such occurrence to remedy the effects thereto.

ii. Amendment or Modification. This Agreement may not be amended or modified, except by a written agreement, executed subsequent to the date of this Agreement, and signed by both Parties. IT IS EXPRESSLY ACKNOWLEDGED BY RRISD THAT NO OFFICER, AGENT, REPRESENTATIVE OR EMPLOYEE OF TRAVIS COUNTY HAS ANY AUTHORITY, EITHER EXPRESS OR IMPLIED, TO MODIFY OR AMEND THE TERMS OF THIS AGREEMENT UNLESS EXPRESSLY GRANTED THAT SPECIFIC AUTHORITY BY THE COMMISSIONERS COURT OF TRAVIS COUNTY.

iii. Notice. Any notice given hereunder by either party to the other shall be in writing and may be effected by personal delivery in writing or by registered or certified mail, return receipt requested when mailed to the proper party, at the following addresses:

RRISD: RRISD Hartfield Performing Arts Center
1507 Wilshire Blvd
Austin, Texas 78722
Attention: BettyJo Byrne

Copy to: RRISD Legal Services
1311 Round Rock Avenue
Round Rock, Texas 78681
Attention: Cynthia L. Hill

County: Travis County Clerk
Elections Division
5501 Airport Blvd.
Austin, Texas 78751
Attention: Andrew Dillard

Copy to: Delia Garza (or successor)
Travis County Attorney
P.O. Box 1748
Austin, Texas 78767

iv. Construction. To the extent possible, the provisions of this Addendum are to be construed as supplementary to the provisions of the Agreement. In the event of any conflict between the provisions of the Agreement and this Addendum, the provisions of this Addendum will supersede and otherwise control over the conflicting provisions of the Agreement.

v. Severability. If any provision of this Agreement is found to be invalid, illegal, or unenforceable by a court of competent jurisdiction, such invalidity, illegality, or

unenforceability shall not affect the remaining provisions of this Agreement; and, the Parties to this Agreement shall perform their obligations under this Agreement in accordance with the intent of the parties to this Agreement as expressed in the terms, conditions and provisions of this Agreement.

vi. Law and Venue. The Agreement and this Addendum are governed by the laws of the State of Texas and all obligations under the Agreement and this Addendum are performable in Travis County, Texas. Venue for any dispute arising out of the Agreement or this Addendum will lie in the appropriate court of Travis County, Texas.

vii. Breach. Failure by either Party to meet any of its obligations under the Agreement or this Addendum shall constitute a breach to which the other Party shall be entitled to any and all rights and remedies allowed under State or Federal law.

viii. Non-waiver. In the event either party to this Agreement commits a breach of this Agreement, as defined in subsection vii. of this Section, the failure by the other party to enforce the defaulting party's obligation(s), or the failure by the other party to pursue any rights or remedies to which it may be entitled, or the partial exercise by the other party of any rights or remedies to which it may be entitled shall not constitute a waiver of such breach, or of any subsequent breach of this Agreement, or of said rights and remedies.

ix. Third Party Rights Not Created. This Agreement is not intended to and shall not be construed to create any rights or remedies in any person or legal entity that is not a party to it and the Parties are not waiving any defense or immunity to which they are entitled against any person or legal entity that is not a party to this Agreement.

x. Counterparts. This Agreement may be executed in separate counterparts, each of which is to be deemed an original, and all of such counterparts together shall constitute one and the same instrument.

Except as otherwise set forth in this Addendum, the Agreement will remain in full force and effect in accordance with its original terms and be binding on the Parties and their respective heirs, executors, administrators, successors, and assigns.

Each of the signatories to this Agreement represents and warrants that he or she is duly authorized to sign this in the capacity indicated.

EFFECTIVE as of the later date set forth below.

ROUND ROCK INDEPENDENT SCHOOL DISTRICT

By:_____

Name: Cynthia L. Hill

Title: General Counsel

Date: January 30, 2026.

TRAVIS COUNTY, a political subdivision of the State of Texas

By:_____
Andy Brown
Travis County Judge

Date: _____, 2026.

License Agreement for Election Polling Location

Docusign Envelope ID: 49040709-5192-4889-B50A-5E09660E57E5

LICENSE AGREEMENT
FOR ELECTION POLLING LOCATION

This license agreement (this "**Agreement**") is made and entered into by and between Northtown Municipal Utility District, a political subdivision of the State of Texas (hereinafter referred to as the "**Licensor**"), and Travis County, Texas, a political subdivision of the State of Texas and the grantee of the license (the "**County**"), hereinafter collectively referred to as the "**Parties**", or individually as "**Party**", for the purposes and consideration stated herein.

I. RECITALS

A. The Licensor owns or controls the buildings, parking facilities, driveways, and the land located at Lot 5, Block E, Village at Northtown Section 3, a subdivision in Travis County, Texas, according to the plat thereof recorded under Document No. 201700273, Official Public Records of Travis County, Texas, commonly known as 700 East Wells Branch Parkway, Texas 78660 (the "**Property**").

B. The County desires to use the public meeting room located in Licensor's office building on the Property, referred to as the "tiled meeting room", including the connecting restrooms, as depicted on **Exhibit "A"** attached hereto (the "**Premises**"), as a polling location and other uses incidental and related thereto in accordance with the terms, conditions, and provisions of this Agreement.

C. The Licensor desires to allow the County use of the Premises in accordance with the terms, conditions, and provisions of this Agreement.

NOW, THEREFORE in consideration of these premises and the promises contained herein, the Parties agree as follows:

II. GRANT OF LICENSE

A. The Licensor hereby grants the County the right to use the Premises as an election polling location during the election term and other uses incidental and related thereto as set forth in this Agreement. This Agreement in no way grants any real property rights to the County.

B. The Licensor grants a license to the County for exclusive use of Premises at certain times on Tuesday, March 3, 2026 (the "**March 3, 2026 Election Term**").

C. The Licensor grants a license to the County for the exclusive use of the Premises during the March 3, 2026 Election Term for the time periods between the hours of 6:00 A.M. and 8:30 P.M. on Tuesday, March 3, 2026 ("Election Day"), hereinafter said time periods are collectively referred to as the "**County Use Hours**." The County is not permitted to use any portion of the Licensor's office building other than the Premises. The County and its agents, employees, contractors, invitees, licensees, and guests may only enter the Premises through the side entrance, and may not use any other entrance, including the main entrance, except in the event of a fire or other life-threatening emergency. Notwithstanding the foregoing, the Licensor acknowledges and agrees that due to space limitations, lines may form outside the office building on the Property.

D. Voting equipment will be delivered to the Property between February 18, 2026 and February 25, 2026, the exact time and date to be later determined by mutual agreement with Mona Oliver or Sam Gulutzo, who must be contacted at least 24 hours before the County's access to the Property, on Monday-Friday 8:00 a.m.- 4:00pm.

E. Tables and chairs will be delivered to the Property on Monday, March 2, 2026, the exact time to be later determined by mutual agreement with Mona Oliver or Sam Gulutzo, who must be contacted at least 24 hours before the County's access to the Property, on Monday-Friday 8:00 a.m.- 4:00pm.

F. Voting equipment will be removed from the Property between March 4, 2026 and March 10, 2026, the exact time and date to be later determined by mutual agreement with Mona Oliver or Sam Gulutzo, who must be contacted at least 24 hours before the County's access to the Property, on Monday-Friday 8:00 a.m.- 4:00p.m.

G. During the March 3, 2026 Election Term:

1. The County shall store and secure voting equipment and signage inside mutually agreed areas of the Premises except during the County Use Hours;

2. The Licensor shall provide access to the Premises on or before the commencement of the March 3, 2026 Election Term. The County, through its designated representative, will contact Mona Oliver, or other person designated by the Licensor at least 24 hours prior to access on Monday-Friday 8:00 a.m.- 4:00p.m., to determine how to access the Premises prior to the commencement of the March 3, 2026 Election Term. The County, through its designated representative, may request early access to the Premises on March 2, 2026;

3. The Licensor grants the County permission to install signage at and around the Premises: (i) to inform the public of the County's use of the Premises for election purposes; (ii) to mark the area within which electioneering or loitering is prohibited (these markers would be placed 100 feet from an outside door through which a voter may enter the Premises and also 20 feet from any parking space designated for curbside voting at the Premises); (iii) to inform the public of restrictions regarding firearms and other deadly weapons at polling places; (iv) to inform the public of the prohibitions regarding use of a wireless communication device within a room in which voting is taking place; and (v) to comply with applicable state law regarding any other signage required to be posted at or around the polling place. Notwithstanding any provision to the contrary, the Licensor authorizes electioneering outside a 100-foot radius from the Property;

4. The County shall empty its trash into Licensor's dumpsters at the end of the March 3, 2026 Election Term; and

5. Upon execution of this Agreement, the County will provide the Licensor with contact information for County's primary point of contact at the Premises, who the Licensor may contact directly during the March 3, 2026 Election Term regarding questions, concerns, and other information relevant to the County's use of the Premises as a

Docusign Envelope ID: 49040709-5192-4889-B50A-5E09660E57E5

polling location. The County, through the point of contact or otherwise, will keep the Licensor generally informed of the County's use of the Premises during the March 3, 2026 Election Term, so as not to disrupt the Licensor's operations and to allow the Licensor to plan accordingly.

III. CONSIDERATION

A. Licensor acknowledges that Texas Election Code Section 43.033(a) prohibits Licensor from assessing any charge, including a charge for personnel, utilities, or other expenses incurred before or after regular business hours for use of the Premises as a polling place for any day on which the Property is normally open.

B. Pursuant to Texas Election Code Section 43.033(a), if the Property is used as a polling place on a day on which the Property is not normally open, the Licensor may charge the County for reimbursement of the actual expenses resulting from use of the Premises in the election.

C. The County will pay the Licensor by check or warrant within thirty (30) days after the Licensor submits an itemized statement of expenses by mail or hand delivery to the County at the following address:

Elections Division
Travis County Clerk
P.O. Box 149325
Austin, Texas 78714-9325

IV. GENERAL CONDITIONS

A. At the end of the March 3, 2026 Election Term, the County will remove its voting equipment and signage and leave the Property in the same clean and undamaged condition it was in before use of the Premises by the County. The County will (i) repair or replace any damage to the Property caused by the County or its agents, employees, contractors, invitees, licensees, or guests; and (ii) remove any trash or debris related to the County's use of the Premises and left on the Property during the March 3, 2026 Election Term. The Licensor must report any damage or additional cleanup necessary as a result of the County's use of the Property during the March 3, 2026 Election Term to the County within five (5) business days of the end of the March 3, 2026 Election Term. The Licensor must provide evidence to the County of the reported damage or additional cleanup requested, including statements, photos, cost estimates, receipts, or other records. The County will inspect such damage or cleanup request within ten (10) business days of receipt. Costs undertaken by the Licensor to repair, replace or clean up without first obtaining the County's express approval may not be reimbursed. This paragraph will survive the expiration or termination of this Agreement.

B. Licensor agrees to act in good faith regarding the removal of campaign signs from the Property and further agrees to act in a manner that allows for the retrieval of signs in a clean and undamaged condition. Campaign signs will be removed from the Property no later than March 10, 2026.

C. The County is not permitted to use the Premises outside of the County Use Hours during the March 3, 2026 Election Term, except as stated in Article II or mutually agreed upon. The County acknowledges that the Licensor may use the Premises for Licensor activities and may authorize use of the Premises by third parties except during the County Use Hours.

D. Except for the County's use of the Premises in accordance with this Agreement, the County will not disrupt or interfere with normal operations conducted by the Licensor on the Premises or elsewhere on the Property.

E. The County will have the non-exclusive use of the paved parking areas adjacent to the Premises during the County Use Hours. Licensor may restrict the areas in which County and its invitees may park. Notwithstanding the foregoing, the Licensor shall provide three (3) reserved parking spaces to accommodate curbside voting during the March 3, 2026 Election Term, which will be located on the side of the Premises in a location specifically designated by Licensor.

F. THE COUNTY ACKNOWLEDGES THAT ANY SECURITY OR SAFETY MEASURE EMPLOYED BY THE LICENSOR ARE FOR THE PROTECTION OF THE LICENSOR'S OWN INTERESTS; THAT THE LICENSOR IS NOT A GUARANTOR OF THE SECURITY OR SAFETY OF THE COUNTY, ITS AGENTS, EMPLOYEES, INVITEES, OR PROPERTY; AND THAT SUCH SECURITY AND SAFETY MATTERS ARE THE RESPONSIBILITY OF THE COUNTY AND THE LOCAL LAW ENFORCEMENT AUTHORITIES.

G. THE COUNTY HEREBY AGREES THAT IT ACCEPTS THE PREMISES "AS-IS" AND THAT, EXCEPT AS OTHERWISE EXPRESSLY STATED IN THIS AGREEMENT, THERE ARE NO REPRESENTATIONS OR WARRANTIES OF ANY KIND, EXPRESS OR IMPLIED, BY THE LICENSOR REGARDING THE PREMISES, THE BUILDING, THE PROPERTY OR ANY OF THE LICENSOR'S EQUIPMENT, FURNISHINGS OR SYSTEMS WHICH MAY BE USED BY THE COUNTY. THE LICENSOR DISCLAIMS ALL IMPLIED WARRANTIES INCLUDING IMPLIED WARRANTIES OF HABITABILITY, SUITABILITY, AND FITNESS FOR A PARTICULAR PURPOSE.

V. MISCELLANEOUS

A. Force Majeure. In the event that performance of any obligation or undertaking by a Party hereunder shall be interrupted or delayed by any occurrence not occasioned by its own conduct, whether such occurrence be an act of God, or the common enemy, or the result of war, riot, civil commotion, sovereign conduct, or the act or conduct of any person or persons not a party or privy hereto, then the respective Party shall be excused from such performance for such period of time as is reasonably necessary after such occurrence to remedy the effects thereto.

B. Amendment to Agreement. This Agreement may not be amended or modified, except by a written agreement, executed subsequent to the date of this Agreement, and signed by the Parties. IT IS EXPRESSLY ACKNOWLEDGED THAT NO OFFICIAL, EMPLOYEE, AGENT, OR REPRESENTATIVE OF THE COUNTY HAS ANY AUTHORITY,

Docusign Envelope ID: 49040709-5192-4889-B50A-5E09660E57E5

EITHER EXPRESS OR IMPLIED, TO AMEND OR MODIFY THIS AGREEMENT EXCEPT PURSUANT TO SUCH EXPRESS AUTHORITY AS MAY BE GRANTED BY THE COMMISSIONERS COURT.

C. Notice. Any notice sent to either Party must be in writing and may either be hand delivered or sent by certified or registered mail, postage paid, return receipt requested. Notice deposited in the U.S. Mail in the manner hereinabove described at the addresses designated herein will be deemed effective three (3) days after the date of such deposit in the U.S. Mail or upon receipt in the case of hand delivery.

The address of the County for all purposes is:

Travis County Clerk
Elections Division,
Attention: Mr. Andrew Dillard
P.O. Box 149325
Austin, Texas 78714-9325

The address of the Licensor for all purposes is:

Northtown Municipal Utility District
c/o Armbrust & Brown, PLLC
100 Congress Avenue, Suite 1300
Austin, Texas 78701

The Parties may change their respective addresses for purposes of notice by giving at least five (5) days written notice of the new address to the other Party. If any date or any period provided in this Agreement ends on a Saturday, Sunday, or legal holiday, the applicable period will be extended to the next business day.

D. Construction. This Agreement shall be construed in accordance with the laws of the State of Texas, and in accordance with applicable Federal law.

E. Severability. If any provision of this Agreement is found to be invalid, illegal, or unenforceable by a court of competent jurisdiction, such invalidity, illegality, or unenforceability shall not affect the remaining provisions of this Agreement; and, each Party to this Agreement shall perform the obligations under this Agreement in accordance with the intent of the Parties as expressed in the terms, conditions, and provisions of this Agreement.

F. Venue. All obligations and undertakings pursuant to this Agreement are fully performable in Travis County, Texas. Venue for any dispute arising out of this Agreement will lie in the appropriate courts of Travis County, Texas.

G. Entire Agreement. This Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof. No other agreement, statement, or promise relating to the subject matter of this Agreement which is not contained in this Agreement is valid or binding.

Docusign Envelope ID: 49040709-5192-4889-B50A-5E09660E57E5

H. Breach. Failure by either Party to meet any material obligation under this Agreement shall constitute a breach of this Agreement; and, in the event of such breach, the other Party shall be entitled to any and all rights and remedies allowed under Texas law, or applicable Federal law.

I. Non-Waiver. In the event either Party to this Agreement commits a breach of this Agreement, as defined in Subsection H above, the failure by a Party to enforce the defaulting Party's obligation(s), or the failure of a Party to pursue any rights or remedies to which it may be entitled, or, the partial exercise by a Party of any right or remedy to which it may be entitled shall not constitute a waiver of such breach, or of any subsequent breach of this Agreement, or, of said right or remedy.

J. Mediation. When mediation is acceptable to both Parties in resolving a dispute arising under this Agreement, the Parties agree to use a mutually agreed upon mediator or someone appointed by a court of competent jurisdiction for mediation as described in Section 154.023 of the Texas Civil Practice and Remedies Code. The mediation will not constitute a final and binding resolution of the dispute, unless both Parties are satisfied with the result of the mediation. All communications within the scope of the mediation will remain confidential as described in Section 154.073 of the Texas Civil Practice and Remedies Code, unless both Parties agree, in writing, to waive the confidentiality.

K. Parties Bound. This Agreement shall be binding upon and inure to the benefit of the Parties hereto and their respective legal representatives, successors, and assigns. Neither Party may assign any rights under this Agreement without the written consent of the other Party. Except as otherwise expressly provided herein, nothing in this Agreement, express or implied, is intended to confer upon any person, other than the Parties hereto, any benefits, rights, or remedies under or by reason of this Agreement.

L. Taxpayer Identification Number. The Licensor will provide the County with an Internal Revenue Service Form W-9 *Request for Taxpayer Identification Number and Certification* that is completed in compliance with the Internal Revenue Code and its rules and regulations and a statement of entity status in a form satisfactory to the County Auditor before any funds are payable under this Agreement.

M. Liability and Indemnity.

1. TO THE EXTENT PERMITTED BY LAW, THE LICENSOR SHALL NOT BE HELD RESPONSIBLE TO THE COUNTY OR THE COUNTY'S AGENTS, EMPLOYEES, CONTRACTORS, GUESTS, INVITEES, OR LICENSEES FOR ANY DAMAGE, INJURY, OR LOSS TO ANY PERSON OR PROPERTY CAUSED BY AN ACT, OMISSION, OR NEGLECT OF: (I) THE COUNTY; (II) THE COUNTY'S CONTRACTORS, AGENTS, GUESTS, EMPLOYEES, INVITEES, OR LICENSEES; OR (III) THIRD PERSONS.

2. TO THE EXTENT PERMITTED BY LAW, THE COUNTY ASSUMES ALL RISK OF DAMAGE OR INJURY, INCLUDING DEATH, FROM ANY CAUSE WHATSOEVER TO: (I) THE COUNTY'S OWN PROPERTY; (II) THE

LICENSOR'S PROPERTY; OR (III) THE PROPERTY OR PERSON OF THE COUNTY'S AGENTS, EMPLOYEES, CONTRACTORS, GUESTS, LICENSEES, OR INVITEES.

3. The Licensor acknowledges that the County does not have legal authority to indemnify the Licensor. Therefore, any provision in this Agreement that requires the County to indemnify the Licensor is deleted and will have no effect, regardless of whether the language regarding indemnification is deleted.

4. The Licensor agrees that the County shall have the right to self-insure in accordance with generally accepted practices for self-insurance, and such self-insurance shall be deemed to satisfy any insurance requirements the Licensor requires of the County pursuant to this Agreement, so long as a breach has not occurred. The County represents that it will maintain a program of self-insurance to cover its liabilities and obligations, including those arising from its use of the Property under this Agreement. The County agrees to maintain such self-insurance coverage during the term of this Agreement in amounts reasonably sufficient to cover all risks associated with its operations on the Property, including, but not limited to, property damage, bodily injury, and personal injury claims arising from the County's use or occupancy of the Property. Within five (5) business days after this Agreement is fully executed and upon request by the Licensor, the County must furnish to the Licensor evidence that the County is self-insured in accordance with applicable laws and resolutions of Travis County, Texas and this Agreement.

N. Electronic Form Accepted. Notwithstanding any provision to the contrary, a telecopied facsimile or electronic copy of a duly executed counterpart of this Agreement will be sufficient to evidence the binding agreement of each Party to the terms of this Agreement. This Agreement takes effect on the date it is fully executed by the Licensor and the County. Each Party consents to the use of electronic signatures by each other Party. This Agreement and any other documents requiring a signature under this Agreement may be signed electronically by the Parties. The Parties agree not to deny the legal effect or enforceability of this Agreement solely because it is in electronic form or because an electronic record was used in formation.

[Signature Page Follows]

Effective as of the later date set forth below.

NORTHTOWN MUNICIPAL UTILITY DISTRICT,
a political subdivision of the State of Texas

Signed by:
By: Brenda Richter
A36AB848924F492...

Name: Brenda Richter

Title: President, Board of Directors

Date: 2/3/2026

TRAVIS COUNTY,
a political subdivision of the State of Texas

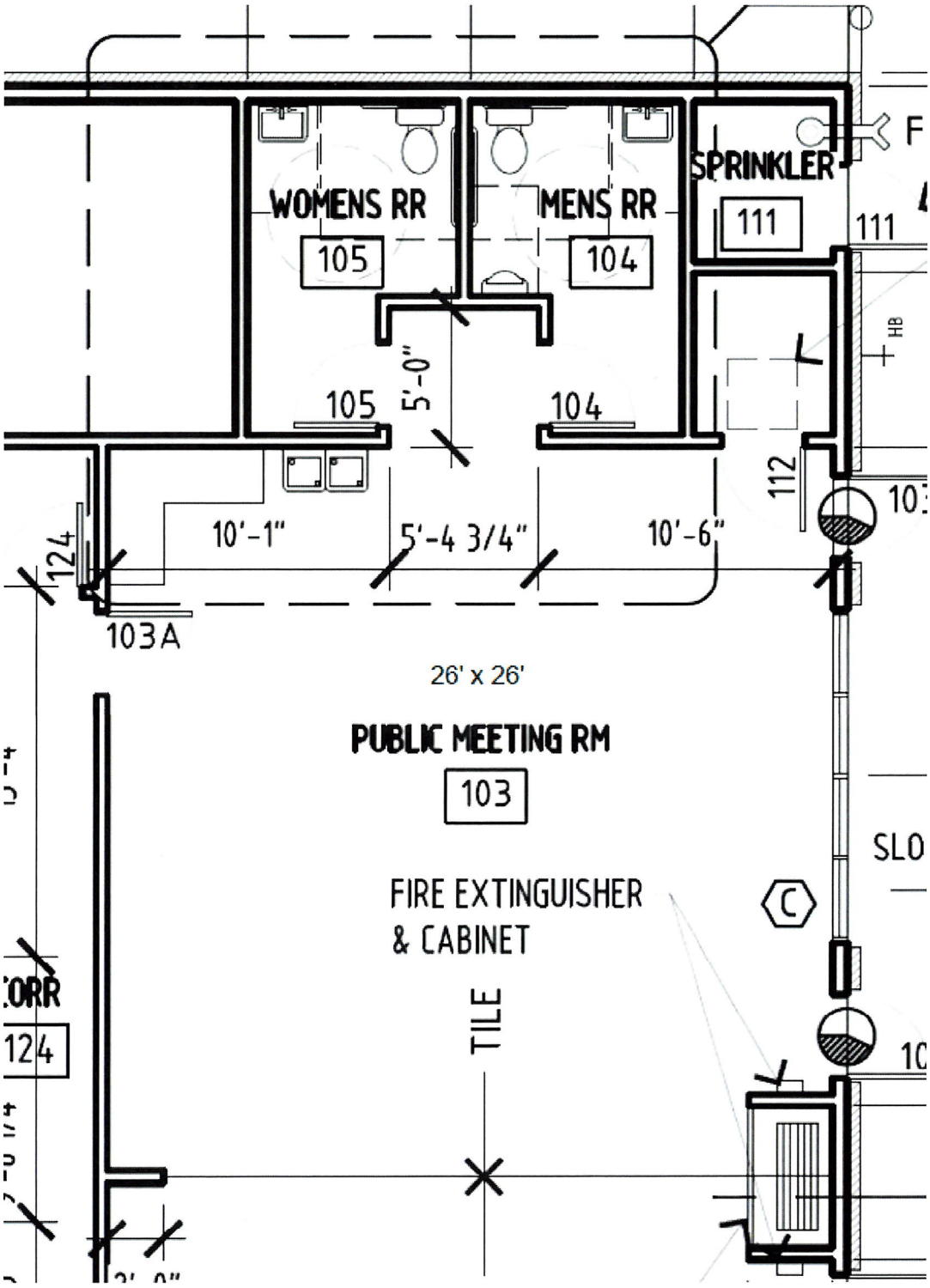
By: _____
Andy Brown
Travis County Judge

Date: _____, 2026

License Agreement for Election Polling Location

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EXHIBIT "A"
Premises



Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Receive briefing and take appropriate action regarding Travis County security and information security issues.[1,4 & 6] (Commissioners Travillion & Howard)

Prepared By/Phone Number: Randy Lott, ITS Division Director, 512-854-5847
Elected/Appointed Official or Department Head: Paul Hopingardner
Commissioners Court Sponsor(s): Commissioner Travillion, Commissioner Howard
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
To be discussed in Executive Session.

Staff Recommendations:
To be discussed in Executive Session.

Issues and Opportunities:
To be discussed in Executive Session.

Fiscal Impact and Source of Funding:
To be discussed in Executive Session.

Required Authorizations:
Jeffrey Travillion, Commissioner Precinct One
Ann Howard, Commissioner Precinct Three
Paul Hopingardner, County Executive for Technology and Operations

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Receive legal briefing and take appropriate action concerning Travis County's claims against Stantec Consulting Services Inc., MWM Design Group, and Encotech Engineering Services, Inc. for errors and omissions in their services related to the Bee Creek Sports Complex Project.[1] (Judge Brown)
N/A
Prepared By/Phone Number: Isabelle Edsall, Office Specialist, 512-854-9976
Elected/Appointed Official or Department Head: Delia Garza
Commissioners Court Sponsor(s): Judge Brown
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
N/A

Staff Recommendations:
N/A

Issues and Opportunities:
N/A

Fiscal Impact and Source of Funding:
N/A

Required Authorizations:
Delia Garza, County Attorney
Leslie Dippel, Executive County Attorney
Melissa Hargis, Assistant County Attorney
Ryan Fite, Assistant County Attorney

Attachments:
1. 2026-02-10 Agenda Item - Beek Creek

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Receive legal briefing and take appropriate action concerning Travis County's claims against Stantec Consulting Services Inc., MWM Design Group, and Encotech Engineering Services, Inc. for errors and omissions in their services related to the Bee Creek Sports Complex Project.[1] (Judge Brown)

Prepared By/Phone Number: Isabelle Edsall, Paralegal, 512-854-9976
Elected/Appointed Official or Department Head: Delia Garza
Commissioners Court Sponsor(s): Judge Brown
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
N/A

Staff Recommendations:
N/A

Issues and Opportunities:
N/A

Fiscal Impact and Source of Funding:
N/A

Required Authorizations:
Delia Garza, County Attorney
Leslie Dippel, Executive County Attorney
Melissa Hargis, Assistant County Attorney
Ryan Fite, Assistant County Attorney

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Receive legal briefing and take appropriate action regarding an Energy Bill Recovery Project, including the possibility of hiring outside counsel.[1] (Commissioner Shea)

Prepared By/Phone Number: Sylvia McNicholas, Legal Secretary Sr., (512) 854-4216
Elected/Appointed Official or Department Head: Delia Garza, County Attorney
Commissioners Court Sponsor(s): Commissioner Brigid Shea
Press Inquiries: N/A

Background/Summary of Request:
N/A

Staff Recommendations:
N/A

Issues and Opportunities:
N/A

Fiscal Impact and Source of Funding:
N/A

Required Authorizations:
Delia Garza, Travis County Attorney, (512) 854-9415
Leslie Dippel, Executive County Attorney, (512) 854-9841

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Receive briefing and take appropriate action regarding the appointment, hiring, employment, evaluation and duties of the Travis County Executive for Technology & Operations.[1&3] (Judge Brown)

Prepared By/Phone Number: Leo Carneiro, Agenda Coordinator, 512-854-9229
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Receive briefing and take appropriate action regarding the appointment, hiring, employment, evaluation and duties of the Travis County Executive for Innovative Justice & Program Analysis.[1&3] (Judge Brown)

Prepared By/Phone Number: Leo Carneiro, Agenda Coordinator, 512-854-9229
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Receive legal briefing on and take possible action on property located at 4001 Ranch Road 620.[1&2] (Judge Brown)

Prepared By/Phone Number: Leo Carneiro, Agenda Coordinator, 512-854-9229
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Consider and take appropriate action regarding a resolution approving and authorizing an Acquisition and Reimbursement Agreement and Funding Agreement for Improvement Area #2 of the Longview 71 Public Improvement District.
(Commissioner Gómez)
N/A
Prepared By/Phone Number: Christy Moffett, Director, 512-854-1161
Elected/Appointed Official or Department Head: Jessica Rio
Commissioners Court Sponsor(s): Director Margaret Gómez, Vice-President
Press Inquiries: Hector Nieto, PIO@traviscountytx.gov or (512) 854-8740

Background/Summary of Request:
On October 29, 2019 the Commissioners Court of Travis County (the "Commissioners Court") pursuant to and in accordance with the terms, provisions, and requirements of the Public Improvement District Assessment Act, Chapter 372, Texas Local Government Code (the "PID Act"), established the "Longview 71 Public Improvement District" (the "District") pursuant to a resolution adopted by the Commissioners Court (the "Authorization Resolution").

On January 20, 2026, the Commissioners Court adopted a resolution determining the costs of certain public improvements benefiting property in Improvement Area #2 of the District to be financed through the District and called a public hearing regarding the levy of assessments against benefited property located in Improvement Area #2 of the District (the "Assessment Public Hearing")

The Assessment Public Hearing regarding the levy of the assessments against benefited property located in Improvement Area #2 of the District was held at the February 10th, 2026 meeting of the Commissioners Court, and after hearing testimony at such public hearing, the Commissioners Court closed the public hearing and adopted an order (the "Assessment Order") on February 10th, 2026.

In the Assessment Order, the Commissioners Court approved and accepted the Longview 71 Public Improvement District 2026 Amended and Restated Service and Assessment Plan (as defined and described in the Assessment Order, the "Service and Assessment Plan") relating to the District and levied the Assessments (as defined in the Assessment Order) against the Improvement Area #2 Assessment Roll (as defined and described in the Service and Assessment Plan).
Pursuant to Chapter 431, the TCDA may act on behalf of the County to accomplish a

governmental purpose of the County and the County has requested the TCDA to assist in the management and development of property within the District and the financing the authorized public improvements of the District.

Improvement Area #2 Funding Agreement / Acquisition and Reimbursement Agreement

In connection with the development of the property within the District, including Improvement Area #2, the Board of Directors of the TCDA (the "Board") is requested to approve the attached Resolution along with **Exhibit A** "Longview 71 Public Improvement District Improvement Area #2 Acquisition and Reimbursement Agreement" and **Exhibit B** "Longview 71 Public Improvement District Improvement Area #2 Funding Agreement."

Staff Recommendations:
Staff recommends approval.

Issues and Opportunities:
A copy of the Landowner Agreement will be recorded in the real property records of Travis County, Texas.

Fiscal Impact and Source of Funding:
The work of the County's advisory team through PID bond issuance is being paid by the developer. Upon PID bond issuance, eligible expenditures will be reimbursed by the PID bonds or contract assessment revenues remitted to TCDA.

Required Authorizations:
Jessica Rio, County Executive, PBO

Attachments:
1. TCDA Longview 71 PID IA #2 - TCDA Resolution Approving Funding Agreement and Reimbursement Agreement 4125-4879-2419 1

CERTIFICATE FOR RESOLUTION

I, the undersigned officer of Travis County Development Authority (the "*TCDA*"), do hereby make and execute this certificate for the benefit of all persons interested in the validity of all actions and proceedings of the TCDA. I do hereby certify as follows:

1. I am the duly chosen, qualified and acting officer of the TCDA for the office shown beneath my signature and, in such capacity, I am familiar with the matters contained in this Certificate, and I am authorized to make, execute and deliver this Certificate.

2. The Board of Directors of the TCDA (the "*Board*") convened in a REGULAR MEETING on February 10, 2026 and the roll was called of the duly-constituted members of the Board, to-wit:

Andy Brown	President/Director
Margaret Gómez	Vice President/Director
Ann Howard	Secretary/Director
Jeffrey W. Travillion, Sr.	Treasurer/Director
Brigid Shea	Assistant Secretary/Director

And all of said persons were present, [except _____,] thus constituting a quorum.

Whereupon, among other business the following was transacted at said meeting: a written

> **Resolution approving and authorizing an Acquisition and Reimbursement Agreement and Funding Agreement for Improvement Area #2 for the Longview 71 Public Improvement District**

was introduced for the consideration of said Board. It was then duly moved and seconded that said Resolution be adopted and, after due discussion, said motion, carrying with it the adoption of said Resolution, prevailed and carried by the following votes:

AYES: ___ NAYS: ___ ABSTENTIONS: ___

3. The attached and following is a true, correct and complete copy of said Resolution; the original of said Resolution, together with all exhibits thereto, are on file in the official records of the TCDA; and said Resolution has not been amended, and is in full force and effect.

4. The persons named in the above and foregoing paragraph 2 were the fully qualified and acting members of the Board.

5. Each of the officers and members of the Board was duly and sufficiently notified officially, of the date, hour, place, and subject of such meeting of the Board, and that the Resolution would be introduced and considered for passage at such meeting all in accordance with the Bylaws of the TCDA.

WITNESS MY HAND, to be effective on this ___ day of _____ 2026.

TRAVIS COUNTY DEVELOPMENT AUTHORITY

By:_____
Ann Howard, Secretary

TRAVIS COUNTY DEVELOPMENT AUTHORITY

Resolution approving and authorizing an Acquisition and Reimbursement Agreement and Funding Agreement for Improvement Area #2 for the Longview 71 Public Improvement District

WHEREAS, the Commissioners Court (the "Commissioners Court") of Travis County, Texas (the "County"), pursuant to and in accordance with the terms, provisions and requirements of the Public Improvement District Assessment Act, Chapter 372, Texas Local Government Code, authorized the creation of the "Longview 71 Public Improvement District" (the "District"); and

WHEREAS, on January 20, 2026, the Commissioners Court adopted a resolution determining the costs of certain public improvements benefiting property in Improvement Area #2 of the District to be financed through the District and called a public hearing regarding the levy of assessments against benefited property located in Improvement Area #2 of the District (the "Assessment Public Hearing"); and

WHEREAS, after convening the Assessment Public Hearing regarding the levy of the assessments against benefited property located in Improvement Area #2 of the District at the February 10, 2026 meeting of the Commissioners Court, and after hearing testimony at such public hearing, the Commissioners Court closed the public hearing and adopted an order (the "Assessment Order") on February 10, 2026; and

WHEREAS, in the Assessment Order, the Commissioners Court approved and accepted the Longview 71 Public Improvement District 2026 Amended and Restated Service and Assessment Plan (as defined and described in the Assessment Order, the "Service and Assessment Plan") relating to the District and levied the Assessments (as defined in the Assessment Order) against the Improvement Area #2 Assessment Roll (as defined and described in the Service and Assessment Plan); and

WHEREAS, the Travis County Development Authority (the "TCDA") is a non-profit local government corporation incorporated under Subchapter D of Chapter 431, Texas Transportation Code, as amended (the "Chapter 431"), and Chapter 394, Texas Local Government Code, as amended, created and controlled by the Commissioners Court; and; and

WHEREAS, pursuant to Chapter 431, the TCDA may act on behalf of the County to accomplish a governmental purpose of the County; and

WHEREAS, the County has requested the TCDA to assist in the management and development of property within the District and the financing thereof; and

WHEREAS, in connection with the development of the property within the District, including Improvement Area #2, the Board of Directors of the TCDA (the "Board")

hereby finds and determines to approve the forms, terms, and provisions of the following documents: a Reimbursement Agreement and a Funding Agreement, which are defined and described more fully below, and authorizes each of its officers to execute and deliver all instruments, documents, and agreements that may be required to effect the purposes of this Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD THAT:

Section 1. *Findings.* The findings and determinations set forth in the preamble hereof are hereby incorporated by reference for all purposes as if set forth in full herein. Capitalized terms used in this Resolution and not otherwise defined herein shall have the meanings assigned to them in the Service and Assessment Plan.

Section 2. *Approval of Improvement Area #2 Acquisition and Reimbursement Agreement.* That certain "Longview 71 Public Improvement District Improvement Area #2 Acquisition and Reimbursement Agreement" (the "Reimbursement Agreement"), among the TCDA, the County, and WLH Communities - Texas, LLC, a Delaware limited liability company is hereby authorized and approved in substantially the form attached hereto as Exhibit A, which is incorporated herein as a part hereof for all purposes. The President or Vice President of the TCDA, or such person's designee, is hereby authorized and directed to execute and deliver such Reimbursement Agreement.

Section 3. *Approval of Improvement Area #2 Funding Agreement.* That certain "Longview 71 Public Improvement District Improvement Area #2 Funding Agreement" (the "Funding Agreement"), between the TCDA and the County is hereby authorized and approved in substantially the form attached hereto as Exhibit B, which is incorporated herein as a part hereof for all purposes. The President or Vice President of the TCDA, or such person's designee, is hereby authorized and directed to execute and deliver such Funding Agreement.

Section 4. *Power to Revise Form of Documents.* Notwithstanding any other provision of this Resolution, the President of the TCDA is hereby authorized to make or approve such revisions in the form of the documents approved hereby as, in the opinion of the TCDA's legal counsel, Naman, Howell, Smith & Lee, PLLC, or Bond Counsel to TCDA, Orrick, Herrington & Sutcliffe LLP, may be necessary or convenient to carry out or assist in carrying out the purposes of this Resolution; approval of such changes by the TCDA shall be indicated by the execution of the documents.

Section 5. *Ratification of Certain Prior Actions.* That all prior actions taken for or on behalf of the TCDA in connection with the Longview 71 Public Improvement District transaction are hereby ratified, confirmed, and approved.

Section 6. *Additional Actions.* The President, Vice President, the Secretary and the Assistant Secretary of TCDA are hereby authorized and directed to take any and all

actions on behalf of TCDA necessary or desirable to carry out the intent and purposes of this Resolution.

Section 7. *Effective Date.* This Resolution shall be in full force and effect from and upon its adoption.

Section 8. *Severability.* If any section, paragraph, clause, or provision of this Resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause, or provision shall not affect any of the remaining provisions of this Resolution.

PASSED AND APPROVED this February 10, 2026.

BOARD OF DIRECTORS
TRAVIS COUNTY DEVELOPMENT AUTHORITY

EXHIBIT A

Form of Improvement Area #2 Acquisition and Reimbursement Agreement

Longview 71 Public Improvement District
Improvement Area #2
Acquisition and Reimbursement Agreement

This Longview 71 Public Improvement District Improvement Area #2 Acquisition and Reimbursement Agreement, (this "Acquisition and Reimbursement Agreement") is executed by and among WLH Communities – Texas, LLC, a Delaware limited liability company (including its Designated Successors and Assigns, the "Managing Developer"), the Travis County Development Authority, a public nonprofit local government corporation organized under subchapter D of Chapter 431 of the Texas Transportation Code (the "TCDA"), and Travis County, Texas, a political subdivision of the State of Texas (the "County") (each individually referred to as a "Party" and collectively as the "Parties") to be effective **February 10, 2026** (the "Effective Date"). Capitalized terms not defined herein shall have the meaning ascribed to them in the Longview 71 Public Improvement District Financing Agreement dated November 14, 2023, by and among the Managing Developer, the TCDA, and the County (the "Financing Agreement").

RECITALS

1. The County is a political subdivision of the State of Texas with full authority to enter into and perform its obligations under this Acquisition and Reimbursement Agreement.

2. The TCDA is a public nonprofit local government corporation organized under subchapter D of Chapter 431 of the Texas Transportation Code with full authority to enter into and perform its obligations under this Acquisition and Reimbursement Agreement.

3. The Managing Developer is a Delaware limited liability company with full authority to enter into and perform its obligations under this Acquisition and Reimbursement Agreement.

4. Chapter 372 of the Texas Local Government Code (the "PID Act") authorizes the County to create a public improvement district within its boundaries.

5. The PID Act authorizes the County, or the TCDA on its behalf, to undertake public improvement projects that confer a special benefit on the property within the public improvement district and to pay for such projects by levying special assessments against property within the public improvement district that is specially benefitted by the improvements.

6. On October 29, 2019, pursuant to a resolution in accordance with the PID Act, the Travis County Commissioners Court (the "Commissioners Court") authorized the formation of the Longview 71 Public Improvement District (the "District") over approximately 426 acres of land located within the County and the extraterritorial jurisdiction of the City of Austin, Texas (the "Property").

7. The City of Austin (the "City") did not object to the formation of the District within its extraterritorial jurisdiction.

8. The County entered into a Contract for Management and Administrative Services, dated April 24, 2018, under which the TCDA agreed to provide management and administrative services for public improvement districts created by the Commissioners Court, including the District.

9. The County and the TCDA entered into an Agreement for Billing and Collections Services, dated March 19, 2024, (the "Billing and Collections Services Agreement") authorizing the County, acting through the County Tax Assessor-Collector, to bill and collect the special assessments.

10. On November 14, 2023, the Commissioners Court approved the Financing Agreement which contemplates that upon the County's receipt of an Assessment Levy Request from the Managing Developer, the Commissioners Court will consider (i) approving an acquisition and reimbursement agreement for Improvement Area #2 and (ii) approving a Service and Assessment Plan (as the same may be amended, supplemented or updated from time to time, the "Service and Assessment Plan") identifying, among other things, (A) the costs of the Authorized Improvements benefiting Improvement Area #2 and (B) the special assessments to be levied on the Parcels within Improvement Area #2 receiving a benefit from such Authorized Improvements.

11. Pursuant to the Financing Agreement, the Managing Developer may submit an Assessment Levy Request after the Managing Developer obtains the permits necessary to begin constructing the Authorized Improvements for a given Improvement Area but prior to the earlier of (A) the date any Authorized Improvement for that Improvement Area has been dedicated to the Applicable Entity and (B) the date that is three months before the Managing Developer intends to close on the sale of a home to a homeowner in that Improvement Area.

12. The Managing Developer submitted an Assessment Levy Request on June 16, 2025, relating to Improvement Area #2 (the "Original Request"). On January 8, 2026, the Managing Developer submitted a revised Assessment Levy Request (the "Revised Request") amending the Original Request, and requesting that the Commissioners Court consider (i) the approval of this Acquisition and Reimbursement Agreement and (ii) the adoption of an Order (the "Assessment Order") that (A) approves the Service and Assessment Plan identifying, among other things, the costs of the Authorized Improvements benefiting Improvement Area #2 (the "Improvement Area #2 Projects"), and the special assessments to be levied on Parcels within Improvement Area #2 receiving a benefit from such Improvement Area #2 Projects (the "Improvement Area #2 Assessments"), (B) levies said Improvement Area #2 Assessments, and (C) establishes the timeframe for collection of said Improvement Area #2 Assessments.

13. Improvement Area #2 consists of approximately 59.958 acres of land located within the District, and is described in **Exhibit A**, attached hereto, and depicted on the map in **Exhibit B**, attached hereto.

14. On February 10, 2026, the County and the TCDA entered into a Longview 71 Public Improvement District Improvement Area #2 Funding Agreement (the "Funding Agreement") whereby the County will make or cause to be made payments of Contract Assessment Revenues for Improvement Area #2 (the "Improvement Area #2 Contract Assessment Revenues") to the TCDA to be deposited into a segregated account held by the TCDA Depository Bank for the payment of the Actual Costs of the Improvement Area #2 Projects or to secure PID Bonds issued with respect to Improvement Area #2 (the "Bonds") for the payment thereof.

15. The Parties intend for all or a portion of the Actual Costs of the Improvement Area #2 Projects to be reimbursed to the Managing Developer, in accordance with the terms of this Acquisition and Reimbursement Agreement, the Financing Agreement, and, if the Bonds are issued, the Indenture for Improvement Area #2 (the "Indenture") from (i) Improvement Area #2 Contract Assessment Revenues on deposit with the TCDA Depository Bank; (ii) the proceeds of the Bonds issued by the TCDA pursuant to the Indenture; or (iii) a combination of (i) and (ii) above.

16. Upon the County's review of the Bond Issuance Request and confirmation that the conditions precedent in Article II and Article V of the Financing Agreement have been satisfied, the Commissioners Court will consider a resolution consenting to the issuance of the Bonds by the TCDA, and upon such consent by the County, the TCDA will consider the adoption of a resolution authorizing the issuance and sale of the Bonds to finance all or a portion of the Actual Costs of the Improvement Area #2 Projects, which Bonds shall be secured by a first lien on and security interest in the Trust Estate (defined below) established pursuant to the Indenture.

17. The Parties acknowledge that the proceeds of the Bonds may be insufficient to fully reimburse the Managing Developer for the Actual Costs of the Improvement Area #2 Projects.

18. If the Bonds are issued, the TCDA will deposit, or cause the TCDA Depository Bank to deposit, the Improvement Area #2 Contract Assessment Revenues into a segregated fund held by the Bond Trustee under the Indenture for further transfer to the appropriate accounts pursuant to the Indenture, including accounts for the payment of debt service on the Bonds and any remaining balance due under this Acquisition and Reimbursement Agreement.

19. This Acquisition and Reimbursement Agreement is a "reimbursement agreement" authorized by the PID Act.

NOW THEREFORE, FOR VALUABLE CONSIDERATION THE RECEIPT AND ADEQUACY OF WHICH ARE ACKNOWLEDGED, THE PARTIES AGREE AS FOLLOWS:

1. Recitals. The recitals to this Acquisition and Reimbursement Agreement are true and correct and are incorporated as part of this Acquisition and Reimbursement Agreement for all purposes.

2. Improvement Area #2 Projects. Managing Developer agrees to advance funds for the costs of constructing the Improvement Area #2 Projects in accordance with the terms of the Financing Agreement.

3. County Collection of Assessments. For so long as any of the Bonds issued by the TCDA are outstanding or a Reimbursement Agreement Balance (defined below) remains due and payable hereunder, the County will take and pursue all actions directed by the TCDA that are permissible under the PID Act to cause the Annual Installments of Improvement Area #2 Assessments (including the foreclosure of liens resulting from the nonpayment of the Improvement Area #2 Assessments or other charges due and owing under the Service and Assessment Plan) to be collected and the liens securing the Improvement Area #2 Assessments to be enforced in the manner and to the maximum extent permitted by the PID Act. The County agrees to pay or direct the County Tax Assessor-Collector to pay Improvement Area #2 Contract Assessment Revenues to the TCDA upon the terms and conditions set forth in the Billing and Collections Services Agreement, the Funding Agreement and the Service and Assessment Plan.

4. Deposit of Improvement Area #2 Contract Assessment Revenues.

   (a) Prior to the issuance of the Bonds, the TCDA will deposit or cause to be deposited a portion of the Improvement Area #2 Contract Assessment Revenues into the Improvement Area #2 Projects Subaccount of the "Operating Account" (this Subaccount is to be established pursuant to the Funding Agreement) held by the TCDA Depository Bank in accordance with the Funding Agreement. Prior to the issuance of the Bonds, the Reimbursement Agreement Balance is payable solely from Improvement Area #2 Contract Assessment Revenues on deposit in the Improvement Area #2 Projects Subaccount of the Operating Account.

   (b) Upon the issuance of the Bonds, the TCDA will transfer or cause to be transferred the Improvement Area #2 Contract Assessment Revenues on deposit in the Improvement Area #2 Projects Subaccount of the Operating Account held by the TCDA Depository Bank to the Bond Trustee for deposit to the "Pledged Revenue Fund" established under the Indenture in accordance with the provisions of the Funding Agreement and the Indenture. Any Reimbursement Agreement Balance remaining after the issuance of the Bonds (including Parity Bonds, if any) is payable, after depletion of the proceeds of the Bonds on deposit in the "Project Fund" established under the Indenture, from Improvement Area #2 Contract Assessment Revenues on deposit in the "Reimbursement Fund" held by the Bond Trustee in accordance with the Indenture and this Acquisition and Reimbursement Agreement on a basis subordinate to the payment of debt service on the Bonds.

(c) After issuance of the Bonds and the transfer of Improvement Area #2 Contract Assessment Revenues described in subsection (b) above, the TCDA will deposit or cause to be deposited the Improvement Area #2 Contract Assessment Revenues collected annually into the Pledged Revenue Fund established under the Indenture in accordance with the provisions of the Funding Agreement and the Indenture.

5. Fiscal Security. If applicable, in accordance with the Financing Agreement, but in no event on or before the earlier of (a) closing of the initial Bonds or (b) as required in the Land Development Code (defined below), the Managing Developer shall provide fiscal security in the form of a letter of credit, surety bond, cash deposit, or other security acceptable to the County, the TCDA or the Applicable Entity, for the Actual Costs of the Improvement Area #2 Projects, which have not been completed and accepted by the County or the City, in excess of the Bond proceeds on deposit in the applicable "Improvement Accounts" of the "Project Fund" established under the Indenture (the "Fiscal Security"). Notwithstanding anything to the contrary contained herein, it is hereby acknowledged that all Fiscal Security must meet the requirements of the Travis County Code and the Code of the City of Austin, Title 30 (the "Land Development Code").

6. The Reimbursement Obligation. The Actual Costs of the Improvement Area #2 Projects are identified in the Service and Assessment Plan. To finance all or a portion of the Actual Costs, the County has levied the Improvement Area #2 Assessments in the amount of $9,303,000. The Managing Developer may advance funds to pay for the Actual Costs of the Improvement Area #2 Projects and is entitled to be reimbursed for such advances in an aggregate amount not to exceed the lesser of $9,303,000 or the Actual Costs of the Improvement Area #2 Projects (the "Reimbursement Obligation"), plus simple interest on such advances, as provided in this Acquisition and Reimbursement Agreement.

7. Reimbursement Agreement Balance.

(a) Subject to the terms, conditions, and requirements contained herein, the TCDA agrees to reimburse the Managing Developer, and the Managing Developer shall be entitled to receive from TCDA, an amount equal to the Actual Costs of the Improvement Area #2 Projects (in the aggregate not to exceed the Reimbursement Obligation), plus simple interest at a rate of [5.75]% for years 1 through 5, and [5.75]% for years 6 through 30 (the "Rate") on any unpaid principal balance of the Actual Costs of any given Improvement Area #2 Project submitted for payment pursuant to a Certification for Payment, which interest shall begin to accrue upon the date of the TCDA's execution of such Certification for Payment and will continue to accrue until amounts due under such Certification for Payment are paid by the TCDA to the Managing Developer. The Rate was determined by the Commissioners Court to not exceed, (i) for years 1 through 5, 5.00% above the highest average index rate for tax-exempt bonds reported in the Bond Buyer's 25 Bond Revenue Index published in the Bond Buyer (a daily publication that publishes this interest rate index) and reported in the month before the Effective Date of this Acquisition and Reimbursement Agreement and (ii) for years 6 through 30, 2.00% above the highest average index rate for tax-exempt bonds reported in

the Bond Buyer's 25 Bond Revenue Index published in the Bond Buyer (a daily publication that publishes this interest rate index) and reported in the month before the Effective Date of this Acquisition and Reimbursement Agreement. The unpaid Reimbursement Obligation, together with accrued but unpaid interest is referred to herein as the "Reimbursement Agreement Balance." Notwithstanding the foregoing, if any portion of the Reimbursement Agreement Balance is refinanced by the issuance of the Bonds, any remaining unpaid principal portion of the Reimbursement Agreement Balance after such issuance shall accrue interest at the same interest rate as the Bonds; provided, however, the interest rate on the remaining unpaid principal portion of the Reimbursement Agreement Balance shall not exceed the Rate. The Managing Developer hereby acknowledges that the Actual Costs of the Improvement Area #2 Projects may exceed the amount of the Improvement Area #2 Contract Assessment Revenues received by the TCDA from the County. Therefore, the Managing Developer hereby acknowledges that neither the County nor the TCDA is responsible hereunder for any amount in excess of the Improvement Area #2 Assessment Revenues collected by the County or the amount of the Improvement Area #2 Contract Assessment Revenues transferred by the County to the TCDA or, if issued, the proceeds of the Bonds.

(b) The Reimbursement Obligation, as evidenced by the Reimbursement Agreement Balance, is authorized by the PID Act, was approved by the Commissioners Court, and represents the total allowable costs to be assessed against the Parcels in Improvement Area #2 for the Improvement Area #2 Projects. The Rate has been approved by the Commissioners Court and complies with the PID Act. The Reimbursement Obligation shall not exceed the amount of the Improvement Area #2 Assessments.

(c) The Reimbursement Agreement Balance, as described above, is payable to the Managing Developer and secured under this Acquisition and Reimbursement Agreement solely as described herein. No other County or TCDA funds, revenue, taxes, income, or property shall be used even if the Reimbursement Agreement Balance is not paid in full by the date one year after the last Annual Installment of Improvement Area #2 Assessments is collected (the "Maturity Date"), and the Reimbursement Agreement Balance is not a debt of the TCDA or the County within the meaning of Article VIII, Section 9 or Article III, Section 52, of the Texas Constitution, as applicable.

(d) The County and TCDA acknowledge and agree that until the Reimbursement Agreement Balance is paid in full, the obligation of the TCDA to use amounts on deposit in the TCDA Depository Bank, or to direct the Bond Trustee to use amounts on deposit in the Project Fund or the Reimbursement Fund created for repayment purposes under the Indenture to pay the Reimbursement Agreement Balance to the Managing Developer is absolute and unconditional and TCDA does not have, and will not assert, any defenses to such obligation.

8. Payment of Actual Costs prior to the Issuance of the Bonds. Prior to the issuance of the Bonds, the Managing Developer may elect to make advances to pay Actual Costs of the Improvement Area #2 Projects. The Reimbursement Agreement Balance shall be payable to the Managing Developer pursuant to executed and approved Certifications for Payment, in accordance with the Financing Agreement, solely from the Improvement Area #2 Contract Assessment Revenues on deposit in the Improvement Area #2 Projects Subaccount of the Operating Account held by the TCDA Depository Bank pursuant to the Funding Agreement. Contract Assessment Revenues on deposit with the TCDA Depository Bank shall be transferred and used in the following order of priority:

(a) incurred Annual Collection Cost.

(b) unpaid interest due on the Reimbursement Agreement Balance.

(c) unpaid principal balance of the Reimbursement Agreement Balance.

(d) any other costs permitted by the PID Act.

9. Payment of Actual Costs after Issuance of Bonds.

(a) Following the issuance of the Bonds, the Reimbursement Agreement Balance shall be payable to the Managing Developer solely from (i) the proceeds (after payment of costs of issuance and deposits into any reserve fund or administrative fund that may be created under the Indenture) of the Bonds issued by the TCDA; (ii) the Improvement Area #2 Contract Assessment Revenues deposited in the Reimbursement Fund created by the Indenture; or (iii) a combination of items (i) and (ii).

(b) Upon receipt of a Bond Issuance Request from the Managing Developer, the County will consider and may consent to the issuance of the Bonds by the TCDA as provided for in the Financing Agreement. If consented to and if instructed by the County, the TCDA shall consider the adoption of a resolution authorizing the issuance of the Bonds.

(c) The Bonds will be secured by and paid solely from the "Trust Estate" established pursuant to the Indenture, consisting primarily of the Improvement Area #2 Contract Assessment Revenues transferred to the Bond Trustee for deposit as provided in the Indenture.

(d) Neither the failure of the County to consent to the issuance of the Bonds nor the failure of the TCDA to issue the Bonds is a "Failure" or "Default" by the County or the TCDA under this Acquisition and Reimbursement Agreement.

(e) After the Bonds are issued, the Bond Trustee shall pay the Managing Developer for the Actual Costs of Improvement Area #2 Projects pursuant to executed and approved Certifications for Payment, in accordance with the Financing Agreement,

from the appropriate account or fund as provided for in the Indenture and this Acquisition and Reimbursement Agreement.

(1) After depleting the proceeds of the Bonds on deposit in the designated fund or account to pay Actual Costs of Improvement Area #2 Projects under the Indenture and an unpaid Reimbursement Obligation Balance remains outstanding under this Acquisition and Reimbursement Agreement, the Managing Developer shall advance its own funds to pay the balance of the Actual Costs of the Improvement Area #2 Projects and continue to submit Certifications for Payment to the TCDA Representative and the Administrator.

(2) If applicable, if the Managing Developer fails to advance funds for the payment of the Actual Costs of the Improvement Area #2 Projects, the TCDA Representative may draw upon any Fiscal Security in the County's name and request the Applicable Entity draw down on the Fiscal Security to pay such costs.

(3) If after the issuance of the initial series of the Bonds, the proceeds of such Bonds are not sufficient to fully reimburse the Managing Developer for the Actual Costs of the Improvement Area #2 Projects, the County in its sole discretion may determine whether to issue Parity Bonds for Improvement Area #2.

(4) If Parity Bonds are not issued, the remaining Reimbursement Agreement Balance shall be paid to the Managing Developer following the terms of Section 10(a) below.

10. Process for Payment.

(a) Prior to the issuance of Bonds, but after completion of construction of an Improvement Area #2 Project (or a segment thereof), the Managing Developer may submit a Certification for Payment, to the TCDA Representative substantially in the form attached as Exhibit "C" to the Financing Agreement, for payment of the Actual Costs of an Improvement Area #2 Project (or segment thereof) from funds then available in the Improvement Area #2 Projects Subaccount of the Operating Account held by the TCDA Depository Bank pursuant to the Funding Agreement. After the initial request, the Managing Developer may deliver additional Certifications for Payment to the TCDA Representative but not more than one per month; however, the Managing Developer must submit a Certification for Payment at least once per quarter (which may be a request for $0 if no payments are due). This process will continue until (i) payment in full of the Reimbursement Agreement Balance as described in this section of this Acquisition and Reimbursement Agreement or (ii) issuance of Bonds (at which time the repayment process shall be in accordance with subpart (b) below). Each payment from the Improvement Area #2 Projects Subaccount of the Operating Account shall be

accompanied by a written accounting that certifies the Reimbursement Agreement Balance as of the date of the payment and itemizes all deposits to and disbursements from such Improvement Area #2 Projects Subaccount of the Operating Account since the last payment date. If the TCDA Representative disapproves any Certification for Payment, the TCDA Representative shall provide a written explanation of the reasons for such disapproval so that if the Certification for Payment is revised in accordance with the TCDA Representative's comments, the Certification for Payment can be approved. The Parties agree that if said disapproval represents only a portion of the amount sought under a Certification for Payment, the Managing Developer may submit a revised Certification for Payment for such amount not in controversy so that the Certification for Payment can be approved and promptly forwarded to the TCDA Depository Bank for payment.

(b) Following the issuance of the Bonds, the Managing Developer may be reimbursed pursuant to executed and approved Certifications for Payment, in accordance with the procedures described in the Financing Agreement, from the Project Fund or the Reimbursement Fund as provided for in the Indenture.

(c) The TCDA Representative shall make payments under this Acquisition and Reimbursement Agreement or direct the Bond Trustee to make payments under the Indenture solely to the Managing Developer. The TCDA Representative, the TCDA and the County are not responsible and shall not be required to make payments to any third party.

(d) If there is a dispute over the amount of any payment, the TCDA Representative shall nevertheless pay the undisputed amount, and the Parties shall use all reasonable efforts to resolve the disputed amount within 30 days; however, if the Parties are unable to resolve the disputed amount prior to submitting the next Certification for Payment, then the TCDA's determination of the disputed amount (as approved by its Board of Directors) shall control.

11. Termination. This Acquisition and Reimbursement Agreement shall terminate immediately at the earlier of (i) the date all payments paid to the Managing Developer under this Acquisition and Reimbursement Agreement equal the Reimbursement Agreement Balance, (ii) the date that all the Improvement Area #2 Contract Assessment Revenues are pledged to Bonds, or (iii) the Maturity Date; provided, however that if on the Maturity Date, any portion of the Reimbursement Agreement Balance remains unpaid, such Reimbursement Agreement Balance shall be canceled and for all purposes of this Acquisition and Reimbursement Agreement shall be deemed to have been conclusively and irrevocably PAID IN FULL; provided further, that if any Improvement Area #2 Assessments remain due and payable and are uncollected on the Maturity Date, such Improvement Area #2 Contract Assessment Revenues, when, as, and if collected after the Maturity Date, shall be applied to any amounts due in connection with outstanding Bonds, and then paid to the Managing Developer and applied to the outstanding Reimbursement Agreement Balance, if any.

12. Termination of Fiscal Security. Upon determination of the Actual Costs and that all funds within the "Reimbursement Fund" created by the Indenture, or the proceeds of the Bonds issued by the TCDA held in the "Improvement Accounts" of the "Project Fund" created by the Indenture have been depleted, the Fiscal Security, if any, shall be terminated in accordance with the Applicable Entity's requirements.

13. Nonrecourse Obligation. The obligations of the County or TCDA under this Acquisition and Reimbursement Agreement are nonrecourse and payable only from Improvement Area #2 Contract Assessment Revenues or the proceeds of the Bonds and such obligations do not create a debt or other obligation payable from any other County or TCDA revenues, taxes, income, or property. None of the County, TCDA, or any of their elected or appointed officials or any of their employees shall incur any liability hereunder to the Managing Developer or any other party in their individual capacities by reason of this Acquisition and Reimbursement Agreement or their acts or omission under this Acquisition and Reimbursement Agreement.

14. No Waiver. Nothing in this Acquisition and Reimbursement Agreement is intended to constitute a waiver by the County or TCDA of any remedy the County or TCDA may otherwise have outside this Acquisition and Reimbursement Agreement against any person or entity involved in the design, construction, or installation of the Improvement Area #2 Projects.

15. Governing Law, Venue. This Acquisition and Reimbursement Agreement is being executed and delivered and is intended to be performed in the State of Texas. Except to the extent that the laws of the United States may apply to the terms hereof, the substantive laws of the State of Texas shall govern the validity, construction, enforcement, and interpretation of this Acquisition and Reimbursement Agreement. In the event of a dispute involving this Acquisition and Reimbursement Agreement, venue for such dispute shall lie in any court of competent jurisdiction in Travis County, Texas.

16. Conflict with Land Development Code. If any term of this Acquisition and Reimbursement Agreement relating to the posting of Fiscal Security directly conflicts with the rules of the Land Development Code in effect on the Effective Date of this Acquisition and Reimbursement Agreement, this Acquisition and Reimbursement Agreement will be adjusted accordingly.

17. Notice. Any notice required or contemplated by this Acquisition and Reimbursement Agreement shall be deemed given at the addresses shown below: (i) one business day after deposit with a reputable overnight courier service for overnight delivery such as FedEx or UPS; or (ii) one business day after deposit with the United States Postal Service, Certified Mail, Return Receipt Requested. Any Party may change its address or addressee by delivering written notice of such change in accordance with this section.

If to County: Andy Brown, Travis County Judge
Street Address: 700 Lavaca, Suite 2.700
Austin, Texas 78701

Mailing Address: PO Box 1748
Austin, Texas 78767
Email: andy.brown@traviscountytx.gov

With a Copy to: Travis County, Texas
Attn: Sally A. McFeron,
Public Improvement District Managing Director
Travis County Planning and Budget Office
700 Lavaca, Suite 1560
Austin, Texas 78701
Email: sally.mcferon@traviscountytx.gov

With a Copy to: Office of the Travis County Attorney
Attn: Julie Joe, Assistant County Attorney
314 W. 11th St., Suite 500
Austin, Texas 78701
Email: julie.joe@traviscountytx.gov

If to TCDA: Travis County Corporations
Attn: Christy Moffett, Assistant Secretary
700 Lavaca Street, Suite 1560
Austin, Texas 78701
Email: Christy.Moffett@traviscountytx.gov

If to Managing Developer: WLH Communities - Texas, LLC
Attn: Michael Slack
9601 Amberglen Blvd., Building G, Suite 200
Austin, Texas 78729
Email: mslack@taylormorrison.com

With a copy to: Metcalfe Wolff Stuart & Williams, LLP
Attn: Talley Williams
221 W. 6th, Suite 1300
Austin, Texas 78701
Email: twilliams@mwswtexas.com

18. Invalid Provisions; Severability. If any term or provision of this Acquisition and Reimbursement Agreement is held to be invalid for any reason, the invalidity of that section shall not affect the validity of any other section of this Acquisition and Reimbursement Agreement provided that any invalid provisions are not material to the overall purpose and

operation of this Acquisition and Reimbursement Agreement. The remaining provisions of this Acquisition and Reimbursement Agreement shall remain in full force and shall in no way be affected, impaired, or invalidated. If any provision of this Acquisition and Reimbursement Agreement directly conflicts with the terms of the Indenture, the Indenture shall control.

19. Exclusive Rights of Managing Developer.

(a) Managing Developer's right, title and interest into the payments of the Reimbursement Agreement Balance, as described herein, shall be the sole and exclusive property of Managing Developer (or its Transferee), and no third party shall have any claim or right to such funds unless Managing Developer makes a Transfer (as defined below) of its rights to its Reimbursement Agreement Balance (whether via proceeds from the Bonds or Improvement Area #2 Contract Assessment Revenues) to a Transferee in writing and otherwise in accordance with the requirements set forth herein.

(b) Managing Developer has the right to convey, transfer, assign, mortgage, pledge, or otherwise encumber, in whole, but not in part, all or any portion of Managing Developer's right, title, or interest in and to payment of its Reimbursement Agreement Balance (whether via proceeds from the Bonds or Improvement Area #2 Contract Assessment Revenues) (a "Transfer," and the person or entity to whom the transfer is made, a "Transferee"). Notwithstanding the foregoing, no Transfer shall be effective until written notice of the Transfer, including (A) the name and address of the Transferee and (B) a representation by the Managing Developer that the Transfer does not and will not result in the issuance of or pledge the Transfer as security for municipal securities by any other state of the United States or political subdivision thereof, is provided to the County and the TCDA.

(c) The Managing Developer agrees that the County and the TCDA may rely conclusively on any written notice of a Transfer provided by Managing Developer without any obligation to investigate or confirm the Transfer.

(d) Any sale of a portion of the Property or assignment of any right hereunder shall not be deemed a Transfer unless the conveyance or transfer instrument effecting such sale or assignment expressly states that the sale or assignment is deemed a Transfer.

20. Assignment.

(a) Managing Developer may, in its sole and absolute discretion, assign this Acquisition and Reimbursement Agreement with respect to all or part of the Property from time to time to any party in connection with the sale of the Property or any portion thereof and in connection with a corresponding assignment of the rights and obligations in the Financing Agreement to any party so long as the assigned rights and obligations are assumed without modifications to this Acquisition and Reimbursement Agreement or the Financing Agreement.

Managing Developer shall provide the County and the TCDA 30 days' prior written notice of any such assignment. Upon such assignment or partial assignment, Managing Developer shall be fully released from any and all obligations under this Acquisition and Reimbursement Agreement and shall have no further liability with respect to this Acquisition and Reimbursement Agreement for the part of the Property so assigned.

(b) Any sale of a portion of the Property or assignment of any right hereunder shall not be deemed a sale or assignment to a Designated Successor or Assign unless the conveyance or transfer instrument effecting such sale or assignment expressly states that the sale or assignment is to a Designated Successor or Assign.

(c) Notwithstanding anything to the contrary contained herein, this Section 20 shall not apply to Transfers, which shall be governed by Section 19 above.

21. **INDEMNIFICATION.**

(a) The Managing Developer will defend, indemnify, and hold harmless the County, the TCDA, and their officials, employees, officers, representatives, and agents (individually, an "Indemnified Party," and collectively, the "Indemnified Parties") against and from, and will pay to the Indemnified Parties, all without waiving any sovereign or governmental immunity available to any Indemnified Party under Texas or federal law, and without waiving any defenses or remedies under Texas or federal law, the amount of, all actions, damages, claims, losses, fees, fines, penalties, or expense of any type, whether or not involving a third-party claim (collectively, "Damages"), arising directly or indirectly, from:

(1) The breach of any provision of this Acquisition and Reimbursement Agreement by the Managing Developer;

(2) Managing Developer's nonpayment under contracts with the general contractor or subcontractors for any Improvement Area #2 Projects constructed and financed through the Financing Agreement and reimbursed through this Acquisition and Reimbursement Agreement; and

(3) Any actions or claims initiated by the Managing Developer relating to any of the Improvement Area #2 Projects acquired or the actual costs thereof reimbursed under this Acquisition and Reimbursement Agreement; and

(4) Any third-party actions or claims relating to events occurring during the construction of any Improvement Area #2 Projects acquired or the Actual Costs thereof reimbursed under this Acquisition and Reimbursement Agreement.

(b) The Managing Developer will defend the Indemnified Parties against all claims described or Damages sought in this section, and the Indemnified Parties will reasonably cooperate and assist in providing such defense.

(c) The Indemnified Parties will have the right to approve or select defense counsel to be retained by the Managing Developer in fulfilling its obligations hereunder.

(d) The Indemnified Parties reserve the right, but are not required, to provide a portion or all of their own defense at their own expense.

(e) The Managing Developer shall retain Indemnified Party-approved defense counsel within 10 business days of written notice that the County or the TCDA is invoking its right to indemnification, and if the Managing Developer does not do so, the Indemnified Party may retain its own defense counsel and the Managing Developer will be liable for all such costs.

(f) This section survives the termination of this Acquisition and Reimbursement Agreement indefinitely, subject to appropriate statutes of limitations, as they may be tolled or extended by agreement or operation of law.

22. Failure; Default; Remedies.

(a) If any Party fails to perform an obligation imposed on such Party by this Acquisition and Reimbursement Agreement (a "Failure") and such Failure is not cured after written notice and the expiration of the cure periods provided in this section, then such Failure shall constitute a "Default." Upon the occurrence of a Failure by a nonperforming Party, any other Party may notify the nonperforming Party in writing specifying in reasonable detail the nature of the Failure. The nonperforming Party to whom notice of a Failure is given shall have at least 30 days from receipt of the notice within which to cure the Failure; however, if the Failure cannot reasonably be cured within 30 days and the nonperforming Party has diligently pursued a cure within such 30-day period and has provided written notice to the other Parties that additional time is needed, then the cure period shall be extended for an additional period (not to exceed 90 days) so long as the nonperforming Party is diligently pursuing a cure.

(b) If the Managing Developer is in Default, the County and the TCDA's sole and exclusive remedy shall be to seek specific enforcement of this Acquisition and Reimbursement Agreement. No Default by the Managing Developer, however, shall: (1) affect the obligations of the TCDA to use the Improvement Area #2 Contract Assessment Revenues deposited in the Improvement Area #2 Projects Subaccount of the Operating Account held by the TCDA Depository Bank pursuant to the Funding Agreement or the Reimbursement Fund held by the Bond Trustee as provided in this Acquisition and Reimbursement Agreement; or (2) entitle the County or the TCDA to terminate this Acquisition and Reimbursement Agreement.

In addition to specific enforcement, the County and the TCDA shall be entitled to attorney's fees, court costs, and other costs of the County or the TCDA to obtain specific enforcement.

(c) If the County or the TCDA is in Default, the Managing Developer's sole and exclusive remedies shall be to: (1) seek a writ of mandamus to compel performance by the County or the TCDA; or (2) seek specific enforcement of this Acquisition and Reimbursement Agreement.

23. Estoppel Certificate. Within 30 days after the receipt of a written request by Managing Developer or any Transferee, the County and the TCDA will certify in a written instrument duly executed and acknowledged to any person, firm, or corporation specified in such request as to:

(a) the validity and force and effect of this Acquisition and Reimbursement Agreement in accordance with its terms;

(b) modifications or amendments to this Acquisition and Reimbursement Agreement and the substance of such modification or amendments;

(c) the existence of any default to the best of the County or the TCDA's knowledge; and

(d) such other factual matters that may be reasonably requested.

24. Statutory Verifications. The Managing Developer makes the following representations and covenants pursuant to Chapters 2252, 2271, 2274, and 2276, Texas Government Code, as heretofore amended (the "Government Code"), in entering into this Acquisition and Reimbursement Agreement. As used in such verifications, "affiliate" means an entity that controls, is controlled by, or is under common control with the Managing Developer within the meaning of Securities and Exchange Commission Rule 405, 17 C.F.R. § 230.405, and exists to make a profit. Liability for breach of any such verification during the term of this Acquisition and Reimbursement Agreement shall survive until barred by the applicable statute of limitations, and shall not be liquidated or otherwise limited by any provision of this Acquisition and Reimbursement Agreement, notwithstanding anything in this Acquisition and Reimbursement Agreement to the contrary.

(a) Not a Sanctioned Company. The Managing Developer represents that neither it nor any of its parent company, wholly- or majority-owned subsidiaries, and other affiliates is a company identified on a list prepared and maintained by the Texas Comptroller of Public Accounts under Section 2252.153 or Section 2270.0201, Government Code. The foregoing representation excludes the Managing Developer and each of its parent company, wholly- or majority-owned subsidiaries, and other affiliates, if any, that the United States government has affirmatively declared to be excluded from its federal sanctions regime relating to Sudan or Iran or any federal sanctions regime relating to a foreign terrorist organization.

(b) No Boycott of Israel. The Managing Developer hereby verifies that it and its parent company, wholly- or majority-owned subsidiaries, and other affiliates, if any, do not boycott Israel and will not boycott Israel during the term of this Acquisition and Reimbursement Agreement. As used in the foregoing verification, "boycott Israel" has the meaning provided in Section 2271.001, Government Code.

(c) No Discrimination Against Firearm Entities. The Managing Developer hereby verifies that it and its parent company, wholly- or majority-owned subsidiaries, and other affiliates, if any, do not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association and will not discriminate against a firearm entity or firearm trade association during the term of this Acquisition and Reimbursement Agreement. As used in the foregoing verification, "discriminate against a firearm entity or firearm trade association" has the meaning provided in Section 2274.001(3), Government Code.

(d) No Boycott of Energy Companies. The Managing Developer hereby verifies that it and its parent company, wholly- or majority-owned subsidiaries, and other affiliates, if any, do not boycott energy companies and will not boycott energy companies during the term of this Acquisition and Reimbursement Agreement. As used in the foregoing verification, "boycott energy companies" has the meaning provided in Section 2276.001(1), Government Code.

25. Certificate of Interested Parties Form. The Managing Developer represents that it is a publicly traded business entity or a wholly-owned subsidiary of a publicly-traded business entity.

26. Miscellaneous.

(a) The failure by a Party to insist upon the strict performance of any provision of this Acquisition and Reimbursement Agreement by another Party, or the failure by a Party to exercise its rights upon a Default by another Party shall not constitute a waiver of such Party's right to insist and demand strict compliance by such other Party with the provisions of this Acquisition and Reimbursement Agreement.

(b) The County does not waive or surrender any of its governmental powers, immunities, or rights except to the extent permitted by law and necessary to allow the Managing Developer to enforce its remedies under this Acquisition and Reimbursement Agreement.

(c) Nothing in this Acquisition and Reimbursement Agreement, expressed or implied, is intended to or shall be construed to confer upon or to give to any person or entity other than the County, the TCDA, and the Managing Developer any rights, remedies, or claims under or by reason of this Acquisition and Reimbursement Agreement and all covenants, conditions, promises, and agreements in this Acquisition and Reimbursement Agreement shall be for the sole and exclusive benefit of the County, the TCDA, and the Managing Developer.

(d) This Acquisition and Reimbursement Agreement may be amended only by written agreement of the Parties.

(e) This Acquisition and Reimbursement Agreement may be executed in counterparts, each of which shall be deemed an original.

27. Exhibits. The following Exhibits are attached to and incorporated into this Acquisition and Reimbursement Agreement.

Exhibit A	Legal Description of Improvement Area #2
Exhibit B	Map of Improvement Area #2

[*Signature Pages Follow*]

IN WITNESS WHEREOF, the Parties have caused this Acquisition and Reimbursement Agreement to be executed to be effective as of the date written on the first page of this Acquisition and Reimbursement Agreement.

TRAVIS COUNTY, TEXAS

By:_____
Name: Andy Brown
Title: Travis County Judge

THE STATE OF TEXAS §
§
COUNTY OF TRAVIS §

THIS INSTRUMENT is acknowledged before me on this ___ day of _____, 2026, by Andy Brown, Travis County Judge, on behalf of Travis County, Texas.

(SEAL)

_____
Notary Public, State of Texas

[Signatures Continue on Next Page]

Travis County Development Authority

By:_____
Name: Andy Brown
Title: President

THE STATE OF TEXAS §
§
COUNTY OF TRAVIS §

THIS INSTRUMENT is acknowledged before me on this ___ day of _____, 2026, by Andy Brown, President, on behalf the Travis County Development Authority.

(SEAL)

_____
Notary Public, State of Texas

[Signatures Continue on Next Page]

MANAGING DEVELOPER:

WLH Communities – Texas, LLC
a Delaware limited liability company

By: _____
Name:_____
Title:_____

THE STATE OF TEXAS §
§
COUNTY OF _____ §

THIS INSTRUMENT is acknowledged before me on this ___ day of _____, 2026, by _____, _____ of WLH Communities – Texas, LLC, a Delaware limited liability company, on behalf of said entity.

[SEAL]

_____
Notary Public, State of Texas

EXHIBIT A to
Longview 71 Public Improvement District
Improvement Area #2 Acquisition and Reimbursement Agreement

Legal Description of Improvement Area #2

59.958 Acres
Jose Antonio Navarro Grant, A-18
Travis County, Texas

EXHIBIT A
LONGVIEW PUBLIC
IMPROVEMENT DISTRICT

BEING A 59.958 ACRE TRACT OF LAND LOCATED IN THE JOSE ANTONIO NAVARRO GRANT, ABSTRACT NO. 18, TRAVIS COUNTY, TEXAS, BEING OUT OF THAT CERTAIN CALLED 80.8854 ACRES (PART 1) CONVEYED TO WLH COMMUNITIES-TEXAS, LLC. BY SPECIAL WARRANTY DEED DATED JUNE 22, 2022, AND RECORDED IN DOCUMENT No. 2022109815, OFFICIAL PUBLIC RECORDS OF TRAVIS COUNTY, TEXAS, (O.P.R.T.C.T.), AND BEING ALL OF THAT CERTAIN CALLED 3.582 ACRES (PART 2) CONVEYED TO WLH COMMUNITIES-TEXAS, LLC. BY SPECIAL WARRANTY DEED DATED DECEMBER 16, 2019, AND RECORDED IN DOCUMENT No. 2019197507, O.P.R.T.C.T. SAID 59.958 ACRE TRACT OF LAND BEING MORE PARTICULARLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

BEGINNING at a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set for the northeast corner of the herein described tract, same being in the westerly right-of-way (ROW) of Kellam Road (ROW varies);

THENCE with the east line of the herein described tract and said westerly ROW the following thirteen (13) courses and distances:

1. South 01°29'49" West, a distance of 22.61 feet to a 5/8-inch iron rod with Travis County Aluminum Cap found for the beginning of a curve to the right;
2. Along said curve, having a radius of 945.00 feet, an arc length of 282.35 feet, and a chord bearing and distance of South 10°03'10" West, 281.30 feet to a fence post found at the end of said curve;
3. North 71°23'16" West, a distance of 5.00 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set for the beginning of a curve to the right;
4. Along said curve, having a radius of 940.00 feet, an arc length of 145.97 feet, and a chord bearing and distance of South 23°03'39" West, 145.82 feet to a 5/8-inch iron rod with Travis County Aluminum Cap found at the end of said curve;
5. South 27°30'34" West, a distance of 729.96 feet to a 5/8-inch iron rod with Travis County Aluminum Cap found for the beginning of a curve to the right;
6. Along said curve, having a radius of 940.00 feet, an arc length of 314.22 feet, and a chord bearing and distance of South 37°05'09" West, 312.76 feet to a 5/8-inch iron rod with Travis County Aluminum Cap found at the end of said curve;
7. South 46°39'44" West, a distance of 415.16 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set;
8. South 46°37'54" West, a distance of 14.42 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set;

9. South 43°20'16" East, a distance of 5.00 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set;
10. South 46°39'44" West, a distance of 418.31 feet to a fence post found for corner;
11. North 43°20'16" West, a distance of 5.00 feet to a fence post found for corner;
12. South 46°39'44" West, a distance of 42.49 feet to a 5/8-inch iron rod with Travis County Aluminum Cap found for the beginning of a curve to the left;
13. Along said curve, having a radius of 1060.00 feet, an arc length of 308.51 feet, and a chord bearing and distance of South 38°19'27" West, 307.42 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set at the end of said curve, same being the southeast corner of a said 3.582 acre tract (Part 2), and being the northeast corner of a called 10.34 acre tract of land conveyed to JCI Residential, LLC and described in Document No. 2022100089 O.P.R.T.C.T.;

THENCE North 62°46'15" West, with the common line of the herein described tract and said 10.34 acre tract, a distance of 703.69 feet to a 1/2-inch iron rod found for the southwest corner of the herein described tract, same being in the north line of said 10.34 acre tract, and being an exterior corner of Berdoll Farms Phase 2, Section 1, a subdivision of record in Travis County, recorded in Document No. 200100185, O.P.R.T.C.T.;

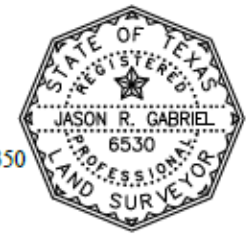
THENCE North 27°32'32" East, with the east line of said Berdoll Farms Phase 2, Section 1 and the west line of the herein described tract, at a distance of 1,808.26 feet, pass the southeast corner of a called 150.00 acre tract of land conveyed to Del Valle Independent School District and described in Volume 13063, Page 1165, O.P.R.T.C.T., continuing in all, a distance of 2,543.95 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set for the northwest corner of the herein described tract;

THENCE over and across said Part 2 the following six (6) courses and distances:
1. South 85°06'29" East, a distance of 147.48 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set;
2. South 79°32'31" East, a distance of 172.68 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set;
3. South 74°31'50" East, a distance of 138.73 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set for the beginning of a curve to the right;
4. Along said curve, having a radius of 6,215.95 feet, an arc length of 251.43 feet, and a chord bearing and distance of South 58°11'27" East, 251.41 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set for the end of said curve;
5. South 48°58'48" East, a distance of 220.04 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set;

6. South 65°29'28" East, a distance of 101.67 feet to the **POINT OF BEGINNING** of the herein described tract containing 59.958 acres (2,611,764 square feet) of land, more or less.

BEARINGS ARE RELATIVE TO STATE PLANE COORDINATES, NAD83(2011), TEXAS CENTRAL ZONE. DISTANCES AND AREAS HAVE BEEN SCALED BY APPLYING A COMBINED SURFACE ADJUSTMENT FACTOR OF 1.00003 AND THUS REPRESENT SURFACE MEASUREMENTS.

This property description is accompanied by a separate plat of even date.



Jason R. Gabriel
Registered Professional Land Surveyor No. 6350
Westwood Professional Services
8701 N. Mopac Expy, Suite 320
Austin, Texas 78759
(512) 485-0831
TBPLS Firm No. 10074301

G:\JOB\WLH18001_Longview_Austin\Phase3\QA-QC\Land Surveying\2025-05-01 Improvement District\WLH18001-PID_PH3.docx

EXHIBIT B to
Longview 71 Public Improvement District
Improvement Area #2 Acquisition and Reimbursement Agreement

Map of Improvement Area #2

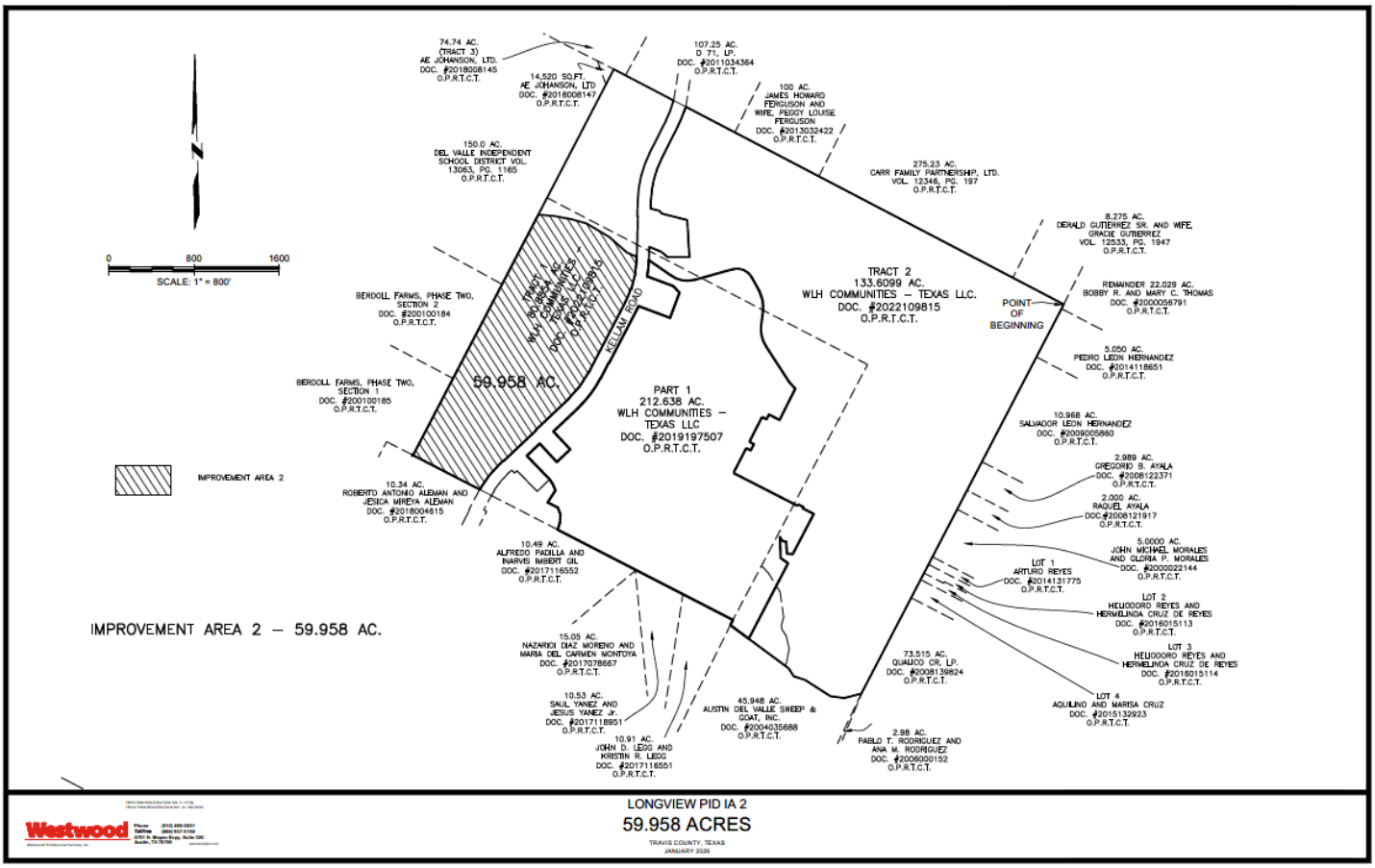


EXHIBIT B

Form of Improvement Area #2 Funding Agreement

Longview 71 Public Improvement District
Improvement Area #2 Funding Agreement

This Longview 71 Public Improvement District Improvement Area #2 Funding Agreement (this "Funding Agreement") dated **February 10, 2026** (the "Effective Date"), is executed by Travis County, Texas (the "County") and the Travis County Development Authority (the "TCDA"), a public nonprofit local government corporation incorporated under Subchapter D of Chapter 431, Texas Transportation Code, as amended ("Chapter 431"), and Chapter 394, Texas Local Government Code, as amended ("Chapter 394" and together with Chapter 431, the "LGC Act"). The County and the TCDA are individually referred to as a "Party" and collectively as the "Parties". Capitalized terms used in this Funding Agreement have the same meanings given to them in the Service and Assessment Plan (defined below) unless otherwise defined in this Funding Agreement.

RECITALS

A. On October 29, 2019, the Commissioners Court of the County (the "Commissioners Court") passed and approved a resolution (the "Authorization Resolution") that authorized the creation of the Longview 71 Public Improvement District (the "District") pursuant to Chapter 372, Texas Local Government Code, as amended (the "PID Act"), which Authorization Resolution was published in a newspaper of general circulation in the County and the extraterritorial jurisdiction of the City of Austin (the "City") on November 8, 2019.

B. The District includes approximately 426.702 acres in the County and the extraterritorial jurisdiction of the City and generally located east of Del Valle High School, west of Wolf Lane, south of the intersection of State Highway 71 and Kellam Road, and north of the intersection of Kellam Road and Peace Lane, which property is described in Exhibit "A" (the "Property"). The District includes "Improvement Area #2," which is described in Exhibit "A-1".

C. The TCDA was formed pursuant to the provisions of the LGC Act which authorizes the TCDA to assist and act on behalf of the County and to engage in activities in the furtherance of the purposes for which TCDA was created.

D. The TCDA was created by the County for the purpose of aiding, assisting, and acting on behalf of the County in the performance of its governmental functions to promote the common good and general welfare of the County; to promote, develop, encourage, and maintain education facilities, employment, commerce, and economic development in the

County, and is empowered to aid, assist, and act on behalf of the County in managing public improvement districts created under the PID Act, including the District. The TCDA has all other powers of a like or different nature not prohibited by law which are available to nonprofit corporations in Texas and that are necessary or useful to enable the TCDA to perform the purposes for which it was created, including the power to issue bonds, notes, or other obligations and otherwise exercise its borrowing power to accomplish the purposes for which it was created, provided that the TCDA may not issue bonds without the consent of the Commissioners Court.

E. The County, after due and careful consideration, has (1) concluded that the development of land within the County through the establishment of public improvement districts, including the District, and the financing of public improvement projects, including the Improvement Area #2 Projects (as defined below), through public improvement districts promotes the common good and general welfare of the County by promoting, developing, encouraging, and maintaining employment, commerce, and economic development in the County, and (2) found that the TCDA is authorized to aid, assist, and act on behalf of the County in managing the District and to issue bonds to accomplish such purpose.

F. The County and the TCDA have entered into a Contract for Management and Administrative Services dated April 24, 2018 (the "Management Contract") pursuant to which the TCDA agreed to provide management and administrative services for the public improvement districts created by the Commissioners Court.

G. The County and the TCDA have entered into an Agreement for Billing and Collection Services dated March 19, 2024, and automatically renewable annually unless terminated by either Party as provided therein (the "Billing and Collections Services Agreement") that authorizes the County, acting through the County Tax Assessor-Collector, to bill and collect assessments on behalf of the TCDA.

H. The purpose of the District is to finance certain public improvements authorized by the PID Act (the "Authorized Improvements") that promote the interest of the County and confer a special benefit on the Property within the District.

I. The Property is being developed as improvement areas (each an "Improvement Area") and WLH Communities - Texas, LLC, a Delaware limited liability company (including its successors and assigns, the "Managing Developer") intends to construct certain Authorized Improvements over time to serve an Improvement Area and/or the entire Property.

J. The Managing Developer has constructed or is constructing Authorized Improvements benefiting Improvement Area #2 (the "Improvement Area #2 Projects").]

K. The County, the TCDA, and the Managing Developer have entered into the Longview 71 Public Improvement District Financing Agreement dated November 14, 2023 (the "PID Financing Agreement") relating to the financing, construction, and conveyance of the Authorized Improvements.

L. Contemporaneously herewith, the County, the TCDA, and the Managing Developer have entered into an acquisition and reimbursement agreement (the "Improvement Area #2 Reimbursement Agreement") providing that the TCDA will pay to the Managing Developer an amount equal to the Actual Costs of the Improvement Area #2 Projects, plus simple interest as provided therein (the "Reimbursement Agreement Balance").

M. The TCDA and Wilmington Trust, National Association (the "TCDA Depository Bank") have entered into the Longview 71 Public Improvement District Deposit Agreement dated as of November 28, 2023 (the "Depository Agreement"), relating to the deposit and disbursement of the annual installments of assessments, including the Improvement Area #2 Assessments (as defined below).

N. Upon providing evidence that the conditions precedent in Article V of the PID Financing Agreement have been satisfied, the Managing Developer may request that the Commissioners Court consider the adoption of a resolution consenting to the issuance of a series of Improvement Area #2 PID Bonds (as defined herein) by the TCDA to acquire, reimburse, or finance the Actual Costs of the Improvement Area #2 Projects.

O. Upon providing evidence that the conditions precedent to the issuance of Improvement Area #2 PID Bonds contained in Article V of the PID Financing Agreement had been satisfied, the Managing Developer may request that the Commissioners Court consider the adoption of a resolution consenting to the issuance of Improvement Area #2 PID Bonds by the TCDA.

P. On January 20, 2026, the Commissioners Court by a resolution made findings and determinations relating to the costs of the Improvement Area #2 Projects, received and accepted a preliminary amended and restated service and assessment plan and proposed assessment roll, called a public hearing for February 10, 2026 (the "Public Hearing"), and directed County staff to (1) file said proposed assessment roll with the Tax Assessor-Collector of the County (the "County Tax Assessor-Collector") and to make them available for public inspection as required by Section 372.016(b) of the PID Act and (2) publish and

mail such notice as required by Sections 372.016(b) and 372.016(c) of the PID Act relating to the Public Hearing.

Q. The County held the Public Hearing on February 10, 2026, and, upon closing such hearing, adopted an order (the "Assessment Order") approving a final amended and restated service and assessment plan (the "Service and Assessment Plan") and levying an assessment on Improvement Area #2 (the "Assessments").

R. The Service and Assessment Plan and the Assessment Order provide that the Assessments against the Improvement Area #2 Assessed Property will be paid annually in installments (the "Annual Installments") until such Assessments and any other related amounts owed under the Improvement Area #2 Reimbursement Agreement and, if issued, PID Bonds secured by the Assessments (the "Improvement Area #2 PID Bonds") are paid in full.

S. Pursuant to the PID Act and the LGC Act, the County may enter into an agreement that provides for payment of the Assessments, including the Annual Installments thereof, collected or caused to be collected by the County to the TCDA (the "Improvement Area #2 Contract Assessment Revenues") to secure the payment of the Reimbursement Agreement Balance and, if issued, Improvement Area #2 PID Bonds.

T. The Parties intend that:

1. Pursuant to the Management Contract, the TCDA, on behalf of the County, will provide management and administrative services for the District;

2. The Assessments levied by the County, interest thereon, and the Annual Collection Costs allocable to Improvement Area #2 (the "Annual Collection Costs") will be collected in annual installments by the County, acting through the County Tax Assessor-Collector, on behalf of the TCDA;

3. Pursuant to the Billing and Collections Services Agreement and this Funding Agreement, the County Tax Assessor-Collector will collect the Assessments, interest thereon, and the Annual Collection Costs, and remit such revenues, less any fee of the County Tax Assessor-Collector, to the TCDA for deposit in the Operating Account (as defined herein) held by the TCDA Depository Bank, or if Improvement Area #2 PID Bonds are issued, to the Bond Trustee;

4. The Improvement Area #2 Contract Assessment Revenues payable to the TCDA under this Funding Agreement will be used as follows:

(a) prior to the issuance of the Improvement Area #2 PID Bonds, from amounts on deposit in the Operating Account held by the TCDA Depository Bank:

(1) acquire the Improvement Area #2 Projects from the Managing Developer or reimburse the Managing Developer for the Actual Costs of the Improvement Area #2 Projects, pursuant to the terms of this Funding Agreement, the Improvement Area #2 Reimbursement Agreement, and the PID Financing Agreement; and

(2) pay Annual Collection Costs.

(b) upon the issuance of the Improvement Area #2 PID Bonds, transferred by the TCDA to the Bond Trustee and deposited as provided under the Indenture:

(1) pledged as security under the Indenture to the payment of the Improvement Area #2 PID Bonds issued by the TCDA for the purpose to be identified in the Indenture;

(2) pledged as security, on a subordinate basis, to the payment of any remaining Reimbursement Agreement Balance due under the Improvement Area #2 Reimbursement Agreement; and

(3) pay Annual Collection Costs.

For and in consideration of the agreements contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

AGREEMENT

1.0 SERVICES OF TCDA

1.1 Pursuant to the Management Contract, the TCDA will provide management and administrative services for the District, including performing or assisting the County in performing its obligations under the Service and Assessment Plan and under any other agreement to which the County is a party or by which it is bound, and which are related to the management and administration of the District.

1.2 As requested by the County, the TCDA will assist in the preparation of updates, amendments, or supplements to the Service and Assessment Plan.

1.3 As requested by the County, the TCDA has entered into the Improvement Area #2 Reimbursement Agreement and the PID Financing Agreement.

1.4 As requested by the County, the TCDA will consider the issuance of the Improvement Area #2 PID Bonds.

2.0 PAYMENT FOR THE IMPROVEMENT AREA #2 PROJECTS

2.1 The County and the TCDA have entered into the PID Financing Agreement with the Managing Developer to, in part, finance the Actual Costs or reimburse the Managing Developer for the Actual Costs of constructing the Authorized Improvements, including the Improvement Area #2 Projects. The Actual Costs of constructing the Improvement Area #2 Projects will be paid from: (a) Improvement Area #2 Contract Assessment Revenues, (b) if issued, the proceeds of the Improvement Area #2 PID Bonds, or (c) fiscal security provided by the Managing Developer pursuant to the PID Financing Agreement (subject to reimbursement pursuant to the Improvement Area #2 Reimbursement Agreement).

2.2 Pursuant to this Funding Agreement, the Depository Agreement, and the Billing and Collections Agreement, the County will transfer or cause to be transferred the Improvement Area #2 Contract Assessment Revenues to the TCDA.

2.3 Prior to the issuance of the Improvement Area #2 PID Bonds,

(a) the TCDA will deposit or cause to be deposited a portion of the Improvement Area #2 Contract Assessment Revenues into the Improvement Area #2 Projects Subaccount (as defined herein) of the Operating Account with the TCDA Depository Bank in accordance with section 5.5(a) hereof. The Reimbursement Agreement Balance is payable solely from Improvement Area #2 Contract Assessment Revenues on deposit in the Improvement Area #2 Projects Subaccount of the Operating Account; and

(b) the TCDA will deposit or cause to be deposited a portion of the Improvement Area #2 Contract Assessment Revenues into the Improvement Area #2 Annual Collection Costs Subaccount (as defined herein) of the Operating Account with the TCDA Depository Bank in accordance with section 5.5(b) hereof. The Annual Collection Costs are payable solely from Improvement Area #2 Contract Assessment Revenues

on deposit in the Improvement Area #2 Annual Collection Costs Subaccount of the Operating Account.

2.4 Upon the issuance of the Improvement Area #2 PID Bonds, the TCDA will transfer or cause to be transferred the Improvement Area #2 Contract Assessment Revenues on deposit in the Improvement Area #2 Projects Subaccount of the Operating Account held by the TCDA Depository Bank to the Bond Trustee for deposit to the Pledged Revenue Fund (defined herein) in accordance with section 6.1 hereof and deposited as provided in the Indenture.

(a) The payment of the debt service on the Improvement Area #2 PID Bonds is payable solely from the "Trust Estate" established under the Indenture, consisting primarily of the Improvement Area #2 Contract Assessment Revenues on deposit in Bond Pledged Revenue Account of the Pledged Revenue Fund, established under the Indenture and other funds pledged under Indenture to the payment of the Improvement Area #2 PID Bonds and administered by the Bond Trustee pursuant to the Indenture.

(b) The payment of any remaining Reimbursement Agreement Balance is payable solely from Improvement Area #2 Contract Assessment Revenues on deposit in the "Reimbursement Fund", established under the Indenture and administered by the Bond Trustee pursuant to the Indenture and the Improvement Area #2 Reimbursement Agreement.

2.5 Upon the issuance of the Improvement Area #2 PID Bonds, the TCDA will transfer or cause to be transferred the Improvement Area #2 Contract Assessment Revenues on deposit in the Improvement Area #2 Annual Collection Costs Subaccount of the Operating Account held by the TCDA Depository Bank to the Bond Trustee for deposit to the Administrative Fund (as defined herein) in accordance with section 6.2 hereof.

3.0 ISSUANCE OF THE IMPROVEMENT AREA #2 PID BONDS

3.1 The proceeds of the Improvement Area #2 PID Bonds may be used to:

(a) finance all or a portion of Actual Costs of the Improvement Area #2 Projects;

(b) pay capitalized interest;

(c) fund a reserve fund (the "Reserve Fund");

(d) pay the costs incidental to the organization of the District allocable to Improvement Area #2; and

(e) pay costs of issuance of the Improvement Area #2 PID Bonds.

4.0 PAYMENT OF CONTRACT ASSESSMENT REVENUES; GRANT OF SECURITY INTEREST

4.1 The County agrees to pay or direct the County Tax Assessor-Collector to pay Contract Assessment Revenues to the TCDA upon the terms and conditions set forth in the Billing and Collections Agreement, this Funding Agreement, and the Service and Assessment Plan.

4.2 In order to provide for management and administration of the District, the County does hereby grant to the TCDA a security interest in and create a first lien on and pledge to the TCDA all of its right, title, and interest, whether now owned or hereafter acquired, in and to all Improvement Area #2 Contract Assessment Revenues to be collected by the County and deposited in the Improvement Area #2 Annual Collection Costs Subaccount of the Operating Account (together with any income, investments, and proceeds thereof) to the full extent that such subaccount and the Improvement Area #2 Contract Assessment Revenues collected and on deposit therein or later required to be collected and transferred to such subaccount (together with any income, investments, and proceeds thereof) may be subject to Chapter 9 of the Texas Business & Commerce Code.

4.3 In order to provide security for the payment of the Reimbursement Agreement Balance and, if issued, debt service on the Improvement Area #2 PID Bonds, the County does hereby grant to the TCDA a security interest in and create a first lien on and pledge to the TCDA all of its right, title, and interest, whether now owned or hereafter acquired, in and to all Improvement Area #2 Contract Assessment Revenues to be collected by the County and deposited in the Improvement Area #2 Projects Subaccount of the Operating Account (together with any income, investments, and proceeds thereof) to the full extent that such subaccount and the Improvement Area #2 Contract Assessment Revenues collected and on deposit therein or later required to be collected and transferred to such subaccount (together with any income, investments, and proceeds thereof) may be subject to Chapter 9 of the Texas Business & Commerce Code.

4.4 The County acknowledges that, if Improvement Area #2 PID Bonds are issued, the TCDA will grant to the Bond Trustee, in accordance with the terms of the Indenture, all of its right, title, and interest in this Funding Agreement, including but not limited to the security interest being granted by the County pursuant to section 4.3 hereof.

Pursuant to Chapter 1208.002(a)(2), Texas Government Code, as amended, upon issuance of the Improvement Area #2 PID Bonds, in order to provide security for the payment of the Improvement Area #2 PID Bonds, any security interests created by section 4.3 shall be automatically perfected from the time the Indenture is entered into or approved, and shall remain perfected continuously through the termination of this Funding Agreement in accordance with the terms set forth herein, all without physical delivery or transfer of control of the Improvement Area #2 Contract Assessment Revenues on deposit in the Improvement Area #2 Projects Subaccount of the Operating Account, filing of a document, or another act. Therefore, it shall not be necessary for the County, the TCDA, or the Bond Trustee to file any financing statements or continuation statements or any supplemental instruments or documents or further assurance in any manner in order to perfect or maintain perfection of any security interests created by this Section. If the security interest created by this Section is subject to the filing requirements of Chapter 9, Texas Business & Commerce Code, then in order to preserve to the registered owners of the Improvement Area #2 PID Bonds the perfection of such security interest, the County and the TCDA shall take such measures as they determine are reasonable and necessary under Texas law to comply with the applicable provisions of Chapter 9, Texas Business & Commerce Code, and make all filings necessary or advisable to perfect the security interest created by section 4.3 hereof.

5.0 COLLECTION AND DEPOSIT OF ANNUAL INSTALLMENTS

5.1 At least annually,

(a) The TCDA shall direct the Administrator to:

(1) calculate the amount of the Annual Installments to be paid by the owners of the Improvement Area #2 Assessed Property as provided in the Service and Assessment Plan and provide the calculation to the County and the TCDA; and

(2) prepare and provide to the County, for review and approval by the Commissioners Court, the annual update to the Service and Assessment Plan.

(b) The Commissioners Court shall review and approve the annual update to the Service and Assessment Plan and provide such update to the TCDA for the collection of the Annual Installments.

(c) After the Commissioners Court provides the updated Service and Assessment Plan to the TCDA, the TCDA shall provide or direct the Administrator to provide the annual Improvement Area #2 Assessment Roll to the County Tax Assessor-Collector, who will collect the Annual Installments from the owners of the Improvement Area #2 Assessed Property in the same manner and at the same time as it collects ad valorem taxes. The fees of the County Tax Assessor-Collector shall be part of the Annual Collection Costs.

5.2 Each Annual Installment shall be due when billed and shall be delinquent if not paid prior to February 1 of the following year.

5.3 For so long as any Improvement Area #2 PID Bonds issued by the TCDA are outstanding or any Reimbursement Agreement Balance remains due and payable, the County will take and pursue all actions directed by the TCDA or Bond Trustee, as applicable, that are permissible under the PID Act to cause the Annual Installments to be collected and the liens securing the Annual Installments to be enforced in the manner and to the maximum extent permitted by the PID Act.

5.4 The County shall determine no later than February 15 of each year, whether or not any Annual Installment is delinquent, and the County will notify the TCDA and the Bond Trustee of such determination as soon as practicable. The TCDA or the Bond Trustee, as applicable, shall direct the County to implement the timeline and procedures set forth on Exhibit "B" attached hereto. Notwithstanding the foregoing, the TCDA shall not be required under any circumstances to make payment for the delinquent Assessment or to purchase the corresponding Parcel. Furthermore, nothing shall obligate the TCDA, the County, the County Attorney, or any appropriate designee to undertake collection or foreclosure actions against delinquent accounts in violation of applicable state law, court order, or existing contractual provisions between the TCDA and its appropriate collections enforcement designees.

5.5 The TCDA shall create the "Longview 71 PID IA #2 Operating Account" (the "Operating Account") to be held by the TCDA Depository Bank and shall keep such Operating Account and any subaccounts separate from all other funds of the TCDA. Within the Operating Account, the TCDA shall create a subaccount for the payment of Improvement Area #2 Projects and a subaccount for the payment of Annual Collection Costs allocable to Improvement Area #2. The County, acting through the County Tax Assessor-Collector, shall deposit all Improvement Area #2 Contract Assessment Revenues collected to the Operating Account. Pursuant to the Management Contract, the Depository Agreement, and this Funding Agreement, the TCDA shall direct the Improvement Area #2 Contract Assessment Revenues to be deposited in the following subaccounts:

(a) The TCDA shall deposit into the subaccount for the payment of the Actual Costs of the Improvement Area #2 Projects (the "Improvement Area #2 Projects Subaccount") the Improvement Area #2 Contract Assessment Revenue due to the TCDA for the payment of Actual Costs of the Improvement Area #2 Projects. The payment by the County, or the County Tax Assessor-Collector, to the TCDA of Improvement Area #2 Contract Assessment Revenues shall continue so long as any Reimbursement Agreement Balance remains due and payable and, if issued, Improvement Area #2 PID Bonds remain outstanding.

(b) The TCDA shall deposit into the subaccount for the payment of Annual Collection Costs allocable to Improvement Area #2 (the "Improvement Area #2 Annual Collection Costs Subaccount") the Improvement Area #2 Contract Assessment Revenues due to the TCDA for the payment of such Annual Collection Costs. The payment by the County, or the County Tax Assessor-Collector, to the TCDA of such Annual Collection Costs shall continue so long as any Reimbursement Agreement Balance remains due and payable and, if issued, Improvement Area #2 PID Bonds remain outstanding.

6.0 PAYMENTS TO BOND TRUSTEE

6.1 Upon the issuance of the Improvement Area #2 PID Bonds, TCDA will transfer, on or before February 15 of the year set forth in the Indenture, and on or before the fifteenth day of each month thereafter while the Improvement Area #2 PID Bonds are outstanding, all Improvement Area #2 Contract Assessment Revenues received from the County Tax Assessor-Collector and on deposit in the Improvement Area

#2 Projects Subaccount of the Operating Account to the Bond Trustee for immediate deposit into the pledged revenue fund or applicable accounts therein as required under the Indenture relating to the Improvement Area #2 PID Bonds (the "Pledged Revenue Fund").

6.2 Improvement Area #2 Contract Assessment Revenues in the Improvement Area #2 Annual Collection Costs Subaccount of the Operating Account will be transferred by TCDA, on or before February 15 of the year set forth in the Indenture, and on or before the fifteenth day of each month thereafter while the Improvement Area #2 PID Bonds are outstanding, to a segregated fund or account for the payment of Annual Collection Costs (the "Administrative Fund") and are not security for the Improvement Area #2 PID Bonds or the Reimbursement Agreement Balance. The Bond Trustee shall deposit and apply the Contract Assessment Revenues as provided in the Indenture.

6.3 Upon the issuance of Improvement Area #2 PID Bonds, the payment of any remaining Reimbursement Agreement Balance shall be subordinate to the payment of debt service on the Improvement Area #2 PID Bonds and any required deposits to the reserve funds securing such Improvement Area #2 PID Bonds.

7.0 PREPAYMENT

7.1 If any owner of the applicable Improvement Area #2 Assessed Property prepays in full or in part any unpaid principal amount of the Assessment as provided in Section VI of the Service and Assessment Plan, the County shall immediately transfer or cause to be transferred to the TCDA, the amount of such prepayment that corresponds to the amount of outstanding principal of and accrued interest on the Assessments as of the date of such prepayment. If Improvement Area #2 PID Bonds have been issued, upon receipt, the TCDA shall immediately transfer such prepayment funds to the Bond Trustee for deposit into the Pledged Revenue Fund for the Improvement Area #2 PID Bonds, and such prepayment funds shall be used: first, to redeem any outstanding Improvement Area #2 PID Bonds, and second, if no Improvement Area #2 PID Bonds remain outstanding, for the payment of any remaining Reimbursement Agreement Balance, all as provided in the Indenture.

7.2 If and to the extent Assessments have been prepaid, the lien on the applicable Improvement Area #2 Assessed Property associated with such Assessment prepayment shall be released from lien created by the Assessment Order.

8.0 ASSESSMENT LIEN

8.1 All payments due in accordance with the Service and Assessment Plan and this Funding Agreement shall be treated the same with respect to the liens created to secure payment and the rights of the County, including foreclosure, in the event of delinquencies. Any foreclosure sale for nonpayment of any such amounts shall be subject to a continuing lien for the remaining unpaid amounts in accordance with State law.

9.0 ASSIGNABILITY

9.1 Except for the rights transferred by this Funding Agreement to the Bond Trustee, the obligations, right, title, and interest of the Parties under this Funding Agreement may not be assigned, transferred, encumbered, or impaired in any way without the prior written consent of the Parties and the Bond Trustee. The Parties shall not take any action that would impair or adversely impact the collection of Annual Installments, the deposit of Improvement Area #2 Contract Assessment Revenues into the Operating Account, or the use of the amounts on deposit in the Operating Account as provided in the Service and Assessment Plan or this Funding Agreement.

10.0 OBLIGATIONS UNCONDITIONAL AND ABSOLUTE

10.1 The obligations of the County, through the County Tax Assessor-Collector, and the TCDA to timely bill the owners of the Improvement Area #2 Assessed Property for each Annual Installment of the Assessment against the Improvement Area #2 Assessed Property, collect Annual Installments, deposit Improvement Area #2 Contract Assessment Revenues into the Operating Account and applicable subaccounts therein or into the Pledged Revenue Fund, and use the Operating Account and applicable subaccounts therein or the Pledged Revenue Fund, as applicable, as set forth in the Service and Assessment Plan and this Funding Agreement are absolute and unconditional and are not subject to any rights of offset of any kind that the County or the TCDA may have or assert, and the County or the TCDA do not have, and for so long as any Improvement Area #2 PID Bonds remain outstanding or any Reimbursement Agreement Balance remains due and payable, will not assert, any defenses to the County or the TCDA's performance of such obligations

10.2 The obligations of the TCDA to use the Improvement Area #2 Contract Assessment Revenues as set forth in the Service and Assessment Plan and this Funding Agreement are absolute and unconditional and are not subject to any rights of offset of any kind that the TCDA may have or assert, and the TCDA does not have, and for so long as any Improvement Area #2 PID Bonds remain outstanding or any Reimbursement Agreement Balance remains due and payable, will not assert, any defenses to the TCDA's performance of such obligations.

11.0 TERM

11.1 The term of this Funding Agreement when fully executed by the Parties, shall continue until the later to occur of (i) the Improvement Area #2 PID Bonds have been paid in full and are no longer outstanding or (ii) the Improvement Area #2 Reimbursement Agreement has terminated.

12.0 NOTICE

12.1 Any notice required or contemplated by this Funding Agreement must be in writing and shall be deemed given at the addresses shown below 72 hours after deposited with the United States Postal Service, Certified Mail, Return Receipt Requested. A Party may change its address by giving notice in accordance with this Section.

If to County:	County Judge Andy Brown (or his successor)
Street Address:	700 Lavaca, Suite 2.700 Austin, Texas 78701
Mailing Address:	PO Box 1748 Austin, Texas 78767 Email: andy.brown@traviscountytx.gov
With copy to:	Travis County, Texas Attn: Sally A. McFeron Public Improvement District Managing Director Travis County Planning and Budget Office 700 Lavaca, Suite 1560 Austin, Texas 78701 Email: sally.mcferon@traviscountytx.gov Facsimile: (512) 854-4210

With copy to: Office of the County Attorney
Attn: Julie Joe, Assistant County Attorney
314 W. 11th St., Suite 500
Austin, Texas 78701
Email: julie.joe@traviscountytx.gov

If to TCDA: Travis County Corporations
Attn: Christy Moffett, Assistant Secretary
700 Lavaca Street, Suite 1560
Austin, Texas 78701
Email: christy.moffett@traviscountytx.gov
Facsimile: (512) 854-4210

With copy to: Naman, Howell, Smith & Lee, PLLC
Attn: Cliff Blount
8310 Capital of Texas Highway North, Suite 490
Austin, Texas 78731
Email: Blount@namanhowell.com
Facsimile: (512) 474-1901

If to Bond Trustee: Wilmington Trust, National Association
Attn: Parker Merritt
15950 N. Dallas Parkway Suite 200
Dallas, TX 75248
Email: pmerritt@wilmingtontrust.com
Facsimile: (714) 384-4174

13.0 FAILURE; DEFAULT; REMEDIES

13.1 Failure; Default; Remedies

(a) Except as provided in subsection (b) below, if a Party fails to perform any obligation imposed on such Party by this Funding Agreement (a "Failure") and the Failure is not cured within 30 days after written notice of the Failure is provided to the non-performing Party, then such Failure shall constitute a "Default" by the non-performing Party.

(b) Notwithstanding subsection (a) above, if the County fails to transfer or cause to be transferred the Improvement Area #2 Contract Assessment

Revenues to the TCDA as required by this Funding Agreement, such failure shall constitute an immediate "Default" by the County without notice or any opportunity to cure.

(c) If the TCDA is in Default, the County's sole and exclusive remedy shall be to compel performance through injunctive relief or specific performance. No default by TCDA shall entitle the County to terminate this Funding Agreement.

(d) If the County is in Default, the sole and exclusive remedy of the TCDA shall be to compel performance through injunctive relief or specific performance. No default by the County shall entitle the TCDA to terminate this Funding Agreement.

14.0 MISCELLANEOUS

14.1 The recitals set forth above are incorporated herein.

14.2 This Funding Agreement is being executed and delivered, and is intended to be performed in Travis County, Texas. Except to the extent that the laws of the United States may apply to the terms hereof, the substantive laws of the State of Texas shall govern the validity, construction, enforcement, and interpretation of this Funding Agreement.

14.3 If a court finds any provision of this Funding Agreement to be invalid or unenforceable as to any person or circumstance, such finding shall not render the provision invalid or unenforceable as to any other persons or circumstances. To the extent feasible, any provision found to be invalid or unenforceable shall be deemed to be modified to be valid and enforceable; however, if the provision cannot be so modified, it shall be stricken from this Funding Agreement, and all other provisions of this Funding Agreement shall remain valid and enforceable and unaffected by the stricken provision.

14.4 This Funding Agreement supersedes all prior agreements (whether written or oral) between the Parties regarding the subject matter hereof and constitutes the only agreement between the Parties with regard to the subject matter hereof. In the event of any conflict between this Funding Agreement and any other resolution, order, instrument, document, or agreement, the provisions and intent of this Funding Agreement shall control. This Funding Agreement may only be amended by written agreement of the Parties.

14.5 The Bond Trustee shall be a third-party beneficiary under this Funding Agreement, and such Bond Trustee shall be entitled to fully enforce the terms of this Funding Agreement for the benefit of the holders of the Improvement Area #2 PID Bonds as if the Bond Trustee were a party to this Funding Agreement.

(*Signature page follows*)

IN WITNESS WHEREOF, the Parties have caused this Funding Agreement to be executed as of the Effective Date written above.

Travis County, Texas

By: _____

Honorable Andy Brown
Travis County Judge

Travis County Development Authority,
a Texas nonprofit local government corporation

By: _____

Andy Brown, President

Exhibit "A-1" to the Improvement Area #2 Funding Agreement

BOUNDARIES OF THE DISTRICT

426.702 ACRES NET
JOSE ANTONIO NAVARRO GRANT, ABSTRACT No. 18
TRAVIS COUNTY, TEXAS

EXHIBIT A-1
PROPERTY DESCRIPTION

BEING A 449.815 ACRE TRACT OF LAND LOCATED IN THE JOSE ANTONIO NAVARRO GRANT, ABSTRACT NO. 18, TRAVIS COUNTY, TEXAS, BEING ALL OF THAT CERTAIN 6.02 ACRES (TRACT ONE) CONVEYED TO AE JOHANSON, LTD. BY DEED DATED JANUARY 18, 2018 AND RECORDED IN DOCUMENT No. 2018008145, OFFICIAL PUBLIC RECORDS OF TRAVIS COUNTY, TEXAS, (O.P.R.T.C.T.), ALL OF THAT CERTAIN 211.66 ACRES (TRACT TWO) CONVEYED TO AE JOHANSON, LTD. BY DEED DATED JANUARY 18, 2018 AND RECORDED IN DOCUMENT No. 2018008145, O.P.R.T.C.T., ALL OF THAT CERTAIN 231.56 ACRES (TRACT SIX) CONVEYED TO AE JOHANSON, LTD. BY DEED DATED JANUARY 18, 2018 AND RECORDED IN DOCUMENT No. 2018008145, O.P.R.T.C.T., SAID 449.815 ACRES BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING at a 2-inch iron pipe found for the northeasterly corner of the said 231.56 acres, being the southeast corner of a called 8.275 acre tract recorded in Volume 12533, Page 1947, O.P.R.T.C.T., same being in the west line of the remainder of a called 22.029 acre tract recorded in Document No. 2000056791, O.P.R.T.C.T.;

THENCE, South 27°30'26" West, along the east line of said 231.56 acres and the west line of said 22.029 acres, same being the west line of a called 5.050 acre tract recorded in Document No. 2014118651, O.P.R.T.C.T., the west line of a called 10.968 acre tract recorded in Document No. 2009005860, O.P.R.T.C.T., the west line of a called 2.989 acre tract recorded in Document No. 2008122371, O.P.R.T.C.T., the west line of a called 2.000 acre tract recorded in Document No. 2008121917, O.P.R.T.C.T., the west line of a called 5.0000 acre tract recorded in Document No. 2000022144, O.P.R.T.C.T., the west line of Lot 1 of that certain 4.35 acre tract recorded in Document No. 2014131775, O.P.R.T.C.T., the west line of Lot 2 of that certain 4.35 acre tract recorded in Document No. 2016015113, O.P.R.T.C.T., the west line of Lot 3 of that certain 4.35 acre tract recorded in Document No. 2016015114, O.P.R.T.C.T., the west line of Lot 4 of that certain 4.35 acre tract recorded in Document No. 2015132923, O.P.R.T.C.T. and the west line of a called 73.515 acre tract recorded in Document No. 2008139824, O.P.R.T.C.T., passing at a distance of 2670.43 feet the southwest corner of said 5.0000 acres and the northwest of said Lot 1 a 1/2-inch iron rod found bears left 2.29 feet, continuing an addition 80.49 feet passing the southwest corner of said Lot 1 and the northwest corner of said Lot 2 a 1/2-inch iron rod found bears left 2.70 feet, continuing an addition 160.38 feet passing the southwest corner of said Lot 3 and the northwest corner of said Lot 4 a 1/2-inch iron rod found bears left 2.67 feet, continuing an addition 192.01 feet passing the southwest corner of said Lot 4 and the northwest corner of said 73.515 acres a 1/2-inch iron pipe found bears left 2.87 feet, continuing a total distance of 4117.24 feet to a 5/8-inch iron rod found in the center of a creek, same being in the west line of said 73.515 acre tract, the north corner of a called 2.98 acre tract recorded in Document No. 2006000152, O.P.R.T.C.T. and the northeast corner of a called 45.948 acre tract conveyed to Austin Del Valle Sheep & Goat, Inc. by deed dated February 27, 2004 and recorded in Document No. 2004035688, O.P.R.T.C.T.;

THENCE, along the center line of said creek, the south line of said 231.56 acre tract and the north line of said 45.948 acre tract the following five (5) courses and distances;

1. South 75°42'50" West, a distance of 165.29 feet to a calculated point;
2. North 82°13'02" West, a distance of 131.07 feet to a calculated point;
3. North 57°35'51" West, a distance of 281.40 feet to a calculated point;
4. North 71°59'27" West, a distance of 112.19 feet to a calculated point;
5. North 32°48'36" West, a distance of 89.03 feet to a calculated point in the south line of said 231.56 acres and the north line of said 45.948 acres;

THNCE, North 53°27'05" West, along the south line of said 231.56 acres, the south line of said 6.02 acre tract and the north line of said 45.948 acre tract, a distance of 681.16 feet to a 1/2-inch iron rod found at the southwest corner of said 6.02 acre tract and the northwest corner of said 45.948 acre tract, same being in the east line of a called 93.500 acre tract (Tract 1) recorded in Document No. 2017045724, O.P.R.T.C.T.;

THENCE, North 26°26'41" East, along the west line of said 6.02 acre tract and the east line of said 93.500 acre tract, a distance of 54.12 feet to a 1/2-inch iron rod found in the west line of said 6.02 acre tract, same being the southeast corner of said 211.66 acre tract and the northeast corner of said 93.500 acre tract;

THENCE, North 62°46'15" West, along the south line of said 211.66 acre tract and the north line of said 93.500 acre tract, passing at 2550.43 feet a 1/2-inch iron rod with cap stamped "MATKINS" at the northwest corner of said 93.500 acre tract and in the easterly Right-of-Way (ROW) line of Kellam Road (Variable Width), continuing over and across Kellam Road an additional 124.16 feet to a 5/8-inch iron rod set with cap stamped "PELOTON BOUNDARY" in the westerly ROW line of said Kellam Road, same being the northeast corner of a called 47.528 acre tract recorded in Document No. 2017045724, O.P.R.T.C.T., and with the south line of said 211.66 acre tract and the north line of said 47.528 acre tract, continuing a total distance of 3378.28 feet to a 1/2-inch iron rod found at the southwest corner of said 211.66 acre tract, same being an exterior easterly corner of Berdoll Farms, Phase Two, Section 1, recorded in Document No. 200100185, O.P.R.T.C.T.;

THENCE, North 27°32'32" East, along the west line of said 211.66 acre tract, the east line of said Berdoll Farms, Phase Two, Section 1, the east line of Berdoll Farms, Phase Two, Section 2, recorded in Document No. 200100184, O.P.R.T.C.T., and the east line of a called 150.0 acre tract conveyed to Del Valle Independent School District by deed dated November 17, 1997 and recorded in Volume 13063, Page 1165, O.P.R.T.C.T., a distance of 2719.39 feet to a 1/2-inch iron rod found at the northwest corner of said 211.66 acre tract, same being a northwesterly exterior corner of said 231.56 acre tract;

THENCE, North 27°27'16" East, along a west line of said 231.56 acre tract, the east line of said 150.0 acre tract and the east line of a called 14,520 square feet tract conveyed to AE Johanson, LTD. by deed dated January 18, 2018 and recorded in Document No. 2018008147, O.P.R.T.C.T.; a distance of 1362.50 feet to

a 5/8-inch iron rod set with cap stamped "PELOTON BOUNDARY" at the northwest corner of said 231.56 acres, the northeast corner of said 14,520 square feet tract, same being in the south line of a called 74.74 acre tract (Tract 2) recorded in Document No. 2004241860, O.P.R.T.C.T., from which a 1/2-inch iron rod found for the northwest corner of said 14,520 square feet tract bears, North 63°14'09" West, a distance of 170.41 feet;

THENCE, South 62°26'15" East, along the north line of said 231.56 acre tract and the south line of said 74.74 acre tract, the south line of a called 107.25 acre tract recorded in Document No. 2011034364, O.P.R.T.C.T., the south line of a called 100 acre tract recorded in Document No. 2013032422, O.P.R.T.C.T., the south line of a called 275.23 acre tract recorded in Volume 12346, Page 197, O.P.R.T.C.T., and the south line of said 8.275 acre tract, passing at 633.95 feet a calculated point on top of 12-inch wood fence post in the westerly ROW line of said Kellam Road, continuing over and across Kellam Road an additional 128.88 feet to a calculated point on top of 12-inch wood fence post in the easterly ROW line of said Kellam Road, and continuing a total distance of 4766.51 feet to the **POINT OF BEGINNING,** containing 449.815 acres of land, more or less.

SAVE AND EXCEPT:
That certain portion of land conveyed to Travis County, Texas for the Right-of-Way of said Kellam Road recorded in Document No. 2014091055, Document No. 2014091056 and Document No. 2014091057, O.P.R.T.C.T., containing 19.102 acres of land, more or less.

SAVE AND EXCEPT:
A 4.011 ACRE TRACT OF LAND LOCATED IN THE JOSE ANTONIO NAVARRO GRANT, ABSTRACT NO. 18, TRAVIS COUNTY, TEXAS, BEING PART OF THAT CERTAIN 211.66 ACRES (TRACT TWO) CONVEYED TO AE JOHANSON, LTD. BY DEED DATED JANUARY 18, 2018 AND RECORDED IN DOCUMENT No. 2018008145, O.P.R.T.C.T., SAID 4.011 ACRES BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING at a 1/2-inch iron rod found for the southwest corner of said 4.011 acre tract, same being in the east Right-of-Way line of said Kellam Road (Right-of-Way varies), and being a curve to the right, from which a 1/2-inch iron rod found for the southwest corner of said 211.66 acre tract (TRACT TWO) bears North 62°46'15" West, a distance of 827.85 feet.

THENCE, over and across said 211.66 acre tract the following sixteen (16) courses and distances:

1. In a northeasterly direction along said curve to the right, having a radius of 936.00 feet, a central angle of 03°17'46", an arc length of 53.84 feet, and a chord bearing and distance of North 31°59'59" East, 53.84 feet to the end of said curve,
2. North 56°21"09' a distance of 5.00 feet, to a 5/8-inch iron rod with cap stamped "TRAVIS COUNTY" found at the beginning of a curve to the right;
3. In a northeasterly direction, along said curve to the right, having a radius of 941.00 feet, a central angle of 13°00'53", an arc length of 213.75 feet, and a chord bearing and distance of

North 40°09'18" East, 213.29 feet to the end of said curve and a found 5/8-inch iron rod with cap stamped "TRAVIS COUNTY";

4. North 46°39'44" East, a distance of 38.81 feet to a found 5/8-inch iron rod with cap stamped "TRAVIS COUNTY";
5. South 44°15'59" East, a distance of 38.00 feet to a found 5/8-inch iron rod with cap stamped "TRAVIS COUNTY";
6. North 46°39'44" East, a distance of 32.23 feet to a found 5/8-inch iron rod with cap stamped "TRAVIS COUNTY";
7. South 44°15'59" East, a distance of 271.73 feet to a found 5/8-inch iron rod with cap stamped "TRAVIS COUNTY";
8. North 45°53'21" East, a distance of 162.86 feet to a found 5/8-inch iron rod with cap stamped "TRAVIS COUNTY";
9. South 33°51'26" East, a distance of 51.34 feet to a calculated point;
10. South 23°54'31" East, a distance of 66.46 feet to a calculated point;
11. South 33°11'01" West, a distance of 135.52 feet to a calculated point;
12. South 63°15'22" East, a distance of 107.23 feet to a calculated point;
13. South 21°13'40" East, a distance of 68.67 feet to a calculated point;
14. South 03°44'53" West, a distance of 77.22 feet to a calculated point;
15. South 18°16'19" West, a distance of 69.17 feet to a calculated point on the south line of said 211.66 acre tract;
16. North 62°46'15" West, along said south line, a distance of 699.47 feet to the **POINT OF BEGINNING**, containing 4.011 acres of land, more or less.

All bearings and coordinates shown hereon are based on the Texas State Plane Coordinate System (SPCS), Central Zone (4203), NAD83/93. All distances shown hereon are surface values represented in U.S. Survey Feet and may be converted to grid by dividing by a combined adjustment factor of 1.00003.

This property description is accompanied by a separate plat of even date.

Surveyed on the ground the 23rd day of January, 2018

Robert E. Hysmith
Registered Professional Land Surveyor No. 5131
Peloton Land Solutions
4214 Medical Parkway
Suite 300
Austin, Texas 78756
(512) 831-7700
TBPLS Firm No. 10194108



Exhibit "A-2" to the Improvement Area #2 Funding Agreement

BOUNDARIES OF IMPROVEMENT AREA #2

EXHIBIT A
LONGVIEW PUBLIC
IMPROVEMENT DISTRICT

BEING A 59.958 ACRE TRACT OF LAND LOCATED IN THE JOSE ANTONIO NAVARRO GRANT, ABSTRACT NO. 18, TRAVIS COUNTY, TEXAS, BEING OUT OF THAT CERTAIN CALLED 80.8854 ACRES (PART 1) CONVEYED TO WLH COMMUNITIES-TEXAS, LLC. BY SPECIAL WARRANTY DEED DATED JUNE 22, 2022, AND RECORDED IN DOCUMENT No. 2022109815, OFFICIAL PUBLIC RECORDS OF TRAVIS COUNTY, TEXAS, (O.P.R.T.C.T.), AND BEING ALL OF THAT CERTAIN CALLED 3.582 ACRES (PART 2) CONVEYED TO WLH COMMUNITIES-TEXAS, LLC. BY SPECIAL WARRANTY DEED DATED DECEMBER 16, 2019, AND RECORDED IN DOCUMENT No. 2019197507, O.P.R.T.C.T. SAID 59.958 ACRE TRACT OF LAND BEING MORE PARTICULARLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

BEGINNING at a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set for the northeast corner of the herein described tract, same being in the westerly right-of-way (ROW) of Kellam Road (ROW varies);

THENCE with the east line of the herein described tract and said westerly ROW the following thirteen (13) courses and distances:

1. South 01°29'49" West, a distance of 22.61 feet to a 5/8-inch iron rod with Travis County Aluminum Cap found for the beginning of a curve to the right;
2. Along said curve, having a radius of 945.00 feet, an arc length of 282.35 feet, and a chord bearing and distance of South 10°03'10" West, 281.30 feet to a fence post found at the end of said curve;
3. North 71°23'16" West, a distance of 5.00 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set for the beginning of a curve to the right;
4. Along said curve, having a radius of 940.00 feet, an arc length of 145.97 feet, and a chord bearing and distance of South 23°03'39" West, 145.82 feet to a 5/8-inch iron rod with Travis County Aluminum Cap found at the end of said curve;
5. South 27°30'34" West, a distance of 729.96 feet to a 5/8-inch iron rod with Travis County Aluminum Cap found for the beginning of a curve to the right;
6. Along said curve, having a radius of 940.00 feet, an arc length of 314.22 feet, and a chord bearing and distance of South 37°05'09" West, 312.76 feet to a 5/8-inch iron rod with Travis County Aluminum Cap found at the end of said curve;
7. South 46°39'44" West, a distance of 415.16 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set;
8. South 46°37'54" West, a distance of 14.42 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set;

9. South 43°20'16" East, a distance of 5.00 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set;
10. South 46°39'44" West, a distance of 418.31 feet to a fence post found for corner;
11. North 43°20'16" West, a distance of 5.00 feet to a fence post found for corner;
12. South 46°39'44" West, a distance of 42.49 feet to a 5/8-inch iron rod with Travis County Aluminum Cap found for the beginning of a curve to the left;
13. Along said curve, having a radius of 1060.00 feet, an arc length of 308.51 feet, and a chord bearing and distance of South 38°19'27" West, 307.42 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set at the end of said curve, same being the southeast corner of a said 3.582 acre tract (Part 2), and being the northeast corner of a called 10.34 acre tract of land conveyed to JCI Residential, LLC and described in Document No. 2022100089 O.P.R.T.C.T.;

THENCE North 62°46'15" West, with the common line of the herein described tract and said 10.34 acre tract, a distance of 703.69 feet to a 1/2-inch iron rod found for the southwest corner of the herein described tract, same being in the north line of said 10.34 acre tract, and being an exterior corner of Berdoll Farms Phase 2, Section 1, a subdivision of record in Travis County, recorded in Document No. 200100185, O.P.R.T.C.T.;

THENCE North 27°32'32" East, with the east line of said Berdoll Farms Phase 2, Section 1 and the west line of the herein described tract, at a distance of 1,808.26 feet, pass the southeast corner of a called 150.00 acre tract of land conveyed to Del Valle Independent School District and described in Volume 13063, Page 1165, O.P.R.T.C.T., continuing in all, a distance of 2,543.95 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set for the northwest corner of the herein described tract;

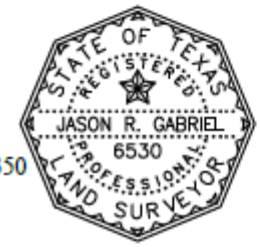
THENCE over and across said Part 2 the following six (6) courses and distances:

1. South 85°06'29" East, a distance of 147.48 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set;
2. South 79°32'31" East, a distance of 172.68 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set;
3. South 74°31'50" East, a distance of 138.73 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set for the beginning of a curve to the right;
4. Along said curve, having a radius of 6,215.95 feet, an arc length of 251.43 feet, and a chord bearing and distance of South 58°11'27" East, 251.41 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set for the end of said curve;
5. South 48°58'48" East, a distance of 220.04 feet to a 1/2-inch iron rod with cap stamped "WESTWOOD AUSTIN" set;

6. South 65°29'28" East, a distance of 101.67 feet to the **POINT OF BEGINNING** of the herein described tract containing 59.958 acres (2,611,764 square feet) of land, more or less.

BEARINGS ARE RELATIVE TO STATE PLANE COORDINATES, NAD83(2011), TEXAS CENTRAL ZONE. DISTANCES AND AREAS HAVE BEEN SCALED BY APPLYING A COMBINED SURFACE ADJUSTMENT FACTOR OF 1.00003 AND THUS REPRESENT SURFACE MEASUREMENTS.

This property description is accompanied by a separate plat of even date.



Jason R. Gabriel
Registered Professional Land Surveyor No. 6350
Westwood Professional Services
8701 N. Mopac Expy, Suite 320
Austin, Texas 78759
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TBPLS Firm No. 10074301

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Exhibit "B" to Improvement Area #2
Funding Agreement

TIMELINE FOR ASSESSMENT COLLECTIONS AND PURSUIT OF DELINQUENCIES[1]
IMPROVEMENT AREA #2 PID BONDS

Date:	**Activity:**
On or before August 15	Administrator will calculate the Annual Installment and provide the information to the County and the TCDA.
On or before August 31	Commissioners Court will approve annual update to the Service and Assessment Plan and Assessment Rolls (including Annual Installment).
On or before September 1	Administrator to provide Improvement Area #2 Assessment Roll to County Tax Assessor Collector.
In October of each year	County, acting through the County Tax Assessor-Collector, will mail tax bills that will include Annual Installment to owners of the Assessed Property subject to the Assessment. Annual Installment of Assessment is due upon receipt and becomes delinquent if not received by the County Tax Assessor-Collector by February 1 of the following year.
February 1	Annual Installment of Assessment is delinquent on February 1 if not received by the County Tax Assessor-Collector.
No later than February 15	County will forward, or cause the County Tax Assessor-Collector to forward, Contract Assessment Revenues to the TCDA for deposit with the TCDA Depository Bank. **County is aware of actual and specific delinquencies and will notify the TCDA of such delinquencies.** If the County receives Contract Assessment Revenues after February 15, the County Tax Assessor-Collector will forward such Contract

[1] All capitalized terms shall have the meaning set forth in the Funding Agreement. Illustrates anticipated dates and procedures for pursuing the collection of delinquent Assessments, which dates and procedures shall be in accordance with Chapters 31, 32, 33, and 34, Texas Tax Code, as amended (the "Code"), and the County Tax Assessor-Collector's procedures, and are subject to adjustment by the County. If the collection and delinquency procedures under the Code are subsequently modified, whether due to an executive order of the Governor of Texas or an amendment to the Code, such modifications shall control.

Date:	**Activity:**
	Assessment Revenues on or before the fifteenth day of each month following receipt thereof. The TCDA and/or Administrator should be aware if the accounts within the Reserve Fund need to be utilized for debt service payment during the corresponding County fiscal year. **If there is to be a shortfall, the Bond Trustee and Dissemination Agent should be immediately notified in writing.** The TCDA and/or Administrator should also be aware if, based on collections, there will be a shortfall for September payment. The TCDA and/or Administrator should determine if actual collections will be fully adequate for debt service in March and September. At this point, if there is adequate funding for March and September payments, no further action is anticipated for collection of Assessments except that the TCDA or Administrator, working with the County Attorney or an appropriate designee, will begin process to cure deficiency. **If there is inadequate funding in the Pledged Revenue Fund for transfer to the Bond Trustee for the Improvement Area #2 PID Bonds of such amounts as shall be required for the full March and September payments, the collection-foreclosure procedure will proceed against all delinquent properties, in accordance with the County Tax Assessor-Collector's procedures.**
On or before the fifteenth day of each month following February	The TCDA will forward all additional Contract Assessment Revenues received to the Bond Trustee(s) for deposit into the Pledged Revenue Fund.
On or before March 1	**Bond Trustee pays bond interest payments to bondholders.** Reserve Fund payment to bond fund or applicable accounts therein as required under the Indenture relating to the Improvement Area #2 PID Bonds (the "Bond Fund") may be required if Assessments are below approximately 50% collection rate. **The TCDA, or the Bond Trustee on behalf of the TCDA, to notify Dissemination Agent of the occurrence of draw on the Reserve Fund and, following receipt of such notice, Dissemination Agent to notify the Municipal Securities Rulemaking Board (the "MSRB")**

Date:	**Activity:**
	of such draw for debt service through its Electronic Municipal Market Access ("EMMA"). **Use of any of the accounts of the Reserve Fund for debt service payment should trigger commencement of foreclosure on delinquent properties, in accordance with the County Tax Assessor-Collector's procedures**. County determines whether or not any Annual Installments are delinquent and, if such delinquencies exist, the County commences as soon as practicable appropriate and legally permissible actions to obtain such delinquent Annual Installments.
March 20	If it is expected that Reserve Fund moneys will need to be utilized for either the March or September Improvement Area #2 PID Bond payments, the Administrator shall work with County Attorney's Office, or the appropriate designee, to collect all delinquent Assessments.
June 1	Preliminary foreclosure activity commences, and the TCDA to notify Dissemination Agent of the commencement of preliminary foreclosure activity. **The County will notify the TCDA of the plan of collections and foreclosure.** **Within 72 hours of notification by the County of the plan of collections and foreclosure, the TCDA will notify the Bond Trustee(s) and Dissemination Agent, if any, of the plan of collection and foreclosure.**
July 1	Foreclosure action filed in state district court. **County to notify the TCDA, Bond Trustee(s) and Dissemination Agent, if any, of filing of foreclosure action. Dissemination Agent notifies EMMA and bondholders**.

Travis County Commissioners Court
Voting Session Agenda Request

Meeting Date: Tuesday, February 10, 2026

Agenda Language:
Authorize the County Treasurer to invest County funds - BCRD. (Judge Brown)
Prepared By/Phone Number: Reagan Grimes, Investment Manager,
Elected/Appointed Official or Department Head:
Commissioners Court Sponsor(s):
Press Inquiries:

Background/Summary of Request:

Staff Recommendations:

Issues and Opportunities:

Fiscal Impact and Source of Funding:

Required Authorizations:

Attachments:
None